



NCCDD

North Carolina Council on
Developmental Disabilities

Quarterly Council Meeting
November 16-18, 2016
Hilton Garden Inn
Cary, NC



Hilton Garden Inn
131 Columbus Avenue
Cary, NC 27518

Phone: 919-377-0440
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- SPECIAL MESSAGE -

Dear Council Members,

Please feel free to contact NCCDD staff if you have any questions after you review this information for the November Council meeting.

Staff are always available to you before, during, and after quarterly Council meetings if you have questions about what is happening in your base committee, or if you'd like to better understand topics outside your assigned committee.

Main NCCDD Office Number: **919-850-2901** and **1-800-357-6916**

Chris Egan and JoAnn Toomey are available to you to discuss any questions or suggestions that you may have. In addition,

Financial Asset Development Committee
Videophone: 919-518-9525
philip.c.woodward@dhhs.nc.gov

Philip Woodward

Community Living Committee
Ext. 236 or steve.strom@dhss.nc.gov

Steve Strom

Advocacy Development Committee
Ext. 226 or melissa.swartz@dhhs.nc.gov

Melissa Swartz

We look forward to seeing you all very soon!



**NCCDD
STAFF ON CALL
JoAnn Toomey**

(919) 377-0440 - Hotel Front Desk

**Please call the hotel front desk
and ask them to call JoAnn Toomey.**



NCCDD
North Carolina Council on
Developmental Disabilities



2016 COUNCIL COMMITTEE MEMBERSHIP

EXECUTIVE COMMITTEE

Ronald Reeve: Chair	Parent of Child with DD
Adonis Brown: Vice-Chair	Individual with DD
Katie Holler: Vice-Chair	Parent of Child with DD
Ann Cunningham: Secretary	Parent of Child with DD
Amanda Bergen: Chair, Financial Asset Development	Parent of Child with DD
Kerri Eaker: Chair, Community Living	Parent of Child with DD
Nessie Siler: Chair, Advocacy Development	Individual with DD

Staff: Chris Egan

FINANCIAL ASSET DEVELOPMENT COMMITTEE

Amanda Bergen, Chair	Parent of Child with DD
Wayne Black; Alternate: Jack Rogers	Agency: Div. of Social Services
Adonis Brown	Individual with DD
Anna Cunningham	Parent of Child with DD
Bryan Dooley	Individual with DD
William Hussey; Alternate: Dreama McCoy	Agency: Dept. Public Instruction
Wing Ng, M.D.	Parent of Child with DD
Dave Richard, Deputy Secretary; Alternate: VACANT	Agency: DHHS
Jim Swain; Alternate: VACANT	Agency: Div. of Voc. Rehabilitation
Senator Tommy Tucker	Other: Legislative
David White	Parent of Child with DD
Paula Woodhouse	Parent of Child with DD

Staff: Philip Woodward

COMMUNITY LIVING COMMITTEE

Kerri Eaker, Chair	Parent of Child with DD
Caroline Bradstock	Individual with DD
Lisa Byrd	Individual with DD
Jason Vogler; Alternate: Mya Lewis	Agency: Div. of MH/DD/SAS
Christina Carter; Alternate: Andrea Misenheimer	Non-Profit Agency
Joshua Gettinger	Parent of Child with DD
Michael Groves	Individual with DD
Desiree Peterson	Individual with DD
Joe Piven, M.D.; Alternate: Deb Zuver	Agency: Carolina Institute for DD
I. Azell Reeves	Parent of Child with DD
Vicki Smith	Agency: Disability Rights NC
Peggy Terhune, Ph.D.	Local Non-Governmental Agency
Sandra Terrell; Alternate: Deb Goda	Agency: Div. Medical Assist.
Kelly Woodall	Individual with DD

Staff: Steve Strom

ADVOCACY DEVELOPMENT COMMITTEE

Nessie Siler, Chair
Karen Armstrong
Wendy Boyd
Eric Chavis
Mary Edwards; Alternate: Joseph Breen
Jason Faircloth
Katie Holler
Representative Verla Insko
Cheryl Powell
Clare Shocket
VACANT Alternate: /Danielle Matula
VACANT

Individual with DD
Public at Large
Parent of Child with DD
Individual with DD
Agency: Div. of Aging & Adult Servs.
Individual with DD
Parent of Child with DD
Other: Legislative
Individual with DD
Parent of Child with DD
Agency: W/C Health
Dept. of Public Safety

Staff: Melissa Swartz

STAFF

Chris Egan
Cora Gibson
Steve Strom
Melissa Swartz
JoAnn Toomey
Yadira Vasquez
Shar'ron Williams
Philip Woodward
Letha Young

Executive Director
Administrative Assistant
Systems Change Manager
Systems Change Manager
Director of Operations
Business Officer
Business Services Coordinator
Systems Change Manager
Office Assistant



Meeting: NC Council on Developmental Disabilities
Location: Hilton Garden Inn, Cary, NC

DRAFT
AGENDA
WEDNESDAY, NOVEMBER 16, 2016
BRADFORD A

- 1:00 - 1:30 PM **WELCOME & AGENDA REVIEW**.....Ron Reeve and Chris Egan
- 1:30 - 3:00 PM **INNOVATIONS WAIVER PANEL**.....
..... Deb Goda, Division of Medical Assistance
..... Jeff Payne and Andrea Misenheimer, LME/MCO's
..... Gregory Daniels, Division of Mental Health/Developmental Disabilities
..... and Substance Abuse
 - + **Overview of What's New**
 - + **250 Slot Distribution**
 - + **Resource Allocation Implementation**
- 3:00 - 3:30 PM **BREAK**
- 3:30 - 5:00 PM **WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) PANEL**.....
..... Trudie Hughes, NC Community Colleges
..... Stephanie Hanes and Phil Protz, Division of Vocational Rehabilitation
..... Catherine Moga-Bryant, Dept. of Commerce
 - **Update on the State Plan**
 - **Transitions for youth with I/DD**
 - **The partners and their roles**
- 5:00 - 5:30 PM **BREAK**
- 5:30 - 7:30 PM **ADVOCACY AND LEADERSHIP AWARDS RECEPTION - Bradford A/B**.....
..... Timothy Balough



Meeting: NC Council on Developmental Disabilities
Location: Hilton Garden Inn, Cary, NC

DRAFT
AGENDA
THURSDAY, NOVEMBER 17, 2016
BRADFORD D

8:30 - 9:15 AM BREAKFAST (Provided) & NETWORKING ACTIVITY

9:15 - 10:30 AM ACHIEVING A BETTER LIFE EXPERIENCE (ABLE ACT) PRESENTATION.....
..... Jennifer Carroll and Mary Bucnfiglio, Dept. of the State Treasurer
..... Erika Hagensen, NCCDD Public Policy Consultant
..... Melinda Plue, NC ABLE Program Board of Trustees

- **Overview of NC ABLE**
- **Implementation process**
- **Program design**

10:30 - 11:00 AM BREAK

11:00 - 12:00 PM ADULT CARE HOME FINAL REPORT.....Marian Hartman, Gabby Martino
and Cas Shearin.....
..... Disability Rights NC

12:00 - 1:30 PM PUBLIC POLICY UPDATE & DISCUSSION..... Erika Hagensen and Jill Hinton
(Buffet Lunch Provided)

1:30 - 2:30 PM INITIATIVE PRESENTATIONS
Ideas for Future Planning..... Chris Egan
From Planning to Action: Integrated, Collaborative Care for People with Intellectual
and Developmental Disabilities (I/DD)..... Karen Luken

2:30 - 3:00 PM BREAK

3:00 - 5:00 PM COMMITTEE MEETINGS
Financial Asset Development..... Bradford C
Community Living..... Bradford B
Advocacy Development..... Bradford A.

Dinner on your own



Meeting: NC Council on Developmental Disabilities
Location: Hilton Garden Inn, Cary, NC

DRAFT
AGENDA
FRIDAY, NOVEMBER 18, 2016
BRADFORD CID

8:30 - 8:35 AM	WELCOME, CONFLICT OF INTEREST & SAFETY AND PREPAREDNESSRon Reeve
8:35 - 8:40 AM	ROLL CALLAnna Cunningham
8:40 - 8:45 AM	APPROVAL OF MINUTESRon Reeve
8:45 - 9:00 AM	DIRECTOR'S REPORTChris Egan
9:00 - 9:05 AM	FINANCIAL REPORTRon Reeve
9:05 - 9:45 AM	COMMITTEE REPORTS Executive Committee.....Ron Reeve Financial Asset Development.....Amanda Bergen Community Living.....Kerri Eaker Advocacy Development.....Nessie Siler
9:45 - 10:00 AM	PUBLIC COMMENTRon Reeve
10:00 - 10:30 AM	BREAK
10:30 - 10:45 AM	LEGISLATIVE UPDATE
10:45 - 11:15 AM	NEW BUSINESS Elections: 1 Vice-Chair (2 year term)
11:15 - 11:45 AM	AD HOC COMMITTEE UPDATES Governance Ad Hoc Committee Membership and Development Ad Hoc Committee Communications Ad Hoc Committee Five Year State Plan Development Ad Hoc Committee
11:45 - 12:00 PM	OLD BUSINESS 2017 Location of Council Meetings – Hilton Garden Inn, Cary, NC Five Year State Plan/PPR Website recognition
12:00 PM	ADJOURN

*The North Carolina Council on Developmental Disabilities (NCCDD) is committed to offering members of the general public an opportunity to make public comments. NCCDD members who would like to comment during this period of the meeting must be recognized by the Council Chair and are limited to three minutes per speaker.

Handwritten text, possibly a signature or name, located at the top center of the page.

Council Minutes



NCCDD
North Carolina Council on
Developmental Disabilities

DRAFT
NC COUNCIL ON DEVELOPMENTAL DISABILITIES

Quarterly Council Meeting Minutes
Hilton Garden Inn, Cary NC

August 12, 2016

MEMBERS PRESENT: Caroline Ambrose, Karen Armstrong, Amanda Bergen, Wendy Boyd, Adonis Brown, Lisa Byrd, Christina Carter, Bryan Dooley, Jack Rogers (for Wayne Black), Eric Chavis, Anna Cunningham, Kerri Eaker, Mary Edwards, Jason Faircloth, Katie Holler, Beverly Cowell (for William Hussey), Andrea Meisenheimer, Desiree Peterson, Deb Zuver (for Joseph Piven), Cheryl Powell, Ron Reeve, I. Azell Reeves, Clare Shocket, Vicki Smith, Jim Swain, Peggy Terhune, Mya Lewis (for Jason Vogler), Kelly Woodall, Paula Woodhouse

MEMBERS ABSENT: Joshua Gettinger, Michael Groves, Representative Verla Insko, Wing Ng, Dave Richard, Nessie Siler, Sandra Terrell, Senator Tommy Tucker, David White

STAFF PRESENT: Chris Egan, Cora Gibson, Steve Strom, Melissa Swartz, JoAnn Toomey, Yadira Vasquez, Philip Woodward, Letha Young

CONTRACTORS/GRANTEES PRESENT: Erika Hagensen, Jill Hinton, Gordon O'Neill, Devika Rao

GUESTS: Laura Bartholomew, Karen Cook, Paula Coppola, Eric Fox, Elizabeth Kahn, Danielle Matula, David Owen, Scott Pokorny, Somer Sutton, David Taylor, Jr., Judi Taylor, Sarah Yancey, Yasmine White

WELCOME AND ATTENDANCE

Chairman Ron Reeve asked that any Council member with a potential conflict of interest regarding any item on the agenda, to identify that conflict, for documentation in the minutes and acted upon, as necessary. He also reminded members of the emergency exits at the Hilton Garden Inn. Anna Cunningham then conducted the roll call.

APPROVAL OF COUNCIL MINUTES

Ron Reeve asked for approval of the May 2016 Council meeting minutes. A copy of the minutes had previously been made available to Council members.

MOTION: Eric Chavis made a motion to approve the minutes. Clare Shocket seconded the motion. The motion was approved.

FINANCE REPORT

Ron Reeve reminded members to complete their reimbursement forms and submit them to staff. Mr. Reeve gave a brief report on the financial status of the Council. A copy of the report had previously been made available and reviewed with Council members.

DIRECTOR'S REPORT

Chris Egan provided his report to the members starting with a focus on the 2016 Summer Olympics in Rio De Janeiro, Brazil, the importance of the event around the world and the hard work and planning leading into and during the Olympics. He connected this theme to the new Five Year Plan as a major milestone that occurs once every five years for the Council, and the importance of the work leading up to and during the development of the new Plan. He thanked the members and staff for their efforts and commitment leading to the development of the goals and objectives that will guide our areas of emphasis and funding over the next five years.

PUBLIC COMMENTS

Kerri Eaker shared information about the transition to adulthood conference that is coming up. Chris Egan is the keynote speaker.

David Taylor, Jr. shared information about SABE and Our Community Standing Strong (OCSS). He asked that Council members go to the website to vote.

Paula Coppola shared information about the struggles of people who have mental health issues and are homeless. She described some of the efforts she is engaged in to offer help.

Yasmine White shared information about Voices Together. She explained that the program is a music education model with goals to support individuals with disabilities to advocate, communicate and connect with their communities.

Elizabeth Khan shared updated information about the accessibility of the Performing Arts Center in downtown Raleigh.

COMMITTEE REPORTS

Mr. Reeve requested presentation of committee reports. Please refer to the committee minutes for a detailed description of the committee's work, including motions made in committee.

