North Carolina’s Untapped Pool of Talent

Employment Gap
% of working-age people currently employed

- People without Disabilities: 72.8%
- People with Disabilities: 27.7%

Dollars & Sense

- 59% of all accommodations are made at no cost to employers
- Most accommodations require a one-time investment, often less than $500
- Businesses that hire employees with disabilities may be eligible for tax breaks.

Placements by Industry*

- 4,219 Healthcare, Hospitality & Personal Services
- 1,729 Transportation, Manufacturing & Construction
- 546 Business, Professional & Financial Services

*NCVR FY2016 data

Education/Credentials
of over 6000 candidates placed by NCVR in 2016

- 56.9% had a HS diploma or equivalent
- 25.2% had some post-secondary education
- 13.7% earned a license, certification or degree (includes 330 associates, 285 bachelors, 80 masters and 10 advanced degrees)

Job Performance

- 1 in 3 employers reported people with disabilities stay in jobs longer
- People with disabilities are rated equally or more productive than coworkers
- People with disabilities achieve equal or better job performance ratings

VR “job-ready” candidates with disabilities seeking employment

4,301*

* NCVR Aug 2017

40% of businesses can't find talent to meet their workforce needs
The Everybody Works NC campaign is increasing awareness of the untapped pool of talent found in the disability community and creating more job opportunities for people with disabilities. **October is National Disability Employment Awareness Month (NDEAM)** and kicks off the year-long EveryBody Works NC campaign with a statewide speaking tour, media relations programs, social media and a series of special events.

The campaign is led by the North Carolina Council on Developmental Disabilities (NCCDD), North Carolina Vocational Rehabilitation (NCVR) and the North Carolina Business Leadership Network (NCBLN) to promote and support inclusive workforce strategies.

Visit everybodyworksnc.com for more information.