

Quarterly Council Meeting
November 18-20, 2015
Hilton North Raleigh
Raleigh, NC

Inproving the opportunities and lives of North Carolinians with I/DD and their families through advocacy, capacity building and systems change



Please call the hotel front desk and ask them to call Melissa Swartz.





2015 COUNCIL COMMITTEE MEMBERSHIP

EXECUTIVE COMMITTEE

Ronald Reeve, Chair

Caroline Ambrose: Chair, Advocacy and Leadership

Katie Holler: Vice-Chair Adonis Brown: Vice-Chair

1. Azell Reeves: Chair, Community Capacity Building

Anna Cunningham: Secretary/Treasurer

Samuel Miller, Ph.D: Chair, Disability System Change

Staff: Chris Egan

Individual with DD
Parent of Child with DD
Individual with DD
Parent of Child with DD
Parent of Child with DD
Parent of Child with DD

Parent of Child with DD

ADVOCACY AND LEADERSHIP COMMITTEE

Caroline Ambrose, Chair

Karen Armstrong

Wayne Black; Alternate: Rick Zechman

Lisa Byrd

Michael Groves

Mary Edwards/Alternate: Joseph Breen

Lourdes M. Fernandez
Crystal L. Foreman
Joshua Gettinger *
Katie Holler
Cheryl Powell *
Senator Tommy Tucker

Clare Shocket *

Staff: Pam Dickens

*Temporary Committee Assignments

Individual with DD Public at Large

Agency: Div. of Social Services

Individual with DD Individual with DD

Agency: Div. of Aging & Adult Servs.

Parent of Child with DD Individual with DD Parent of Child with DD Parent of Child with DD Individual with DD Other: Legislative

Parent/Individual with DD

COMMUNITY CAPACITY BUILDING COMMITTEE

I. Azell Reeves: Chair Amanda Bergen Adonis Brown Anna Cunningham Kerri Bennett Eaker Jason Faircloth *

Representative Verla Insko

David White

Jim Swain; Alternate: Gina Price

William Hussey/Alternate: Dreama McCoy Sandra Terrell * /Alternate: Deb Goda

VACANT VACANT

Staff: JoAnn Toomey *Temp. Staff

*Temporary Committee Assignment

Parent of Child with DD Parent of Child with DD Individual with DD Parent of Child with DD Parent of Person with DD Individual with DD

Other: Legislative
Parent/Person with DD
Agency: Div. of Voc. Rehab.
Agency: Dept. Public Instruc.
Agency: Div. Medical Assist.
Agency: Dept. Public Safety
Agency: Div. of W/C Health

SYSTEMS CHANGE COMMITTEE

Samuel Miller, Ph.D.: Chair Kelly Woodall Beauchamp

Wendy Boyd *

Courtney Cantrell; Alternate: Mya Williams Christina Carter: Alternate: Andrea Misenheimer

Eric Chavis Wing Ng, M.D. Desiree Peterson

Joe Piven, M.D.; Alternate: Deb Zuver

Dave Richard, Deputy Secretary; Alternate: VACANT

Nessie Siler * Vicki Smith

Peggy Terhune, Ph.D.

Individual with DD Agency: Disability Rights NC Local Non-Governmental Agency

Staff: Steve Strom

Temporary Committee Assignment

STAFF

Pam Dickens Chris Egan Cora Gibson Steve Strom Melissa Swartz JoAnn Toomey Yadira Vasquez Shar'ron Williams Letha Young VACANT

Systems Change Manager Executive Director Administrative Assistant Systems Change Manager Systems Change Manager Director of Operations Business Officer Business Services Coordinator

Parent of Child with DD

Parent of Child with DD

Parent/Person with DD

Agency: Div. of MH/DD/SAS

Agency: Carolina Institute for DD

Individual with DD

Non-Profit Agency Individual with DD

Individual with DD

Agency: DHHS

Office Assistant

Systems Change Manager



Meeting: NC Council on Developmental Disabilities Location: Hilton North Raleigh, Raleigh NC

DRAFT AGENDA WEDNESDAY, NOVEMBER 18, 2015 BOXWOOD AND DOGWOOD

1:00 - 1:15 PM	WELCOME AND AGENDA REVIEWRon Reeve and Chris Egan
1:15 - 3:00 PM	NACDD UPDATE & COUNCIL MEMBERSHIP QUESTIONS & ANSWERS Donna A. Meltzer, CEO National Association of Councils on Developmental Disabilities (NACDD)
3:00 - 3:15 PM	UPWARD TO FINANCIAL STABILITY-MEMBER UPDATECrystal Foreman
3:15 - 4:00 PM	REACHING THE SUMMIT OF SUCCESS UPDATE AND FINAL REPORT
4:00 - 4:30 PM	BREAK
4:30 - 7:00 PM	HEFNER AND RIDDLE AWARDS DINNER - SALON EDonna A. Meltzer, CEO National Association of Councils on Developmental Disabilities.
	THURSDAY, NOVEMBER 19, 2015 BOXWOOD AND DOGWOOD
8:30 - 9:00 PM	CONTINENTAL BREAKFAST AND NETWORKING Video: The Opportunity of AdversityAimee Mullins, Paralympian, Actor, Model
9:00 - 12:00 PM	FIVE YEAR PLAN DISCUSSION AND ON-GOING DEVELOPMENT Sheryl Matney, Director of Technical Assistance Compliance Support, NACDD/ITACC Adonis Brown and Nessie Siler, Co-chairs of the Five Year Plan Ad Hoc Committee
12:00 - 1:30 PM	PUBLIC POLICY UPDATE AND DISCUSSIONJill Hinton LUNCH AND LEARN (Buffet Lunch Provided)
1:30 - 2:30 PM	INITIATIVE PRESENTATIONS AND CONTINUATION FUNDING 1:30-2:15 PM Guardianship Initiative/Aging and Adult Services (Cont. Funding) 2:15-2:30 PM Disability Systems Change Committee – Follow Up
2:30 - 3:00 PM	BREAK
3:00 - 5:00 PM	COMMITTEE MEETINGS Advocacy and Leadership

Dinner on your own



Meeting: NC Council on Developmental Disabilities Location: Hilton North Raleigh, Raleigh NC

DRAFT AGENDA FRIDAY, NOVEMBER 20, 2015 BOXWOOD AND DOGWOOD

8:30 - 8:35 AM	WELCOME, CONFLICT OF INTEREST AND SAFETY AND PREPAREDNESS.	
8:35 - 8:40 AM	ROLL CALL	
8:40 - 8:45 AM	APPROVAL OF MINUTES	Ron Reeve
8:45 - 8:55 AM	DIRECTOR'S REPORT	Chris Egan
8:55 - 9:05 AM	FINANCIAL REPORT.	
9:05 - 9:45 AM	COMMITTEE REPORTS	
	Executive Committee	
	Disability Systems Change Committee	
	Community Capacity Building Committee	
	Advocacy and Leadership Committee	Caroline Ambrose
9:45 - 10:15 AM	MEET THE NEW DHHS SECRETARY	Secretary Rick Brajer
10:15 - 10:45 AM		
10:45 - 11:00 AM	PUBLIC COMMENT	Ron Reeve
11:00 - 11:30 AM	LEGISLATIVE UPDATESen	
11:30 - 12:10 PM	NEW BUSINESS Elections: 2 Vice-Chairs (1 year term & a 2 year term) and Se Motion to Release Draft of Five Year Plan for Public Review	
12:10 - 12:25 PM	AD HOC COMMITTEE UPDATES Governance Ad Hoc Committee Update Membership and Development Ad Hoc Committee Update Communications Ad Hoc Committee Update	
	Five Year State Plan Development Ad Hoc Committee Update	te
12:25 - 12:30 PM	OLD BUSINESS 2016 Location of Council Meetings – Hilton Garden Inn, Cary	, NC
12:30 PM	ADJOURN	

'The North Carolina Council on Developmental Disabilities (NCCDD) is committed to offering members of the general public an opportunity to make public comments. NCCDD members who would like to comment during this period of the meeting must be recognized by the Council Chair and are limited to three minutes per speaker.

Council Minutes



Quarterly Council Meeting Minutes Hilton Garden Inn, Cary, NC

August 7, 2015

MEMBERS PRESENT: Caroline Ambrose, Karen Armstrong, Amanda Bergen, Eric Zechman (for Wayne Black), Wendy Boyd, Adonis Brown, Lisa Byrd, Mya Williams (for Courtney Cantrell), Christina Carter, Eric Chavis, Kerri Eaker, Mary Edwards, Jason Faircloth, Crystal Foreman, Michael Groves, Beverly Colwell (for William Hussey), Rep. Verla Insko, Wing Ng, Desiree Peterson, Cheryl Powell, Joseph Piven, Ron Reeve, I. Azell Reeves, Clare Shocket, Jim Swain, Sandra Terrell, David White, Kelly Woodall

MEMBERS ABSENT: Anna Cunningham, Lourdes Fernandez, Joshua Gettinger, Katie Holler, Samuel Miller, Dave Richard, Nessie Siler, Vicki Smith, Peggy Terhune, Senator Tommy Tucker

STAFF PRESENT: Pam Dickens, Chris Egan, Cora Gibson, Steve Strom, JoAnn Toomey, Yadira Vasquez

CONTRACTORS/GRANTEES PRESENT: Gordon O'Neill, Devika Rao

GUESTS: Rene Cummins, Eric Fox, Elizabeth Kahn, John Marens, Gerri Smith, DSP from Maxim

WELCOME AND ATTENDANCE

Chairman Ron Reeve asked that any Council member with a potential conflict of interest, in regards to the agenda, identify that conflict, so that it could be documented in the minutes and acted upon, as necessary. He also reminded members of the emergency exits at the Hilton Garden Inn. Adonis Brown then conducted the roll call.

APPROVAL OF COUNCIL MINUTES

Ron Reeve asked for approval of the May 2015 Council meeting minutes. A copy of the minutes had previously been made available to Council members. Eric Chavis made a motion to approve the minutes. Crystal Foreman seconded the motion. The motion was approved.

DIRECTOR'S REPORT

Chris Egan provided his report to the members which included updates of major activities of the previous quarter including the Americans with Disabilities Act (ADA) legacy tour events and collaboration with the Alliance of Disability Advocates to celebrate the 25th anniversary of the ADA. NCCDD efforts resulted in the presentation of a signed Governor Proclamation and the involvement of DHHS Secretary Aldona Wos along with DHHS leadership during the celebration. In addition, Mr. Egan provided the members with a summary of what he has learned during his individual meetings with members of the Council over the previous year including what is working well and areas to focus additional effort. His report also included information about 15

listening sessions associated with five-year planning efforts including a news article written for the Daily Reflector, a publication of eastern NC. His report concluded with immediate and longer term priorities for Council consideration. He thanked the members and staff for their commitment and dedication.

FINANCE REPORT

Adonis Brown reminded members to complete their reimbursement forms and submit them to staff. Mr. Brown gave a brief report on the financial status of the Council. A copy of the report had previously been made available and reviewed with Council members.

LEGISLATIVE UPDATE

Chris Egan gave a brief review of the updates that were given to the members by Senator Tommy Tucker on Thursday. The ABLE Act will be signed by the Governor next week. August 7, 2015 is the deadline to submit your comments on the Innovations Waiver. The Council under signature of Ron Reeve provided comment.

PUBLIC COMMENTS

Rene Cummins thanked the Council for its support with the Youth Leadership Forum that was held in June. The Forum was a statewide event and they were able to bring in a national level speaker because of the Council's support. Rene also thanked the Council for being a partner for the 25th Anniversary Celebration of the ADA at the Alliance of Disability Advocates' annual Triangle Access Awards.

Amanda Bergen shared her experience in participating in the National Novel Writing Month. Amanda stated that this is an opportunity for Council members to share their story by writing, whether fiction or non-fiction. If members are interested in this opportunity, Amanda would be happy to talk with them about it.

Elizabeth Kahn shared the experience she had when visiting the Performing Arts Center. The center is not accessible for people with mobility disabilities. If you have had an unpleasant experience at the Arts Center, please let Elizabeth know.

Eric S. Fox expressed his concern in regard to the data showing the number of people with intellectual and other developmental disabilities (I/DD). The data needs to be updated and the people with I/DD need more support and help.

