



North Carolina Employment Collaborative Year 1

3/1/2019 – 2/29/2020

System Gap Addressed	<ul style="list-style-type: none">This Initiative is focused on providing technical assistance, coordination, and other support for the efforts of the Unified State Plan Committee. Using a Collective Impact Model of systems change to increase the percentage of positive employment outcomes for individuals with I/DD and other disabilities as lead Departments under the Unified State Plan coordinate their activities to achieve their respective goals as defined in North Carolina's Workforce Innovations and Opportunities Act Unified State Plan.
Initiative Goals and Timeline	<ul style="list-style-type: none">Provide input that is specific to the needs of individuals living with I/DD and other disabilities as well as the business community as departments attempt to accomplish the goals laid out in the Unified State PlanSupport the formation of regional Business Advisory Councils(BAC's) that will inform the efforts of prosperity zone committee membersOutline efforts to advise all three departments as they collaborate and engage to accomplish the goals of the Unified State PlanContractor will facilitate efforts to ensure that Unified State Plan Committee focus on areas that have a significant impact on competitive integrated employment for individuals living with I/DD and other disabilities
Description of Activities	<ul style="list-style-type: none">Facilitate increased partnership between the Department of Commerce, the Department of Health Human Services, the Department of Public Instruction and the North Carolina Community College SystemEnsure that Unified State Plan Committee members focus on areas of the Unified State Plan that will have a significant impact on competitive integrated employment opportunities for individuals living with I/DD and other disabilitiesAs employment policy is recommended, spotlight innovative approaches to competitive integrated employment for individuals living with I/DD and other disabilities
Achievements and Outcomes to Date	<ul style="list-style-type: none">Formation of NC Employment Collaborative Council including Business Leaders and Self-Advocates, Government Agencies, Post-Secondary Education, and Workforce DevelopmentIdentification of champions across major partnersInitial review of Unified State Plan with focus on areas that impact employment for individuals living with disabilities
Expected System Change as Result	<ul style="list-style-type: none">Increase the percentage of positive employment outcomes for individuals with I/DD and other disabilities using a Collective Impact Model of systems change.