



NCCDD
North Carolina Council on
Developmental Disabilities

Quarterly Council Meeting

*Improving the opportunities and lives
of North Carolinians with I/DD and their families
through advocacy, capacity building
and systems change*



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CourtYard Marriott
100 Charlotte Ave.
Carolina Beach,
NC 28428

Phone: 910-458-2618

Fax: 910-458-2050



**NCCDD
STAFF ON CALL**



NCCDD
North Carolina Council on
Developmental Disabilities



2019 COUNCIL ON DEVELOPMENTAL DISABILITIES

EXECUTIVE COMMITTEE

Alex McArthur: Chair

Myron Michelle Gavin: Vice-Chair
Cheryl Powell: Vice-Chair
Aldea LaParr: Secretary
Amanda Bergen: Chair, Financial Asset Development
Kerri Eaker: Chair, Community Living
Nessie Siler: Chair, Advocacy Development

Staff: Executive Director (Vacant), JoAnn Toomey, Yadira Vasquez

FINANCIAL ASSET DEVELOPMENT COMMITTEE

Amanda Bergen, Chair

Dawn Allen
Anna Cunningham
Chris Egan; Alternate: Jim Swain
Myron Michelle Gavin
William Miller
Wing Ng, M.D.
Dave Richard, Deputy Secretary, NC Medicaid
Ryan Rotundo
Daniel Smith
Sherry Thomas; Alternate: Dreama McCoy
Vacant; Alternate: Teresa Strom
Kelly Woodall

Staff: Travis Williams

COMMUNITY LIVING COMMITTEE

Kerri Eaker, Chair

Katherine Boeck
Allison Dodson
Christina Dupuch; Alternate: Andrea Misenheimer
Joshua Gettinger, M.D.
Brendon Hildreth
Kristy Locklear
Virginia Knowlton Marcus
Senator Mujtaba Mohammed
James Stephenson
Peggy Terhune, Ph.D.
Sandra Terrell; Alternate: Deb Goda
Vacant; Alternate: Mya Lewis

Staff: Philip Woodward

ADVOCACY DEVELOPMENT COMMITTEE

Nessie Siler, Chair

Eric Chavis

APPOINTED POSITION/COUNTY

Individual with DD-Wake
Parent-Craven
Individual with DD-New Hanover
Individual with DD-Wayne
Parent-Mecklenburg
Parent-Buncombe
Individual with DD-Dare

Parent-Mecklenburg
Public At Large-Stanly
Parent-Wake
Agency: DHHS-Voc. Rehabilitation-Durham
Parent-Craven
Individual with DD-Davidson
Parent-Wake
Agency: DHHS-Wake
Sibling-Buncombe
Parent-Guilford
Agency: Dept. Public Instruction-Wake
Agency: DHHS-Social Services-Wake
Individual with DD-Wake

Parent-Buncombe
Individual with DD-Edgecombe
Sibling-Watauga
Non-Profit Agency-Buncombe
Parent-Buncombe
Individual with DD-Craven
Parent-Robeson
Agency: Disability Rights NC-Wake
Senate Representative-Mecklenburg
Parent-Wake
Local Non-Governmental Agency-Randolph
Agency: DHHS-NC Medicaid-Wake
Agency: DHHS-MH/DD/SAS-Wake

Individual with DD-Dare
Individual with DD-Guilford

NaKima Clark
Bryan Dooley
Mary Edwards; Alternate: Joseph Breen
Jason Faircloth
Katie Holler
Representative Verla Insko
Gary Junker, Ph.D.; Alternate: Jamila Little
Kelly Kimple, M.D.; Alternate: Danielle Matula
Aldea LaParr
Joe Piven, M.D.; Alternate: Deborah Zuver
Cheryl Powell

Staff: Melissa Swartz

STAFF

Vacant
Cora Gibson
David Ingram
Melissa Swartz
JoAnn Toomey
Yadira Vasquez
Shar'ron Williams
Travis Williams
Philip Woodward
Letha Young

Parent-Wake
Individual with DD-Guilford
Agency: DHHS-Aging & Adult Services-Wake
Individual with DD-Sampson
Parent-Pitt
Legislative Representative-Orange
Dept. of Public Safety-Orange
Agency: DHHS-W/C Health-Wake
Individual with DD-Wayne
Agency: Carolina Institute on DD-Orange
Individual with DD-New Hanover

Executive Director
Administrative Specialist II
Systems Change Manager
Systems Change Manager
Director of Operations
Business Officer
Business Services Coordinator
Systems Change Manager
Systems Change Manager
Administrative Specialist I



Meeting: NC Council on Developmental Disabilities
Location: Courtyard Marriott, Carolina Beach, NC

DRAFT
AGENDA
THURSDAY, MAY 9, 2019
CAPE POINT & CAPE FEAR
7:30 AM - Buffet Breakfast Provided*

- 8:15 – 8:45 AM WELCOME
~Introduction of Executive Director
~Future Investments/SWOT Analysis/FFYs 2020 and 2021
.....Cheryl Powell and Myron Gavin, NCCDD Vice-Chairs
8:45 – 9:15 AM ADMINISTRATIVE AND PROGRAM MANAGEMENT BUDGETS ...Yadira Vasquez, NCCDD Business Officer
9:15 – 10:00 AM POLICY UPDATEErika Hagensen and Jill Hinton, NCCDD Policy Coordinators
10:00 – 10:30 AM BREAK
10:30 – 11:00 AM INITIATIVE UPDATES
~Leadership Development Training Update.....Nessie Siler, Chair of Advocacy Development Committee
~From Planning to Action Update..... Kerri Eaker, Chair of Community Living Committee
~Project Prosperity Update.....Amanda Bergen, Chair of Financial Asset Development Committee
11:00 – 1:30 PM PANEL TO MEET EASTERN NC I/DD GROUPS & GUESTS
12:15 PM Buffet Lunch Provided*/Picture Opportunity
1:30 – 2:00 PM BREAK - MEETING ROOM REFRESH
2:00 – 5:00 PM COMMITTEE MEETINGS
• Advocacy DevelopmentCape A
• Community LivingCape B
• Financial Asset DevelopmentCape C

DINNER ON YOUR OWN

*Council meetings are open to the public. However, we are a federally-funded program and cannot reimburse individuals who are not Council members or invited guests for transportation, meals, lodging, etc. Meals that are included in the agenda are for Council members and invited guests and cannot be provided to members of the public due to budgetary constraints.



Meeting: NC Council on Developmental Disabilities
Location: Courtyard Marriott, Carolina Beach, NC

DRAFT
AGENDA
FRIDAY, MAY 10, 2019
CAPE POINT & CAPE FEAR
7:30 AM - Buffet Breakfast Provided*

8:30 – 9:00 AM	WELCOME, CONFLICT OF INTEREST & SAFETY AND PREPAREDNESS	Myron Gavin
9:00 – 9:10 AM	ROLL CALL	Aldea LaParr
9:10 – 9:15 AM	APPROVAL OF MINUTES	Aldea LaParr
9:15 – 9:30 AM	DIRECTOR’S REPORT	Director
9:30 – 9:40 AM	FINANCIAL REPORT	Cheryl Powell
9:40 – 10:00 AM	LEGISLATIVE UPDATE	
10:00 – 10:15 AM	PUBLIC COMMENT*	
10:15 – 10:45 AM	BREAK	
10:45 – 11:30 AM	COMMITTEE REPORTS	
	• Executive Committee	Myron Gavin
	• Community Living	Kerri Eaker
	• Financial Asset Development	Amanda Bergen
	• Advocacy Development	Nessie Siler
11:30 – 12:25 PM	NEW BUSINESS	
	• Administrative and Program Management Budget Approval.....	Director
	• Reminder of next Five-Year State Plan	
	• DD Network Partners Update	
	➤ Disability Rights NC	
	➤ Carolina Institute for Developmental Disabilities	
	➤ NC Empowerment Network	
12:25 – 12:30 PM	OLD BUSINESS	
12:30 PM	ADJOURN	Cheryl Powell

*The North Carolina Council on Developmental Disabilities (NCCDD) is committed to offering members of the general public an opportunity to make public comments. NCCDD members who would like to comment during this period of the meeting must be recognized by the Council Chair and are limited to three minutes per speaker.

Council Minutes



NCCDD
North Carolina Council on
Developmental Disabilities



DRAFT

NC COUNCIL ON DEVELOPMENTAL DISABILITIES

www.nccdd.org

Quarterly Council Meeting Minutes

Hilton Garden Inn, Cary, NC

February 15, 2019

MEMBERS PRESENT: Katherine Boeck, Eric Chavis, Anna Cunningham, Allison Dodson, Bryan Dooley, Christina Dupuch, Kerri Eaker, Mary Edwards, Myron Gavin, Joshua Gettinger, Brendon Hildreth, Katie Holler, Rep. Verla Insko, Gary Junker, Danielle Matula (for Kelly Kimple), Aldea LaParr, Mya Lewis (for DMH/DD/SA), Alex McArthur, Will Miller, Joseph Piven, Cheryl Powell, Ryan Rotundo, Nessie Siler, Dan Smith, James Stephenson, Teresa Strom (for DSS), Jim Swain (for DVR), Peggy Terhune

MEMBERS ABSENT: Amanda Bergen, Dawn Allen, Nakima Clark, Jason Faircloth, Senator Foushee, Kristy Locklear, Dreama McCoy (for DPI), Wing Ng, Dave Richard, Sandra Terrell, Kelly Woodall

STAFF PRESENT: David Ingram, Melissa Swartz, JoAnn Toomey, Yadira Vasquez, Travis Williams, Philip Woodward, Letha Young

CONTRACTORS/GRANTEES PRESENT: None

GUESTS: Paula Coppola, Darcy Hildreth, Katherine Johnson, AmyLeigh Myers, Lisa Nesbitt

WELCOME AND ATTENDANCE

Alex McArthur, NCCDD Chair, welcomed the members and asked that any Council member with a potential conflict of interest regarding items on the agenda to identify the specific conflict for documentation in the minutes and recuse, as necessary. She also reminded members of the emergency exits at the Hilton Garden Inn. She thanked the members for their participation on Thursday.

Aldea LaParr, NCCDD Secretary, conducted the roll call.

APPROVAL OF COUNCIL MINUTES

Aldea LaParr asked for approval of the November Council meeting minutes. A copy of the minutes had previously been made available to Council members.

MOTION: Eric Chavis made a motion to approve the November Council meeting minutes. Cheryl Powell seconded the motion. The motion was approved by unanimous vote.

DIRECTOR UPDATE

Alex thanked all members for attending on their Valentine's Day. She also thanked staff in the absence of an executive director and gave a special thanks to JoAnn Toomey and the rest of the staff. Alex also gave an update of the search for the NCCDD Executive Director.

FINANCE REPORT

Alex McArthur reminded members to complete their reimbursement forms and submit them to staff. She gave a brief report on the financial status of the Council. A copy of the report had previously been made available and reviewed with Council members.

LEGISLATIVE UPATE/PUBLIC POLICY

Rep. Verla Insko gave a brief up date of the General Assembly. She shared that they now have a DD work group.

PUBLIC COMMENT

Paula Coppola introduced Kathy Johnson, executive director of Oak City Cares who shared information about the program that is a new comprehensive, coordinated approach to making homelessness rare, brief, and non-recurring in Wake County and is supported by Catholic Charities of Raleigh.

Joshua Gettinger shared information about MAHEC and the primary care I/DD clinic in western NC.

COMMITTEE REPORTS

Alex McArthur requested presentation of committee reports. Please refer to the committee minutes for a detailed description of the committee's work, including motions made in committee.

EXECUTIVE COMMITTEE

The Executive Committee members met November 19, 2018, December 18, 2019 and January 14, 2019. Copies of the minutes were made available to Council members and Alex McArthur asked members to review the minutes and stated that they are also posted on the NCCDD website.

ADVOCACY DEVELOPMENT COMMITTEE

Committee Chair Nessie Siler presented the Advocacy Development Committee report. She thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting and initiative updates. The following motion was presented on the floor for Council consideration:

MOTION: Kerri Eaker made a motion to approve a no-cost extension to December 31, 2019 from the original end date of June 30, 2019 to Disability Rights North Carolina for the Leadership Development Training initiative. Mary Edwards seconded the motion. The motion was approved by majority vote.

COMMUNITY LIVING COMMITTEE

Committee Chair Kerri Eaker presented the Community Living Committee report. She thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting and initiative updates. There were no motions presented for approval.

