

About EveryBody Works NC

EveryBody Works NC is a campaign to create employment opportunities and reduce the unemployment rate among people with disabilities of all kinds across North Carolina.

October is National Disability Employment Awareness Month and the North Carolina Council on Developmental Disabilities is promoting awareness of the untapped pool of talent found in the disability community. It is full of people with college degrees, occupational certificates and critical job skills who are willing and able to work.

North Carolina Vocational Rehabilitation (NCVR) and other workforce development partners help prepare people with disabilities for today's job market and assist companies and governmental agencies in diversifying their labor force. The productivity and talent that people with disabilities can bring to your business is limited only by the perception of what is possible.

The untapped pool of North Carolina's disability community is skilled, innovative, highly motivated and ready to contribute.

For More Information

For more information about disability pre-employment and job placement services, contact your local NC Vocational Rehabilitation Office or visit these websites:

- **NC Vocational Rehabilitation (NCVR):**
www.ncdhhs.gov/divisions/dvrs/vr-local-offices
- **EveryBody Works NC:**
www.everybodyworksnc.com
- **Job Accommodation Network:**
askjan.org/index.html

The North Carolina Council on Developmental Disabilities (NCCDD) has joined with North Carolina Vocational Rehabilitation (NCVR) and the NC Business Leadership Network (NCBLN) to promote employment for people with disabilities across the state through the EveryBody Works NC campaign.



www.nccdd.org



www.ncdhhs.gov/divisions/dvrs



www.ncbln.org

Pre-Employment Services & Job Placement



Every Body Works

NC

North Carolina Vocational Rehabilitation (NCVR)

Job Preparation Services

North Carolina Vocational Rehabilitation (NCVR) provides counseling, training, education and job placement services for people with disabilities who are preparing to enter the workforce or changing jobs.

NCVR can help people with disabilities evaluate their own strengths; clearly define their job skills and experience; and collaborate with them to develop an employment plan. Employment plans and services can include vocational evaluation and diagnostic services, assistive technologies, transportation and modifications to vehicles, homes and worksites to make everybody job ready.

In addition, an employment plan can include college, internships, on-the-job training or personal assistance to expand your employment opportunities.

These services are available to anyone with a disability including veterans, people with chronic illnesses and people with developmental and other intellectual disabilities.



Specially trained NCVR counselors are located in offices across the state to help people with disabilities prepare for today's competitive job market. Services include:

Pre-employment Transition Services:

Resumé development, interview preparation, aptitude assessments, job coaching and access to training opportunities are provided to assist in your job search.

School to Life Services: In partnership with local schools, NCVR helps students transition successfully from school life to a job or career. These services help people with disabilities find or keep a job that is compatible with their skills and interests.

On-the-Job Support: Once on the job, NCVR counselors concentrate on keeping people employed through job coaching, supported employment and adjustment activities.



Rehabilitation Engineering:

NCVR engineers consult with employees and employers to remove architectural barriers to accommodate employees with disabilities in the workforce. This may include adaptive computer access, augmented communications, seating/mobility solutions and home, vehicle and worksite modifications.

All NCVR offices are dedicated to providing training, coaching and on-the-job supports to ensure that talented candidates with disabilities are job-ready and successful.

Benefits Counseling First!

If you receive SSI, SSDI, Medicaid or other assistance and are looking for a job, consult a Work Incentives Planning and Assistance (WIPA) disability benefits counselor first. Counselors will analyze how you can best transition to work and earn wages while using work incentive programs to minimize the loss of these valuable benefits. WIPA disability benefits counseling services are free to all North Carolinians, ages 14-64. For more information, or to find a counselor in your area, visit ncdd.org/disability-benefits-counseling.