North Carolina Employment Collaborative Year 2

<table>
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<tr>
<th>System Gap Addressed</th>
<th>Initiative Goals and Timeline</th>
<th>Description of Activities</th>
<th>Achievements and Outcomes to Date</th>
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| • This Initiative is focus on providing technical assistance, coordination, and other support for the efforts of the Unified State Plan Committee. Using a Collective Impact Model of systems change to increase the percentage of positive employment outcomes for individuals with I/DD and other disabilities as lead Departments under the Unified State Plan coordinate their activities to achieve their respective goals as defined in North Carolina’s Workforce Innovations and Opportunities Act Unified State Plan. | • Provide input that is specific to the needs of individuals living with I/DD and other disabilities as well as the business community as departments attempt to accomplish the goals laid out in the Unified State Plan  
• Support the formation of regional Business Advisory Councils (BAC’s) that will inform the efforts of prosperity zone committee members  
• Outline efforts to advise all three departments as they collaborate and engage to accomplish the goals of the Unified State Plan  
• Contractor will facilitate efforts to ensure that Unified State Plan Committee focus on areas that have a significant impact on competitive integrated employment for individuals living with I/DD and other disabilities | • Facilitate increased partnership between the Department of Commerce, the Department of Health Human Services, the Department of Public Instruction and the North Carolina Community College System  
• Ensure that Unified State Plan Committee members focus on areas of the Unified State Plan that will have a significant impact on competitive integrated employment opportunities for individuals living with I/DD and other disabilities  
• As employment policy is recommended, spotlight innovative approaches to competitive integrated employment for individuals living with I/DD and other disabilities | • Formation NC Employment Collaborative Council including Business Leaders and Self-Advocates, Government Agencies, Post-Secondary Education, and Workforce Development  
• Identification of champions across major partners  
• Initial review of Unified State Plan with focus on areas that impact employment for individuals living with disabilities  
• Establishment of Core Themes for Business Advisory Councils to address these include: Accessibility/Accommodation, Education & Training Awareness Training, Business and Stakeholder Engagement, Accountability Measures, and Systemic Change Issues  
• NC Workforce Center Survey | • Increase the percentage of positive employment outcomes for individuals with I/DD and other disabilities using a Collective Impact Model of systems change. |

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