

**Quarterly Council  
Meeting  
May 13 & 14, 2021  
ZoomGov**



**NCCDD**  
North Carolina Council on  
Developmental Disabilities



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# 2021 COUNCIL ON DEVELOPMENTAL DISABILITIES

## **EXECUTIVE COMMITTEE**

### **Kerri Eaker: Chair**

Bryan Dooley: Vice-Chair  
Nessie Siler: Vice-Chair  
Allison Dodson: Secretary  
Daniel Smith: Chair, Financial Asset Development  
Ryan Rotundo: Chair, Community Living  
Cheryl Powell: Chair, Advocacy Development

*Staff: Talley Wells, David Ingram, JoAnn Toomey, Yadira Vasquez*

## **FINANCIAL ASSET DEVELOPMENT COMMITTEE**

### **Daniel Smith, Chair**

Dawn Allen  
Bryan Dooley  
Myron Michelle Gavin  
Kristy Locklear  
Ronnie Marshall  
Wing Ng, M.D.  
Dave Richard, Deputy Secretary, NC Medicaid  
Laura Richardson  
Donna Spears  
Sherry Thomas; Alternate: Dreama McCoy  
Kathie Trotter; Alternate: Vacant  
Carla West; Alternate: Teresa Strom

*Staff: Travis Williams*

## **COMMUNITY LIVING COMMITTEE**

### **Ryan Rotundo, Chair**

Victor Armstrong; Alternate: Mya Lewis  
Katherine Boeck  
Rhonda Cox; Alternate: Judith Kirkman  
Allison Dodson  
Joshua Gettinger, M.D.  
Brendon Hildreth  
Aldea LaParr  
Virginia Knowlton Marcus  
Senator Mujtaba Mohammed  
James Stephenson  
Peggy Terhune, Ph.D.  
Sandra Terrell; Alternate: Deb Goda

*Staff: Philip Woodward*

## **APPOINTED POSITION/COUNTY**

Parent-Buncombe  
Individual with DD-Guilford  
Individual with DD-Dare  
Sibling-Watauga  
Parent-Guilford  
Sibling-Buncombe  
Individual with DD-New Hanover

Parent-Guilford  
Public At Large-Starly  
Individual with DD-Guilford  
Parent-Craven  
Parent-Robeson  
Individual with DD-Wake  
Parent-Wake  
Agency: DHHS-Wake  
Parent-Granville  
Individual with DD-Onslow  
Agency: Dept. Public Instruction-Wake  
Agency: DHHS-Voc. Rehabilitation-Wake  
Agency: DHHS-Social Services-Johnston

Sibling-Buncombe  
Agency: DHHS-MH/DD/SAS-Wake  
Individual with DD-Edgecombe  
Non-Profit Agency-Buncombe  
Sibling-Watauga  
Parent-Buncombe  
Individual with DD-Craven  
Individual with DD-Wayne  
Agency: Disability Rights NC-Wake  
Senate Representative-Mecklenburg  
Parent-Wake  
Local Non-Governmental Agency-Randolph  
Agency: DHHS-NC Medicaid-Wake

**ADVOCACY DEVELOPMENT COMMITTEE**

**Cheryl Powell, Chair**

Amanda Bergen, Ph.D.

NaKima Clark

Katie Holler

Representative Verla Insko

Gary Junker, Ph.D.; Alternate: Jamila Little

Kelly Kimple, M.D.; Alternate: Danielle Matula

Kayla McMillan

William Miller

Karey Perez; Alternate: Sarah Smith

Joe Piven, M.D.; Alternate: Anna Ward

Marjorie Serralles-Russell

Nessie Siler

Individual with DD-New Hanover

Parent-Mecklenburg

Parent-Wake

Parent-Pitt

Legislative Representative-Orange

Dept. of Public Safety-Orange

Agency: DHHS-W/C Health-Wake

Individual with DD-Wake

Individual with DD-Davidson

Agency: DHHS-Aging & Adult Services-Wake

Agency: Carolina Institute on DD-Orange

Parent-Mecklenburg

Individual with DD-Dare

*Staff: Melissa Swartz*

**STAFF**

Talley Wells

Cora Gibson

Vacant

Melissa Swartz

JoAnn Toomey

Vacant

Shar'ron Williams

Travis Williams

Philip Woodward

Letha Young

Executive Director

Administrative Specialist II

Systems Change Manager

Systems Change Manager

Director of Operations

Business Officer

Business Services Coordinator

Systems Change Manager

Systems Change Manager

Administrative Specialist I



Meeting: NC Council on Developmental Disabilities
Location: ZoomGov

DRAFT
AGENDA
THURSDAY, MAY 13, 2021

Zoom Link: https://www.zoomgov.com/j/1611076049?pwd=eTd1aUJqQ0c4aWoyNktQNTVLUmptQT09

8:30 – 9:00 AM WELCOME & AGENDA REVIEW.....Kerri Eaker, Chair and Talley Wells, Executive Director

9:00 – 9:30 AM CONNECTING WITH MEMBERS

9:30 – 10:00 AM INITIATIVE UPDATES/APPROVALS/CONTINUATION FUNDING
~A Coordinated Campaign to Impact the Registry of Unmet Needs RFA Release
~Supported Living: A How-To Guidebook RFA Update..... Ryan Rotundo, Chair of Community Living Committee
~Continuation Funding for In-House Initiatives: Public Policy, Council Development Fund, Conference Funding and Jean Wolff-Rossi Fund for Participant Involvement .....Kerri Eaker, Chair

10:00 – 10:30 AM BREAK

10:30 – 11:00 AM ADMINISTRATIVE AND PROGRAM MANAGEMENT BUDGETS.....Shar'ron/JoAnn

11:00 – 12:00 PM POLICY UPDATE.....Jill Hinton and Chris Hendricks, NCCDD Policy Coordinators

12:30 – 1:30 PM LUNCH

1:30 – 4:00 PM COMMITTEE MEETINGS
~Advocacy Development.....ZoomGov
~Community Living.....ZoomGov
~Financial Asset Development.....ZoomGov

4:00 PM ADJOURN FOR THE DAY



**Meeting: NC Council on Developmental Disabilities**  
**Location: ZoomGov**

**DRAFT**  
**AGENDA**  
**FRIDAY, MAY 14, 2021**

**Zoom Link:** <https://www.zoomgov.com/j/1618565550?pwd=UjVHdlc2aW5RUlhMWVBuTINGRTNtdz09>

- 8:30 – 8:50 AM **WELCOME, CONFLICT OF INTEREST & SAFETY AND PREPAREDNESS** .....Kerri Eaker
- 8:50 – 9:00 AM **ROLL CALL** .....Allison Dodson
- 9:00 – 9:05 AM **APPROVAL OF MINUTES** ..... Allison Dodson
- 9:05 – 9:25 AM **DIRECTOR’S REPORT**.....Talley Wells
- 9:25 – 9:30 AM **FINANCIAL REPORT**.....Kerri Eaker
- 9:30 – 9:45 AM **LEGISLATIVE UPDATE**.....Representative Insko/Senator Mohammed
- 9:45 – 10:00 AM **PUBLIC COMMENT\*\*** .....Kerri Eaker
- 10:00 – 10:45 AM **BREAK**
- 10:45 – 11:30 AM **COMMITTEE REPORTS**
  - Executive Committee.....Kerri Eaker
  - Community Living.....Ryan Rotundo
  - Financial Asset Development.....Daniel Smith
  - Advocacy Development.....Cheryl Powell
- 11:30 – 12:25 PM **NEW BUSINESS**
  - Administrative and Program Management Budget Approval.....Kerri Eaker
  - Approval of Cross-Cutting In-House Initiatives.....Kerri Eaker
  - Five-Year State Plan Ad Hoc Committee Update.....Sandra Terrell
  - Disability Rights NC Update.....Virginia Knowlton Marcus
  - Carolina Institute for Developmental Disabilities Update.....Joe Piven/Anna Ward
- 12:25 – 12:30 PM **OLD BUSINESS**
- 12:30 PM **ADJOURN**.....Kerri Eaker

\*The North Carolina Council on Developmental Disabilities (NCCDD) is committed to offering members of the general public an opportunity to make public comments. NCCDD members who would like to comment during this period of the meeting must be recognized by the Council Chair and are limited to three minutes per speaker.

# Council Minutes



**NCCDD**  
North Carolina Council on  
Developmental Disabilities



**DRAFT**

## **NC COUNCIL ON DEVELOPMENTAL DISABILITIES**

**www.nccdd.org**

### **Quarterly Council Meeting Minutes**

**ZoomGov**

**February 12, 2021**

**MEMBERS PRESENT:** Dawn Allen, Victor Armstrong, Amanda Bergen, Katherine Boeck, Rhonda Cox, Allison Dodson, Bryan Dooley, Kerri Eaker, Joshua Gettinger, Katie Holler, Rep. Verla Insko, Jamila Little (for Gary Junker), Danielle Matula (for Kelly Kimple), Aldea LaParr, Ronnie Marshall, Kay McMillian, Virginia Knowlton Marcus, Will Miller, Anna Ward (for Joseph Piven), Cheryl Powell, Ryan Rotundo, Marjorie Serralles-Russell, Nessie Siler, Dan Smith, Donna Spears, Teresa Strom (for Carla West), Sandra Terrell, Peggy Terhune, Dreama McCoy (for Sherry Thomas), Kathie Trotter

**MEMBERS ABSENT:** Nakima Clark, Myron Gavin, Brendan Hildreth, Kristy Locklear, Senator Mujtaba Mohammed, Wing Ng, Karey Perez, Dave Richard, Laura Richardson, James Stephenson

**STAFF PRESENT:** Cora Gibson, David Ingram, Melissa Swartz, JoAnn Toomey, Yadira Vasquez, Talley Wells, Shar'ron Williams, Travis Williams, Philip Woodward, Letha Young

**CONTRACTORS/GUESTS PRESENT:** Christina Dupuch, Chris Hendrick, Jill Hinton, Mya Lewis, Michelle Merritt

#### **WELCOME AND ATTENDANCE**

Kerri Eaker, NCCDD Chair, welcomed the members and she acknowledged the newest Council members. Kerri asked that any Council member with a potential conflict of interest regarding items on the agenda to identify the specific conflict for documentation in the minutes and recuse, as necessary. She thanked the members for their participation on Thursday.

Allison Dodson conducted the roll call.

#### **APPROVAL OF COUNCIL MINUTES**

Kerri Eaker, Chair asked for approval of the November Council meeting minutes. A copy of the minutes had previously been made available to Council members.

**MOTION:** Aldea LaParr made a motion to approve the November 2020 minutes. Kat Boeck seconded the motion. The motion was approved by majority vote.

#### **DIRECTOR'S REPORT**

Talley gave a brief update on the Council activities since November. Talley first shared that the Council led Five Covid-19 Vaccine Presentations with over 400 attendees, The Council advocated for vaccine prioritization for individuals with I/DD, Chris Hendricks was hired as Policy Coordinator and started the 2021 Ad Hoc Policy Committee and the Council released two new RFAs: \$50,000 Innovative Covid-19 Strategy for Individuals on Registry and a \$25,000 Latin-x Webinars & Outreach RFA.

Talley shared that the council moved forward on a Peer Support Initiative and is working with Kelly Friedlander as a sole source contractor to support this initiative. The Employment First Webinars were approved for the spring through the summer.

Talley also shared information on the Five-Year Plan Retreat & developed Goals/Measurements that was held, The Race Equity Task Force released recommendations and the Executive Director serves on Task Force.

Talley stated that the Council is considering current the following proposals in the February Meeting: A Four-Year Registry of Unmet Needs RFA and a Three Part 18 Month NCEN Support.

Talley said that the Council will be hiring a permanent Public Policy Coordinator as a Systems Change Manager this coming summer.

Finally, Talley said that the following are initiatives or initiative areas the Council will need to be consider funding over the next year or two: Leadership Training, NC ADA Network, Longer term support for self-advocacy, Community Living Initiative and A Financial Asset Development Initiative.

## **FINANCE REPORT**

Kerri Eaker gave a brief report on the financial status of the Council. A copy of the report had previously been made available and reviewed with Council members. Yadira Vasquez also gave a brief report in each committee on Thursday.

## **LEGISLATIVE UPDATE**

Rep. Verla Insko gave a brief legislative update, stating that they were still in the organization stage. They filed a bill requesting that all schools offer in person and remote learning. She stated that they were looking at the COVID-19 budget, the Emergency budget and State budget.

## **PUBLIC POLICY UPDATE**

Chris Hendrick, Policy Coordinator, introduced himself to the council by sharing information about his background and his professional values. Chris shared what the position meant to him and that he would, network, communicate, learn, and educate as a Policy Coordinator.

Chris also talked about some of the things he is or would be working on, which are The Registry of Unmet Needs, Olmstead Planning, Medicaid Transformation, Covid-19 Access issues, Employment First, Housing and Transportation and Direct Support Professionals Pay.