Gerri Smith shared that the Arc of NC website has great information available. She asked that Council members please check out the information and contact her with any questions.

EXECUTIVE COMMITTEE REPORT

The Executive Committee members met June 15, 2015 and July 20, 2015. Copies of the minutes were available to Council members. Mr. Reeve asked each member to review the minutes.

COMMITTEE REPORTS

Mr. Reeve requested presentation of committee reports. Please refer to the committee minutes for a detailed description of the committee's work, including motions made in committee.

DISABILITY SYSTEMS CHANGE COMMITTEE

In the absence of Committee chair Sam Miller, Christina Carter presented the Disability Systems Change Committee report. Background information concerning the funding requests are in the committee minutes. Following are the motions presented on the floor for Council consideration:

MOTION: Eric Chavis made a motion for continuation funding to the National Association of State Directors of Developmental Disabilities Services (NASDDDS) for the Enhancing Disability Stakeholder Engagement in Managed Long-Term Services/Supports and Primary/Acute Care Systems Coordination Initiative. Approve funding for up to \$100,000 (Beginning November 1, 2015 to October 31, 2016) for Year 3 (of 3) with required minimum of 25% non-federal matching funds. Adonis Brown seconded the motion. By vote on the floor, Motion was approved.

A break was taken between committee reports for Representative Verla Insko to share a brief legislative update about Medicaid Reform. She stated that the main focus for both the House and the Senate is to manage and better control Medicaid costs.

COMMUNITY CAPACITY BUILDING COMMITTEE

Committee chair I. Azell Reeves presented the Community Capacity Building Committee Report. Background information concerning the funding requests are in the committee minutes. Following are the motions presented on the floor for Council consideration:

MOTION: Amanda Bergen made a motion to not fund the annual membership fee to the National Association of State Directors of Developmental Disabilities Services (NASDDDS) for the NC Division of Mental Health/Developmental Disabilities and Substance Abuse Services to participate in the State Employment Leadership Network, for an amount up to \$35,000. Eric Chavis seconded the motion. Jim Swain recused himself since he collaborates with NC DMH/DD/SAS. By vote on the floor, Motion was approved.

MOTION: I. Azell Reeves made a motion for continuation funding to Western Carolina University, for the Learning & Earning after High School initiative. Year 3 (of 3) funding will begin on November 1, 2015 and end October 31, 2016, for an amount not to exceed \$150,000 with a required minimum of 50% non-federal matching funds. Crystal Foreman seconded the motion. Motion was approved. Beverly Colwell recused herself because she works for the Department of Public Instruction.

ADVOCACY AND LEADERSHIP COMMITTEE

Committee chair Caroline Ambrose presented the Advocacy and Leadership Committee report. Background information concerning the funding requests are in the committee minutes. Following are the motions presented on the floor for Council consideration:

MOTION: Carrie Ambrose made a motion for continuation funding to Coastal Horizons for the NCCDD Safety and Security initiative. Funding is approved for up to \$50,000 with a required minimum of 25% non-federal matching funds (\$16,667), for Year 3 (of 3) from January 1, 2016 to December 31, 2016. Eric Chavis seconded the motion. Motion was approved. Crystal Foreman recused herself since she works in the field of domestic violence.

MOTION: Carrie Ambrose made a motion for continuation funding to Benchmarks for the NCCDD NC Chapter of NCADSP initiative. Year 3 (of 3) funding will begin on January 1, 2016 and end December 31, 2016, for an amount not to exceed \$100,000 with matching funds waived. Crystal Foreman seconded the motion. Motion was approved.

MOTION: Carrie Ambrose made a motion to approve funding two speakers for up to \$2,400 for the Benchmarks DSP Celebration Event being held September 13 and 14, 2015 in Concord, NC. Crystal Foreman seconded the motion. Motion was not approved.

AD HOC COMMITTEE REPORTS

Crystal Foreman gave a brief report out on the **Governance Ad Hoc Committee**. The Governance Committee met on July 2, 2015. Minutes for the meeting are posted on the website. The committee reviewed the Council's By-Laws and proposed revision and sent it to the full Council for their review and comment before the August Council meeting.

MOTION: Crystal Foreman made a motion to approve and adopt the 7-20-15 revision of the NCCDD By-Laws presented by the Governance Ad-Hoc Committee of the Council. Eric Chavis seconded the motion. Motion was approved.

Crystal Foreman gave a brief report out on the **Communications Ad Hoc Committee.** The Communications Committee met on June 17 and July 15, 2015. Minutes for the meeting are posted on the website.

Chris Egan gave a brief report out on the Five Year Plan Development Ad Hoc Committee. The Five Year State Plan Committee met June 10 and July 20, 2015. Minutes for the meeting are posted on the website.

Caroline Ambrose gave a brief report out on the Membership & Development Ad Hoc Committee Meeting. The Membership & Development Committee met on June 9 and July 14, 2015. Minutes for the meeting are posted on the website.

NEW BUSINESS

IN-HOUSE/CROSS-CUTTING FUNDING APPROVALS:

MOTION: Adonis Brown made a motion to approve continuation funding of the Jean Wolff-Rossi Fund for Participant Involvement initiative in an amount up to \$30,000 for the period of September 30, 2015 – September 30, 2016. Since this is an in-house initiative of the Council, match requirement is waived. Crystal Foreman seconded the motion. Motion was approved.

MOTION: Adonis Brown made a motion for continuation funding to O'Neill Public Relations for the NCCDD Communications initiative. Funding is approved for up to \$135,000 with a required minimum of 25% non-federal matching funds (\$45,000), for Year 2 (of 3) from October 1, 2015 to September 30, 2016. Crystal Foreman seconded the motion. Motion was approved.

NCCDD 2016 MEETING DATES

MOTION: Eric Chavis made a motion that the 2016 meetings of the Council; February 11-12, May 12-13, August 11-12, and November 16-18 be scheduled and held in Raleigh area. Crystal Foreman seconded the motion. Motion was approved.

Ron Reeve made a motion for the meeting to adjourn. Meeting was adjourned.

Approved:	
Ron Reeve, Chair	
Date:	

Executive Committee



NC Council on Developmental Disabilities (NCCDD) DRAFT

Executive Committee Minutes

Monday, October 19, 2015 10:30 AM – 12:30 PM

Members Present: Adonis Brown, Anna Cunningham, Sam Miller, I. Azell

Reeves, Ron Reeve

Members Absent: Carrie Ambrose, Katie Holler

Staff present: Chris Egan, JoAnn Toomey, Yadira Vasquez

I. Approval of Minutes:

The draft minutes of the September 21, 2015 Executive Committee meeting were discussed.

MOTION: Sam Miller made a motion to approve the September minutes. Anna Cunningham seconded the motion. The motion was approved.

II. Financial Update:

Yadira Vasquez reviewed the financial reports for the NCCDD. There was discussion on the 2014-2016 FFY balances and initiative expenditures. Members were also provided FFYs 2017-2018 budget summaries and detail reports as requested. The members reviewed a graph/chart that provided a visual of the FFYs and provided suggestions for edits. Ron asked the members if there were any further questions and there were none.

III. Conference Funding Requests:

No requests were received.

IV. Update on the 5-Year Plan:

The members all agreed that progress was made at the Winston-Salem meeting last month with Sheryl Matney from ITACC and they looked forward to the all-day meeting that is scheduled for the next day, October 20th, again with Sheryl Matney. They feel that the goals and objectives are on track to be drafted and ready for full Council review at the November meeting. Sheryl plans to be at the November Council meeting.

V. Ad Hoc Committee Updates:

Five Year Plan Ad Hoc - Adonis Brown reiterated the progress made earlier in the meeting.

Communications Ad Hoc – Anna Cunningham updated the members that the ad hoc committee met the week before and discussed at length the Hefner and Riddle nominations and that their recommendations will be presented to the Executive Committee later in the meeting. The committee also discussed the possibility of other NCCDD awards, specifically for self-advocates.

Governance Ad Hoc – Azell Reeves and JoAnn Toomey updated the members on the last meeting and that the members have begun reviewing and updating the 22 policies that have already been combined into a total of 16 policies.

Membership and Development Ad Hoc - No update was given.

VI. Discuss November Council Meeting Agenda:

Chris Egan reviewed with the members the draft November Council meeting agenda. He reminded the members that we will be at the North Raleigh Hilton.

VII. Review Nomination Recommendations for Hefner and Riddle Awards:

Anna Cunningham reviewed with the members the recommendations of the Communications Ad Hoc Committee.

MOTION: Sam Miller made a motion to approve the recommendation made by the Communications Ad Hoc Committee for Mike Mayer to receive the 2015 Helen C. "Holly" Riddle Distinguished Service Award at the November Council meeting. Adonis Brown seconded the motion. The motion was approved.

MOTION: Sam Miller made a motion to approve the recommendation made by the Communications Ad Hoc Committee for Becky Garland Hopper to receive the 2015 Jack B. Hefner Memorial Award at the November Council meeting. Adonis Brown seconded the motion. The motion was approved.

VIII. From the New/Revised By-Laws:

In the new/revised by-laws it states in Article 6. C.:

"Prior to the Annual Meeting, the Executive Committee will designate chairs for the standing committees. The full Council will approve/disapprove the designations. The Executive Committee shall appoint members to the standing committees following the Annual Meeting. Committee members shall serve until the next Annual Meeting following their appointment or until a committee is disbanded."

MOTION: Anna Cunningham made a motion that if the full Council approves the draft goals and objectives for release, the three standing committees will align with the three goals. Financial Asset Development, Community Living and Advocacy Development. Adonis Brown seconded the motion. The motion was approved.

MOTION: Anna Cunningham made a motion that if the full Council approves the three new standing committees, that I. Azell Reeves will chair the Financial Asset Development committee, Sam Miller will chair the Community Living committee and Caroline Ambrose will chair the Advocacy Development committee. Sam Miller seconded the motion. The motion was approved.

IX. Other:

Anna Cunningham updated members on a letter DMA (Medicaid) sent out regarding transfer of primary care physicians and some of the possible complications. She shared that it is possible if you get caught in some of these complications to still be able to see doctors by getting overrides authorized if needed.

The next meeting will be December 21st at 10:30 a.m. Ron Reeve asked for a motion to adjourn the meeting.

MOTION: Anna Cunningham made a motion to adjourn the meeting. Adonis Brown seconded the motion. The motion was approved.

NC Council on Developmental Disabilities (NCCDD) Executive Committee Minutes

Thursday, October 29, 2015 3:00 – 4:30 PM

Members Present: Carrie Ambrose, Adonis Brown, Anna Cunningham,

Sam Miller, I. Azell Reeves, Ron Reeve

Members Absent: Katie Holler

Staff present: Chris Egan, Steve Strom, JoAnn Toomey

The Executive Committee of the Council held a special meeting today with six members present, reflecting a quorum.

I. NASDDDS Stakeholder Engagement Initiative:

A request was received from NASDDDS to amend the Council's decision for Year 3 of their funding due to the contractual precedent waiving NASDDDS matching funds for Year 1 and 2 of the initiative. Due to this request, the contract start and end dates will also be revised. NASDDDS states they cannot proceed without the continuing waiver.

MOTION: Ron Reeve made a motion to amend the August, 2015 Council decision for continuation funding to the National Association of State Directors of Developmental Disabilities Services (NASDDDS) for the Enhancing Disability Stakeholder Engagement in Managed Long-Term Services/Supports and Primary/Acute Care Systems Coordination Initiative. Approve funding for up to \$100,000 (Beginning November 1, 2015 to October 31, 2016) for Year 3 (of 3) with required minimum of 25% non-federal matching funds, <u>to</u>:

Approve funding for up to \$100,000 for Year 3 (of 3) with matching funds waived per precedent of Years 1 and 2. The period of funding for this contract is revised to begin December 1, 2015 and end November 30, 2016. Anna Cunningham seconded the motion.

Verbal counted votes were: three Yes, two No, and there was <a href="one-align: one-align: one

Members agreed to have another special meeting the following week when all seven members would have the opportunity to be present in order to reach a majority decision if a quorum exists. The meeting will be scheduled at least 48 hours out to comply with the NC Open Meetings Law.

