

**Quarterly Council
Meeting
November 7, 8 & 9, 2023
Hilton Garden Inn,
Cary, NC**



NCCDD

North Carolina Council on
Developmental Disabilities



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Hilton Garden Inn
131 Columbus Avenue
Cary, NC 27518

Phone: 919-377-0440

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**NCCDD
STAFF ON CALL**



NCCDD

**North Carolina Council on
Developmental Disabilities**



2023 COUNCIL ON DEVELOPMENTAL DISABILITIES

EXECUTIVE COMMITTEE

Bryan Dooley: Chair

Tony Hall: Chair, Financial Asset Development
Aldea LaParr: Chair, Advocacy Development
Charlean Mapson: Chair, Community Living
Ryan Rotundo: Vice-Chair
Marjorie Serralles-Russell: Chair, Policy Education
Nessie Siler: Vice-Chair
Donna Spears: Secretary

APPOINTED POSITION/COUNTY

Individual with DD-Forsyth
Individual with DD-Wake
Individual with DD-Wayne
Parent-New Hanover
Sibling-Buncombe
Parent-Mecklenburg
Individual with DD-Dare
Individual with DD-Onslow

Staff: Pam Hunter Dempsey, David Ingram, Talley Wells (Executive Director), Shar'ron Williams

FINANCIAL ASSET DEVELOPMENT COMMITTEE

Tony Hall, Chair

Dawn Allen
Katherine Boeck
Representative Terry Brown
Kristy Locklear
Vacant (Cheryl P.)
Rebecca Putnam, M.D.
Nessie Siler
Donna Spears
Sandra Terrell; Alternate: *Vacant*
Carol Ann Hudgins, Ph.D; Alternate: Dreama McCoy
Kathie Trotter; Alternate: Kenny Gibbs
Carla West; Alternate: Amy Eaton

Individual with DD-Wake

Public At Large-Stanly
Individual with DD-Edgecombe
Legislative Representative-Mecklenburg
Parent-Robeson
Individual with DD
Sibling-Buncombe
Individual with DD-Dare
Individual with DD-Onslow
Agency: DHHS-NC Medicaid-Wake
Agency: Dept. Public Instruction-Wake
Agency: DHHS-Voc. Rehabilitation-Wake
Agency: DHHS-Social Services-Johnston

Staff: Chris Hendricks, Talley Wells (Executive Director), Letha Young

COMMUNITY LIVING COMMITTEE

Charlean Mapson, D. Min., Chair

Senator Sydney Batch
Rhonda Cox; Alternate: Judith Kirkman
Kelly Crosbie (DMH/DD/SAS); Alternate: Ginger Yarbrough
Jonathan D'Angelo
Joshua Gettinger, M.D.
Brendon Hildreth
Bethany Dawn Smith
Gary Junker, Ph.D.; Alternate: Jamila Little
Ryan Rotundo
Dale Stephenson
Peggy Terhune, Ph.D.
Debra Farrington (DHHS); Alternate: *Vacant*

Parent-New Hanover

Senate Representative-Wake
Non-Profit Agency-Buncombe
Agency: DHHS-MH/DD/SAS-Wake
Individual with DD-Carteret
Parent-Buncombe
Individual with DD-Craven
Individual with DD-Pitt
Dept. of Public Safety-Orange
Sibling-Buncombe
Parent-Wake
Local Non-Governmental Agency-Randolph
Agency: DHHS

Staff: Philip Woodward

ADVOCACY DEVELOPMENT COMMITTEE

Aldea LaParr, Chair

Keith B. Carney
Carol Ann Conway
Representative Zach Hawkins
Myron Michelle Gavin
Yvonne Copeland; Alternate: Danielle Matula
Virginia Knowlton Marcus
Kayla McMillan
William Miller
Tocarra E. Osborne
Karey Perez; Alternate: Sarah Smith
Joe Piven, M.D.; Alternate: Anna Ward
Marjorie Serralles-Russell

Staff: Melissa Swartz

PUBLIC POLICY EDUCATION COMMITTEE

Meets Monthly on 2nd Thursday(s) 10:30AM-12:00PM

Marjorie Serralles-Russell, Chair

Representative Terry Brown
Carol Ann Conway
Kelly Crosbie (DMH/DD/SAS); Alternate: Ginger Yarbrough
Jonathan D'Angelo
Bryan Dooley
Tocarra E. Osborne
Cheryl Powell
Nessie Siler
Bethany Dawn Smith
Donna Spears

Staff: Chris Hendricks Contractor: Jill Hinton, Ph.D.

STAFF

Talley Wells

Pam Hunter Dempsey
Chris Hendricks
Cora Gibson
David Ingram
Irlanda Ruiz
La'Quadia Smith
Melissa Swartz
Shar'ron Williams
Philip Woodward
Letha Young
Vacant

Individual with DD-Wayne

Parent-Pender
Individual/Relative Institution-Orange
Parent-Durham
Parent-Craven
Agency: DHHS-W/C Health-Wake
Agency: Disability Rights NC-Wake
Individual with DD-Wake
Individual with DD-Davidson
Parent-Bladen
Agency: DHHS-Aging & Adult Services-Wake
Agency: Carolina Institute on DD-Orange
Parent-Mecklenburg

Parent-Mecklenburg

Legislative Representative-Mecklenburg
Individual/Relative Institution-Orange
Agency: DHHS-MH/DD/SAS-Wake
Individual with DD-Carteret
Individual with DD-Forsyth
Parent-Bladen
Individual with DD-New Hanover
Individual with DD-Dare
Individual with DD-Pitt
Individual with DD-Onslow

Executive Director

Systems Change Manager
Public Policy Education Coordinator
Administrative Specialist II
Director of Operations
Hispanic Disability Advocate
Business Services Coordinator
Systems Change Manager
Business Officer
Systems Change Manager
Administrative Specialist I
Systems Change Manager



**Meeting: NC Council on Developmental Disabilities
Location: Hilton Garden Inn, Cary, NC / ZoomGov**

**DRAFT
AGENDA
TUESDAY, NOVEMBER 7, 2023**

ALL MEMBERS & NCCDD NEW MEMBER AD HOC COMMITTEE

<https://www.zoomgov.com/j/1612178705?pwd=MkE2azRkaWhTMFBIMyt2RVZJaGhBdz09>
Bradford C/D

10 AM – 12:00 PM **NCCDD NEW MEMBER AD HOC COMMITTEE MEETING: 2023 & 2024 POSITIONS**
.....NCCDD New Member Ad Hoc Committee & Staff

ALL MEMBERS

<https://www.zoomgov.com/j/1612178705?pwd=MkE2azRkaWhTMFBIMyt2RVZJaGhBdz09>
Bradford C/D

12:00 -1:00 PM **LUNCH** - *Boxed Lunch Provided*

1:00 - 1:15 PM **WELCOME & AGENDA REVIEW**.....Bryan Dooley, NCCDD Chair

1:15 – 3:00 PM **INITIATIVE AND RFA UPDATES/REQUESTS**

~Film Project: Final Report
~ALP-NC & Peer Mentor Training Update
..... **Aldea LaParr, Chair of Advocacy Development Committee**

~Community Living Mini-Grants Update(s)
~RFA Discussion & Presentation on Proactive Approaches to Justice for People with I/DD
..... **Charleean Mapson, D. Min., Chair of Community Living Committee**

~CIE Conference Update & Announcement(s)
~Historically Black Colleges & Universities Inclusive Postsecondary Education Initiative Update
..... **Tony Hall, Chair of Financial Asset Development Committee**

~Financial Report
..... Shar’ron Williams, Budget Officer, NCCDD

3:00 – 3:30 PM **BREAK**

3:30 – 4:15 PM **DD NETWORK PARTNERS UPDATES**

~Disability Rights NC Update.....Virginia Knowlton Marcus/Susan McLean
~Carolina Institute for Developmental Disabilities Update.....Joe Piven/Anna Ward
~NC Vocational Rehabilitations Services Update.....Kathie Smith

*The North Carolina Council on Developmental Disabilities (NCCDD) is committed to offering members of the general public an opportunity to make public comments. NCCDD members who would like to comment during this period of the meeting must be recognized by the Council Chair and are limited to three minutes per speaker.