Jill Hinton shared information about the Federal \$1.9 trillion relief package. She shared that the budget includes \$9.7 billion for Medicaid Home and Community-Based Services and it includes adult dependents within the recipients of the \$1400 Economic Impact Payments.

Jill gave updates on the COVID HCBS Relief Act, the All Dependents Count Act and the Supporting Children with Disabilities During COVID-19 Act.

## **PUBLIC COMMENT**

Dan Smith commented on Case Management and CAP-C stating that the local health department may have a model for the case managers.

Cheryl Powell stated that the NCEN was working hard and need more support. She thanks those who were working with them.

Victor Armstrong thanked everyone for all they do and briefly shared information on the status of the vaccinating of people with disabilities. Victor also reminded everyone to continue to practice the 3 W's.

Kay McMillan volunteered to be the contact in response the Innovation Waiver. She states that she has been on the waiver for a long time.

## **COMMITTEE REPORTS**

Kerri Eaker requested presentation of committee reports. Please refer to the committee minutes for a detailed description of the committee's work.

## **EXECUTIVE COMMITTEE**

The Executive Committee members met November 16, 2020, December 14, 2020, and January 21, 2021. Copies of the minutes were made available to Council members and Kerri asked members to review the minutes and let them know that the minutes are also posted on the NCCDD website.

## **ADVOCACY DEVELOPMENT COMMITTEE**

Committee Chair Cheryl Powell presented the Advocacy Development Committee report. She thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting and initiative updates that were presented to the committee. The following motion was presented on the floor for Council consideration:

**MOTION:** Virginia Knowlton Marcus made a motion to approve sole-source funding to the *NC Empowerment Network* in an amount up to \$28,000 with required minimum of 25% non-federal matching funds (\$9,334) for the period of April 1, 2021 to September 30, 2021. Because they are members of the board or members of NCEN, the following members recused themselves from the vote: Bryan Dooley, Cheryl Powell, Nessie Siler, Kat Boeck, Ronnie Marshall. Joshua Gettinger seconded the motion. The motion was approved by majority vote.

## **FINANCIAL ASSET DEVELOPMENT COMMITTEE**

Committee Chair Dan Smith presented the Financial Asset Development Committee report. He thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting and initiative updates that were presented to the committee. The following motion was presented on the floor for Council consideration:

**MOTION:** Kat Boeck made a motion to approve a 3 month, no-cost extension to Employment Source, Inc. for Year 1 (of 3) for the *Benefits Counseling Expansion Demo* initiative, extending the end date from June 30, 2021 to September 30, 2021. Donna Spears seconded the motion. The motion was approved by unanimous vote.

## **COMMUNITY LIVING COMMITTEE**

Committee Chair Ryan Rotundo presented the Community Living Committee report. He thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting and initiative updates that were presented to the committee. The following motion was presented on the floor for Council consideration:

**MOTION:** Kat Boeck made a motion to approve continuation funding to the UNC School of Social Work for the *Making Alternatives to Guardianship a Reality in North Carolina* initiative in an amount up to \$100,000 per year with required minimum of 25% non-federal matching funds (\$33,333), for Year 2 (of 3) from July 1, 2021 to June 30, 2022. Donna Spears seconded the motion. Katie Fox recused herself because she is employed by UNC. The motion was approved by majority vote.

**MOTION:** Rhonda Cox made a motion to approve a 3 month, no-cost extension to the Alliance of Disability Advocates for Year 1 (of 3) for the *Justice: Release, Reentry and Reintegration* initiative, extending the end date from June 30, 2021 to September 30, 2021. Aldea LaParr seconded the motion. The motion was approved by unanimous vote.

**MOTION:** Bryan Dooley made a motion for staff of the Council to have authority to draft the RFA regarding *A Coordinated Campaign to Impact the Registry of Unmet Needs* initiative. Request for permission to release the RFA will occur at the May 14, 2021 Council meeting. Ronnie Marshall seconded the motion. Virginia Knowlton Marcus and Rhonda Cox recused themselves from the vote because of a potential conflict. The motion was approved by majority vote.

### **NEW BUSINESS**

Sandra Terrell gave brief update on the Five-Year State Plan from the Ad Hoc Committee. The following motion was presented on the floor for Council consideration.

**MOTION:** Kat Boeck made a motion to post the Five-Year State Plan Goals, Objectives, and Measures as recommended through the 5YSP AHC, for Public Comment for 45 days, on March 1, 2021. Kay McMillan seconded the motion. The motion was approved by unanimous vote.

Cheryl Powell, Executive Director of the NC Empowerment Network stated that they will be trying to expand their membership and they will be getting phone training on how to reach out to possible members. Cheryl thanked the council for their support.

Virginia Knowlton Marcus, Executive Director of Disability Rights North Carolina (DRNC) gave an update on some of the activities of DRNC. Their focus is on advocacy around COVID-19.

Anna Ward of the Carolina Institute for Developmental Disabilities gave an update on their activities. She shared information about the HEELS to Transition, HEELS Up and HEELS Bridge programs. She also shared that the UNC HEELS Up program is looking to start a pilot program this summer and ask that the council share the information she sent out earlier.

### **OLD BUSINESS**

None at this time.

### **ADJOURN**

Kerri asked for a motion to adjourn the meeting. Ronnie Marshall made a motion to adjourn the February 2021 Council meeting. Amanda Bergen seconded the motion. The motion was approved by unanimous vote.

Approved: \_\_\_\_\_  
Allison Dodson, Secretary

Date: \_\_\_\_\_

# Executive Committee



**NCCDD**

North Carolina Council on  
Developmental Disabilities



# NC Council on Developmental Disabilities

**FINAL**

## Executive Committee Minutes

Date: February 22, 2021

Time: 10:00 AM – 11:00 AM

**Members Present:** Allison Dodson, Bryan Dooley, Cheryl Powell, Ryan Rotundo, Nessie Siler, Dan Smith

**Members Absent:** Kerri Eaker

**Staff Present:** Chris Hendricks, David Ingram, Melissa Swartz, JoAnn Toomey, Talley Wells, Shar'ron Williams, Travis Williams, Letha Young

**Guests/Council members Present:** Sandy Terrell

### I. **Call to Order**

In the absence of Chair Kerri Eaker, Vice-Chairs Bryan Dooley and Nessie Siler called the meeting to order of the Executive Committee (EC) and welcomed the members calling in.

### II. **Approval of Minutes**

The draft minutes for the January 21<sup>st</sup> EC meeting were reviewed.

**MOTION:** Dan Smith made a motion to approve the draft minutes for the January 21, 2021 Executive Committee meeting. Cheryl Powell seconded the motion. The motion was approved by unanimous vote.

### III. **ED Update**

Talley Wells updated the members on the Q& A session that was held last week with potential RFA applicants. Ten participants attended to hear more about the recent *COVID-19 Registry of Unmet Needs Relief* and the *I/DD Latinx Outreach, Webinars and Resources* RFA releases.

He also updated about interviews that he has arranged with executive directors regarding their waiting lists for our Registry of Unmet Needs pilot initiative. Other updates included the Senate appropriations committee considering proposing 1000 new I/DD waivers and that the state revenue is looking good.

### IV. **Council Meeting/Member Survey Review**

The members reviewed only 10 February Council meeting surveys that were submitted. Most were positive with comments but there was some mention of updates needing to be shorter in committees. They appreciated the good discussion on all the information and work being done on the Five-Year State Plan. JoAnn Toomey mentioned that one Council member contacted her that there were issues with the survey link so that may be the reason there were only

10 replies. There was also discussion about rearranging the Thursday agenda, but the members agreed to keep it the same for continuity. Talley will discuss more with Kerri.

Talley discussed current committee assignments and will contact a couple agency members to ask them to name formal alternates to attend meetings in their place due to their busy schedules.

**V. Conference Funding Request**

None at this time.

**VI. Ad Hoc Committees/Updates**

Sandy Terrell was present earlier but had to leave for another meeting. David Ingram gave the update on the progress of the Five-Year Plan Ad Hoc Committee and the plan itself.

There will be a 45-day media release on March 1<sup>st</sup> for public comment through April 14, 2021. Upon completion, the Five-Year Plan will be drafted and submitted for adoption to the Council at the May 2021 meeting; then be submitted to DHHS Secretary Cohen for review and approval and then to the Office of Intellectual and Developmental Disabilities (OIDD) for final approval. The new Plan will take effect on October 1, 2021.

**VII. Personal Services Contract Review/Approval**

None at this time.

**VIII. Other**

The EC reviewed the list of members who are ending their 1<sup>st</sup> term and their recommendations for reappointment to a second term.

**MOTION:** Nessie Siler made a motion to recommend to Boards and Commissions, Office of the Governor approval to reappoint the Council members whose term is ending June 30, 2021 with the exception of one member who will be contacted to determine their ability to attend meetings. Ryan Rotundo seconded the motion. Dan Smith recused himself because his position is included with those whose term is ending June 30, 2021. The motion was approved by unanimous vote.

**IX. Adjourn**

Bryan asked for a motion to adjourn at approximately 11:00 AM.

**MOTION:** Dan Smith made a motion to adjourn the EC meeting. Nessie Siler seconded the motion. The motion was approved by unanimous vote.

# NC Council on Developmental Disabilities

**FINAL**

## Executive Committee Minutes

Date: March 15, 2021

Time: 10:00 AM – 12:00 PM

**Members Present:** Bryan Dooley, Kerri Eaker, Cheryl Powell, Ryan Rotundo, Nessie Siler, Dan Smith

**Members Absent:** Allison Dodson

**Staff Present:** Chris Hendricks, Melissa Swartz, JoAnn Toomey, Talley Wells, Shar'ron Williams, Philip Woodward, Letha Young

**Guests/Council members Present:** Sandy Terrell

### I. Call to Order

Chair Kerri Eaker called the meeting to order of the Executive Committee (EC) and welcomed the members calling in.

### II. Approval of Minutes

The draft minutes for the February 22<sup>nd</sup> EC meeting were reviewed.

**MOTION:** Dan Smith made a motion to approve the draft minutes for the February 22, 2021 Executive Committee meeting with the correction of the title heading. Cheryl Powell seconded the motion. The motion was approved by unanimous vote.

### III. Executive Director Update

Talley Wells updated the members that we are having conversations with the Georgia Council to show the Waiting List film to several entities in NC and for some folks to tell their story which may lengthen the time. We're looking to do this in early April.

Peer Support is moving forward. There is now a website created and if the members have any feedback, please let him know soon as the website will be going live soon. Talley asked the members to spread the word since we are very excited about this effort and pilot stream.

Regarding technical assistance on recent conflict of interest questions, some Council members asked us to reach out regarding stipends for members. Talley updated the members that we did contact ITACC (Information and

Technical Assistance Center for Councils on Developmental Disabilities – a program under NACDD – the National Association of Councils on Developmental Disabilities) regarding stipends and the sole-source for the NC Empowerment Network (NCEN). Talley explained that the Council was given technical advice that self-advocacy initiatives should usually be done through RFAs and there can be appearance of conflict of interest when a Council member benefits from or is part of an organization that benefits from an initiative in which the Council member serves on the Council even where Council member recuses. A vote will be taken later to rescind the funding to NCEN and to possibly release a RFA for support to a self-advocacy organization.

Cheryl Powell raised some other questions and Kerri asked that we contact ITACC again to be clearer on an actual conflict of interest or the appearance of a conflict of interest. Dan Smith also discussed concerns regarding a conflict.

Talley reminded the members that we will be looking later in this meeting for approval for the short-term RFAs recently released for initiatives titled Latinx Outreach Webinars and Resources and COVID-19 Registry of Unmet Needs Relief.

Other updates included that the financial asset development training contract with Alan Bergman is moving along. There has been more technical assistance provided regarding the COVID-19 vaccine and the Governor recently moved up and made clear the definition of developmental disabilities, with respect to the vaccine. Sandy Terrell asked that if we hear any problems or challenges for people getting the vaccine that we contact her since she serves on the leadership team and has heard from some of the counties that they are not aware of this additional new information and definition.

Talley concluded his update by letting the EC members know that on the 16<sup>th</sup> the department is coming to the Council to talk about the tailored plans and he'll be sending out more information soon.

#### **IV. Financial Report and Expenses/Match Update**

JoAnn Toomey reviewed the financial reports for the

NCCDD. Kerri asked if there were any questions and there were none.

**V. Council Meeting/Member Survey Review**

The draft May Council meeting agenda was reviewed and there were no revisions at this time. The EC members discussed having the August Council meeting in person and realize there are pros and cons to having virtual and in-person meetings. Talley discussed purchasing an OWL video camera that moves to the person speaking. He said that we will have the August meeting in-person with a virtual option. Kerri mentioned that agency folks need to be encouraged to show up for the Council meetings.