II. December and January Executive Meeting dates:

The next scheduled meeting is December 21st at 10:30 a.m. Since that is the week of Christmas, members agreed to reschedule the meeting to Friday, December 18th, 10:30 a.m. to 12:30 p.m. The meeting in January is scheduled for January 18th. Since that falls on Martin Luther King, Jr. Day, the members agreed to reschedule it to Friday, January 15th, 10:30 a.m. to 12:30 p.m.

Ron Reeve adjourned the meeting.

Ad Hoc Committees





Communications Ad Hoc Committee Meeting

October 15, 2015

Members Present: Lisa Byrd, Eric Chavis, Anna Cunningham, Crystal Foreman,

Nessie Siler

Members Absent: Michael Groves, Vicki Smith

Staff Present: Steve Strom, JoAnn Toomey

The open meeting was held via tele-conference and members were welcomed by Crystal Foreman and Eric Chavis, chair and co-chair. The main agenda for the meeting was to recommend nominees to the Executive Committee, for the Hefner and Riddle awards to be presented at the November Council meeting.

Members first reviewed and discussed at length the six nominations for the Helen C. "Holly" Riddle Distinguished Service Award that is presented to an outstanding North Carolina professional whose work has improved the quality of life for people with intellectual and other developmental disabilities. All agreed that all the nominations were worthy of this award but decided to bring forth the one nominee most deserving to the Executive Committee by the following motion:

MOTION: Eric Chavis made a motion to recommend Mike Mayer as the 2015 recipient of the Helen C. "Holly" Riddle Distinguished Service Award. Lisa Byrd and Nessie Siler seconded the motion. The recommendation will be reviewed by the Executive Committee at their meeting on October 19, 2015. The motion carried.

The members then reviewed and discussed the three nominations for the Jack B. Hefner Memorial Award that is presented to an outstanding North Carolina advocate whose actions have improved the quality of life for people with intellectual and other developmental disabilities. All agreed that the three nominations were worthy of this award but made the decision to bring forth the one nominee that they felt was most deserving to the Executive Committee by the following motion:

MOTION: Lisa Byrd made a motion to recommend Becky Garland Hopper as the 2015 recipient of the Jack B. Hefner Memorial Award. Nessie Siler seconded the motion. The recommendation will be reviewed by the Executive Committee at their meeting on October 19, 2015. Anna Cunningham abstained from voting since she has a personal relationship with two of the nominees.

The members wished that there had been more self-advocates nominated for both awards and agreed to discuss the potential of additional new awards after the November Council meeting.

Meeting adjourned. The next meeting of the Communications Ad Hoc will be scheduled after the November Council meeting.

Governance Ad Hoc Committee Meeting

September 14, 2015

Members Present: Deb Goda, I. Azell Reeves and Peggy Terhune

Members Absent: Adonis Brown, Eric Chavis, Lourdes Fernandez, Crystal

Foreman, Desiree Peterson

Staff Present: JoAnn Toomey

The open meeting was held via tele-conference and members were welcomed.

Peggy Terhune opened the meeting by welcoming the members. They discussed the revised By-Laws that were approved and adopted by the Council at the August meeting and the need for another version of the By-Laws being developed at a readability level to make them understandable by all. It was suggested that our communications initiative, the O'Neill's, be given the By-Laws to make a first pass at a readable version and then we would have self-advocates review them before completing a final version.

Members then reviewed the list of current NCCDD policies. Peggy mentioned that the format of the current policies were mostly in a memo form and that that wasn't the best way to format them. Normally at the top of the page is the name of the policy, original date adopted and any other update/revised dates listed. A new format will be proposed. JoAnn will revise the list to combine similar policies (such as reimbursements for childcare, personal assistants and respite) and add proposed subjects that were taken out of the old By-Laws for potential transition into a formal policy.

All agreed that several meetings could be held before the November 18-20th Council meeting to begin the review of current policies and the development of new policies. Dates will be firmed up and announced soon. It was also suggested that staff call the ad hoc members that do not have e-mail accounts the day of the scheduled meetings to remind them of the meeting, as well as continuing to mail them hard copies of the minutes and meeting agendas.

Meeting was adjourned.

Governance Ad Hoc Committee Meeting

September 28, 2015

Members Present: Crystal Foreman, Desiree Peterson, Peggy Terhune

Members Absent: Adonis Brown, Eric Chavis, Lourdes Fernandez, I. Azell

Reeves

Staff Present: JoAnn Toomey

The open meeting was held via tele-conference and members were welcomed.

Peggy Terhune opened the meeting by welcoming the members. Members were going to begin the process of updating and streamlining the current NCCDD policies. Peggy reminded the members that a policy is the basic principles by which a government/board/council is guided and this is the responsibility of the board. Procedures are how those policies are carried out; and this is the staff's responsibility. That does not mean we cannot make suggestions, but staff may change procedures at any time.

Members then reviewed the first five policies that could be combined into one policy that relate to our initiatives/contract management: Requests for Advances and Reimbursements, Reimbursement Reporting, De-Obligation, Requests for Budget Revisions and Fund Reversion. The members agreed that these policies should be streamlined and combined.

They next reviewed three policies: Reimbursement of Childcare Expenses, Reimbursement of Expenses for Personal Assistants and Reimbursement of Respite Expenses that all relate to reimbursements to members for Council meetings and other Council related travel.

Peggy offered to do the first draft for both policies and will send it to staff for their input. She'll then re-do the policies into a format that more reflects a policy than the current memo format and will send them to the rest of the ad hoc members for their review before the next meeting.

Members agreed to have a few more meetings before the November Council meeting:

October 5th @ 1:00 pm, October 28th at 10:00 am, November 13th at 11:00 am

Meeting adjourned.

Governance Ad Hoc Committee Meeting

October 5, 2015

Members Present: Crystal Foreman, Desiree Peterson, Peggy Terhune

Members Absent: Adonis Brown, Eric Chavis, Lourdes Fernandez, I. Azell Reeves

Staff Present: Chris Egan, JoAnn Toomey

The open meeting was held via tele-conference.

Peggy Terhune opened the meeting by welcoming the members. Members began the process of updating and streamlining the current NCCDD policies. Peggy reminded the members that a policy is the basic principles by which a government/board/council is guided and this is the responsibility of the board. Procedures are how those policies are carried out; and this is the staff's responsibility. That does not mean we cannot make suggestions, but staff may change procedures at any time.

Members then reviewed the first five policies that were combined into one policy that relates to our initiatives/contract management, now titled as the topic: Funding and Reimbursement for Contractors. The members agreed that this policy should go forward as a draft.

They next reviewed the three policies that all relate to reimbursements to members for Council meetings and other Council related travel, now titled as the topic: Reimbursement of Expenses: Childcare, Respite and Personal Assistants. After some discussion, Peggy will forward a revised draft for the members to review at the next meeting.

The members then reviewed the Disposition of Unsolicited Requests for Funding policy. After much discussion on how often, if ever, this issue came up, it was agreed that it would be set aside for now.

Peggy will be revising the table of contents for the policies. She suggested that there be three major "sections" for the policies as identified in the new policy format: 1) Contracts, 2) Council Members, 3) Council Operations. The ad hoc members agreed with these sections.

The next teleconference meeting is scheduled for Wednesday, October 28th at 10:00 a.m. Meeting adjourned.

Governance Ad Hoc Committee Meeting

October 28, 2015

Members Present: Crystal Foreman, I. Azell Reeves, Peggy Terhune

Members Absent: Adonis Brown, Eric Chavis, Lourdes Fernandez, Desiree Peterson

Staff Present: Chris Egan, JoAnn Toomey

The open meeting was held via tele-conference. Peggy Terhune opened the meeting by welcoming the members. Members began the process of updating and streamlining the current NCCDD policies.

The members reviewed the updated Conference Funding Policy and made a revision to delete #1, attach the conference funding request form and then agreed it was ready to go forward to the full Council.

They then reviewed the updated Conflict of Interest Policy. It was agreed that Executive Order 34 on Ethics and Attendance Standards be noted in the second bullet. Under Procedures: there would be a #2 added to state that there be a conflict of interest reminder at every Council meeting. This policy was then ready to go forward to the full Council.

The updated Cost Extension of External Initiative Policy was then reviewed. Minor changes of the policy name change to Extension of External Initiative, funding initiatives from five to three years and the term grantee to contractor were made. Under #8, the sentence should begin with, "At least 90 days before the end of the third year of funding......" This policy was then ready to go forward to the full Council.

The members then reviewed the updated Disposition of Unsolicited Requests for Funding Policy. The only change was the wording of Request for Proposals (RFP) to Request for Applications (RFA).

The committee members thought that they would be able to present the updated policies at the next Council meeting but agreed that with the full agenda in November that they would wait until the February meeting. This would give the members time to review the last six policies, and also discuss the need for any new policies that may be needed from the by-laws revision. JoAnn would make all the formatting changes so that all the policies were uniform in font, etc.

The next teleconference meeting is scheduled for Friday, November 13th at 11:00 a.m. Meeting adjourned.

Membership & Development Ad Hoc Committee Meeting July 14, 2015

Members Present: Carrie Ambrose, Karen Armstrong, Katie Holler

Members Absent: Joshua Gettinger, Michael Groves, Wing Ng, Cheryl Powell

Staff Present: Chris Egan, Melissa Swartz, JoAnn Toomey

Carrie Ambrose opened the tele-conference meeting by welcoming the members.

Chris updated the members on the listening sessions that have been held to date. There has been varied attendance at the sessions, which was expected. Chris mentioned that two more sites have been added in the Charlotte area and in Winston-Salem. Session locations have been updated on the NCCDD website. Ad Hoc members suggested that when thank you notes are sent out to listening session participants, that an invitation to attend our quarterly Council meetings also be included. Melissa further discussed with the ad hoc members the quality vs. quantity of participants – that even when just one participant attended, it was a powerful experience. Council member attendance still needs to be encouraged.

The members then reviewed the draft August Council meeting agenda. They agreed that the timeframes looked good and were reminded that the one-pagers have been included in the mail out of the initiatives up for continuation funding. Chris will send out a reminder to all members of the 8:30 start time and that the Thursday reception will include recognition of Beth Stalvey and Shayna Simpson-Hall.

The 2016 Conference list was reviewed. It will be updated as new conferences are announced. The members agreed it was good to get this information out for all Council members to be able to plan in advance, but that there should be some kind of summary of feedback and information sharing after a member attends.

The members scheduled their next meeting for Tuesday, September 15, 2015 at 1:00 p.m. Carrie thanked those in attendance for their input. Meeting adjourned.

Advocacy & Leadership Committee





North Carolina Council on Developmental Disabilities

DRAFT

Advocacy and Leadership Committee Agenda November 19, 2015 3:00-5:00pm North Raleigh Hilton, Raleigh, NC

3:00-3:30	Introduction Welcome Activity: Getting to know you Approval of August Minutes Completion of Financial Forms	Caroline Ambrose, Chair
3:30-3:40pm	Fiscal Report	Yadira Vasquez, staff
3:40-4:40	 Initiative Updates Safety and Security Partners in Policymaking (PIP) Advancing Strong Leaders in the Field of IDD NC Chapter of the Alliance of Direct Support Professionals Sibling Support 	Pam Dickens, staff
	 Permission to Explore/Pursue FFY 2017 Request for Applications (RFA) Process Discussion: Potential RFA Topics E.g. Self-Advocate Leadership Development; DSP Credentialing; Youth Leadership Development, PIP Grad Return on Investment, etc. Conference/Event Attendance Updates Council members 	Melissa Swartz, Staff Caroline/Pam
4:40-5:00pm	Wrap ups and Reminders	Caroline Ambrose

ADVOCACY AND LEADERSHIP COMMITTEE

Caroline Ambrose, Chair Karen Armstrong Wayne Black; Alternate: Rick Zechman Lisa Byrd Michael Groves Mary Edwards Lourdes Fernandez Crystal L. Foreman

Joshua Gettinger* Katie Holler Cheryl Powell*

Clare Shocket Senator Tommy Tucker

Staff: Pam Dickens*Temporary Committee Assignments

Individual with DD Public at Large

DSS

Individual with DD Individual with DD

DAAS

Parent of child with DD
Individual with DD
Parent of child with DD
Individual with DD
Individual with DD
Parent of a child with DD
Legislative Representative

NCCDD

Advocacy and Leadership Committee DRAFT Minutes Thursday, August 6, 2015 2:00pm – 3:00pm

Members Present: Caroline Ambrose, Eric Zechman, Lisa Byrd, Mary Edwards, Cheryl Powell, Karen Armstrong, Crystal Foreman, Michael Groves, Clare Shocket

Members Absent: Lourdes Fernandez, Joshua Gettinger, Katie Holler, Sen. Tommy Tucker

Visitors: Jessica Green, Renate Macchirole, Tara Fields

Staff in Attendance: Pam Dickens, Melissa Swartz

Introductions:

Welcome: Chairperson Caroline Ambrose welcomed all members and provided an opportunity for all members to introduce themselves. Caroline reminded members to complete their financial forms for reimbursement.