Meeting: NC Council on Developmental Disabilities
Location: Hilton Garden Inn, Cary, NC / ZoomGov

DRAFT
AGENDA
WEDNESDAY, NOVEMBER 8, 2023

<https://www.zoomgov.com/j/1600548416?pwd=L2IrR3pFWk5QRUI3NHJZT1pYUGtyQT09>

Bradford C/D

7:30 – 8:30 AM Buffet Breakfast Provided

- 8:30 – 9:30 AM **WELCOME & MEMBER DEVELOPMENT**.....Bryan Dooley, NCCDD Chair
- 9:30 – 10:00 AM **BREAK**
- 10:00 – 1:00 PM **COMMITTEE MEETINGS**
 - Advocacy Development.....Bradford A
 - Community Living.....Bradford C
 - Financial Asset Development.....Bradford B
- 1:00 – 2:00 PM **LUNCH BREAK - Buffet Lunch Provided**
- 2:00 – 2:45 PM **PUBLIC POLICY EDUCATION UPDATE**
 -Chris Hendricks and Jill Hinton, NCCDD Policy Coordinator
- 2:45 - 3:30 PM **PUBLIC POLICY EDUCATION COMMITTEE (Bradford C/D)**
 -Marjorie Serralles-Russell, Chair of Public Policy Education Committee
- 3:30 – 5:30 PM **BREAK**
- 5:30 – 7:15 PM **ADVOCACY & LEADERSHIP AWARDS CELEBRATION - Buffet Dinner Provided**
<https://www.zoomgov.com/j/1607156592?pwd=VjdMVW9VcGhIM0ZqS3NabWZtR1V6dz09>

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Meeting: NC Council on Developmental Disabilities
Location: Hilton Garden Inn, Cary, NC / ZoomGov

DRAFT
AGENDA
THURSDAY, NOVEMBER 9, 2023

<https://www.zoomgov.com/j/1612831856?pwd=CHZMSXdKOVlEWVZd1pEMEd6Y1VhZz09>

Bradford C/D

7:30 – 8:45 AM: Buffet Breakfast Spread Provided

- 8:30 - 8:40 AM **WELCOME, CONFLICT OF INTEREST & SAFETY AND PREPAREDNESS**.....Bryan Dooley
- 8:40 – 8:50 AM **ROLL CALL**.....Donna Spears
- 8:50 - 9:00 AM **APPROVAL OF MINUTES**..... Donna Spears
- 9:00 - 9:15 AM **NEW MEMBER AFFIRMATIONS**.....Judge Carolyn Thompson
- 9:15 - 9:30 AM **DIRECTOR’S REPORT/UPDATE**..... Talley Wells
- 9:30 - 9:40 AM **FINANCIAL REPORT**..... Bryan Dooley
- 9:40 - 10:00 AM **LEGISLATIVE UPDATE**Representatives Brown and Hawkins / Senator Batch
- 10:00 - 10:15 AM **PUBLIC COMMENT**..... Bryan Dooley
- 10:15 - 10:45 AM **BREAK**
- 10:45 - 11:30 AM **COMMITTEE REPORTS**
 - Executive Committee.....Bryan Dooley
 - Advocacy Development.....Aldea LaParr
 - Community Living.....Charlrean Mapson, D. Min.
 - Financial Asset Development.....Tony Hall
 - Public Policy Education.....Marjorie Serralles-Russell
- 11:30 - 12:15 PM **NEW BUSINESS**
 - Elections: 1 Vice-Chair
 - Elections: 1 Secretary
- 12:15 - 12:30 PM **OLD BUSINESS**
- 12:30 PM **ADJOURN**

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Council Minutes



NCCDD
North Carolina Council on
Developmental Disabilities



DRAFT

NC COUNCIL ON DEVELOPMENTAL DISABILITIES

www.nccdd.org

Quarterly Council Meeting Minutes Hilton Garden Inn, Cary & ZoomGov

August 11, 2023

MEMBERS PRESENT: Dawn Allen, Katherine Boeck, Keith Carney, Carol Ann Conway, Danielle Matula (for Yovonne Copeland), Rhonda Cox, Bryan Dooley, Jonathan D'Angelo, Myron Gavin, Joshua Gettinger, Tony Hall, Rep. Zack Hawkins, Brendon Hildreth, Jamila Little (for Gary Junker), Virginia Knowlton Marcus, Aldea LaParr, Charleean Mapson, Kay McMillian, Will Miller, Sarah Richardson (for Karey Perez), Ryan Rotundo, Nessie Siler, Anna Ward (for Joseph Piven), Rebecca Putnam, Ryan Rotundo, Marjorie Serralles-Russell, Nessie Siler, Bethany Smith, Donna Spears, Peggy Terhune, Kathie Trotter, Amy Eaton (for Carla West),

MEMBERS ABSENT: Senator Sydney Batch, Rep. Terry Brown, Jr., Rep. Zack Hawkins, Cheryl Powell, Karcey Perez, Tacarra Osborne, Dale Stephenson, Sandra Terrell, Peggy Terhune, DPI Representative

STAFF PRESENT: Pam Hunter Dempsey, Cora Gibson, Chris Hendricks, David Ingram, La'Quadia Smith, Melissa Swartz, Talley Wells, Tamira White, Shar'ron Williams, Philip Woodward, Letha Young

CONTRACTORS/GUESTS PRESENT: Nancy Baker, Beverly Colwell, Caryn Cook, Aleecia Dickerson, Debra Farrington, Bre Goodwill, Darcy Hildreth, Jason Hines, Jill Hinton, Madison Kilgore, Michelle Meritte, Rachel Marcus, Pablo Puente, Devika Rao, Charles Rousseau, Sarah Potter, Kim Wilson, Anne Whaley, Ginger Yarbrough

WELCOME AND ATTENDANCE

Bryan Dooley, NCCDD-Chair, welcomed the members. Bryan asked any Council member with a potential conflict of interest regarding items on the agenda to identify the specific conflict for documentation in the minutes and recuse, as necessary. He thanked the members for their participation on Thursday.

Donna Spears conducted the roll call.

APPROVAL OF COUNCIL MINUTES

Donna Spears asked for approval of the May Council meeting minutes. A copy of the minutes had previously been made available to Council members.

MOTION 1: Carol Ann Conway made a motion to approve the May 2023 minutes. Katherine Boeck seconded the motion. The motion was approved by unanimous vote.

DIRECTOR'S REPORT

Talley Wells, Executive Director of NCCDD, provided an update on the Council's activities since the May 2023 Council meeting.

Talley shared information about the following:

- Film Showing in Asheville in June
- I2i Conference in June Featuring NCCDD Presentations/Initiatives
 - Peer Mentoring/Care Extenders
 - Meet the Need/Collective Impact
- DSP Workforce Efforts
 - I/DD Townhall with Secretary Kinsley and Director Crosbie
 - DMH/DD/SUS Funding of Reentry Initiative
 - NACDD Executive Director Visit to NCCDD
 - I/DD Legislative Caucus: Film Showing to 13 Legislators
 - New Latino/a Liaison Irlanda Ruiz Started June 16th.
 - Joined Secretary's NC Caregiving Workforce Council
 - Community Living Committee Meeting Held Extra Meeting
 - Two RFAs Released – HBCU IPSE and Leadership Network
 - Fragile X Proclamation and Event in July 2023
 - NACDD Conference Featuring NCCDD Presentations/Initiatives
 - DSP Workforce Panel
 - Waiting List Panel
 - Film
 - Peer Mentoring

Talley shared that since May we were able to hire a new staff member, Irlanda Ruiz who is the NCCDD Latino/Liaison.

Talley also shared that Dr. Tamira White, Systems Change Manager at NCCDD, is soon starting a position with UNC CARES and thanked Tamira for the work she has done while at the NCCDD.

Finally, Talley provided information on upcoming events which are as follows:

- September Providers Conference
- December Winter i2i Conference: Competitive Integrated Employment
- Reentry Initiative Presentation December NADD Conference
- Mini-Grants
- Briefing DHHS Secretary on DSP Workforce Crisis
- Film Showing for DHHS

FINANCIAL REPORT

Bryan Dooley gave a brief report on the financial status of the Council. A copy of the report had previously been made available in advance of the Council Meeting. Shar'ron Williams additionally reviewed the information with Council members on Thursday, giving a brief report and *Question and Answer* session in each committee meeting.

NC DHHS UPDATE

Ginger Yarbrough gave a brief update on the Competitive Integrated Employment (CIE) work that DMH/DD/SUS is engaging in. Ginger stated that they are continuing to push forward on CIE, though DMH/DD/SUS is awaiting a NC Budget prior to engaging in work related to their recent CIE RFA, including announcing the CIE RFA awardee. DMH/DD/SUS is still working to educate the community about employment through technical assistance calls and are also continuing the Lunch and Learn events with the community at large.

Charles Rousseau gave a brief overview of his background and talked about his role as Acting Director of Strategy and Planning in the Division of Mental Health, Developmental Disabilities, and Substance Use Services (DMH/DD/SUS).

Katie Trotter shared information about the upcoming name change for NC Division of Vocational Rehabilitation and an update on NC DVRS' Pre-Employment Transition Services. Kathie also shared information about their new SWTCIE program, SPARK and Brendan Hildreth starting a new position with NC DVRS.

Michelle Merritt provided a quick update on NC Medicaid's work on creating a Unified Waitlist Dashboard, expected in the upcoming months. Michelle also discussed that NC Innovations will renew in July of 2024 and NC Medicaid will initiate engagement seeking feedback and input all along that process, starting in the Summer of 2023.

LEGISLATIVE UPDATE

Senator Sydney Batch gave a brief update on where the NC Legislature is at with the budget, discussing budget approval delays as centered around differences of opinion and interest in proposed tax cuts and methods of funding the proposed tax cuts. Senator Batch shared that Medicaid Expansion was approved for NC - but would not become NC Law until the state budget is approved and that current delays in the state budget approval process might result in Medicaid Expansion not starting until late 2024.

Madison Kilgore, Legislative Aide to Representative Hawkins, provided an update on the I/DD Caucus efforts in 2023, focusing on transportation, housing, and employment issues through collaboration with NCCDD and NCCDD's recommendations on information and speakers to bring to the I/DD Caucus. Madison also discussed the I/DD Caucus' efforts to promote Town Halls throughout North Carolina to learn more about the needs of individuals with disabilities.

