

**Quarterly Council Meeting**  
**April 15-17, 2025**  
**Courtyard Carolina Beach**  
**Oceanfront**  
**Carolina Beach, NC**



**NCCDD**  
North Carolina Council on  
Developmental Disabilities



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## TABLE OF CONTENTS

|   |              |
|---|--------------|
| Hotel Information .....                                 | 1            |
| Staff on Call.....                                      | 2            |
| <b>Committee Assignments .....</b>                      | <b>3-4</b>   |
| <b>Tuesday, Wednesday, &amp; Thursday Agendas .....</b> | <b>5-7</b>   |
| Council Meeting Minutes.....                            | 8-16         |
| Executive Committee Minutes.....                        | 17-22        |
| <b>Advocacy Development Committee .....</b>             | <b>23</b>    |
| Agenda.....   | 24           |
| Minutes .....   | 25-26        |
| <b>Community Living Committee.....</b>                  | <b>27</b>    |
| Agenda.....   | 28-29        |
| Minutes .....   | 30-32        |
| <b>Financial Asset Development Committee .....</b>      | <b>33</b>    |
| Agenda.....   | 34           |
| Minutes .....   | 35-37        |
| <b>Fiscal Reports .....</b>                             | <b>38-51</b> |
| Budget Categories & Fiscal Terms Descriptions .....     | 52-54        |
| <b>Five - Year State Plan.....</b>                      | <b>55</b>    |
| 5 Year State Plan Goals & Objectives .....              | 56-57        |
| For Your Information .....                              | 58-65        |

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# Hotel Information

**Courtyard Carolina Beach Oceanfront**  
**100 Charlotte Ave.**  
**Carolina Beach, NC 28428**  
**Phone: (910) 458-2030**



**NCCDD**

**North Carolina Council on  
Developmental Disabilities**



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**NCCDD  
STAFF ON CALL**



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# 2025 COUNCIL ON DEVELOPMENTAL DISABILITIES

## **EXECUTIVE COMMITTEE**

### **Jon D'Angelo: Chair**

Marjorie Serralles-Russell: Vice-Chair  
Donna Spears: Vice-Chair  
Bethany Dawn Smith: Secretary  
Tony Hall: Chair, Financial Asset Development  
Charlrean Mapson: Chair, Community Living  
Vacant (Donna): Chair, Advocacy Development

*Staff: Pam H. Dempsey, David Ingram, Talley Wells (Executive Director), Shar'ron Williams, Stephanie Williams*

## **FINANCIAL ASSET DEVELOPMENT COMMITTEE**

### **Tony Hall, Chair**

Dawn Allen  
Katherine Boeck  
Representative Terry Brown  
Carol Ann Hudgens, Ph.D.; Alternate: Dreama McCoy  
R.V. Kuser  
Rebecca Putnam, M.D.  
Ryan Rotundo  
Kathie Smith; Alternate: Kenny Gibbs  
Dale Stephenson  
Madhav Swaminathan, M.D.  
Vacant (Sandra); Alternate: LaCosta Parker  
Carla West; Alternate: Vacant

*Staff: Juanita Hooker*

## **COMMUNITY LIVING COMMITTEE**

### **Charlrean Mapson, D. Min., Chair**

Senator Sydney Batch  
Carol Conway  
Rhonda Cox; Alternate: Judith Kirkman  
Kelly Crosbie; Alternate: Ginger Yarbrough  
Debra Farrington; Alternate: Deb Goda  
Joshua Gettinger, M.D.  
Brendon Hildreth  
Mary Mac Jenkins  
Kay McMillan  
Bethany Dawn Smith  
Peggy Terhune, Ph.D.  
Vacant (Gary); Alternate: Vacant

*Staff: Philip Woodward*

## **APPOINTED POSITION/COUNTY**

Individual with DD-Wake  
Parent-Mecklenburg  
Individual with DD-Onslow  
Individual with DD-Pitt  
Individual with DD-Wake  
Parent-New Hanover  
Individual with DD-Vacant (Onslow)

### **Individual with DD-Wake**

Public At Large-Stanly  
Individual with DD-Edgecombe  
Legislative Representative-Mecklenburg  
Agency: Dept. Public Instruction-Wake  
Individual with DD – Forsythe  
Sibling-Buncombe  
Sibling-Buncombe  
Agency: DHHS-Voc. Rehabilitation-Wake  
Sibling-Wake  
Parent-Durham  
Agency: DHHS-NC Medicaid-Vacant (Wake)  
Agency: DHHS-Social Services-Johnston

### **Parent-New Hanover**

Senate Representative-Wake  
Individual/Relative Institution-Orange  
Non-Profit Agency-Buncombe  
Agency: DHHS-MH/DD/SAS-Wake  
Agency: DHHS  
Parent-Buncombe  
Individual with DD-Craven  
Parent-Wake  
Individual with DD-Wake  
Individual with DD-Pitt  
Local Non-Governmental Agency-Randolph  
Dept. of Adult Correction-Vacant (Orange)

## **ADVOCACY DEVELOPMENT COMMITTEE**

### **Vacant (Donna), Chair**

Keith B. Carney  
Yvonne Copeland; Alternate: Vacant  
Sherif Elgindi  
Myron Michelle Gavin  
Representative Zack Hawkins  
Vacant (Aldea)  
Virginia Knowlton Marcus  
Tocarra E. Osborne  
Karey Perez; Alternate: Sarah Smith  
Joe Piven, M.D.; Alternate: Anna Ward  
Olivia Rose Scott  
Marjorie Serralles-Russell

*Staff: Melissa Swartz*

## **STAFF**

### **Talley Wells**

Pam Hunter Dempsey  
Chris Hendricks  
Juanita Hooker  
David Ingram  
Irlanda Ruiz  
La'Quadia Smith  
Melissa Swartz  
Shar'ron Williams  
Stephanie Williams  
Philip Woodward  
Vacant (Letha)

### **Individual with DD-Vacant(Onslow)**

Parent-Pender  
Agency: DHHS-W/C Health-Wake  
Individual with DD-Durham  
Parent-Craven  
Parent-Durham  
Individual with DD-Vacant (Wayne)  
Agency: Disability Rights NC-Wake  
Parent-Bladen  
Agency: DHHS-Aging & Adult Services-Wake  
Agency: Carolina Institute on DD-Orange  
Individual with DD-Wayne  
Parent-Mecklenburg

### **Executive Director**

Systems Change Manager  
Public Policy Education Coordinator  
Systems Change Manager  
Director of Operations  
Hispanic Disability Advocate  
Business Services Coordinator  
Systems Change Manager  
Business Officer  
Executive Assistant  
Systems Change Manager  
Administrative Specialist I



Meeting: NC Council on Developmental Disabilities  
Location: Carolina Beach (Courtyard Marriott), NC/ ZoomGov

**DRAFT**  
**AGENDA**  
**TUESDAY, APRIL 15, 2025**

Join ZoomGov Meeting:  
<https://www.zoomgov.com/j/1609650169?pwd=EJJIZgNpHzMwb2RUXa4eRLC6wNz89a.1>

**In-Person – Cape Ballroom**  
**\*\*\*\*REMINDER LUNCH ON YOUR OWN**

1:00 – 3:00 PM    **NCCDD NEW MEMBER ORIENTATION**  
.....Jon D’Angelo, NCCDD Chair

3:00 – 5:30 PM    .....BREAK

**\*Dinner (NCCDD Staff & Council Members) 4:30-5:45PM (@ Cape Lookout)**

5:30 – 7:30 PM    **I/DD LISTENING SESSIONS: KEY PRIORITIES FOR DEVELOPMENTAL  
DISABILITIES WILMINGTON AND COASTAL NC**  
**\*Light Refreshments (Provided)**  
.....Jon D’Angelo, NCCDD Chair

5:30-6:00 Welcome and Gather (In-Person Attendees)  
6-7:30 – Event Activities (In-Person & Virtual Attendees)

**To Receive ZoomGov Link - Use Registration Link Below (For In-Person and/or Virtual):**  
<https://lp.constantcontactpages.com/ev/reg/jraqk37>

\*The North Carolina Council on Developmental Disabilities (NCCDD) is committed to offering members of the general public an opportunity to make public comments. NCCDD members who would like to comment during this period of the meeting must be recognized by the Council Chair and are limited to three minutes per speaker.



Meeting: NC Council on Developmental Disabilities  
Location: Carolina Beach (Courtyard Marriott), NC/ ZoomGov

**DRAFT**  
**AGENDA**  
**WEDNESDAY, APRIL 16, 2025**

Join ZoomGov Meeting: <https://www.zoomgov.com/j/1601663246?pwd=DDpUAqBINbrqNainfygdb9DOZ7u6JE.1>

**\*Breakfast (Provided) 7:45-9 AM**  
**In-Person – Cape Ballroom**

- 8:45 – 9:45 AM **WELCOME & FIVE-YEAR STATE PLAN DISCUSSION (POST 5YSP EVENT)**  
.....**Jon D’Angelo, NCCDD Chair**
- 9:45 – 10:15 AM .....**BREAK**
- 10:15 – 11:30 AM **INITIATIVE UPDATES & FUNDING DISCUSSIONS/REQUESTS**  
~Financial Asset Development Initiative/Investment Opportunities  
~Historically Black Colleges & Universities Inclusive Postsecondary Education Initiative Update  
.....**Tony Hall, Chair of Financial Asset Development Committee**  
  
~Community Living Initiative/Investment Opportunities  
~Autism and I/DD Safety Training for First Responders – Initiative Update  
.....**Charlean Mapson, D. Min., Chair of Community Living Committee**  
  
~Advocacy Development Initiative/Investment Opportunities  
.....**TBD, Chair of Advocacy Development Committee**  
  
~Media Relations Program – Continuation Funding Initiative Update  
~Council Budget: SFY 2025-2026  
~In-House Initiatives: SFY 2025-2026  
.....**Shar’ron Williams & David Ingram**
- 11:30 – 1:00 PM .....**LUNCH (Provided)**
- 1:00 – 2:00 PM **SELF-ADVOCATE DISCUSSION SERIES**.....**Chris Hendricks, NCCDD Public Policy Education Coordinator**  
**ZoomGov (Link for Self-Advocate Discussion Series ONLY):**  
<https://www.zoomgov.com/meeting/register/vJlscuqsgTluHKmNsMe66wT4whwK0hPGVAM>
- 2:00 – 2:45 PM **PUBLIC POLICY EDUCATION UPDATE**.....**Jill Hinton, NCCDD Policy Analyst, and Chris Hendricks, NCCDD Public Policy Education Coordinator**(ZoomGov Link @ <https://www.zoomgov.com/j/1601663246?pwd=DDpUAqBINbrqNainfygdb9DOZ7u6JE.1>)
- 2:45 – 3:00 PM .....**BREAK**
- 3:00 – 5:00 PM **COMMITTEE MEETINGS (On-Line @ Breakout Rooms, Remain in Wed. ZoomGov)**  
Advocacy Development.....**Cape Lookout**  
Community Living.....**Cape Fear**  
Financial Asset Development.....**Cape Point**

**\*\*\*REMINDER DINNER ON YOUR OWN**

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**Meeting: NC Council on Developmental Disabilities**  
**Location: Carolina Beach (Courtyard Marriott), NC/ ZoomGov**

**DRAFT**  
**AGENDA**  
**THURSDAY, APRIL 17, 2025**

Join ZoomGov Meeting: <https://www.zoomgov.com/j/1600155365?pwd=oLJf94MfPUJhHzWJhbfmjlLLMwFYX.1>

**\*Breakfast (Provided) 7:30-8:45 AM**

**In-Person – Cape Ballroom**

- 8:30 – 8:45 AM **WELCOME, CONFLICT OF INTEREST & SAFETY & PREPAREDNESS**.....Jon D’Angelo
- 8:45 – 8:55 AM **ROLL CALL**.....Bethany Smith
- 8:55 – 9:00 AM **APPROVAL OF MINUTES**.....Bethany Smith
- 9:00 – 9:25 AM **DIRECTOR’S REPORT**.....Talley Wells
- 9:25 – 9:30 AM **FINANCIAL REPORT**.....Jon D’Angelo
- 9:30 – 10:00 AM **LEGISLATIVE UPDATE**.....Representatives Brown and Hawkins/Senator Batch
- 10:00 – 10:15 AM **PUBLIC COMMENT\***.....Jon D’Angelo
- 10:15 – 10:25 AM **DHHS Update**.....Sandra Terrell, Chief Clinical Officer, NC Medicaid - Division of Health Benefits
- 10:25 – 11:00 AM ..... **BREAK**
- 11:00 – 11:45 AM **COMMITTEE REPORTS**
  - Executive Committee.....Jon D’Angelo
  - Advocacy Development..... TBD
  - Community Living.....Charlrean Mapson, D. Min.
  - Financial Asset Development.....Tony Hall
  - Public Policy Education Ad-Hoc Committee.....Marjorie Serralles-Russell
- 11:45 – 12:25 PM **IDD NETWORK PARTNERS & STATE AGENCY UPDATES**
  - ~Disability Rights NC Update.....Virginia Knowlton Marcus/Susan McLean
  - ~Carolina Institute for Developmental Disabilities Update.....Joe Piven/Anna Ward
  - ~NC EIPD.....Kathie Smith/Kenny Gibbs
  - ~NC DMH/DD/SUS Update.....Kelly Crosbie/Ginger Yarbrough
- 12:25 – 12:30 PM **NEW BUSINESS**
- 12:30 – 12:45 PM **EXECUTIVE COMMITTEE (IF NECESSARY)**
- 12:45 PM **ADJOURN \*\*\*\*REMINDER LUNCH ON YOUR OWN**

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**1** Council Minutes

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**2** Executive Minutes

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**3** Advocacy Dev. Committee

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**4** Community Living Committee

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**5** Financial Asset Dev. Committee

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**6** Fiscal Reports

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**7** Five Year State Plan

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**8** For Your Information

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# Council Minutes



**NCCDD**  
North Carolina Council on  
Developmental Disabilities



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**DRAFT**  
**NC COUNCIL ON DEVELOPMENTAL DISABILITIES**  
**www.nccdd.org**

**Quarterly Council Meeting Minutes**  
**Virtual**

**February 6-7, 2025**

**MEMBERS PRESENT:** Dawn Allen, Jon D'Angelo (Chair), Katherine Boeck, Keith Carney, Carol Ann Conway, Rhonda Cox, Kelly Crosbie, Sherif Elgindi, Deb Goda (For Debra Farrington), Debra Farrington, Dr. Joshua Gettinger, Tony Hall, R.V. Kuser, Dr. Charlrean Mapson, Virginia Knowlton-Marcus, Danielle Matula, Kay McMillan, Dreama McCoy (For Carol Ann Hudgens), Karey Perez, Dr. Rebecca Putnam, Ryan Rotundo, Marjorie Serralles-Russell, Olivia Rose Scott, Bethany Smith, Kathie Smith, Donna Spears, Dale Stephenson, Madhav Swaminathan, Dr. Peggy Terhune, Anna Ward, Carla West

**MEMBERS ABSENT:** Sen. Sydney Batch, Yvonne Copeland, Myron Gavin, Rep. Zack Hawkins, Brendon Hildreth, Gary Junker, Tocarra Osborne, Joe Piven, Sandra Terrell

**STAFF PRESENT:** Chris Hendricks, David Ingram, Irlanda Ruiz, LaQuadia Smith, Dr. Melissa Swartz, Talley Wells, Shar'ron Williams, Stephanie Williams, Philip Woodward

**CONTRACTORS/GUESTS PRESENT:** Jean Anderson, Amie, Brendle, Natalia Botella, Beverly Colwell, Bob Craten, Bryan Dooley (Former NCCDD Council Chair), Michelle Franklin, Casey Glymph (For Representative Zack Hawkins), Deb Goda (For Debra Farrington), Sandhya Gopal, Jill Hinton, Jenny Hobbs, Kenneth Kelty, Michelle Merritt, Christopher Milo, Kris Parks, Sarah Potter, Sarah Richardson, Isabella Russo, Dr. Devdutta Sangvi (NC DHHS Secretary), Madhu Vulimiri (N.C. Governor Stein Senior Advisor), Tamira White, Ginger Yarbrough

## **WELCOME AND ATTENDANCE**

Jon D'Angelo, NCCDD-Chair, welcomed the members. Jon asked if any Council member with a potential conflict of interest regarding items on the agenda to identify the specific conflict for documentation in the minutes and recuse, as necessary. He thanked the members for their participation on Thursday.