EXECUTIVE COMMITTEE

The Executive Committee members met June 20, 2016 and July 18, 2016. Copies of the minutes were made available to Council members. Mr. Reeve asked each member to review the minutes.

FINANCIAL ASSET DEVELOPMENT COMMITTEE

Committee chair Amanda Bergen presented the Financial Asset Development Committee report. She thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting. The following is a motion presented on the floor for Council consideration:

MOTION: Amanda Bergen made a motion to approve funding of the In-House Expansion of Employment Opportunities for People with I/DD initiative in an amount up to \$110,000 for the period of October 1, 2016 to September 30, 2017 for Year 1 of this planning grant that will include demonstration. Match to be determined for future external aspects of this effort. Eric Chavis seconded the motion. Motion was approved.

COMMUNITY LIVING COMMITTEE

Committee chair Kerri Eaker presented the Community Living Committee Report. Updated information concerning their initiatives was given. She thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting. The following motions were presented on the floor for Council consideration:

MOTION: Kerri Eaker made a motion for continuation funding to the NC DHHS Division of Aging and Adult Services for the NCCDD Guardianship initiative for up to \$75,000 (beginning January 1, 2017 to December 31, 2017) for Year 3 (of 3) with required minimum of 25% non-federal matching funds. Eric Chavis seconded the motion. Motion was approved.

MOTION: Kerri Eaker made a motion to grant NCCDD staff authority to release the Request for Applications (RFA) for the "Supported Living" initiative with the following edits to the RFA to include specific language for

1. A target of 18 individuals served in year 1;
2. Partners to reflect the geographic diversity of the state in rural, suburban and urban areas, each with its own unique areas that will need be reviewed and addressed in the RFA, and
3. Edits to the citations from the research.

Anna Cunningham seconded the motion. Katie Holler, Cheryl Powell, Vicki Smith, and Peggy Terhune recused themselves due to their agencies potentially applying for the RFA. Motion was approved.

ADVOCACY DEVELOPMENT COMMITTEE

Committee chair Nessie Siler presented the Advocacy Development Committee report. She thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting. The following are motions presented on the floor for Council consideration:

MOTION: Katie Holler made a motion for continuation funding to First in Families of NC for the NCCDD Sibling Support initiative. Funding is approved for up to \$50,000 with a required minimum of 25% non-federal matching funds (\$16,667), for Year 3 (of 3) from October 1, 2016 to September 30, 2017. Mary Edwards seconded the motion. Adonis Brown recused himself because he is on the board and Desiree Peterson abstained from voting. Motion was approved by a vote of hands.

MOTION: Katie Holler made a motion to approve funding of the In-House Inclusive Leadership Development initiative in an amount up to \$85,000 for the period of October 1, 2016 to September 30, 2017 for Year 1 of this planning grant. Match to be determined for future external aspects of this effort. Anna Cunningham seconded the motion. Motion was approved.

AD HOC COMMITTEE UPDATES

Peggy Terhune gave a brief update on the Governance Ad Hoc Committee. The following motion was presented on the floor for Council consideration:

MOTION: Peggy Terhune made a motion to approve the NCCDD Council Meetings Policy prepared by the Governance Ad Hoc Committee and as recommended by the Executive Committee. Paula Woodhouse seconded the motion. Motion was approved.

Carrie Ambrose updated the members that the Membership and Development Ad Hoc Committee met June 7, 2016 and reviewed applications for the two upcoming vacancies for a parent and a person with I/DD. Selections were made and forwarded to the Executive Committee who will then make recommendations to Boards and Commissions.

Eric Chavis and Anna Cunningham updated the members on the Communications Ad Hoc Committee's latest activities.

NEW BUSINESS

The following are motions presented on the floor for Council consideration:

MOTION: Peggy Terhune made a motion to approve the submission of the 2017-2021 NCCDD Five Year Plan to the Administration on Intellectual and Developmental Disabilities (AIDD) on August 15, 2016. Anna Cunningham seconded the motion. Motion was approved.

MOTION: Amanda Bergen made a motion to approve the 2017 meetings of the Council; February 9-10, May 11-12, August 10-11, and November 15-17 be scheduled and held in the Raleigh area. Eric Chavis seconded the motion. Motion was approved.

OLD BUSINESS

There was no old business.

Ron Reeve thanked all Council members for their work and staff. Anna Cunningham made a motion to adjourn the meeting. Meeting was adjourned.

Approved: _____

Ron Reeve, Chair

Date: _____

Executive Committee



NCCDD
North Carolina Council on
Developmental Disabilities

**NC Council on Developmental Disabilities (NCCDD)
FINAL**

Executive Committee Minutes

Monday, July 18, 2016

10:30 AM – 1:00 PM

Members Present: Amanda Bergen, Adonis Brown, Kerri Eaker, Katie Holler, Ron Reeve, Nessie Siler

Members Absent: Anna Cunningham

Staff Present: Chris Egan, Steve Strom, Melissa Swartz, JoAnn Toomey, Yadira Vasquez

Guests Present: Bryce Coleman, Betsy MacMichael

Chairman Ron Reeve welcomed the members to the meeting.

I. Approval of Minutes:

The draft minutes of the June 20, 2016 Executive Committee meeting were discussed and considered for approval.

MOTION: Adonis Brown made a motion to approve the June 20, 2016 minutes. Amanda Bergen seconded the motion. The motion was approved.

II. First in Families (FIF) Update:

Bryce Coleman and Betsy MacMichael updated the members with information that will be shared with the full Council in August. Ms. MacMichael indicated that there has been more focus to date on depth vs. breadth and will personally attend and present at the August Council meeting so that the Council can consider approval of Year 3 of 3 of their funding for the NCCDD Sibling Support initiative. She did highlight that as of 7/13/16 they became an official state chapter of the National Sibling Leadership Network (SLN) and began working with SLN's Chair of Network Development to continue grown and sustainability efforts. Executive Committee members thanked them for their update and asked that they make sure to state what they are trying to achieve and give strong quantitative data in August since numbers are important for the Council members to review.

III. Financial Update:

Yadira Vasquez reviewed the financial reports for the NCCDD. There was discussion on the 2014-2016 FFY balances and initiative expenditures. She pointed out a slight increase in FFY 2016 funding due to all Councils

receiving notice for this one-time increase due to Puerto Rico not being able to spend all their funding. Members were also provided FFYs 2017-2019 budget summaries and detail reports as requested. Members noted that there will be \$374,417 available in FFY 2017 that begins October 1, 2016 for new initiatives. Ron asked the members if there were any other questions or comments and there were none.

IV. August 2016 Council Meeting:

Chris Egan reviewed with the members the draft agenda for the August Council meeting. The members would like more thought put into what can be done for the full Council after 5:00 PM on Thursday.

V. Review Council Meeting policy to be approved at August Council meeting:

JoAnn Toomey and Chris Egan updated the members, in response to Anna Cunningham, who felt that the Council Meeting policy should state that the final action or decision should be by a majority vote and have a 60% majority of the members present be members with I/DD and family members of people with I/DD since we are to be made up of 60% of individuals with I/DD and family members of people with I/DD as per the DD Act Final Rule of 2000. Chris and JoAnn did some research and in the State's General Statute for NCCDD, it clearly states:

"A majority of the Council shall constitute a quorum for the transaction of business."

Chris also made the point that if the majority of non-agency members come (24 non-agency vs. 16 agency), we're already weighted with the 60% requirement being members with I/DD and family members. We looked back on several years of attendance and this always appears to be the case. The Executive Committee members and Governance Ad Hoc Committee Chair support this policy to go forward as is to the full Council in August.

VI. Conference Funding Request: No requests received.

VII. Review/update on Five Year Plan:

Adonis Brown and Nessie Siler updated the members on the progress staff are making on the Five Year Plan. The Ad Hoc Committee met earlier in the morning and discussed the status of completion of the full Five Year Plan document guided by the section development checklist provided by the Information and Technical Assistance Center for Councils on Developmental Disabilities (ITACC). The draft NCCDD 2017-2021 State Plan will be distributed to members prior to the August Council meeting for final review and a motion to approve submission to AIDD by August 15,

2016. Chris Egan thanked Melissa Swartz for her leadership in this endeavor.

VIII. Possible Council Meeting Dates for 2017:

Members reviewed the proposed dates for Council meetings in 2017 and the following dates will be put forward to the full Council in August for approval: February 9 and 10, May 11 and 12, August 10 and 11, and November 15-17. Location will be determined based on availability.

IX. Update: Employment and Leadership in-house initiatives:

Chris Egan reviewed with the members the proposed in-house initiatives and proposed funding. These proposals describe future internal efforts focusing on the areas of employment and leadership development. Members asked for some minor edits and Chris will complete them before including the summaries in the August mail out for discussion and approval by the full Council.

X. Update: Supported Living RFA DRAFT:

Steve Strom reviewed with the members the Supported Living RFA draft that will be presented at the August meeting for approval to release the RFA. Executive Committee members approved the draft RFA to go forward to the full Council.

XI. Member Vacancy Update:

The members were updated about the meeting Chris Egan and JoAnn Toomey had with staff from Boards and Commissions on June 30th. Three members were reappointed and a new member will be appointed once their Ethics Commission requirements have been completed. At this time, the Council consists of 39 appointed members. Chris and JoAnn have a meeting scheduled with the DHHS liaison for Boards and Commissions to review the General Statute that needs to be updated regarding number of Council members and ratio of DD Act requirements.

XII. Other:

No other business was reported so Ron Reeve asked for a motion to adjourn.

MOTION: Katie Holler made a motion to adjourn the July Executive Committee meeting. Adonis Brown seconded the motion. The motion was approved.

NC Council on Developmental Disabilities (NCCDD)

FINAL

Executive Committee Minutes

Friday, August 26, 2016

3:30-3:40 PM

Members Present: Adonis Brown, Anna Cunningham, Kerri Eaker, Ron Reeve, Nessie Siler

Members Absent: Amanda Bergen*, Katie Holler

Staff present: Chris Egan, JoAnn Toomey

The Executive Committee of the Council held a special meeting today with five members present, reflecting a quorum, to review and make a decision on the conference funding request from the NC Providers Council for their 2016 Annual Conference being held September 20-22 in Greensboro. The request is to fund one speaker and their travel expenses for up to \$3,000.

MOTION: Anna Cunningham made a motion to approve the request from the NC Providers Council for their 2016 Annual Conference being held September 20-22, 2016 in Greensboro, NC to fund one speaker, Barbara Edwards, towards her fee and travel expenses in an amount up to \$1,100. Nessie Siler seconded the motion. The motion was approved.

The members asked that a notice of this important conference be sent out to all Council members next week.

Ron Reeve adjourned the meeting.

*Amanda Bergen did not receive a notice of this meeting.

NC Council on Developmental Disabilities
FINAL

Executive Committee Minutes

Monday, September 19, 2016

10:30 AM - 12:30 PM

Members Present: Amanda Bergen, Adonis Brown, Anna Cunningham, Kerri Eaker, Ron Reeve, Nessie Siler

Members Absent: Katie Holler

Staff Present: Chris Egan, Steve Strom, JoAnn Toomey, Yadira Vasquez

Chairman Ron Reeve welcomed the members to the meeting.

I. Approval of Minutes:

The draft minutes of the July 18, 2016 and the special August 26th Executive Committee meetings were discussed and considered for approval.

MOTION: Adonis Brown made a motion to approve the August 26, 2016 minutes. Nessie Siler seconded the motion. Amanda Bergen said she was listed as absent but was not notified of the meeting. Staff checked after the meeting and Amanda was correct; she was unintentionally not included in the email that was sent. The motion was approved.

MOTION: Adonis Brown made a motion to approve the July 18, 2016 minutes. Kerri Eaker seconded the motion. The motion was approved.

II. Financial Report and Update:

Yadira Vasquez reviewed the financial reports for the NCCDD. There was discussion on the 2014-2016 FFY balances and initiative expenditures. Yadira said that FFY 2014 ends this month and will be removed from the report next month. Members were also provided FFYs 2017-2019 budget summaries and detail reports as requested. Members noted that there will be \$179,417 available in FFY 2017 that

begins October 1, 2016 for new initiatives. Ron asked the members if there were any other questions or comments and there were none.

III. August Member Survey Review:

Members reviewed the paper and electronic surveys collected from the August Council meeting. While comments were positive overall, the members reviewed constructive advice such as the importance of establishing a stronger format for use by initiative representatives when presenting to the members and strengthening the written summary template. The members also stated they want to keep being inclusive of all for input/comments on the initiatives. Anna Cunningham said that we should continue to use the "one-pagers" for the initiatives and that we should include numbers and dollars spent as well as the populations and range of ages for those served. Ron thanked staff and the new base committee chairs for their good work at the August meeting.

IV. Conference Funding Requests:

Members reviewed a request from the North Carolina Association of Persons Supporting Employment (APSE) First – Developing Possibilities and Celebrating Success! being held Wednesday, October 5, 2016 to Friday October 7, 2016 at the Blowing Rock Conference Center, Blowing Rock, NC. The request is to fund one speaker (fees & travel) for up to \$811.00.

MOTION: Kerri Eaker made a motion to approve the request from the North Carolina Association of Persons Supporting Employment First – Developing Possibilities and Celebrating Success! being held Wednesday, October 5, 2016 to Friday October 7, 2016 at the Blowing Rock Conference Center, Blowing Rock, NC to fund one speaker, Kenneth Kelty, (fees & travel) for up to \$811.00. Nessie Siler seconded the motion. Adonis abstained from voting since he is a member of APSE. The motion was approved.