**VI. Initiatives & Funding**

Philip Woodward updated the members on the COVID-19 Registry of Unmet Needs Relief RFA. Four applications were received for this proposed six-month initiative in an amount up to \$50,000 with a non-federal match requirement. The application review committee included six individuals. Two applications clearly rose to the top, but First in Families of NC was the consensus to be the recommended agency to the Executive Committee for this RFA.

**MOTION:** Dan Smith made a motion to approve the application review committee recommendation for First in Families of North Carolina to be the applicant chosen for the NCCDD initiative titled COVID-19 Registry of Unmet Needs Relief. Funding is approved in the amount for up to \$50,000 for the period beginning April 1, 2021 and ending September 30, 2021 with a required minimum of 25% non-federal matching funds. Nessie Siler seconded the motion. The motion was approved by unanimous vote.

Melissa Swartz updated the members on the Latinx Outreach Webinars and Resources RFA. Three applications were received and scored by three application review committee individuals. The Arc of Union/Cabarrus County was the consensus to be the recommended agency to the Executive Committee for this RFA.

**MOTION:** Dan Smith made a motion to approve the application review committee recommendation for The Arc of Union/Cabarrus County to be the applicant chosen for the

NCCDD initiative titled I/DD Latinx Outreach, Webinars and Resources. Funding is approved in the amount for up to \$25,000 for the period beginning April 1, 2021 and ending September 30, 2021 with a required minimum of 25% non-federal matching funds with the following contingencies:

The Applicant must include in the contract a detailed description of statewide marketing, and virtual engagement efforts; more specificity about additional targeted Latinx orgs/groups; and, extensive detail of Hispanic/Latinx diversities. In addition, NCCDD initiative management staff would ensure recommendations of the application review committee are also part of initiative engagement.

Bryan Dooley seconded the motion. The motion was approved by unanimous vote.

Discussion continued on the recommendation of ITACC to rescind the six-month funding approved by the Council at the February meeting to NCEN. Kerri would like conversations to continue about supporting self-advocates and to raise their voice.

**MOTION:** Dan Smith made a motion to rescind the six-month funding approved by the Council at the February Council meeting to the NC Empowerment Network in an amount up to \$28,000 with a non-federal matching requirement that was to begin April 1, 2021 and end September 30, 2021. Bryan Dooley, Cheryl Powell and Nessie Siler recused themselves. Kerri Eaker seconded the motion. The motion was approved by majority vote.

An honorarium of \$500 was requested for a speaker fee for a family's participation in NCCDD's showing of the film "6,000 Waiting - Screening and Panel Discussion" on April 8, 2021.

**MOTION:** Cheryl Powell made a motion to approve funding in the amount up to \$500. Nessie Siler seconded the motion. The motion was approved by unanimous vote.

**VII. Conference Funding Request**  
None at this time.

### **VIII. Ad Hoc Committees/Updates**

Talley Wells updated the committee that Melissa Swartz will be stepping in for David Ingram to be the staff liaison to the Five-Year Plan Ad Hoc Committee. Dan Smith reported that the 45-day public comment period was out March 1<sup>st</sup>.

Talley Wells updated the members that the Public Policy Ad Hoc Committee met and that the Disability Policy Seminar is coming up in April and several staff and Council members will be attending.

### **IX. Personal Services Contract Review/Approval**

None at this time.

### **X. Other**

The EC members asked that an Ad Hoc Committee be formed for the upcoming member vacancies and that an e-mail be sent to recruit up to 5 Council members for this committee.

Cheryl Powell reminded members that she has been contacted by Spectrum News to do an interview on disability issues and transportation later in March.

Kerri Eaker let the members know that she has resigned her position at HCA Healthcare as of April 30<sup>th</sup>. She will remain on the Council and continue her advocacy for people with I/DD in her community and the state.

### **XI. Adjourn**

Kerri asked for a motion to adjourn. Nessie Siler made the motion and Dan Smith seconded. The motion carried and the meeting ended at 11:45 AM.

# NC Council on Developmental Disabilities

**DRAFT**

## Executive Committee Minutes

Date: April 19, 2021

Time: 10:00 AM – 11:15 AM

**Members Present:** Kerri Eaker, Allison Dodson, Cheryl Powell, Ryan Rotundo, Nessie Siler, Dan Smith

**Members Absent:** Bryan Dooley

**Staff Present:** Chris Hendricks, Melissa Swartz, JoAnn Toomey, Talley Wells, Shar'ron Williams, Letha Young

**Guests/Council members Present:** Sandy Terrell

### I. Call to Order

Chair Kerri Eaker called the meeting to order of the Executive Committee (EC) and welcomed the members calling in.

### II. Executive Director Update

A. Discussion of Guidance on Conflicts of Interest – Talley updated the members on the discussions with Sheryl Matney from NACDD/ITACC who gave guidance that individuals who may benefit from something the Council does that we make sure they are recused from the start – and that includes the appearance of a conflict of interest – regarding current and past initiatives. The members shared their feelings that there are still gray areas and agreed that while it can't be resolved today, we do need to keep this topic current.

B. Update on Intellectual Property – Talley updated the members on our current contract with DRNC and the sub-contract they hold that has been recently reviewed by legal counsel at DHHS. The issue is the intellectual property and who owns it and who needs to purchase it, if needed. The question is, based on the guidance we have received, do we need to put out a competitive bid or can/should we extend the contract? We feel NCCDD does own the intellectual property but the issue is very complex. The current contract ends in December.

C. Next steps for leadership and self-advocacy – Talley updated the members that we do need to continue to support leadership and self-advocacy. DRNC and NCEN can apply for future initiatives, but we'll have to be careful with unwinding proposals

and applications and making sure recusals occur as needed going forward (which we have done in the past).

- D. Registry of Unmet Needs Initiative – There is a lot of momentum around this and NCCDD recently co-hosted a fantastic film event and hope to continue other events around this topic. The draft RFA that will be reviewed for release will be discussed further in the Community Living Committee at the May Council meeting, with a proposed increase in the funding.
- E. Webinars/events – Other events will be coming up, including the Employment Webinars that started last week. Chris Hendricks will be sending more ideas to Talley.
- F. Additional Vaccine Funds – ACL has additional funds related to COVID vaccines. The most recent stimulus act includes Councils. We have applied for the \$118,000 that NC would be entitled to if the ACL grant application is approved. Talley is organizing a call next week to discuss how we can use these funds that meets the required purpose.
- G. Bryan Dooley – We were saddened to hear about the passing of Bryan’s mother and we will be discussing this further to think of ways to support Bryan.

### **III. Approval of Minutes**

The draft minutes for the March 15, 2021 Executive Committee meeting were reviewed and considered for approval.

**MOTION:** Ryan Rotundo made a motion to approve the draft minutes for the March 15, 2021 Executive Committee meeting. Nessie Siler seconded the motion. The motion was approved by unanimous vote.

### **IV. Financial Report and Expenses/Match Update**

JoAnn Toomey reviewed the financial reports for the NCCDD. Talley shared that there was a no-cost extension on federal fiscal year 2020 but since those funds have been encumbered, we are in a good place at this point. There were no questions.

### **V. Council Meeting/Member Survey Review**

The members reviewed and discussed the draft May Council meeting agenda. Since many members have voiced their opinion that they are ‘zoomed’ out, it was decided to keep the Thursday meeting as brief as possible.

**VI. Conference Funding Request**

None at this time.

**VII. Ad Hoc Committees/Updates**

Sandy Terrell updated the committee on the Five-Year Plan Ad Hoc Committee. They are meeting again this Friday and will be reviewing the 117 public comments that came in during the public release of the plan. For the most part there was a good representation from across the state. She felt we should be able to meet the August deadline and that we are on-target with deadlines at this point. Sandy stated that the map will serve us well of where we do need to prioritize areas where we didn't get feedback for when we get out on the road again.

**VIII. Personal Services Contract Review/Approval**

None at this time.

**IX. Other**

A proposed time change for future EC meetings was discussed. The members all agreed that the Executive Committee meetings will begin at 10:30 AM for the rest of the year.

Cheryl Powell had a RFA idea on the Registry of Unmet Needs for someone who loses their caregiver/main support. That is a huge issue and Talley said we can propose it to a committee. Ryan has discussed this previously in his Community Living committee about natural supports and said this needs more focus. Discussion continued about ideas around this topic for future funding.

Talley said that soon we need to discuss the August Council meeting and if we want to have it in person – or just a portion of it. We are looking to purchase an OWL camera that would be helpful for those logging in virtually since it automatically adjusts to video the person speaking.

**X. Adjourn**

Allison Dodson made a motion to adjourn the meeting. Ryan Rotundo seconded the motion and the meeting adjourned.

# Advocacy Development Committee



**NCCDD**  
North Carolina Council on  
Developmental Disabilities



**Advocacy Development Committee Agenda**

**May 13, 2021**

**1:30 p.m. – 4:00 p.m.**

**Virtual Meeting ID:** <https://www.zoomgov.com/j/1611076049?pwd=eTd1aUJqQ0c4aWoyNktQNTVLUmptQT09>

<b>1:30 p.m. – 1:40 p.m.</b>	<b>Welcome/Approval of February Minutes</b>	<i>Cheryl Powell, Chair</i>
<b>1:40 p.m. – 2:50 p.m.</b> 1:40 – 2:00	<b>Initiative Updates</b> <ul style="list-style-type: none"> <li>Inclusive Leadership Development Training – Ability Leadership Project - NC (ALP-NC)</li> <li>Peer Mentoring Initiative</li> <li>Latin(a)(o)(x) Initiative</li> </ul>	<i>NCCDD Staff Corye Dunn, DRNC/Coordinator Jayke Hamill, CCL/Co-Creator/Trainer</i>
2:00 – 2:20		
2:20 – 2:50		<i>Kelly Friedlander, Coordinator Melanie Miller, Coordinator</i>
<b>2:50 p.m. – 3:00 p.m.</b>	<b>Status Update</b> <ul style="list-style-type: none"> <li>NC Empowerment Network</li> </ul>	<i>Cheryl Powell, Chair Cheryl Powell, NCEN Chair Melissa Swartz, Staff</i>
<b>3:00 p.m. – 3:10 p.m.</b>	<b>Fiscal Update</b>	<i>Shar'ron Williams, Staff</i>
<b>20 MINUTE BREAK</b>	<b>BREAK</b>	<b>3:30 p.m. RETURN</b>
<b>3:30 p.m. – 3:55 p.m.</b>	<b>Self-Advocacy/Advocacy Discussion</b>	<i>Chris Hendricks, Staff</i>
<b>3:55 p.m. – 4:00 p.m.</b>	<b>Wrap Up and Reminders</b> <ul style="list-style-type: none"> <li>Reminder August 12 &amp; 13, 2021 Next Council Meeting/Hybrid</li> </ul>	<i>Cheryl Powell, Chair</i>

**ADVOCACY DEVELOPMENT COMMITTEE**

**Cheryl Powell, Chair**

Amanda Bergen  
NaKima Clark  
Karey Perez; Alternate: Sarah Smith  
Katie Holler  
Representative Verla Insko  
Gary Junker, Ph.D.; Alternate: Jamila Little  
Kelly Kimple, M.D.; Alternate: Danielle Matula  
Kay McMillan  
William Miller  
Joe Piven, M.D.; Alternate: Anna Ward  
Marjorie Serralles-Russell  
Nessie Siler

Individual with DD-New Hanover  
Parent-Mecklenburg  
Parent-Wake  
Agency: DHHS-Aging & Adult Services-Wake  
Parent-Pitt  
Legislative Representative-Orange  
Dept. of Public Safety-Orange  
Agency: DHHS-W/C Health-Wake  
Individual w/DD  
Individual with DD-Davidson  
Agency: Carolina Institute on DD-Orange  
Parent-Mecklenburg  
Individual with DD-Dare

**Staff: Melissa Swartz**

## **Advocacy Development Committee**

### **DRAFT MINUTES**

**Thursday, February 11, 2021**

**3:00pm - 5:00pm**

Meeting link:

[https://www.zoomgov.com/meeting/register/vJltcuihrDkuHUd4CKEcpV6lwz4YyL\\_gshM](https://www.zoomgov.com/meeting/register/vJltcuihrDkuHUd4CKEcpV6lwz4YyL_gshM)

Join by phone: 1-669-254-5252 Meeting ID: 161 090 0445

**Members Present:** Amanda Bergen, Kerri Eaker, Katie Holler, Jamila Little (for Gary Junker), Danielle Matula (for Kelly Kimple), Kay McMillan, Will Miller, Anna Ward (for Joe Piven), Cheryl Powell, Marjorie Serralles-Russell, Nessie Siler

**Members Absent:** Nakima Clark, Rep. Verla Insko, Karey Perez

**Staff in Attendance:** Melissa Swartz, JoAnn Toomey, Yadira Vasquez, Talley Wells, David Ingram, Letha Young

**Guests:** Captioner (unknown), Corye Dunn, Kelly Friedlander, Josh Prater, Susan McLean

### **Welcome/Introductions**

The Advocacy Development Committee (ADC) started with welcome by Nessie Siler, acting chair in absence of Cheryl Powell.