Approval of minutes:

Rick Zechman made a motion to approve the May 2015 Advocacy and Leadership committee meeting minutes. Mary Edwards seconded the motion. Motion was carried.

Initiative Review: Safety and Security: Addressing Sexual Violence and Domestic Violence Against People with IDD

Jessica Green provided an update on the activities of the Safety and Security initiative and answered questions from the committee.

MOTION: Eric Zechman made a motion to continue funding to Coastal Horizons, Inc. for the NCCDD Safety and Security Initiative for up to \$50,000 with a required minimum match of 25% non-federal matching funds (\$16,667) for Year 3 of (3) from October 1, 2015 to September 30, 2016. Mary Edwards seconded the motion. The motion carried. Crystal Foreman abstained from voting.

Initiative Review: NC Chapter of the Alliance for Direct Support Professionals

Renate Macchirole provided an update on the activities of the Direct Support Professionals initiative and answered questions from the group.

MOTION: Cheryl Powell made a motion to continue funding to Benchmarks for the NCCDD NC Chapter of the Alliance for Direct Support Professionals. Year 3 of (3) funding will begin on October 1, 2015 and end on September 30, 2016 for an amount not to exceed \$100,000, with no required match. Crystal Foreman seconded the motion. The motion was carried.

<u>Fiscal Update</u>: Yadira Vasquez, NCCDD's Business Services Coordinator, gave an overview of the fiscal status of the organization. She provided Council members with information on each initiative housed in the Advocacy and Leadership committee.

Adjourn.

Community Capacity Building Committee





North Carolina Council on Developmental Disabilities

Community Capacity Building Committee Agenda

DRAFT

November 19, 2015 3:00 p.m. - 5:00 p.m.

North Raleigh Hilton, Raleigh, NC

3:00 p.m. – 3:10 p.m.	Introduction Welcome Approval of Minutes	I. Azell Reeves
3:10 p.m. – 3:35 p.m.	Initiative Review/Update • ADA Update	Karen Hamilton, Contractor
3:35 p.m. – 3:45 p.m.	Fiscal Report	Yadira Vasquez, Staff
3:45 p.m. – 4:10 p.m.	Initiative Review/Update • Upward to Financial Stability	Michael Roush, Director, NDI
4:10 p.m 4:45 p.m.	Discussion of potential RFA topics	Committee Members
4:45 p.m. – 5:00 p.m.	Wrap Up and Reminders Completion of Financial Forms Reminder: February 11-12, 2016 Council meeting in Cary at Hilton Garden Inn	I. Azell Reeves

Community Capacity Building Committee

I. Azell Reeves: Chair
Amanda Bergen
Adonis Brown
Anna Cunningham
Kerri Bennett Eaker
Representative Verla Insko
*Jason Faircloth
David White
Jim Swain; Alternate: Gina Price
Bill Hussey; Alternate Dreama McCoy
Sandra Terrell/Deb Goda
VACANT
VACANT

Staff: JoAnn Toomey (*Temporary Staff Assignment)
*Temporary Committee Assignment

Parent of Child with DD
Parent of Child with DD
Individual with DD
Parent of Child with DD
Parent of Person with DD
Other: Legislative
Individual with DD
Parent/Person with DD
Agency: Div. of Voc. Rehab.
Agency: Dept. Public Instruc.
Agency: Div. of Medical Assist.
Agency: Dept. Public Safety

Agency: Div. of W/C Health

Community Capacity Building DRAFT Minutes August 6, 2015 2:00 p.m. – 3:00 p.m. Hilton Garden Inn, Cary, NC

Members Present: I. Azell Reeves (Chairperson), Jim Swain, Adonis Brown, Jason Faircloth, Kerri Bennett-Eaker, Beverly Colwell, Amanda Bergen

Members Absent: Anna Cunningham, Representative Verla Insko, Dr. Joshua Gettinger and David White

Guests: Joshua Strasburg, Dr. Kelley Kelly, Megan McLaughlin

Staff/Contractors: JoAnn Toomey and Yadira Vasquez

introduction:

Welcome: Chairperson I. Azell Reeves welcomed all members. Members introduced themselves and the meeting began.

Approval of Minutes: Chairperson I. Azell Reeves asked for approval of the May 14, 2015 minutes.

MOTION

Jim Swain made a motion to accept the May 14, 2015 Community Capacity Building Committee minutes. Amanda Bergen seconded the motion. The motion was approved.

Initiative Updates and Motion to Approve Continuation Funding

I. Azell Reeves asked the committee members whether they would prefer to hear the presenters present their PowerPoint presentation or if they would rather pose the questions to the committee by the members of the full Council (on the index cards). The committee members opted to address the questions given to them by the members of the full Council.

SELN: - Joshua Strasburg, MH/DD/SAS

1. Who, exactly are you working with at OSHR, and what is the goal? Is the outcome measurable? What is the timeline for this?

He is working directly with David Pearce at OSHR. He is the substitute for their director. The goal is to utilize the state's resources – how they expect employers to hire people with I/DD if the state doesn't do that. Linking people with Temporary Solutions (a state agency that hires people on a temporary amount of time). Also connected them with people with the education and not the experience. Can be hired all across the state,

including universities. Azell: What about LME's, MCO's? How do they know about it? Joshua's answer: They aren't state employees so not sure if they would know about it. He will find out more about it. Azell: Crystal Foreman is highly intelligent and interested in employment – but looking at state government, she would have to have support. Not enough information is out there. Maybe we need to go back to the initial contract and see if those components are still in place. The timeframe for this is continuing talks with OSHR – and it's within the FFY. Kerri talked about micro-business not being talked about and maybe we could bring that back to the table. Adonis talked about the book by David Taylor about micro-enterprise in NC and David's successful business called, Water Boy. Care needs to be taken to set up a business that is not in the individual's name, so that they lose their services.

Unless new information is provided tomorrow, I will be voting against any additional funding for this initiative. Very disappointed with the lack of details provided in this morning's presentation.

Azell said he will hopefully fine-tune his presentations to the Council.

3. While we appreciate Joshua's efforts over the past six months, how has the grant money been spent thus far? What is the cumulative, multi-year results? For example, if a child's therapy needs are funded for ages birth to 5, the expectation is that the child enters kindergarten at age 5, with their peers, with age appropriate skills.

Again, he's not sure he can comprehensively speak to what has been accomplished since first funding. 2012 report was never finalized and distributed. There was frequent turnover and the membership was not fully utilized. Yadira said that \$140,000 has been spent so far since first funding SELN in October 1, 2011. Barb and Cindy are finishing the report and members are wondering why they can't see it now. Could the draft be received by tomorrow to the Council? Amanda feels biased about this initiative and questions the legitimacy. It was explained that this is an annual invoice for membership dues to SELN.

 Can you do the training as a webinar – opening it up across the state? Seems like a total waste of money – struggling to find what they have actually completed.

He has the accomplishments.

I'm concerned that not enough progress has been achieved for a grant going into Year 5. Need more measurable outcomes.

Azell said he has been given food for thought for future presentations.

Joshua said Barb Brent said she was sorry she could not join the committee but offered to do a statewide webinar.

WCU: Dr. Kelly Kelley and Megan McLaughlin

 Without the benefit of survey data, how can we (as a committee or Council) see if the process Western Carolina has chosen is working and deserving of another year of funding? Other grantees have provided such data prior to Year 3.

Dr. Kelley responded that the first year was developing the project. You can't change expectations until you have time in between to do an intervention to change their thinking. It's a longitudinal research study. Their findings were Pre: that students felt they could live independently and their families didn't feel that way. Teachers were also feeling that their expectations were low. Post: expectations should be markedly different and will be in a publication. Azell asked about toolkits that were not funded in the contract that they did produce: It's hard to demonstrate success stories though a paper/writing. In order to change expectations, they were able to go beyond their scope by going to the schools and listening to their stakeholders. They had to give a "how" to allow more of the intervention piece.

Azell talked about how in the beginning it was 3 schools in the western part of Carolina and now there's 4. There are 28 videos and it is felt that might not be enough. There was a 3 month lull where the Council asked them to change their objectives and proposal. Azell made it clear that there was not a full Council vote to make those changes. So, they started 3-4 months behind to start. With their school partnerships, they looked at districts with not many resources in the western part of NC. They wanted to showcase these schools and provide success stories and also do a coaching model to expand their high schools and middle schools. They hope this to be a statewide initiative. Another comment Azell heard earlier was to compare them with Project Search. Project Search is really more hands on. WCU prepares them for a hands on approach and competitive employment. Newsletters are important and our communications initiative should be linking with all Council initiatives for their latest information and updates. Azell asked if Beverly wanted to add information. Beverly said that even though we are a big state, we have to start small and it will take time for information to be disseminated. Also, the curriculum is something that teachers and parents are asking for. Dr. Kelley mentioned that they are getting this information out in their interactive workshops. There is so much information built into the tool and it's easy to use and not overwhelming. Picture icons have been added to be receptive to making it more accessible and visually appealing. Perhaps the road map previously shown should be presented to the Council again.

MOTION:

The committee made a recommendation to not fund the annual membership fee to the National Association of State Directors of Developmental Disabilities Services (NASDDDS) for the NC Division of Mental Health/Developmental Disabilities and Substance Abuse Services to participate in the State Employment Leadership Network, for an amount up to \$35,000. All were in favor. Jim Swain recused himself since he collaborates with DMH/DD/SAS.

Comments: The draft report is pertinent to making a decision for continuation funding (see #3). Why didn't the full council receive the SELN report for review prior to our Council meeting? The lack of information is why we made the recommendation not to fund the annual membership fee. Why didn't they make themselves available to the committee today? In-house initiatives should have the same reporting requirements of all initiatives.

MOTION:

Kerri Eaker and Adonis Brown made a motion for continuation funding to Western Carolina University, for the Learning & Earning after High School initiative. Year 3 (of 3) funding will begin on November 1, 2015 and end October 31, 2016, for an amount not to exceed \$150,000 with a required minimum of 50% non-federal matching funds. Jason Faircloth and Jim Swain seconded the motion. Motion was approved. The committee recommended that all members review the roadmap. Beverly Colwell recused herself from the vote since she is collaborating with Western Carolina University.

Fiscal Report:

JoAnn updated the members with the fiscal information. Azell asked the members if there were any questions and there were none.

Wrap Up and Reminders

Chairperson I. Azell Reeves reminded members to submit their financial forms. She asked that if members are interested, to please respond promptly when they receive notification from Cora Gibson, NCCDD staff member, regarding upcoming conferences or other events.

Adjournment

The committee made a motion to adjourn the meeting. Chairperson I. Azell Reeves adjourned the meeting at 3:30 p.m.

Disability Systems Change Committee



North Carolina Council on Developmental Disabilities

Disability Systems Change Committee Agenda - DRAFT November 19, 2015 03:00 p.m. - 5:00 p.m. North Raleigh Hilton, Raleigh, NC

03:00 p.m. – 03:10 p.m.	Introduction Welcome Approval of August Minutes	Samuel Miller
03:10 p.m. – 3:30 p.m.	Fiscal Update	Yadira Vasquez, NCCDD
	Initiative Updates and Motion to Approve Continuation Funding	
3:30 p.m. – 4:00 p.m.	Guardianship Initiative	Nancy Warren, Division of Aging and Adult Services
4:00 p.m. – 4:30 p.m.	Medical/Health Home	Karen Luken, Easter Seals UCP
4:30 p.m 4:45 p.m.	Wrap Up and Reminders Completion of Financial Forms Reminder of February Council meeting date – February 11 – 12 in Cary	Samuel Miller

Disability Systems Change Committee

Samuel Miller, Ph.D.: Chair Kelly Woodall Beauchamp

Wendy Boyd

Courtney Cantrell; Alternate: Mya Williams Christina Carter: Alternate: Andrea Misenheimer

Eric Chavis Wing Ng, M.D. Desiree Peterson

Joe Piven, M.D.; Alternate: Deb Zuver

Dave Richard, Deputy Secretary; Alternate: VACANT

Nessie Siler Vicki Smith

Peggy Terhune, Ph.D.