Senator Sydney Batch provided additional information on the importance of individuals living with I/DD in NC sharing their personal stories with legislators to provide important context on the potential impact of the NC Legislature's decisions and efforts.

PUBLIC COMMENT

Nicole Willams shared information regarding issues Nicole and Nicole's son were experiencing in the Wake County School System in obtaining effective, specialized education. Nicole also discussed the DSP Crisis' impacts on her work and her son's education.

Darcy Hildreth shared information about TN changing the old *Handicap Signs* to the new, *Accessible Signs*. Darcy referenced Senate Bill 46, Public Chapter 112 – Dynamic Accessibility Act for individuals to review if interested in contacting their local representatives in North Carolina.

Carol Ann Conway shared information about an upcoming IDD Summit, which is occurring in Chapel Hill on October 14, 2023. Carol shared that the summit will be in a Town Hall style and that the Town Hall will include advocates promoting housing advances in North Carolina. Carol Ann Conway urged North Carolina to make certain to not ignore individuals with more significant needs in their plans, especially around improving housing options prior to further considering closing institutional settings.

Rachel Marcus shared information about her friend with Mental Illness who needed additional support in advance of release from prison in November, nearly not being able to locate a Halfway House without additional effort in advocating for Rachel's friend's needs. Rachel encouraged NCCDD to seek to include Mental Illness in discussions and plans involving Reentry efforts.

COMMITTEE REPORTS

Bryan Dooley requested the presentation of committee reports. Please refer to the committee minutes for a detailed description of each committee's work.

EXECUTIVE COMMITTEE

The Executive Committee members met January 17, 2023, December 19, 2022, and November 21, 2022. Copies of the minutes were available to Council members and Bryan Dooley asked members to review the minutes.

ADVOCACY DEVELOPMENT COMMITTEE

Committee Chair Aldea LaParr presented the Advocacy Development Committee report. She thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting, including initiative updates that were presented to the committee. The following motion was presented on the floor for Council consideration:

MOTION 1: Donna Spears made a motion to give NCCDD Staff NCCDD to approve the recommendation of the RFA Review Committee to award AKALAKA, Inc. the North Carolina Advocacy Leaders Network initiative in the amount of up to \$90,000 in NCCDD Funds, with AKALAKA, Inc. responsible for 25% in non-federal matching funds (e.g., \$30,000) with Year 1 (of 3) intended to begin on October 1, 2023 and end on September 30, 2024, provided AKALAKA, Inc. meets the following Contingencies:

- On or before September 11, 2023, revise the DD Suite Application, with NCCDD Staff support and guidance available, to include the following:
 - Increased alignment with RFA Deliverables, using plain, clear, and concise language.
 - Marketing Plan
 - Sustainability Plan
- On or before September 11, 2023, attach to the revised DD Suite Application a clear description of the Leadership Empowerment and Advocacy Development-Extension of Community Healthcare Outcomes (LEAD-ECHO) Model and its alignment with implementing the revised DD Suite Application and RFA Deliverables (e.g., advocacy development, advocacy education for systems changes, and policy education related to I/DD).
- Include an updated Budget incorporating the DD Suite Application revisions, using NCCDD's Budget Template, which will be sent with this Notice of Award (with Contingencies).

- The revised DD Suite Application will require Executive Committee review and approval with the review anticipated to occur during its (the Executive Committee's) September 18, 2023 meeting.

Nessie Siler seconded the motion. The motion was approved by unanimous vote. NOTE: Anna Ward and Virginia Knowlton Marcus recused themselves due to *Potential Conflict of Interest*.

MOTION 2: Aldea LaParr made a motion for the NCCDD to provide sole-source funding to Community Bridges Consulting Group to engage in and implement the Ability Leadership Project of North Carolina (ALP-NC) initiative for a period up to 1-year in the amount of \$110,000 with required minimum of 25% non-federal matching funds \$36,667, starting no sooner than October 1, 2023, and ending no sooner than September 30, 2024.

Carol Ann Conway seconded the motion. The motion was approved by unanimous vote.

COMMUNITY LIVING COMMITTEE

Charlrean Mapson, Chair presented the Community Living Committee report. She thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting, including initiative updates that were presented to the committee. The following motions were presented on the floor for Council consideration:

MOTION 1: Donna Spears made a motion to approve continuation funding to the Mental Health Transformation Alliance (MHTA) for the NCCDD initiative entitled Meet the Need NC in an amount up to \$150,000 per year with required minimum of 25% non-federal matching funds (minimum of \$50,000), for Year 3 (of up to 4) beginning October 1, 2023 and ending September 30, 2024.

Will Miller seconded the motion. The motion was approved by unanimous vote. NOTE: Carol Ann Conway, Anna Ward, Bryan Dooley, and Jon D'Angelo recused themselves due to *Potential Conflict of Interest*.

MOTION 2: Charlrean Mapson made a motion to authorize NCCDD's staff to draft a Request for Applications (RFA) for a three-year initiative focused on proactively preventing individuals with I/DD from being incarcerated or entering the justice system through training law enforcement officers and first responders in order to create more awareness of the needs of people with I/DD. The RFA will come with a cost model.

Kay McMillian seconded the motion. The motion was approved by unanimous vote. NOTE: Dale Stephenson abstained.

FINANCIAL ASSET DEVELOPMENT COMMITTEE

Committee Vice -Chair Nessie Siler presented the Financial Asset Development Committee report. She gave a brief update on the discussions from the Thursday meeting, including the initiative updates that were presented to the committee. The following motion was presented on the floor for Council consideration:

MOTION 1: Katherine Boeck made a motion for NCCDD to approve the recommendation of the RFA Review Committee to [re-release the Historically Black Colleges and Universities (HBCU) Inclusive Postsecondary Education (IPSE) Planning RFA in advance of October 1, 2024, in the amount of up to \$80,000 for Year 1 (of 3), with 25% in non-federal matching. In addition, NCCDD will work to bring to the Executive Committee a proposal to provide sole-source funding to Southeastern Postsecondary Education Alliance and North Carolina Postsecondary Education Alliance, with the requirement that they partner with one or more leaders in the NC

HBCU community in an amount totaling up to \$80,000 with 25% in non-federal matching funds to 1) support NCCDD in revising its HBCU IPSE RFA in preparation and intention to re-release it before October 1, 2024 as well as to 2) engage in and implement across North Carolina's 11 HBCUs, IPSE-specific education and awareness on topics including, but not limited to, *What is an IPSE, Starting an IPSE, IPSE Funding, IPSE Collaborations Available*. The intent will be for this sole-source funding proposal to initiate on or before October 1, 2023 and conclude on or before September 30, 2024.

Kay McMillian seconded the motion. The motion was approved by unanimous vote. NOTE: Anna Ward recused themselves due to *Potential Conflict of Interest*.

PUBLIC POLICY EDUCATION COMMITTEE

Committee Chair Marjorie Serralles-Russell presented the Public Policy Education Committee report. She thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting.

DD NETWORK PARTNER UPDATES

Virginia Knowlton Marcus, Executive Director of Disability Rights North Carolina (DRNC) gave a brief update of their activities. All council members received a copy of the report.

Anna Ward of the Carolina Institute for Developmental Disabilities (CIDD) gave a brief update of the CIDD's activities. All council members received a copy of the report.

NEW BUSINESS

MOTION 1: Marjorie Serralles-Russell made a motion for the Council to approve the following Executive Committee recommended Council meeting dates:

- February 8 & 9, 2024 (Virtual)
- May 1, 2 & 3, 2024 (Charlotte)
- August 8 & 9, 2024 (Raleigh/Cary)
- November 6, 7 & 8, 2024 (Raleigh/Cary)

Kay McMillian seconded the motion. The motion was approved by majority vote.

OLD BUSINESS

No old business.

ADJOURN

MOTION: Bryan Dooley, Chair asked for a motion to adjourn the meeting. Nessie Siler made a motion to adjourn the August 2023 Council meeting. Amy Eaton seconded the motion. The motion was approved by unanimous vote.

Executive Committee



NCCDD
North Carolina Council on
Developmental Disabilities



NC Council on Developmental Disabilities

DRAFT

Executive Committee Minutes

Date: October 16, 2023

Time: 10:30AM – 12:30PM

Members Present: Bryan Dooley (Chair), Aldea LaParr, Charlean Mapson, D. Min., Marjorie Serralles-Russell, Nessie Siler

Members Absent: Tony Hall, Ryan Rotundo, Donna Spears

Staff Present: Pam Dempsey, Chris Hendricks, David Ingram, Irlanda Ruiz, La'Quadia Smith, Talley Wells, Shar'on Williams, Philip Woodward, Letha Young

Guests/Council Members Present: Carol Conway

I. Call to Order

Bryan Dooley called the meeting to order and welcomed the members calling in.

II. Approval of Minutes

MOTION: Marjorie Serralles-Russell made a motion to approve the draft minutes for the August 21, 2023 Executive Committee meeting.

Aldea LaParr seconded the motion. The motion was approved by unanimous vote.