### **Approval of Minutes:**

Marjorie Serralles-Russell made a motion to approve the November 2020 Advocacy Development Committee (ADC) minutes. Anna Ward seconded the motion. The motion was approved.

### **INITIATIVE UPDATES:**

Corye Dunn of Disability Rights North Carolina provided an ALP-NC Leadership Development Training initiative update and Kelly Friedlander provided an update on the IDD Peer Support Initiative that starts on March 1<sup>st</sup>. Both initiatives are on track per contract deliverables.

### **Funding Proposal: North Carolina Empowerment Network (NCEN)**

In absence of NCEN Chair Cheryl Powell, NCEN Secretary Nessie Siler and Melissa Swartz, NCCDD staff presented the NCEN sole-source funding request in an amount up to \$28,000 with required minimum of 25% non-federal matching funds (\$9,334) for the period of April 1, 2021 to September 30, 2021.

Nessie and Melissa provided details about the history of the NCEN, achievements to date, and planned activities for the future. Nessie shared highlights of the funding proposal and Melissa reviewed the stage 1 details and answered questions from the committee.

In summary, NCEN would use funds for a paid support-advisor to provide administrative, operation, and practical guidance to the Chair, EC, and committees; support implementation processes for outreach and fundraising plans, including, design, coordinate, and provide training to board of directors (BoD) for outreach, recruitment, new member orientation activities; navigate BoD

members to begin expanding membership and orienting new members; and support completion of fundraising activity research, by organizing the board of directors into 3-member teams to lead coordination and implementation of fundraising activities. Funds would also be used for technology for some members as well as modest reimbursement for home office expenses; and marketing, materials production and distribution, and accounting services.

Marjorie Serrellas Russel made the motion to approve sole-source funding to the NC Empowerment Network in an amount up to \$28,000 with required minimum of 25% non-federal matching funds (\$9,334) for the period of April 1, 2021 to September 30, 2021. Anna Ward seconded, and Nessie recused. The motion was approved.

### **Five Year State Plan Development**

Melissa Swartz, Talley Wells and David Ingram facilitated discussion about small group activities from earlier council sessions. Conversation and discussion occurred to further generate thinking for organizing existing and needed advocacy.

Adjournment. Will Miller made the motion to adjourn. Amanda Bergen seconded. The motion carried unanimously.

# Financial Asset Development Committee



**NCCDD**  
North Carolina Council on  
Developmental Disabilities



# North Carolina Council on Developmental Disabilities

## DRAFT Financial Asset Development Committee Agenda

May 13th, 2021

1:30 p.m. – 4:00 p.m.

**Virtual Meeting ID Join ZoomGov Meeting**

**<https://www.zoomgov.com/j/1606347359?pwd=ZjJBcHRGcW81OEN3SnNjb2x6YW9VZz09>**

**Meeting ID: 160 634 7359**

**Passcode: 205975**

**One tap mobile: +16468287666,1606347359#\*205975# US (New York)**

<b>1:30 p.m. – 1:40 p.m.</b>	<b>Introduction</b> <ul style="list-style-type: none"> <li>• Welcome</li> <li>• Approval of February Minutes</li> </ul>	<i>Dan Smith, Chair</i>
<hr/>		
<b>1:40 p.m. – 2:00 p.m.</b>	<b>Initiative Updates</b> <ul style="list-style-type: none"> <li>• <b>Update on North Carolina Employment Collaborative Initiative</b></li> </ul>	<i>Beth Butler or Pat Keul, DisAbility:IN NC</i>
<b>2:00 p.m.-2:20 p.m.</b>	<ul style="list-style-type: none"> <li>• <b>Update on NCBCS Demonstration Project</b></li> </ul>	<i>Pablo Puente, Service Source</i>
<b>2:20 p.m.-2:40 p.m.</b>	<ul style="list-style-type: none"> <li>• <b>Employment and Transition Webinar Series</b></li> </ul>	<i>Allan Bergman, HIGH IMPACT Mission-based Consulting</i>
<hr/>		
<b>2:40 p.m. – 3:00 p.m.</b>	<b>Fiscal Report</b>	<i>Shar'ron Williams, Staff</i>
<hr/>		
<b>3:00 p.m. – 3:30 p.m.</b>	<b>Reflections on Webinar Series</b>	<i>Dan Smith, Chair or Travis Williams</i>
<b>3:30p.m. – 3:50 p.m.</b>	<b>Feedback on statement of support provided To Dept. of Labor Regarding Equity in Employment for People with Disabilities from Historically Underserved Communities</b>	<i>Dan Smith, Chair or Travis Williams</i>
<hr/>		
<b>3:50 p.m. – 4:00 p.m.</b>	<b>Wrap Up and Reminders</b> <ul style="list-style-type: none"> <li>• Reminder: Next Council meeting August 12th &amp; 13th, 2021</li> </ul>	<i>Dan Smith, Chair</i>

**Daniel Smith, Chair**

Dawn Allen  
 Bryan Dooley  
 Myron Michelle Gavin  
 Kristy Locklear  
 Ronnie Marshall  
 Wing Ng, M.D.  
 Dave Richard, Deputy Secretary, NC Medicaid  
 Laura Richardson  
 Donna Spears  
 Sherry Thomas; Alternate: Dreama McCoy  
 Kathie Trotter; Alternate: Vacant  
 Carla West; Alternate: Teresa Strom

**Staff: Travis Williams**

Parent-Guilford  
 Public At Large-Stanly  
 Individual with DD-Guilford  
 Parent-Craven  
 Parent-Robeson  
 Individual with DD-Wake  
 Parent-Wake  
 Agency: DHHS-Wake  
 Parent-Granville  
 Individual with DD-Onslow  
 Agency: Dept. Public Instruction-Wake  
 Agency: DHHS-Voc. Rehabilitation-Wake  
 Agency: DHHS-Social Services-Wake

## **Financial Asset Development Committee (FADC)**

### **DRAFT Minutes**

**February 11th, 2021**

**3:00pm – 5:00pm**

**Zoomgov Meeting**

**Committee Members Present:** Dawn Allen, Bryan Dooley, Ronnie Marshall, Dan Smith, Donna Spears, Teresa Strom, Dreama McCoy for Sherry Thomas

**Committee Members Absent:** Myron Gavin, Kristy Locklear, Wing Ng, Dave Richard, Laura Richardson, Kathie Trotter

**Staff/Contractors Present:** Beth Butler, Kerri Eaker, David Ingram, Pat Keul, Pablo Puente, JoAnn Toomey, Yadira Vasquez, Talley Wells, Shar'ron Williams, Travis Williams

### **Introduction:**

Dan Smith called the committee into session, conducted introductions, reviewed the agenda, and reviewed the November 2020 meeting minutes. There were not enough committee members present for a quorum at that time for a motion to approve the November minutes. Dan moved to initiative updates.

### **Updates:**

Inroads to Employment: Pat Keul provided an overview of the adjustments made in response to the COVID-19 crisis regarding components one, two, and three for the Inroads to Employment initiative. These adjustments include Disability IN-North Carolina (DI-NC) moving forward to partner with the national Partnership to Advance Youth Apprenticeships (PAYA) and the NC Justice Center. This partnership resulted in strategies and resources for expanding apprenticeships to youth with disabilities to be included in the PAYA's statewide youth apprenticeship toolkit.

Regarding component two, Cleveland County Schools READY Program has served 313 students as of 10/31/2020. Two hundred of these students are students that live with I/DD. The Gaston County Schools proposal has been submitted and plans to serve 3 schools and Gaston County Community College, with eventual plans to serve Lincoln County. This program is projected to eventually serve 80 students in 2021.

Regarding component three, DI-NC has developed the business mentor program with UNC-Charlotte. DI-NC is currently connecting business leaders as mentors with students to take part in this program which started in September 2020. The first virtual program between mentors and mentees was on 10/05/2020 and included 9 UNC-C students and 9 business mentors.

Pat also shared that guidebooks are currently in draft form and will cover all three components of the Inroads to Employment initiative. These guidebooks will cover the following areas for Registered Apprenticeships: recruitment, screening, student selection, completing of apprenticeships, and completing of community college coursework. Component two guidebook will cover Pre-ETS Best

practices, and the component three guide will focus on lessons learned and best practices discovered through the CommunAbility mentoring program.

Employment Collaborative: Beth Butler provided the committee an update on the progress of the Employment Collaborative initiative. Disability IN-North Carolina (DI-NC) has continued to meet virtually with the established DI-NC Employment Collaborative 24-member Council; 9 are individuals living with disabilities or are family members.

As part of this initiative's goal of researching and identifying recommendations from the Unified State Plan that have significant impact on integrated employment, survey data was collected from Workforce Development Center staff from across North Carolina and Employment Collaborative members. The survey results have been reviewed and are being used to guide the development of questions for prosperity zone member meetings. Each of the Regional Prosperity Zones have been charged with developing a list of business leaders and stakeholders with disabilities to serve on their respective local Business Advisory Council (BAC) for their region. DI-NC has begun to develop marketing materials, vision statements, and other informational pieces to support the establishment of the BACs. DI-NC staff are now in position to assist the regional BACs to align the survey data for each region with activities that form the foundation of their individual disability employment inclusion work plans. Beth also shared that survey data analysis continues, and that they will be looking for information gaps regarding employment of people with disabilities across state agencies to help inform some of the ongoing efforts regarding the State as the Model Employer Employment First executive order. Lastly through the work of this initiative, DI-NC is developing a toolkit to support workforce development centers' engagement in disability employment and inclusion. These tool kits focus on:

1. Self-ID Campaign
2. Self-Disclosure of Workforce Development Center participants
3. Increase business engagement through participation in training on recruitment of people with disabilities
4. Increase participation of job seekers with disabilities by promoting accessible services available through Workforce Development Career Centers and increased use by service provider's (especially I/DD service providers) of Workforce Development Centers
5. Community-Wide virtual career fairs, Employment First Training events, Everybody Works training events.

North Carolina Benefits Counseling Service Demonstration Project: Pablo Puente gave an overview and introduction to the committee. Pablo explained that Benefits Liaison Training curriculum is completed and there have been five benefit liaison trainings. A referral network has been formed with 7 agencies participating so far (two serving bilingual populations), and that surveys are being collected to gather information on outcomes. So far, 24 benefit liaisons have been trained.

### **Financial Update:**

Yadira Vasquez presented and reviewed the NCCDD Fiscal Report. There were no questions from committee members.

## **Discussion on Webinar Series Proposal**

Travis Williams facilitated discussion on Employment and Transition Webinar series. Intent, topics, and list of presenters was reviewed.

## **Wrap Up:**

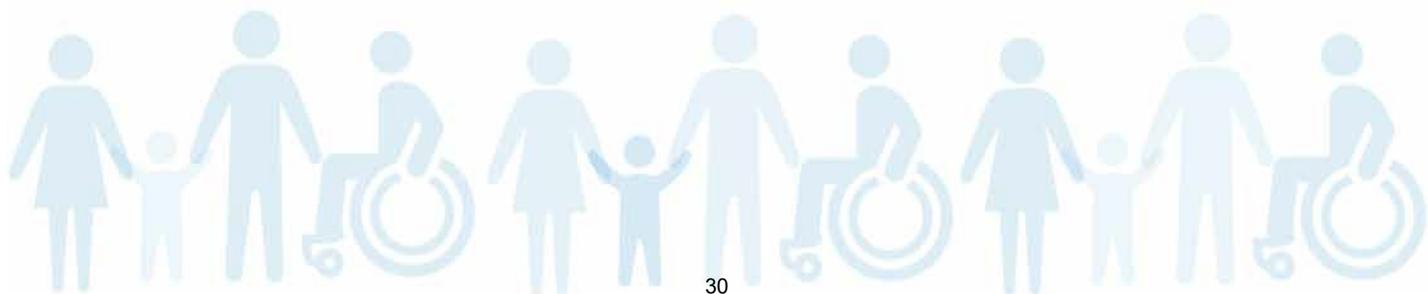
Dan Smith provided reminders to the FADC. Dan made a motion to adjourn the meeting, Bryan Dooley seconded. Dan reminded the members of the next quarterly meeting on May 13 and 14, 2021.

# Community Living Committee



**NCCDD**

North Carolina Council on  
Developmental Disabilities



# North Carolina Council on Developmental Disabilities

## Community Living Committee Agenda DRAFT

May 13, 2021

1:30 p.m. – 4:00 p.m.