Staff: Steve Strom

Parent of Child with DD Individual with DD Parent of Child with DD Agency: Div. of MH/DD/SAS Non-Profit Agency Individual with DD Parent/Person with DD Individual with DD Agency: Carolina Institute for DD Agency: DHHS Individual with DD

AIDD Partner: Disability Rights NC Local Non-Governmental Agency

Disability Systems Change Committee DRAFT MINUTES

Thursday, August 6, 2015 2:00 p.m. to 3:00 p.m. Hilton Garden Inn/Cary, NC

Members Present: Wendy Boyd, Christina Carter, Eric Chavis, Desiree Peterson, Joe Piven, Vicki Smith, Mya Williams, Kelly Woodall Beauchamp, Wing Ng, Sandy Terrell

Members Absent: Samuel Miller, Dave Richard, Nessie Siler, Peggy Terhune

Staff in Attendance: Steve Strom, Chris Egan, Yadira Vasquez

Guests: Karen Luken, Nancy Warren, Tamara Norris, Kelly Friedlander, Brian Beauchamp

introduction:

Welcome: Christina Carter, sitting in as chair for Samuel Miller, called the meeting to order, welcomed all members, and provided an opportunity for new members and guests to introduce themselves.

Ms. Carter called for a motion to approve the May 2015 Disability Systems Change Committee minutes. Kelly Woodall made a motion to approve the minutes. Eric Chavis seconded the motion. Motion carried.

Initiative Updates and Motions to Approve Continuation Funding:

Motion for Continuation Funding for Stakeholder Engagement Initiative for year 3

Ms. Carter opened the floor for discussion on the National Association of State Directors of Developmental Disabilities Services (NASDDDS) year 3 continuation funding for the Enhancing Disability Stakeholder Engagement in Managed Long-Term Services/Supports and Primary/Acute Care Systems Coordination Initiative. Kelly Friedlander, local coordinator for the NC SEG initiative, presented an overview of the initiative to date and a work plan and budget for year 3 of the initiative. Members had several questions and comments regarding the initiative. Sandy Terrell called the question.

Kelly Woodall Beauchamp made a motion for continuation funding to the National Association of State Directors of Developmental Disabilities Services (NASDDDS) for the Enhancing Disability Stakeholder Engagement in Managed Long-Term Services/Supports and Primary/Acute Care Systems Coordination Initiative. Approve funding for up to \$100,000 (beginning

November 1, 2015 to October 31, 2016) for Year 3 (of 3) with required minimum of 25% non-federal matching funds. Wing Ng seconded the motion. Motion was tied.

Wrap Up and Reminders:

Following the discussion and action on the initiatives, Ms. Carter asked members to complete their travel forms and send to Cora Gibson. Ms. Carter thanked the members for their input and called for a motion to adjourn. Eric Chavis made the motion to adjourn and Kelly Woodall Beauchamp seconded the motion. Meeting adjourned.

5 Year State Plan

Year 1: Oct. 1, 2011 thru Sept 30, 2012 Year 2: Oct. 1, 2012 thru Sept. 30, 2013

Year 3: Oct. 1, 2013 thru Sept. 30, 2014

Year 4: Oct. 1, 2014 thru Sept. 30, 2015

Year 5: Oct. 1, 2015 thru Sept. 30, 2016



Listen, Gather, Act.

1 State Plan Development

Partner with CIDD to assist NCCDD in data collection for programs under this goal.

2 Program Management/Program Quality Management (2011)

Supports Council Program Management Staff and their related office and travel expenses; develops, manages, and evaluates statewide program activities across approximately 20 external initiatives and multiple internal initiatives.

3 Council Development initiative

Provides for the education and training of the membership of the NCCDD to enhance their decision-making skills and abilities regarding practices and policies for people with intellectual and developmental disabilities (IDD) and their families.

4 Administrative Staff and Council Expenses

Comprises the capped 30% Administrative expense allowance for Council executive, management and administrative staff and related office and travel expenses. Also includes budgeted expenses for quarterly Council meetings and member reimbursements for Council meeting attendance.

5 Comprehensive Communications Plan

This initiative uses a strategic, targeted and efficient communications program to produce a measurable increase in awareness of the NCCDD and greater understanding and appreciation for Council activities.

6 Public Policy Initiative

Promote and enhance education activities about the capabilities, preferences, and needs of individuals with intellectual and developmental disabilities; develop and support coalitions that support the policy agenda of the Council; as well as develop and support training in self-advocacy, education of policy makers, and citizen leaderships skills.

7 Route to Success

An innovative logic model for assisting Councils in developing, implementing, and evaluating initiatives, such that investments are more likely to produce the systems change with which Councils are charged under the Developmental Disabilities Bill of Rights and Assistance Act (P.L. 106-402).

8 MAHEC Mini Fellowship in Adult Developmental Disabilities

This initiative will transform a physician training program on the care of adults with developmental disabilities from prototype to a formal incubator initiative then develop a national consensus on the curricular content of neuro development disorders for pre-medical, medical, graduate and post graduate medical education.

9 JWR Participant Fund

Funding for people with IDD and families to participate in diverse learning forums, garnering information necessary to make informed choices, enhance advocacy and positively impact public policy

10 NC Partners in Policymaking

This initiative teaches leadership skills, and the process of developing positive partnerships with elected officials and other individuals who make policy decisions about services used by North Carolinians with developmental disabilities and their families.

11 NC ADA Network

This initiative is designed to promote voluntary compliance with the Americans with Disabilities act (ADA) through a statewide, grassroots network of local affiliates.

12 ADA Network Fiscal Intermediary

This initiative is designed to distribute funds to the ADA Network affiliates, to the ADA Network Coordinator and at the request of the ADA Network Coordinator.

13 Advancing Strong Leaders in Developmental Disabilities

This initiative creates a leadership program for the state's young professionals in the field of intellectual and developmental disabilities (IDD). This leadership program will create a cohesive group of emerging leaders who hold shared, core values; are equipped to advocate for and implement contemporary public policy in the IDD filed and are prepared to assume the responsibilities of the state's current leaders as they retire.

14 Supported Employment Leadership Network (SELN)

NC Division Leaders providing technical assistance to IDD agencies to promote employment.

15 Family Support: Coming of Age

This initiative will identify the barriers to accessing family support; developed recommendations for removing such barriers; and recommend systems change strategies that are cost-effective and consistent with the values that both families and self-advocates espouse.

16 Reaching the Summit of Success (Start 10/1/12)

This initiative offers students with intellectual disabilities ongoing experiences and interactions with other students within the context of a typical college environment, integrated with access to the activities and services a college provides its students.

17 Conference Funding

This initiative provides funding for content expert speakers to present at conferences approved by the Council.

Learning and Earning After High School: The Role of Transition Services in Raising Expectations and Attitudes for Students with Intellectual Disabilities

With this contract, the NCCDD will create a sustainable approach to providing transition services and resources for students with intellectual disabilities, even with those with the most complex of these disabilities. The approach will begin as early as middle school and continue through high school.

19 Bridging Practice and Policy: Transitions from Adult Care Homes

The intent of this contract is to create a cost-effective, policy and practice blueprint or "bridge" for people with I/DD who currently reside in Adult Care Homes and prefer to live in a home that they lease, share with people of their choice, or own. The initiative will clearly delineate practice innovations and policy changes with the potential to assist individuals with intellectual and developmental disabilities to transition from ACHs to homes of their own, with the appropriate services and supports. It will also address barriers and propose solutions.

20 Medical and Health Homes for People with Intellectual and Other Developmental Disabilities: Coordination, Collaboration and Community

To ensure people with IDD receive the right care at right time in right setting, the contractor will develop a medical and health home model with cross systems collaboration informed by individuals and families, health networks, long-term support providers and policy stakeholders. An actionable model requires data-informed input on needs, gaps, existing capacity and outcomes.

21 Emergency Preparation

To implement and maintain an emergency preparedness program that is inclusive of persons with I/DD and that builds capacity for disaster

22 Enhancing Disability Stakeholder Engagement in Managed Long-Term Services/Supports and Primary/Acute Care Systems Coordination

This contract will be to support consumer and family involvement in several meetings related to the design, planning steps, waiver or state plan changes, contract and policy language, readiness review components, consumer outreach, monitoring and oversight that is important for a well-informed redesign of the state's Medicaid Waiver program.

23 Advocacy Ambassadors

To obtain a current and accurate assessment of the state of self-advocacy in North Carolina and receive clear feedback from self-advocates about how the NCCDD can best support and advance the self-advocacy movement.

24 Project Search

To implement a high school transition initiative which is a business-led, one-year, school-to-work program that combines classroom instruction, career exploration, and relevant job-skills training through strategically designed internships for students with I/DD.

25 NC Direct Support Professional Association

Establish a local chapter of NADSP to advance the quality of the workforce that supports individuals with disabilities through increased competency, professionalism, and a voice in decision-making.

26 Safety and Security: Addressing Sexual Violence and Domestic Violence

To develop a meaningful, effective, and concise training for 1) providers of intellectual and/or developmental disability (I/DD) services and 2) providers of generic domestic and sexual violence prevention programs in the community.

27 Taskforce on Inclusive Child and Afterschool Care

This 18-month initiative is to invest in systems change efforts that promote and enhance the availability of fully inclusive, high quality child and afterschool care environments, with an emphasis on facilitating organizational or systems change that will lead to outcomes valued by families of children with intellectual and other developmental disabilities. A taskforce will assist in the development of recommendations to increase community capacity and support for addressing attitudinal, policy, procedural, training, regulatory, and funding barriers hindering the development of inclusive child and afterschool care environments for children and youth.

28 NC Alliance for Full Participation/Employment First

This initiative is an 18-month grant designed to enhance and promote the collaborative efforts of North Carolina's AFP Steering Committee in substantially increasing the ability of individuals with developmental disabilities to secure employment in regular, competitive, and inclusive settings. The initiative's intent will be met as a result of the provision technical assistance, including consultation and meeting facilitation, through the University of Massachusetts' Institute for Community Inclusion.

MAHEC Mini Fellowship in Adult Developmental Disabilities

This project will transform a physician training program on the care of adults with developmental disabilities from prototype to a formal incubator project then develop a national consensus on the curricular content of neuro development disorders for pre-medical, medical, graduate and post graduate medical education.

30 NC Relationships Initiative (aka Real Relationships, Risks, and Responsibilities)

This 18-month initiative is to promote systemic change; provide education around and information about healthy sexual and intimate relationships; offer people with I/DD opportunities for active participation in identifying barriers and solutions; and increase community capacity/willingness to address attitudinal, policy, and or regulatory barriers associated with such relationships for people with I/DD.

31 ASANC - Infrastructure and Staff Support

This Project is designed to provide staff support and administrative services and supports to the Executive Director, board and members of the Association of Self Advocates of North Carolina (ASANC).

32 ASANC - Building a Stronger ASANC

This one year initiative is designed to support the Association of Self-Advocates NC (ASANC) in their efforts to build a new stronger structure for their Association that will provide leadership and supports needed to build a strong organization where self-advocates make decisions and do the work.

33 Phase II: NCCDS Research and Expansion Initiative

This initiative will assure access to and provide administration and coordination for all new CDS participants; develop a comprehensive public awareness and marketing plan for general and targeted groups, and promote CDS and outreach to providers agencies, Community colleges, universities, and DHHS agencies.