Members also reviewed a request from the North Carolina Rehabilitation Association/North Carolina Assistive Technology Program – 2016 NCRA/NCATP G.R.E.A.T. Conference: Power of the Past, Force of the Future being held Wednesday, November 2, 2016

to Friday, November 4, 2016 at the Crowne Plaza in Asheville, NC. The request is to fund one speaker (fees & travel) for up to \$3000.00.

MOTION: Anna Cunningham made a motion to approve the request from the North Carolina Rehabilitation Association/North Carolina Assistive Technology Program – 2016 NCRA/NCATP G.R.E.A.T. Conference: Power of the Past, Force of the Future being held Wednesday, November 2, 2016 to Friday, November 4, 2016 at the Crowne Plaza in Asheville, NC to fund one speaker, Andrew Imparato, (fees & travel) for up to \$1,025.00. Amanda Bergen seconded the motion. The motion was approved.

V. Possible Executive Committee Meeting Dates for 2017:

Members reviewed and approved the following dates for Executive Committee meetings in 2017: January 9th or 23rd (MLK Day is on Jan. 16th), March 20, April 17, June 19, July 17, September 18, October 23, and December 18, 2017. After some discussion, the following motions were made:

MOTION: Amanda Bergen made a motion to approve the following dates for the 2017 Executive Committee Meetings: January 17th, March 20, April 17, June 19, July 17, September 18, October 23, and December 18, 2017. Nessie Siler seconded the motion. The motion was approved.

MOTION: Anna Cunningham made a motion to approve monthly meetings of the Executive Committee, including the months of the full Council meetings, along with the 2017 previously approved dates. These meetings will be held on a Monday, one week after the Council meetings, at 10:30 a.m. for a Council meeting debrief, review of surveys and feedback, conference/speaker funding requests and other actions that may be required. Amanda Bergen seconded the motion. The motion was approved.

VI. Method to Receive Unsolicited Proposals:

Chris Egan discussed with the members the suggestion of a portal on the website to provide guidance and a standard mechanism to

agencies wanting to submit proposals for Council funding. The members agreed this was a good idea to know what was happening in the state and that the standing committees could review these proposals. Chris agreed to provide a specific proposal at the October EC meeting.

VII. Medical Health Home Discussion:

Kerri Eaker discussed the need for potential sole-source funding of a new integrated and coordinated medical health initiative, building on the work of the previous three years and described how the Community Living Committee had positive feedback and suggestions at the August Council meeting about this idea. There was lengthy discussion among the Executive Committee with the members endorsing the development of a sole-source proposal. Kerri agreed to work with staff to come back with a proposal at the October Executive Committee meeting for presentation to the full Council in November.

VIII. Other:

Members appreciated receiving a thank you note from Tracey A. West for funding the Inclusion Institute conference and reviewed an Inclusion Institute Summary Report and Evaluation Summary regarding the conference.

The members congratulated Chris on receiving the Deborah Greenblatt award at the Arc of NC's conference last week and thanked him for his advocacy on behalf of NC citizens with I/DD.

Chris updated the members on the progress and ideas for the November Council meeting agenda. The Communications Ad Hoc Committee will review the nominations for the Hefner and Riddle awards and will make their recommendations to the Executive Committee at the October meeting.

Ron asked for a motion to adjourn the meeting.

MOTION: Kerri Eaker made a motion to adjourn the meeting. Amanda Bergen seconded the motion. The motion was approved.

**NC Council on Developmental Disabilities
DRAFT**

Executive Committee Agenda and Notes

Date: October 17, 2016

Time: 10:30 AM – 12:30 PM

Members Present: Amanda Bergen, Adonis Brown, Anna Cunningham, Kerri Eaker, Katie Holler, Ron Reeve

Members Absent: Nessie Siler

Staff Present: Chris Egan, Steve Strom, JoAnn Toomey, Yadira Vasquez

Chairman Ron Reeve welcomed the members to the meeting.

I. Approval of Minutes:

The draft minutes of the September 19, 2016 Executive Committee meeting were reviewed and considered for approval.

MOTION: Adonis Brown made a motion to approve the September 19, 2016 minutes. Anna Cunningham seconded the motion. The motion was approved.

II. Financial Report and Expenses/Match Update:

Yadira Vasquez reviewed the financial reports for the NCCDD. There was discussion on the 2015-2017 FFY balances and initiative expenditures. Yadira reminded the members that FFY 2014 ended September 30, 2016 and was removed from the report. Members were also provided FFYs 2018-2019 budget summaries and detail reports as requested. Members noted that there is \$54,417 available for new initiatives in FFY 2017 that began October 1, 2016. Ron Reeve asked if the new in-house initiatives for advocacy leadership and for employment were included and Yadira said they were since they were approved by the Council in August. He asked the members if there were any other questions or comments and there were none.

III. Council Meeting Agenda/Member Survey Review:

Chris Egan reviewed the draft agenda for the November Council meeting and members made suggestions that will be incorporated in the agenda for the mail-out.

IV. Conference Funding Requests:

No requests were received for this meeting.

V. Personal Services Contract Review/Approval:

Chris Egan updated the members that Pat Keul has been chosen to head up the in-house initiative on Employment and is employed on a part-time, temporary basis through Temporary Solutions. Staff are currently conducting interviews for the co-coordinators of the in-house initiative, Inclusive Advocacy Leadership Development. Chris also discussed the PATH meeting that was held October 14, 2016 in collaboration with DRNC and CIDD.

VI. Ad Hoc Committees/Updates:

The Communications Ad Hoc Committee met on October 13, 2016 and their recommendations for the Hefner and Riddle Awards were reviewed.

MOTION: Amanda Bergen made a motion to approve the Communications Ad Hoc Committee's recommendation for Debra Burgess to receive the Jack B. Hefner Memorial Award at the November Council meeting. Katie Holler seconded the motion. The motion was approved.

MOTION: Kerri Eaker made a motion to approve the Communications Ad Hoc Committee's recommendation for Pat Porter to receive the Helen C. "Holly" Riddle Distinguished Service Award at the November Council meeting. Anna Cunningham seconded the motion. The motion was approved.

Anna Cunningham mentioned that the Communications Ad Hoc Committee had also discussed the possibility of other awards for the Council to give out, such as a peer support award. Ron suggested that she discuss this further with the Ad Hoc Committee members.

VII. Other:

The Beyond the Medical Health Home - From Planning to Action draft request was reviewed. The members suggested that the

initiative summary document be modified to clearly identify the outcomes that would be achieved over the period of the contract.

MOTION: Katie Holler made a motion that the Beyond the Medical Health Home - From Planning to Action draft request for funding should go forward to the Community Living Committee at the November meeting to review if the request meets sole-source criteria and that the contractor should be The Arc of NC. Kerri Eaker seconded the motion. Adonis Brown recused himself because he serves on the Board of Directors for The Arc of NC. The motion was approved.

Other agenda items included Chris Egan updating the members about the NCBLN meeting last week. He also discussed releasing the draft agenda for Council meetings on the website, before the mail out, so members and the public can see the major topic areas that will be covered.

VIII. Adjourn:

Ron Reeve asked for a motion to adjourn the meeting.

MOTION: Katie Holler made a motion to adjourn the Executive Committee meeting. Kerri Eaker seconded the motion. The motion was approved.

Financial Asset Development Committee



NCCDD

North Carolina Council on
Developmental Disabilities

North Carolina Council on Developmental Disabilities

Financial Asset Development Committee Agenda

November 17, 2016

3:00 p.m. – 5:00 p.m.

Hilton Garden Inn, Cary, NC

3:00 p.m. – 3:15 p.m.	Introduction <ul style="list-style-type: none"> Welcome Approval of August Minutes 	<i>Amanda Bergen</i>
3:15 p.m. – 3:25 p.m.	Fiscal Update	<i>Yadira Vasquez NCCDD Staff</i>
Initiative Updates		
3:25 p.m. – 3:45 p.m.	<ul style="list-style-type: none"> Learning and Earning After High School Roads to Learning and Earning Website 	<i>Dr. Kelly Kelley, Western Carolina University</i>
3:45 p.m. – 4:15 p.m.	<ul style="list-style-type: none"> Expansion of Employment Opportunities for People with I/DD 	<i>Pat Keul, Employment Services Coordinator</i>
4:15 p.m. – 4:35 p.m.	<ul style="list-style-type: none"> Upward to Financial Stability 	<i>Michael Roush, National Disability Institute Donna Gallagher, The Collaborative</i>
4:35 p.m. – 4:55 p.m.	New Topic Presentation <ul style="list-style-type: none"> I/DD, Low Wealth, and Poverty Web-Based Portal to Receive Unsolicited Proposals <ul style="list-style-type: none"> Staff Role/Responsibilities Member Role/Responsibilities 	<i>Amanda Bergen Philip Woodward</i>
4:55 p.m. – 5:00 p.m.	Wrap Up and Reminders <ul style="list-style-type: none"> Completion of Financial Forms Reminder: February 9-10, 2017 Council meeting in Cary at Hilton Garden Inn 	<i>Amanda Bergen</i>

Financial Asset Development Committee

Amanda Bergen: Chair
Wayne Black; Alternate: Jack Rogers
Adonis Brown
Anna Cunningham
Bill Hussey; Alternate: Dreama McCoy
Wing Ng, M.D.
Dave Richard, Deputy Secretary; Alternate: VACANT
Jim Swain; Alternate: Gina Price
Senator Tommy Tucker
David White
Paula Woodhouse
Bryan Dooley

Parent of Child with DD
Agency: Div. of Social Services
Individual with DD
Parent of Child with DD
Agency: Dept. Public Instruction
Parent of Child with DD
Agency: DHHS
Agency: Div. of Voc. Rehabilitation
Legislative Representative
Parent of Child with DD
Parent of Child with DD
Individual with DD

Staff: Philip Woodward

Financial Asset Development

Minutes

August 11, 2016

3:00 p.m. – 5:00 p.m.

Hilton Garden Inn, Cary, NC

Members Present: Amanda Bergen, Jack Rogers (for Wayne Black), Adonis Brown, Anna Cunningham, Bryan Dooley, Beverly Colwell (for Bill Hussey), Jim Swain, Paula Woodhouse, Ron Reeve

Members Absent: Caroline Ambrose, Wing Ng, Dave Richard, Senator Tommy Tucker, David White

Guests: David Owen, Caryn Cook (interpreter), Somer Sutton (interpreter)

Staff/Contractors: Philip Woodward, Yadira Vasquez and JoAnn Toomey

Introduction

Ms. Bergen welcomed the committee members, who introduced themselves.

Fiscal Update

Ms. Vasquez provided an update with two reports.

For the Identified Initiatives Pending Council Approval:

\$194,000 is being held.

\$334,000 is the projected combination of seven different initiatives in FFY 2017.

\$395,000 is allotted for initiatives in FFY 2018.

\$194,000 is remaining.

\$1.2 million is the total amount reserved for initiatives.

For the Financial Asset Development report of current initiatives:

All three initiatives are on target for spending.

We are still waiting for the June Western Carolina University Request for Reimbursement.

Initiative Updates and Motion to Approve Continuation Funding

Learning and Earning After High School

The committee connected to Kelly Kelley and Megan McLaughlin at Western Carolina University (WCU) through GoToMeeting. Dr. Kelley and Ms. McLaughlin shared a PowerPoint presentation.

They asked if everyone has had the opportunity to review the Roads to Learning and Earning (RTLE) website since the May meeting. Mrs. Cunningham said yes. Others said they saw it during the May meeting.

The website is set to transition to the Department of Public Instruction (DPI) on October 1. DPI will continue the match. Ms. McLaughlin asked the group to please feel free to share resources for the website.

They reviewed what the Local Education Agencies (LEAs) are spending with their regular budget and the match. WCU hopes to have DPI join them electronically. Regarding the transition plan, there will be training on September 6, and WCU will arrange something else if DPI cannot physically attend it.

They are on the waiting list to present at the Exceptional Children's Conference in November.

Mrs. Cunningham had a question about the Capacity Building Partners slide: ETSU -- what and why? ETSU stands for Eastern Tennessee State University. An ETSU person lives in Asheville. More people than just North Carolina residents will access the RTLE website. Ms. Cunningham complimented WCU for reaching out to other entities.

Expanding Employment Opportunities Initiative Concept

Mrs. Bergen made a motion to approve funding of the In-House Expansion of Employment Opportunities for People with I/DD initiative in an amount up to \$110,000 for the period of October 1, 2016 to September 30, 2017 for Year 1 of this planning grant that will include demonstration. Match to be determined for future external aspects of this effort. She asked if anyone has questions.

Mrs. Bergen identified eight questions from the question cards collected prior to the committee meeting.

1: What will the \$110,000 be spent on?

Mr. Woodward explained:

- Element I: \$45,000 for paid apprenticeships based on three models that Pat Keul submitted for the Business ACTS apprenticeship program. The middle model for two apprenticeship program sites with six total apprentices costs approximately \$45,000. (The other two models are for one program site with three apprentices and for three program sites with nine apprentices.)
- Element II: \$46,000 for Project SEARCH expansion based on the cost of one license (\$16,000) and increasing the amount of work in the current Project SEARCH subcontract for the statewide coordinator from \$25,000 to \$30,000. Other partners would be required to pay a portion of the license fees for up to three total sites established.
- Element III: \$20,000 for the time involved in coordinating partnership/coalition meetings and other costs such as travel and accommodation expenses.

2: What is a definition of a demonstration?