III. ED Update

ROSSI FUND MOTION: Marjorie Serralles-Russell made a motion to Increase the in-state event limitation of \$2,400 for the Jean Wolff-Rossi Fund for Participant Involvement for the i2i 2023 Winter Conference and CIE Summit, instead setting the limit for those attending the i2i 2023 Winter Conference alone (December 7-8, 2023) to \$3,600 total and for those either attending only the CIE Summit (December 6) or the CIE Summit and the 2023 Winter Conference to \$4,500 and/or for individuals attending the CIE

Summit alone, raising the potential total for the i2i Conference limit to \$8,100. In addition, NCCDD will also increase the individual/household limit to \$800 instead of \$600 for this in-state event (2023 Winter Conference and/or CIE Summit).

Nessie Siler seconded the motion. The motion was approved by unanimous vote.

IV. Community Living Mini-Grants

MOTION: Marjorie Serralles-Russell made a motion for the NCCDD to contract with organizations to implement the Community Living Mini-Grants (CL Mini-Grants) initiative within the following requirements:

- The amounts awarded will remain within the parameters set through the May 2023 CL Mini-Grants motion, as amended through the July 2023 Executive Committee CL Mini-Grants motion (i.e., in amounts no less than \$5,000, starting as early as October 1, 2023, ending no later than September 30, 2024, with required 25% non-federal match) and in alignment with NCCDD staff's recommendations to limit individual CL Mini-Grant award maximums of \$25,000 in NCCDD Funds and an amended overall Mini-Grant award maximum of \$125,472, with an understanding that CL Mini-Grants engaging in Information Technology efforts may require NC DHHS Information Technology Division security and/or other related IT approvals prior to initiating.
- Provide [Zab's Place] CL Mini-Grant initiative funding in an amount up to \$25,000, with 25% in required minimum matching funds (up to its proposed \$67,045 match)
- Provide [Bloom Fitness Corporation] CL Mini-Grant initiative funding in an amount up to \$25,000, with 25% in required minimum matching funds (up to its \$118,900 proposed match) with the following Recommendation: Bloom Fitness Corporation will provide NCCDD with additional information on Blue West Group Homes.
- Provide [East Carolina University] CL Mini-Grant initiative funding in an amount up to \$19,972, with 25% in required minimum matching funds (up to \$6,657)
- Provide [Autism Grow Up] CL Mini-Grant initiative funding in an amount up to \$14,000, with 25% in required minimum matching funds (up to \$4,667)

- Provide [National Leadership Consortium, an Affiliate of CQL | The Council on Quality and Leadership] CL Mini-Grant initiative funding in an amount up to \$19,528, with 25% in required minimum matching funds (up to \$6,509)
- Provide [Best Buddies] CL Mini-Grant initiative funding in an amount up to \$15,000 with 25% in required minimum matching funds (up to its proposed \$70,019) with the following recommendation: Best Buddies will provide clarification on the intended locations of these efforts.
- Provide [Chapters Ahead] CL Mini-Grant initiative funding in an amount up to \$6,500, with 25% in required minimum matching funds (up to their proposed \$35,563)

In addition, the Executive Committee directs NCCDD staff to look into the possibilities of using Public Health Funds through OMB Approval Number 0985-0033 or additional NCCDD FFY2023 or FFY2024 Funds to engage in work suggested through the Exceptional Children's Assistance Center, Center for Aging Research and Educational Services, FIRST, and L'Arche North Carolina proposals and present to the EC or Council on recommendations.

Nessie Siler seconded the motion. The motion was approved by unanimous vote.

V. 2024 Executive Committee Meeting Dates

MOTION: Marjorie Serralles-Russell made a motion to approve the Set the 2024 Executive Committee Meeting Dates as Follows:

Times: 10:30AM-12:30PM

Dates: January 16th (Tuesday due to MLK Day on January 15th)
February 19th, March 18th, April 15th, May 20th, June 17th, July 15th,
August 19th, September 16th, October 21st, November 18th,
December 16th

Aldea LaParr seconded the motion. The motion was approved by unanimous vote.

VI. IDEAL COMMUNITIES LETTER

MOTION: Marjorie Serralles-Russell made a motion to write a statement to NCHFA stating that NCCDD supports the IDEAL Communities comments submitted to the North Carolina Housing Finance Agency (NCHFA) on NCHFA's *draft* 2024 Qualified Allocation Plan.

Aldea LaParr seconded the motion. The motion was approved by unanimous vote.

VII. Conference Funding Request

None Discussed – Time and Quorum Limitations

VIII. Adjourn

Meeting adjourned at 12:45PM

**NC Council on Developmental Disabilities
FINAL**

Executive Committee Minutes

Date: September 18, 2023

Time: 10:30AM – 12:30PM

Members Present: Bryan Dooley (Chair), Aldea LaParr, Charlrean Mapson, D. Min., Marjorie Serralles-Russell, Nessie Siler, Donna Spears

Members Absent: Tony Hall, Ryan Rotundo

Staff Present: Pam Dempsey, Chris Hendricks, David Ingram, Irlanda Ruiz, La’Quadia Smith, Melissa Swartz, Talley Wells, Shar’ron Williams, Philip Woodward, Letha Young

Guests/Council members Present: Keith Carney

I. Call to Order

Bryan Dooley called the meeting to order and welcomed the members calling in.

II. Approval of Minutes

MOTION: Marjorie Serralles-Russell made a motion to approve the draft minutes for the August 21, 2023 Executive Committee meeting.

Aldea LaParr seconded the motion. The motion was approved by unanimous vote.

III. HBCU Proposal with NC Black Disabilities Network

MOTION: Charlrean Mapson made a motion for NCCDD to respond to its Historically Black Colleges and Universities (HBCU) Inclusive Postsecondary Education (IPSE) August 2023 Council meeting motion and approve NCCDD’s *NCBDN_HBCU IPSE Training Doc* proposal to provide sole-source funding to the North Carolina Black Disabilities Network, with the requirement that they collaborate with one or more leaders in the IPSE communities (e.g., Southeastern Postsecondary Education Alliance and North

Carolina Postsecondary Education Alliance) and engage in the work in an amount totaling up to \$80,000 with 25% in non-federal matching funds to 1) support NCCDD in revising its HBCU IPSE RFA in preparation and intention to re-release it before October 1, 2024 as well as to 2) engage in and implement across North Carolina's 11 HBCUs, IPSE-specific education and awareness on topics including, but not limited to, *What is an IPSE, Starting an IPSE, IPSE Funding, IPSE Collaborations Available*, with the sole-source contract to initiate as close to October 1, 2023 as reasonable and to conclude on or before September 30, 2024.

Nessie Siler seconded the motion. The motion was approved by unanimous vote.

IV. Hispanic Disability Advocate Proposal

MOTION: Marjorie Serralles-Russell made a motion to amend the July 2023 Executive Committee Motion amending the May 2022 Council Meeting Motion on Hispanic/Latinx Liaison and Resource Contractor Proposal to allow NCCDD programmatic funds (i.e., up to \$3,000 from Conference Funding and up to \$2,000 from Council Development Funds) to cover up to \$5,000 in reasonable costs for resources related to the work of the Hispanic/Latinx Liaison and Resource Contractor not otherwise covered through the Expanding the Public Health Workforce within the Disability Network for State Councils on Developmental Disabilities Administration for Community Living Funds, through June 30, 2024, with required minimum matching non-federal funds waived due to the in-house nature of this Hispanic Advocate Leadership Resources initiative and work.

Donna Spears seconded the motion. The motion was approved by unanimous vote.

V. NO COST EXTENSIONS

MOTION: Aldea LaParr made a motion to approve the NCCDD to engage in No-Cost Extensions, at a time no sooner than receiving Administration for Community Living (ACL) approval, with the initiatives contained within ACL's No-Cost Extension *potential* approval expected to NCCDD prior to September 30, 2023, with

an end-date not to exceed the date included in ACL's notice and approval.

Nessie Siler seconded the motion. The motion was approved by unanimous vote.

VI. North Carolina Advocacy Leaders Network Response to Contingencies Approval

MOTION: Aldea LaParr made a motion to approve the recommendation of the RFA Review Committee and NC Council to award AKALAKA, Inc. the North Carolina Advocacy Leaders Network initiative in the amount of up to \$90,000 in NCCDD Funds, with AKALAKA, Inc. responsible for 25% in non-federal matching funds (e.g., \$30,000) with Year 1 (of 3) intended to begin on October 1, 2023 and end on September 30, 2024, due to AKALAKA meeting the contingencies, as outlined below and required by the NC Council during its August 2023 Council meeting, in advance of the September 18, 2023 Executive Committee Meeting:

- On or before September 11, 2023, revise the DD Suite Application, with NCCDD Staff support and guidance available, to include the following:
 - Increased alignment with RFA Deliverables, using plain, clear, and concise language.
 - Marketing Plan
 - Sustainability Plan
- On or before September 11, 2023, attach to the revised DD Suite Application a clear description of the Leadership Empowerment and Advocacy Development-Extension of Community Healthcare Outcomes (LEAD-ECHO) Model and its alignment with implementing the revised DD Suite Application and RFA Deliverables (e.g., advocacy development, advocacy education for systems changes, and policy education related to I/DD).
- Include an updated Budget incorporating the DD Suite Application revisions, using NCCDD's Budget Template, which will be sent with this Notice of Award (with Contingencies).
- The revised DD Suite Application will require Executive Committee review and approval with the review anticipated to occur during its (the Executive Committee's) September 18, 2023 meeting.