Bethany Smith conducted the roll call.

## **APPROVAL OF COUNCIL MINUTES**

Bethany Smith asked for approval of the November 2024 council meeting minutes. A copy of the minutes had previously been made available to Council members.

**MOTION:** Donna Spears made a motion to approve November 2024 minutes. Sherif Elgindi seconded the motion. The motion was approved by a unanimous vote.

## **NC DHHS UPDATE:**

- **Talley welcomed Council Member Kelly Crosbie, Director, NC DMH/DD/SUS. Kelly provided an update on Ginger Yarborough's new title with NC DHHS.**
  - Ginger's title is now *Chief Clinical Officer for I/DD, TBI, and Olmstead*.
  - The new title reflects recognition for Ginger's commendable work, to build her team and expand DMH/DD/SUS' ongoing efforts.

- **Kelly addressed inquiries about Direct Support Professional (DSP) recruitment and incentive grants.**
  - Awards were being prepared for issuance later that day.
  - The awards are designed as pilots for innovative ideas.
  - Over 200 applications were received, many proposing retention bonuses.
  - For the first round, the focus will be on novel recruitment and retention pilots.
  - The current capacity does not allow for numerous pilot programs, but the second round will expand due to the approved 1115 waiver.
  - The waiver enables retention grants for DSPs, leveraging state funds from round one to secure Medicaid matching, effectively doubling the funding.
  - Additional retention programs will be supported, significantly increasing available resources.
  - Strengthening the DSP workforce remains a major goal.
- **Kelly also mentioned updates related to:**
  - Pilots with community colleges.
  - Pay raises for individuals completing certain additional community college courses.
  - The Innovations Waiver Waitlist
  - Housing
  - Medicaid Services
- **Kelly expressed excitement about the progress being made and the potential impact of these initiatives.**
- **Talley introduced NC DHHS Secretary Devdutta Sangvai to the Council.**
- **Secretary Sangvai expressed his enthusiasm about addressing the Council and shared his gratitude for the strong relationship between the NC Council on Developmental Disabilities (NCCDD) and DHHS.**
  - Secretary Sangvai provided a brief introduction to his background and outlined his vision for DHHS moving forward.
  - Secretary Sangvai acknowledged Talley’s significant advocacy efforts, emphasizing that the NCCDD has an excellent liaison to the Council and its efforts in Talley.
  - Secretary Sangvai expressed eagerness to collaborate with the Council, viewing this as an opportunity to learn and ensure that DHHS maximizes its efforts for the people of North Carolina.
- **Talley provided an overview of the Council’s purpose and work.**
  - He introduced Jon D’Angelo, Council Chair, who presented information regarding the DSP workforce.
  - Marjorie Serralles-Russell, Council Vice-Chair, shared updates on the Innovations Waiver Waitlist.
- **Talley introduced Madhu Vulimiri, Senior Advisor for Health and Families Policy.**

- Madhu, who recently joined NC Governor Stein’s team, introduced herself to the Council.
- She provided a brief explanation of her new role in the Governor’s office.

## **DIRECTOR’S REPORT**

Talley Wells, NCCDD Executive Director, initiated the director’s report while council members waited for NC DHHS Secretary Dav Sangvai to arrive. Talley shared information on the Council’s activities and important events since November 2024, as follows:

- Letha Young’s transition from NCCDD to NC State University’s Elevate Program
- Council member Aldea LaParr’s departure from the NCCDD Council
- Celebration of Bryan Dooley
- Council Member, Jon D’Angelo, was announced as the new Chair of the NCCDD Council
- New State and Federal Administrations
- Council Chair Jon D’Angelo and Council Members Kelly Crosbie and Carol Conway met with Governor Stein and Secretary Sangvai
- Follow Up Meetings also happened
- NCCDD Funding Freeze - Threatened and Rescinded
- NCCDD has been preparing for this so is as well positioned as possible given all of the uncertainty at the Federal level
- NCCDD is monitoring potential cuts or changes to Medicaid and other Federal Programs, Services, Departments that impact the I/DD Community
- NCCDD has been working with the I/DD Legislative Caucus and Meet the Need NC to prepare for the first I/DD Caucus listening session in 2025. There will be two additional sessions.
- Duke Data Report Released
- ALP-NC started new year with CenterEd Resources
- HBCU RFA
- I/DD Legislative Caucus membership was named: Sen. Michael Lee, Senator Sydney Batch, Rep. Mitchell Setzer, and Rep. Zack Hawkins
- Policy Priorities for FY 2025 Finalized
  - Eliminate the Waiting List
  - Raise DSP Rates to Ensure a Sufficient Direct Caregiver Workforce
  - Increase Housing and Transportation options for People with I/DD
  - Increase Competitive Integrated Employment
  - Ensure the Success of New Medicaid Services (1915i, Tailored Care Management, Tailored Plans, Medicaid Expansion).

### **Upcoming:**

- March – My Story Matters/National Developmental Disability Awareness Month
- Unmet Film Community Release
- I/DD Legislative Caucus Listening Sessions (3)
- Potential Targeted Small Grants
- Ability Leadership Network
- DRNC Conference
- HBCU IPSE
- April Council Meeting at Carolina Beach
- Five Year Planning Listening Sessions

## PUBLIC COMMENTS

Jon D'Angelo introduced Philip Woodward, NCCDD Systems Change Manager, to begin the public comment portion of the meeting. Jon emphasized NCCDD's commitment to providing members of the public with the opportunity to share their comments. He noted that individuals had expressed interest in speaking and highlighted that each public comment would be limited to three minutes. Christopher Milo, Carol Conway, Dr. Joshua Gettinger, and Bethany Smith were identified as individuals to provide a public comment.

- **Public Comment #1:** Christopher Milo, representing “We Thrive Together,” an organization based in Cleveland, Ohio, shared details about their work specializing in virtual programming for individuals with developmental disabilities, ensuring they do not have to experience loneliness. The organization was founded in 2020 during the COVID pandemic. Christopher highlighted that they currently run approximately 150 programs weekly, Monday through Friday, with numbers continuing to grow, prompting expansion efforts.

He shared that “We Thrive Together” serves individuals in 26 states across the U.S. as well as in Canada. Christopher encouraged everyone to visit their website and explore the calendar feature, which allows individuals to join programs directly. He also emphasized that all programs are offered free of charge to the people they serve.

- **Public Comment #2:** Carol Ann Conway, NCCDD Council member, expressed gratitude to everyone at NCCDD and the DHHS staff for their hard work. She shared that she and Talley had a productive meeting in the Governor’s office, during which she pitched a comprehensive strategic plan for individuals with I/DD, addressing needs from birth through end of life.

She also noted receiving 20 testimonies from parents of “high needs adult children,” explaining that these individuals are at a very low developmental stage and require increased attention. Carol Ann stated her commitment to collaborating with the Council to ensure these testimonials reach the appropriate audience.

- **Public Comment #3:** Bethany Smith, NCCDD Council member, informed the Council that therapy sessions are now unlimited for all individuals seeking therapy. She highlighted the passage of the Mental Health Parity Act on January 1, 2025, which ensures unlimited therapy sessions with no insurance caps. Bethany also mentioned uncertainty about whether everyone was aware of the revisions concerning Medicaid.
  - The MHPAEA stands for the **Paul Wellstone and Pete Domenici Mental Health Parity and Addiction Equity Act of 2008**. This federal law ensures that group health plans and health insurance issuers providing mental health or substance use disorder (MH/SUD) benefits cannot impose more restrictive limitations on those benefits than on medical or surgical benefits [<https://www.congress.gov/bill/110th-congress/house-bill/6983>]. The Mental Health Parity and Addiction Equity Act (MHPAEA) includes several key provisions aimed at ensuring equitable access to mental health and substance use disorder (MH/SUD) benefits. Here are the highlights:
    - Parity in Coverage: Health plans and insurers cannot impose more restrictive financial requirements (like copays or deductibles) or treatment limitations (like visit caps) on MH/SUD benefits than those applied to medical/surgical benefits.

- Non-Quantitative Treatment Limitations (NQTLs): Plans must ensure that non-quantitative treatment limitations, such as prior authorization or network composition standards, are not more restrictive for MH/SUD benefits than for medical/surgical benefits.
- Comparative Analyses: Insurers are required to conduct and document comparative analyses of NQTLs to demonstrate compliance with parity requirements. These analyses must be made available to regulatory authorities upon request.
- Disclosure Requirements: Health plans must provide information about the criteria for medical necessity determinations for MH/SUD benefits and the reasons for any denial of reimbursement or payment for these services.
- Expanded Protections: The Act extends parity protections to substance use disorder benefits and prohibits separate financial requirements or treatment limitations that apply only to MH/SUD benefits.

These provisions collectively aim to reduce disparities in mental health care access and ensure fair treatment for individuals seeking MH/SUD services.

- **Public Comment #4:** Dr. Joshua Gettinger, NCCDD Council member, briefly expressed concerns about the administration's approach to DSP workers and the need for better benefits. He emphasized the importance of maintaining lower-entry jobs in the private sector, such as fast-food and retail positions. Dr. Gettinger stated his belief that the private sector has greater capacity to enhance benefits compared to the public sector. He suggested that increasing benefits, wages, and expanding the workforce could be a straightforward solution, though he acknowledged uncertainty about whether the political will exists to implement such changes.

## **FINANCIAL REPORT**

Talley Wells gave a brief report on the financial status of the Council. A copy of the report had previously been made available in advance of the Council Meeting.

## **COMMITTEE REPORTS**

Jon D'Angelo requested the presentation of committee reports. Please refer to the committee minutes for a detailed description of each committee's work.

## **EXECUTIVE COMMITTEE (EC)**

The Executive Committee members met on January 21<sup>st</sup>, February 17<sup>th</sup>, March 17<sup>th</sup>. Copies of the minutes were made available to Council members and Jon D'Angelo asked members to review the minutes and reminded council members that the minutes are posted on the NCCDD website.

## **EC MOTION ONE (of ONE)**

Jon D'Angelo called for the NCCDD to make nominations from the floor for the one Vice-Chair position ending December 31, 2025, that Jon D'Angelo held until notification from NC Boards and Commissions that Jon D'Angelo is NCCDD's new Council Chair. He explained that nominated members have the option to accept or decline the nomination and if accepted, make a speech to the members. There were accepted nominations for Vice-Chair and after engaging in a closed vote, the motion occurred as follows:

### **VICE-CHAIR MOTION:**

Jon D'Angelo made a motion with acclamation approval establishing Donna Spears as Vice-Chair, to complete Jon D'Angelo's 2-year term, initiated January 1, 2024, until December 31, 2025. There were no objections.

**EC AD HOC COMMITTEE UPDATE:** Public Policy Education Ad-Hoc Committee.

**Update Provided By:** Marjorie Serralles-Russell, on behalf of the Executive Committee.

**Timeframe of Update:** Since November 2024.

**Key Discussion Topics:**

- Policy priorities for the Council.
- Housing for individuals with I/DD.
- The wait list for services.

**Monitoring Efforts:**

- Keeping track of changes in the political landscape.
- Observing new legislation impacting the I/DD community, including HB1003.

Marjorie also shared that, in collaboration with Meet the Need and Representative Zack Hawkins, a legislative session is being planned for March, tentatively set for the 26th. She noted that the committee anticipates participation from several legislators and advocates who will share their stories. The session will focus on the waiting list and workforce shortages, with future sessions planned to address transitions to employment and education.

Marjorie expressed gratitude to Representative Zack Hawkins and his legislative assistant, Casey Glymph, for their ongoing support of the upcoming I/DD listening session. She also thanked Beth Field and Meet the Need for their efforts in broadening advocacy and policy awareness, as well as Jill Hinton and Chris Hendricks for providing federal and state updates and insights from the self-advocates discussion series. Lastly, she invited members to attend the next policy meeting, scheduled for Thursday, February 13th, at 10:30 AM.

**ADVOCACY DEVELOPMENT (AD) COMMITTEE**

Committee Chair Donna Spears presented the Advocacy Development Committee report. She thanked all committee members and staff and gave a brief update on the discussions from Thursday's meeting, including initiative updates that were presented to the committee.

**COMMUNITY LIVING (CL) COMMITTEE**

Charlrean Mapson, D. Min., Chair, presented the Community Living Committee report, Dr. Mapson's 10<sup>th</sup> as Community Living Committee Chair. She thanked all committee members and staff and gave a brief update on the discussions from Thursday's meeting, including initiative updates that were presented to the committee.