Mr. Woodward explained he cannot recall the exact definition from the DD Act, but he believes it is something new or a new approach that has not been done before, and it is not a best practice.

Mrs. Cunningham asked if the new approach to Project SEARCH is a demonstration. She also asked if we can have a viable working coalition. For her that means each component of this proposal has a demonstration.

Mrs. Woodhouse said the word "demonstration" is vague. We have several questions, and maybe we need to define it better. The word needs to focus on outcomes and the language in the motion.

Mr. Rogers said it appears it looks as if there are 18 apprenticeship slots. Clarification: Pat Keul submitted three total models with 18 total apprenticeship slots, but NCCDD would not fund all three models, just one model.

Mr. Swain said establishing apprenticeships potentially would require a contract with the Division of Vocational Rehabilitation requiring employment outcomes.

Mr. Rovers said Child Support Services in the Interstate Unit at the Department of Social Services will be a host site for Project SEARCH starting this month.

Mr. Reeves said the demonstration needs to have outcomes.

Mrs. Bergen said some of the other questions are being covered during this discussion.

3: Will we hire people in house to oversee this project?

Yes. Mrs. Cunningham Anna said the majority of the funding is for the needed expertise.

4: Will it cover expenses for other agencies/partners to attend meetings?

It covers meeting costs for partners to participate and accommodation costs, but it is a small portion of the total.

The other partners will share the costs.

5: Will it cover start-up expenses for Project SEARCH (the license fee was said to be shared by others)?

Yes. They will build shared costs into the model.

Mr. Swain asked if the partners have agreed to the shared costs for Project SEARCH site start-up?

No. Mrs. Cunningham said they will. The Managed Care Organizations (MCOs) will have a vested interest.

Mr. Reeve said the relationship-building is our responsibility. This is what the Council is trying to demonstrate.

Mrs. Cunningham said the Council has already invested a lot to show it can work. Now the Council needs more community buy-in.

It gives the Council a model we can replicate.

Mr. Reeve said the Administration on Community Living (ACL) will not let the Council continue on the same path we have been doing for three years.

For Project SEARCH, what does it take to be successful? Once the Council starts it, the sites can be sustainable.

6: Is it paying the wages of the apprenticeships?

Mrs. Cunningham said the employer should pay the wages.

One of the challenges: some will take longer, but there will be buy-in from employers.

7: What kind of research suggests that apprenticeships work well to increase employment and financial wellness?

Mrs. Woodhouse responded that, in general, they work well.

Ms. Cowell mentioned the potential for success as one category.

Mr. Swain mentioned skill in the work environment.

There are different terms such as mini-apprenticeships.

Mrs. Cunningham said the feeding assistant model is a good model of scaffolding to continue to grow the program.

Mr. Rogers brought up registered youth apprenticeships and pre-apprenticeships.

Mr. Brown asked if it related to the public school system. No.

Apprenticeships are not limited to school-age people.

Mr. Reeve said they are pathways for people to pursue. Which group of individuals does an apprenticeship work best for?

There's a lot of desire in this arena to explore. The employers gain productive outcomes.

A lot of marketing is needed.

Mrs. Woodhouse said the bottom line is that the Council needs to promote it well.

The apprenticeship model can be a mutually beneficial partnership.

Mrs. Cunningham brought up the barrier regarding people with I/DD referred to Vocational Rehabilitation.

Mr. Reeve said most apprenticeships happen outside of Vocational Rehabilitation.

8: What are we doing to reach out to State Human Resource Management (SHRM) human resource managers? (Until they are on board, we will not get good movement. We must get them on board.)

Mr. Reeve said the Council is finding demonstrations of success. He brought up the North Carolina Business Leadership Network (NCBLN).

Mrs. Woodhouse said we need to include HR.

Mrs. Cunningham asked Mrs. Woodhouse what we should be mindful of. Mrs.

Woodhouse said business leaders and HR are not there globally. Be mindful when we market with good results. There will be baby steps, not overnight results.

Mr. Brown brought up the I/DD graduation rate. It is less than 70%. Employers want to know they can do the job. Reading comprehension is a skill.

Mrs. Cunningham said looking at different levels is important.

Mr. Brown talked about the challenges of getting a degree later in life.

Mrs. Bergen mentioned the social construct with disability.

She said we have to sell the program for both the employer and the employee to feel as if they got the good end of the deal.

9: In addition to the above questions, a Council member had three questions for VR:

It sounds as if Workforce Investment Opportunity Act (WIOA) will entail expansion of services:

1: Are these increasing funding to cover this expansion in the budget in the agency?

No. Mrs. Cunningham asked if that means no changes in eligibility. Mr. Swain clarified that it expands the range of ages served. Mr. Rogers stated that WIOA impacts both youth and adult programs. What is different is that the new WIOA mandates a priority of service for individuals with multiple barriers to employment. WIOA also impacts low-income individuals.

Don't operate in silos.

2: Are these increasing funding to cover workplace support?

No.

3: WIOA sounds like a big enough change and connects to Goals One, Two, and Three that dedicating time to WIOA at the next meeting sounds worthwhile.

Do we want to make a recommendation to do that? Where does it tie in to our current and proposed initiatives?

As part of our proposal, the committee recommends getting full information about WIOA. We should really understand WIOA related to Element III of the employment initiative proposal. Mr. Rogers said VR has a strong, visible presence in the WIOA Unified Plan. Maybe it would be good to have a panel. Mr. Rogers recommended that a future Council meeting have WIOA partners present about the WIOA Unified Plan and their role in it.

Mrs. Bergen asked if we are prepared to make a motion. Mrs. Bergen called for a motion. Mrs. Cunningham suggested replacing "demonstration" with "pilot." There will be a match where applicable. The proposal now comes with a recommendation for a presentation about WIOA:

The motion is "to approve funding of the In-House Expansion of Employment Opportunities for People with I/DD initiative in an amount up to \$110,000 for the period of October 1, 2016 to September 30, 2017 for Year 1 of this planning grant that will include a pilot. Match to be determined for future external aspects of this effort. In addition, this committee recommends a presentation about WIOA and the Unified Plan to be given at the full Council by WIOA partners at our next meeting. This will assist in identifying potential leveraging points and resource sharing."

Mrs. Cunningham made the motion. Mr. Brown seconded it. Motion carried. Mr. Reeve said this allows the staff to generate an in-house initiative and gives the staff the authority to do this in the most efficient way possible.

Mr. Woodward said he has employment discussions with various partners, including David Ingram, the I/DD Employment Specialist at the N.C. Division of Mental Health, Developmental Disabilities and Substance Abuse Services (DMH/DD/SAS). Please feel free to contact him anytime by e-mail or phone to ask questions or discuss ideas.

There were two more comment notecards.

1: From Ms. Zuver: "That is a great idea about bringing together all efforts working on employment and transition. Please remember to include inclusive higher education (post-secondary education for students with I/DD). Training and strong employment outcomes are central to these transition programs, and, as facilitator of the NC PSE Alliance, I'd love to help with connections."

The committee commented that high expectations start with education.

2: This comment card has two comments:

- Widening employment opportunities beyond health industries should be a priority (including within Project SEARCH).
- Effective job coaching will be pivotal. For clients this includes work ethics and habits and specific skills. For employers this includes relating to the client vs. the disability and providing adequate accommodations. This is balanced by setting expectations/feedback.

Regarding expansion beyond health industries, government and private employers are opportunities, too.

Mr. Rogers commented about how the model is changing for the better. The Project SEARCH model is changing. Mrs. Woodhouse said we can look at non-profits, not just for-profit businesses.

The stringent model does not need to be stringent.

New Business

Mrs. Bergen brought up the issue of poverty for people with disabilities.

She mentioned NDI's DISABLE POVERTY on-line pledge: <http://disablepoverty.org>.

Mr. Brown said he is a new fellow for Points of Light. Mrs. Bergen instructed Mr. Woodward to inform Devika Rao for communication purposes.

Wrap Up and Reminders

Mrs. Bergen reminded the members about the member survey.

The meeting adjourned at approximately 5:00.

Contact: Andrew Imparato
Executive Director
aimparato@aucd.org

AUCD Statement on the Final Report of the Advisory Committee on Increasing Employment for Individuals with Disabilities

WASHINGTON, DC (September 15, 2016) – The Advisory Committee on Increasing Competitive Integrated Employment for Individuals with Disabilities delivered their final report to U.S. Secretary of Labor Thomas E. Perez today. AUCD thanks the Advisory Committee for their hard work and supports the recommendations of the Committee.

Created by the Workforce Innovation and Opportunity Act (WIOA) of 2014, this committee was charged with developing recommendations to improve the employment participation rate of individuals with disabilities across the nation. Chaired by David M. Mank, recently retired Director of the Indiana University Institute on Disability and Community, the Indiana Center for Excellence on Developmental Disabilities, the recommendations are intended to increase opportunities for competitive integrated employment for individuals with intellectual and developmental disabilities (I/DD) and other disabilities. Ensuring that employment is the first option for people with I/DD or other significant disabilities will increase their employment participation rate and lead to a significant reduction in segregated work and non-work programs and in the use of Section 14(c) certificates for paying subminimum wages. With a work force participation rate of less than a third that of the general population, people with disabilities must be included in efforts to develop the skills and experiences necessary to successfully enter the workforce.

"The Committee has done a great job laying out a set of recommendations that are achievable and will move our field forward," said Andrew Imparato, the AUCD executive director who worked for Chairman Harkin on the legislation that created the Committee. "I am grateful to Dr. David Mank and his colleagues for their hard work and am confident that this agenda will be taken seriously by our bipartisan allies in Congress."

The AUCD network provided significant input into this process. Besides one of our members chairing the committee, many network members provided testimony to the committee, much of the data and evidence-based research that formed the final recommendations in the report came from network members. In addition, many of the evidence-based practices in the report were gathered from the Partnerships in Employment, a national transition systems change project, lead by many AUCD network centers, with the goal to identify, develop, and promote policies and practices to improve transition, postsecondary education, and competitive employment outcomes for individuals with intellectual and developmental disabilities.

The report was also delivered to the Senate Committee on Health, Education, Labor and Pensions and the House of Representatives Committee on Education and the Workforce. We look forward to working with these committees and the Administration to use the recommendations increase competitive integrated employment and secure a pathway to a better economic future and increased economic self-sufficiency for youth and adults with disabilities.

The Association of University Centers on Disabilities (AUCD), located in Silver Spring, MD, promotes and supports a national network of interdisciplinary centers on disabilities. The members of AUCD represent every U.S. state and territory. AUCD and its members work to advance policy and practice through research, education, leadership, and services for and with individuals with developmental and other disabilities, their families, and communities. For more information, visit AUCD's website, www.aucd.org.

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State of North Carolina

PAT McCRORY

GOVERNOR

DISABILITY EMPLOYMENT AWARENESS MONTH

2016

BY THE GOVERNOR OF THE STATE OF NORTH CAROLINA

A PROCLAMATION

WHEREAS, Public Law 176, enacted by Congress in 1945, designated the first week in October as "National Employ the Physically Handicapped Week;" and in 1988, Congress changed the name to "National Disability Employment Awareness Month"; and

WHEREAS, North Carolinians with disabilities represent a significant percentage of the state's population and experience disproportionately high levels of unemployment, dependence and poverty; and

WHEREAS, many North Carolinians with disabilities have the ability and desire to seek employment in settings that provide opportunities to earn competitive wages and benefits, enable them to reach their maximum potential, achieve economic self-sufficiency and contribute to their communities; and

WHEREAS, North Carolinians with disabilities have a positive impact on the economy by earning wages, purchasing goods and services in their communities, and becoming self-supporting; and

WHEREAS, workplaces embracing diversity by welcoming the talents of all people, including people with disabilities, are a critical part of our efforts to build an inclusive community and strong economy, proving that InclusionWorks; and

WHEREAS, the State of North Carolina supports and encourages individuals with disabilities to find employment, thus fostering the key objectives of advancing individual well-being and reducing the demand on public resources, which can then be reauthorized to those with the most significant needs; and

WHEREAS, individuals and their families, in addition to the State of North Carolina and local governments, the business community, and the general public, benefit greatly from increased employment of people with disabilities and share the responsibility in achieving this goal; and

WHEREAS, successfully achieving this goal requires providing appropriate training, advancing best practices and engaging the business community through the Division of Vocational Rehabilitation Services; the Division of Services for the Blind; the Division of Mental Health, Developmental Disabilities and Substance Abuse Services; the Council on Developmental Disabilities; the Department of Public Instruction; the Community College System; the University of North Carolina System; the Department of Commerce through NCWorks; and other State of North Carolina and non-profit entities in the form of counseling, education, job training and placement, transportation, assistive technology and other support services;

NOW, THEREFORE, I, PAT McCRORY, Governor of the State of North Carolina, do hereby proclaim the month of October 2016, as "DISABILITY EMPLOYMENT AWARENESS MONTH" in North Carolina, and commend its observance to all citizens.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State of North Carolina at the Capitol in Raleigh this twenty-seventh day of September in the year of our Lord two thousand and sixteen, and of the Independence of the United States of America the two hundred and forty-first.