FINANCIAL ASSET DEVELOPMENT COMMITTEE

Committee Vice-Chair Myron Gavin presented the Financial Asset Development Committee report. She thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting and initiative updates. There were no motions presented for approval.

NEW BUSINESS

Alex McArthur reminded members of the information provided yesterday regarding the Council's In-House initiatives and the need for approval of continuation funding.

MOTION: James Stephenson made a motion for continuation funding of the In-House Public Policy Initiative for the period of July 1, 2019 - June 30, 2020 for an amount up to \$60,000 with match requirement waived since this is an in-house initiative of the Council. Anna Cunningham seconded the motion. The motion was approved by unanimous vote.

MOTION: Katherine Boeck made a motion for continuation funding of the In-House Council Development Fund Initiative for the period of July 1, 2019 - June 30, 2020 for an amount up to \$40,000 with match requirement waived since this is an in-house initiative of the Council. Ryan Rotundo seconded the motion. The motion was approved by unanimous vote.

MOTION: Anna Cunningham made a motion for continuation funding of the In-House Conference Funding Initiative for the period of July 1, 2019 - June 30, 2020 for an amount up to \$20,000 with match requirement waived since this is an in-house initiative of the Council. Eric Chavis seconded the motion. The motion was approved by unanimous vote.

MOTION: Katherine Boeck made a motion for continuation funding of the In-House Jean Wolff-Rossi Fund for Participant Involvement Initiative to support individuals with I/DD or their families to attend conferences or leadership development opportunities for the period of July 1, 2019 - June 30, 2020 for an amount up to \$30,000 with match requirement waived since this is an in-house initiative of the Council. Kerri Eaker seconded the motion. The motion was approved by unanimous vote.

MOTION: Katherine Boeck made a motion that i2i Center for Integrative Health (i2i) be approved for continuation funding for the Cross-System Navigation in a Managed Care Environment initiative. Funding is approved for up to \$125,000 with a required minimum of 25% non-federal matching funds (minimum of \$41,667) for Year 2 (of 2) from July 1, 2019 to June 30, 2020. Joshua Gettinger seconded the motion. The motion was approved by majority vote.

MOTION: Mary Edwards made a motion to approve funding in the amount of up to \$600 to Disability Rights NC for the Disability Rights NC 2019 Conference being held May 1, 2019 in Chapel Hill, NC. Anna Cunningham seconded the motion. The motion was approved by majority vote.

MOTION: Katherine Boeck made a motion to approve funding in the amount of up to \$1,200 to The

Southeastern Social Care Farming Collective for their Annual Summit being held February 23, 2019 in Durham, NC. Katie Holler seconded the motion. The motion was approved by unanimous vote.

DEVELOPMENTAL DISABILITIES NETWORK PARTNERS UPDATES

Joe Piven shared that NC Leadership Education in Neurodevelopmental and Related Disabilities (LEND) program at the CIDD provides interdisciplinary leadership training and that they are looking for self-advocates for the leadership skill training. There are currently 43 LENDs in 37 states. They work together to address national issues of importance to children with special health care needs and their families, exchange best practices and develop shared products.

Cheryl Powell shared the purpose of the NC Empowerment Network and that the membership has increased. Cheryl also thanked the Council for approving the grant.

OLD BUSINESS:

None at this time.

ADJOURN

Alex McArthur asked for a motion to adjourn the meeting.

MOTION: Katherine Boeck made a motion to adjourn the meeting. Myron Gavin seconded the motion. The motion was approved by unanimous vote and the meeting was adjourned.

Approved: _____
Aldea LaParr, Secretary

Date: _____

Executive Committee



NCCDD

North Carolina Council on
Developmental Disabilities



NC Council on Developmental Disabilities

DRAFT

Executive Committee Minutes

Date: April 15, 2019

Time: 10:00 AM – 11:00 AM

Members Present: Amanda Bergen, Kerri Eaker, Myron Gavin, Aldea LaParr, Alex McArthur, Cheryl Powell, Nessie Siler

Staff Present: JoAnn Toomey, Yadira Vasquez

I. **Call to Order**

Chair Alex McArthur opened the meeting of the Executive Committee (EC) and welcomed the members calling in.

II. **Approval of Minutes**

The draft minutes of the March 18, 2019 Executive Committee meetings were reviewed.

MOTION: Aldea LaParr made a motion to approve the March 18, 2019 minutes. Amanda Bergen seconded the motion. The motion was approved by unanimous vote.

III. **Financial Report and Expenses/Match Update**

Yadira Vasquez reviewed the financial reports for the NCCDD. Currently, there is an estimated amount of \$242,500 available for new initiatives effective October 1, 2019 from FFY 2020. All other funds for FFYs 2017-2020 have been identified to be spent, pending Council approval.

Yadira also reviewed the proposed 2019-2020 Administrative and Program Budgets that will be presented to the Council for approval at the May meeting. Alex McArthur thanked Yadira for the concise presentation of the budgets and asked if the members had any questions and there were none.

IV. **Council Meeting/Member Survey or Agenda Review**

The members reviewed and discussed the draft agenda for the May Council meeting in Carolina Beach. Alex expressed her regret that she will not be able to attend the May meeting and appreciated Cheryl and Myron taking over. JoAnn Toomey reviewed the panel presenter list and thanked the Systems Change Managers for the work they've done to make this a success for the May meeting.

V. **Conference Funding Requests**

None at this time.

VI. **Personal Services Contract Review/Approval**

JoAnn advised the members that she will be completing Personal Services Contracts for the Council's two policy coordinators for \$30,000 each for the total of \$60,000 that was approved at the February Council meeting for the period of July 1, 2019 to June 30, 2020.

VII. Ad Hoc Committees/Updates

None at this time.

VIII. Other

JoAnn updated the members regarding an Idea Portal Proposals that was received in March. The Systems Change Managers had completed a thorough review process and after JoAnn reviewed their recommendations, agreed with the consensus that a rejection letter be sent with an invitation to keep checking our website for new RFA opportunities and to refer them to Governor Cooper's Executive Order 92: Employment First for North Carolinians with Disabilities. The members also agreed with this recommendation.

Alex updated the members on the progress of the Leadership Development Training initiative. She shared that she had been in contact with Corye Dunn and Virginia Knowlton Marcus and that meaningful steps have been taken to lay the groundwork for this important opportunity. They are excited about convening the advisory body and they are also seeking to add a member who is connected within the Latinx community in NC. JoAnn let the members know that CCL did invoice Disability Rights NC (DRNC) for work completed and DRNC submitted a March Request for Reimbursement to us for just over \$19,000.

Bryan Dooley and Ryan Rotundo have requested to attend the NACDD conference in New Orleans July 9-11, 2019 and Alex asked for a motion to approve.

MOTION: Cheryl Powell made a motion to approve Bryan Dooley and Ryan Rotundo to attend the NACDD conference in New Orleans, LA, July 9-11, 2019. Nessie Siler seconded the motion. The motion was approved by unanimous vote.

IX. Adjourn

Alex McArthur asked for a motion to adjourn.

MOTION: Kerri Eaker made a motion to adjourn the meeting. Aldea LaParr seconded the motion. The motion was approved and the meeting adjourned.

NC Council on Developmental Disabilities

FINAL

Executive Committee Minutes

Date: March 18, 2019

Time: 10:00 AM – 11:00 AM

Members Present: Amanda Bergen, Kerri Eaker, Myron Gavin, Aldea LaParr, Alex McArthur, Nessie Siler

Members Absent: Cheryl Powell

Staff Present: JoAnn Toomey, Yadira Vasquez

I. **Call to Order**

Chair Alex McArthur opened the meeting of the Executive Committee (EC) and welcomed the members calling in.

II. **Approval of Minutes**

The draft minutes of the February 25, 2019 Executive Committee meetings were reviewed.

MOTION: Aldea LaParr made a motion to approve the February 25, 2019 minutes. Nessie Siler seconded the motion. The motion was approved by unanimous vote.

III. **Financial Report and Expenses/Match Update**

Yadira Vasquez reviewed the financial reports for the NCCDD. Currently, there is an estimated amount of \$242,500 available for new initiatives effective October 1, 2019 from FFY 2020. All other funds for FFYs 2017-2020 have been identified to be spent, pending Council approval. Alex McArthur thanked Yadira for the report and asked if the members had any questions and there were none.

IV. **Council Meeting/Member Survey or Agenda Review**

The members reviewed and discussed the draft agenda for the May Council meeting in Carolina Beach. They discussed ideas for the panel presentation on Thursday and asked that JoAnn Toomey e-mail Cheryl Powell to see if she's made any contact with area agencies or groups. Kerri Eaker will be sending a list she and Karen Luken came up with for possible panelists. Staff are checking area restaurants for accessibility and location to the hotel. Alex expressed her regret that she will not be able to attend the May meeting and appreciated Cheryl and Myron taking over.

V. **Conference Funding Requests**

None at this time.

VI. **Personal Services Contract Review/Approval**

Contracts for the Council's policy coordinators will be brought to the EC in April.

VII. Ad Hoc Committees/Updates

None at this time.

VIII. Other

Alex McArthur updated the members that the paperwork is in to DHHS for the finalist for the NCCDD Executive Director. The hope is that an offer can be made soon, and that the candidate can start before the May Council meeting.

Nessie Siler updated the members on the progress of the NC Leadership Development Training initiative and contract with Disability Rights NC (DRNC).

The initiative coordinator, Corye Dunn, bridged direct communication between Melissa Swartz and DRNC staff, Susan McClean who will lead the contract amendment process. No movement on contract amendment process yet. However, the amended contract needs to be in place before 6/30/19. Melissa has worked closely with Center for Creative Leadership (CCL) evaluators who are charged on front end to use data and information for preliminary curriculum structure design. She provided them with data, reports, and materials that were used to develop the RFA.

Melissa connected CCL and Deborah Whitfield and a tele-meeting is scheduled for 3/20/19 with all partners. Through the NC Empowerment Network (NCEN), Melissa is aware that DRNC reached out for advisory recommendations and NCEN requested description of criteria and expectations of advisory participation – no answer to date.

The Executive Committee members discussed this further and agreed that they needed to see firm timelines from DRNC for this initiative. The committee would like to receive a firm timeline, in writing from DNRC, no later than close of business Monday, March 25, 2019, of work currently in progress and expected work to occur by the end of Year one of the current contract. The timeline should be sent directly to NCCDD Chair Alex McArthur with copy to JoAnn and Melissa, so that Alex can forward to the rest of the Executive Committee by the next day.

JoAnn Toomey updated the members regarding three Idea Portal Proposals that were received in February. The Systems Change Managers had completed a thorough review process and after JoAnn reviewed their recommendations, agreed with the consensus that rejection letters be sent to all three with an invitation to keep checking our website for new RFA opportunities and to refer them to other agencies or groups, where applicable.

The members discussed the future investments and SWOT analysis that will be discussed more in committees at the May Council meeting. JoAnn informed them that the Systems Change Managers have begun discussing unaddressed State Plan topics and recent state and federal priorities emerging through member and staff development experiences. They will be reaching out to the committee chairs to prepare for discussions that will occur in May that will result in requests to staff to pursue and research topics for potential permission to draft RFAs.

IX. Adjourn

Alex McArthur asked for a motion to adjourn.

MOTION: Kerri Eaker made a motion to adjourn the meeting. Amanda Bergen seconded the motion. The motion was approved and the meeting adjourned.

NC Council on Developmental Disabilities

FINAL

Executive Committee Minutes

Date: February 25, 2019

Time: 10:00 AM – 10:30 AM

Members Present: Amanda Bergen, Kerri Eaker, Aldea LaParr, Alex McArthur, Cheryl Powell, Nessie Siler

Members Absent: Myron Gavin

Staff Present: JoAnn Toomey, Yadira Vasquez

I. **Call to Order**

Chair Alex McArthur opened the meeting of the Executive Committee (EC) and welcomed the members calling in.

II. **Approval of Minutes**

The draft minutes of the December 17, 2018 and January 14, 2019 Executive Committee meetings were reviewed.

MOTION: Amanda Bergen made a motion to approve the December 17, 2018 and January 14, 2019 minutes. Cheryl Powell seconded the motion. The motion was approved by unanimous vote.

III. **Council Meeting/Member Survey or Agenda Review**

The members reviewed and discussed the surveys received from the February Council meeting. The majority were positive, and they appreciated more paper copies being handed in after the Friday meeting. They did note that someone had suggested not having snack items with peanuts in case someone had an allergy. JoAnn Toomey said that Cora Gibson is aware of any member having special dietary requirements and that no one has mentioned a severe peanut allergy; perhaps the person filling out the survey was thinking of guests at the meeting. They also discussed the suggestion for a timekeeper, which was left out in February – and the comment that Thursdays are long. Some EC members felt that the updates were too long in the afternoon and that committee meetings were not long enough.