**FINANCIAL ASSET DEVELOPMENT (FAD) COMMITTEE**

**FAD MOTION ONE (of ONE)**

**Tony Hall introduced the Financial Asset Development Committee's motion, with minor edits, to-** Accept the Request for Application (RFA) - Application Review Committee's recommendation to approve funding to Winston Salem State University in response to the RFA for Historically Black Colleges and Universities (HBCUs) Inclusive Postsecondary Education (IPSE) Planning for an initial contract period (termed "Year 1" [of 4]) for up to \$60,000.00 with required minimum of 25% non-federal matching funds (e.g., \$20,000). The initial 6-month funded project will begin no sooner than April 1, 2025, and end no sooner than September 30, 2025. NCCDD staff have the authority to modify the start and end dates, as needed. All additional contract periods (Years 2 through 4) will all be a full calendar year, with all anticipated contract periods requiring a vote and approval through NCCDD with their related funding outlined as follows:

- Year 1 (of 4) – 6 Months: April 1, 2025 – September 30, 2025
  - Up to \$60,000 in federal funds (NCCDD)
  - Estimated \$20,000 in non-federal matching funds (25% Cost-Share)
- Year 2 (of 4) – 12 Months: October 1, 2025 – September 30, 2026
  - Up to \$120,000 in federal funds (NCCDD)
  - Estimated \$40,000 in non-federal matching funds (25% Cost-Share)
- Year 3 (of 4) – 12 Months: October 1, 2026 – September 30, 2027
  - Up to \$200,000 in federal funds (NCCDD)
  - Estimated \$66,667 in non-federal matching funds (25% Cost-Share)
- Year 4 (of 4) – 12 Months: October 1, 2027 – September 30, 2028
  - Up to \$200,000 in federal funds (NCCDD)
  - Estimated \$66,667 in non-federal matching funds (25% Cost-Share)
- One possible additional year (Year 5 of 5) could be approved by all parties of up to \$100,000 if initiative can obtain a \$100,000 non-federal match to show sustainability of initiative.

An award to Winston Salem State University is conditional based on the following contingencies:

**CONTINGENCIES:**

No later than March 7, 2025, revise the DD Suite Application, with NCCDD Staff support and guidance available to

1. Identify how the program will incorporate increasing its inclusion of individuals with intellectual and developmental disabilities (IDD) needing support who will have no other/limited opportunity to matriculate to college otherwise – based on not meeting admission requirements. The program needs to more clearly identify how it will respond to the individuals needing the alternative pathway.
2. Better define the target population and recruitment process to reach student candidates outside WSSU area. Definition should be inclusive of Hispanic/Latino IDD community.

In addition, the Council **recommends** the following to Winston Salem State University:

**RECOMMENDATIONS:**

- Expand on plans to integrate social engagement, residential life.
- WSSU must clarify how they will engage the Comprehensive Transition and Postsecondary Program for students with intellectual disabilities. Based on the application description of the target population, it seems WSSU would be enrolling only degree-seeking students.
- Work closely with NCCDD throughout the development of the revised application and life of the grant.
- Accreditation standards for postsecondary education (PSE) programs for students with intellectual disability (ID) have been developed and a program accreditation process is currently being piloted. As such, NCCDD makes the recommendations that Winston Salem State University (WSSU) monitor and, where appropriate, engage in learning opportunities related to PSE accreditation pilot programs with the goal of seeking accreditation when the accreditation process is finalized and made available to PSEs.

Donna seconded the motion. No discussion occurred. The motion was approved by unanimous vote.

**DD NETWORK PARTNER & STATE AGENCY UPDATES**

Marjorie Serralles-Russell introduced the updates from the I/DD Network and Partners which included reports from the following:

- Disability Rights North Carolina (DRNC)
  - Director of Public Policy, Corye Dunn, provided a brief overview of recent activities at DRNC.

- CIDD Carolina Institute for Developmental Disabilities
  - The report from Anna Ward and the CIDD was also emailed out to the Council
  
- Employment and Independence for People with Disabilities
  - Director, Kathie Smith, provided a report to the Council

## **NEW BUSINESS**

The election of a Vice-Chair occurred during the Executive Committee Update, with no additional new business introduced.

## **OLD BUSINESS**

No old business.

## **ADJOURN**

**MOTION:** Jon D'Angelo made a motion to adjourn the February 2025. Olivia Rose Scott seconded the motion. The motion was approved by a unanimous vote.

# Executive Committee



**NCCDD**

North Carolina Council on  
Developmental Disabilities



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**NC Council on Developmental Disabilities**

**FINAL**

**Executive Committee Minutes**

Date: Monday, February 17, 2025

Time: 10:30AM-12:30 PM

**Members Present:** Jon D'Angelo, Tony, Hall, Charlean Mapson, D. Min., Marjorie Serralles-Russell, Bethany Smith, Donna Spears,

**Member(s) Absent:** No absences

**Staff Present:** Pam Dempsey, Chris Hendricks, Juanita Hooker, David Ingram, Irlanda Ruiz, La'Quadia Smith, Melissa Swartz, Talley Wells, Shar'ron Williams, Stephanie Williams, Philip Woodward

**Guests/Council members Present:** Carol Conway

**I. CALL TO ORDER**

Jon D'Angelo called the meeting to order and welcomed the members.

**II. APPROVAL OF MINUTES**

**MOTION:** Marjorie Serralles-Russell made a motion to approve the draft minutes for the January 21, 2025, Executive Committee meeting.

Donna Spears seconded the motion. The motion was approved by unanimous vote.

**III. ED UPDATE**

- Legislative Caucus
- In-House Conference Funding - **Vote**

**MOTION:** Donna Spears made a motion to utilize up to an additional \$5,000 for the NCCDD In-House Conference Fund, pulling up to \$5,000 total from the NCCDD In-House Council Development Fund, as needed, for In-House Conference Funding approved through the Executive Committee.

Marjorie Serralles-Russell seconded the motion. The motion was approved by unanimous vote.

**IV. FINANCIAL REPORT AND EXPENSES/MATCH UPDATE**

No Financial Report (Due to Report in Quarterly Council Meeting)

**V. FEBRUARY COUNCIL MEETING**

David Ingram shared his screen to present the draft agenda for the April 2025 Council Meeting

**VI. CONFERENCE FUNDING REQUEST**

- Disability Rights North Carolina (DRNC) Conference
- FPG International EC Inclusion Institute

**MOTION:** Jon D’Angelo made a motion to approve using In-House Conference Funds to support the DRNC Annual Disability Advocacy Conference on May 14, 2025, at the McKimmon Center in Raleigh, NC – for up to \$3,000 (for \$500 Speaker Fees, and up to \$2,500 for Meeting Space/Accommodations).

Donna Spears seconded the motion. The motion was approved by unanimous vote.

**MOTION:** Marjorie Serralles-Russell made a motion to approve using In-House Conference Funds to support the Frank Porter Graham Child Development Institute’s *International Early Childhood Inclusion Institute* event on May 13-15, 2025, at the Friday Center in Chapel Hill, NC – for up to \$1,500 total in Speaker Fees, Speaker Travel, and/or Meeting Space/Accommodations.

Jon D’Angelo seconded the motion. The motion was approved by unanimous vote.

**VII. AD HOC COMMITTEES/UPDATES**

No updates at this time

**VIII. PERSONAL SERVICES CONTRACT REVIEW/APPROVAL**

No updates at this time

**IX. OTHER**

No updates at this time

**X. ADJOURN**

Jon D’Angelo adjourned the February 17, 2025, Executive Meeting at 12:30 PM

# NC Council on Developmental Disabilities

**FINAL**

## Executive Committee Minutes

Date: Monday, January 21, 2025

Time: 10:30AM-12:30 PM

**Members Present:** Jon D'Angelo, Charlrean Mapson, D. Min., Marjorie Serralles-Russell, Donna Spears

**Member(s) Absent:** Tony Hall, Bethany Smith

**Staff Present:** Chris Hendricks, Irlanda Ruiz, La'Quadia Smith, Melissa Swartz, Talley Wells, Shar'ron Williams, Philip Woodward, Letha Young

**Guests/Council members Present:** Carol Conway, Casey Glymph

### I. CALL TO ORDER

Jon D'Angelo called the meeting to order and welcomed the members.

### II. APPROVAL OF MINUTES

**MOTION:** Donna Spears made a motion to approve the draft minutes for the December 16, 2024, Executive Committee meeting.

Jon D'Angelo seconded the motion. The motion was approved by unanimous vote.

### III. ED UPDATE

- Celebrating Former Chair: Bryan Dooley
- Upcoming January – April 2025 Events
- Council Membership Update – **VOTE**

**MOTION:** Jon D'Angelo made a motion to approve the NCCDD 2025 Council on Developmental Disabilities Financial Asset Development, Community Living, and Advocacy Development Committee assignments, as listed in the 2025 Council Members-Committees-

Position-County.1.3.25.docx attached to the EC Meeting  
E-mail sent on Friday, 1/17/2025.

Marjorie Serralles-Russell seconded the motion. The  
motion was approved by unanimous vote.

- Scholarships: Youth Lead
- Five Year State Plan Ad Hoc Committee
- IP Update
- HBCU RFA Update
- 2025 Policy Priorities
- HUD Housing

#### **IV. FEBRUARY COUNCIL MEETING DRAFT AGENDA**

Talley Wells reviewed the Draft agenda for the February 2025

#### **V. CONFERENCE FUNDING REQUESTS**

**MOTION:** Donna Spears made a motion to approve using In-House Conference Funds to support the NC Down Syndrome Alliance ‘2025 North Carolina Down Syndrome Conference’ at the Alamance Community College in Graham, NC on April 11-13, 2025 – for up to \$1,600 (for up to \$1,000 Speaker Fees, and up to \$600 in Speaker Travel).

Marjorie Serralles-Russell seconded the motion. The motion was approved by unanimous vote.

**MOTION:** Donna Spears made a motion to decline using In-House Conference Funds to support the Orange County Disability Awareness ‘We All Can Ride Transportation Workshop’ event on February 26-28,2025 at the Europa Center in Chapel Hill, NC – for up to \$2,100 (for \$500 Speaker Fees, \$800 Meeting Space, and \$800 Accommodations).

Jon D’Angelo seconded the motion. The motion was approved by unanimous vote.

**MOTION:** Donna Spears made a motion to decline using In-House Conference Funds to support the Orange County Disability Awareness ‘Affordable and Accessible Housing, Know Your Rights!’ event on April 27, 2025 at the Europa Center in Chapel Hill, NC – for up to \$2,100 (for \$500 Speaker Fees, \$800 Meeting Space, and \$800 Accommodations).

Jon D’Angelo seconded the motion. The motion was approved by unanimous vote.

**MOTION:** Donna Spears made a motion to decline using In-House Conference Funds to support the Orange County Disability Awareness ‘CPR Training and Emergency Preparedness’ event on February 14, 2025 at the Europa Center in Chapel Hill, NC – for up to \$2,100 (for \$500 Speaker Fees, \$800 Meeting Space, and \$800 Accommodations).

Jon D’Angelo seconded the motion. The motion was approved by unanimous vote.

## **VI. ADJOURN**

**MOTION:** Marjorie made the motion to adjourn the January 21, 2025 Executive Committee Meeting.

Jon D’Angelo adjourned the meeting at 12:22PM

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# Advocacy Development Committee



**NCCDD**  
North Carolina Council on  
Developmental Disabilities



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# North Carolina Council on Developmental Disabilities

**Draft**

## Advocacy Development Committee Agenda

Wednesday, April 16<sup>th</sup>, 2025

3:00 PM – 5:00 PM

Location: Carolina Beach (Courtyard Marriott)

Meeting Room: Cape Lookout

Virtual Meeting Link: <https://www.zoomgov.com/j/1601663246?pwd=DDpUAgBINbrqNajnfygdb9DOZ7u6JE.1>

|  |   |  |
|--|---|--|
| <b>3:00 p.m. – 3:10 p.m.</b><br>10 minutes   | <b>Introduction</b> <ul style="list-style-type: none"><li>• Welcome</li><li>• Self-Introductions</li></ul>  | <i>TBD, Chair</i>  |
| <b>3:10 p.m. – 3:15 p.m.</b><br>5 minutes  | <b>Approval of February Minutes</b>   | <i>TBD, Chair</i>  |
| <b>3:15 p.m. – 4:05 p.m.</b><br>15 minutes (3:30)<br>10 minutes (3:40)<br>10 minutes (3:50)<br>15 minutes (4:05) | <b>Initiatives Updates</b> <ul style="list-style-type: none"><li>• 2025 ALP-NC/CenterED Resources</li><li>• Hispanic Disability Advocate</li><li>• Self-Advocate Discussion Series</li><li>• Advocacy Leaders Network</li></ul>   | <i>Cameron Kempson, CEO</i><br><i>Hannah Shumaker, Dir. ALP</i><br><i>Irlanda Ruiz, NCCDD Staff</i><br><i>Chris Hendricks, NCCDD Staff</i><br><i>Melissa Swartz, NCCDD Staff</i> |
| <b>4:05 p.m. – 4:20 p.m.</b><br>15 minutes (4:20)  | <b>Fiscal Report</b>  | <i>Shar'ron Williams, NCCDD Staff</i>  |
| <b>4:20 p.m. – 4:30 p.m.</b><br>10 minutes (4:30)  | <b>Wrap Up and Reminders</b> <ul style="list-style-type: none"><li>• Announcements</li><li>• Policy Education Committee<br/>Every 2<sup>nd</sup> Thursday from<br/>10:30am – 12pm (Virtual Only)</li><li>• Reminder: Next Council meeting:<br/>-- August 14 &amp; 15, 2025<br/>-- Thursday and Friday<br/>-- Cary Hilton Garden Inn</li></ul> | <i>TBD, Chair</i>  |

## ADVOCACY DEVELOPMENT COMMITTEE

**TBD, Chair**

Keith B. Carney

Yvonne Copeland; Alternate: Danielle Matula

Sherif Elgindi

Myron Michelle Gavin

Representative Zach Hawkins

Aldea LaParr

Virginia Knowlton Marcus

William Miller

Tocarra E. Osborne

Karey Perez; Alternate: Sarah Smith

Joe Piven, M.D.; Alternate: Anna Ward

Olivia Rose Scott

Marjorie Serralles-Russell

Donna Spears

**Staff: Melissa Swartz, Ph.D.**

**TBD**

Parent-Pender

Agency: DHHS-W/C Health-Wake

Individual with DD-Durham

Parent-Craven

Parent-Durham

Individual with DD-Wayne

Agency: Disability Rights NC-Wake

Individual with DD-Davidson

Parent-Bladen

Agency: DHHS-Aging & Adult Services-Wake

Agency: Carolina Institute on DD-Orange

Individual with DD-Wayne

Parent-Mecklenburg

Individual with DD-Onslow

**Advocacy Development Committee**  
**DRAFT MINUTES**

**Thursday, February 6, 2025**

**1:30pm - 3:30pm**

**Virtual Meeting Link:**

<https://www.zoomgov.com/j/1607908677?pwd=iJB0dgaCkWPx1e3NlJtanXC1Lgm5mZ.1>

**Members Present:** Danielle Matula for Yvonne Copeland, Sherif Elgindi, Virginia Knowlton Marcus, Kay McMillan, Karey Perez, Olivia Rose Scott, Marjorie Serralles-Russell, Donna Spears (Chair)

**Members Absent:** Keith Carney, Myron Gavin, Rep. Zack Hawkins, Aldea LaParr, Tocarra Osborne, Joe Piven

**Staff in Attendance:** Chris Hendricks, David Ingram, Irlanda Ruiz, La'Quadia Smith, Melissa Swartz, Talley Wells, Shar'on Williams

**Guests:** Jessica Aguilar, Bob Crayton, Cameron Kempson, Michael-DSP Donna Spears, Sarah Potter, Devika Rao, Hannah Shumaker,

**Welcome/Introductions:**

The Advocacy Development Committee (ADC) started with welcome by Donna Spears, ADC chair. The committee did self-introductions.