34 Phase II: Technical Assistance NCCDS Research and Expansion Initiative

This initiative will provide consultation, training, and technical assistance in support of the Phase II-CDS Research/Expansion initiative

35 (Summit Implementation) Technical Assistance Collaborative (Ended 1/31/12)

This project aims to provide technical assistance to divisions within the NC Department of Health and Human Services so that the recommendations outlined in the 2008 Summit on Developmental Disabilities can be implemented successfully. The Division of MH/DD/SAS and the Division of Medical Assistance will be the primary recipients of this technical assistance.

36 Better Together Sibling Support Initiative

To address the various needs and barriers that siblings of a person with an intellectual or other developmental disability face.

37 Upward to Financial Stability

This initiative promotes opportunities for people with I/DD to advance economic self-sufficiency by developing financial literacy and asset building skills.

38 Rethinking Guardianship: Building A Case For Less Restrictive Alternatives

The goal of the Rethinking Guardianship: Building A Case For Less Restrictive Alternatives Initiative is to: build a workgroup that will address changes needed to the guardianship statutes, policies, and practices on an ongoing basis; build a collection of relevant data to support innovative approaches to guardianship alternatives; build a knowledge base of best practices including states that have adopted alternatives to guardianship and the Uniform Adult Guardianship and Protective Proceedings Jurisdiction Act and; build long term support for change.

GOAL 1: TRANSITION

Advocacy, capacity building, systems change efforts of the Council will give people with I/DD and their families more access to the services and supports they need to make life transitions.

	Not A	warded	Not Awarded
Post-Secondary Education: Standing on the Shoulders of Success (not awarded)	individuals with I/DD will have more post- secondary education opportunities in the community college system.	1.2 Council will provide funding/resources so	incil will provide funding/resources so individuals with I/DD will have more ortunities for choice in post-secondary cation.
4)	3)	1)	1) 2) 3)
4) Promulgate findings and target selected strategies for advocacy/system change.	Secondary Education (PSE) options for students with I/DD. 2) Select recipient(s) of funding and enter into contracts(s). 3) Provide technical assistance to enhance the effectiveness of advocacy/systems change efforts.	 Develop Request for Application for transition to community college/post-secondary education. Identify and convene stakeholder group to assist in the assessment of policy barriers to Post- 	ist in (PSE) tal older tions.
	12/31/2013 3) 07/01/2012 12/31/2013 4) By 12/31/2013	1) 07/01/2012- 12/31/2013 2) 07/01/2012-	Timeline 1) By 05/51/2012 2) By 06/30/2012 3) By 06/30/2012

2 of 17

Ended 6/30/2014													En	dec	11.	2/3	1/1	1
Supporting Families: Coming of Age (First in Families of NC)	advance strategies that support family capacity to leverage the family's resources to achieve the life goals of an individual with L/DD.	1.4 Council will provide funding/resources to						(Institute for Community Inclusion)	Employment First Policy Initiative	NC Alliance for Full Participation		I/DD.	competitive employment for people with	economic opportunities, inclusive of	increase access in the community to	Council will provide funding/resources to		1.3
		1)	 	7)	`	9			5)			<u>4</u>			હ		2)	ات
		1) Identify and promote policies and practices that support family capacity to leverage the family's resources to achieve the life goals of an individual with I/DD.	transition to work and integrated employment initiatives.	people with I/DD in integrated employment at a competitive wage; Council will provide funding/resources for public awareness of			competitive wage;				and social agenda in support of full participation for people with	Develop, in partnership with stakeholders, strategic policy/practices	legislation.	stakeholders, about benefits of securing Employment First	Educate policymakers and general public, in collaboration with	National AFP Summit;	2) NC Alliance for Full Participation (NCAFP) delegation attends the	NCCDD adopts "Employment First" Policy;
		1)			,	7		9		<u>5</u>)		4		ယ		2)		コ
		1) 01/01/2011 - 09/30/2016			09/30/2013	10/01/2011 -	09/30/2013	10/01/2011 -	09/30/2013	10/01/2011 -	09/30/2013	10/01/2011 -	09/30/2013	10/01/2011 -	09/30/2013	10/01/2011 -	09/30/2013	1) 10/01/2011 -

3 of 17

Ended 9/30/2015 Started 9/	01/2013
economic opportunities, inclusive of competitive employment for people with I/DD. "Transition to Success" Learning and Earning After High School: The Role of Transition Services in Raising Expectations and Attitudes for Students with Intellectual Disabilities (NC Dept. of Public Instruction, Exceptional Children's Services) 1.6 1.6 Council will provide funding/resources that shall bring together state Developmental Disability agencies for sharing, educating and providing guidance on practices and policies around employment to its members. State Employment Leadership Network (Institute for Community Inclusion, National Association of State Directors of	1.5 Council will provide funding/resources to
3) 2) 1) 6) 4) 3) 2) 3) 3) 3) 3) 3) 3) 3) 3) 3) 3) 3) 3) 3) 3	1)
2) Create a paper prototype that provides a transition-focused curricula and outcomes for students with ID between 12 and 21 and for all levels of support needs and conduct evaluation. 3) Develop initial, web-based version of the model and field-test, and conduct evaluation in 6 original schools and 12 additional schools in 3 partner LEAs. 4) Present the results of the initiative to date to one or more state conferences for LEA Exceptional Children's directors. 5) Create a management environment for the system that will allow it to be used within LEAs on a fee-for-service basis. 6) Use outreach from DPI to incorporate outcome data from pilots and to promote the system within LEAs. 1) The State Employment Leadership Network (SELN) staff will conduct an in-state assessment, in collaboration with the Division of Mental Health, Developmental Disabilities and Substance Abuse Services (DMH/DD/SAS) to analyze employment policies and practices and potential options for change. 3) Implement policies and practices across DMH/DD/SAS that advance competitive employment of people with disabilities in integrated, community workplaces.	1) With Department of Public Instruction (DPI), identify three Local Education Agencies (LEAs) to participate in developing and testing a model, beginning at the Middle School level, for improving
3) 2) 1) 6) 5) 4) 5) 5) 5) 6) 6) 6) 6) 6) 6) 6) 6) 6) 6) 6) 6) 6)	
8/31/2014- 8/31/2015- 8/31/2016- 9/1/2015- 8/31/2016- 9/1/2014- 8/31/2015- 8/31/2015- 9/1/2014- 8/31/2015- 10/1/12- 9/30/16- 10/1/12- 9/30/16- 10/1/12- 9/30/16- 10/1/12- 9/30/16- 10/1/12- 9/30/16-	9/1/2013- 8/31/2014

Started 10/01/2012				13							
presenting best practices and policies. Reaching the Summit of Success (Institute for Community Inclusion)	understanding options and opportunities for work and post-secondary education through a series of regional and statewide summits	Council will provide funding/resources to assist families and students with I/DD in	1.8	Project SEARCH (Cincinnati Hospital)	designed internships for students with I/DD.	job-skills training through strategically	work program that combines classroom	which is a business-led, one-year, school-to-	implement a high school transition initiative	Council will provide funding/resources to	1.7
5)		ω	2) []	5)		4	3)		,	2)	1)
Hold a statewide conference, in partnership with the Post-Secondary Education Alliance, to continue to expand the knowledge base among parents, students and education professionals.		employment practices. 3 strategic planning summits in 3 different regions of the state.	 Development of a statewide steering committee. Literature review of evidence-based transition and competitive 	Promote and deliver course offerings of the Project SEARCH Training Institute.	representatives from all North Carolina Project SEARCH program sites for training and sharing innovations and best practices.	4) Convene at least one statewide meeting(s) to bring together	Collect data on all Project SEARCH program sites on student	SEARCH sites.	Involvement Curriculum implementation in existing 4 Project	North Carolina by adding 6 new programs. Encourage family involvement in Project SEARCH through Family	1) Increase the number of licensed Project SEARCH program sites in
5)	4 3	2)			5)	ે ન)	3)	J	2)	1)
9/30/15 5) 10/1/13- 9/30/14	10.1.12- 9/30/13 10/1/12-	10/1/12- 9/30/16	1) 10/1/12- 9.30.13		5) 9/30/13- 9/30/16	9/30/15	9/30/16	3) 9/30/13-	9/30/16	9/30/16 2) 9/30/13-	1) 9/30/13-

Goals, Objectives, Activities and Timelines NCCDD 2011 - 2016 Five Year State Plan

needs of people with I/DD and their families.

Objectives

Implementation Activities

2

healthy, safe relationships for people with I/DD;

relationships for people with I/DD;

GOAL 2: SYSTEM RESPONSE TO PEOPLE'S NEEDS

	_				
			Ended:	12/31/11 & 06/30/2	2012
		Child and After School Care (Southwestern Child Development Commission, Inc)	Real Relationships (Human Services Research Institute)	Council will fund training, consultation and technical assistance for organizations to support the development of policies and practices that advance integration, productivity, independence, and inclusion for people with I/DD and their families.	2.1

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change efforts.

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afterschool care settings or programs:

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or programs;

9

change efforts;

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End	ed 12/31/2012	Started 9/01/2013
National Curriculum Initiative in Developmental Medicine (Mountain Area Health Education Center)	People with I/DD will have access to the full range of needed primary and specialized health care services.	People with I/DD will have access to the full range of needed primary and specialized health care services. Medical Health Home for People with I/DD (Easter Seals UCP of NC and VA)
4) 5)	2) 2)	5) 4) 3) 2)
curriculum. Identify physicians within the practices who will participate in the study. Residents in training will demonstrate care to patients that is reflective of the training in adult developmental medicine.	medical, and post-graduate medical education in adult developmental medicine. Develop an advisory group. Secure Family Medicine residency training sites to pilot the	Engage stakeholders in 6-7 information-gathering sessions. Develop 6 data-informed, consumer profiles to improve the knowledge base on understanding the population, needs, utilization, costs and outcomes. Identify process, cost and outcome data available and analytic options to improve the knowledge base re: relevant data. Establish Community-Academic-Provider Consortium to support policy entrepreneurs in promoting quality assurance and sustainable system change. Identify I/DD Medical and Health Home competencies necessary to the development of social strategies that contribute to robust professional expertise, enhanced practice support and educational requirements. Develop actionable NC model of care, with readiness assessment tool. Pilot test and evaluate enhanced medical/health home elements.
3/31/2012 - 4) 4/1/2012 - 5/31/2012 - 5) 6/1/2012 - 5/31/2013	1) 1/1/2011- 12/31/2011- 2) 1/1/2011- 12/31/2011 - 3) 1/1/2012-	1) 9/1/2013- 8/31/2014 2) 9/1/2014- 8/31/2015 3) 9/1/2014- 8/31/2014- 3/31/2014- 5) 3/1/2014- 8/31/2016 6) 3/1/2014- 8/31/2016- 8/31/2016- 7) 6/1/2014- 8/31/2016- 8/31/2016-

	Started	1/01/201	5		Start	ed 9/	16/2	013			
inclusion and self-determination for people with I/DD. Rethinking Guardianship: Building A Case For Less Restrictive Alternatives (NC Division of Aging and Adult Services)	development of policies and practices, relative to guardianship and alternatives to guardianship, that advance integration, productivity independence integration	Council will fund training, consultation and technical assistance to support the	2.8 (Added 11/2013)	Medicaid Reform Stakeholder Engagement Initiative (National Association of State Directors of Developmental Disabilities Services)	the ability of service delivery systems to respond to the needs of people with I/DD and their families.	that ensure accountability, advocacy, and outreach for its programs which improve	Council will provide funding/resources	2.7			
	4)	2) 3)	1)		,	ω _. 2		1)	,	7)	6)
	advocacy/systems change efforts. Promulgate findings and target selected strategies for advocacy/system change interventions.	alternatives to guardianship for individuals with I/DD. Select recipient(s) of funding and enter into contract(s). Provide technical assistance to enhance the effectiveness of	Develop Request for Application addressing guardianship and			Facilitate up to six stakeholder meetings/forums. Prepare and disseminate white papers based on group discussions.	reflective of the geographic and ethnic diversity of the state.	Develop a stakeholder group that is cross-disability in mental health, developmental disabilities and addictive disease and is	assessment of the program.	conferences. Faculty and residents to complete an evaluation and self -	- 1
	3) 9/1/2014 – 8/31/2016 4) 5/1/2016 – 8/31/2016	3/31/2014 2) 7/1/2014 – 7/31/2014	1) 1/1/2014 –		08/31/2014	06/30/2014 3) 11/1/2013-	2) 11/1/2013 –	1) 9/1/2013 - 10/31/2013	5/31/2013	5/31/2013 7) 12/1/2012 -	6) 6/1/2012 -