IV. **Conference Funding Requests**

A request was received from a member of the Council to attend two separate conferences. Unfortunately, the member development fund is running low and since this member has already been approved to attend a conference in March, the request was denied.

V. Personal Services Contract Review/Approval

Contracts for the Council's policy coordinators will be brought to the EC in March.

VI. Ad Hoc Committees/Updates

None at this time.

VII. Other

Alex McArthur updated the members that due to some state requirements still needing to be met by the North Carolina Empowerment Network, the start date of their funding for a one-year period, approved at the November, 2018 EC meeting with the full Council's authority, and was delayed to begin by March 1, 2019 at the December, 2018 EC meeting, must be delayed again to begin July 1, 2019 and end by June 30, 2020.

MOTION: Aldea LaParr made a motion to change the dates of funding to the North Carolina Empowerment Network to begin by July 1, 2019 and end by June 30, 2020. Amanda Bergen seconded the motion. Cheryl Powell and Nessie Siler abstained from voting. The motion was approved by unanimous vote.

The members discussed ideas for the May Council meeting that will be at Carolina Beach. They'd like local residents and agencies to have the opportunity to meet the members and find out about NCCDD. A suggestion was made to not have a member development time since it's an away meeting, but to have the updates in the morning, have a longer lunch time from 11:00 AM to 1:00 PM to invite guests and then go into committees by 1:30 PM and end the day when committees are done so that the members can enjoy the evening. Alex reminded the EC members that she will not be able to attend the May meeting and appreciated Cheryl and Myron taking over.

VIII. Adjourn

Alex McArthur asked for a motion to adjourn before going into closed session to discuss personnel matters.

MOTION: Nessie Siler made a motion to adjourn the meeting. Amanda Bergen seconded the motion. The motion was approved and the meeting adjourned.

NC Council on Developmental Disabilities

FINAL

Executive Committee Minutes

Date: January 14, 2019

Time: 10:00 AM – 10:15 AM

Members Present: Amanda Bergen, Kerri Eaker, Aldea LaParr, Nessie Siler

Members Absent: Alex McArthur, Myron Gavin, Cheryl Powell

Staff Present: JoAnn Toomey, Yadira Vasquez

The Executive Committee meeting was cancelled at 10:15 this morning. There was a quorum with Amanda, Aldea, Kerri and Nessie present. However, with the Chair absent due to illness, and the two Vice-Chairs not in attendance to perform the duties of the Chair in her absence, the meeting had to be cancelled.

The two conference funding requests will be brought to the full Council for their review at the February Council meeting. Other business items will be delayed until the next Executive Committee meeting on February 25, 2019.

Financial Asset Development Committee



NCCDD

North Carolina Council on
Developmental Disabilities



North Carolina Council on Developmental Disabilities

Financial Asset Development Committee Agenda

May 9th, 2019

2:00 p.m. – 5:00 p.m.

Courtyard Marriott, Carolina Beach, NC

2:00 p.m. – 2:15 p.m. **Introduction** *Amanda Bergen, Chair*

- Welcome
- Approval of February Minutes

2:15 p.m. – 2:35 p.m. **Initiative Updates** *Beth Butler and Pat Keul,
DisAbility:IN North Carolina*

- Update committee on Inroads to Employment Initiative

2:35 p.m. – 2:55 p.m. • Update on North Carolina Employment Collaborative Initiative *Beth Butler and Pat Keul,
DisAbility:IN North Carolina*

2:55 p.m. – 3:15 p.m. • Update on Project Prosperity Public Awareness and Outreach Efforts with NC Treasury, NCDVR and The Collaborative *Marquita Robertson,
Executive Director, The Collaborative*

3:15 p.m. – 3:25 p.m. **Fiscal Report** *Yadira Vasquez, Staff*

3:25 p.m. – 4:55 p.m. **Future Investments / Permission to Pursue New Topics** *Amanda Bergen, Chair
Travis Williams, Staff*

4:55 p.m. – 5:00 p.m. **Wrap Up and Reminders** *Amanda Bergen, Chair*

- Completion of Financial Forms
- Reminder: Next Council meeting, August 8-9, 2019 Hilton Garden Inn, Cary

Amanda Bergen, Chair
Dawn Allen
Anna Cunningham
Chris Egan; Alternate: Jim Swain
Myron Michelle Gavin
William Miller
Wing Ng, M.D.
Dave Richard, Deputy Secretary, NC Medicaid
Ryan Rotundo
Daniel Smith
Sherry Thomas; Alternate: Dreama McCoy
Vacant; Alternate: Teresa Strom
Kelly Woodall

Parent-Mecklenburg
Public At Large-Stanly
Parent-Wake
Agency: DHHS-Voc. Rehabilitation-Durham
Parent-Craven
Individual with DD-Davidson
Parent-Wake
Agency: DHHS-Wake
Sibling-Buncombe
Parent-Guilford
Agency: Dept. Public Instruction-Wake
Agency: DHHS-Social Services-Wake
Individual with DD-Wake

Staff: Travis Williams

Financial Asset Development
DRAFT Minutes
February 14th, 2019
3:00PM-5:00PM
Hilton Garden Inn, Raleigh, NC

Members Present: Teresa Strom (for DSS), Anna Cunningham, Myron Gavin, Dreama McCoy (for DPI), Will Miller, Ryan Rotundo, Dan Smith, Jim Swain (for DVR)

Members Absent: Dawn Allen, Amanda Bergen, Wing Ng, Dave Richard, Kelly Woodall-Beauchamp,

Guests: Brittany Mangham, Hana Zevgolis

Staff/Contractors: David Ingram, Pat Keul, Marquita Robertson, Travis Williams, Yadira Vasquez

Introduction

In Committee Chair Amanda Bergen's absence, Myron Gavin chaired the committee meeting and welcomed the members with an icebreaker then called the meeting to order. Minutes from the November 2018 committee meeting were then reviewed. Ryan Rotundo made a motion to approve the November 2018 minutes as written. Jim Swain seconded the motion. Minutes were approved by majority vote.

Commented [TJ1]: No need to include Dan Smith abstaining as long as they were approved by majority vote. If he recused himself, you would have had to list that and say why.

Updates

Inroads to Employment Initiative:

Pat Keul updated committee members on the progress of the initiative. A registered apprenticeship application for an Agricultural Technologist has been drafted by NC Apprenticeship. Work is ongoing with the business partner Your Local Greens to develop the 2,000 hours of paid on-the-job training and two classes to provide 144 hours of "classroom" training via a biology/plant science class and a class on soft skills for the worksite. Disability:IN NC has begun to explore (with NC Works) to create modifications to the Working Smart (soft skills training) to adapt the classes for students with disabilities. Regarding the certified feeding assistant apprenticeship at Well-Spring Retirement Center in Greensboro, the center has budgeted funds to start a feeding assistant pre-apprenticeship in late Spring, 2019. This spring class will be the second cohort to complete this registered apprenticeship. Catawba Valley Community College in Hickory, NC is interested in developing an apprenticeship in health care and in furniture manufacturing- with a general target date set for later in 2019. Pre-Employment Transition Services technical assistance continues to demonstrate positive progress. Disability:IN NC assisted Cleveland County Schools (CCS) to write and submit a proposal Pre-Employment Training Services grant to NC Vocational Rehabilitation in April 2018. The proposal was funded and began serving students in

January 2019. Disability:IN NC has started to partner with K-64, the 3 school systems in Catawba County and Catawba Community College to develop the second Pre-ETS services proposal to be submitted to NCDVR by the end of April 2019. Regarding career mentoring component of this initiative, meetings have taken place with UNC-Charlotte's student advisory group for students with disabilities to determine potential mentors for program. Meetings have also taken place with AB Tech Community College in Asheville to discuss developing a mentoring program to align career services with disability services. Disability:IN NC is exploring a partnership with Cleveland County Schools (CCS) on a high school mentoring pilot with a target start date set for Fall 2019. Discussions are also underway with Central Piedmont Community College in Charlotte and Catawba Valley Technical Community College in Hickory, NC for developing a mentoring program.

North Carolina Employment Collaborative:

Pat Keul reviewed initiative goals and outlined a collective impact approach that will focus on providing technical assistance, coordination, and other support for the efforts of the Unified State Plan Committee to increase the percentage of positive employment outcomes for individuals with I/DD and other disabilities. A review of areas that show strong potential for impacting the lives of individuals living with disabilities included alternatives to career training, coordination of services among participating agencies, expanding career centers, and increased partnership between the Department of Commerce, the Department of Health and Human Services, the Department of Public Instruction and the North Carolina Community College System.

Update on Project Prosperity NCABLE Initiative:

Marquita Robertson reported on the progress of initiative, stating that several planning meetings have taken place to discuss the roles of participating partners. North Carolina Division of Vocational Rehabilitation will provide space for in-person training with the participation of business service representatives and benefits counselors. NCDVR will also assist the contractor with making connections to Exceptional Children Program partners. A final outline of NCABLE curriculum should be finished by Department of State Treasurer staff by June 2019. North Carolina Division of Vocational Rehabilitation will provide space for in person training, support with training of their business service representatives and benefits counselors, and work with the contractor to make connections with NCDVR Exceptional Children program partners. Marquita also shared the strategy to leverage former trainers and master trainers that participated in Upward to Financial Stability and plans to add a NCABLE module to the curriculum.

Financial Updates

Yadira Vasquez provided an update to the committee members. She also covered a new simplified version of the quarterly reports she will be including in the committee packets, as well as the traditional report format. Input from the committee members was requested to assess the new simplified version of the quarterly reports. There were no questions from the members.

Wrap up and Reminders

Myron Gavin reminded committee members that the next Council meeting will be held in Carolina Beach, May 9th and 10th, 2019 at the Courtyard Marriott.

Anna Cunningham made a motion to adjourn. Dan Smith seconded the motion. Myron Gavin adjourned the meeting at 5:00 pm.

Community Living Committee



NCCDD

North Carolina Council on
Developmental Disabilities



North Carolina Council on Developmental Disabilities

Community Living Committee Agenda

May 9, 2019

2:00 p.m. – 5:00 p.m.

Courtyard Marriott, Carolina Beach, NC

2:00 p.m. – 2:25 p.m.	Introduction	<ul style="list-style-type: none"> • Welcome • Approval of February minutes • Member Development Activity 	<i>Kerri Eaker, Chair</i>
2:25 p.m. – 2:35 p.m.	Fiscal Report		<i>Yadira Vasquez, Staff</i>
	Initiative Updates		
2:35 p.m. – 2:55 p.m.		<ul style="list-style-type: none"> • From Planning to Action: Integrated, Collaborative Care for People with I/DD 	<i>Karen Luken, The Arc of NC</i>
2:55 p.m. – 3:15 p.m.		<ul style="list-style-type: none"> • Rethinking Guardianship: A Person-Centered Approach 	<i>Linda Kendall Fields, The Jordan Institute for Families</i>
3:15 p.m. – 3:35 p.m.		<ul style="list-style-type: none"> • Supported Living: Making the Difference 	<i>Jesse Smathers, Vaya Health</i>
3:35 p.m. – 3:55 p.m.		<ul style="list-style-type: none"> • Natural Support Network Development 	<i>Janet Price-Ferrell, FIRST</i>
3:55 p.m. – 4:55 p.m.	Future Investments / Permission to Pursue New Topics		<i>Kerri Eaker, Chair Philip Woodward, Staff</i>
4:55 p.m. – 5:00 p.m.	Wrap Up and Reminders	<ul style="list-style-type: none"> • Completion of Financial Forms • Reminder: Next Council meeting – <ul style="list-style-type: none"> ◦ August 8-9, Hilton Garden Inn, Cary, NC 	<i>Kerri Eaker, Chair</i>

COMMUNITY LIVING COMMITTEE

Kerri Eaker, Chair

Katherine Boeck

Allison Dodson

Christina Dupuch; Alternate: Andrea Misenheimer

Joshua Gettinger, M.D.

Brendon Hildreth

Kristy Locklear

Virginia Knowlton Marcus

Mujtaba Mohammed

James Stephenson

Peggy Terhune, Ph.D.