**Approval of Minutes:**

**Danielle Matula made a motion** to approve the November 2024 Advocacy Development Committee (ADC) minutes. Virginia Knowlton Marcus seconded the motion. The motion was approved by unanimous vote.

**Initiative Updates: Ability Leadership Program-NC (ALP-NC), , Hispanic Disability Advocate, and Self-Advocate Discussion Series**

Cameron Kempson, ALP-NC Coordinator and CEO of CenterED Resources provided the ALP-NC initiative update. The update included information about Facilitator and Leadership Cohort implementation plans, results from the 6-month post session survey from Leader Cohorts 1 and 2, plans for the annual Facilitator Survey, plans for the 1-year post session survey for Cohorts 1, 2, and 3, and lastly, plans for the annual program survey, evaluation and summary report.

Irlanda Ruiz provided an update for the Hispanic Disability Advocate (HDA) Initiative. As requested by ADC members the Hispanic Disability Advocate provided a list of event names and organizations engaged in presentations delivered by the HDA Initiative.

Chris Hendricks provided an update for the NCCDD Self-Advocate Discussion Series, including that over 140 attendees (duplicated) participated in 3 sessions this quarter, and

based on the 55 poll responses received, at least 17 were self-advocates, and 20 were parents/family members.

**Future Initiative Update: Advocacy Leaders Network**

Melissa gave an update about the In-House Advocacy Leaders Network initiative. In August the Council approved \$50,000 funding for an in-house effort for a time-limited Initiative including 3 – 5 temporary/short-term, part-time Temporary Solutions NCCDD-managed staff to maintain the momentum the existing network members, recruit additional members, and advance the goals put forward by the Council.

Specifically, the funds will be used to hire 3 or more graduate leaders that participated in year-1 activities, who will: Achieve connection and keep contact with graduate leaders that participated in year-1 activities, recruit more program graduates, engage data collection and moderate information management with the Customer Relationship Management (CRM) system along-side NCCDD staff, and engage at least monthly mixers with agenda based on listening session/webinar information collection.

Staff started recruitment by seeking recommendations from the year-1 initiative staff, aim to hold interviews tentatively between February 24 – 28, 2025, make selections immediately after, and plan to hold an orientation on the start date of March 10, 2025.

Adjourn (3:00 p.m.)

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# Community Living Committee



**NCCDD**  
North Carolina Council on  
Developmental Disabilities



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# North Carolina Council on Developmental Disabilities

## Community Living Committee Agenda (Draft as of March 31, 2025)

April 16, 2025

3:00 p.m. – 5:00 p.m.

Location: Carolina Beach (Courtyard Marriott)

Meeting Room: Cape Fear

ZoomGov-Virtual Meeting ID (Same as Wednesday Council Meeting)

<https://www.zoomgov.com/j/1601663246?pwd=DDpUAgBINbrqNajnfygdb9DOZ7u6JE.1>

Meeting ID: 160 166 3246 Passcode: 469849

|  |   |   |
|--|---|---|
| 3:00 p.m. – 3:20 p.m.                          | <b>Introduction</b> <ul style="list-style-type: none"><li>• Welcome</li><li>• Approval of February minutes</li><li>• Member Development Activity</li></ul>  | <i>Dr. Charlean Mapson,<br/>Chair</i>   |
| 3:20 p.m. – 3:30 p.m.                          | <b>Fiscal Report</b>  | <i>Shar'ron Williams, Staff</i>   |
| 3:30 p.m. – 4:20 p.m.<br>3:30 p.m. – 3:55 p.m. | <b>Initiative Updates</b> <ul style="list-style-type: none"><li>• Autism and I/DD Safety Training for First Responders</li></ul>  | <i>Dustin Chandler,<br/>Interaction Advisory<br/>Group</i>  |
| 3:55 p.m. – 4:20 p.m.                          | <ul style="list-style-type: none"><li>• Meet The Need NC</li></ul>  | <i>Beth Field, Mental Health<br/>Transformation Alliance-<br/>Leadership Alliance for<br/>Neurodevelopmental<br/>Disabilities (MHTA-LAND)</i> |
| 4:20 p.m. – 4:50 p.m.                          | <b>Future Investment Discussion</b> <ul style="list-style-type: none"><li>• Opportunity to Discuss Current Initiatives and Future Investments</li></ul>   | <i>Dr. Charlean Mapson,<br/>Chair<br/>Philip Woodward, Staff</i>  |
| 4:50 p.m. – 5:00 p.m.                          | <b>Wrap Up and Reminders</b> <ul style="list-style-type: none"><li>• Completion of Financial Forms</li><li>• Survey Reminder</li><li>• Policy Education Committee Every 2<sup>nd</sup> Thursday from 10:30 a.m.-12:00 p.m. (virtual)</li><li>• Reminder: Next Council meeting – August 14-15, 2025 (Cary and ZoomGov)</li></ul> | <i>Dr. Charlean Mapson,<br/>Chair</i>   |

[The Community Living Committee membership appears on the next page.]

## **COMMUNITY LIVING COMMITTEE**

### **Charlrean Mapson, D. Min., Chair**

Senator Sydney Batch

Carol Conway

Rhonda Cox; Alternate: Judith Kirkman

Kelly Crosbie; Alternate: Ginger Yarbrough

Debra Farrington; Alternate: Deb Goda

Joshua Gettinger, M.D.

Brendon Hildreth

Mary Mac Jenkins

Kay McMillan

Bethany Dawn Smith

Peggy Terhune, Ph.D.

Vacant; Alternate: Vacant

### **Parent-New Hanover**

Senate Representative-Wake

Individual/Relative Institution-Orange

Non-Profit Agency-Buncombe

Agency: DHHS-MH/DD/SAS-Wake

Agency: DHHS

Parent-Buncombe

Individual with DD-Craven

Parent-Wake

Individual with DD-Wake

Individual with DD-Pitt

Local Non-Governmental Agency-Randolph

Dept. of Adult Correction-Vacant

*Staff: Philip Woodward*

## Community Living Committee Minutes Draft

February 6, 2025 1:00 p.m. – 3:00 p.m.

**Members Present:** Carol Conway, Rhonda Cox, Jonathan D’Angelo, Dr. Joshua Gettinger, Deb Goda, Mary Mac Jenkins, Dr. Charlrean Mapson (Chair), Kay McMillan, Bethany Smith, Dr. Peggy Terhune, Ginger Yarbrough, Marjorie Serralles-Russell

**Members Absent:** Senator Sydney Batch, Debra Farrington, Brendon Hildreth

**Staff Present:** David Ingram, La’Quadia Smith, Talley Wells, Shar’ron Williams, Philip Woodward

**Guests Present:** Dr. Anne Dickerson, Beth Field, Dr. Tom Fish, Dr. Michelle Franklin, Dr. Alexis French, Sarah Potter, Isabella Russo

### Introduction:

Dr. Charlrean Mapson led an icebreaker activity and made a motion to accept the draft November 2024 minutes. Deb Goda seconded the motion. The motion carried. Kay McMillan, Mary Mac Jenkins, Carol Conway, and Ginger Yarbrough abstained from voting because they were not present for the November committee meeting.

### Fiscal Update:

Shar’ron Williams provided the fiscal update. She said NCCDD spent all of its money allotted in Federal Fiscal Year 2022, and there are no Community Living initiatives using Federal Fiscal Year 2023 funds. She pointed out that the Interaction Advisory Group has \$110,000 allotted to it for Year 1.

### Initiative Updates:

#### **I/DD Data**

Dr. Michelle Franklin from the Duke-Margolis Center for Health Policy joined the meeting and shared the *I/DD Data* initiative Final Report on her screen. She thanked the members for their review of the draft report. She discussed the objectives and items that readers can comprehend and not simply compare, and she pointed out that this initiative generated 51 research questions. Carol Conway pointed out that 45 percent of people on a waitlist are getting a service, but they could be getting just one service out of 20 they are authorized to receive. When she said this would be good data to include, Ginger Yarbrough responded that the North Carolina Department of Health and Human Services (DHHS) hopes to add this type of data to the Innovations Waiver Dashboard as they refine it. Beth Field said the *Meet The Need NC* initiative has been looking for data that shows outcomes, so the initiative needs this data push. Michelle asked, what questions are still unanswered, and what are the next right steps? She also noted that

this information can easily be put into an infographic or a one-pager with bite-sized information amounts.

Dr. Joshua Gettinger said as a healthcare provider, it is important to combine evidence-based scientific data with stories and narratives. He pointed out the number of people on the Innovations Waiver and the number of people with I/DD not on the waiver and what this means to them. Mary Mac Jenkins asked if Community Alternatives Program for Children and for Disabled Adults (CAP/C and CAP/DA) recipients were included in the I/DD umbrella count, and Michelle responded that these numbers were difficult to compile. Mary Mac also expressed an interest in dental health, and Talley Wells suggested that Philip Woodward can arrange a presentation on this topic. Michelle expressed concern with the growth of the waitlist and added that there needs to be an assessment to ensure that people get what they need. The committee agreed that this report is ready to share publicly.

## **Community Living Mini-Grants**

### **Chapters Ahead Inc**

Dr. Tom Fish from Chapters Ahead Inc talked about the *Community Living Mini-Grants* initiative to establish Next Chapter Book Clubs in North Carolina, starting with Wingate University, where the book club now meets weekly. He said a book club is about friends, being in the community, and reading and that those three words together are very powerful. When the Ohio State University book club read Peter Pan, someone with I/DD said nobody had ever asked them how it would feel to fly or other similar questions to reflect on what they read. Tom discussed efforts to reach out to other Inclusive Post-Secondary Education programs, noting that Western Carolina University had challenges last fall with Hurricane Helene, but he had engaged in extensive discussions with North Carolina State University. He said the organization started a book club at Brunswick Community College and two additional book clubs, including one in Wilmington. He shared his belief that book clubs are vital because they provide an opportunity to make literacy a recognized, important part of people's cultural experience, pointing out how Justice Ruth Bader Ginsburg talked about the importance of culture in the lives of people with disabilities. Tom also suggested preferred terminology: refer to people learning to read as emergent readers instead of non-readers.

### **East Carolina University**

Dr. Anne Dickerson of East Carolina University (ECU) joined to discuss the Community Living Mini-Grants initiative to develop checklists of transportation options for people with I/DD. She said that each checklist had at least three participants with I/DD participated in their development. She said the goal was to make sure the developers understand what each skill item is as well as the kind of transportation available. She said the National Science Foundation became interested in these checklists, and ECU received \$5,0000 additional dollars through an I-Corps funding opportunity to enhance

the project and put the checklists on a website. She also said the Children's Hospital of Philadelphia is building a website with resources for individuals with autism and their caregivers, and the checklists are there. She indicated that the current website housing the checklists is temporary but is okay to share, and Anne will notify Philip Woodward when the new "Mobility Match" website is up. She also pointed out that other grants see the value in the checklists, and through promoting them, the checklists will improve.

### **Future Investment Discussion:**

Charlrean Mapson asked new member Mary Mac Jenkins to introduce herself. She said she has five-year-old twins and an eight-year-old son who is the reason that she got into advocacy for people with I/DD. She said he receives State Plan private duty nursing and Community Alternatives Program for Children (CAP/C) funding, and he has been on the Innovations Waiver waitlist since 2019. Joshua Gettinger asked Charlrean what the difference is between being on the waitlist and suddenly being on the Innovations Waiver, and Charlrean said her son received a waiver spot at age 14 after being on the waitlist since age three. She said it brought her peace of mind and a Direct Support Professional (DSP) to help provide care for her son. Mary Mac pointed out that her son has access to Early and Periodic Screening Diagnostic, and Treatment (EPSDT), but a lot of the pediatric population and their parents are not aware.

### **Wrap Up:**

The timer set for the committee meeting breakout room ended, and the meeting was adjourned at 3:13 p.m.

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# Financial Asset Development Committee



**NCCDD**  
North Carolina Council on  
Developmental Disabilities



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North Carolina Council on Developmental Disabilities  
**Financial Asset Development Council Committee Agenda**

(Draft as of March 20, 2025)

Wednesday, April 16, 2025, 3:00 p.m. – 5:00 p.m.