Updated 9/17/2015 ms

		S	tarted 9	/01/2013		Starts 10/01/2014		
	Emergency Preparedness and Recovery (NC Department of Public Safety)	for disaster preparation, emergency response, and related procedures and systems.	preparedness program that is inclusive of persons with I/DD and that builds capacity	Council will provide funding/resources to	(National Disability Institute)	promote opportunities for people with I/DD to advance economic self-sufficiency by developing financial literacy and asset building skills.	2.9 (Added 11/2013) Council will provide funding/resources to	
6)	5)	4)		2)		2) 3) 4)	1)	
change, enabling the creation of an emergency preparedness plan for individuals with <i>I/DD</i> . Transportation - in collaboration with NC Department of Transportation and NC Department of Public Instruction, survey, throughout the state, methods of transportation during evacuations or disasters for persons with <i>I/DD</i> .	programs in which persons with <i>VDD</i> can be educated on early disaster response. Supervision - establish a statewide standard to influence policy			persons with I/DD. Communication - assess current emergency preparedness	1		Develop Request for Application to assist in the assessment of policy barriers and benefits related to financial literacy/asset development and perseveration for individuals with I/DD.	
	6)	5)	3)	2)	-	4) 3)	2)	
	9/1/2013- 9/30/2016	9/1/2013- 9/30/2016 9/1/2013-	9/1/2013- 9/30/2016	9/30/2014 9/30/2014 9/1/2013-	2/1/2013	9/30/16 1/1/2014 – 9/30/16 1/1/2014 – 9/30/16	1) 1/1/2014 – 9/30/16 2) 1/1/2014 –	

Ongoing & Started 7/01/2012	Started 1/01/2014		
Council will provide funding/resources to support groups led by people with disabilities to conduct initiatives that promote voluntary compliance with the Americans with Disabilities Act (ADA) in their local communities NC Americans with Disabilities (ADA) Network ADA Network Fiscal Agent (NC Alliance of Disability Advocates)	Council will provide funding/resources to provide people with I/DD with information to assist them in being safe from abuse, neglect, and harm and to equip direct support professionals and domestic violence support staff with the tools to meet the needs of victims with I/DD. Safety and Security: Addressing Sexual Violence and Domestic Violence Against People with I/DD		
commu 2) Provid groups 3) Condu- groups 4) Process docum- of remi	1) Release R best practi domestic v preventior 2) Select gra 3) Execute fi work plan		
community initiative plans. 2) Provide follow-up, technical assistance and training to local groups to carry out their plans. 3) Conduct leadership and ADA training for 2 new, grassroots groups. 4) Processes reimbursement requests and in-kind match documentation from the NC ADA Network within 15 days or less of remittance.	FA on domestic violence to support the development of 1 ce-based, training curricula for direct support staff and violence response staff to develop skills to improve efforts and meet the needs of victims with I/DD ntee rst year of initiative according to grantee's approved		
1) //1/2012- 9/30/ 2016 2) 7/1/2012- 9/30/2016 3) 7/1/2012- 9/30/ 2016 4) 7/1/2012- 9/30/ 2016	1) 9/1/2013 – 12/1/2013 2) 11/2013 3) 1/1/2014 – 9/30/2016		

GOAL 3: SUPPORTS-WORKFORCE- LEADERSHIP/PROFESSIONALS

Advocacy, capacity building and systems change efforts of the Council will improve the knowledge and skills of the workforce that serves

people with I/DD and their families.

			E	nd	ed	9/3	0/2	201	2	
College of Direct Support Technical Assistance (Institute for Community Integration)	(Monarch, Inc.)	College of Direct Support/Direct Course	people with I/DD.	for direct support workers who support	evidence- and competency-based curricula	number, the learners utilizing validated,	Council will expand, beyond the current		3.1	Objectives
7)	<u> </u>	- - 5)	4)		3)		2)		(Ï	Imple
strategies for advancing CDS statewide as an approved training; 7) Assess effectiveness of CDS initiative;	CDS curriculum, advancing career paths for DSPs; 6) Advocate for CDS to be a state-approved training and identify funding	evidence-based practice to promote statewide adoption; 5) Provide necessary supports to community college system to test pilot	4) Present CDS to state Practice Improvement Collaborative as an	consultation to CDS sites (CDS TA);	 Allocate funding to provide targeted technical assistance and 	learner development to improve model coherency;	2) Allocate funding to conduct research in 4 sites re: curriculum and	Support (CDS)/Direct Course to at least 14 or more sites;	1) Allocate Funding to expand implementation of the College of Direct	Implementation Activities
7)	6)	5)	4	_	بن		2)			Timeline
10/01/2016 7) 07/01/2013 - 09/30/2016	10/01/2016 6) 10/01/2011 -	12/31/2011 5) 10/01/2011 -	4) 10/01/2011 -	09/30/2012	3) 10/01/2011 -	10/01/2016	2) 10/01/2011 -	10/01/2016	1) 10/01/2011 -	e

Refer 2.6	On-going	
Council will fund training of other professionals that increases their ability to provide quality services to meet the needs of people with I/DD.	Council will fund leadership training for I/DD professionals. Advancing Strong Leaders in the Developmental Disabilities' Field Test, Class I and II (National Leadership Consortium in Developmental Disabilities)	Council will fund strategies to promote competency-based training for Care Coordinators and Community Guides who support people with I/DD.
2 5	1) 2) 3) 4) 5)	1) 2) 3)
	Allocate funding to the National Leadership Consortium in Developmental Disabilities to modify Advancing Strong Leaders in DD, three-year curriculum to inform and educate NC professionals in the field of I/DD. (Advancing Strong Leaders Class I); Allocate funding to the National Leadership Consortium in Developmental Disabilities to modify Advancing Strong Leaders in DD curriculum to a one-year training, designed to inform and educate NC professionals in the field of I/DD. (Advancing Strong Leaders, Class II) Assess effectiveness of initiative. Present recommendations to Council. Develop strategies for continuing to promote the development of leaders in the field of I/DD.	Develop Request for Application(s) for Care Coordination/Community Guides for individuals with I/DD. Select recipient(s) of funding and enter into contract(s). Provide technical assistance to enhance the effectiveness of advocacy/systems change efforts. Promulgate findings and target selected strategies for advocacy/system change.
3) 2)	1) 2) 3) 4) 5)	2)
10/01/2011 - 09/30/2016	10/01/2011 - 12/31/2011 10/01/2012 - 09/30/2016 by 09/30/2015 by 05/31/2016 by 09/30/2016	1/1/2014 – 3/31/2014 – 4/1/2014 – 4/30/2014 – 7/1/2014 – 8/31/2016 – 8/31/2016 – 8/31/2016 –

	Started 01/01/2014		
NC Chapter of the National Alliance for Direct Support Professionals (Benchmarks, Inc.)	Council will enhance the status of direct support professionals and promote the development of a highly competent human services workforce supporting individuals with I/DD.	Council will explore approaches to provide funding/resources so that employment professionals will have the support, knowledge, skills, and values that will allow them to provide improved services in the area of employment to individuals with L/DD.	Curriculum on Adult Developmental Medicine
	2) 3)	4) 3) 2) 1)	4)
	Plan and convene no less than 4 regional forums and one state-wide conference to educate the direct support workforce and general public about the benefits of a NADSP chapter in North Carolina. Establish 501 (c)(3) status for a NC NADSP chapter with a board of directors, bylaws, and 100 members. Assist in transitioning the NC NADSP chapter from being grant-supported to being independently supported.	 Develop Request for Application for stakeholder group to assist in the assessment of policy barriers and benefits related to employment supports for individuals with I/DD. Select recipient(s) of funding and enter into contract(s). Provide technical assistance to enhance the effectiveness of employment professionals in community capacity building efforts. Promulgate Findings and target selected strategies for sustainable community capacity building. 	 3) Collaborate with other Councils on Developmental Disabilities that are conducting primary health care initiatives, the AADMD, and other strategic partners to expand pilot demonstration of the curriculum to other states. 4) Host meeting with steering committee to consider next steps.
	1) 3/1/2014 – 12/30/2014 2) 1/1/2015 – 12/30/2015 3) 1/1/2016 – 12/30/2016	1) 1/1/2014 - 9/30/2016 2) 1/1/2014 - 9/30/2016 3) 1/1/2014 - 9/30/2016 4) 1/1/2014 - 9/30/2016 4) 1/1/2014 - 9/30/2016	4) 10/01/2011 - 09/30/2016

Council will strengthen a statewide self-advocacy program. GOAL 4: SUPPORT/STRENGTHENING SELF ADVOCACY ORGANIZATIONS

Started 10/01/2014

Sibling Support (First in Families)

a brother or sister.

providing informal and natural supports for assist siblings of individuals with I/DD in Council will provide funding/resources to

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Promulgate findings and target selected strategies for

advocacy/systems change efforts

advocacy/system change

2)

Select recipient(s) of funding and enter into

contract(s)contract(s)contract(s).

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with I/DD

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these and submit findings to Council.

Ended 08/31/2014

support people with I/DD to be effective

advocacy in NC to determine how best to

Council will assess the climate of the self-

4.3 (Added 11/2013)

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advocates at the local, regional, and state

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community.

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levels.

(Community Resource Alliance) Advocacy Ambassador Initiative

4.4 (Added 11/2013)

Goals, Objectives, Activities and Timelines NCCDD 2011 - 2016 Five Year State Plan

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GOAL 5: Council Quality Assurance/Operations

_	On-g	oing				Oi	n-goi	ng	
NCCDD Public Policy Initiative	Council will provide funding/resources that promote individuals with I/DD and families participating meaningfully in public policy deliberations.	5.2	Success (Ended 6/30/2014), Impact Evaluation (Unaddressed)	3/1/2015, Program Management, Route to	outreach for its programs.	ensure accountability, advocacy, and	Council will provide funding/resources that	5.1	Objectives
		1)		4	3)		2)	1)	Imple
		1) Allocate funding for assistance from a policy analyst to enhance the NCCDD's advocacy for sustainable systems change		4) Conduct evaluation to assess impact of selected State Plan Programs.	3) Implement the "Route to Success" model as a means of monitoring &	the development and monitoring of the St. Pl. to ensure accountability	State Plan to ensure accountability for Goal I programs; 2) Coordinate and conduct Program Management activities associated w/	1) Allocate funding for the development and monitoring of the NCCDD	Implementation Activities
		1) 10/01/2011 - 09/30/2016		09/30/2016	09/30/2016	09/30/2016	2) 10/01/2011 -	1) 10/01/2011 -	Timeline

	On-going		_		On-go	ing
regard to systems change, advocacy and capacity building activities that are consistent with the NCCDD's mission. Jean Wolff-Rossi Fund	Provide individuals with I/DD and family members/guardians of people with I/DD with opportunities to attend in-state and national events, educating participants with	(Started 10/01/2014 O'Neill Public Relations)	(Started 1/01/2014 - Communications Temp Contractor)	NCCDD Communications Initiative (Ended 12/31/2013 - The Wallace Group)	Council will provide funding/resources that promotes awareness of its initiatives.	5.3
3) 4)	2)	;		4)	2)	
and survey form or copy of guidelines to applicant. Ensure that reimbursement is submitted upon applicant's return from event. Maintain Rossi Fund demographics and performance data and provide quarterly, usage, status reports to NCCDD.	NCCDD Council. Identify a coordinator and establish a personal service contract. Process applications according to Rossi Fund guidelines, including sending letter of receipt to applicant, review of application and event brochure, approval or denial letter created/sent with reimbursement			Work with grantees to promote the objectives of the grant and assist in any marketing/recruitment efforts required for the initiative.		- 1
<u>4</u> .	3) 2) 5	;		ن <u>4</u>		
10/01/2011 - 09/30/2016	09/30/2016 10/01/2011 - 09/30/2016 10/01/2011 - 09/30/2016 09/30/2016	000000000000000000000000000000000000000		09/30/2011 - 09/30/2016 10/01/2011 - 09/30/2016	10/01/2011 - 09/30/2016	1) 10/01/2011 -