Marjorie Serralles-Russell seconded the motion. The motion was approved by unanimous vote.

VII. CONFERENCE ACCOMMODATION FUNDING

MOTION: Marjorie Serralles-Russell made a motion to authorize either the Executive Director or the Director of Operations to approve accommodation-only requests for NCCDD Conference Funds regarding meetings or events to be attended by a Council Member or Staff Member on behalf of the Council for amounts up to but not exceeding \$750 for meetings or conferences without further Executive Committee approval, up to \$3,000 in total through June 30, 2024. Such approvals will be for events and conferences that are not already funded by the Council and for which there is a reasonable basis for the outside organization to seek funding from the Council rather than paying for the accommodation without Council funding. The expectation will be that the organization will arrange for and pay for the accommodation and then seek reimbursement with documentation.

Donna Spears seconded the motion. The motion was approved by unanimous vote.

VIII. Conference Funding Request – None at this time

IX. November Council Meeting

Talley Wells and David Ingram reviewed the agenda for the November Council Meeting with the EC.

X. Adjourn

MOTION: Marjorie Serralles-Russell made a motion to adjourn the Executive Committee meeting. Aldea LaParr seconded the motion. The motion was approved by unanimous vote.

Bryan Dooley adjourned the meeting at 12:19PM.

**NC Council on Developmental Disabilities
FINAL**

Executive Committee Minutes

Date: August 21, 2023

Time: 10:30AM – 12:30PM

Members Present: Bryan Dooley (Chair), Aldea LaParr, Charlean Mapson, D. Min., Marjorie Serralles-Russell, Donna Spears

Members Absent: Tony Hall, Ryan Rotundo, Nessie Siler

Staff Present: Chris Hendricks, David Ingram, Irlanda Ruiz, La'Quadia Smith, Talley Wells, Shar'ron Williams, Philip Woodward, Letha Young

Guests/Council members Present: Carol Conway

I. Call to Order

Bryan Dooley called the meeting to order and welcomed the members calling in.

II. Approval of Minutes

MOTION: Marjorie Serralles-Russell made a motion to approve the draft minutes for the July 17, 2023 Executive Committee meeting.

Donna Spears seconded the motion. The motion was approved by unanimous vote.

III. Conference/Meeting Accommodation Requests for \$750 and Under

This discussion was tabled until September EC Meeting to allow staff to gain more information/knowledge.

IV. Conference Funding Request

Insightful Visionaries, Inc's **Women Uplifting Women Summit**.

MOTION: Marjorie Serralles-Russell made a motion for the NCCDD to award Insightful Visionaries, Inc. with [up to \$1,500.00] in In-House Conference/Speaker Funding Initiative funds to engage in the September 30, 2023 event entitled 'Women Uplifting Women Summit' at the Hilton North Hills, in Raleigh NC, covering the costs of Speakers Fees (up to \$150) and Meeting Space (up to \$1,350) for an expected 150 attendees.

Donna Spears seconded the motion. The motion was approved by unanimous vote.

V. Council Meeting & Town Hall Debrief / Member Survey

David Ingram reviewed Member Survey responses from the August Council Meeting. A debrief was held regarding the Council Meeting as well as the Town Hall.

VI. Adjourn

MOTION: Bryan Dooley made a motion to adjourn the Executive Committee meeting. Marjorie Serralles-Russell seconded the motion. Quorum was ceased at 11:00AM, so Bryan Dooley adjourned the meeting at 11:22AM.

Advocacy Development Committee



NCCDD
North Carolina Council on
Developmental Disabilities



North Carolina Council on Developmental Disabilities

Draft

Advocacy Development Committee Agenda (Revised 10/17/2023)

Wednesday, November 8, 2023

10:00 AM – 1:00 PM

Room: Bradford A Room and ZoomGov - Virtual Meeting Link:

<https://www.zoomgov.com/j/1609790287?pwd=dkdSOWlkyWlVRzVYbWlGSnBzYTZkdz09>

Virtual Meeting ID: 160 979 0287

10:00 a.m. – 10:05 a.m.
5 minutes

Welcome/Approval of August Minutes
In Bradford A Room & ADC ZoomGov LINK

Aldea LaParr, Chair

10:05 a.m. – 11:10a.m.

10 minutes (10:15)
15 minutes (10:30)

15 minutes (10:45)

15 minutes (11:00)

10 minutes (11:10)

Initiatives Updates

- a. ALP-NC (CCL)
- b. ALP-NC
- Self-Advocate Discussion Series
- Hispanic Disability Advocate
- NC Advocacy Leaders Network

Talley Wells, NCCDD Staff

Kelly Woodall, Co-Coordinator

Chris Hendricks, NCCDD Staff

Irlanda Ruiz, NCCDD Staff

Dr. Victoria Nneji

11:10 a.m. – 11:20 a.m.

10 minutes

Fiscal Report

Shar'ron Williams, NCCDD Staff

11:20 a.m. – 11:35 a.m.

15 minutes

Break

11:35 a.m. – 12:30 p.m.

55 Minutes

Open Discussion & Education

- ADC Member Share
- *ADC Presentation (Tentative)*

Aldea LaParr, Chair

12:30 p.m. – 12:40 p.m.

10 minutes

Wrap Up and Reminders

- Announcements
- Reminder: Next Council meeting –
February 8 & 9, 2024
(100% Virtual)

ADVOCACY DEVELOPMENT COMMITTEE

_Aldea LaParr, Chair

Keith B. Carney

Carol Ann Conway

Representative Zack Hawkins

Myron Michelle Gavin

Yvonne Copeland; Alternate: Danielle Matula

Virginia Knowlton Marcus

Kayla McMillan

William Miller

Tocarra E. Osborne

Karey Perez; Alternate: Sarah Smith

Joe Piven, M.D.; Alternate: Anna Ward

Marjorie Serralles-Russell

Staff: Melissa Swartz, Ph.D.

Individual with DD-Wayne

Parent-Pender

Individual/Relative Institution-Vacant

Parent-Durham

Parent-Craven

Agency: DHHS-W/C Health-Wake

Agency: Disability Rights NC-Wake

Individual with DD-Wake

Individual with DD-Davidson

Parent-Bladen

Agency: DHHS-Aging & Adult Services-Wake

Agency: Carolina Institute on DD-Orange

Parent-Mecklenburg

Advocacy Development Committee

DRAFT MINUTES

Thursday, August 10, 2023

11:40am - 3:30pm

Virtual Meeting Link:

<https://www.zoomgov.com/j/1603882640?pwd=SXpBWTJvNUkydnZ0RE5lWHQwYmFTUT09>

Virtual Meeting ID: 160 388 2640

Members Present: Keith Carney, Bryan Dooley, Carol Ann Conway, Myron Gavin, Aldea LaParr (Chair), Virginia Knowlton Marcus, Danielle Matula for Yvonne Copeland, Kay McMillan, William Miller, Marjorie Serralles-Russell, Anna Ward for Joe Piven

Members Absent: Rep. Zack Hawkins, Tocarra Osborne, Karey Perez,

Staff in Attendance: Chris Hendricks, David Ingram, LaQuadia Smith, Melissa Swartz, Talley Wells, Shar'ron Williams

Guests: Kenneth Kelty, DSP/Kay McMillan

Welcome/Introductions:

The Advocacy Development Committee (ADC) started late at 11:40a because of technology issues with welcome by Aldea LaParr, ADC chair.

Approval of Minutes:

Carol Conway made a motion to approve the May 2023 Advocacy Development Committee (ADC) minutes. **Anna Ward seconded** the motion. **Kay Miller recused** because of absence in May. The motion was approved.

Initiative Updates: Film: Unmet Needs, Self-Advocate Discussion Series, and Hispanic Disability Advocate

Pam Dempsey, NCCDD Systems Change Staff provided an in-depth presentation about the "Unmet" film initiative. Chris Hendricks, NCCDD Policy Education Coordinator shared an update of the NCCDD Self-Advocate Discussion Series, and Irlanda Ruiz, the new Hispanic Disability Advocate provided a detailed self-introduction and an update on the work and networking that she has accomplished since joining the Council on June 16th. All 3 initiatives are accomplishing or exceeding initiative objectives and reaching important disability communities.

RFA Process: NC Advocacy Leaders Network Application Review Committee Recommendation

Melissa Swartz, NCCDD Systems Change Staff provided an overview of the NC Advocacy Leaders Network request for applications (RFA). This RFA aims to establish and maintain an organized network of developmental disabilities advocacy leaders made up of North Carolinians that are graduates from state and nationally recognized advocacy and leadership development programs (e.g., Partners in Policymaking, Advancing Strong Leaders, and STIR). This initiative will identify, track, further train, and

keep informed the graduates from NC I/DD advocacy training programs, so that as members of the NC Advocacy Leaders Network they can be informed and organized to educate others about I/DD issues important to them and/or all North Carolinians.

With input from Aldea LaParr and Danielle Matula, Melissa presented the application review committee's recommendations who met on August 7th. The Akalaka co. was the only applicant and was recommended for full funding with contingencies and recommendations.