Location: In-Person (Cape Point Room) and Virtual (Breakout Rooms [From Main ZoomGov Wed. Link])

Virtual Meeting ID: <https://www.zoomgov.com/j/1601663246?pwd=DDpUAgBINbrqNajfygdb9DOZ7u6JE.1>

|                         |  |   |
|-------------------------|--|---|
| <b>3:00pm – 3:10pm</b>  | Introduction <ul style="list-style-type: none"> <li>• Welcome</li> <li>• Approval of February 2025 minutes</li> </ul>  | <i>Tony Hall, Chair</i>   |
| <b>3:10pm – 3:15pm</b>  | Financial Report   | <i>Sharron Williams, NCCDD</i>  |
| <b>3:15pm – 3:35pm</b>  | Initiative Updates and Discussion <ul style="list-style-type: none"> <li>• HBCU IPSE Initiative Update</li> </ul>  | <i>Dr. R. Nobles, WSSU</i><br><i>Dr. R. Richardson, WSSU</i>  |
| <b>3:35pm – 4:15 pm</b> | Discussion on Committee Investment Ideas <ul style="list-style-type: none"> <li>• Entrepreneurship/Apprenticeships</li> <li>• IPSE Advisory Committee</li> <li>• In the News:                         <ul style="list-style-type: none"> <li>○ Social Security Changes</li> <li>○ IA Takeover of jobs</li> </ul> </li> <li>• Quarterly Employment Webinars                         <ul style="list-style-type: none"> <li>○ Access to Achievement</li> <li>○ Work TogetherNC Assessment Tools</li> </ul> </li> </ul> | <i>Tony Hall, Chair</i><br><i>Juanita Hooker, NCCDD</i><br><br><i>Juanita Hooker, NCCDD</i><br><br><i>Lindsay Tipton, A2A</i><br><i>Jacklyn Boheler, TEACCH</i> |
| <b>4:15 pm – 4:20pm</b> | Wrap Up and Reminders <ul style="list-style-type: none"> <li>• Announcements</li> <li>• Next Council meeting: August 14 &amp; 15, 2025 (Cary Hilton Garden Inn, NC)</li> <li>• Policy Education Committee Every 2nd Thursday from 10:30a – 12:00p (Virtual Only)</li> </ul>  | <i>Tony Hall, Chair</i>   |

**FINANCIAL ASSET DEVELOPMENT COMMITTEE**

**Tony Hall, Chair**

Dawn Allen  
 Katherine Boeck  
 Representative Terry Brown  
 Carol Ann Hudgens, Ph.D.; Alternate: Dreama McCoy  
 R.V. Kuser  
 Rebecca Putnam, M.D.  
 Ryan Rotundo  
 Kathie Smith; Alternate: Kenny Gibbs  
 Dale Stephenson  
 Madhav Swaminathan, M.D.  
 Vacant; Alternate: LaCosta Parker  
 Carla West; Alternate: Vacant

**Individual with DD-Wake**

Public At Large-Stanly  
 Individual with DD-Edgecombe  
 Legislative Representative-Mecklenburg  
 Agency: Dept. Public Instruction-Wake  
 Individual with DD – Forsythe  
 Sibling-Buncombe  
 Sibling-Buncombe  
 Agency: DHHS-Voc. Rehabilitation-Wake  
 Sibling-Wake  
 Parent-Durham  
 Agency: DHHS-NC Medicaid-Vacant  
 Agency: DHHS-Social Services-Johnston

*Staff: Juanita Hooker, SCM*

## **Financial Asset Development Committee (FADC)**

### **Draft Minutes**

**February 06, 2025**

**1:30 pm – 2:52 pm**

**Hybrid meeting: Zoomgov Meeting**

**Virtual Meeting Link:**

<https://www.zoomgov.com/j/1607908677?pwd=iJBOdgaCkWPx1e3NIJtqnXC1Lgm5mZ.1>

**Committee Members Present:** Beverly Colwell, Tony Hall (Chair), R. V. Kuser, Dreama McCoy, Ryan Rotundo, Kathie Smith, Dale Stephenson, Dr. Madhav Swaminathan, Dr. Rebecca Putnam.

**Committee Members Absent:** Dawn Allen, Katherine Boeck, Rep. Terry Brown, Sandra Terrell, Carla West

**Staff in Attendance:** Juanita Hooker, David Ingram, LaQuadia Smith, Talley Wells, Sharron Williams

**Guests:** Jon D'Angelo, Marjorie Serralles-Russell

### **Introduction:**

Tony Hall (Chair) called the meeting into session and welcomed the FADC members. He welcomed our new teammates, Ryan Rotundo and Dale Stephenson, then started the meeting with a brief ice breaker for member introductions.

**MOTION:** Tony requested review of the August 2024 meeting minutes and called for a motion to approve those minutes. R.V. Kuser made a motion to approve the August minutes, and Dr. Madhav Swaminathan seconded. A vote was taken, and the minutes were approved by unanimous vote.

**MOTION:** Tony requested review of the October 2024 meeting minutes and called for a motion to approve those minutes. Dale Stephenson made a motion to approve the October 2024 minutes, and Dreama McCoy seconded the motion. A vote was taken, and the minutes were approved by unanimous vote. Tony moved to the initiative updates.

**Financial Report:** There were no active initiatives for this committee, so we did not engage the Business Officer for a financial report.

### **Initiative Updates:**

Juanita Hooker (NCCDD, staff) facilitated discussion for the HBCU IPSE Pre-Planning Initiative application selection process. The compiled HBCU IPSE Information sheet was presented to the base committee and Marjorie Serralles-Russell and Tony Hall, as Application Selection Committee members were invited to add comment on the process.

The contingencies were addressed. It is important the contractor is clear on the specific students the program will serve, not all students of WSSU. Ryan Rotundo introduced that ThinkCollege has been working on a credentialing program for postsecondary education (PSE) programs. Accreditation is current in the piloting stages. The recommendation was added that the contractor

seek to incorporate the accreditation as a promising practice, when ready. The committee recommended the wording be edited to flex the start date and end date as needed, to respond to potential federal funding pauses.

Tony called for a motion to recommend Winston Salem State University (WSSU) as the recipient of the HBCU IPSE RFA in response to the RFA for Historically Black Colleges and Universities (HBCUs) Inclusive Postsecondary Education (IPSE) Planning for an initial contract period (termed “Year 1” [of 4]) for up to \$60,000.00 with required minimum of 25% non-federal matching funds (e.g., \$20,000). The initial 6-month funded project will begin no sooner than April 1, 2025, and end no sooner than September 30, 2025. NCCDD staff have the authority to modify the start and end dates, as needed. All additional contract periods (Years 2 through 4) will all be a full calendar year, with all anticipated contract periods requiring a vote and approval through NCCDD with their related funding outlined as follows:

- Year 1 (of 4) – 6 Months: April 1, 2025 – September 30, 2025
  - Up to \$60,000 in federal funds (NCCDD)
  - Estimated \$20,000 in non-federal matching funds (25% Cost-Share)
- Year 2 (of 4) – 12 Months: October 1, 2025 – September 30, 2026
  - Up to \$120,000 in federal funds (NCCDD)
  - Estimated \$40,000 in non-federal matching funds (25% Cost-Share)
- Year 3 (of 4) – 12 Months: October 1, 2026 – September 30, 2027
  - Up to \$200,000 in federal funds (NCCDD)
  - Estimated \$66,667 in non-federal matching funds (25% Cost-Share)
- Year 4 (of 4) – 12 Months: October 1, 2027 – September 30, 2028
  - Up to \$200,000 in federal funds (NCCDD)
  - Estimated \$66,667 in non-federal matching funds (25% Cost-Share)
- One possible additional year (Year 5 of 5) could be approved by all parties of up to \$100,000 if initiative can obtain a \$100,000 non-federal match to show sustainability of initiative.

An award to Winston Salem State University is conditional based on the following contingencies:

## **CONTINGENCIES**

No later than March 7, 2025, revise the DD Suite Application, with NCCDD Staff support and guidance available to

1. Identify how the program will incorporate increasing its inclusion of individuals with intellectual and developmental disabilities (IDD) needing support who will have no other/limited opportunity to matriculate to college otherwise – based on not meeting admission requirements. The program needs to more clearly identify how it will respond to the individuals needing the alternative pathway.
2. Better define the target population and recruitment process to reach student candidates outside WSSU area. Definition should be inclusive of Hispanic/Latino IDD community.

In addition, the Council **recommends** the following to Winston Salem State University:

## **RECOMMENDATIONS:**

- Expand on plans to integrate social engagement, residential life.
- WSSU must clarify how they will engage the Comprehensive Transition and Postsecondary Program for students with intellectual disabilities. Based on the application description of the target population, it seems WSSU would be enrolling only degree-seeking students.
- Work closely with NCCDD throughout the development of the revised application and life of the grant.
- Accreditation standards for postsecondary education (PSE) programs for students with intellectual disability (ID) have been developed and a program accreditation process is currently being piloted. As such, NCCDD makes the recommendations that Winston Salem State University (WSSU) monitor and, where appropriate, engage in learning opportunities related to PSE accreditation pilot programs with the goal of seeking accreditation when the accreditation process is finalized and made available to PSEs.

Ryan Rotundo made a motion to recommend WSSU to the full council for the HBCU IPSE RFA, and RV Kuser seconded the motion. A vote was taken, and the selection was approved by unanimous vote. Tony moved to the discussion of other potential investment ideas.

### **Discussion on Investment Ideas:**

Tony invited the committee to discuss ideas for potential investments. Ryan Rotundo noted that Rhode Island had entertained self-employment and entrepreneurship as micro-grants to bolster self-advocate businesses. Kathie Smith (EIPD) noted that it would be helpful if any self-employment ventures included the small business centers in planning and set-up as good support to improve sustainability. Tony Hall suggested that it be integrated in the school system to learn early at high school or as a resource for colleges for people with IDD. Ryan identified [Entrepreneurship Education for People with Disabilities | Celebrate EDU](#), a learning management system, that teaches employment and entrepreneurship, as a possible partner to get into the school. RV advised while it sounds like a comprehensive tool, consider how the teachers would feel about this. Beverly reminded the committee that the schools house Career and Technical Education roles that deal with entrepreneurship. There needs to be some collaboration to work with the school-aged students. Tony stated that the initial concern is with the current resources, how much skill do they have with teaching people with IDD. What resources will they need? Is it tailored for IDD? Dreama added that those with significant barriers will need more. The committee agreed to explore this further.

### **Wrap Up:**

Tony Hall reminded the members that the next quarterly NCCDD Council Meeting will be a hybrid meeting and will be held on April 15 – 17 at Carolina Beach. Also that the Policy Education Committee meets every 2<sup>nd</sup> Thursday of the month. Kathie Smith made a motion to adjourn the meeting. RV Kuser seconded. The vote was approved unanimously. The meeting was adjourned at 2:52pm.

# Fiscal Reports



**NCCDD**  
North Carolina Council on  
Developmental Disabilities



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**Advocacy Development Committee  
Initiative Update  
As of April 1, 2025**

| Centered Resources LLC - ALP-NC Coordination and Management |  |                      |                      |
|---|--|----------------------|----------------------|
| <b>NCCDD Staff:</b>   | Melissa Swartz   | <b>Current Year:</b> | 12 months            |
| <b>Contract Period:</b>                                     | 01/01/25 - 12/31/25  | <b>Paid From:</b>    | 2025 FFY             |
| <b>Last Invoice Received:</b>                               | February 28, 2025  |                      |                      |
| <b>Purpose:</b>   | <p>The purpose of this initiative will implement and further develop the Ability Leadership Program of NC (ALP-NC) integrated leadership development training for individuals with I/DD, family members and guardians, along with professionals, and other stakeholders. The ALP-NC initiative will identify leadership outcomes with leaders and facilitators, engage in and further develop in-depth training, and evaluate the ALP-NC leader and facilitator cohorts.</p> |                      |                      |
| <b>FEDERAL FUNDS</b>  |  |                      |                      |
| <b>BUDGET CATEGORIES</b>                                    | <b>BUDGET</b>  | <b>EXPENSES</b>      | <b>BALANCE</b>       |
| <b>Sub-Contract</b>   | \$ 114,940.00  | \$ 17,585.17         | \$ 97,354.83         |
| <b>Other</b>  | \$ 5,060.00  | \$ 1,330.00          | \$ 3,730.00          |
| <b>FEDERAL FUNDS TOTAL</b>                                  | <b>\$ 120,000.00</b>   | <b>\$ 18,915.17</b>  | <b>\$ 101,084.83</b> |
| <b>MATCH</b>  | <b>\$ 40,000.00</b>  | <b>\$ 5,969.10</b>   | <b>\$ 34,030.90</b>  |
| <b>TOTAL</b>  | <b>\$ 160,000.00</b>   | <b>\$ 24,884.27</b>  | <b>\$ 135,115.73</b> |
| <b>Target % Expenses</b>                                    | 17%  |                      |                      |
| <b>Actual % Spent</b>                                       | 16%  |                      |                      |
| <b>Match % Spent</b>  | 15%  |                      |                      |
| <b>NOTE:</b>  |  |                      |                      |
| March RFR is due on 04/15/25                                |  |                      |                      |

**Community Living Committee  
Initiative Update  
As of April 1, 2025**

| Interaction Advisory Group, LLC |   |                      |                     |
|---------------------------------|---|----------------------|---------------------|
| <b>NCCDD Staff:</b>             | Philip Woodward   | <b>Current Year:</b> | 1 OF 3              |
| <b>Contract Period:</b>         | 10/01/24- 09/30/25  | <b>Paid From:</b>    | 2024 FFY            |
| <b>Last Invoice Received:</b>   | February 28, 2025   |                      |                     |
| <b>Purpose:</b>                 | The purpose is to train first responders, including law enforcement officers, so that they have the knowledge and understanding they need to keep people with intellectual and other developmental disabilities (I/DD) safe and out of the criminal justice system during interactions in emergency situations and in times of crisis |                      |                     |
| BUDGET CATEGORIES               | BUDGET  | EXPENSES             | BALANCE             |
| Supplies & Materials            | \$ 600.00   | \$ -                 | \$ 600.00           |
| Sub-Contract                    | \$ 18,600.00  | \$ 4,633.62          | \$ 13,966.38        |
| Other                           | \$ 89,300.00  | \$ 37,235.00         | \$ 52,065.00        |
| Media/Communication             | \$ 1,200.00   | \$ -                 | \$ 1,200.00         |
| Dues/Subscription               | \$ 300.00   | \$ -                 | \$ 300.00           |
| <b>FEDERAL FUNDS TOTAL</b>      | <b>\$ 110,000.00</b>  | <b>\$ 41,868.62</b>  | <b>\$ 68,131.38</b> |
| <b>MATCH</b>                    | <b>\$ 36,667.00</b>   | <b>\$ 6,195.50</b>   | <b>\$ 30,471.50</b> |
| <b>TOTAL</b>                    | <b>\$ 146,667.00</b>  | <b>\$ 48,064.12</b>  | <b>\$ 98,602.88</b> |
| Target % Expenses               | 42%   |                      |                     |
| Actual % Spent                  | 38%   |                      |                     |
| Match % Spent                   | 17%   |                      |                     |
| <b>NOTE:</b>                    | March RFR is due on 04/15/25  |                      |                     |