Pat McCrory
PAT McCRORY
Governor

ADULTS WITH DISABILITIES ARE TWICE AS LIKELY TO LIVE IN POVERTY AS THOSE WITHOUT A DISABILITY

People with disabilities face many barriers to economic success — low expectations, discrimination and a complex public support system that often limit employment opportunities and upward mobility. **Millions of American adults with disabilities are caught in this endless poverty cycle.**

At National Disability Institute (NDI), we believe no one with a disability should live in poverty. That's why we started the **DISABLE POVERTY** campaign. **In the next 10 years, we are committed to:**

-  **INCREASE** the use of mainstream banking products and services among Americans with disabilities by 50%
-  **DECREASE** the number of working-age adults with disabilities living in poverty by 50%

Here are how the numbers on disability and poverty in America break down:



POVERTY
Poverty and disability are interrelated.

Poverty Rate (ages 18-65)



GENDER
Women with disabilities are significantly more likely to live in poverty.

Poverty Rate by Gender and Disability Status, Working age (18-65)



AGE
The disparity in the poverty rate between people with and without disabilities grows with age.

Poverty Rate by Age & Disability Status, Working age (18-65)



EDUCATION
As the educational level increases among people with disabilities, the poverty rate declines.

Poverty Rate by Educational Attainment and Disability Status, Working age (18-65)





RACE

People of color with and without disabilities are more likely to be living in poverty than the Non-Hispanic White population.

Poverty Rate by Race and Disability Status, Working age (18-65)



BANKING

Being banked is a critical component of financial security and a pathway out of poverty for people with disabilities.

46% of households headed by an adult with a disability **were unbanked or underbanked** in 2013, compared to 29% of households headed by an adult without a disability.

18% of households headed by a working-age person with a disability **were unbanked**, while 28% were underbanked.

47% of households headed by working-age persons with a disability were **significantly more likely to report using alternative financial services** (such as payday lenders) than 35% of households headed by those without a disability.

47% of households headed by working-age persons with a disability were **significantly less likely to have a savings account** compared to 73% of households headed by those without a disability.

DISABLED POVERTY

Through words and actions, we can break down the financial barriers that keep the nearly one in three Americans with disabilities living at or below the poverty line.

**TAKE THE PLEDGE AT
DISABLEDPOVERTY.ORG**

National Disability Institute | realeconomicimpact.org

Source: National Disability Institute analysis of the U.S. Census Bureau 2013 American Community Survey Public Use Microdata Sample and 2013 FDIC National Survey of Unbanked and Underbanked Household

Community Living Committee



NCCDD
North Carolina Council on
Developmental Disabilities

North Carolina Council on Developmental Disabilities

Community Living Committee Agenda - DRAFT

November 17, 2016

3:00 p.m. – 5:00 p.m.

Hilton Garden Inn Cary, NC

3:00 p.m. - 3:20 p.m.	Introduction <ul style="list-style-type: none"> Welcome Approval of August minutes Member Development 	<i>Kerri Eaker</i>
3:20 p.m. – 3:35 p.m.	New Topic Presentation <ul style="list-style-type: none"> Web-Based Portal to Receive Unsolicited Proposals <ul style="list-style-type: none"> Staff Role/Responsibilities Member Role/Responsibilities 	<i>NCCDD Staff</i>
3:35 p.m. – 3:45 p.m.	Updates and Motion Items <ul style="list-style-type: none"> Fiscal Update 	<i>Yadira Vasquez NCCDD Staff</i>
3:45 p.m. – 4:15 p.m.	<ul style="list-style-type: none"> From Planning to Action: Integrated, Collaborative Care for People with Intellectual and Developmental Disabilities (I/DD) 	<i>Karen Luken The Arc of NC/ Easter Seals UCP</i>
4:15 p.m. – 4:25 p.m.	<ul style="list-style-type: none"> Review sole source funding policy 	<i>Steve Strom, JoAnn Toomey NCCDD Staff</i>
4:25 p.m. – 4:50 p.m.	<ul style="list-style-type: none"> Recommendations for Funding from Application Review Committee Supported Living 	<i>Kerri Eaker, Steve Strom</i>
4:50 p.m. – 5:00 p.m.	Wrap Up and Reminders <ul style="list-style-type: none"> Completion of Financial Forms Reminder: February 9-10, 2017 Council meeting in Cary at Hilton Garden Inn 	<i>Kerri Eaker</i>

COMMUNITY LIVING COMMITTEE

Kerri Eaker: Chair
Caroline Bradstock
Lisa Byrd

Jason Vogler, Ph.D.; Alternate: Mya Lewis
Christina Carter; Alternate: Andrea Misenheimer

Joshua Gettinger

Michael Groves

Desiree Peterson

Joe Piven, M.D.; Alternate: Deb Zuver

I. Azell Reeves

Vicki Smith

Peggy Terhune, Ph.D.

Sandra Terrell; Alternate Deb Goda

Kelly Woodall

Staff: Steve Strom

Parent of Child with DD

Individual with DD

Individual with DD

Agency: Div. of MH/DD/SAS

Non-Profit Agency

Parent of Child with DD

Parent/Individual with DD

Individual with DD

Agency: Carolina Institute for DD

Parent of Child with DD

AIDD Partner: Disability Rights NC

Local Non-Governmental Agency

Agency: Div. of Medical Assistance

Individual with DD

Community Living Committee

DRAFT MINUTES

Thursday, August 11, 2016

3:00 p.m. to 5:00 p.m.

Hilton Garden Inn, Cary, NC

Members Present: Kerri Eaker, Kelly Woodall Beauchamp, Lisa Byrd, Mya Lewis, Christina Carter, Joshua Gettinger, Desiree Peterson, I. Azell Reeves, Deb Zuver, Desiree Peterson, Vicki Smith, Peggy Terhune

Members Absent: Michael Groves, Sandra Terrell

Staff in Attendance: Steve Strom, JoAnn Toomey, Yadira Vasquez

Guests: Linda Kendali-Fields, Nancy Warren, Karen Luken, Gordon O'Neill, Sarah Yancey, Elizabeth Kahn, Mary Ann (Melissa's friend), Mary Ann Salmon, Jill Hinton, Andrea Misenheimer

Introduction:

Welcome: Kerri Eaker called the meeting to order, welcomed all members and reviewed all of the meeting rules and asked for volunteers for the timekeeper role. Carrie Ambrose volunteered to be the timekeeper for the meeting.

Council Staff Yadira Vasquez presented the review of the Council administrative and program budgets and explained the details. Ms. Vasquez's fiscal update presented the budget summary spreadsheet of the three fiscal years from which all initiatives are funded and a one page initiative update that provided budget information in an easy to read and understand format on the initiatives, "*Rethinking Guardianship: Building a Case for Less Restrictive Alternatives*", "*Bridging Practice and Policy: Transitions from Adult Care Homes*", "*Emergency Preparedness for People with I/DD or Access and Functional Needs*", "*Safety and Security: Addressing Sexual Violence and Domestic Violence Against People with Intellectual and Developmental Disabilities*", and "*Medical and Health Homes for People with Intellectual and Other Developmental Disabilities: Coordination, Collaboration and Community*".

Minutes from the May 2016 Community Living meeting were reviewed. Desiree Peterson made the motion to approve the minutes as read and Kelly Woodall Beauchamp seconded the motion. The motion carried.

Initiative Updates:

Transitions from Adult Care Homes – Provided by Cas Shearin of Disability Rights North Carolina. Ms. Shearin will return in November for a final report and recommendations about this important initiative.

Supported Living – Provided by Linda Kendall-Fields standing in for Trish Farnham to lead the discussion on the RFA and questions from the Council meeting earlier in the afternoon around number of individuals served and strengthening the language of the partner roles. Once the questions were answered, the committee put forth a motion to release the RFA with amendments.

Motion to Release Supported Living RFA

Carrie Ambrose made a motion to grant NCCDD staff authority to release the Request for Applications (RFA) for the “Supported Living: Making the Difference” initiative with the following edits to the RFA to include specific language for:

1. A target of 18 individuals served in year 1;
2. Partners to reflect the geographic diversity of the state in rural, suburban and urban areas, each with its own unique areas that will need be reviewed and addressed in the RFA, and
3. Edits to the citations from the research. Lisa Byrd seconded the motion. Motion carried.

Medical and Health Homes for People with Intellectual and Other Developmental Disabilities: Coordination, Collaboration and Community – Update provided by Karen Luken on the work in the final months of the initiative. Discussed ensued on the continuation of the work once the initiative ended.

Rethinking Guardianship: Building a Case for Less Restrictive Alternatives – discussion of the initiative was hosted by Linda Kendall Fields. Members endorsed the work of the initiative and put forth a motion for continuation funding for year 3 of the initiative.

Motion for Continuation funding for Guardianship

Vicki Smith made a motion for continuation funding to the NC DHHS Division of Aging and Adult Services for the Rethinking Guardianship: Building a Case for Less Restrictive Alternatives initiative for up to \$75,000 (beginning January 1, 2017 to December 31, 2017) for Year 3 (of 3) with required minimum of 25% non-federal matching funds. **Caroline Ambrose** seconded the motion. Motion was approved.

Wrap Up and Reminders:

Ms. Eaker reminded members to complete their member survey as well as the

reimbursement form and return the documents to Cora Gibson by Friday. Ms. Eaker then adjourned the meeting.

**NC Council on Developmental Disabilities
Policy and Procedure Manual**

SECTION: Contracts	DATE ISSUED/UPDATED: 8/1/1999, 3/24/08, 12/8/15
TOPIC: Sole Source Funding	BOARD APPROVED DATE: 5/13/16

POLICY:

Occasionally, the nature of a Council objective may require the service of a specialized vendor, and no RFA is issued. Such objectives may include Council-initiated activities, conferences (dealt with under a separate policy), non-conference public events, and Council funds used as match for non-federal grant funds, among other activities. The purpose of this policy is to assist the Council in determining when such non-competitive awards should be made.

The issue of sole source funding arises when a need exists for services that are available from only one agency or organization, college or university, or unit of government. Sole source funding is an exception to the rule, but there are circumstances that may make it necessary or advisable.

One or more of the following factors should be considered in determining whether to pursue sole source funding:

Key Factors

- NCCDD staff have screened request to determine status and referred it to the appropriate committee.
- Committee has received information in advance.
- Primary population targeted meets federal Developmental Disability definition
- Activity is responsive to goals and objectives in the State Plan or Council elects to modify Plan.
- Activity differs significantly from those funded under request for application (RFA).
- Staff capacity is adequate to provide oversight and management of sole source activity.
- Only one (1) bona fide source of the service exists.
- Organization or agency is uniquely familiar with the service or activity to be evaluated.
- Need is such that a particular individual, agency or organizations skills, abilities, and experience make the entity uniquely qualified to fulfill the need.
- RFA was issued, but no satisfactory applications were received.
- Emergency or immediate action is necessary to achieve desired outcome in desired timeframe.
- Service(s) are necessary to complete a previously funded, on-going activity.

- Where Council elects to provide funds contingent on applicant/contractor's receipt of other non-federal funds.
- Enhances ADD Network collaboration.
- Other factors specific to circumstances.

Funding decisions will be made on a case-by-case basis, with strong preference given to committee review and full Council approval.

PROCEDURES:

1. Requests for sole source funding will be brought to the appropriate committee of the Council for review of this policy and key factors, and if appropriate, refer to the full Council for approval.

Advocacy Development Committee



NCCDD
North Carolina Council on
Developmental Disabilities

North Carolina Council on Developmental Disabilities

Advocacy Development Committee Agenda

November 17, 2016

3:00 p.m. – 5:00 p.m.

Hilton Garden Inn Cary, NC

3:00 p.m. – 3:10 p.m.	Introductions <ul style="list-style-type: none">• Welcome• Approval of August Minutes	<i>Nessie Siler</i>
3:10 p.m. – 3:25 p.m.	New Topic Presentation <ul style="list-style-type: none">• Web-Based Portal to Receive Unsolicited Proposals<ul style="list-style-type: none">▪ Staff Role/Responsibilities▪ Member Role/Responsibilities	<i>Chris Egan NCCDD Staff</i>
3:25 p.m. – 3:35 p.m.	Fiscal Update	<i>Yadira Vasquez NCCDD Staff</i>
3:35 p.m. – 4:45 p.m.	Initiative Updates <ul style="list-style-type: none">• Inclusive Advocacy Leadership Development Initiative• Sibling Support Initiative Application• Final reports Panel in February: PIP, ASLiDD, and SEG	<i>Nessie Siler Co-Coordinators</i> <i>Melissa Swartz NCCDD Staff</i> <i>Nessie Siler</i>
4:45 p.m. – 5:00 p.m.	Wrap Up and Reminders <ul style="list-style-type: none">• Completion of Financial Forms• Reminder: February 9-10, 2017 Council meeting in Cary at Hilton Garden Inn	<i>Nessie Siler</i>

ADVOCACY DEVELOPMENT COMMITTEE

Nessie Siler, Chair

Karen Armstrong

Wendy Boyd

Eric Chavis

Mary Edwards

Jason Faircloth

Katie Holler

Vacant

Representative Verla Insko

Vacant/Danielle Matula

Cheryl Powell

Clare Shocket

Individual with DD

Public at Large

Parent of child with DD

Individual with DD

DAAS

Individual with DD

Parent of child with DD

Dept. of Public Safety

Legislative Representative

Division of W/C Health

Individual with DD

Parent of a child with DD

Temporary Staff: Melissa Swartz

Advocacy Development Committee

DRAFT MINUTES

Thursday, August 11, 2016

3:00pm-5:00pm

Hilton Garden Inn, Cary, NC

Members Present: Karen Armstrong, Wendy Boyd, Eric Chavis, Mary Edwards, Jason Faircloth, Katie Holler, Cheryl Powell, Clare Shocket,

Members Absent: Rep. Verla Insko, Nessie Siler

Staff in Attendance: Melissa Swartz, Chris Egan, Yadira Vasquez, JoAnn Toomey

Guests: Bryce Coleman, Betsy MacMichael, Danielle Matula, David Taylor, Jr., Judy Taylor, Scott Pokorny

Welcome and Introductions:

Acting Committee Chairperson Katie Holler called the meeting to order, and welcomed all members.