Virtual Meeting ID: <https://www.zoomgov.com/j/1611076049?pwd=eTd1aUJqQ0c4aWoyNktQNTVLUmptQT09>

1:30 p.m. – 1:50 p.m.	<b>Introduction</b> <ul style="list-style-type: none"> <li>Welcome</li> <li>Approval of February minutes</li> <li>Member Development Activity</li> </ul>	<i>Ryan Rotundo, Chair</i>
1:50 p.m. – 2:00 p.m.	<b>Fiscal Report</b>	<i>Shar'ron Williams, Staff</i>
	<b>Initiative Updates</b>	
2:00 p.m. – 2:20 p.m.	<ul style="list-style-type: none"> <li>Natural Support Network Development</li> </ul>	<i>Janet Price-Ferrell, FIRST</i>
2:20 p.m. – 2:40 p.m.	<ul style="list-style-type: none"> <li>Justice: Release, Reentry, and Reintegration</li> </ul>	<i>Vicki Smith, Alliance of Disability Advocates</i>
2:40 p.m. – 3:00 p.m.	<ul style="list-style-type: none"> <li>COVID-19 Registry of Unmet Needs Relief</li> </ul>	<i>Betsy MacMichael Debby Torres, First in Families of NC Le'Carla McNair, Quillo</i>
	<b>RFA Discussions</b>	
3:00 p.m. – 3:25 p.m.	<ul style="list-style-type: none"> <li><i>Supported Living: A How-to Guidebook</i> RFA</li> <li><i>The Unmet Needs Initiative: A Coordinated Campaign to Impact the Registry of Unmet Needs</i> RFA</li> </ul>	<i>Ryan Rotundo, Chair Philip Woodward, Staff Talley Wells, Staff</i>
	<b>Future Investment Discussion</b>	
3:25 p.m. – 3:55 p.m.	<ul style="list-style-type: none"> <li>Personal Support Networks</li> <li>Economic Impact Analysis</li> <li>Federal Vaccine Funds</li> </ul>	<i>Ryan Rotundo, Chair Philip Woodward, Staff Talley Wells, Staff</i>
3:55 p.m. – 4:00 p.m.	<b>Wrap Up and Reminders</b> <ul style="list-style-type: none"> <li>Reminder: Next Council meeting – <ul style="list-style-type: none"> <li>August 12-13, 2021</li> </ul> </li> </ul>	<i>Ryan Rotundo, Chair</i>

### COMMUNITY LIVING COMMITTEE

#### Ryan Rotundo, Chair

Victor Armstrong; Alternate: Mya Lewis

Katherine Boeck

Rhonda Cox; Alternate: Judith Kirkman

Allison Dodson

Joshua Gettinger, M.D.

Brendon Hildreth

Aldea LaParr

Virginia Knowlton Marcus

Senator Mujtaba Mohammed

James Stephenson

Peggy Terhune, Ph.D.

Sandra Terrell; Alternate: Deb Goda

Sibling-Buncombe

Agency: DHHS-MH/DD/SAS-Wake

Individual with DD-Edgecombe

Non-Profit Agency-Buncombe

Sibling-Watauga

Parent-Buncombe

Individual with DD-Craven

Individual with DD-Wayne

Agency: Disability Rights NC-Wake

Senate Representative-Mecklenburg

Parent-Wake

Local Non-Governmental Agency-Randolph

Agency: DHHS-NC Medicaid-Wake

*Staff: Philip Woodward*

## **DRAFT Community Living Committee Minutes**

**February 11, 2021**

**Members Present:** Mya Lewis (for Victor Armstrong), Katherine Boeck, Rhonda Cox, Allison Dodson, Kerri Eaker, Virginia Knowlton Marcus, Ryan Rotundo, James Stephenson

**Members Absent:** Senator Mujtaba Mohammed, Peggy Terhune, Sandra Terrell

**Staff Present:** David Ingram, JoAnn Toomey, Yadira Vasquez, Talley Wells, Philip Woodward

**Guests Present:** Christina Dupuch, Jennifer Kelly, Susan McLean, Michelle Merritt, Janet Price-Ferrell

### **Introduction:**

Ryan Rotundo welcomed the committee and did an icebreaker focused on people who inspire each member.

**MOTION:** Allison Dodson made a motion to approve the August Community Living Committee minutes, and Mya Lewis seconded them. The motion was approved by unanimous vote.

### **Fiscal Update:**

Yadira Vasquez provided the fiscal update.

### **Initiative Updates:**

#### **Making Alternatives to Guardianship a Reality in North Carolina**

Linda Kendall Fields of UNC Cares provided an update. She said the initiative is looking for more self-advocate involvement, and anyone who knows a self-advocate interested in this initiative should contact her. Linda said the initiative has made significant inroads regarding Collective Impact and said, "We are reshaping guardianship training across the state." Linda showed a draft of the first Supported Decision-Making module to the committee and said it was expected to be ready in March. Linda also said she will facilitate a panel of individuals whose rights were restored at a national conference.

**MOTION:** Joshua Gettinger made a motion to approve continuation funding to the UNC School of Social Work for the *Making Alternatives to Guardianship a Reality in North Carolina* initiative in an amount up to \$100,000 per year with required minimum of 25% non-federal matching funds (\$33,333), for Year 2 (of 3) from July 1, 2021 to June 30,

2022. Aldea LaParr seconded the motion. The motion was approved by unanimous vote.

### **Justice: Release, Reentry and Reintegration**

Vicki Smith of the Alliance of Disability Advocates provided an update. Vicki said that as many as 75% of ex-prisoners find themselves back in the criminal justice system within the first year. She said people getting released from prison in North Carolina will receive \$20 and a bus ticket; if they have no home, then they end up in an unfamiliar place. She added that federal CARES money can house people in a hotel temporarily. She pointed out that the Council approved an initiative model that had staff going and meeting with people with I/DD in the prison system, but this was not possible because of the COVID-19 pandemic, so the Alliance had to modify its approach.

Vicki said that two weeks prior to this meeting, they received their first referral but did not receive much notice before the individual's release date. She said the first individual was referred to them 36 hours prior to release after 38 years in prison. However, she noted that the ideal discharge process would be to notify the Alliance 90 days prior to release, giving them time to reconnect with family and friends prior to their release. Vicki said her staff is focused on streamlining their interaction and establishing routine monthly interactions. Joshua Gettinger asked about vaccinating the staff involved in this initiative to let them enter the prison system as soon as possible because this initiative is a crucial project.

**MOTION:** Allison Dodson made a motion to approve a 3 month, no-cost extension to the Alliance of Disability Advocates for Year 1 (of 3) for the *Justice: Release, Reentry and Reintegration* initiative, extending the end date from June 30, 2021 to September 30, 2021. James Stephenson seconded the motion. The motion was approved by unanimous vote.

### **RFA Discussion / Other Updates:**

#### **The Unmet Needs Initiative: A Coordinated Campaign to Impact the Registry of Unmet Needs**

Talley Wells described what NCCDD wants to accomplish with the initiative that this Request for Applications (RFA) will describe. Talley said he hopes the applicant that wins this grant award will be able to start in October 2021, and the applicant will use the foundational work that Christina Dupuch has done as part of the initial research. One member asked if Christina is looking at all areas that affect a person's life, and Kerri Eaker replied yes, this is part of her data collection. She added that some people assume that anyone who has I/DD is getting their needs met, but getting needs met does not automatically happen if a person is not in the system of services.

**MOTION:** Aldea LaParr made a motion for staff of the Council to have authority to draft the RFA regarding *A Coordinated Campaign to Impact the Registry of Unmet Needs* initiative. Request for permission to release the RFA will occur at the May 14, 2021 Council meeting. Allison Dodson seconded the motion. The motion was approved by unanimous vote.

### **Supported Living: A How-to Guidebook RFA**

Philip Woodward provided an update on the RFA process and how the Application Review Committee will meet to review and discuss the applications received and make a recommendation for the Council to vote on at its May meeting.

### **I/DD Peer Support Curriculum**

David Ingram said the NCCDD has a contract with Kelly Friedlander of Community Bridges, Inc. to start on March 1<sup>st</sup>.

### **Fair, Affordable Housing**

Philip Woodward provided an update on the research he has done and the meetings he has participated in related to fair, affordable housing. Philip shared how up to 25 million Americans could be affected by the looming eviction crisis and the information for renters that he found on the Disability Rights North Carolina website and how NCCDD's website now has a link to it. He also mentioned his participation in the Olmstead Plan Stakeholder Advisory Housing Committee meetings, his research of the Rental Assistance Program that is part of the Key Targeting program, and an update on what Charlotte is doing to ensure that affordable housing remains available in its city.

### **COVID-19 Updates**

Talley Wells provided a brief COVID-19 update and said he would share more during his report on Friday morning. He said there were seven presentations about the COVID-19 vaccine that more than 400 people attended, and NCCDD gathered about 100 questions and comments to bring to DHHS. He mentioned discussions with DHHS about people with I/DD, including people in congregate settings or two people with I/DD living together, who are not included in Phase 1 being included in Phase 4. He added that Phase 3 includes teachers and childcare providers and Phase 4 includes the full I/DD community not yet vaccinated.

Mya Lewis made a motion to adjourn, and Virginia Knowlton Marcus seconded the motion. The meeting was adjourned at 5:05 p.m.

# Fiscal Reports



**NCCDD**  
North Carolina Council on  
Developmental Disabilities



**Advocacy Development Committee  
Initiative Update  
As of April 21, 2021**

**COMMUNITY ENTERPRISES LLC - NC ADA NETWORK/COORD./TA/FI**

**NCCDD Staff:** Melissa Swartz **Current Year:** Year 3 of 3  
**Contract Period:** 10/01/20 - 09/30/21 **Paid From:** 2020 FFY  
**Last Invoice Received:** February, 2021

**Purpose:**

The purpose of this initiative is to support grassroots groups, led by people with disabilities, to raise awareness of, and increase voluntary compliance with the Americans with Disabilities Act (ADA) in local communities across North Carolina. This initiative includes fiscal intermediary/agent supports for ADA projects and trainings in local communities throughout North Carolina and those seeking support to attend training and development events through participant development efforts.

**FEDERAL FUNDS**

<b>BUDGET CATEGORIES</b>	<b>BUDGET</b>	<b>EXPENSES</b>	<b>BALANCE</b>
<b>Salaries</b>	\$ 75,000.00	\$ 31,250.00	\$ 43,750.00
<b>Supplies</b>	\$ 3,637.00	\$ 233.36	\$ 3,403.64
<b>Travel</b>	\$ 300.00	\$ 156.40	\$ 143.60
<b>Sub-Contract</b>	\$ 14,000.00	\$ -	\$ 14,000.00
<b>Other</b>	\$ 20,400.00	\$ -	\$ 20,400.00
<b>Indirect Cost</b>	\$ 11,363.00	\$ 4,735.00	\$ 6,628.00
<b>Dues/Subscriptions</b>	\$ 300.00	\$ 125.00	\$ 175.00
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 125,000.00</b>	<b>\$ 36,499.76</b>	<b>\$ 88,500.24</b>
<b>MATCH</b>	<b>\$ 41,667.00</b>	<b>\$ 17,355.00</b>	<b>\$ 24,312.00</b>
<b>TOTAL</b>	<b>\$ 166,667.00</b>	<b>\$ 53,854.76</b>	<b>\$ 112,812.24</b>
<b>Target % Expenses</b>	42.00%		
<b>Actual % Spent</b>	29.00%		
<b>Match % Spent</b>	41.65%		

**NOTE:**

The March Request for Reimbursement was due April 15, 2021.

**Advocacy Development Committee  
Initiative Update  
As of April 21, 2021**

**DISABILITY RIGHTS NC - LEADERSHIP DEVELOPMENT TRAINING**

**NCCDD Staff:** Melissa Swartz **Current Year:** Year 3 of 3  
**Contract Period:** 01/01/21 - 12/31/21 **Paid From:** 2020/2021 FFY  
**Last Invoice Received:** March, 2021

**Purpose:** The purpose of this initiative is to extend the quality and quantity of trained I/DD advocate in North Carolina.