Sandra Terrell; Alternate: Deb Goda

Vacant; Alternate: Mya Lewis

Parent-Buncombe

Individual with DD-Edgecombe

Sibling-Watauga

Non-Profit Agency-Buncombe

Parent-Buncombe

Individual with DD-Craven

Parent-Robeson

Agency: Disability Rights NC-Wake

Senator-Mecklenburg

Parent-Wake

Local Non-Governmental Agency-Randolph

Agency: DHHS-NC Medicaid-Wake

Agency: DHHS-MH/DD/SAS-Wake

Staff: Philip Woodward

Community Living Committee

DRAFT MINUTES

Thursday, February 14, 2019

3:00 p.m. to 5:00 p.m.

Hilton Garden Inn, Cary, NC

Members Present: Kerri Eaker, Katherine Boeck, Allison Dodson, Christina Dupuch, Joshua Gettinger, Brendon Hildreth, Mya Lewis (for MH/DD/SAS), Kristy Locklear, Peggy Terhune, Sandra Terrell

Members Absent: Senator Valerie Foushee, James Stephenson

Staff in Attendance: JoAnn Toomey, Yadira Vasquez, Philip Woodward

Guests: Paula Coppola, Darcy Hildreth, Karen Luken, Jesse Smathers

Introduction:

Kerri Eaker opened the meeting welcoming the members and doing an “I Have a Dream” member development activity. Their responses were recorded on notepads hung on the wall.

MOTION: The November meeting minutes were discussed. Mya Lewis offered a correction to the minutes: she was not at the November meeting; LaToya Chancey attended on her behalf. Katherine Boeck made the motion to approve the November minutes with the correction. Joshua Gettinger seconded the motion. The motion was approved by unanimous vote.

Yadira Vasquez gave the fiscal update. She mentioned that funds (\$150,000) will be available for new initiatives as of October 1st, 2019.

Initiative Updates:

From Planning to Action: Integrated Collaborative Care for People with Intellectual and Developmental Disabilities (I/DD)

Karen Luken provided an update and summarized the two primary consultation demonstrations this initiative is supporting:

1. The TEACCH Autism Program at the University of North Carolina (UNC) is implementing the Autism Project ECHO pilot. The launch of the primary care cohort #2 was delayed by Hurricane Florence but has now started and includes practices in eastern North Carolina. The mental health cohort #2 is also underway, targeting mental health professionals who have less knowledge about Autism Spectrum Disorder (ASD) so that they can provide treatment to clients across the lifespan with ASD. The third cohort is focused on the military community and involves primary care, mental health,

- schools, and the military. Evaluation will include a focus on comparing primary care cohorts #1 and #2 and also assess the differences between the mental health and primary care cohorts.
2. Duke is replicating the Massachusetts Child Psychology Access Program (MCPAP) with added features: case finding, proactive outreach to primary care practices, and family support. Duke has developed an informational packet for doctors to increase their understanding of the disability service system and referral process. Duke also intends to ask if patients with I/DD are on the Innovations Waiver and, if not, assist with linkage to the Local Management Entity/Managed Care Organization (LME/MCO). Kerri Eaker said her organization is also interested in the resource packet, as many primary care providers have similar questions.

Karen said that with DHHS funding, the initiative is now able to explore the use of the ECHO model to develop a statewide approach to family support training, mentoring, supervision, education, and services. Kerri Eaker, who will attend ECHO training in May, said she is hopeful that ECHO could be used to develop core outcomes, competencies, and training resources for family support specialists across the state.

Karen said Secretary Cohen's Senior Policy Advisor was interested in how ECHO aligned with the state's Early Childhood Action Plan. She said this initiative is helping NCCDD connect with multiple statewide opportunities for children and adults with I/DD, and Kerri pointed out how far this initiative has gone in a short time. Karen said that the ECHO model also has potential for meeting the needs of self-advocates, and Kerri added how ECHO could also be a way of helping the medical community understand the ever-changing disability system.

Karen participates in the Cross-System Navigation in a Managed Care Environment initiative that will hold its next meeting in March 2019 and that the initiative will hold its next Summit in May 2019 with a focus on why multiple systems have supported an investment in consultation and education for primary care.

Joshua Gettinger pointed out how NCCDD gave Karen this much money and got a larger amount back. He said this will transform what the Mountain Area Health Education Center (MAHEC) I/DD clinic and MAHEC Family Medicine can do. Karen mentioned the value of "seeding" pilot work to establish connections across systems, organizations, and professions and thus achieve a return on investment. She said the initiative would not have gotten DHHS funds if NCCDD did not support this initial work. For example, she said the recently formed Wilmington Community Collaborative has brought together 18 people to discuss community needs, gaps, and potential projects that will link medical and disability providers and families to better serve children with complex needs.

Karen shared that the From Planning to Action team is staying in contact with the MCOs that have received the Standard Plan awards, as this is a critical time for the development and funding of consultation, education, and

navigation services.

Brendon Hildreth asked if, during Medicaid Transformation, he can keep his provider or if he will have to go to a new one. Karen said the goal is for people to be able to keep their providers: primary care, specialty care, disability services. However, she said it may depend on whether a person is covered by the Standard Plan or Tailored Plan.

Philip Woodward said he has copies of the Year Two (2018) report available. It is also posted on the initiative website:

<http://www.iddmedicalhealthhomencinitiative.com/>

Rethinking Guardianship: A Person-Centered Approach

Linda Kendall Fields from the Jordan Institute for Families at UNC-Chapel Hill called in to provide an update. She mentioned the Summit scheduled for February 25th, 2019, where the Division of Aging and Adult Services (DAAS) will present an award. Linda said the initiative originally envisioned one Summit, but the Collective Impact model helped us re-examine the benefit of this and led to a second one. She said the initiative plans to introduce a statutory reform bill in both the Senate and the House of Representatives at the North Carolina General Assembly.

Linda emphasized the connection with the Supported Living initiative and supported decision-making and said 250 people visited the Rethinking Guardianship website during the last quarter. She said she has received many e-mails from people interested in alternatives to guardianship and requests to speak at conferences – all part of the ripple effect of systems change. Christina Dupuch asked who some of the leaders are at the local level because this would be beneficial for some of the providers. Linda agreed and said there is already a strong local connection through the Rethinking Guardianship Workgroup.

Linda said she talked on the phone with the assistants to Senators Richard Burr and Thom Tillis because of their involvement with the Senate Special Committee on Aging's guardianship report, but both will miss the Summit. She said the uniform guardianship law shows many of the reforms that this initiative supports. Joshua Gettinger asked what proactive things did the initiative do to get the support of state government and Linda said the call for change is resounding at a national and a state level; NCCDD had the foresight to start this effort four years ago, and it is now taking shape. She indicated that DAAS was an early partner because they were aware of the problems with adult guardianship. She pointed out that the clerks of court were more difficult to get on board; however, a few things shifted the clerks:

- Face-to-face meetings;
- This is a partnership, and we are not trying to place the burden on them;
- Finding a few innovative clerks who demonstrated to their colleagues what they were doing;

- Conversations, education, and relationship building.

Linda concluded by saying it takes three to five years to see the fruits of our labor and for our innovations to create a movement. Philip Woodward said he has copies of the Rethinking Guardianship brochure in English and Spanish.

Natural Support Network Development

Janet Price-Ferrell of FIRST called in to provide an update about the Community Conversations: 36 total people participated in Black Mountain and Goldsboro in November 2018. She said the initiative will offer an on-line training from March 25th through May 12th, 2019. In response to one member's concern, Janet indicated that the initiative can allow more than six weeks if necessary to accommodate people's schedules. Janet said FIRST will videotape all its in-person trainings to make them available digitally.

Supported Living: Making the Difference

Jesse Smathers of Vaya Health provided an update. He said about 25 people attended the stakeholder workgroup meeting on November 30th, 2018, and the group saw positive stories of people with I/DD living in the community. Jesse gave a webinar update; said the initiative is working to schedule the closeout conference for the week of October 28th, 2019; and said progress continues on the Supported Living Guidebook. He also shared that Vaya Health is working with the four provider agencies on video vignettes where individuals who have transitioned to Supported Living will answer questions about living in their own homes. He noted that the initiative will partner with the NC Provider Conference on October 7th and 8th with national consultant Lynne Seagle speaking.

Jesse said only about 170 people are receiving Supported Living services statewide, but we want to move the needle on this service. He said the plan is for the closeout conference to be in Greensboro, but no venue that can accommodate 300 people is available there, so he is looking at options in Asheville. Jesse said national consultant David Pitonyak will speak, and he credited Peggy Terhune for helping to coordinate David coming to North Carolina. Peggy said she receives calls about Supported Living every week and said she followed Vaya Health's lead, and now Monarch is supporting about 15 individuals in Supported Living. She said this shows the state that other options (besides congregate settings) are available, calling this initiative "an unequivocal success."

Darcy Hildreth mentioned wanting Brendon to live independently and thanked Jesse for this work by trying to do Supported Living the right way. Mya Lewis said providers may not initially have come on board to do Supported Living but found ways to work around the barriers that exist. Peggy said Supported Living has been difficult for some family members, and without Jesse encouraging them, the family members would never be satisfied.

Jesse said he will visit Project Transition in Philadelphia with Money Follows the Person (MFP) Project Director Steve Strom. He also said he will do a presentation at the Murdoch Center through the connection with Monica

Harrelson at the Division of State Operated Healthcare Facilities (DSOHF). He said he has already presented at the J. Iverson Riddle Center. Mya asked if he will go to all three DD Centers in North Carolina, and Jesse said he has not visited the Caswell Center yet.

Wrap Up and Reminders

Katherine Boeck motioned to adjourn. Joshua Gettinger seconded the motion. The meeting was adjourned at 5:07 p.m.

Advocacy Development Committee



NCCDD
North Carolina Council on
Developmental Disabilities



DRAFT Advocacy Development Committee Agenda

May 9, 2019

2:00 p.m. – 5:00 p.m.

Marriott Courtyard, Carolina Beach, NC

2:00 p.m. – 2:15 p.m.	Introductions	<i>Nessie Siler, Chair</i>
	<ul style="list-style-type: none"> • Welcome! • Guide to Productive Meeting • Approval of February Minutes 	

2:15 p.m. – 3:30 p.m.	Initiative Updates	<i>Nessie Siler</i>
2:30 - 3:00	<ul style="list-style-type: none"> • Inclusive Leadership Development Training • NC ADA Network Coordination, Technical Assistance and Fiscal Intermediary • NC Empowerment Network 	<i>Corye Dunn, Coordinator</i>
3:00 - 3:15		<i>Karen Hamilton, Coordinator</i>
3:15 - 3:30		<i>Cheryl Powell, President</i>

3:30 p.m. – 3:45 p.m.	Fiscal Update	<i>Yadira Vasquez, Staff</i>
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3:45 p.m. – 4:45 p.m.	Future Investment Discussion	<i>Nessie Siler</i>
	<ul style="list-style-type: none"> • Per NCCDD State Plan • November SWOT Results • State/National Scan • Member New Ideas 	<i>Melissa Swartz, Staff</i>
		<i>Committee Members</i>

4:45 p.m. – 5:00 p.m.	Wrap Up and Reminders	
	<ul style="list-style-type: none"> • Completion of Financial Forms • Reminder August 8 & 9, 2019 <p>Council meeting at Hilton Garden Inn, Cary NC</p>	

ADVOCACY DEVELOPMENT COMMITTEE

<p>Nessie Siler, Chair Eric Chavis NaKima Clark Bryan Dooley Mary Edwards; Alternate: Joseph Breen Jason Faircloth Katie Holler Representative Verla Insko Gary Junker, Ph.D.; Alternate: Jamila Little Kelly Kimple, M.D.; Alternate: Danielle Matula Aldea LaParr Joe Piven, M.D.; Alternate: Deborah Zuver Cheryl Powell</p>	<p>Individual with DD-Dare Individual with DD-Guilford Parent-Wake Individual with DD-Forsythe Agency: DHHS-Aging & Adult Services-Wake Individual with DD-Sampson Parent-Pitt Legislative Representative-Orange Dept. of Public Safety-Orange Agency: DHHS-W/C Health-Wake Individual with DD-Wayne Agency: Carolina Institute on DD-Orange Individual with DD-New Hanover</p>
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Staff: Melissa Swartz

Advocacy Development Committee
DRAFT MINUTES
Thursday, February 14, 2019
3:00pm - 5:00pm
Hilton Garden Inn, Cary, NC

Members Present: NaKima Clark, Bryan Dooley, Mary Edwards, Jason Faircloth, Katie Holler, Gary Junker, Kelly Kimple, Aldea LaParr, Cheryl Powell, Nessie Siler, Deborah Zuver

Members Absent: Eric Chavis, Rep. Verla Insko

Staff in Attendance: Melissa Swartz, JoAnn Toomey, Yadira Vasquez

Guests: Paula C., Corye Dunn, Jayke Hamill, Karen Hamilton, Jamila Little, Dave Owen, Lizzie R.