Marjorie Serralles-Russell made the motion for NCCDD to approve the recommendation of the RFA Review Committee to award Akalaka co. the North Carolina Advocacy Leaders Network initiative in the amount of up to \$90,000 in NCCDD Funds, with Akalaka co. responsible for 25% in non-federal matching funds (e.g., \$30,000) intended to begin on October 1, 2023 and end on September 30, 2024, provided Akalaka co. meets the following **contingencies**:

- On or before September 11, 2023, revise the DD Suite Application, with NCCDD Staff support and guidance available, to include the following:
 - Increased alignment with RFA Deliverables, using plain, clear, and concise language.
 - Marketing Plan
 - Sustainability Plan
- On or before September 11, 2023, attach to the revised DD Suite Application a clear description of the Leadership Empowerment and Advocacy Development-Extension of Community Healthcare Outcomes (LEAD-ECHO) Model and its alignment with implementing the revised DD Suite Application and RFA Deliverables (e.g., advocacy development, advocacy education for systems change, and policy education related to I/DD).
- Include an updated Budget incorporating the DD Suite Application revisions, using NCCDD's Budget Template, which will be sent along with this Notice of Award (with Contingencies).
- The revised DD Suite Application will require Executive Committee review and approval with the review anticipated to occur during its September 18, 2023 meeting.

Carol Conway seconded the motion. **Anna Ward abstained.** The motion was approved by majority vote.

Request for Sole Source Funding: ALP-NC Coordination and Management

Melissa presented a proposal for Sole Source funding to Coordinate and Manage the Ability Leadership Project of NC (ALP-NC) leadership development Training to Community Bridges Consulting Group (CBCG). Melissa provided a comprehensive informational history for the ALP-NC training initiative, description of recent and current accomplishments attributed to the dedicated coordinator. The dedicated coordinator is a coordinating team made up of 3 CBCG personnel that work together to implement all aspects of the ALP-NC basic training and most aspects of the Train the Trainer training.

The purpose of this twelve-month phase will be to continue to reinforce the training program as sustainable and replicable, continue to build the experience of the new coordinators and co-directors, further develop the strong cohort of existing trainers (and trainees), expand the cohort of trainers, reconcile property rights of curriculums and materials, and work out how the training program can continue through a competitive RFA.

The ADC requested that cumulative data reflecting the actual number of basic training graduates, train the trainer participants, and the number of committed trainers be provided at the next ADC Meeting.

Carol Conway made the motion NCCDD to provide sole-source funding to Community Bridges Consulting Group to engage in and implement the Ability Leadership Project of North Carolina (ALP-NC) initiative for a period up to 1-year in the amount of \$110,000 with required minimum of 25% non-federal matching funds \$36,667, starting no sooner than October 1, 2023 and ending no sooner than September 30, 2024.

Aldea LaParr seconded the motion. The motion was approved by majority vote.

Adjourn (3:30p.m.)

Community Living Committee



NCCDD
North Carolina Council on
Developmental Disabilities



North Carolina Council on Developmental Disabilities

Community Living Committee Agenda (Draft as of October 16, 2023)

November 8, 2023

10:00 a.m. – 1:00 p.m.

Meeting Room Bradford C and ZoomGov-Virtual Meeting ID:

<https://www.zoomgov.com/j/1616713830?pwd=SkhxdWFvb0NQa0FsdFJhTmYya2Z0UT09>

Meeting ID: 161 671 3830 Passcode: 838585

10:00 a.m. – 10:20 a.m.	Introduction <ul style="list-style-type: none"> • Welcome • Approval of August minutes • Member Development Activity 	<i>Dr. Charlrean Mapson, Chair</i>
10:20 a.m. – 10:30 a.m.	Fiscal Report	<i>Shar'ron Williams, Staff</i>
10:30 a.m. – 11:30 a.m. 10:30 a.m. – 10:50 a.m.	Initiative Updates <ul style="list-style-type: none"> • Justice: Release, Reentry, and Reintegration 	<i>Sharif Brown, Alliance of Disability Advocates</i>
10:50 a.m. – 11:10 a.m.	<ul style="list-style-type: none"> • Supported Living: A How-to Guidebook 	<i>Jen Waite, Liberty Corner Enterprises</i>
11:10 a.m. – 11:30 a.m.	<ul style="list-style-type: none"> • Meet the Need NC 	<i>Beth Field, Mental Health Transformation Alliance</i>
11:30 a.m. – 12:20 p.m.	Future Investment Discussion <ul style="list-style-type: none"> • Community Living Mini-Grants RFA Applications • Proactive Approaches to Justice for People with I/DD RFA 	<i>Dr. Charlrean Mapson, Chair</i> <i>Philip Woodward, Staff</i>
12:20 p.m. – 12:30 p.m.	Wrap Up and Reminders <ul style="list-style-type: none"> • Completion of Financial Forms • Survey Reminder • Policy Education Committee Every 2nd Thursday from 10:30 a.m.-12:00 p.m. (virtual) • Reminder: Next Council meeting – February 2024 (Virtual) 	<i>Dr. Charlrean Mapson, Chair</i>

COMMUNITY LIVING COMMITTEE

Charlrean Mapson, D. Min., Chair

Senator Sydney Batch

Rhonda Cox; Alternate: Judith Kirkman

Kelly Crosbie (DMH/DD/SAS); Alternate: Ginger Yarbrough

Jonathan D'Angelo

Debra Farrington (DHHS); Alternate: *Vacant*

Joshua Gettinger, M.D.

Brendon Hildreth

Gary Junker, Ph.D.; Alternate: *Vacant*

Ryan Rotundo

Bethany Dawn Smith

Dale Stephenson

Peggy Terhune, Ph.D.

Parent-New Hanover

Senate Representative-Wake

Non-Profit Agency-Buncombe

Agency: DHHS-MH/DD/SAS-Wake

Individual with DD-Carteret

Agency: DHHS

Parent-Buncombe

Individual with DD-Craven

Dept. of Public Safety-Orange

Sibling-Buncombe

Individual with DD-Pitt

Parent-Wake

Local Non-Governmental Agency-Randolph

Staff: Philip Woodward

Community Living Committee Minutes Draft

August 10, 2023 11:30 a.m. – 3:30 p.m.

Members Present: Rhonda Cox, Kelly Crosbie, Jonathan D'Angelo, Bryan Dooley, Dr. Joshua Gettinger, Brendon Hildreth, Jamila Little, Dr. Charlrean Mapson (Chair), Ryan Rotundo, Dale Stephenson

Members Absent: Senator Sydney Batch, Bethany Smith, Dr. Peggy Terhune

Staff Present: Irlanda Ruiz, La'Quadia Smith, Talley Wells, Shar'ron Williams, Philip Woodward

Guests Present: Sharif Brown, Caryn Cook (ASL Interpreter), Beth Field, Linda Kendall Fields, Jill Hinton, Jonathan Martinis, Michelle Merritt, Stacy Morgan, Sarah Potter, Devika Rao, Charles Rosseau, Jean Claude Ruiz, Vicki Smith, Kim Wison (ASL Interpreter)

Introduction:

Charlrean Mapson welcomed the committee and did an icebreaker focused on one word to describe each participant's summer.

Charlrean Mapson made a motion to approve the draft February Community Living Committee minutes, and Ryan Rotundo seconded the motion. The motion carried with unanimous approval.

Fiscal Update:

Shar'ron Williams provided the fiscal update.

Initiative Updates:

Making Alternatives to Guardianship a Reality in North Carolina

Linda Kendall Fields from UNC Cares and Jonathan Martinis from the Burton Blatt Institute at Syracuse University presented. Linda said the initiative developed a Supported Decision-Making video available with Spanish audio and Spanish subtitles and a train-the-trainer toolkit. Jonathan Martinis asked the members to think of a word that describes Tylor Freeman from the video that Linda showed this morning, and he asked them to imagine themselves as Tylor with no rights because they don't know their rights. He said that if someone finds the Rethinking Guardianship website, they can learn about their rights. Linda added that this initiative has helped to achieve specific changes at the state's Developmental Centers but not yet at nursing facilities. Linda also said the initiative has focused on educating the state's Department of Social Services (DSS).

The committee received a question card asking:

What will the “full stop” do to someone who needs a new guardian and that person has near zero capability to make even “supported decisions?” My son just says “yes” to any question. Another person I know says “yes good” to any question or comment. Could we see an extreme pendulum swing to no guardianship?”

Jonathan pointed out that the law says to pause to ask the question. Linda added this work is not intended to be anti-guardianship but to eliminate unnecessary guardianships.

The committee received another question card asking:

How are alternatives to guardianship being presented to all individuals and parents who are of transition age (15-21)? I’ve come across many parents of young adults that aren’t even aware of guardianship in general or any alternatives.

Linda pulled out and displayed the posterboard that the initiative developed for a poster session at the Exceptional Children Conference last November to show the committee. Jonathan Martinis pointed out that Supported Decision-Making is not just a form.

Joshua Gettinger asked about a model that no longer depends on NCCDD support, and Linda replied that Senate Bill 308 (the Guardianship Rights Bill) passing and becoming a law will help.