**FEDERAL FUNDS**

BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 50,055.00	\$ 14,294.67	\$ 35,760.33
Fringe Benefits	\$ 10,828.00	\$ 3,663.23	\$ 7,164.77
Rent/Cost of Space	\$ 2,117.00	\$ 961.08	\$ 1,155.92
Sub-Contract	\$ 110,000.00	\$ -	\$ 110,000.00
Other	\$ 13,000.00	\$ 818.17	\$ 12,181.83
Indirect Cost	\$ 4,000.00	\$ 1,081.84	\$ 2,918.16
Professional Services	\$ 5,000.00	\$ 286.78	\$ 4,713.22
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 195,000.00</b>	<b>\$ 21,105.77</b>	<b>\$ 173,894.23</b>
<b>MATCH</b>	<b>\$ 65,000.00</b>	<b>\$ -</b>	<b>\$ 65,000.00</b>
<b>TOTAL</b>	<b>\$ 260,000.00</b>	<b>\$ 21,105.77</b>	<b>\$ 238,894.23</b>
Target % Expenses	25.00%		
Actual % Spent	11.00%		
Match % Spent	0.00%		

**NOTE:**  
The April Request for Reimbursement is due May 15, 2021.

**Advocacy Development Committee  
Initiative Update  
As of April 21, 2021**

COMMUNITY BRIDGES CONSULTING - PEER SUPPORT SPECIALIST PILOT PROJECT			
<b>NCCDD Staff:</b>	Melissa Swartz	<b>Current Year:</b>	Year 1 of 1
<b>Contract Period:</b>	03/01/21 - 09/30/21	<b>Paid From:</b>	2019 FFY
<b>Last Invoice Received:</b>	March, 2021		
<b>Purpose:</b>	The purpose of this initiative is to develop and pilot a peer support training program for individuals who live independently with the use of Home and Community Based Services (HCBS).		
	<b>FEDERAL FUNDS</b>		
<b>BUDGET CATEGORIES</b>	<b>BUDGET</b>	<b>EXPENSES</b>	<b>BALANCE</b>
Salaries	\$ 23,850.00	\$ 5,655.00	\$ 18,195.00
Fringe Benefits	\$ -	\$ -	\$ -
Supplies & Materials	\$ 500.00	\$ -	\$ 500.00
Sub-Contract	\$ 500.00	\$ 500.00	\$ -
Other	\$ -	\$ -	\$ -
Indirect Cost	\$ -	\$ -	\$ -
Professional Services	\$ 150.00	\$ 149.90	\$ 0.10
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 25,000.00</b>	<b>\$ 6,304.90</b>	<b>\$ 18,695.10</b>
<b>MATCH</b>	<b>\$ 9,000.00</b>	<b>\$ 1,500.00</b>	<b>\$ 7,500.00</b>
<b>TOTAL</b>	<b>\$ 34,000.00</b>	<b>\$ 7,804.90</b>	<b>\$ 26,195.10</b>
Target % Expenses	14.00%		
Actual % Spent	25.00%		
Match % Spent	16.67%		

**NOTE:**  
The April Request for Reimbursement is due May 15, 2021.

**Community Living Committee  
Initiative Update  
As of April 21, 2021**

ALLIANCE OF DISABILITY ADVOCATES - JUSTICE: RELEASE, REENTRY & REINTEGRATION			
<b>NCCDD Staff:</b>	Philip Woodward	<b>Current Year:</b>	Year 1 of 3
<b>Contract Period:</b>	07/01/20 - 09/30/21	<b>Paid From:</b>	2020 FFY
<b>Last Invoice Received:</b>	March, 2021		
<b>Purpose:</b>	The purpose of this initiative is to improve transition outcomes after incarceration for individuals with I/DD. This initiative focuses on recidivism reduction (rearrest, reconviction, or reincarceration) by expanding successful practices for reintegration into the community from incarceration for individuals with I/DD.		
FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 119,200.00	\$ 54,306.78	\$ 64,893.22
Fringe Benefits	\$ 18,400.00	\$ 5,359.52	\$ 13,040.48
Supplies	\$ 2,000.00	\$ 840.91	\$ 1,159.09
Travel	\$ 20,000.00	\$ 2,675.42	\$ 17,324.58
Rent	\$ 10,000.00	\$ 5,320.61	\$ 4,679.39
Equipment	\$ 400.00	\$ -	\$ 400.00
Indirect Cost	\$ 20,000.00	\$ 13,639.48	\$ 6,360.52
Utilities	\$ 3,000.00	\$ 583.10	\$ 2,416.90
Staff Development	\$ 2,000.00	\$ -	\$ 2,000.00
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 195,000.00</b>	<b>\$ 82,725.82</b>	<b>\$ 112,274.18</b>
<b>MATCH</b>	<b>\$ 65,000.00</b>	<b>\$ 6,364.80</b>	<b>\$ 58,635.20</b>
<b>TOTAL</b>	<b>\$ 260,000.00</b>	<b>\$ 89,090.62</b>	<b>\$ 170,909.38</b>
Target % Expenses	60.00%		
Actual % Spent	42.00%		
Match % Spent	9.79%		
<b>NOTE:</b>	The April Request for Reimbursement is due May 15, 2021.		

**Community Living Committee  
Initiative Update  
As of April 21, 2021**

UNC GENERAL ADMINISTRATION/SSW - MAKING ALTERNATIVES TO GUARDIANSHIP			
<b>NCCDD Staff:</b>	Philip Woodward	<b>Current Year:</b>	Year 1 of 3
<b>Contract Period:</b>	07/01/20 - 06/30/21	<b>Paid From:</b>	2020 FFY
<b>Last Invoice Received:</b>	March, 2021		
<b>Purpose:</b>	The purpose of this initiative is to increase the number of individuals with I/DD and their families in North Carolina who are aware of and make use of Supported Decision-Making (SDM) and other alternatives to guardianship. The project builds upon NCCDD's previous Rethinking Guardianship initiatives.		
	<b>FEDERAL FUNDS</b>		
<b>BUDGET CATEGORIES</b>	<b>BUDGET</b>	<b>EXPENSES</b>	<b>BALANCE</b>
Salaries	\$ 44,365.00	\$ 26,852.15	\$ 17,512.85
Fringe Benefits	\$ 17,846.00	\$ 10,007.85	\$ 7,838.15
Supplies	\$ 373.00	\$ 42.34	\$ 330.66
Travel	\$ 500.00	\$ 235.00	\$ 265.00
Sub-Contract	\$ 26,500.00	\$ 6,941.84	\$ 19,558.16
Other	\$ 1,025.00	-	\$ 1,025.00
Indirect Cost	\$ 9,091.00	\$ 4,428.07	\$ 4,662.93
Dues/Subscriptions	\$ 300.00	\$ 200.00	\$ 100.00
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 100,000.00</b>	<b>\$ 48,707.25</b>	<b>\$ 51,292.75</b>
<b>MATCH</b>	<b>\$ 33,333.00</b>	<b>\$ 21,628.09</b>	<b>\$ 11,704.91</b>
<b>TOTAL</b>	<b>\$ 133,333.00</b>	<b>\$ 70,335.34</b>	<b>\$ 62,997.66</b>
Target % Expenses	75.00%		
Actual % Spent	49.00%		
Match % Spent	64.88%		
<b>NOTE:</b>	The April Request for Reimbursement is due May 15, 2021.		

**Financial Asset Development Committee  
Initiative Update  
As of April 21, 2021**

**ALAN BERGMAN - EMPLOYMENT/TRANSITION WEBINAR SERIES**

**NCCDD Staff:** Travis Williams **Current Year:** Year 1 of 1  
**Contract Period:** 04/01/20 - 09/30/21 **Paid From:** 2020 FFY  
**Last Invoice Received:** None Due Yet

**Purpose:** The purpose of this webinar series is to promote the value and multiple benefits to society of Employment First to individuals with developmental disabilities and their families, and to familiarize the audience with the components and infrastructure necessary to insure fidelity and performance outcomes of sustainable, competitive integrated employment as defined in WIOA.

**FEDERAL FUNDS**

BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ -	\$ -	\$ -
Fringe Benefits	\$ -	\$ -	\$ -
Supplies	\$ -	\$ -	\$ -
Travel	\$ -	\$ -	\$ -
Contracted Services	\$ 25,000.00	\$ -	\$ 25,000.00
Other	\$ -	\$ -	\$ -
Media/Communications	\$ -	\$ -	\$ -
Professional Services	\$ -	\$ -	\$ -
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 25,000.00</b>	<b>\$ -</b>	<b>\$ 25,000.00</b>
<b>MATCH</b>	<b>\$ 8,334.00</b>	<b>\$ -</b>	<b>\$ 8,334.00</b>
<b>TOTAL</b>	<b>\$ 33,334.00</b>	<b>\$ -</b>	<b>\$ 33,334.00</b>
Target % Expenses	0.00%		
Actual % Spent	0.00%		
Match % Spent	0.00%		

**NOTE:**  
The April Request for Reimbursement is due May 15, 2021.

**Financial Asset Development Committee  
Initiative Update  
As of April 21, 2021**

**DISABILITY IN dba NC BUSINESS LEADERSHIP NETWORK - NC EMPLOYMENT COLLABORATIVE**

**NCCDD Staff:** Travis Williams **Current Year:** Year 3 of 3  
**Contract Period:** 03/01/21 - 02/28/22 **Paid From:** 2021 FFY  
**Last Invoice Received:** March, 2021

**Purpose:** This initiative represents another step forward in promoting system change efforts to increase employment rates for the I/DD community and other individuals living with disabilities, while supporting state leadership in their efforts to accomplish the goals of the Unified State Plan. This initiative is also encouraged North Carolina becoming an Employment First state.

**FEDERAL FUNDS**

BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 90,000.00	\$ 8,358.00	\$ 81,642.00
Fringe Benefits	\$ 6,886.00	\$ 639.39	\$ 6,246.61
Travel	\$ -	\$ -	\$ -
Sub-Contract	\$ -	\$ -	\$ -
Other	\$ -	\$ -	\$ -
Professional Services	\$ 3,114.00	\$ 675.00	\$ 2,439.00
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 100,000.00</b>	<b>\$ 9,672.39</b>	<b>\$ 90,327.61</b>
<b>MATCH</b>	<b>\$ 33,334.00</b>	<b>\$ 4,233.00</b>	<b>\$ 29,101.00</b>
<b>TOTAL</b>	<b>\$ 133,334.00</b>	<b>\$ 13,905.39</b>	<b>\$ 119,428.61</b>
Target % Expenses	8.00%		
Actual % Spent	10.00%		
Match % Spent	12.70%		

**NOTE:**  
The April Request for Reimbursement is due May 15, 2021.

**Financial Asset Development Committee  
Initiative Update  
As of April 21, 2021**

**EMPLOYMENT SOURCE, INC - BENEFITS COUNSELING EXPANSION**

**NCCDD Staff:** Travis Williams **Current Year:** Year 1 of 3

**Contract Period:** 07/01/20 - 09/30/21 **Paid From:** 2020 FFY

**Last Invoice Received:** March, 2021

**Purpose:**

Using a tiered model, the North Carolina Benefits Counseling Services Demonstration Project initiative will attempt to demonstrate the feasibility of expanding benefits counseling services to North Carolina citizens receiving federal and state public assistance. This will be accomplished by forming partnerships in which some CRP staff will be trained as benefit liaisons, and the successful development of a referral network, what include community organizations, as well as state and local agencies.

**FEDERAL FUNDS**

<b>BUDGET CATEGORIES</b>	<b>BUDGET</b>	<b>EXPENSES</b>	<b>BALANCE</b>
Salaries	\$ 40,410.00	\$ 28,908.44	\$ 11,501.56
Fringe Benefits	\$ 12,123.00	\$ 6,697.10	\$ 5,425.90
Supplies	\$ 3,000.00	\$ -	\$ 3,000.00
Travel	\$ 5,262.00	\$ -	\$ 5,262.00
Equipment	\$ 2,000.00	\$ -	\$ 2,000.00
Sub-Contract	\$ 5,000.00	\$ 92.95	\$ 4,907.05
Other	\$ 10,500.00	\$ 203.12	\$ 10,296.88
Indirect Cost	\$ 8,180.00	\$ 3,590.17	\$ 4,589.83
Media/Communications	\$ 1,000.00	\$ -	\$ 1,000.00
Dues/Subscriptions	\$ 350.00	\$ -	\$ 350.00
Staff Development	\$ 2,175.00	\$ -	\$ 2,175.00
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 90,000.00</b>	<b>\$ 39,491.78</b>	<b>\$ 50,508.22</b>
<b>MATCH</b>	<b>\$ 30,000.00</b>	<b>\$ 13,383.42</b>	<b>\$ 16,616.58</b>
<b>TOTAL</b>	<b>\$ 120,000.00</b>	<b>\$ 52,875.20</b>	<b>\$ 67,124.80</b>
Target % Expenses	75.00%		
Actual % Spent	44.00%		
Match % Spent	44.61%		

**NOTE:**

The April Request for Reimbursement is due May 15, 2021.

**Cross Cutting  
Initiative Update  
As of April 21, 2021**

**O'NEILL PUBLIC RELATIONS - NCCDD COMMUNICATIONS**

**NCCDD Staff:** Philip Woodward/Acting **Current Year:** Year 3 of 5  
**Contract Period:** 10/01/20 - 09/30/21 **Paid From:** 2020 FFY  
**Last Invoice Received:** March, 2021

**Purpose:** This initiative conducts communication research, implements, and evaluates social marketing, communication/media campaigns, specific to work and collaboration with individuals with I/DD.