Welcome/Introductions:

The Advocacy Development Committee started with self-introductions and welcomed new members: Aldea LaParr and Jamila Little, alternate for Gary Junker from the Department of Public Safety.

Approval of Minutes:

Mary Edwards made a motion to approve the November 2018 Advocacy Development Committee (ADC) minutes. Gary Junker seconded the motion. The motion was approved.

Status Update: Inclusive Leadership Development Training Initiative:

Chair, Nessie Siler read a message from Virginia Knowlton Marcus, Executive Director of Disability Rights North Carolina conveying regrets for her absence because of an emergent family matter out of state. The message further conveyed appreciation for the Council's consideration for a no-cost extension of the Leadership Development Training initiative due to personnel changes at DRNC and an invitation to answer any additional questions by the Council upon her return.

Corye Dunn, Policy Director of Public Policy at DRNC and Leadership Development Training initiative coordinator, and Jayke Hamill from the Center for Creative Leadership (CCL), subcontractor to the initiative, provided a status update on initiative personnel, activities and next steps. Jayke opened the presentation with an introduction to CCL and the "Direction, Alignment, and Commitment" model that will guide a collaborative process toward developing an inclusive leadership development training.

Initiative Update Details:

- Susan McLean, DRNC Director of Development and Communications joined initiative personnel. Susan is responsible for administrative, logistical, and direct contact with initiative participants.

- By March 1st, initiative staff from DRNC, CCL, and NCCDD will agree on an Advisory member list. A ten-member advisory will guide the training curriculum development. Advisory Committee Responsibilities include:
 - Bimonthly meetings
 - Trainee Recruitment
 - Review Focus group findings
 - Review data collection plan
- Tentatively, in early April the advisory will receive “on-boarding training.”
- Some of the advisory members will participate in the Pilot Training Program - and some of *those* will participate in the train the trainer program.
- The pilot training program *is tentatively* planned for 6 months after the 1st meeting of the advisory.

Advocacy Development Committee members expressed concern for training materials accessibility standards. Both DRNC and NCCDD staff committed to monitoring this closely, including sharing initiative materials with ADC members.

MOTION: Mary Edwards made a motion for a no-cost extension to December 31, 2019 to Disability Rights North Carolina for the Inclusive Leadership Development Training initiative. Cheryl Powell seconded. The motion carried unanimously.

Initiative Update NC ADA Network Coordination, Technical Assistance and Fiscal Intermediary:

Karen Hamilton provided an initiative update on the ADA Network Coord/TA/FI initiative. The initiative is making progress according to the contracted scope of work.

Initiative Update NC Empowerment Network:

Cheryl Powell provided an initiative update about the NC Empowerment Network. The initiative is making progress according to the contracted scope of work.

Adjournment: Motion to adjourn was made by Deb Zuver. The motion was seconded by Gary Junker. The motion was approved.

Five- Year State Plan



Listen. Gather. Act.



NCCDD Five-Year State Plan Identifications of
Council Meeting Activities
May 9-10, 2019

<u>COMMITTEE</u>	<u>STATE PLAN ID</u>	<u>DESCRIPTION</u>
MEMBER DEVELOPMENT		
	All Goals	Future Investments Discussion
	All Goals	Review of Administrative and Program/Planning Budgets
	All Goals	Eastern NC I/DD Group Panel w/Member Reception
POLICY UPDATE		
	All Goals	Public Policy Update
INITIATIVE UPDATES		
ADC	3B	Leadership Development Training
CLC	2C	From Planning to Action
FADC	1B/C	Project Prosperity
ADVOCACY DEVELOPMENT		
	3B	Leadership Development Training Initiative-Disability Rights North Carolina
	3A	ADA Network Coordination, Technical Assistance & Fiscal Intermediary-Community Enterprise LLC
	3A	NC Empowerment Network
COMMUNITY LIVING		
	2B	From Planning to Action: Integrated, Collaborative Care for People with Intellectual and Developmental Disabilities-The Arc of NC
	2C	Rethinking Guardianship: A Person Centered Approach-The Jordan Institute for Families
	2B	Supported Living: Making the Difference-Vaya Health
	2C	Natural Support Network Development-FIRST

FINANCIAL ASSET DEVELOPMENT

- 1B Inroads to Employment-DisAbility:IN NC
- 1B/C North Carolina Employment Collaborative-DisAbility:IN NC
- 1B/C Project Prosperity-The Collaborative

FULL COUNCIL MEETING-NEW BUSINESS

- All Goals Approval of Administrative and Program Management Budgets
- Reminder of next Five-Year State Plan
- NC DD Network Partners' Updates
 - Disability Rights North Carolina
 - Carolina Institute for Developmental Disabilities
 - NC Empowerment Network

2017 – 2021 Five Year State Plan Goals and Objectives

The NCCDD will advance the Developmental Disabilities Assistance and Bill of Rights Act of 2000 (DD Act) expectations of self-determination, independence, productivity, integration and inclusion in community life for individuals with intellectual and other developmental disabilities (I/DD) and their families.



GOAL 1: Increase Financial Security

GOAL 1: By 2021, INCREASE FINANCIAL SECURITY THROUGH ASSET DEVELOPMENT FOR INDIVIDUALS WITH INTELLECTUAL AND OTHER DEVELOPMENTAL DISABILITIES (I/DD)

Increase financial asset development for individuals with intellectual and developmental disabilities (I/DD) so that they and their families have greater opportunities for choice, self-determination, independence and productivity.

OBJECTIVE A: Increase financial asset development and security by increasing knowledge, developing financial plans and implementing the plan’s goals.

Measurement: More individuals with I/DD will have a financial plan, leading to greater security.

OBJECTIVE B: Increase integrated competitive employment and careers

Measurement: More individuals with I/DD will have integrated, competitive employment and careers through collaboration which will include education, workforce development, employment supports, employer engagement and barrier reduction.

OBJECTIVE C: Increase educational expectations for employment and careers

Measurement: More individuals with I/DD will have educational expectations and education regarding employment and career goals, as will their families and other stakeholders through increased knowledge and meaningful collaborations.

2017 - 2021 Five Year State Plan Goals and Objectives



GOAL 2: Increase Community Living

GOAL 2: By 2021, INCREASE COMMUNITY LIVING FOR INDIVIDUALS WITH INTELLECTUAL AND OTHER DEVELOPMENTAL DISABILITIES (I/DD)

Throughout their lifespan, more individuals with intellectual and developmental disabilities (I/DD) will be fully included, respected, valued and supported in their communities.

OBJECTIVE A: Increase community housing and transportation

Measurement: More individuals with I/DD will choose where and with whom to live in their community and will have transportation options to support community living and employment.

OBJECTIVE B: Increase health access and wellness opportunities

Measurement: More individuals with I/DD will have access to, and continuity of healthcare and wellness opportunities through individual and family education and provider capacity building.

OBJECTIVE C: Increase healthy community relationships

Measurement: More individuals with I/DD will have healthy relationships and positive community connections that will support personal choice and decision making.

2017 – 2021 Five Year State Plan Goals and Objectives



**GOAL 3: Increase
Advocacy**

GOAL 3: By 2021, INCREASE ADVOCACY FOR INDIVIDUALS WITH INTELLECTUAL AND OTHER DEVELOPMENTAL DISABILITIES (I/DD)

More individuals with I/DD will lead and sustain self-directed lives through self-advocacy, family advocacy and stakeholder leadership.

OBJECTIVE A: As mandated by the DD Act, increase support to a statewide self-advocacy organization(s) through leadership development and coalition participation by:

- (I) establishing or strengthening a program for the direct funding of a state self-advocacy organization(s) led by individuals with I/DD,
- (II) supporting opportunities for individuals with I/DD who are considered leaders to provide leadership training to individuals with I/DD who may become leaders and,
- (III) participation in cross-disability and culturally diverse leadership coalitions.

Measurement: More individuals with I/DD will knowledgeably advocate and take part in decisions that affect their lives, the lives of others and/or systems.

OBJECTIVE B: Increase individual, family, public and system knowledge and engagement to provide system advocacy for the financial security and community living opportunities of individuals with I/DD; with additional specific emphasis to increase the knowledge and engagement of members of the NC Hispanic/Latino community

Measurement: More individuals with I/DD and their families will knowledgeably advocate and take part in decisions that affect their lives, the lives of others and/or systems; with additional specific emphasis to produce accessible communication so more Hispanic/Latino individuals with I/DD will lead and sustain self-directed lives through self-advocacy, family advocacy and stakeholder leadership.

OBJECTIVE C: Increase professional development to improve expectations and supports for individuals with I/DD

Measurement: More I/DD professionals, other professionals and community leaders will receive leadership development to support collective impact to advance the financial security and community living opportunities of individuals with I/DD.

The North Carolina Council on Developmental Disabilities Exploring Future Investment(s)

WHAT? The Council is setting aside time on May 9, 2019 for us all to start discussing and exploring future investments.

WHY? The Council will, as of October 1, 2019, be able to engage in allocating \$242,500 toward such innovative initiatives. The Council will have until September 30, 2021 to spend these dollars, as well.

WHY NOW? The Council uses a Request for Applications (RFA) Process that is thorough, reasonable, and takes time. Should the Council provide staff *Permission to Pursue* a particular topic during the May 2019 Council Meeting, the resulting initiative could possibly start as early as October 1, 2020 (see RFA Process Cycle on Page 4 for more details)

WHICH IDEAS DO WE FUND? This is up to the Council and is the reason for the discussion(s) on May 9 and 10, 2019 (see Page 2's '*List of Ideas*'). ***There are some guidelines and sources of ideas that the Council and National Association on Councils on Developmental Disabilities recommend,*** such as follows:

- Fits within the Five-Year State Plan (5YSP) Framework.
- Discussed in Council Meeting(s) (presentations, SWOT, committees, etc.).
- Discussed within Membership Development Fund/Rossi Fund reports.
- Included within the 5YSP, itself (Targeted Disparity, Logic-Model, Cultural Diversity).

WHAT'S THE FIRST STEP? Aside from the discussion that will occur during May 9 and 10, 2019 – the Council then, typically, first engages in passing a motion providing the Council with *Permission to Pursue*. This step will give the staff the authority to research a topic that could develop into a new initiative.

NCCDD SWOT Exercise (11/08/2018)

Reorganized Results

A. Financial Asset Development

1. Transition from School to Work
2. Early Childhood Intervention
3. Asset Development
4. Employment; Self-employment
5. Alternative Education – home schooling
6. Employment First

B. Community Living

1. Sexual Assault
2. Social Isolation
3. Recreation – Golf
4. Fair Housing
5. Rethinking Guardianship
6. Prison release (Transition from incarceration)
7. Transportation: Competent; Accessible; Rural areas

C. Advocacy Development

1. Self-advocacy
2. Youth: K-12; Transition to Adulthood
3. Cross-Disability/All types disability -awareness
4. Self-advocate presence: leading, co-leading, and participating; training and educating self-advocates by self-advocates in systems change
5. Aging Care Givers; Siblings

D. Cross-Cutting

1. Medicaid Transformation
2. Registry of unmet needs
3. Adverse Childhood Experiences (ACES)
4. Technology
5. Direct Support Professionals (DSP); Credentialing DSPs
6. Cultural Competence and Cultural Diversity
7. Information and Referral: Events; Send to local VR offices; School districts

NCCDD SWOT ANALYSIS

E. Strengths/Opportunities

1. **NCCDD People:** One of the largest councils in the country; Positive national reputation; lots of voices and ideas; Diverse identities; Diversity of members; Different community/individuals on Council Staff; Staff expertise (w/ room and resources to grow); Continued connections between Experts, Individuals and Families, Policy Makers in a kind of planned but impromptu Collective Impact Models; Long-tenured members; Cohesiveness of members-welcoming; Connection to DHHS – partner; Connected to state & federal; Partner to P&A (- Connect to Communities; -Empower grad schools);
2. **NCCDD Principles:** Strong 5-Year State Plan; ½ way through 5-Year State Plan; Openness to new ideas; Willingness to change & take risks; Vast # of perspectives on the NCCDD / very inclusive; Comfort level of speaking; Well organized. Convener & catalyst – can set agenda; Intentional conversations; Nimble – can respond to needs; Strong communications (O’Neill); Great scope of Communications in NC; Community Engagement; Travel to East and West
3. **NCCDD Initiatives:** Emergency Preparedness Initiative; Grants/Initiatives; Members are keeping an eye on the Natural Supports Initiatives; Initiatives – tied to goals connected to state efforts; *Highlights and Hot Topics (HHT)* member focus; Conference learning – have members talk about their conference experience! *HHT* is one way to share this (Social Media);
4. Help Families under 21 & Medicaid while on the RUN or have no Medicaid or equipment needs, uncovered with Direct Funding/exploration
5. County’s EPSDT (Trauma, Life Trajectory, Assessment, 19OSA)
6. Physical Health/Medicaid; Behavioral to LME/MCOs
7. Mostly competitive RFPs; Transparent processes