Initiative Update and Motions for Continuation Funding for First in Families of North Carolina (FIFNC) Sibling Support Initiative:

Ms. Holler opened discussion on the Sibling Support Initiative by inviting Betsy MacMichael, CEO FIFNC and Bryce Coleman, project coordinator, to respond to the collected questions from the presentation. Members asked clarifying and additional questions, then Ms. MacMichael and Mr. Coleman were excused. Members discussed the initiative further and Ms. Holler called for a motion.

Mary Edwards made a motion for continuation funding to First in Families of NC for the NCCDD Sibling Support initiative. Funding is approved for up to \$50,000 with a required minimum of 25% non-federal matching funds (\$16,667), for Year 3 (of 3) from October 1, 2016 to September 30, 2017. Wendy Boyd seconded the motion. Motion was approved.

Inclusive Leadership Initiative:

Ms. Holler opened discussion on the Inclusive Leadership Initiative by inviting Chris Egan to respond to the collected questions from the presentation. Members asked clarifying and additional questions. Members discussed the initiative further and Ms. Holler called for a motion.

Clare Shocket made a motion to approve funding of the In-House Inclusive Leadership Development initiative in an amount up to \$85,000 for the period of October 1, 2016 to September 30, 2017 for Year 1 of this planning grant. Match to be determined for future external aspects of this effort. Eric Chavis seconded the motion. Motion was approved.

Approval of Minutes:

Karen Armstrong made a motion to approve the May, 2016 Advocacy Development Committee minutes. Eric Chavis seconded the motion. The motion was approved.

Adjournment:

Motion to adjourn was made by Clare Shocket. The motion was seconded by Mary Edwards. The motion was approved.

NC Inclusive Advocacy Leadership Development (IALD) Initiative

INTENT: By 2021, strengthen the knowledge and skills of self-advocates (SA) with intellectual and developmental disabilities (IDD) and individuals concerned with IDD to effectively influence others regarding the capabilities of people with IDD and to effectively influence systems change that positively impacts people w/ IDD.

DELIVERABLES: 1) Educate “all” advocates for IDD; 2) advance IDD-SA leaders and their opportunities to lead; 3) support the establishment of a NC SA organization; 4) support IDD-SA participation in cross-disability/culturally diverse coalitions; and 5) recruit, prepare, and mobilize professionals of IDD field and community leaders to advance IDD-SA opportunities.

TENTATIVE Year 1 Activities

NOTE: General elements across all initiative activities: Shared effort by NCCDD, DRNC, and CIDD (a.k.a., the DD Network) staff, board members, partners; NC PIP and ASLiDD graduates, mentors, staff; Extensive marketing, outreach, recruitment.

ACTIVITY I: NC Self-Advocacy collaborative

Step 1: Initiate strategic planning via PATH process with SA board members of the DD Network.

Step 2: From PATH, extract IDD components to further develop strategic plans or to begin implementing actionable items.

- Expand IDD-SA steering committee members to advance STEP 2
- Separately, convene [virtually or face to face] at least monthly to advance respective agenda

Step 3: From PATH, extract Cross-Disability (CD) components to further develop strategic plans or to begin implementing actionable items

- Expand CD-SA steering committee members to advance STEP 3
- Separately, convene [virtually or face to face] at least monthly to advance respective agenda

Step 4: Convene together the extended steering committees to further develop the cross-disability strategic plan or begin implementation of actionable cross-disability components

ACTIVITY II: Inclusive Advocacy Leadership Curriculum (*Primary informants are affiliates from PIP and ASLiDD*)

Step 1: Identify a DD Network steering committee of PIP and ASLiDD graduates, collaborators, mentors, staff/coordinators to *initiate* the curriculum development PLANNING PROCESS

Step 2: Identify PIP and ASLiDD *graduate leaders* to organize 4 statewide listening sessions to *inform* curriculum development from input by ASLiDD and PIP graduates.

10/5/2016

Step 3: PIP/ASLiDD Grad Leaders present listening session findings/recommendations to IALD Steering Committee [that gets expanded by Grad Leaders] – Curriculum Development proceeds

Step 4: Pilot curriculum – i.e., IALD training Program – PIP/ASLiDD volunteers acquired from Listening Sessions and others identified by the DD Network.



What is PATH Strategic Planning?

"PATH" is an acronym for "Planning Alternative Tomorrows With Hope". PATH was developed by Jack Pearpoint, John O'Brien and Marsha Forest in 1994 as a planning and problem solving strategy for individuals and schools, and the process lends itself well to any group wanting to develop a collaborative and innovative strategic plan. The PATH process encourages participants to visualize a future based on shared values and beliefs. It includes the identification of specific timeframes and accomplishments as well as a description of current and potential resources.

PATH is a creative process for strategic planning. Using graphic facilitation, the PATH process helps individuals and organizations identify their vision of the "ideal future", and develop a plan for achieving it. The process emphasizes creativity, "dreaming big", it is energetic and interactive. It involves all the key stakeholders, and challenges us to leave our assumptions about what is possible or impossible aside. Ideally, groups will allocate two to four hours to a PATH process.

A PATH Plan has 8 sections:

1. **The Dream.** This represents the "north star" or long-term goal, and provides direction to the plan. It is high level, and includes your ideals and values.
2. **The Goal.** This examines the dream, and builds a vision of what the dream would look like once manifested. We know that the more tangible a goal is, the more likely you are to achieve it. This is a creative process that encourages participants to imagine themselves in the future.
3. **The Present.** We create an honest description of the current situation. The outcome of this step is to identify the gap between the current situation and the goal; if there isn't enough of a stretch, we revisit the goal.
4. **The People.** This step identifies whom we need to include in the plan; who will support it and help us achieve success? Identify what their contribution can/will be. (As a follow up step, the individuals listed in this section must be approached for their support, and a plan around who will do that is developed.)
5. **Building Strength.** This step identifies what skills, knowledge and competencies will you need in order to achieve the work ahead?
6. **Next Steps.** We identify what needs to occur within the next 1-3 months to move us closer to our goal.
7. **Immediate Steps.** A specific plan identifying what will be done and by whom within the next month. This step identifies responsibilities and timelines.
8. **Commitment.** Individual identified in the last step explore what is needed for them to complete their task(s). This includes a discussion about potential barriers, supports, and blocks. This step is critical to ensure the work does not stall, and the group experiences success over the coming month.

The P.A.T.H. strategic planning process requires two to four hours of time and a safe, quiet, and comfortable space. It is vital that the time be free of distractions. Anyone who owns a beeper or cell phone must leave it behind and everyone must be beyond reach by the office!

- The space must have comfortable seating with refreshments freely available.
- Fifteen – twenty people is an optimal group size, but the process can work with fewer people, as well. With more than twenty, it is challenging to engage all the participants.

PATH

Planning Alternative Tomorrows With Hope by Jack Pearpoint, John O'Brien & Marsha Forest

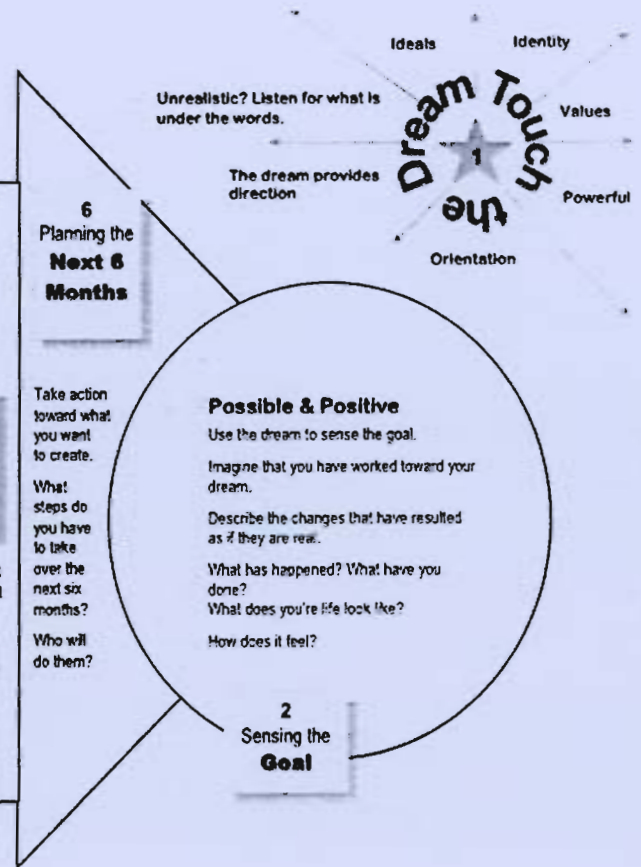
<p>The energy to follow a path comes from the tension between where you are now & where you want to be in the future.</p> <p>3 Grounding in the Now</p> <p>Describe where you are now.</p> <p>What is the present like?</p> <p>"Now" versus the image of success in the future.</p>	<p>Who controls the resources necessary for success?</p> <p>Who do you need to help you?</p> <p>4 Identifying People to Enroll</p> <p>Negotiate an exchange with those who will not enroll or find a way around them!</p> <p>Be specific!</p>	<p>What do you need to get strong & stay strong as you work toward creating what you want?</p> <p>What knowledge do you need?</p> <p>5 Ways to Build Strength</p> <p>What skills do you need to develop?</p> <p>What relationships do you need to maintain?</p> <p>To succeed, you must have the strength to endure the war, the disappointments and to regroup & redirect.</p>	<p>Moving from THINKING to ACTION requires commitment to a clear 1st step.</p> <p>What is the biggest barrier to taking the step?</p> <p>8 Committing to the First Step</p> <p>Who will support you in this step?</p> <p>How will you ask for their support?</p> <p>Check for blocks.</p>	<p>Focus the process on action.</p> <p>What will you have to do?</p> <p>By what day?</p> <p>Who does what, when?</p> <p>7 Planning the Next 3 Months</p> <p>To accomplish what you want in the next three months, you will have to take action now—what will you have to do?</p>
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How are you feeling now?
Use pictures and words to describe the "Now".

Feeling Summaries

Talk about the differences between how you feel today and one year from now.

Feelings that describe your reactions when you are in the future you are creating.



Subject: DD Councils NACDD Receive Grant to Furth Advocacy Training Program!

Contact: Donna Meltzer



Phone 202.506.5813

dmeltzer@nacdd.org

Press Release

NACDD Receives Grant Award

Funding to further promote and expand training opportunities for disability advocates

Washington, DC, September 19, 2016: The National Association of Councils on Developmental Disabilities (NACDD) is pleased to announce receipt of a grant award from UnitedHealthCare that will support a year of planning to identify ways to further promote and enhance the Partners in Policymaking® leadership training program and to support DD Councils and others to replicate the program. The grant will also help provide other opportunities to reach more advocates as well as explore ways to keep trained graduates engaged in advocacy work and systems change. NACDD will conduct work on this grant in partnership with the Minnesota Council on Developmental Disabilities, creator of the original program, and with ao Strategies, a national consulting firm helping disability organizations renew and sustain. NACDD will be bringing together an advisory group of Partners graduates, current participants, trainers and curriculum experts to explore and plan for the next generation of disability advocates.

"We are so grateful to UnitedHealthCare for this opportunity to improve the scope and volume of advocacy voices from across the United States," said NACDD CEO Donna Meltzer. "NACDD is so pleased to be able to further the development and replication of the Minnesota program and to help other states and territories in building their cadre of trained advocates who are creating fully inclusive communities."

NACDD is the national association for the 56 Councils on Developmental Disabilities (DD Councils) across the United States and its territories. The DD Councils receive federal funding to support programs that promote self-determination, integration and inclusion for all people in the United States with developmental disabilities. DD Councils are part of the Developmental Disabilities Network as outlined by the Developmental Disabilities Assistance and Bill of Rights Act Amendments of 2000 (The DD Act). **More information on participation in this effort will be coming soon.**

9/15/2016

Self Advocates Becoming Empowered Press Release

Self Advocates Becoming Empowered (SABE), the oldest national self-advocacy organization in the country, has been awarded a grant from the Administration for Community Living to establish the first-ever National Resource Center for Self-Advocacy (NRCSA). The resource center will be funded through a \$2 million, five-year cooperative agreement funded as a Project of National Significance by the Administration on Intellectual and Developmental Disabilities under the Administration on Disabilities.

SABE's mission since its formation in 1990 has been to support people with intellectual and developmental disabilities in speaking up for themselves on issues that impact their lives.

"SABE is thrilled to lead this initiative while engaging a diverse group of partner organizations to strengthen self-advocacy skills and knowledge of advocates across the nation," said Tia Nelis, President of SABE. "We see this important work as expanding on civil rights movements by supporting the voices of people with intellectual and developmental disabilities."

Chester Finn, former SABE President, said: "We are thrilled to work with self-advocacy groups across the country, because this has been our guiding purpose as an organization for many years!"

The National Resource Center for Self-Advocacy will:

- Share best practices in promoting self-advocacy;
- Form an advisory committee that represents the diversity of the self-advocacy community;
- Research the history of the self-advocacy movement and compare to other civil rights movements;
- Provide training and technical assistance to local, statewide and regional self-advocacy organizations;
- Create Leadership Policy Fellowship experiences for self advocates; and
- Develop a web-based resource clearinghouse.