**Financial Asset Development Committee  
No Initiative Update  
As of April 1, 2025**

| Winston-Salem State           |  |                      |                     |
|-------------------------------|--|----------------------|---------------------|
| <b>NCCDD Staff:</b>           | Philip Woodward  | <b>Current Year:</b> | 6 months            |
| <b>Contract Period:</b>       | 04/01/25 - 09/30/25  | <b>Paid From:</b>    | 2024 FFY            |
| <b>Last Invoice Received:</b> |  |                      |                     |
| <b>Purpose:</b>               | The purpose is to fund a planning and development period to pilot an IPSE from April 2025 through July or December 2026 and then to pilot an IPSE at an HBCU starting in either August 2026 or January 2027. |                      |                     |
| BUDGET CATEGORIES             | BUDGET   | EXPENSES             | BALANCE             |
| Salery/Wages                  | \$ 41,964.00   |                      | \$ 41,964.00        |
| Fringe Benefits               | \$ 8,563.00  |                      | \$ 8,563.00         |
| Supplies & Materials          | \$ 1,319.00  | \$ -                 | \$ 1,319.00         |
| Travel                        | \$ 2,600.00  |                      | \$ 2,600.00         |
| Dues/Subscription             | \$ 1,110.00  | \$ -                 | \$ 1,110.00         |
| Indirect Cost                 | \$ 4,444.00  |                      | \$ 4,444.00         |
| <b>FEDERAL FUNDS TOTAL</b>    | <b>\$ 60,000.00</b>  | <b>\$ -</b>          | <b>\$ 60,000.00</b> |
| <b>MATCH</b>                  | <b>\$ 20,000.00</b>  | <b>\$ -</b>          | <b>\$ 20,000.00</b> |
| <b>TOTAL</b>                  | <b>\$ 80,000.00</b>  | <b>\$ -</b>          | <b>\$ 80,000.00</b> |
| Target % Expenses             | 0%   |                      |                     |
| Actual % Spent                | 0%   |                      |                     |
| Match % Spent                 | 0%   |                      |                     |
| <b>NOTE:</b>                  | April RFR is due by 05/15/25   |                      |                     |

**Cross Cutting  
Initiative Update  
As of April 1, 2025**

| 23 EAST GROUP dba O'NEILL PUBLIC RELATIONS - NCCDD COMMUNICATIONS |  |                      |                      |
|---|--|----------------------|----------------------|
| <b>NCCDD Staff:</b>   | Pam Hunter Dempsey   | <b>Current Year:</b> | Year 1 of 5          |
| <b>Contract Period:</b>   | 07/01/24 - 06/30/25  | <b>Paid From:</b>    | 2023/2024 FFY        |
| <b>Last Invoice Received:</b>                                     | February 28, 2025  |                      |                      |
| <b>Purpose:</b>   | This initiative conducts communication research, implements, and evaluates social marketing, communication/media campaigns, specific to work and collaboration with individuals with I/DD. |                      |                      |
| <b>FEDERAL FUNDS</b>  |  |                      |                      |
| BUDGET CATEGORIES   | BUDGET   | EXPENSES             | BALANCE              |
| Salaries  | \$ 150,200.00  | \$ 95,800.00         | \$ 54,400.00         |
| Travel  | \$ 5,000.00  | \$ 1,476.00          | \$ 3,524.00          |
| Sub-Contract  | \$ 45,000.00   | \$ 10,872.32         | \$ 34,127.68         |
| Other   | \$ 3,000.00  | \$ -                 | \$ 3,000.00          |
| Media/Communications  | \$ 20,000.00   | \$ 10,925.00         | \$ 9,075.00          |
| Professional Services   | \$ -   | \$ -                 | \$ -                 |
| Dues/Subscriptions  | \$ 6,300.00  | \$ 4,200.00          | \$ 2,100.00          |
| <b>FEDERAL FUNDS TOTAL</b>  | <b>\$ 229,500.00</b>   | <b>\$ 123,273.32</b> | <b>\$ 106,226.68</b> |
| MATCH   | \$ 76,500.00   | \$ 44,111.28         | \$ 32,388.72         |
| <b>TOTAL</b>  | <b>\$ 306,000.00</b>   | <b>\$ 167,384.60</b> | <b>\$ 138,615.40</b> |
| Target % Expenses   | 67%  |                      |                      |
| Actual % Spent  | 54%  |                      |                      |
| Match % Spent   | 58%  |                      |                      |
| <b>NOTE:</b>  | March RFR is due on 04/15/25   |                      |                      |

**Cross Cutting  
Initiative Update  
As of April 1, 2025**

| MENTAL HEALTH TRANSFORMATION ALLIANCE (MHTA) - A COORDINATED CAMPAIGN TO MEET THE UNMET NEEDS |  |                      |                     |
|---|--|----------------------|---------------------|
| <b>NCCDD Staff:</b>   | Pam Hunter Dempsey   | <b>Current Year:</b> | Year 4 of 4         |
| <b>Contract Period:</b>   | 10/01/24 - 09/31/25  | <b>Paid From:</b>    | 2024 FFY            |
| <b>Last Invoice Received:</b>   | February 28, 2025  |                      |                     |
| <b>Purpose:</b>   | <p>The purpose of this initiative is to develop and carry out a coordinated approach to address and positively impact the Registry of Unmet Needs (Registry) so that individuals with I/DD on the Registry who are waiting for Innovations Waiver services and individuals with I/DD not on the Registry who lack services can receive the services they need to live the lives they want to live.</p> |                      |                     |
| <b>FEDERAL FUNDS</b>  |  |                      |                     |
| <b>BUDGET CATEGORIES</b>  | <b>BUDGET</b>  | <b>EXPENSES</b>      | <b>BALANCE</b>      |
| Travel  | \$ 200.00  | \$ -                 | \$ 200.00           |
| <b>Sub-Contract</b>   | \$ 139,536.00  | \$ 72,868.20         | \$ 66,667.80        |
| <b>Indirect Cost</b>  | \$ 10,264.00   | \$ 10,264.00         | \$ -                |
| <b>FEDERAL FUNDS TOTAL</b>  | <b>\$ 150,000.00</b>   | <b>\$ 83,132.20</b>  | <b>\$ 66,867.80</b> |
|   | <b>\$ 50,000.00</b>  | <b>\$ 22,000.00</b>  | <b>\$ 28,000.00</b> |
| <b>TOTAL</b>  | <b>\$ 200,000.00</b>   | <b>\$ 105,132.20</b> | <b>\$ 94,867.80</b> |
| <b>Target % Expenses</b>  | 42%  |                      |                     |
| <b>Actual % Spent</b>   | 55%  |                      |                     |
| <b>Match % Spent</b>  | 44%  |                      |                     |
| <b>NOTE:</b>  | March RFR is due on 04/15/25   |                      |                     |

**In-House  
Initiative Update  
As of April 1, 2025**

| IN-HOUSE CONFERENCE FUNDING  |   |                      |                     |
|--|---|----------------------|---------------------|
| <b>NCCDD Staff:</b>  | David Ingram  | <b>Current Year:</b> | 9/on-going          |
| <b>Contract Period:</b>  | 07/01/24 - 06/30/25   | <b>Paid From:</b>    | 2024 FFY            |
| <b>Purpose:</b>  | <p>This initiative provides funding for speakers and presenters that will enhance the Council's work in systems change, advocacy and community capacity to build inclusive communities for persons with intellectual and other developmental disabilities and families.</p> |                      |                     |
| <b>FEDERAL FUNDS</b>   |   |                      |                     |
| <b>IN-HOUSE</b>  | <b>BUDGET</b>   | <b>EXPENSES</b>      | <b>BALANCE</b>      |
| <b>Conference Funding</b>  | \$ 29,000.00  | \$ 14,749.10         | \$ 14,250.90        |
| <b>FEDERAL FUNDS TOTAL</b>   | <b>\$ 29,000.00</b>   | <b>\$ 14,749.00</b>  | <b>\$ 14,251.00</b> |
| <b>Target % Expenses</b>   | 67%   |                      |                     |
| <b>Actual % Spent</b>  | 49%   |                      |                     |
| <b>NOTE:</b>   |   |                      |                     |
| \$ 9,100 had been approved for upcoming events and conferences during the months of March, April and May |   |                      |                     |

**In-House  
Initiative Update  
As of April 1, 2025**

| IN-HOUSE COUNCIL DEVELOPMENT FUND |  |                      |                     |
|-----------------------------------|--|----------------------|---------------------|
| <b>NCCDD Staff:</b>               | David Ingram   | <b>Current Year:</b> | 9/on-going          |
| <b>Contract Period:</b>           | 07/01/24 - 06/30/25  | <b>Paid From:</b>    | 2024 FFY            |
| <b>Purpose:</b>                   | This initiative provides for the education and training of the membership of the NCCDD to enhance their decision-making skills and abilities regarding practices and policies for people with intellectual and developmental disabilities (I/DD) and their families. |                      |                     |
| <b>FEDERAL FUNDS</b>              |  |                      |                     |
| <b>IN-HOUSE</b>                   | <b>BUDGET</b>  | <b>EXPENSES</b>      | <b>BALANCE</b>      |
| Council Development               | \$ 35,000.00   | \$ 20,765.04         | \$ 14,234.96        |
| <b>FEDERAL FUNDS TOTAL</b>        | <b>\$ 35,000.00</b>  | <b>\$ 20,765.04</b>  | <b>\$ 14,234.96</b> |
| <b>Target % Expenses</b>          | 67%  |                      |                     |
| <b>Actual % Spent</b>             | 59%  |                      |                     |
| <b>NOTE:</b>                      | No Pending   |                      |                     |

**In-House  
Initiative Update  
As of April 1, 2025**

| IN-HOUSE JEAN WOLFF-ROSSI FUND |  |                      |                     |
|--------------------------------|--|----------------------|---------------------|
| <b>NCCDD Staff:</b>            | David Ingram   | <b>Current Year:</b> | 9/on-going          |
| <b>Contract Period:</b>        | 07/01/24 - 06/30/25  | <b>Paid From:</b>    | 2024 FFY            |
| <b>Purpose:</b>                | <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">                     This initiative provides funding to NC citizens with I/DD and their families to participate in diverse learning forums and conferences, gain information necessary to make informed choices, enhance advocacy and positively impact public policy.                 </div> |                      |                     |
| <b>FEDERAL FUNDS</b>           |  |                      |                     |
| <b>IN-HOUSE</b>                | <b>BUDGET</b>  | <b>EXPENSES</b>      | <b>BALANCE</b>      |
| Jean Wolff-Rossi Fund          | \$ 30,000.00   | \$ 13,529.91         | \$ 16,470.09        |
| <b>FEDERAL FUNDS TOTAL</b>     | <b>\$ 30,000.00</b>  | <b>\$ 13,529.91</b>  | <b>\$ 16,470.09</b> |
| <b>Target % Expenses</b>       | 67%  |                      |                     |
| <b>Actual % Spent</b>          | 45%  |                      |                     |
| <b>NOTE:</b>                   | \$6,036.05 had been approved for upcoming events and conferences   |                      |                     |

**In-House  
Initiative Update  
As of April 1, 2025**

| IN-HOUSE PUBLIC POLICY  |  |                      |                     |                     |
|-------------------------|--|----------------------|---------------------|---------------------|
| <b>NCCDD Staff:</b>     | David Ingram   | <b>Current Year:</b> | 9/on-going          |                     |
| <b>Contract Period:</b> | 07/01/24 - 06/30/25  | <b>Paid From:</b>    | 2024 FFY            |                     |
| <b>Purpose:</b>         | This initiative provides public policy analysis, enabling the Council to utilize the best available data, research, and practical experiences to inform and advance its mission. |                      |                     |                     |
|                         | <b>FEDERAL FUNDS</b>   |                      |                     |                     |
|                         | <b>IN-HOUSE</b>  | <b>BUDGET</b>        | <b>EXPENSES</b>     | <b>BALANCE</b>      |
|                         | <b>Public Policy</b>   | \$ 38,500.00         | \$ 19,537.00        | \$ 18,963.00        |
|                         | <b>FEDERAL FUNDS TOTAL</b>   | <b>\$ 38,500.00</b>  | <b>\$ 19,537.00</b> | <b>\$ 18,963.00</b> |
|                         | <b>Target % Expenses</b>   | 67%                  |                     |                     |
|                         | <b>Actual % Spent</b>  | 51%                  |                     |                     |
| <b>NOTE:</b>            | No Pending   |                      |                     |                     |

**In-House  
Initiative Update  
As of April 1, 2025**

| IN-HOUSE I/DD SPEAKER, ADVISOR & ADVOCATE |   |                      |                    |
|---|---|----------------------|--------------------|
| <b>NCCDD Staff:</b>                       | David Ingram  | <b>Current Year:</b> |                    |
| <b>Contract Period:</b>                   | 07/01/24 - 06/30/25   | <b>Paid From:</b>    | 2024 FFY           |
| <b>Purpose:</b>                           | This initiative provide funding to pay self-advocates, family members, and I/DD stakeholders to speak at the Council's Self-Advocacy Discussion Series and Council virtual or in-person events or meetings & to participate in Council ad hoc committees, advisory groups, or activities. |                      |                    |
| FEDERAL FUNDS                             |   |                      |                    |
| IN-HOUSE                                  | BUDGET  | EXPENSES             | BALANCE            |
| I/DD Speaker, Advisor & Adocate           | \$ 5,000.00   | \$ 400.00            | \$ 4,600.00        |
| <b>FEDERAL FUNDS TOTAL</b>                | <b>\$ 5,000.00</b>  | <b>\$ 400.00</b>     | <b>\$ 4,600.00</b> |
| Target % Expenses                         | 67%   |                      |                    |
| Actual % Spent                            | 8%  |                      |                    |
| <b>NOTE:</b><br>No Pending                |   |                      |                    |

**In-House  
Initiative Update  
As of April 1, 2025**

| IN-HOUSE POLICY CONSULTANT |   |                      |                     |
|----------------------------|---|----------------------|---------------------|
| <b>NCCDD Staff:</b>        | David Ingram  | <b>Current Year:</b> |                     |
| <b>Contract Period:</b>    | 10/01/24 - 09/30/25   | <b>Paid From:</b>    | 2025 FFY            |
| <b>Purpose:</b>            | <p>This initiative is a Council administered to supports Policy Consultant. This initiative will conduct policy research, help develop and explain policy education priorities, conduct research and analysis, and develop and recommend strategy. Also provide mentorship for North Carolina Council on Developmental Disabilities (NCCDD) staff and participate as available and needed in virtual Policy Education meetings.</p> |                      |                     |
| <b>FEDERAL FUNDS</b>       |   |                      |                     |
| <b>IN-HOUSE</b>            | <b>BUDGET</b>   | <b>EXPENSES</b>      | <b>BALANCE</b>      |
| <b>Policy Consultante</b>  | \$ 35,000.00  | \$ 1,117.08          | \$ 33,882.92        |
| <b>FEDERAL FUNDS TOTAL</b> | <b>\$ 35,000.00</b>   | <b>\$ 1,117.08</b>   | <b>\$ 33,882.92</b> |
| <b>Target % Expenses</b>   | 42%   |                      |                     |
| <b>Actual % Spent</b>      | 3%  |                      |                     |
| <b>NOTE:</b>               | No Pending  |                      |                     |