NCCDD SWOT ANALYSIS

F. Weaknesses/Threats

1. Telling our story – connect experience, outcome, activities to lived experience
2. Be more Diversity driven/representative – bring more culturally diverse people, including MH/DD [Dual Diagnosis] -Psychiatric Departments are not prepared for I/DD Population
3. Individuals/Family Members caring for themselves/loved one's experience difficulties sharing their voice and attending/advocating
4. Increased awareness of needs vs. decreased funding resources
5. Businesses and Parent – Change expectations
6. **NCCDD Processes:** Sustainability of initiatives for funding; Planning Long term sustainability in Year 1 of all initiatives (e.g. Ready NC – site under construction); Learn from the past; Not all initiatives have clear expectations of results/outcomes; When initiatives don't receive many strong applicants because the application is intensive / funding has too many strings attached to it; Grants are small, and expectations are high (and match requirement)
7. Need a greater presence – visibility – virtual reach out; marketing; Proactive marketing; How to continue outreach to other regions of the state; satellite offices; rural parts of the state – informing of rights, getting information about resources
8. Finding proper language to do outreach

The North Carolina Council on Developmental Disabilities
RFA Process
May 2019 – October 2020

Release RFA

- (May 2019) *Permission to Pursue*
- (Aug 2019) *Permission to Draft RFA*
- (Nov 2019) Council receives RFA DRAFT
- (Feb 2020) *Council Approval to Release the RFA*

Review Applications

- (Mar 2020) Applications in Response to the RFA (Due/Submitted)
- (Apr 2020) App. Review Committee Orientation
- (May 2020) App. Review Committee Discussion Meeting
- (Aug 2020) *Council Approval of Application Review Committee Recommendations*

Start Initiative

- (Aug 2020) Scope of Work completed and Contract signed
- (Oct 2020) Initiative Start

Fiscal Reports



NCCDD
North Carolina Council on
Developmental Disabilities



**Advocacy Development Committee
Initiative Update
As of April 22, 2019**

COMMUNITY ENTERPRISES LLC - NC ADA NETWORK/COORD./TA/FI

NCCDD Staff: Melissa Swartz **Current Year:** Year 1 of 3

Contract Period: 10/01/18 - 09/30/19 **Paid From:** 2019 FFY

Last Invoice Received: February 28, 2019

Purpose: Perform the tasks required in Year 1 of a three-year grant in partial fulfillment of the objectives of Goal 3 of the Five-Year Plan of empowering more individuals with I/DD to lead and sustain self-directed lives through self-advocacy, family advocacy and stakeholder leadership.

FEDERAL FUNDS

BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 75,000.00	\$ 31,250.00	\$ 43,750.00
Supplies	\$ 2,637.00	\$ 105.70	\$ 2,531.30
Sub-Contract	\$ 17,000.00	\$ -	\$ 17,000.00
Other	\$ 19,000.00	\$ 4,569.11	\$ 14,430.89
Indirect Cost	\$ 11,363.00	\$ 4,734.00	\$ 6,629.00
FEDERAL FUNDS TOTAL	\$ 125,000.00	\$ 40,658.81	\$ 84,341.19
MATCH	\$ 41,667.00	\$ 4,004.14	\$ 37,662.86
TOTAL	\$ 166,667.00	\$ 44,662.95	\$ 122,004.05
Target % Expenses	50%		
Actual % Spent	33%		
Match % Spent	10%		

NOTE:

The March Request for Reimbursement is due April 15, 2019. The first quarter of the initiative was used to plan for local ADA trainings, activities and projects. Therefore, there was no local in-kind match during the first quarter. The majority of the match will come from local grass roots related to training, activities and projects.

**Advocacy Development Committee
Initiative Update
As of April 22, 2019**

DISABILITY RIGHTS NC - LEADERSHIP DEVELOPMENT TRAINING

NCCDD Staff: Melissa Swartz **Current Year:** Year 1 of 3
Contract Period: 07/01/18 - 12/31/19 **Paid From:** 2018 FFY
Last Invoice Received: March 31, 2019

Purpose: This initiative will identify leadership outcomes for participants, develop and pilot in-depth training, and evaluate the training. This initiative will also provide training for trainers in leadership development.

FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 46,000.00	\$ 1,115.72	\$ 44,884.28
Fringe Benefits	\$ 11,185.00	\$ 226.60	\$ 10,958.40
Travel	\$ 990.00	\$ 0.05	\$ 989.95
Rent/Cost of Space	\$ 515.00	\$ 50.88	\$ 464.12
Professional Services	\$ 3,380.00	\$ 2.80	\$ 3,377.20
Sub-Contract	\$ 120,875.00	\$ 18,854.98	\$ 102,020.02
Other	\$ 12,055.00	\$ 65.89	\$ 11,989.11
FEDERAL FUNDS TOTAL	\$ 195,000.00	\$ 20,316.92	\$ 174,683.08
MATCH	\$ 65,000.00	\$ 12,219.00	\$ 52,781.00
TOTAL	\$ 260,000.00	\$ 32,535.92	\$ 227,464.08
Target % Expenses		75%	
Actual % Spent		10%	
Match % Spent		19%	

NOTE:

The April Request for Reimbursement is due May 15, 2019. Contractor staffing transitions delayed initiative activities start. A no cost extension to 12/31/19 was approved to accommodate delay of initiative start.

**Community Living Committee
Initiative Update
As of April 22, 2019**

FIRST - NATURAL SUPPORT NETWORK

NCCDD Staff: Philip Woodward **Current Year:** Year 2 of 3
Contract Period: 03/01/19 - 02/29/20 **Paid From:** 2018 FFY
Last Invoice Received: March 31, 2019

Purpose: This initiative is to focus on the importance of non-paid relationships in the lives of individuals with I/DD and foster opportunities for natural supports in the life of a person with I/DD. Specifically, understanding how natural supports develop and sustain themselves; creating strategies leading to community involvement and developing valuable and lasting interpersonal relationships; collaborating to advance the principles of community living, self-advocacy, and families involvement; and developing a frame work/blueprint to foster natural supports opportunities in rural and urban communities in North Carolina.

FEDERAL FUNDS

BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 29,000.00	\$ 2,416.68	\$ 26,583.32
Fringe Benefits	\$ 3,072.00	\$ 184.91	\$ 2,887.09
Supplies	\$ 2,150.00	\$ -	\$ 2,150.00
Travel	\$ 4,000.00	\$ -	\$ 4,000.00
Sub-Contract	\$ 32,778.00	\$ 9,900.00	\$ 22,878.00
Other	\$ 4,000.00	\$ -	\$ 4,000.00
FEDERAL FUNDS TOTAL	\$ 75,000.00	\$ 12,501.59	\$ 62,498.41
MATCH	\$ 25,000.00	\$ 833.34	\$ 24,166.66
TOTAL	\$ 100,000.00	\$ 13,334.93	\$ 86,665.07
Target % Expenses		8%	
Actual % Spent		17%	
Match % Spent		3%	

NOTE:
The April Request for Reimbursement is due May 15, 2019.

**Community Living Committee
Initiative Update
As of April 22, 2019**

**UNC CHAPEL HILL - JORDAN INSTITUTE FOR FAMILIES
RETHINKING GUARDIANSHIP: EXPANDING RIGHTS**

NCCDD Staff: Philip Woodward **Current Year:** 18 MONTHS
Contract Period: 07/01/18 - 12/31/19 **Paid From:** 2018 FFY
Last Invoice Received: March 31, 2019

Purpose: The purpose of this initiative is to extend the reach of the Rethinking Guardianship: Building a Case for Restrictive Alternatives initiative in order to further long-term changes in North Carolina's guardianship system through promoting less restrictive alternatives to guardianship and respecting the rights of individuals in guardianship and those facing guardianship.

FEDERAL/STATE FUNDS

BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 52,928.00	\$ 34,683.06	\$ 18,244.94
Fringe Benefits	\$ 18,294.00	\$ 12,551.06	\$ 5,742.94
Supplies	\$ 473.00	\$ 53.85	\$ 419.15
Travel	\$ 8,500.00	\$ 5,603.97	\$ 2,896.03
Sub-Contract	\$ 12,000.00	\$ 9,646.52	\$ 2,353.48
Other	\$ 12,350.00	\$ 5,056.71	\$ 7,293.29
Indirect Cost	\$ 10,455.00	\$ 6,760.10	\$ 3,694.90
FEDERAL FUNDS TOTAL	\$ 115,000.00	\$ 74,355.27	\$ 40,644.73
MATCH			
TOTAL	\$ 115,000.00	\$ 74,355.27	\$ 40,644.73
Target % Expenses		50%	
Actual % Spent		65%	

NOTE:

The April Request for Reimbursement is due May 15, 2019. Out of the \$115,000 funds, \$30,000 is NCCDD federal funds, with state matching funds of \$75,000 from MFP and \$10,000 from TCLI. All the state match funds will be NCCDD match.

**Community Living Committee
Initiative Update
As of April 22, 2019**

THE ARC OF NC - FROM PLANNING TO ACTION			
NCCDD Staff:	Philip Woodward	Current Year:	Year 3 of 3
Contract Period:	01/01/19 - 12/31/19	Paid From:	2019 FFY
Last Invoice Received:	March 31, 2019		
Purpose:	This initiative uses the information and recommendations gathered in the Medical/Health Home initiative to launch demonstration programs that will advance the innovation and care in services for people with I/DD.		
FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 5,000.00	\$ 1,250.01	\$ 3,749.99
Supplies	\$ 100.00	\$ -	\$ 100.00
Travel	\$ 400.00	\$ -	\$ 400.00
Sub-Contract	\$ 117,375.00	\$ 6,543.10	\$ 110,831.90
Other	\$ 1,475.00	\$ 27.94	\$ 1,447.06
Media/Communications	\$ 650.00	\$ -	\$ 650.00
FEDERAL FUNDS TOTAL	\$ 125,000.00	\$ 7,821.05	\$ 117,178.95
MATCH	\$ 50,000.00	\$ -	\$ 50,000.00
TOTAL	\$ 175,000.00	\$ 7,821.05	\$ 167,178.95
Target % Expenses	25%		
Actual % Spent	6%		
Match % Spent	0%		

NOTE:
The April Request for Reimbursement is due May 15, 2019.

VAYA HEALTH - SUPPORTING LIVING: MAKING THE DIFFERENCE			
NCCDD Staff:	Philip Woodward	Current Year:	Year 3 of 3
Contract Period:	01/01/19 - 12/31/19	Paid From:	2019 FFY
Last Invoice Received:	March 31, 2019		
Purpose:	This initiative is building capacity within North Carolina to design and implement Supported Living services in partnership with people with I/DD.		
FEDERAL/STATE FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Sub-Contract	\$ 98,500.00	\$ 24,624.99	\$ 73,875.01
Media/Communications	\$ 1,500.00	\$ 375.00	\$ 1,125.00
FEDERAL/STATE FUNDS TOTAL	\$ 100,000.00	\$ 24,999.99	\$ 75,000.01
MATCH	\$ 68,238.00	\$ 17,057.97	\$ 51,180.03
TOTAL	\$ 168,238.00	\$ 42,057.96	\$ 126,180.04
Target % Expenses	25%		
Actual % Spent	25%		
Match % Spent	25%		

**Community Living Committee
Initiative Update
As of April 22, 2019**

NOTE:

The April Request for Reimbursement is due May 15, 2019. Out of the \$100,000 funds, \$75,000 is state funds and \$25,000 is federal funds. All the match funds will be NCCDD match.

**Financial Asset Development Committee
Initiative Update
As of April 22, 2019**

DISABILITY IN dba NC BUSINESS LEADERSHIP NETWORK - INROADS TO EMPLOYMENT

NCCDD Staff: Travis Williams **Current Year:** Year 2 of 3
Contract Period: 03/01/19 - 02/29/20 **Paid From:** 2019 FFY
Last Invoice Received: March 31, 2019

Purpose:

This initiative produces up to three paid and registered apprenticeship programs in high demand, yet achievable fields; develop collaborations between two local public school systems to advance pre-employment transition service (Pre-ETS) in those local communities; and strengthen the relationship between disability services and career services within the community college system and provide business mentoring opportunities for college students with I/DD.