Justice: Release, Reentry and Reintegration

Sharif Brown from the Alliance of Disability Advocates (Alliance) provided an update. He said the initiative has received 191 total referrals and completed 179 Individualized Reentry Plans (IRPs) with an 87.5% success rate. He said three individuals during this quarter have accepted legitimate legal job opportunities, but some of them have never worked in a 9:00-5:00 job in their lives. Sharif also said one landlord was willing to give an individual a second chance by providing housing. Vicki Smith said she is working on the scope of work for a new contract with the North Carolina Division of Mental Health, Developmental Disabilities and Substance Use Services.

The committee received a comment card stating:

I have a friend who works in a prison. He wants to make accommodations for an inmate with disabilities, but he is not allowed to. What can he do?

Jamila Little said it is important to identify the facility and the warden. Darcy Hildreth responded that it is located in Pamlico County, and Jamila said she can discuss it with Gary Junker.

Joshua Gettinger said cost accountability would be nice to report occasionally to show the value of this initiative and how it saves the State of North Carolina money. He asked how Sharif will train the people who work with him, and Sharif responded that one of the two people who work with him has lived experience and one worked at InReach prior to doing this work. Sharif said this initiative may hire a third person to work with him. On the subject of gathering success stories, Sharif pointed out that cameras are not allowed in a prison facility, but they can film an individual's story after release.

Supported Living: A How-to Guidebook

Jen Waite, the Executive Director of Liberty Corner Enterprises, presented an update. She said the initiative has engaged more than 30 individuals with I/DD and families, and it has finished some initial podcast recordings. Philip Woodward pointed out that the initiative will lead a Money Follows the Person Lunch & Learn presentation on August 22nd, and Jen said this will be a question and answer (Q&A) session with at least four self-advocates and their families. Joshua Gettinger asked how the initiative is measuring the impact on families, and Jen replied that the initiative has developed a set of questions to guide the conversation; this initiative has found six questions particularly useful.

Meet The Need NC

Beth Field from the Mental Health Transformation Alliance's (MHTA) Leadership Alliance for Neurodevelopmental Disabilities (LAND) program provided an update that included a PowerPoint. She provided an overview of the Lunch & Learn session the initiative is doing and the newsletter the initiative sends out as a follow-up to the Lunch & Learn sessions. She mentioned that the e-mail list has grown to more than 2,000 people. She also described how the initiative has developed important infrastructure such as a Policy Task Force. Beth also pointed out the low response rate to the General Assembly survey and the possibility of amending the survey and starting an advocacy and self-advocacy database. Joshua Gettinger asked if there are any survey question barriers, and Beth said the length (30 questions long) may be a barrier to receiving more responses.

Beth also discussed the Lived Experience Speaks Network and its two arms: an English-speaking one and a Spanish-speaking one. She shared a slide with planned activities for Year 3 of this initiative.

The committee received a comment card that it did not have a chance to discuss stating:

1. How many advisory members at end of Year 1 and how many planned for Year 2?
2. Who are other sponsoring/match partners contributing toward sustainability after NCCDD funds end?

Also, I encourage today's focus to be on Year 2 deliverables.

Future Investment Discussion

One-Year Community Living Mini-Grants

Philip Woodward provided an overview of the Community Living Mini-Grants Request for Applications (RFA) application process. Charlean Mapson asked if there are any questions related to this process. Joshua Gettinger said he would consider volunteering to review the applications.

Proactive Approaches to Justice

One of the members asked if there is a connection to broader mental health activities occurring. Jill Hinton asked where the pockets of need are in North Carolina. Kelly Crosbie said 30 counties have funded diversion programs. Charlean said she had a conversation with Jamir Jumoke, who works in New Hanover County, about people with I/DD not being able to control what they do. Jonathan D'Angelo said in July there was a meet your police officer in your neighborhood event. Rhonda Cox pointed out that multiple proactive approaches to justice programs are being funded right now, and she shared an example: Vaya Health funds a training in their catchment area. Jill suggested making access to programs consistent across the state and not just where Local Management Entities/Managed Care Organizations (LME/MCOs) are funding it. Joshua pointed out how LME/MCOs have responsibility for mental health and I/DD, and they should include I/DD in mental health trainings. He added that there is a benefit to the wider community because helping people with I/DD helps everyone else. The group discussed utilizing an inventory of resources.

Wrap Up

Charlean Mapson made a motion to adjourn the meeting. The meeting was adjourned by 3:30 p.m.

Financial Asset Development Committee



NCCDD

North Carolina Council on
Developmental Disabilities



North Carolina Council on Developmental Disabilities

Financial Asset Development Committee Agenda (Draft as of September 25, 2023)

November 8, 2023, 10:00 a.m. – 1:00 p.m.

Bradford B and ZoomGov-Virtual Meeting ID:

<https://www.zoomgov.com/j/1606650982?pwd=NkVORE9kRE5RTnM4SDlmdE5PaGJmZz09>

10:00 a.m. – 10:30 a.m.	Introduction <ul style="list-style-type: none"> • Welcome & Approval of August 2023 Minutes 	<i>Tony Hall, Chair</i>
10:30 a.m. – 10:40 a.m.	Financial Update	<i>Shar'ron Williams, Staff La'Quadia Smith, Staff</i>
10:40 a.m. – 11:20 a.m.	Initiative Updates <ul style="list-style-type: none"> • NC Benefits Counseling Services Expansion Project <i>Pablo Puente, Service Source</i> • HBCU IPSE Pre-Planning Initiative – Introduction and Landscape <i>Dr. Baiyina Muhammad, NCBDN</i> • CIE Summit Update <i>Mary Hooper, i2i Center for Integrative Health</i> 	
11:20 a.m. – 11:40 p.m.	Federal Funding Update & Discussion Initiative Prioritization and <i>Potential Funding Cuts</i>	<i>Talley Wells, Staff Tony Hall, Chair Letha Young, Staff</i>
11:40 p.m. -12:00 p.m.	Break - (Virtual Attendees remain logged in via ZoomGov)	
12:00 p.m.- 12:45 p.m.	State and National Initiatives - Updates <ul style="list-style-type: none"> • NC DHHS CIE RFA Update & NC DHHS Community Navigator Update <i>Ginger Yarbrough, I/DD & TBI Section Chief, DMH/DD/SUS</i> • National APSE Conference Alignment & Effort(s) <i>Bridget Hassan, SWTCIE/SPARK Project Director</i> 	
12:45 p.m. – 12:55 p.m.	Discussion on Investment Ideas <ul style="list-style-type: none"> • Discussion on Potential Investment Areas 	<i>Tony Hall, Chair Letha Young, Staff</i>
12:55 p.m. – 1:00 p.m.	Wrap Up and Reminders <ul style="list-style-type: none"> • Next Council meeting – February 8-9, 2023 (virtual only) • Policy Education Committee Every 2nd Thursday from 10:30a – 12:00p (virtual only) 	<i>Tony Hall, Chair</i>

FINANCIAL ASSET DEVELOPMENT COMMITTEE

Tony Hall, Chair

Dawn Allen
 Katherine Boeck
 Representative Terry Brown
 Carol Ann Hudgins, Ph.D; Alternate: Dreama McCoy
 Kristy Locklear
 Rebecca Putnam, M.D.
 Nessie Siler
 Donna Spears
 Sandra Terrell; Alternate: Deb Goda
 Kathie Trotter; Alternate: Kenny Gibbs
 Carla West; Alternate: Amy Eaton
Vacant (Cheryl Powell)

Staff: Chris Hendricks, Letha Young

Individual with DD-Wake

Public At Large-Stanly
 Individual with DD-Edgecombe
 Legislative Representative-Mecklenburg
 Agency: Dept. Public Instruction-Wake
 Parent-Robeson
 Sibling-Buncombe
 Individual with DD-Dare
 Individual with DD-Onslow
 Agency: DHHS-NC Medicaid-Wake
 Agency: DHHS-Voc. Rehabilitation-Wake
 Agency: DHHS-Social Services-Johnston
Individual with DD

Financial Asset Development Committee (FADC)

DRAFT Minutes

August 10, 2023

11:30 am – 3:30pm

Hybrid meeting: Zoomgov Meeting and Bradford B Meeting Room

Virtual Meeting Link: <https://www.zoomgov.com/j/1613545487>

Committee Members Present: Bryan Dooley, Amy Eaton, Tony Hall (Chair), Dreama McCoy, Rebecca Putnam, Nessie Siler, Donna Spears, Kathie Trotter, Anna Ward

Committee Members Absent: Dawn Allen, Katherine Boeck, Rep. Terry Brown, Kristy Locklear, Cheryl Powell, Sandra Terrell, Sherry Thomas, Carla West

Staff in Attendance: David Ingram, La'Quadia Smith, Talley Wells, Tamira White, Shar'ron Williams, Letha Young

Guests: Nancy Baker, Beverly Colwell, Jason Hines, Malissa Pompei, Pablo Puente

Introduction:

Tony Hall called the committee into session, conducted introductions, reviewed the agenda, and reviewed the May 2023 meeting minutes. Donna Spears made a motion to approve the May minutes, and Kathie Trotter seconded. Tony moved to the fiscal report.