<b>FEDERAL FUNDS</b>			
<b>BUDGET CATEGORIES</b>	<b>BUDGET</b>	<b>EXPENSES</b>	<b>BALANCE</b>
<b>Salaries</b>	\$ 100,000.00	\$ 49,980.00	\$ 50,020.00
<b>Travel</b>	\$ 2,000.00	\$ -	\$ 2,000.00
<b>Sub-Contract</b>	\$ 12,000.00	\$ 3,645.00	\$ 8,355.00
<b>Other</b>	\$ 500.00	\$ -	\$ 500.00
<b>Media/Communications</b>	\$ 12,200.00	\$ 5,800.00	\$ 6,400.00
<b>Dues/Subscriptions</b>	\$ 8,300.00	\$ 4,140.00	\$ 4,160.00
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 135,000.00</b>	<b>\$ 63,565.00</b>	<b>\$ 71,435.00</b>
<b>MATCH</b>	<b>\$ 45,000.00</b>	<b>\$ 22,485.00</b>	<b>\$ 22,515.00</b>
<b>TOTAL</b>	<b>\$ 180,000.00</b>	<b>\$ 86,050.00</b>	<b>\$ 93,950.00</b>
<b>Target % Expenses</b>	50.00%		
<b>Actual % Spent</b>	47.00%		
<b>Match % Spent</b>	49.97%		

**NOTE:**  
The April Request for Reimbursement is due May 15, 2021.

**Cross Cutting  
Initiative Update  
As of April 21, 2021**

**CANSLER COLLABORATIVE RESOURCES - REGISTRY OF UNMET NEEDS**

**NCCDD Staff:** Philip Woodward/Acting **Current Year:** Year 1 of 1  
**Contract Period:** 10/01/2020 - 09/30/21 **Paid From:** 2020 FFY  
**Last Invoice Received:** March, 2021

**Purpose:** This initiative will focus on the Research and Planning side, pulling together various stakeholders, working to ensure collaboration and partnership on the NCCDD's eventual Registry of Unmet Needs multi-year effort(s).

**FEDERAL FUNDS**

BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
<b>Salaries</b>	\$ 21,000.00	\$ 9,380.00	\$ 11,620.00
<b>Fringe Benefits</b>	\$ 2,447.00	\$ 1,343.62	\$ 1,103.38
<b>Travel</b>	\$ 1,100.00	\$ -	\$ 1,100.00
<b>Rent</b>	\$ 800.00	\$ 242.00	\$ 558.00
<b>Indirect Cost</b>	\$ 4,500.00	\$ 1,354.00	\$ 3,146.00
<b>Utilities</b>	\$ 153.00	\$ 12.00	\$ 141.00
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 30,000.00</b>	<b>\$ 12,331.62</b>	<b>\$ 17,668.38</b>
<b>Target % Expenses</b>	50.00%		
<b>Actual % Spent</b>	41.00%		

**NOTE:**  
The April Request for Reimbursement is due May 15, 2021.

**Cross Cutting  
Initiative Update  
As of April 21, 2021**

FIRST IN FAMILIES - COVID-19 REGISTRY OF UNMET NEEDS (RUN) RELIEF			
<b>NCCDD Staff:</b>	Philip Woodward	<b>Current Year:</b>	Year 1 of 1
<b>Contract Period:</b>	04/01/21 - 09/30/21	<b>Paid From:</b>	2020 FFY
<b>Last Invoice Received:</b>	None Due Yet		
<b>Purpose:</b>	This initiative will focus on immediate needs of COVID-19 RUN effort(s).		
FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 11,544.00	\$ -	\$ 11,544.00
Fringe Benefits	\$ 3,001.00	\$ -	\$ 3,001.00
Equipment	\$ 864.00	\$ -	\$ 864.00
Contracted Services	\$ 27,010.00	\$ -	\$ 27,010.00
Other	\$ 7,580.00	\$ -	\$ 7,580.00
Indirect Costs	\$ -	\$ -	\$ -
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 49,999.00</b>	<b>\$ -</b>	<b>\$ 49,999.00</b>
<b>MATCH</b>	<b>\$ 16,697.00</b>	<b>\$ -</b>	<b>\$ 16,697.00</b>
<b>TOTAL</b>	<b>\$ 66,696.00</b>	<b>\$ -</b>	<b>\$ 66,696.00</b>
Target % Expenses	0.00%		
Actual % Spent	0.00%		
Match % Spent	0.00%		
<b>NOTE:</b> The April Request for Reimbursement is due May 15, 2021.			

THE ARC OF UNION/CABARRUS - I/DD LATINX OUTREACH, WEBINAR/RESOURCES			
<b>NCCDD Staff:</b>	Melissa Swartz	<b>Current Year:</b>	Year 1 of 1
<b>Contract Period:</b>	04/01/21 - 09/30/21	<b>Paid From:</b>	2019 FFY
<b>Last Invoice Received:</b>	None Due Yet		
<b>Purpose:</b>	This initiative will focus on Latinx outreach by offering webinars and other resources.		
FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 10,329.00	\$ -	\$ 10,329.00
Fringe Benefits	\$ 790.00	\$ -	\$ 790.00
Supplies and Materials	\$ 1,217.00	\$ -	\$ 1,217.00
Travel	\$ 400.00	\$ -	\$ 400.00
Equipment	\$ 2,000.00	\$ -	\$ 2,000.00
Other	\$ 5,850.00	\$ -	\$ 5,850.00
Professional Services	\$ 3,914.00	\$ -	\$ 3,914.00
Dues/Subscriptions	\$ 500.00	\$ -	\$ 500.00
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 25,000.00</b>	<b>\$ -</b>	<b>\$ 25,000.00</b>
<b>MATCH</b>	<b>\$ 6,928.00</b>	<b>\$ -</b>	<b>\$ 6,928.00</b>
<b>TOTAL</b>	<b>\$ 31,928.00</b>	<b>\$ -</b>	<b>\$ 31,928.00</b>
Target % Expenses	0.00%		
Actual % Spent	0.00%		
Match % Spent	0.00%		
<b>NOTE:</b> The April Request for Reimbursement is due May 15, 2021 <sub>46</sub>			

**In-House  
Initiative Update  
As of April 21, 2021**

IN-HOUSE CONFERENCE FUNDING			
<b>NCCDD Staff:</b>	JoAnn Toomey	<b>Current Year:</b>	9/on-going
<b>Contract Period:</b>	07/01/20 - 06/30/21	<b>Paid From:</b>	2019 FFY
<b>Purpose:</b>	<p>This initiative provides funding for speakers and presenters that will enhance the Council's work in systems change, advocacy and community capacity to build inclusive communities for persons with intellectual and other developmental disabilities and families.</p>		
<b>FEDERAL FUNDS</b>			
<b>IN-HOUSE</b>	<b>BUDGET</b>	<b>EXPENSES</b>	<b>BALANCE</b>
<b>Conference Funding</b>	\$ 9,200.00	\$ 4,800.00	\$ 4,400.00
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 9,200.00</b>	<b>\$ 4,800.00</b>	<b>\$ 4,400.00</b>
<b>Target % Expenses</b>	75.00%		
<b>Actual % Spent</b>	52.00%		
<b>NOTE:</b>			
The budget of this initiative was reduced from \$24,000 to \$9,200 due to the impact of COVID-19, no current events to travel at this time.			

IN-HOUSE COUNCIL DEVELOPMENT FUND			
<b>NCCDD Staff:</b>	JoAnn Toomey	<b>Current Year:</b>	17/on-going
<b>Contract Period:</b>	07/01/20 - 06/30/21	<b>Paid From:</b>	2019 FFY
<b>Purpose:</b>	<p>This initiative provides for the education and training of the membership of the NCCDD to enhance their decision-making skills and abilities regarding practices and policies for people with intellectual and developmental disabilities (I/DD) and their families.</p>		
<b>FEDERAL FUNDS</b>			
<b>IN-HOUSE</b>	<b>BUDGET</b>	<b>EXPENSES</b>	<b>BALANCE</b>
<b>Council Development</b>	\$ 10,000.00	\$ 6,169.82	\$ 3,830.18
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 10,000.00</b>	<b>\$ 6,169.82</b>	<b>\$ 3,830.18</b>
<b>Target % Expenses</b>	75.00%		
<b>Actual % Spent</b>	62.00%		
<b>NOTE:</b>			
The budget of this initiative was reduced from \$40,000 to \$10,000 due to the impact of COVID-19, no current events to travel at this time.			

**In-House  
Initiative Update  
As of April 21, 2021**

IN-HOUSE JEAN WOLFF-ROSSI FUND			
<b>NCCDD Staff:</b>	JoAnn Toomey	<b>Current Year:</b>	24/on-going
<b>Contract Period:</b>	07/01/20 - 06/30/21	<b>Paid From:</b>	2019 FFY
<b>Purpose:</b>	<p>This initiative provides funding to NC citizens with I/DD and their families to participate in diverse learning forums and conferences, gain information necessary to make informed choices, enhance advocacy and positively impact public policy.</p>		
FEDERAL FUNDS			
IN-HOUSE	BUDGET	EXPENSES	BALANCE
Jean Wolff-Rossi Fund	\$ 1,600.00	\$ 589.00	\$ 1,011.00
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 1,600.00</b>	<b>\$ 589.00</b>	<b>\$ 1,011.00</b>
Target % Expenses	75.00%		
Actual % Spent	37.00%		
<b>NOTE:</b>	<p>The budget of this initiative was reduced from \$30,000 to \$1,600 due to the impact of COVID-19, no current events to travel at this time.</p>		

IN-HOUSE PUBLIC POLICY			
<b>NCCDD Staff:</b>	JoAnn Toomey	<b>Current Year:</b>	11/on-going
<b>Contract Period:</b>	07/01/20 - 06/30/21	<b>Paid From:</b>	2019 FFY
<b>Purpose:</b>	<p>This initiative provides public policy analysis, enabling the Council to utilize the best available data, research, and practical experiences to inform and advance its mission.</p>		
FEDERAL FUNDS			
IN-HOUSE	BUDGET	EXPENSES	BALANCE
Public Policy	\$ 60,000.00	\$ 24,506.00	\$ 35,494.00
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 60,000.00</b>	<b>\$ 24,506.00</b>	<b>\$ 35,494.00</b>
Target % Expenses	75.00%		
Actual % Spent	41.00%		
<b>NOTE:</b>	<p>None</p>		

## FISCAL TERMS/DESCRIPTIONS

TERM	DESCRIPTION
<b>ADMINISTRATIVE BUDGET</b>	<p>The administrative budget is an official, detailed financial plan. The administrative budget is prepared on an annual basis for Council approval. This budget includes five staff salaries and associated fringe benefits, non-personnel costs for operations, as well as Council meetings and Council member quarterly travel costs.</p> <p>The Administrative Budget has a 30% cap of the total Federal Award.</p>
<b>ANTICIPATED BUDGET</b>	<p>An anticipated budget is a best estimate of the funds needed to support the work described.</p>
<b>APPROVED CONTRACT</b>	<p>This term is defined as the contract amount approved to fund a program under the federal award.</p>
<b>AVAILABLE BUDGET</b>	<p>This term is defined as funds available to seek new in-house initiatives or external initiatives through RFAs.</p>
<b>AWARD NOTIFICATION</b>	<p>This term means a written confirmation of an award of a contract by agency to a successful bidder, stating the amount of the award, the award date and when it was approved.</p>
<b>BUDGET</b>	<p>A detailed statement of anticipated income and expenditures during an accounting period.</p>
<b>CROSS-CUTTING</b>	<p>Cross-Cutting includes initiatives that address all areas such as Financial Asset Development, Community Living, Advocacy Development, in-house, Cross System Navigation, and NCCDD Communications</p>
<b>COMMITMENT OF FUNDS</b>	<p>The commitment of funds is an accounting practice for control of funds. Essentially, a commitment is the setting aside of funds that will be used in the future. It is also considered as a pre-obligation of funds, which are not legally binding and are not encumbrances of a fund. However, commitments are treated as reductions of budget availability.</p>
<b>CURRENT EXPENSE</b>	<p>This term is defined as business expenses that are accounted for as they occur.</p>

## FISCAL TERMS/DESCRIPTIONS

TERM	DESCRIPTION
<b>CURRENT UNEXPENDED BALANCE</b>	This term is defined as the actual remaining balance of budgeted funds.
<b>ENCUMBER PERIOD</b>	This term is defined as a time period to budget and record expenses.
<b>ENCUMBERING FUNDS</b>	Encumbering funds reserves the money that is needed to cover the cost of contracts and it will be recorded as an encumbrance in fiscal report.
<b>EXTERNAL INITIATIVES</b>	<p>These initiatives are bid competitively through a Request for Applications (RFA) or Request for Proposals (RFP). They can also be Sole-Source initiatives.</p> <p>These initiatives are approved by the Council and DHHS.</p>
<b>FEDERAL AWARD</b>	This term is defined as a financial grant for any federal program, project, service, or activity provided by the federal government that directly assists domestic governments, organizations, or individuals in the areas of education, health, public safety, public welfare, and public works, among others.
<b>FEDERAL FISCAL YEAR (FFY)</b>	This term is defined as the fiscal year for the federal government which begins on October 1 and ends on September 30.
<b>IN-HOUSE INITIATIVES</b>	These initiatives are managed by the NCCDD staff and may or may not include contractors. They may be funded for more than one year for various programs.
<b>LIQUIDATE</b>	Spending obligated funds for work performed within the project identified on the notice of award; reimbursing grantees and other invoices.
<b>OBLIGATION OF FUNDS</b>	Time which the Federal Government allots during a Federal Award that funds are available for obligation by States for a two-year period beginning with the first day of the Federal fiscal year in which the grant is awarded.
<b>PENDING APPROVAL</b>	This term is defined as the initiative funding that has been identified to propose to the Council for approval.