FEDERAL FUNDS

BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 83,500.00	\$ 5,526.00	\$ 77,974.00
Fringe Benefits	\$ 6,387.00	\$ 422.74	\$ 5,964.26
Supplies	\$ 413.00	\$ -	\$ 413.00
Travel	\$ 6,100.00	\$ 318.43	\$ 5,781.57
Sub-Contract	\$ 2,000.00	\$ -	\$ 2,000.00
Other	\$ 1,600.00	\$ -	\$ 1,600.00
FEDERAL FUNDS TOTAL	\$ 100,000.00	\$ 6,267.17	\$ 93,732.83
MATCH	\$ 33,334.00	\$ 1,260.50	\$ 32,073.50
TOTAL	\$ 133,334.00	\$ 7,527.67	\$ 125,806.33
Target % Expenses		8%	
Actual % Spent		6%	
Match % Spent		4%	

NOTE:

The April Request for Reimbursement is due May 15, 2019.

**Financial Asset Development Committee
Initiative Update
As of April 22, 2019**

DISABILITY IN dba NC BUSINESS LEADERSHIP NETWORK - NC EMPLOYMENT COLLABORATIVE

NCCDD Staff: Travis Williams **Current Year:** Year 1 of 3
Contract Period: 03/01/19 - 02/29/20 **Paid From:** 2019 FFY
Last Invoice Received: Due on April 15, 2019

Purpose:

This initiative represents another step forward in promoting system change efforts to increase employment rates for the I/DD community and other individuals living with disabilities, while supporting state leadership in their efforts to accomplish the goals of the Unified State Plan. This initiative is also encouraged North Carolina becoming an Employment First state.

FEDERAL FUNDS

BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 68,000.00	\$ -	\$ 68,000.00
Fringe Benefits	\$ 5,203.00	\$ -	\$ 5,203.00
Travel	\$ 4,322.00	\$ -	\$ 4,322.00
Sub-Contract	\$ 18,600.00	\$ -	\$ 18,600.00
Other	\$ 2,000.00	\$ -	\$ 2,000.00
Media/Communications	\$ 1,875.00		\$ 1,875.00
FEDERAL FUNDS TOTAL	\$ 100,000.00	\$ -	\$ 100,000.00
MATCH	\$ 33,603.00	\$ -	\$ 33,603.00
TOTAL	\$ 133,603.00	\$ -	\$ 133,603.00
Target % Expenses		8%	
Actual % Spent		0%	
Match % Spent		0%	

NOTE:

The March Request for Reimbursement is due April 15, 2019.

**Financial Asset Development Committee
Initiative Update
As of April 22, 2019**

IDA AND ASSET BUILDING COLLABORATIVE OF NC - NCABLE PROJECT PROSPERITY

NCCDD Staff: Travis Williams **Current Year:** Year 1 of 1
Contract Period: 03/01/19 - 02/29/20 **Paid From:** 2018 FFY
Last Invoice Received: March 31, 2019
Purpose:

This initiative will include a curriculum modeled on the train the trainer approach with the goal of developing trainers throughout North Carolina. A pilot training will be developed for NC Vocational Rehabilitation staff during this year and used to inform the development of an additional module on NCABLE for the Upward to Financial Stability Curriculum.

FEDERAL FUNDS

BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 12,271.00	\$ 1,022.50	\$ 11,248.50
Fringe Benefits	\$ 2,289.00	\$ 190.75	\$ 2,098.25
Supplies	\$ 3,550.00	\$ -	\$ 3,550.00
Travel	\$ 290.00	\$ -	\$ 290.00
Rent	\$ 200.00	\$ -	\$ 200.00
Indirect Cost	\$ 1,400.00	\$ 116.75	\$ 1,283.25
FEDERAL FUNDS TOTAL	\$ 20,000.00	\$ 1,330.00	\$ 18,670.00
MATCH			
TOTAL	\$ 20,000.00	\$ 1,330.00	\$ 18,670.00
Target % Expenses		8%	
Actual % Spent		7%	

NOTE:
The April Request for Reimbursement is due May 15, 2019.

**Cross Cutting
Initiative Update
As of April 22, 2019**

O'NEILL PUBLIC RELATIONS - NCCDD COMMUNICATIONS

NCCDD Staff: David Ingram **Current Year:** Year 1 of 5
Contract Period: 10/01/18 - 09/30/19 **Paid From:** 2019 FFY
Last Invoice Received: March 31, 2019

Purpose: This initiative conduct communication research, conceptualize, design, implement, and evaluate social marketing, communication/media campaigns, specific to organization work and collaboration with individuals with intellectual and other developmental disabilities (I/DD).

FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 100,000.00	\$ 49,980.00	\$ 50,020.00
Travel	\$ 6,500.00	\$ 1,815.20	\$ 4,684.80
Sub-Contract	\$ 11,700.00	\$ 3,950.00	\$ 7,750.00
Other	\$ 3,000.00	\$ 625.00	\$ 2,375.00
Media/Communications	\$ 9,500.00	\$ 7,600.00	\$ 1,900.00
Dues/Subscriptions	\$ 4,300.00	\$ 2,160.00	\$ 2,140.00
FEDERAL FUNDS TOTAL	\$ 135,000.00	\$ 66,130.20	\$ 68,869.80
MATCH	\$ 45,000.00	\$ 21,915.00	\$ 23,085.00
TOTAL	\$ 180,000.00	\$ 88,045.20	\$ 91,954.80
Target % Expenses		50%	
Actual % Spent		49%	
Match % Spent		49%	

NOTE:
The April Request for Reimbursement is due May 15, 2019.

**Cross Cutting
Initiative Update
As of April 22, 2019**

i2i CENTER FOR INTEGRATIVE HEALTH - CROSS SYSTEM NAVIGATION IN MANAGE CARE

NCCDD Staff: David Ingram **Current Year:** Year 1 of 2
Contract Period: 07/01/18 - 06/30/19 **Paid From:** 2018 FFY
Last Invoice Received: March 31, 2019

Purpose: This initiative is to develop recommendations for the North Carolina Department of Health and Human Services (DHHS) about how individuals with I/DD and their families can best be supported to effectively navigate across various service systems (cross-system navigation) as DHHS moves toward implementation of Medicaid Transformation.

FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 25,000.00	\$ 18,756.00	\$ 6,244.00
Fringe Benefits	\$ 5,000.00	\$ 3,753.00	\$ 1,247.00
Supplies	\$ 1,250.00	\$ 1,066.75	\$ 183.25
Travel	\$ 1,750.00	\$ -	\$ 1,750.00
Equipment	\$ 1,500.00	\$ -	\$ 1,500.00
Sub-Contract	\$ 53,750.00	\$ 37,574.11	\$ 16,175.89
Other	\$ 18,000.00	\$ 7,058.90	\$ 10,941.10
Indirect Cost	\$ 18,750.00	\$ 8,606.53	\$ 10,143.47
FEDERAL FUNDS TOTAL	\$ 125,000.00	\$ 76,815.29	\$ 48,184.71
MATCH	\$ 41,667.00	\$ 14,283.50	\$ 27,383.50
TOTAL	\$ 166,667.00	\$ 91,098.79	\$ 75,568.21
Target % Expenses	75%		
Actual % Spent	61%		
Match % Spent	34%		

NOTE:
The April Request for Reimbursement is due May 15, 2019.

**In-House
Initiative Update
As of April 22, 2019**

IN-HOUSE CONFERENCE FUNDING			
NCCDD Staff:	JoAnn Toomey	Current Year:	7/on-going
Contract Period:	07/01/18 - 06/30/19	Paid From:	2017 FFY
Purpose:	<p>This initiative provides funding for speakers and presenters that will enhance the Council's work in systems change, advocacy and community capacity to build inclusive communities for persons with intellectual and other developmental disabilities and families.</p>		
FEDERAL FUNDS			
IN-HOUSE	BUDGET	EXPENSES	BALANCE
Conference Funding	\$ 15,000.00	\$ 11,360.10	\$ 3,639.90
FEDERAL FUNDS TOTAL	\$ 15,000.00	\$ 11,360.10	\$ 3,639.90
Target % Expenses	75%		
Actual % Spent	76%		
NOTE:	<p>The amount of \$11,360 has been paid and \$3,600 has been approved for upcoming conferences. The balance is \$40.</p>		

IN-HOUSE COUNCIL DEVELOPMENT FUND			
NCCDD Staff:	JoAnn Toomey	Current Year:	15/on-going
Contract Period:	07/01/18 - 06/30/19	Paid From:	2017 FFY
Purpose:	<p>This initiative provides for the education and training of the membership of the NCCDD to enhance their decision-making skills and abilities regarding practices and policies for people with intellectual and developmental disabilities (I/DD) and their families.</p>		
FEDERAL FUNDS			
IN-HOUSE	BUDGET	EXPENSES	BALANCE
Council Development	\$ 40,000.00	\$ 19,124.22	\$ 20,875.78
FEDERAL FUNDS TOTAL	\$ 40,000.00	\$ 19,124.22	\$ 20,875.78
Target % Expenses	75%		
Actual % Spent	48%		
NOTE:	<p>Currently, at 25% or more below the target expenditure but we are estimating to spend all the funds based on approved travel.</p>		

**In-House
Initiative Update
As of April 22, 2019**

IN-HOUSE JEAN WOLFF-ROSSI FUND			
NCCDD Staff:	JoAnn Toomey	Current Year:	22/on-going
Contract Period:	07/01/18 - 06/30/19	Paid From:	2017 FFY
Purpose:	This initiative provides funding to NC citizens with I/DD and their families to participate in diverse learning forums and conference, gain information necessary to make informed choices, enhance advocacy and positively impact public policy.		
	FEDERAL FUNDS		
	IN-HOUSE	BUDGET	EXPENSES
	Jean Wolff-Rossi Fund	\$ 30,000.00	\$ 16,193.21
	FEDERAL FUNDS TOTAL	\$ 30,000.00	\$ 16,193.21
	Target % Expenses	75%	
	Actual % Spent	54%	
NOTE:	The amount of \$16,193 has been paid, \$3,754 waiting to be paid by the Controller's office, \$8,726 has been approved for participants. The amount of \$1,3727 is available.		

IN-HOUSE PUBLIC POLICY			
NCCDD Staff:	JoAnn Toomey	Current Year:	9/on-going
Contract Period:	07/01/18 - 06/30/19	Paid From:	2017 FFY
Purpose:	This initiative provides public policy analysis, enabling the Council to utilize the best available data, research, and practical experiences to inform and advance its mission.		
	FEDERAL FUNDS		
	IN-HOUSE	BUDGET	EXPENSES
	Public Policy	\$ 60,000.00	\$ 37,500.00
	FEDERAL FUNDS TOTAL	\$ 60,000.00	\$ 37,500.00
	Target % Expenses	75%	
	Actual % Spent	63%	
NOTE:	The last invoices paid were for February 2019.		

BUDGET CATEGORIES DESCRIPTION

CATEGORY	DESCRIPTION
SALARIES	Salaries only for staff hired by the applicant organization to work specifically on the initiative. This may include professional staff, interns, paraprofessionals, and/or part-time/hourly employees.
FRINGE BENEFITS	Fringe Benefits only for staff hired working on the initiative and may include FICA, Unemployment, Worker's Compensation, Health Insurance and/or Retirement Benefits.
SUPPLIES	Supplies may include consumable items that are essential to the program. Examples of allowable supplies include office supplies, computer supplies, medical supplies, furniture, directories and/or journals.
TRAVEL	Travel costs only for staff hired as identified in the budget that is deemed reasonable and necessary to conduct project activities. Examples of travel include staff mileage relating to program operations, lodging, air fare, conference registration fees and meals.
RENT/COST OF SPACE	The Rent/Cost of Space may include rent or lease of office space, equipment, furniture, vehicles, and meeting or conference space cost to be used specifically for the program.
EQUIPMENT	Equipment should possess both of the following characteristics: it is not consumable or expendable and has an expected useful life of longer than one year. Examples of allowable equipment include communication, computers, laptops, iPads, printers, office, assistive technology, medical, vehicles, scientific, and others.
SUB-CONTRACT	Sub-Contract may include essential services which cannot be met by other program staff which specifically relate to the work of the program. Examples of Sub-Contract may include consultants/contractors, photocopy services, consultants/contractors travel and fiscal services. The Sub-Contract line item must be itemized based on the subcontract agreement. The Council must provide approval prior to grantee entering into any contracts. A copy of the contract must be included.