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Conference Funding Initiative	NCCDD State Plan.	topics in or planned for inclusion in the	at 10 in-state or national conferences on	Sponsors content expert speakers to present		5.6	Council Development Initiative		I/DD and their families.	practices and policies affecting people with	participation, and state and national	making skills and abilities regarding board	Enhance NCCDD membership decision-		5.5
4)		3)		2)						4)	<u></u> မ	2)			1)
Secure conference funding report from contractor.	confract.	 Following Executive Committee approval, develop and enter into 	Council Executive Committee for review and funding consideration	2) Process conference funding application requests, then provide to	NCCDD newsletter.	1) Market NCCDD Conference Funding initiative on website and in			existing members.	4) At least annually, provide board membership training to new and	3) Secure Program Report from contractor.	Develop contract with presenters approved by Executive Committee.	NCCDD State Plan.	state, and national experts on topics in, or planned for inclusion in, the	1) Coordinate presentations for quarterly Council meetings by local,
4) 10/01/2011 - 09/30/2016	09/30/2016	3) 10/01/2011 -	09/30/2016	2) 10/01/2011 -	09/30/2016	1) 10/01/2011 -		09/30/2016	4) 10/01/2011 -	09/30/2016	3) 10/01/2011 -	09/30/2016	2) 10/01/2011 -	09/30/2016	1) 10/01/2011 -

State Plan

Committee or Venue	ID	Activity Description
MEMBER DEVELOPMENT SESSION		
	5.5	National Association of Councils on Developmental Disabilities Update and Membership Q & A
	1.8	Initiative Presentation: Reaching The Summit Of Success Update And Final Report
AWARDS PRESENTATION		
	All Goals	Donna A. Meltzer, CEO National Association of Councils on Developmental Disabilities
STATE PLAN DEVELOPMENT		
	5.1	FFY2017 Five Year Plan Discussion And On-Going Development with Sheryl Matney, Director of Technical Assistance Compliance Support, NACDD/ITACC
INFORMAL PUBLIC POLICY FORUM		
	5.2	Public Policy Update and Discussion
MEMBER DEVELOPMENT SESSION		
	2.8	Continuation Funding Initiative Updates: Rethinking Guardianship: Building A Case For Less Restrictive Alternatives
ADVOCACY AND LEADERSHIP		
	All Goals	Project Updates
	5.1	Permission to Pursue: Potential FFY2017 RFA Topics
COMMUNITY CAPACITY BUILDING		
	2.12	Initiative Update: ADA Network
	2.1	Initiative Update: Upward to Financial Stability
	5.1	Permission to Pursue: Potential FFY2017 RFA Topics

2.8 Restrictive Alternatives FULL COUNCIL MEETING 5.5 2015 NCCDD Ad Hoc Committee Updates: Governance Membership and Development Communications 5-Year State Plan Development New Business			
Guardianship: Building A Case For Less Restrictive 2.8 Alternatives Medical and Health Homes for People with Intellectual and Other Developmental Disabilities: Coordination, 2.5 Collaboration and Community 5.1 Permission to Pursue: Potential FFY2017 RFA Topics MEMBER DEVELOPMENT SESSION Initiative Updates: Division of Aging and Adult Services/Rethinking Guardianship: Building A Case For Letter Restrictive Alternatives FULL COUNCIL MEETING 5.5 2015 NCCDD Ad Hoc Committee Updates: Governance Membership and Development Communications 5-Year State Plan Development New Business Motion to Release Draft of Five Year Plan for Public Revi			
Other Developmental Disabilities: Coordination, Collaboration and Community 5.1 Permission to Pursue: Potential FFY2017 RFA Topics MEMBER DEVELOPMENT SESSION Initiative Updates: Division of Aging and Adult Services/Rethinking Guardianship: Building A Case For Le Restrictive Alternatives FULL COUNCIL MEETING 5.5 2015 NCCDD Ad Hoc Committee Updates: Governance Membership and Development Communications 5-Year State Plan Development New Business Motion to Release Draft of Five Year Plan for Public Revi		2.8	Guardianship: Building A Case For Less Restrictive Alternatives
Initiative Updates: Division of Aging and Adult Services/Rethinking Guardianship: Building A Case For Le 2.8 Restrictive Alternatives FULL COUNCIL MEETING 5.5 2015 NCCDD Ad Hoc Committee Updates: Governance Membership and Development Communications 5-Year State Plan Development New Business Motion to Release Draft of Five Year Plan for Public Revi		2.5	Other Developmental Disabilities: Coordination,
Initiative Updates: Division of Aging and Adult Services/Rethinking Guardianship: Building A Case For Le 2.8 Restrictive Alternatives FULL COUNCIL MEETING 5.5 2015 NCCDD Ad Hoc Committee Updates: Governance Membership and Development Communications 5-Year State Plan Development New Business Motion to Release Draft of Five Year Plan for Public Revi		5.1	Permission to Pursue: Potential FFY2017 RFA Topics
Services/Rethinking Guardianship: Building A Case For Le 2.8 Restrictive Alternatives FULL COUNCIL MEETING 5.5 2015 NCCDD Ad Hoc Committee Updates: Governance Membership and Development Communications 5-Year State Plan Development New Business Motion to Release Draft of Five Year Plan for Public Revi			
5.5 2015 NCCDD Ad Hoc Committee Updates: Governance Membership and Development Communications 5-Year State Plan Development New Business Motion to Release Draft of Five Year Plan for Public Revi		2.8	Services/Rethinking Guardianship: Building A Case For Les
Governance Membership and Development Communications 5-Year State Plan Development New Business Motion to Release Draft of Five Year Plan for Public Revi	FULL COUNCIL MEETING		
Membership and Development Communications 5-Year State Plan Development New Business Motion to Release Draft of Five Year Plan for Public Revi		5.5	2015 NCCDD Ad Hoc Committee Updates:
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5-Year State Plan Development New Business Motion to Release Draft of Five Year Plan for Public Revi			Membership and Development
New Business Motion to Release Draft of Five Year Plan for Public Revi			Communications
Motion to Release Draft of Five Year Plan for Public Revi			5-Year State Plan Development
	New Business		
		5.1	Motion to Release Draft of Five Year Plan for Public Review and Comment

New Business







Draft 10/21/15

FFY 2017 - 2021 GOALS and OBJECTIVES

NCCDD FFY 2017 - 2021 Five-Year State Plan

To Advance the DD Act Expectations of Self-Determination, Independence, Productivity, Integration and Inclusion in Community Life for those with Intellectual and other Developmental Disabilities (I/DD) and their Families

GOAL 1: By 2021 INCREASE FINANCIAL SECURITY THROUGH ASSET DEVELOPMENT FOR INDIVIDUALS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES (I/DD).

Increase financial asset development for individuals with I/DD so that they and their families have greater opportunities for choice, self-determination, independence and productivity.

OBJECTIVE A: Increase financial asset development and security for individuals with I/DD by increasing their knowledge, developing financial plans, and implementing the plan's goals.

Measurement: More individuals with I/DD will have a financial plan, leading to greater security.

(Current / Recent NCCDD Initiatives: Upward to Financial Stability; Guardianship; Sibling Support)

OBJECTIVE B: Increase Integrated Competitive Employment and Careers.

Measurement: More individuals with I/DD will have integrated, competitive employment and careers through collaboration which will include education, workforce development, employer engagement and barrier reduction.

(Current / Recent NCCDD Initiatives: Project Search; SELN; Summit of Success)

OBJECTIVE C: Increase Educational Expectations for Employment and Careers.

<u>Measurement:</u> More individuals with I/DD will have educational expectations regarding employment and career goals, as will their families, and other stakeholders through increased knowledge and meaningful collaborations.

(Current / Recent NCCDD Initiatives: Learning and Earning After High School)

GOAL 2. By 2021, INCREASE COMMUNITY LIVING FOR INDIVIDUALS WITH I/DD.

Throughout their lifespan, more individuals with I/DD will be fully included, respected, valued and supported in their communities.

OBJECTIVE A: Increase Community Housing and Transportation.

<u>Measurement:</u> More individuals with I/DD will choose where and with whom to live in their communities and will have transportation options to support community living and employment.

(Current / Recent NCCDD Initiatives: Adult Care Home Transition)

OBJECTIVE B: Increase Health Access and Wellness Opportunities.

Measurement: More individuals with I/DD will have access to healthcare and wellness opportunities through individual and family education, and provider capacity building.

(Current / Recent NCCDD Initiatives: Medical and Health Homes, Emergency Preparation)

OBJECTIVE C: Increase Healthy Community Relationships.

Measurement: More individuals with I/DD will have healthy relationships and positive community connections that will support personal choice and decision making.

(Current / Recent NCCDD Initiatives: Safety and Security: Domestic Violence)

GOAL 3: By 2021 INCREASE ADVOCACY FOR INDIVIDUALS WITH I/DD.

More individuals with I/DD will lead and sustain self-directed lives through self-advocacy, family advocacy and stakeholder leadership.

OBJECTIVE A: As mandated by the DD Act, Increase Support to statewide Self-Advocacy organization through leadership development and coalition participation by:

- (I) establishing or strengthening a program for the direct funding of a State self-advocacy organization led by individuals with I/DD. (Measurement tbd)
- (II) supporting opportunities for individuals with I/DD who are considered leaders to provide leadership training to individuals with I/DD who may become leaders. (Measurement tbd)
- [(III)] participation in cross-disability and culturally diverse leadership coalitions. (Measurement tbd)

(Current / Recent NCCDD Initiatives: Advocacy Ambassadors, Partners in Policy Making, Wolff-Rossi Fund)

OBJECTIVE B: Increase individual, family, public and system knowledge, and engagement to provide system advocacy for the financial security and community living opportunities of individuals with I/DD.

<u>Measurement:</u> More individuals with I/DD and their families knowledgeably advocate and take part in decisions that affect their lives, the lives of others and/or systems.

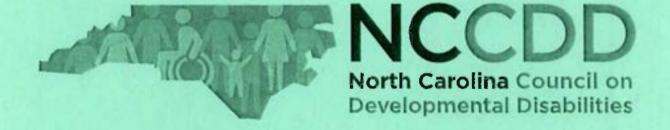
(Current / Recent NCCDD Initiatives: Stakeholder Engagement Group, ADA Network, Council Development Fund, Conference Funding)

OBJECTIVE C: Increase Professional Development to improve expectations and supports for individuals with I/DD.

<u>Measurement:</u> More I/DD and other professionals will receive leadership development to support collective impact to advance the financial security and community living opportunities of individuals with I/DD.

(Current / Recent NCCDD Initiatives: Advancing Strong Leaders in I/DD, NCADSP)

Old Business





Please mark your calendars! We want to see you there.



Location: Hilton Garden Inn

131 Columbus Ave

Cary, NC 27518

919-377-0440

For Your Information



2016 Conference	Date	Location
Assistive Technology Industry Association:	Pre-Conference Seminars: February 2-3, 2016 Conference: February 4-6, 2016	Caribe Royale All-Suites Resort & Convention Ctr. Orlando, Florida
DRNC Conference		
Disability Policy Seminar	April 11-13, 2016	Renaissance Washington DC Downtown Hotel
NCDCDT	April 20-22, 2016	Embassy suites, Greensboro, NC 204 Centreport Drive,
Spring Policy Forum	April 4-5, 2016	Greensboro, NC 27409 Omni Shoreham Hotel
		Washington, DC
NC Community Action Association		
AAIDD		
NASDDD	June 8 – 10, 2016	The Westin Kansas City of Crown Center 1 E Pershing Road, Kansas City, MO 64108
National ADA 2016 National ADA Symposium	June 19-22	Denver, Colorado
International Fragile X Conference	July 20-24, 2016	San Antonio, Texas (Marriott River-center)
SABE		
National Disability Rights Network		
NC Asset Building Conference		
NC Aging Conference	A	Descione 5 to
Reinventing Quality	August 1-3, 2016	Renaissance Baltimore Harborplace Hotel
CMD		The second second second
The Arc of NC & Disability Rights NC Conference		
Pathways to Prosperity Conference		
AUCD Annual Conference	December 4-7	Renaissance DC Hotel Washington, DC
Annual Conference on Exceptional Children		
Council on Community Programs		
TASH Conference		