9/15/2016

Self Advocates Becoming Empowered Press Release

The outcome of the center's efforts will result in a stronger, more diverse self-advocacy community, leadership and employment opportunities for self-advocates, and a more powerful collective voice of self-advocates across the nation.

The full list of partner organizations that will help produce the outcomes and products of the center includes:

- Autistic Self Advocacy Network (ASAN),
- Green Mountain Self Advocates (GMSA),
- Heartland Self-Advocacy Resource Network (HSRN),
- North East Advocates Together (NEAT),
- Our Communities Standing Strong (OCSS),
- Pacific Alliance,
- Project ACTION!,
- Southwest Alliance,
- Southwest Institute for Families and Children (SWI),
- TASH, and
- University of Missouri Kansas City Institute for Human Development (UCEDD) (UMKC-IHD),

Additionally, the Georgetown University National Center on Cultural Competence will provide guidance and support to ensure the tools promoted by the new resource center respect, honor, and represent the beliefs and values of people from diverse cultures and linguistic backgrounds.

For more information about the project, please contact Teresa Moore 602-725-3117 or email sabenation@gmail.com.

5 Year State Plan

FFY 2016-2021

Year 1: Oct. 1, 2016 thru Sept. 30, 2017



Listen. Gather. Act.

Committee or Venue	State Plan ID	Activity Description
MEMBER DEVELOPMENT SESSION		
	Goal 2	Panel: Innovations Waiver
	Goal 1	Panel: Workforce Innovations and Opportunity Act
	Goal 1	Presentation: Achieving a Better Life Experience Act (ABLE Act)
MEMBER DEVELOPMENT SESSION		
	2.1/2B	Adult Care Homes Final Report
POLICY UPDATE		
	All Goals	NCCDD Policies Review
MEMBER DEVELOPMENT SESSION		
	All Goals	Ideas for Future Planning
	2B	From Planning to Action: Integrated, Collaborative Care for People with I/DD
ADVOCACY DEVELOPMENT		
	All Goals	Web-based Portal to Receive Unsolicited Proposals
	Goal 3 ABC	Inclusive Advocacy Leadership initiative
	3B	First in Families NC: Sibling Support Initiative
	3C	February Panel: PIP, ASLiDD, and SEG
COMMUNITY LIVING		
	All Goals	Web-based Portal to Receive Unsolicited Proposals
	2B	From Planning to Action: Integrated, Collaborative Care for People with I/DD
	2C	Supported Living: Making A Difference Application Review Committee Recommendation
FINANCIAL ASSET DEVELOPMENT		
	1C	Learning and Earning After High School: Roads to Learning and Earning Website
	1A	Upward to Financial Stability
	1B	Expansion of Employment Opportunities for People with I/DD Initiative
	All Goals	Web-based Portal to Receive Unsolicited Proposals

FULL COUNCIL MEETING

All Goals 2015 NCCDD Ad Hoc Committee Updates:
Governance
Membership and Development
Communications
Five Year State Plan

Old Business

All Goals Five-Year Plan/2016 APPR Development
All Goals Website recognition - O'Neill Communications



Listen. Gather. Act.

2017 - 2021 Five Year State Plan Goals and Objectives

The NCCDD will advance the Developmental Disabilities Assistance and Bill of Rights Act of 2000 (DD Act) expectations of self-determination, independence, productivity, integration and inclusion in community life for individuals with intellectual and other developmental disabilities (I/DD) and their families.



GOAL 1: Increase Financial Security

GOAL 1: By 2021, INCREASE FINANCIAL SECURITY THROUGH ASSET DEVELOPMENT FOR INDIVIDUALS WITH INTELLECTUAL AND OTHER DEVELOPMENTAL DISABILITIES (I/DD)

Increase financial asset development for individuals with intellectual and developmental disabilities (I/DD) so that they and their families have greater opportunities for choice, self-determination, independence and productivity.

OBJECTIVE A: Increase financial asset development and security by increasing knowledge, developing financial plans and implementing the plan's goals.

Measurement: More individuals with I/DD will have a financial plan, leading to greater security.

OBJECTIVE B: Increase integrated competitive employment and careers

Measurement: More individuals with I/DD will have integrated, competitive employment and careers through collaboration which will include education, workforce development, employment supports, employer engagement and barrier reduction.

OBJECTIVE C: Increase educational expectations for employment and careers

Measurement: More individuals with I/DD will have educational expectations and education regarding employment and career goals, as will their families and other stakeholders through increased knowledge and meaningful collaborations.





Listen. Gather. Act.

2017 - 2021 Five Year State Plan Goals and Objectives



GOAL 2: Increase Community Living

GOAL 2: By 2021, INCREASE COMMUNITY LIVING FOR INDIVIDUALS WITH INTELLECTUAL AND OTHER DEVELOPMENTAL DISABILITIES (I/DD)

Throughout their lifespan, more individuals with intellectual and developmental disabilities (I/DD) will be fully included, respected, valued and supported in their communities.

OBJECTIVE A: Increase community housing and transportation

Measurement: More individuals with I/DD will choose where and with whom to live in their community and will have transportation options to support community living and employment.

OBJECTIVE B: Increase health access and wellness opportunities

Measurement: More individuals with I/DD will have access to, and continuity of healthcare and wellness opportunities through individual and family education and provider capacity building.

OBJECTIVE C: Increase healthy community relationships

Measurement: More individuals with I/DD will have healthy relationships and positive community connections that will support personal choice and decision making.

2017 – 2021 Five Year State Plan Goals and Objectives



Listen. Gather. Act.



**GOAL 3: Increase
Advocacy**

GOAL 3: By 2021, INCREASE ADVOCACY FOR INDIVIDUALS WITH INTELLECTUAL AND OTHER DEVELOPMENTAL DISABILITIES (I/DD)

More individuals with I/DD will lead and sustain self-directed lives through self-advocacy, family advocacy and stakeholder leadership.

OBJECTIVE A: As mandated by the DD Act, increase support to a statewide self-advocacy organization(s) through leadership development and coalition participation by:

- (I) establishing or strengthening a program for the direct funding of a state self-advocacy organization(s) led by individuals with I/DD,
- (II) supporting opportunities for individuals with I/DD who are considered leaders to provide leadership training to individuals with I/DD who may become leaders and,
- (III) participation in cross-disability and culturally diverse leadership coalitions.

Measurement: More individuals with I/DD will knowledgeably advocate and take part in decisions that affect their lives, the lives of others and/or systems.

OBJECTIVE B: Increase individual, family, public and system knowledge and engagement to provide system advocacy for the financial security and community living opportunities of individuals with I/DD; with additional specific emphasis to increase the knowledge and engagement of members of the NC Hispanic/Latino community

Measurement: More individuals with I/DD and their families will knowledgeably advocate and take part in decisions that affect their lives, the lives of others and/or systems; with additional specific emphasis to produce accessible communication so more Hispanic/Latino individuals with I/DD will lead and sustain self-directed lives through self-advocacy, family advocacy and stakeholder leadership.

OBJECTIVE C: Increase professional development to improve expectations and supports for Individuals with I/DD

Measurement: More I/DD professionals, other professionals and community leaders will receive leadership development to support collective impact to advance the financial security and community living opportunities of individuals with I/DD.



Ad HOC Committees



NCCDD
North Carolina Council on
Developmental Disabilities

NC COUNCIL ON DEVELOPMENTAL DISABILITIES

Communications Ad Hoc Committee Meeting

October 13, 2016

Members Present: Lisa Byrd, Eric Chavis, Anna Cunningham, Nessie Siler, Kerri Eaker

Members Absent: Michael Groves, Vicki Smith

Staff Present: Steve Strom, JoAnn Toomey

The open meeting was held via tele-conference and members were welcomed by Eric Chavis, chair. The main agenda for the meeting was to recommend nominees to the Executive Committee, for the Hefner and Riddle awards to be presented at the November Council meeting.

Members first reviewed and discussed at length the four nominations for the Jack B. Hefner Memorial Award that is presented to an outstanding North Carolina advocate whose actions have improved the quality of life for people with intellectual and other developmental disabilities. Each of the nominees were discussed at length and all agreed that the four nominations were worthy of this award but made the decision to bring forth the one nominee that they felt was most deserving to the Executive Committee by the following motion:

MOTION: Lisa Byrd made a motion to recommend Debra Burgess as the 2016 recipient of the Jack B. Hefner Memorial Award. Anna Cunningham seconded the motion. The recommendation will be reviewed by the Executive Committee at their meeting on October 17, 2016.

Members then reviewed and discussed at length the eleven nominations for the Helen C. "Holly" Riddle Distinguished Service Award that is presented to an outstanding North Carolina professional whose work has improved the quality of life for people with intellectual and other developmental disabilities. All agreed that all the nominations were worthy of this award but decided to bring forth the one nominee most deserving to the Executive Committee by the following motion:

MOTION: Nessie Siler made a motion to recommend Pat Porter as the 2016 recipient of the Helen C. "Holly" Riddle Distinguished Service Award. Kerri Eaker seconded the motion. The recommendation will be reviewed by the Executive Committee at their meeting on October 17, 2016. The motion carried.

Anna Cunningham reminded the committee that there needs to be a broader push to have self-advocates in the nomination pool for each award. The group also discussed the need for additional awards to recognize specific areas of contributions such as employment and housing. The members of the ad-hoc committee who are also on the executive committee will suggest the need for additional awards at the upcoming executive committee meeting.

Eric Chavis thanked the members for their hard work on reviewing the nominations and coming prepared for a good discussion. The meeting was adjourned.

New Business



NCCDD

North Carolina Council on
Developmental Disabilities

**NC Council on Developmental Disabilities
Policy and Procedure Manual**

SECTION: Council Operations	DATE ISSUED/UPDATED: 3/28/16
TOPIC: Council Meetings	BOARD APPROVED DATE: 8/12/16

POLICY:

The order of business at regular quarterly meetings shall include, but not be limited to, the following:

Welcome/Conflict of interest/Roll Call
Approval of Minutes
Executive Director's Report
Finance Report
Committee Reports
New Business
Old Business
Adjournment

A quorum shall consist of a majority of the active NCCDD members, including agency Designated Alternates. Any final action of the NCCDD shall require a majority vote of those present and voting. Election/ballot procedure is attached.

Special Meetings: The Chair may call such special meetings as deemed necessary to carry out the duties of the NCCDD. Upon the request of five members, the Chair shall call such special meeting within ten days. If he/she should decline or neglect to do so, said members may call such a meeting upon their own authority. Notice of special meetings shall be given to all NCCDD members in writing or by telephone at least seven (7) days in advance.

Other standing committees, subcommittees or ad hoc committees: Each committee Chair shall be responsible for convening and presiding over such committee meetings as are necessary.

Committees may elect one member to serve as Vice-Chair. There shall be at least two members with I/DD or family members and two agency members of the NCCDD on each standing committee.

All meetings shall be guided by Robert's Rules of Order and shall comply with the provision of NCGS 143-318.9, et seq., Meetings of Public Bodies, referred to as "The Open Meetings Law."

NCCDD Secret Ballot Procedures

The Chair gives a brief description of the office or position that is open.

A. The Chair announces the nominees that may have been made prior to the election and then asks if there are any nominations from the floor.

B. If there are no other nominations from the floor, one slip of paper is given to each Council member by the staff.

C. (Optional) The Chair can offer the candidates an opportunity to make a brief speech. Candidates should address the Council in alphabetical order by the candidate's last name.

D. If there is only one candidate for an office, and there are no nominations from the floor, the Chair can see if there is unanimous consent to vote by motion. ("If there is no objection, we will dispense with the secret ballot for the office or position of xxx and declare the winner by motion." If no one objects, the Chair will say, "There being no objection, **Council Member Name** is elected by motion." If even one person objects, the Chair must require a secret ballot.)

E. If more than one candidate is nominated, the Chair will proceed with a secret ballot.

F. The Chair asks members to write the name of the person they want to vote for on the ballot paper. The Chair does not vote. Members remain in their seats, and hand their folded ballot to a Council staff member. After the ballots have been collected, the Chair will ask, "Have all members voted who wish to?" and if there is no response he says, "Voting is now closed."

G. The staff collect the paper and the staff will serve as ballot counters.

H. Once voting has closed and the ballots are collected, the ballots are counted by the staff. All blanks are ignored and are not reported. Small technical errors, like the misspelling of a word, should not be noticed if the meaning of the ballot is clear. For instance, if a ballot is written "Smith," or "Smyth," or "Smythe," it should be credited to the candidate whose name is one of these. Votes for ineligible persons should be rejected. The names of the candidates should be arranged in order, the one receiving the highest number of votes being the winner of that office or position. The written count should be in this form:

Number of votes cast.....

COUNCIL CANDIDATE A received.....

COUNCIL CANDIDATE B received.....

I. The staff hands the written count to the Chair who announces the winner. In the case of a tie, the Chair announces the tie and then publicly announces his or her vote to break the tie. The ballots should be retained by the Council staff until it is certain that the Council will not order a recount which is within its power to do by a majority vote.