**In-House  
Initiative Update  
As of April 1, 2025**

| IN-HOUSE IP LEGAL CONSULTATION |  |                      |                    |
|--------------------------------|--|----------------------|--------------------|
| <b>NCCDD Staff:</b>            | David Ingram   | <b>Current Year:</b> |                    |
| <b>Contract Period:</b>        | 09/01/24 - 08/31/25  | <b>Paid From:</b>    | 2024 FFY           |
| <b>Purpose:</b>                | This initiative provide Intellectual Property (IP) legal consultation regarding shared ownership or Creative Commons Licensing in the context of NCCDD's State and Federal requirements and the interests of the Council and I/DD community. |                      |                    |
| <b>FEDERAL FUNDS</b>           |  |                      |                    |
| <b>IN-HOUSE</b>                | <b>BUDGET</b>  | <b>EXPENSES</b>      | <b>BALANCE</b>     |
| IP Legal Consultation          | \$ 10,000.00   | \$ 4,770.00          | \$ 5,230.00        |
| <b>FEDERAL FUNDS TOTAL</b>     | <b>\$ 10,000.00</b>  | <b>\$ 4,770.00</b>   | <b>\$ 5,230.00</b> |
| Target % Expenses              | 50%  |                      |                    |
| Actual % Spent                 | 48%  |                      |                    |
| <b>NOTE:</b>                   |  |                      |                    |
| No Pending                     |  |                      |                    |

**In-House  
Initiative Update  
As of April 1, 2025**

| IN-HOUSE HISPANIC LATINA COMMUNITY HEALTH WORKER |  |                      |                    |
|--|--|----------------------|--------------------|
| <b>NCCDD Staff:</b>                              | David Ingram   | <b>Current Year:</b> |                    |
| <b>Contract Period:</b>                          | 06/01/22 - 09/30/25  | <b>Paid From:</b>    | 2022 FFY           |
| <b>Purpose:</b>                                  | This initiative is a Council administered fund for a contractor to work with the Council to do community health work such as conduct regular outreach, meetings, education events, provide information, presentations, and with individuals with I/DD, family members, and stakeholders in |                      |                    |
| <b>FEDERAL FUNDS</b>                             |  |                      |                    |
| <b>IN-HOUSE</b>                                  | <b>BUDGET</b>  | <b>EXPENSES</b>      | <b>BALANCE</b>     |
| Hispanic Latina Community Health Worker          | \$ 95,319.00   | \$ 92,056.98         | \$ 3,262.02        |
| <b>FEDERAL FUNDS TOTAL</b>                       | <b>\$ 95,319.00</b>  | <b>\$ 92,056.98</b>  | <b>\$ 3,262.02</b> |
| <b>Target % Expenses</b>                         |  |                      |                    |
| <b>Actual % Spent</b>                            | 97%  |                      |                    |
| <b>NOTE:</b>                                     | This initiative is being funding out of the seprate Federal Funding Award. This fund is coming out the (SCPH) Expanding the Public Health Workforce within the Disability Network: DD Councils Award.  |                      |                    |

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## FISCAL TERMS/DESCRIPTIONS

| TERM                         | DESCRIPTION   |
|------------------------------|---|
| <b>ADMINISTRATIVE BUDGET</b> | <p>The administrative budget is an official, detailed financial plan. The administrative budget is prepared on an annual basis for Council approval. This budget includes five staff salaries and associated fringe benefits, non-personnel costs for operations, as well as Council meetings and Council member quarterly travel costs.</p> <p>The Administrative Budget has a 30% cap of the total Federal Award.</p> |
| <b>ANTICIPATED BUDGET</b>    | <p>An anticipated budget is a best estimate of the funds needed to support the work described.</p>  |
| <b>APPROVED CONTRACT</b>     | <p>This term is defined as the contract amount approved to fund a program under the federal award.</p>  |
| <b>AVAILABLE BUDGET</b>      | <p>This term is defined as funds available to seek new in-house initiatives or external initiatives through RFAs.</p>   |
| <b>AWARD NOTIFICATION</b>    | <p>This term means a written confirmation of an award of a contract by agency to a successful bidder, stating the amount of the award, the award date and when it was approved.</p>   |
| <b>BUDGET</b>                | <p>A detailed statement of anticipated income and expenditures during an accounting period.</p>   |
| <b>CROSS-CUTTING</b>         | <p>Cross-Cutting includes initiatives that address all areas such as Financial Asset Development, Community Living, Advocacy Development, in-house, Cross System Navigation, and NCCDD Communications</p>   |
| <b>COMMITMENT OF FUNDS</b>   | <p>The commitment of funds is an accounting practice for control of funds. Essentially, a commitment is the setting aside of funds that will be used in the future. It is also considered as a pre-obligation of funds, which are not legally binding and are not encumbrances of a fund. However, commitments are treated as reductions of budget availability.</p>  |
| <b>CURRENT EXPENSE</b>       | <p>This term is defined as business expenses that are accounted for as they occur.</p>  |

## FISCAL TERMS/DESCRIPTIONS

| TERM                              | DESCRIPTION   |
|-----------------------------------|---|
| <b>CURRENT UNEXPENDED BALANCE</b> | This term is defined as the actual remaining balance of budgeted funds.   |
| <b>ENCUMBER PERIOD</b>            | This term is defined as a time period to budget and record expenses.  |
| <b>ENCUMBERING FUNDS</b>          | Encumbering funds reserves the money that is needed to cover the cost of contracts and it will be recorded as an encumbrance in fiscal report.  |
| <b>EXTERNAL INITIATIVES</b>       | <p>These initiatives are bid competitively through a Request for Applications (RFA) or Request for Proposals (RFP). They can also be Sole-Source initiatives.</p> <p>These initiatives are approved by the Council and DHHS.</p>  |
| <b>FEDERAL AWARD</b>              | This term is defined as a financial grant for any federal program, project, service, or activity provided by the federal government that directly assists domestic governments, organizations, or individuals in the areas of education, health, public safety, public welfare, and public works, among others. |
| <b>FEDERAL FISCAL YEAR (FFY)</b>  | This term is defined as the fiscal year for the federal government which begins on October 1 and ends on September 30.  |
| <b>IN-HOUSE INITIATIVES</b>       | These initiatives are managed by the NCCDD staff and may or may not include contractors. They may be funded for more than one year for various programs.  |
| <b>LIQUIDATE</b>                  | Spending obligated funds for work performed within the project identified on the notice of award; reimbursing grantees and other invoices.  |
| <b>OBLIGATION OF FUNDS</b>        | Time which the Federal Government allots during a Federal Award that funds are available for obligation by States for a two-year period beginning with the first day of the Federal fiscal year in which the grant is awarded.  |
| <b>PENDING APPROVAL</b>           | This term is defined as the initiative funding that has been identified to propose to the Council for approval.   |

## FISCAL TERMS/DESCRIPTIONS

| TERM                           | DESCRIPTION   |
|--------------------------------|---|
| <b>PROGRAM BUDGET</b>          | <p>The Program budget is an official, detailed financial plan. The Program budget is prepared on an annual basis. This budget includes five staff salaries and associated fringe benefits, non-personnel cost for operations, and all external and internal initiatives.</p> <p>The Program budget is 70% of the total Federal Award.</p> |
| <b>SOLE SOURCE INITIATIVES</b> | <p>Sole-Source initiatives can be described as services that are available from only one agency or organization, college or university, or unit of government which possesses unique characteristics or performance capability.</p>   |
| <b>STATE FISCAL YEAR (SFY)</b> | <p>This term is defined as a state fiscal year which begins on July 1 and ends on June 30.</p>  |

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# Five-Year State Plan



**NCCDD**

North Carolina Council on  
Developmental Disabilities



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NCCDD Five-Year State Plan Identifications of  
Council Meeting Activities  
April 15-17, 2025

**COMMITTEE    STATE PLAN ID    DESCRIPTION**

**FULL COUNCIL MEETING-MEMBER DEVELOPMENT**

|           |   |
|-----------|---|
| All Goals | NCCDD New Member Orientation  |
| All Goals | I/DD Listening Sessions: Key Priorities for Developmental Disabilities<br>Wilmington and Coastal NC |

**FULL COUNCIL MEETING-MEMBER DEVELOPMENT**

|           |   |
|-----------|---|
| All Goals | Welcome & Five-Year State Plan Discussion (Post 5YSP Event) |
|-----------|---|

**FULL COUNCIL MEETING-INITIATIVE UPDATES & FUNDING DISCUSSIONS/REQUESTS**

|           |  |  |
|-----------|--|--|
| FAD       | 1A/B/C   | FAD Initiative/Investment Opportunities                                  |
| FAD       | 1A/B   | HBCU IPSE Program RFA – Update   |
| CL        | 2A-E   | CL Initiative/Investment Opportunities                                   |
| CL        | 2D   | Autism and I/DD Safety Training for First Responders – Initiative Update |
| AD        | 3A/B/C   | AD Initiative/Investment Opportunities                                   |
| All Goals | Media Relations Program – Continuation Funding Initiative Update |  |
| All Goals | Council Budget: SFY 2025-2026                                    |  |
| All Goals | In-House Initiatives: SFY 2025-2026                              |  |

**FULL COUNCIL MEETING-MEMBER DEVELOPMENT**

|           |                                |                                 |
|-----------|--------------------------------|---------------------------------|
| AD        | 3B                             | Self-Advocate Discussion Series |
| All Goals | Public Policy Education Update |                                 |

**COMMITTEE MEETING-ADVOCACY DEVELOPMENT**

|    |        |  |
|----|--------|--|
| AD | 3B     | Ability Leadership Project – NC/CenterED |
| AD | 3B     | Hispanic Disability Advocate             |
| AD | 3A     | Self-Advocate Discussion Series          |
| AD | 3A     | Advocacy Leaders Network                 |
| AD | 3A/B/C | Fiscal Report                            |
| AD | 3A/B/C | Wrap Up and Reminders                    |

**COMMITTEE MEETING-COMMUNITY LIVING**

|    |      |               |
|----|------|---------------|
| CL | 2A-E | Fiscal Report |
|----|------|---------------|

|    |      |  |
|----|------|--|
| CL | 2D   | Autism and I/DD Safety Training for First Responders |
| CL | 2B   | MHTA/LAND Meet The Need (MTN) NC Initiative Update   |
| CL | 2A-E | Future Investment Discussion                         |
| CL | 2A-E | Wrap Up and Reminders                                |

**COMMITTEE MEETING-FINANCIAL ASSET DEVELOPMENT**

|     |        |  |
|-----|--------|--|
| FAD | 1A/B/C | Financial Report   |
| FAD | 1A/B   | Initiative Updates and Discussion: HBCU IPSE Initiative Update |
| FAD | 1A/B/C | Discussion on Investment Ideas                                 |
| FAD | 1A/B/C | Wrap Up and Reminders  |

**FULL COUNCIL MEETING-NEW BUSINESS**

|           |   |
|-----------|---|
| All Goals | Welcome, Conflict of Interest & Safety & Preparedness |
| All Goals | Director's Report                                     |
| All Goals | Financial Report                                      |
| All Goals | Legislative Update                                    |
| All Goals | Public Comment  |
| All Goals | DHHS Update   |
| All Goals | Committee Reports                                     |
| All Goals | IDD Network Partners & State Agency Updates           |
| All Goals | Old Business  |

# For Your Information



**NCCDD**

North Carolina Council on  
Developmental Disabilities



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## Ability Leadership Project of NC – CenterED Resources

Year 1 of 1

1/1/2025 – 12/31/2025

### System Gap Addresses

- Developmental disabilities policy-based advocacy leadership development training programs involve high cost, outcomes tracking challenges, and barriers to long-term participant follow-up.
- There are no policy-based advocacy leadership development training programs where people with intellectual and other developmental disabilities (I/DD), parents, professionals and other stakeholders train together.
- Individuals with I/DD are rarely training facilitators or coordinators for policy-based advocacy leadership training initiatives geared towards individuals with I/DD and their families; and nearly never facilitators and coordinators if the leadership training program is geared toward professionals.

### Initiative Goals

Graduates of the ALP-NC leadership development training will gain the skills necessary to effectively advocate for their self and others (e.g., speak to policy and other decision-makers, give testimony, etc.) at local state and federal levels to promote systems change. CenterED Resources will:

- By December 31, 2025, implement one cohort of the ALP-NC Facilitator Certification Program, graduating at least eight (8) new facilitators with at least 50% identifying as IDD.
- By December 31, 2025, implement two Leader cohorts with the goal of graduating 30 new Leaders with at least 50% identifying as IDD.
- Ensure training approach and content that aligns with ALP-NC's values, methodologies, and mission, specifically addressing the needs of people with I/DD and their family members.
- Integrate practical examples and relevant case studies to enhance the training's applicability and effectiveness.
- Update facilitating strategies and techniques to suit the facilitators' skill sets and learning styles, focusing on interactive, participant-engaged methods.
- Incorporate technological tools and digital platforms to reflect best practices in digital learning.
- Refine as needed, the learning objectives, language, and terminology to closely align with ALP-NC's goals, target audience, and mission.
- Ensure the training sessions meet the operational needs and preferences of the initiative staff and leaders.
- Maintain contact with former training graduates and the 2025 training graduates.
- Work with the NCCDD to develop and maintain a method for long-term contact with graduates.