BUDGET CATEGORIES DESCRIPTION

CATEGORY	DESCRIPTION
OTHER	The Other category may include audit services, service payment such as stipends, costs incurred for conferences, postage/mail, internet, printing/copies, training/meetings, cleaning/janitorial, license fees, incentives, participants insurance and bonding and any other services or expenses that will not fit into another category.
INDIRECT COST	Indirect Cost rates negotiated with the Department of Health and Human Services Regional Comptroller or other similar federal agency may be used to compute allowable indirect costs. Expenditures included as indirect costs may not be duplicated elsewhere in the budget. A copy of the Negotiation Agreement must be included with the grant application. Indirect/overhead costs may not exceed 15% of the total project cost or \$20,000, whichever is less.
UTILITIES	The cost associated with water, electricity, gas, telephone, and services.
MEDIA/COMMUNICATIONS	The cost incurred for advertising, audio visual presentations, multimedia, tv, radio presentations, logos, promotional items, publications, public service announcements and ads, reprints, text translation into another language, websites, and web materials.
DUES/SUBSCRIPTIONS	Dues includes approved dues for company memberships in professional organizations and subscriptions includes the cost of subscriptions to newspapers, magazines, and periodicals.

FISCAL TERMS/DESCRIPTIONS

TERM	DESCRIPTION
FEDERAL FISCAL YEAR	This term is defined as the fiscal year for the federal government which begins on October 1 and ends on September 30.
FEDERAL AWARD	This term is defined as a financial grant for any federal program, project, service, or activity provided by the federal government that directly assists domestic governments, organizations, or individuals in the areas of education, health, public safety, public welfare, and public works, among others.
ENCUMBER PERIOD (2 Years)	This term is defined as a two year time period to budget and record expenses.
SPEND BY YEAR 3	This term is defined as all funds from a federal award that need to be spent by year 3 end date of the award.
APPROVED CONTRACT or ANTICIPATED BUDGET	These terms are defined as the contract amount approved to fund a program under a federal award. An anticipated budget is the best estimate of the funds needed to support the work described in a contract.
CURRENT EXPENSE	This term is defined as ongoing business expenses that are accounted for as they occur.
CURRENT UNEXPENDED BALANCE	This term is defined as the actual remaining balance of budgeted funds.
IDENTIFIED PENDING COUNCIL APPROVAL	This term is defined as the initiative dollar amounts that have been identified to propose to the Council for approval.
AVAILABLE FOR NEW INITIATIVES	This term is defined as funds available to seek new in-house initiatives or RFAs.
TOTAL PENDING & AVAILABLE BALANCE	This is the sum of the identified pending Council approval and the funds available for new initiatives.

For Your Information



NCCDD

North Carolina Council on
Developmental Disabilities



ACRONYMS IDENTIFICATION GUIDE

AA -	Alcoholics Anonymous
AAA -	Area Agency on Aging
AAS -	Division of Aging and Adult Services
ABA -	Applied Behavior Analysis
AC -	Advisory Council
ACA -	Affordable Care Act
ACC -	Alternative Augmentative Communication
ACF -	Administration for Children and Families
ACH -	Adult Care Home
ACL -	Administration on Community Living
ACT Team -	Assertive Community Treatment Team
ADA -	Americans with Disabilities Act
ADD -	Attention Deficit Disorder
ADHD -	Attention Deficit Hyperactivity Disorder
ADL -	Activities of Daily Living
ADR -	Alternative Dispute Resolution
AG -	Attorney General
AIDD -	Administration on Intellectual and other Developmental Disabilities
ALF -	Assisted Living Facility
ALJ -	Administrative Law Judge
A&N -	Abuse and Neglect
AOC -	Administrative Office of the Courts
AOD -	Attorney of the Day
APS -	Adult Protective Services
ASD -	Autism Spectrum Disorders
ASL -	American Sign Language
AT -	Assistive Technology
BD -	Behavior Disorder
BIP -	Behavior Intervention Plan
BOD -	Board of Directors
CAP/C -	Community Alternatives Program for Children
CAP/DA -	Community Alternatives Program for Disabled Adults
CAP/I-DD -	Community Alternatives Program for Persons with Intellectual and Developmental Disabilities (Innovations Waiver)
CAP -	Client Assistance Program
CC4C -	Care Coordination for Children
CCME -	Carolinas Center for Medical Excellence
CCNC -	Community Care of North Carolina
CFAC -	Consumer and Family Advisory Committee
CFR -	Code of Federal Regulations
CHIP -	Children's Health Insurance Program
CIL -	Center for Independent Living
CLA -	Carolina Legal Assistance
CM -	Case Manager/Case Management

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CMHS -	Center for Mental Health Services
CMI -	Chronic Mental Illness
CMS -	Centers for Medicare & Medicaid Services
COB -	Close of Business
COPD -	Chronic Obstructive Pulmonary Disease
CP -	Cerebral Palsy
CPS -	Child Protective Services
CRP -	Community Rehabilitation Program
CSU -	Crisis Stabilization Unit
CWIC -	Community Work Incentive Coordinator
DD -	Developmental Disabilities (also known as IDD -Intellectual & other DD)
DD Act -	Developmental Disabilities Assistance and Bill of Rights Act
DDS -	Disability Determination Services
DHHS -	Department of Health and Human Services
DHSR -	Division of Health Service Regulation
DMA -	Division of Medical Assistance
DME -	Durable Medical Equipment
DMHDDASAS	Division of Mental Health Developmental Disabilities Substance Abuse Services
DOJ -	Department of Justice
DOL -	Department of Labor
DPI -	Department of Public Instruction
DRNC -	Disability Rights North Carolina (but prefer to be called Disability Rights)
DSA -	Designated State Agency
DSB -	Division of Services for the Blind
DSOHF -	Department of State Operated Healthcare Facilities
DSS -	Department of Social Services (local county)
EC -	Exceptional Children
ED -	Emotional Disturbance/Disability
EEOC -	Equal Employment Opportunity Commission
EPSDT -	Early Periodic Screening, Diagnosis and Treatment
ERISA	Employee Retirement Income Security Act
ESL -	English as a Second Language
ESY or EYS -	Extended School Year or Extended Year Services
FAPE -	Free Appropriate Public Education
FBA -	Functional Behavioral Assessment
FCH -	Family Care Home
FCSR -	Facility Client Service Request
FERPA -	Family Education Rights and Privacy Act
FMLA -	Federal Medical Leave Act
FOIA -	Freedom of Information Act
FOP -	Flash Operator Panel
FY -	Fiscal Year
GACPD -	Governor's Advocacy Council for Persons with Disabilities (Decommissioned 7/07)
HAVA -	Help America Vote Act
HCBS -	Home and Community Based Services

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HCBW -	Home and Community-based Waiver
HCWD -	Health Coverage for Workers with Disabilities Act
HIPAA -	Health Insurance Portability and Accountability Act
ICF -	Intermediate Care Facility
ID -	Intellectual Disability
IDEA -	Individual with Disabilities Education Act
IDT -	Interdisciplinary Team
IEP -	Individual Education Program
IFSP -	Individualized Family Service Plan
IHP -	Individual Habilitation Plan
ISP -	Individualized Service Plan
IVC -	Involuntary Commitment
I&M -	Investigations and Monitoring
I&R -	Information and Referral
JCAHO -	Joint Commission on Accreditation of Healthcare Organizations
LANC -	Legal Aid of North Carolina
LEA -	Local Education Agency
LD -	Learning Disability
LHC -	Liberty Healthcare Corporation of North Carolina
LM -	Left Message
LME -	Local Management Entity
LRE -	Least Restrictive Environment
LSSP -	Legal Services of Southern Piedmont
MA -	Mental Age
MCO -	Managed Care Organization
MD -	Muscular Dystrophy
MDD -	Major Depressive Disorder
MDR -	Manifestation Determination Review
MFP -	Money Follow the Person program
MH -	Mental Health
MI -	Mental Illness
MID -	Medicaid Identification Number
MPD -	Multiple Personality Disorder
MR -	Mental Retardation
MS -	Multiple Sclerosis
NAMI -	National Alliance for the Mentally Ill
NCCDD -	North Carolina Council on Developmental Disabilities
NCHC -	North Carolina Health Choice for Children
NDRN -	National Disabilities Rights Network
NHeLP -	National Health Law Program
NIH -	National Institutes of Health
NIMH -	National Institutes of Mental Health
NPRM -	Notice of Proposed Rule Making
NVRA -	National Voter Registration Act
OAH -	Office of Administrative Hearings
OCD -	Obsessive-Compulsive Disorder

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OCR -	Office of Civil Rights
ODD -	Oppositional Defiant Disorder
OMB -	Office of Management and Budget
OSERS -	Office of Special Education and Rehabilitation Services
OT -	Occupational Therapy
P&A -	Protection and Advocacy
PAAT -	Protection and Advocacy for Obtaining Assistive Technology
PABSS -	Protection and Advocacy for Beneficiaries of Social Security
PACE -	Program of All-inclusive Care for the Elderly
PADD -	Protection and Advocacy for Persons with Developmental Disabilities
PAIMI -	Protection and Advocacy for Individuals with Mental Illness
PAIR -	Protection and Advocacy for Individual Rights
PAS -	Personal Assistance Services
PASS -	Plan for Achieving Self Support
PASSR -	Preadmission Screening and Resident Review program
PATBI -	Protection and Advocacy for Persons with Traumatic Brain Injury
PAVA -	Protection and Advocacy Voting Accessibility
PCA -	Personal Care Attendant
PCP -	Person Centered Plan / Primary Care Physician
PCS -	Personal Care Services
PD -	Physical Disability
PII-	Personally Identifiable Information
PNA -	Personal Needs Allowance
POA -	Power of Attorney
PPR -	Program Performance Report
PR -	Public Relations
PRTF -	Psychiatric Residential Treatment Facility (for kids)
PT -	Physical Therapy
PTSD -	Post-Traumatic Stress Disorder
PWD -	Person with Disability
QMHP -	Qualified Mental Health Professional
QP -	Qualified Professional
RC -	Return Call
RCF -	Residential Care Facility
Rehab Act -	Rehabilitation Act
Rep Payee -	Representative Payee – a fee for services responsibility determined by the Social Security Administration
RFP -	Request for Proposal
RIF -	Reduction in Force
RSA -	Rehabilitation Services Administration
RSDI -	Retirement, Survivors, Disability Insurance
RTC -	Residential Treatment Center
RTF -	Residential Treatment Facility
SA -	Substance Abuse
SAA -	Self Advocacy Assistance (formerly STA – Self Advocacy Technical Assistance or Short-term Assistance)

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SAMHSA -	Substance Abuse and Mental Health Services Administration
SAS -	Supplementary Aids and Services
SCL -	Supported Community Living
SED -	Serious Emotional Disturbance
SFC -	Specialized Family Care
SGP -	Statement of Goals & Priorities
SHO -	State Hearing Officer
SLD -	Specific Learning Disability
SPOA -	Specific Power of Attorney
S&R -	Seclusion and Restraint
SR -	Service Request
SRO -	School Resource Officer
SSA -	Social Security Administration
SSDI -	Social Security Disability Insurance
SSI -	Supplemental Security Income
TANF -	Temporary Assistance for Needy Families
TAR -	Technical Assistance Request
TASC -	Training and Advocacy Support Center
TBI -	Traumatic Brain Injury
TDD -	Telecommunication Device for the Deaf
Title I -	Part of ADA covering employment discrimination
Title II -	Part of ADA covering state and local government programs
Title III -	Part of ADA covering places of public accommodation
Title XIX -	Medicaid
TTY -	Tele-Typewriter
UCEDD -	University Centers for Excellence in Development Disabilities
UCP -	United Cerebral Palsy
UM -	Utilization Management
USC -	United States Code
VA -	Veterans Administration
VI -	Visual Impairment
Voc Ed -	Vocational Education
VR -	Vocational Rehabilitation
VRS -	Vocational Rehabilitation Services
WIOA -	Work Incentives Opportunity Act replaces the Rehabilitation Act

NC DHHS Acronyms Glossary:

http://cstdata.com/admin/modules/document_repository/docs/2bdfa402a6f6370ec3fed5b4a970588f.pdf

NC DHHS Abbreviations/Acronyms/Form Titles

<http://info.dhhs.state.nc.us/olm/manuals/dsb/mec/man/Abbrev-acronyms-titles.htm>

CMS Acronym List:

<https://www.cms.gov/apps/acronyms/listall.asp?Letter=ALL>

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