## FISCAL TERMS/DESCRIPTIONS

TERM	DESCRIPTION
<b>PROGRAM BUDGET</b>	<p>The Program budget is an official, detailed financial plan. The Program budget is prepared on an annual basis. This budget includes five staff salaries and associated fringe benefits, non-personnel cost for operations, and all external and internal initiatives.</p> <p>The Program budget is 70% of the total Federal Award.</p>
<b>SOLE SOURCE INITIATIVES</b>	<p>Sole-Source initiatives can be described as services that are available from only one agency or organization, college or university, or unit of government which possesses unique characteristics or performance capability.</p>
<b>STATE FISCAL YEAR (SFY)</b>	<p>This term is defined as a state fiscal year which begins on July 1 and ends on June 30.</p>

## BUDGET CATEGORIES DESCRIPTION

CATEGORY	DESCRIPTION
<b>SALARIES</b>	Salaries only for staff hired by the applicant organization to work specifically on the initiative. This may include professional staff, interns, paraprofessionals, and/or part-time/hourly employees.
<b>FRINGE BENEFITS</b>	Fringe Benefits only for staff hired working on the initiative and may include FICA, Unemployment, Worker's Compensation, Health Insurance and/or Retirement Benefits.
<b>SUPPLIES</b>	Supplies may include consumable items that are essential to the program. Examples of allowable supplies include office supplies, computer supplies, medical supplies, furniture, directories and/or journals.
<b>TRAVEL</b>	Travel costs only for staff hired as identified in the budget that is deemed reasonable and necessary to conduct project activities. Examples of travel include staff mileage relating to program operations, lodging, air fare, conference registration fees and meals.
<b>RENT/COST OF SPACE</b>	The Rent/Cost of Space may include rent or lease of office space, equipment, furniture, vehicles, and meeting or conference space cost to be used specifically for the program.
<b>EQUIPMENT</b>	Equipment should possess both of the following characteristics: it is not consumable or expendable and has an expected useful life of longer than one year. Examples of allowable equipment include tele-communication, computers, laptops, iPads, printers, office, assistive technology, medical, vehicles, scientific, and others.
<b>SUB-CONTRACT</b>	Sub-Contract may include essential services which cannot be met by other program staff which specifically relate to the work of the program. Examples of a Sub-Contract may include consultants/contractors, photocopy services, consultants/contractors travel and fiscal services. The Sub-Contract line item must be itemized based on the subcontract agreement. The Council must provide approval prior to grantee entering into any sub-contracts. A copy of the sub-contract must be included.

## BUDGET CATEGORIES DESCRIPTION

CATEGORY	DESCRIPTION
<b>OTHER</b>	The Other category may include audit services, service payment such as stipends, costs incurred for conferences, postage/mail, internet, printing/copies, training/meetings, cleaning/janitorial, license fees, incentives, participants insurance and bonding and any other services or expenses that will not fit into another category.
<b>INDIRECT COST</b>	Indirect Cost rates negotiated with the Department of Health and Human Services Regional Comptroller or other similar federal agency may be used to compute allowable indirect costs. Expenditures included as indirect costs may not be duplicated elsewhere in the budget. A copy of the Negotiation Agreement must be included with the grant application. Indirect/overhead costs may not exceed 15% of the total project cost or \$20,000, whichever is less.
<b>UTILITIES</b>	The cost associated with water, electricity, gas, telephone, and services.
<b>MEDIA/COMMUNICATIONS</b>	The cost incurred for advertising, audio visual presentations, multimedia, tv, radio presentations, logos, promotional items, publications, public service announcements and ads, reprints, text translation into another language, websites, and web materials.
<b>DUES/SUBSCRIPTIONS</b>	Dues includes approved dues for company memberships in professional organizations and subscriptions includes the cost of subscriptions to newspapers, magazines, and periodicals.

# Five-Year State Plan



Listen. Gather. Act.



NCCDD Five-Year State Plan Identifications of  
Council Meeting Activities  
May 13-14, 2021

<u>COMMITTEE</u>	<u>STATE PLAN ID</u>	<u>DESCRIPTION</u>
<b>MEMBER DEVELOPMENT</b>		
	All Goals	Connecting with Members
<b>POLICY UPDATE</b>		
	All Goals	Public Policy Update
<b>INITIATIVE UPDATES/APPROVALS/CONTINUATION FUNDING REQUESTS</b>		
	2C	A Coordinated Campaign to Impact the Registry of Unmet Needs RFA Release-Approval
	2B	Supported Living: A How-to Guidebook RFA Selection Committee Recommendation-Approval
	All Goals	Continuation Funding for In-House Initiatives: Public Policy, Council Development Fund, Conference Funding and Jean Wolff-Rossi Fund for Participant Involvement
<b>ADVOCACY DEVELOPMENT</b>		
	3A	Inclusive Leadership Development Training Initiative-Disability Rights NC
	3B	Peer Support Mentoring Initiative-Community Bridges Consulting Group
	3B	I/DD Latinx Outreach Initiative-The Arc of Union/Cabarrus
<b>COMMUNITY LIVING</b>		
	3A	Justice: Release, Reentry & Reintegration-Alliance of Disability Advocates
	2C	Natural Support Network Development-FIRST
	2C	Making Alternatives to Guardianship a Reality in North Carolina -UNC School of Social Work
	2B	Supported Living: A How-to Guidebook RFA Selection Committee Recommendation

## FINANCIAL ASSET DEVELOPMENT

1B	Employment and Transition Webinar Series-Allan Bergman
1B/C	Benefits Counseling Expansion Project-Employment Source, Inc.
1B/C	North Carolina Employment Collaborative-DisAbility:IN NC

## FULL COUNCIL MEETING-NEW BUSINESS

All Goals	Executive Director Report
All Goals	Financial Report
All Goals	Legislative Update
All Goals	Public Comment
All Goals	Committee Reports
All Goals	Approval of Administrative and Program Management Budgets
All Goals	Approval of Cross-Cutting In-House Initiatives
All Goals	Five-Year State Plan Ad Hoc Committee Update
All Goals	Disability Rights North Carolina Update
All Goals	Carolina Institute for Developmental Disabilities Update

## 2017 – 2021 Five Year State Plan Goals and Objectives

The NCCDD will advance the Developmental Disabilities Assistance and Bill of Rights Act of 2000 (DD Act) expectations of self-determination, independence, productivity, integration and inclusion in community life for individuals with intellectual and other developmental disabilities (I/DD) and their families.



### GOAL 1: Increase Financial Security

#### GOAL 1: By 2021, INCREASE FINANCIAL SECURITY THROUGH ASSET DEVELOPMENT FOR INDIVIDUALS WITH INTELLECTUAL AND OTHER DEVELOPMENTAL DISABILITIES (I/DD)

Increase financial asset development for individuals with intellectual and developmental disabilities (I/DD) so that they and their families have greater opportunities for choice, self-determination, independence and productivity.

**OBJECTIVE A:** Increase financial asset development and security by increasing knowledge, developing financial plans and implementing the plan's goals.

*Measurement:* More individuals with I/DD will have a financial plan, leading to greater security.

**OBJECTIVE B:** Increase integrated competitive employment and careers

*Measurement:* More individuals with I/DD will have integrated, competitive employment and careers through collaboration which will include education, workforce development, employment supports, employer engagement and barrier reduction.

**OBJECTIVE C:** Increase educational expectations for employment and careers

*Measurement:* More individuals with I/DD will have educational expectations and education regarding employment and career goals, as will their families and other stakeholders through increased knowledge and meaningful collaborations.

## 2017 - 2021 Five Year State Plan Goals and Objectives

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### GOAL 2: Increase Community Living

#### **GOAL 2: By 2021, INCREASE COMMUNITY LIVING FOR INDIVIDUALS WITH INTELLECTUAL AND OTHER DEVELOPMENTAL DISABILITIES (I/DD)**

Throughout their lifespan, more individuals with intellectual and developmental disabilities (I/DD) will be fully included, respected, valued and supported in their communities.

##### **OBJECTIVE A: Increase community housing and transportation**

**Measurement:** More individuals with I/DD will choose where and with whom to live in their community and will have transportation options to support community living and employment.

##### **OBJECTIVE B: Increase health access and wellness opportunities**

**Measurement:** More individuals with I/DD will have access to, and continuity of healthcare and wellness opportunities through individual and family education and provider capacity building.

##### **OBJECTIVE C: Increase healthy community relationships**

**Measurement:** More individuals with I/DD will have healthy relationships and positive community connections that will support personal choice and decision making.

## 2017 – 2021 Five Year State Plan Goals and Objectives



### GOAL 3: Increase Advocacy

#### **GOAL 3: By 2021, INCREASE ADVOCACY FOR INDIVIDUALS WITH INTELLECTUAL AND OTHER DEVELOPMENTAL DISABILITIES (I/DD)**

**More individuals with I/DD will lead and sustain self-directed lives through self-advocacy, family advocacy and stakeholder leadership.**

**OBJECTIVE A:** As mandated by the DD Act, increase support to a statewide self-advocacy organization(s) through leadership development and coalition participation by:

- (I) establishing or strengthening a program for the direct funding of a state self-advocacy organization(s) led by individuals with I/DD,
- (II) supporting opportunities for individuals with I/DD who are considered leaders to provide leadership training to individuals with I/DD who may become leaders and,
- (III) participation in cross-disability and culturally diverse leadership coalitions.

**Measurement:** More individuals with I/DD will knowledgeably advocate and take part in decisions that affect their lives, the lives of others and/or systems.

**OBJECTIVE B:** Increase individual, family, public and system knowledge and engagement to provide system advocacy for the financial security and community living opportunities of individuals with I/DD; with additional specific emphasis to increase the knowledge and engagement of members of the NC Hispanic/Latino community

**Measurement:** More individuals with I/DD and their families will knowledgeably advocate and take part in decisions that affect their lives, the lives of others and/or systems; with additional specific emphasis to produce accessible communication so more Hispanic/Latino individuals with I/DD will lead and sustain self-directed lives through self-advocacy, family advocacy and stakeholder leadership.

**OBJECTIVE C:** Increase professional development to improve expectations and supports for individuals with I/DD

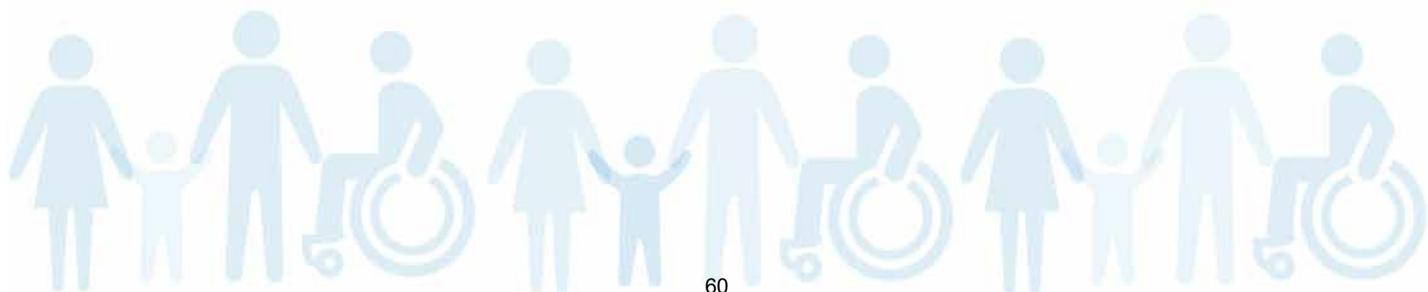
**Measurement:** More I/DD professionals, other professionals and community leaders will receive leadership development to support collective impact to advance the financial security and community living opportunities of individuals with I/DD.

# For Your Information



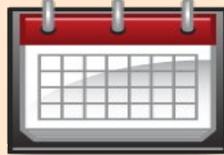
**NCCDD**

North Carolina Council on  
Developmental Disabilities



# Council Meeting Dates

Please mark your  
calendars! We  
want to see you  
there.



February 11 & 12, 2021

May 13 & 14, 2021

\*August 12 & 13, 2021

November 3-5, 2021



**\* Virtually or Cary**

**Hilton Garden Inn  
131 Columbus Avenue  
Cary, NC 27518**