### Outcomes to Date

ALP-NC Contractor CenterED Resources (CR) started January 1, 2025. Lead staff from CR worked with former ALP-NC contractor Community Bridges Consulting Group (CBCG) whose contract ended December 31, 2024. Prior to that, CBCG worked with Disability Rights NC for pilot programming of the ALP-NC. Since start up implementation the initiative accomplished the following:

- Individuals with I/DD began having lead roles and co-lead all aspects of the training, including training coordination, training facilitation, and evaluation.
- Finalized the Inclusive Leadership Development Training curriculum.
- Developed Facilitator's Guide and accompanying facilitator's tools. Created a Facilitator Orientation including 2 orientation videos.
- Graduated 86 trainees (including 54 with Disability Rights NC and 32 Leader Advocates with CBCG who held 3 separate Leader Cohorts). Cohort 1 with CR begins May 2, 2025. Graduation is June 20<sup>th</sup>, 2025.
- Maintained 11 Facilitator Leaders via 2 Facilitator Education Cohorts. Facilitators are trainers of diverse representation including three individuals with I/DD.
- CR is maintaining distinct roles, including: a Director, Senior Facilitators, Junior Facilitators, Producers, and Leader Advocates. Created distinct roles including: Co-directors, Senior Facilitators, Junior Facilitators, Producers, and Leader Advocates.
- CR will implement 1 style of training classes: bi-weekly.
- Maintaining Monthly Facilitator and Alumni Meet-Ups and Learning Team meetings. CR is maintaining the monthly e-newsletter. CR will maintain practical assessment plans and practices.
- Instituted on-going Leader engagement efforts including in-person advocacy at the May 2024 I/DD Caucus.

# NCCDD Initiative 2025



## Self-Advocate Discussion Series

10/1/2024 – 9/30/2025

### System Gap Addresses

NCCDD has the need to attract, prepare, organize and mobilize NC self-advocates for influencing social and systems change. More NC self-advocates interested in advocating the value of people with disabilities are needed to actively build and maintain relationships with NC legislators and decision-makers. In addition, self-advocates will be supported to develop working relationships and a network among themselves.

### Initiative Goals and Timeline

The NCCDD sponsors a monthly NC self-advocate discussion series facilitated by the NCCDD Policy Education Coordinator, NCCDD self-advocate executive committee members, and additional coordinated participation by other NCCDD self-advocate members and staff. One- hour discussion sessions occur monthly. The discussion series is coordinated by NCCDD Advocacy Development Committee staff and by the NCCDD Policy Education Coordinator with support from NCCDD administrative staff, and the Hispanic Advocate initiative staff.

Each session is dedicated to addressing one IDD advocacy topic. Facilitators provide background on the topic and support attendees to share personal stories related to the topic. Sessions aim to be practice forums for using personal stories to build relationships with NC decision-makers and legislators. Experts, trainers, and decision-makers are invited to designated sessions to offer approaches for accessing, conversing, and following up with legislators and policymakers.

### Description of Activities

#### **Sessions share and hear stories of lived experience and meet NC Self-Advocate leaders and topic experts.**

Sessions are dedicated to sharing topic oriented personal stories, NC self-advocate network relationship building, NCCDD awareness, and just being with others who have common interests. Expect sharing and hearing personal stories of lived experience about topics important to IDD advocacy. Join the conversation, spend time with others who have common interests, and become part of the NCCDD community. Sessions balance training, knowledge sharing, and attendee participation to convey the best ways to use our personal stories to discuss topics important to I/DD advocacy.

### Achievements and Outcomes to Date

Since Nov. 2021 start through February 2025:

- 38 # of Self-Advocate Discussion Series sessions held
- 697 # of People Registered in FFY 2022 to attend sessions (includes duplicates and staff)
- 1,059 # of People Registered in FFY 2023 to attend sessions (includes duplicates and staff)
- 966 # of People Registered in FFY 2024 to attend sessions (includes duplicates and staff)
- 926 # of People Registered in FFY 2025 to attend sessions (includes duplicates and staff)
- 673 # of People Registered to date self-identified as person with IDD (includes duplicates)
- 23# of Topics discussed at series sessions (e.g., Valuable Principle, Voting, How to Talk to Legislators, Employment, Anniversaries: ADA, DD Act, NDEAM, Transportation, DSP Crisis/Waiting List, Emergency Preparedness, Relationships, Planning for the Future, Engaging Safely with Law Enforcement, and more.)

Updated March 2025 • (984) 920-8207 • [Melissa.Swartz@dhhs.nc.gov](mailto:Melissa.Swartz@dhhs.nc.gov) • [www.nccdd.org](http://www.nccdd.org)



## NCCDD Media Relations Program - Year 1 of 5

7/1/2024 - 6/30/2025

### System Gap Addressed

- The North Carolina Council on Developmental Disabilities (NCCDD) is federally mandated by the Developmental Disabilities Act (DD Act) to fund initiatives that influence policy and promote independence, inclusion, and self-determination of North Carolina citizens with intellectual and other developmental disabilities (I/DD) and their families.
- There are approximately 180,000 individuals with I/DD residing in North Carolina.
- NCCDD is responsible for advocacy, community capacity building, and systems change achieved by sharing information learned from its funded initiatives with elected officials, state leaders, and community organizations.
- NCCDD determines its funding priorities with significant public input from individuals with I/DD and family members across the state through its five-year state planning process.

### Initiative Goals and Timeline

- Implement a strategic marketing plan to raise awareness of the mission of NCCDD and its resources available to elected officials, state leaders, and local organizations across the state.
- Assist NCCDD in communicating the work of existing grant initiatives information with key decision makers at the state and local level.
- Assist NCCDD in the communication of public policy issues that impact the independence and inclusion of individuals with I/DD and their families.
- Assist NCCDD in community outreach and collection of public input from individuals with I/DD and their families on opportunities and barriers they face in everyday life to guide the development of funded grant initiatives, public policy goals, and systems change activities.

### Description of Activities

- Marketed the work of the Council through social media messaging. 58 social media posts were created and shared through NCCDD's Facebook and Instagram accounts.
- Marketed the work of the Council through email marketing. 18 email announcements were shared with 7,051 subscribers.
- Supported Council activities that were broadcast online in a virtual format including Self-advocate Discussion Series, Olmstead Town Hall, My Story Matters, call for ALP-NC applications, I/DD Legislative Caucus Listening Session, Medicaid Matters Call to Action, I/DD Data Initiative Report, and more.
- Developed newsletters and other material in English and Spanish and accessible audio that Council members and the general public can use to share information about issues that impact individuals with I/DD and posted these to NCCDD's website, including targeted campaigns such as My Story Matters, Hispanic Disability Outreach, and more.
- Distributed weekly updates, as needed, via email marketing to share events and updates of interest to the I/DD community. 3 were sent at the direction of NCCDD staff.

### Achievements and Outcomes to Date

- Increased public presence through local media reports, press releases, public policy input, and collaboration with communications liaisons across state government.
- Continued outreach via social media and website formats to share outputs from the Council and to solicit greater input from individuals and families across the state.
- Distributed over 18 email campaigns to 7,051 subscribers with a 42% open rate (above industry standard).

### Expected System Change as a Result of Initiative

- Raise awareness of the Council across the state as a consensus-builder on the broad issues that affect people with I/DD and their families.
- Identify strategies to raise awareness of funded initiatives and opportunities for collaboration.
- Increase the number of people who understand and champion the removal of barriers in systems that impact independence, inclusion, and self-determination among those with I/DD.



## Meet The Need NC – Year 4 of 4

10/1/2021 – 9/30/2025

### System Gap Addressed

- It is hard for individuals, families, and staff to find, navigate, keep, and best use services.
- Many people who need help and support are not getting it. People can't ask for help if they do not know what help is available.
- People of all ages with I/DD and their families are just surviving, not thriving.
- There are a lot of changes and transitions going on, including Medicaid Transformation and Expansion, and 1915(i).
- The Registry of Unmet Needs (RUN) is more than 18,700 and growing; the number of slots is not keeping up with the growth.
- A Direct Care/Service Professional (DSP) work force shortage is a key factor impacting the ability of individuals to live in the community.
- People don't always agree on what is best for people with I/DD to live or work in the community.
- All of these factors have led to significant unmet service and support needs for North Carolina's I/DD community.
- There are increased health disparities for those in underserved communities, including Black, Latino/Hispanic, Native American and rural communities.

### Initiative Goals and Timeline

- Be a catalyst for I/DD systemic change in NC using a Collective Impact model to meet the service and support needs of those with I/DD and their families throughout their lifespans. Focus on reducing the Innovations Waiver Waitlist and Direct Care/DSP work force shortage.
- Garner the support of the I/DD Community as a whole and other stakeholder groups to meet the specific goal of the NCCDD-funded portion of initiative: Meet the service and support needs of those on the Registry of Unmet Needs.
- Develop and expand a statewide I/DD grassroots lived experience movement to become the message driver of I/DD systems change and ensure sustainability of the initiative.
- Drive a groundswell of interest regarding the Meet the Need NC movement, including underserved communities.
- Understand and impact the level of understanding of those outside the I/DD Community regarding I/DD.
- Continue putting processes in place to manage initiative interest, integrate programming and grow support for community living options for those with I/DD.
- Increase stakeholder awareness and understanding around key issues that impact I/DD services and supports, including Innovations Waiver/Wait list, Direct Care/DSP workforce shortage, Medicaid Transformation, Tailored Plan, Tailored Care Management, 1915(i), and Medicaid Expansion; Inspire the use of plain language and accessible communications for beneficiaries.
- Inspire the use of plain language and accessible communications to beneficiaries.
- Build and maintain authentic relationships with key stakeholder groups, including state agencies and understand populations, around meeting the service and support needs of I/DD Community.
- Listen well and consistently to constituencies across the state to further understand the similar and diverse service and support needs, including underserved populations, amidst ongoing changes in our Medicaid and Managed Care systems.
- Engage stakeholder groups in and outside of the I/DD community.
- Continue to refine Shared Measurement as part of the Collective Impact model and develop an integrated 2024-2025 Work Plan.
- Meet overall 2024-2025 Work Plan goal: By the adjournment of the 2025 NCGA long session, Meet the Need NC will educate key members of the NCGA on the urgent need to the impact of reduce or eliminate the Innovations Waiver Waitlist while supporting the growth of a pool of DSP workers to ensure community living choices.

### Description of Activities

- Increase stakeholder awareness and understanding around key issues that impact I/DD services and supports through email, website posts, social media posts, and presentations in and outside I/DD Community, and joining planning efforts for an upcoming I/DD Legislative Caucus Listening Session.

- Ongoing participation in other collective impact initiatives and advisory groups relating to initiative issues using key values and guiding principles for interactions, form and maintain a highly engaged “Advisory Collaborative” of leading key stakeholders, thought leaders, and organizations with diverse perspectives from the developmental disability community to advise initiative that meets quarterly.
- Hold regular meetings for a lived experience advisory group that meets monthly to develop content for initiative’s communications vehicles and to grow a grassroots network across the state.
- Develop communication materials to reach community-based organizations to mobilize, focus, and amplify initiative’s messages across the state.
- Educate/inform individuals with I/DD and their families at the community level about the Innovations Waiver, waitlist, and services and supports available while waiting.
- Build and maintain authentic relationships with key stakeholder groups, including state and local policymakers and other groups outside of the NC I/DD Community.
- Listen well and consistently to constituencies across the state to further understand the similar and diverse service and support needs, including underserved populations.

### **Achievements and Outcomes to Date**

- Formed and maintained an Advisory Collaborative, lived experience advisory group, and 2024-2025 Work Plan Task Force across developmental disabilities, level of need, lifespan, region, and marginalized communities.
- Assisted in identifying diverse groups of people with I/DD lived experiences for March 2025 I/DD Caucus meeting at the NC General Assembly for a listening session, and helped organize a press conference for the event.
- Delivering presentations on Innovations Waiver Pathway and Tip Sheet Toolkit to community-based meetings to help educate and inform on the Innovations Waiver, waitlist, 1915(i) and other tips of things to do while waiting for an Innovations Waiver slot.
- Ongoing set of communications vehicles including social media, webinars, newsletters, podcasts, website, and toolkit which deliver an integrated set of I/DD targeted awareness messages to date. Grew targeted mailing list to approximately 2,000 people.

### **Expected System Change as Result of Initiative**

- Reduce/eliminate Innovations Waiver Waitlist and Direct Care/DSP work force shortage.
- People with lived experience at the community level are key to driving system change along with seasoned state-wide policy advocates from a bottom up and top-down approach.
- Disability groups work together to realize the value of collective impact.
- Individuals with developmental disabilities join together with families to form a united grassroots movement across the state.
- Those with I/DD lived experience are more strategically joined with policymakers to tell their stories in a unified, focused way.



## Autism and I/DD Safety Training for First Responders

Year 1: October 1, 2024-September 30, 2025

### System Gap Addressed

- People with I/DD and other disabilities are unnecessarily jailed, injured, and even killed during routine interactions with law enforcement officers and other first responders.
- Law enforcement officers and other first responders do not always receive training on how to appropriately interact with people with autism and I/DD.

### Initiative Goals and Timeline

- Research the autism and I/DD safety training landscape in North Carolina for first responders, including law enforcement officers, to determine where the greatest areas of need exist.
- Pilot a training or a series of trainings in one or more areas of need.
- Scale the training statewide after the pilot to train first responders, including law enforcement officers, and people working in North Carolina's justice system as well as people with I/DD and their caregivers.

### Description of Activities

- Conduct an inventory of available trainings related to I/DD for law enforcement and/or related crisis response in North Carolina and nationally and conduct a gap analysis of what is needed for law enforcement and/or related crisis response to determine where training and education needs exist in North Carolina.
- Meet with state agency officials, non-profit organization officials, and officials at private businesses who are involved in training law enforcement officers or providing crisis response for people with I/DD in North Carolina.
- Do outreach to diverse populations, including North Carolina Hispanic and Latino I/DD community and North Carolina's black, indigenous, and people of color (BIPOC) I/DD community.
- Develop and implement, adapt, or utilize a pilot training for first responders, including law enforcement officers, crisis response teams, and related personnel.
- Scale the training statewide after completing the pilot training during Year 1.

### Achievements and Outcomes to Date

- Grantee connected to the North Carolina Department of Public Safety, the Autism Society of North Carolina, and various individuals with I/DD and their family members who are concerned stakeholders in this work.
- Presented at NCCDD's February 2024 Self-Advocate Discussion Series session with 76 total participants.
- Started a discussion about disclosure cards and blue envelope programs (tools to help people with autism communicate with law enforcement officers).

### Expected System Change as Result

- Increase the quality of interactions between people with I/DD and first responders, especially law enforcement officers.
- Improve the number of positive interactions between people with I/DD and first responders, especially law enforcement officers.
- More individuals with I/DD and their caregivers as well as first responders will stay safe during interactions with each other, particularly in times of emergency or crisis.
- Fewer individuals with I/DD will be unnecessarily arrested, injured, or killed during interactions with law enforcement officers and other first responders.

# Council Meeting Dates

Please mark your  
calendars! We  
want to see you  
there.



**August & November In-person Location:**

**Hilton Garden Inn  
131 Columbus Avenue  
Cary, NC 27518  
919-377-0440**

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