NCCDD BY-LAWS



NCCDD
North Carolina Council on
Developmental Disabilities

North Carolina Council on Developmental Disabilities

Bylaws Revision-7/20/15 Adopted by Council 8/7/15

Article 1: Name and Purpose

- A. The name of the Council is the North Carolina Council on Developmental Disabilities (NCCDD).
- B. The NCCDD is established to assist the State of North Carolina in carrying out Public Law 106-402, the Developmental Disabilities Assistance and Bill of Rights Act of 2000 (DD Act), and other responsibilities as assigned by North Carolina Statute (NCGS) 143B 177-179.
- C. The purpose of the NCCDD is to engage in advocacy and leadership, community capacity building, and systems change activities that are consistent with the DD Act and that promote the development of a consumer- and family-centered and directed, comprehensive system and coordinated array of culturally competent, community services; individualized supports; and other assistance designed to promote self-determination, independence, productivity, integration and inclusion into all aspects of community life for individuals with intellectual and other developmental disabilities.

Article 2: NCCDD Membership

- A. Members shall be appointed by the Governor for a term of four years. Members may serve up to two, consecutive terms. The Governor, in accordance with the provisions of NCGS 143B 179, may decide to remove a member or to reduce or extend his or her term of service. The composition of the NCCDD, as set out in federal and state law, shall represent the geographic, racial and ethnic diversity of the state.

- B. During the term, a member shall be recommended for replacement or removal only for cause, including but not limited to: inactivity (Article 8), undisclosed conflict of interest (Article 7), or failure to comply with the requirements of the NC Board of Ethics. Before recommending the removal of any member during the term of appointment, the Executive Committee shall give reasonable, written notice and an opportunity for the member to be heard. The member may waive the opportunity to be heard.
- C. State Agency Members may appoint a Designated Alternate representative to the NCCDD. The Designated Alternate must have sufficient authority to engage in policy, planning and implementation on behalf of the member organization. The Agency Member must submit the name of the Designated Alternate in writing to the Chair of the NCCDD. That Designated Alternate will serve until the Agency Member changes the designation in writing. Only the Agency Member or the Designated Alternate shall be a voting member of the NCCDD.

Article 3: NCCDD Officers

- A. The officers shall include a Chair, two Vice-Chairs, and a Secretary. The Chair shall be appointed by the Governor, consistent with NCGS 143B 179, and serve at the pleasure of the Governor. The Vice-Chairs and Secretary shall be elected in accordance with the provisions of Article 5.
- B. The Chair of the Council shall schedule and preside at all NCCDD and Executive Committee meetings; and perform the duties typically associated with a chair's office
- C. The Vice-Chairs shall aid the Chair in the performance of his or her duties and perform all duties of the Chair in his or her absence and assume other responsibilities as the Chair determines.
- D. The Secretary shall ensure that minutes are kept and will perform other duties typically accomplished by a secretary.

Article 4: Regular Meetings

A. The NCCDD shall:

1. Have four quarterly meetings a year.
2. Comply with Article 33C of the North Carolina General Statutes, referred to as "The Open Meetings Law."
3. Transact business with a quorum, defined as a majority of the appointed NCCDD membership.
4. Be guided in its meetings by the latest edition of Robert's Rules of Order
5. Designate the last meeting in the calendar year as the Annual Meeting and elect officers at this meeting.

Article 5: Elections

- A. As an appointee of the Governor, the Chair is not elected from the membership.
- B. The Officers, other than the Chair, shall be elected from among the membership at the Annual Meeting. These Officers are the two Vice-Chairs and the Secretary. Chairs of standing committees are not eligible to be officers.
- C. Elected Officers will serve two-year terms. In the first year of voting for two year Officer terms, one Vice-Chair shall be elected for a two-year term. A second Vice-Chair will be elected for a one-year term and at the conclusion of the one-year term, election for the position will be for a two-year term. The Secretary will be elected for a two-year term.

- D. If an elected Officer's term on the NCCDD is up before the term is served, or if the position is vacated, the Chair will call a special election to fill the position for the remainder of the Officer's term.
- E. Nominations for Officers shall be made from the floor at the Annual Meeting, with the nominee's agreement to serve if elected, prior to an open vote.

Article 6: Committees

- A. The NCCDD shall have at least one standing committee, which shall be the Executive Committee.
- B. The NCCDD Executive Committee may create and terminate other standing committees or ad hoc committees as needed. The committees shall provide reports and minutes to the Executive Committee and full Council as requested by the Executive Committee.
- C. Prior to the Annual Meeting, the Executive Committee will designate chairs for the standing committees. The full Council will approve/disapprove the designations. The Executive Committee shall appoint members to the standing committees following the Annual Meeting. Committee members shall serve until the next Annual Meeting following their appointment or until a committee is disbanded.

- D. The Executive Committee shall:

Be chaired by the NCCDD Chair. The members, in addition to the NCCDD Chair, shall be the officers and the chairs of any standing committees.

Have at least one member who is a person with an intellectual or other developmental disability. If no member of the Executive Committee is a person with an intellectual or other developmental disability, the Chair shall designate such member to serve on the Executive Committee.

Have as members only those serving in positions designated for people with intellectual or other developmental disabilities or family members or guardians of people with intellectual or other developmental disabilities.

Be empowered to act on behalf of the NCCDD between quarterly meetings.

Meet at the discretion of the Chair. These meetings may be by teleconference or held in person, at the discretion of the Chair.

Transact business through majority vote, if a quorum exists, and be guided by the latest edition Robert's Rules of Order. Submit its minutes to the NCCDD at the next quarterly meeting. The NCCDD shall review, but is not required to approve, the minutes of the Executive Committee.

Article 7: Conflict of Interest

- A. The NCCDD shall comply with conflict of interest requirements, consistent with the DD Act, the policies of the NCCDD and the laws (NCGS 138A) and policies of the State of North Carolina.
- B. Each member shall annually submit a conflict of interest statement, as specified by the Executive Committee.
- C. Each member shall at all times disclose publicly all conflicts of interest, including those which are potential.
- D. Whenever a member has reason to believe that the actions of any member may be in violation of the above laws and policies, the member shall immediately notify the Chair, or in the case of the Chair, the Executive Committee.
- E. The decision of the Chair or, in the case of the Chair, the Executive Committee, is final regarding a conflict of interest.

Article 8: Inactivity

Members shall be considered inactive when they have missed three consecutive quarterly meetings, as shown in the minutes. The Executive Committee will review inactive members in accordance with Article 2 and the policies of the Governor's Office of Boards and Commissions.

Article 9: Amendments

- A. The bylaws may be amended at any time when the NCCDD is in session, with the following conditions:
- B. Proposed amendments shall be reviewed in advance by the Executive Committee.
- C. The proposed amendment, following the Executive Committee's review, shall be distributed to the NCCDD membership at least 14 calendar days prior to the quarterly meeting and consideration of the amendment shall be placed on the agenda for the quarterly meeting.
- D. A quorum is present at the quarterly meeting and the amendment is approved by a two-thirds vote.
- E. The bylaws shall specify the date of adoption of the amendment.

Old Business



NCCDD
North Carolina Council on
Developmental Disabilities

O'Neill Recognized Nationally for Web Design and Development

The team here at O'Neill Communications is excited to announce that the firm has been nationally recognized for its work in web and content development! We are proud of our team and equally thrilled for our clients who allow us to tell their brand story through digital and traditional communication channels.



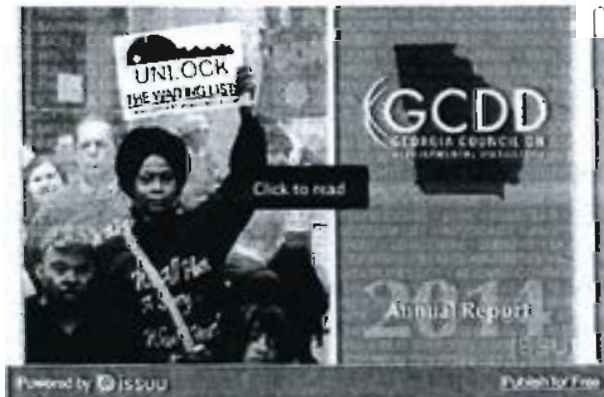
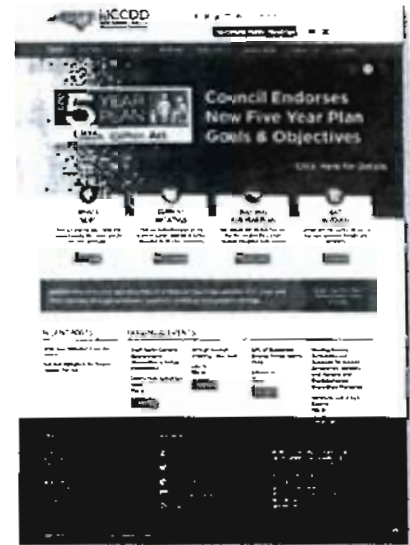
2016 Web Marketing Association WebAward Outstanding Achievement in Web Development North Carolina Council on Developmental Disabilities

O'Neill was tasked to develop a site providing critical public policy and program information to members of the intellectual and other developmental disabilities (I/DD) community and the general public on topics related to increasing inclusivity with an interactive experience.

On the site, users can sign-up for newsletters; browse the calendar of events; review the list of upcoming public meetings; and access the agendas and minutes of meetings. The website's mobile-friendly design allows users to easily navigate key sections and keep up-to-date on advocacy opportunities and community programs that positively impact the lives of people with disabilities.

To better serve the state's diverse population, the NCCDD site is Section 508 compliant, making it accessible to assistive technology such as readers and magnifiers for those with visual impairments or other disabilities. The site is also available in Spanish.

The website was judged on design, innovation, content, technology, interactivity, copywriting and ease of use. Out of an overall score of 70, the NCCDD website received a 65.5, outscoring the industry standard of 49 points.



2016 Content Marketing Awards Finalist: Best Annual Report Georgia Council on Developmental Disabilities

The Georgia Council on Developmental Disabilities (GCDD) envisions a state in which all persons are included in all facets of community life, have choices while exercising control over their lives and are encouraged to achieve their full potential. The annual report showed how the organization's leaders and volunteers are working toward making that vision a reality.

The content for the report was selected based on the strategic value it had in promoting and encouraging buy-in for GCDD's vision. By focusing on and highlighting the great people who contribute to the success of the organization (versus just numbers and statistics), O'Neill Communications

created a piece that readers couldn't wait to absorb every word.

The annual report is also enhanced with a takeaway. For the 2014 annual report, the organization provided commemorative pins for continue brand awareness for supporters and recipients alike.

The Annual Report weaves exciting content and engaging photos with the last financial information to create a print piece that is valuable, educating and entertaining while still building brand awareness for the organization.

About O'Neill Communications:

O'Neill Communications is an award-winning branding, creative and communications firm based in Atlanta, Georgia serving growth-oriented companies and organizations that are seeking to engage and thrive in the marketplace. The firm provides strategic brand strategies, creative design and development and energetic digital and traditional communications campaigns.

O'Neill Wins National Award for Web and Content Development

Atlanta, GA (September 21, 2016) - O'Neill Communications received the 2016 WebAward for Outstanding Achievement in Web Development for its work on the website for the North Carolina Council on Developmental Disabilities (NCCDD). The award is one of many given by the Web Marketing Association each year.

O'Neill was tasked to develop a site providing critical public policy and program information to members of the intellectual and other developmental disabilities (I/DD) community and the general public on topics related to increasing inclusivity with an interactive experience.

On the site, users can sign-up for newsletters; browse the calendar of events; review the list of upcoming public meetings; and access the agendas and minutes of meetings. The website's mobile-friendly design allows users to easily navigate key sections and keep up-to-date on advocacy opportunities and community programs that positively impact the lives of people with disabilities.

To better serve the state's diverse population, the NCCDD site is Section 508 compliant, making it accessible to assistive technology such as readers and magnifiers for those with visual impairments or other disabilities and is also available in Spanish.

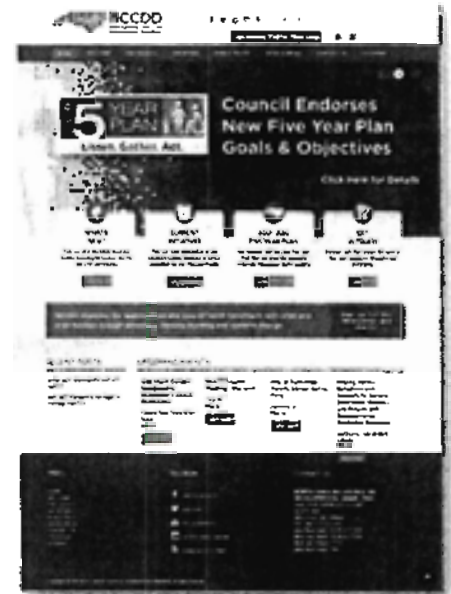
The website was judged on design, innovation, content, technology, interactivity, copywriting and ease of use. Out of an overall score of 70, the NCCDD website received a 65.5, outscoring the industry standard of 49 points.

"This website integrates the Council's new brand strategy with a great deal of well organized and important information more accessible to people with disabilities and the public at large," said Gordon O'Neill, president and CEO of O'Neill Communications. "Our team put in a lot of work on this site to make it a valuable go-to resource for North Carolina's disability community. We appreciate this honor from the Web Marketing Association."

The firm was also a finalist in the 2016 Content Marketing Awards for Best Annual Report produced for the Georgia Council on Developmental Disabilities.

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FYI



NCCDD
North Carolina Council on
Developmental Disabilities

Council Meeting Dates

Please mark your
calendars! We want
to see you there.



February 9 & 10, 2017

May 11 & 12, 2017

August 10 & 11, 2017

November 15-17, 2017



Location: Hilton Garden Inn

131 Columbus Ave

Cary, NC 27518

919-377-0440