Financial Update:

Shar'ron Williams provided the financial report and update to the committee. Shar'ron, David Ingram, and La'Quadia Smith answered questions regarding the budget for the committee.

Initiative Updates:

NC Benefits Counseling Expansion Services Project: Pablo Puente from Service Source provided updates on the third quarter of the third year of the benefits counseling initiative. To date, Service Source has reached out to 290+ organizations that serve individuals with I/DD across the state and formalized 21 partnerships through MOUs. They have established a Benefits Counseling Expansion advisory committee that has 11 members. They have trained 129 Benefits Liaisons across the state. 232 individuals with I/DD received benefits counseling from a trained Benefits Liaison and 198 family members have been trained in benefits. They have provided benefits counseling services to 28 individuals with I/DD and their families. Service Source has provided family and parents training in Spanish. They have tailored training to cover specific benefits issues affecting the Hispanic/Latino population. They have trained 25 Hispanic/Latino family members in benefits. Additionally, 50 Hispanic/Latino family members received benefits information and resources.

Donna Spears asked if NC was considered an Employment First state and Pablo Puento answered yes. Kathie Trotter asked if people have been interested in accepting jobs with higher salaries after receiving benefits counseling. Pablo answered that education around how benefits are impacted by higher wages and that the social security threshold allows for people to make more money now because the threshold is higher. Tony Hall asked if the threshold changes every year. Pablo responded that the cost-of-living adjustment guides the adjustments in the threshold for social security benefits.

RFA Development Updates:

I/DD Services Champion RFA update: Tamira White provided the update on the I/DD Services Champion Award process. The I/DD Services Champion Initiative continues to be on hold since no grant was awarded after the competitive bid. Council staff have begun drafting the questions needed for the request for information (RFI) that will go out to the community. Those questions include ones that will help the Council appropriately cost model for the initiative when it is re-released. The date of the re-release is still to be determined. It is to be re-released after the federal budget has been approved and the Council's fiscal allocation has been determined and the RFI process has been completed. FADC engaged in discussion about the re-release of the I/DD Services Champion RFA. Kathie Trotter suggested the Council consider cost modeling the RFA based on the number of deliverables. She also suggested the deliverables be broken down into "bitesize" pieces. Nessie Siler suggested implementing timelines for each deliverable to guide expectations about how long each portion of the RFA should take. Dreama McCoy added that the Council needs to establish benchmarks for the deliverables in the RFA. Nancy Baker noted that the low response rate to the I/DD Services Champion RFA could be due to providers being under resourced. Providers may not be able to work effectively on a new initiative when they are trying to maintain their current obligations without the support they need. Dreama McCoy recommended the Council staff explore areas where there is a lack of resources and providers and how the RFA can help bridge that gap. Nessie Siler suggested the Council staff break up the scope of work and allow more than one provider to address the needs to employ people with lived experiences in specific geographic areas.

Historically Black Colleges and Universities (HBCU) Inclusive Postsecondary Education (IPSE) Startup RFA Draft: Tamira White provided an overview of the HBCU IPSE Startup award process. There were two completed applications in response to the HBCU IPSE Startup RFA. Neither application fully met the intent of the RFA. Anna Ward shared the recommendations from the HBCU IPSE Startup RFA Application Review Committee. The Application Review Committee recommended that the Council not fund either of the applications that were submitted. The Council staff proposed that education and awareness be provided to the 11 HBCUs about what IPSE is and how one can be started on their campuses. The RFA would then be re-released on or before October 1, 2024, after the education initiative is completed. Dreama McCoy made the motion to approve the recommendation of the RFA Review Committee to re-release the

Historically Black Colleges and Universities (HBCU) Inclusive Postsecondary Education (IPSE) Planning RFA in advance of October 1, 2024, in the amount of up to \$80,000 for Year 1 (of 3), with 25% in non-federal matching. In addition, NCCDD will work to bring to the Executive Committee a proposal to provide sole-source funding to Southeastern Postsecondary Education Alliance and North Carolina Postsecondary Education Alliance, with the requirement that they partner with one or more leaders in the NC HBCU community in an amount totaling up to \$80,000 with 25% in non-federal matching funds to 1) support NCCDD in revising its HBCU IPSE RFA in preparation and intention to re-release it before October 1, 2024 as well as to 2) engage in and implement across North Carolina's 11 HBCUs, IPSE-specific education and awareness on topics including, but not limited to, What is an IPSE, Starting an IPSE, IPSE Funding, IPSE and Collaborations Available. The intent will be for this sole-source funding proposal to initiate on or before October 1, 2023, and conclude on or before September 30, 2024. Nessie Siler seconded the motion. It passed unanimously in committee and will go before the full Council for a vote at the Friday business meeting.

Competitive Integrated Employment (CIE) Conference: The contract for the CIE Conference was executed to sole source to i2i Center for Integrated Health to host the conference on December 6, 2023, as part of their Winter Conference. The CIE Conference will be held at the Benton Convention Center in Winston-Salem, NC. The contract with i2i will allow them to complete more interviews with key stakeholders impacted by NC's transition to provide more options for CIE to self-advocates.

Discussion on Investment Ideas:

Tony Hall and Tamira White led a very brief discussion on potential investment areas for Financial Asset Development. The committee suggested future funding ideas could include ways to support providers better. They also agreed that more efforts should focus on collecting resources that explain benefits counseling, employment, and information that empowers self-advocates.

Wrap Up:

Tony Hall provided reminders to the FADC. Tony reminded the members of the next quarterly meeting on November 7-9, 2023, at the Hilton Garden Inn, Cary, NC. Donna Spears made the motion to adjourn the meeting and it was seconded by Dreama McCoy. The meeting was adjourned at 3:25 pm.

Public Policy Education Committee



NCCDD
North Carolina Council on
Developmental Disabilities





DRAFT

**PUBLIC POLICY EDUCATION COMMITTEE AGENDA
WEDNESDAY, NOVEMBER 8TH 2:45PM – 3:30PM**

<https://www.zoomgov.com/j/1600548416?pwd=L2IrR3pFWk5QRUI3NHJZT1pYUGtyQT09>
Bradford C/D

- I. Welcome
- II. Discussion of Role of Policy Committee vs. General Policy Education Meetings
- III. Potential Data Initiative
- IV. Upcoming Year Activities
- V. Committee Members for Calendar Year 2024
- VI. New Business
- VII. Adjourn

PUBLIC POLICY EDUCATION COMMITTEE

Meets Monthly on 2nd Thursday(s) 10:30AM-12:00PM

Marjorie Serralles-Russell, Chair

Representative Terry Brown
 Carol Ann Conway
 Kelly Crosbie (DMH/DD/SAS); Alternate: Ginger Yarbrough
 Jonathan D’Angelo
 Bryan Dooley
 Tocarra E. Osborne
 Cheryl Powell
 Nessie Siler
 Bethany Dawn Smith
 Donna Spears

Parent-Mecklenburg

Legislative Representative-Mecklenburg
 Individual/Relative Institution-Orange
 Agency: DHHS-MH/DD/SAS-Wake
 Individual with DD-Carteret
 Individual with DD-Forsyth
 Parent-Bladen
 Individual with DD-New Hanover
 Individual with DD-Dare
 Individual with DD-Pitt
 Individual with DD-Onslow

Staff: Chris Hendricks Contractor: Jill Hinton, Ph.D.

The North Carolina Council on Developmental Disabilities provides public policy education. The NCCDD does not lobby and take particular positions on specific legislation or policies.

Fiscal Reports



NCCDD
North Carolina Council on
Developmental Disabilities



**In-House
Initiative Update
As of October 16, 2023**

IN-HOUSE CONFERENCE FUNDING			
NCCDD Staff:	David Ingram	Current Year:	9/on-going
Contract Period:	07/01/23 - 06/30/24	Paid From:	2023 FFY
Purpose:	This initiative provides funding for speakers and presenters that will enhance the Council's work in systems change, advocacy and community capacity to build inclusive communities for persons with intellectual and other developmental disabilities and families.		
	FEDERAL FUNDS		
	IN-HOUSE	BUDGET	EXPENSES
	Conference Funding	\$ 24,000.00	\$ 984.63
	FEDERAL FUNDS TOTAL	\$ 24,000.00	\$ 984.63
	Target % Expenses	33%	
	Actual % Spent	4%	
NOTE:	\$2,000 have been approved for upcoming event for the month of September & October 2023.		

**In-House
Initiative Update
As of October 16, 2023**

IN-HOUSE COUNCIL DEVELOPMENT FUND				
NCCDD Staff:	David Ingram	Current Year:	9/on-going	
Contract Period:	07/01/23 - 06/30/24	Paid From:	2023 FFY	
Purpose:	<p>This initiative provides for the education and training of the membership of the NCCDD to enhance their decision-making skills and abilities regarding practices and policies for people with intellectual and developmental disabilities (I/DD) and their families.</p>			
	FEDERAL FUNDS			
	IN-HOUSE	BUDGET	EXPENSES	BALANCE
	Council Development	\$ 40,000.00	\$ 9,120.24	\$ 30,879.76
	FEDERAL FUNDS TOTAL	\$ 40,000.00	\$ 9,120.24	\$ 30,879.76
	Target % Expenses	33%		
	Actual % Spent	23%		
NOTE:	No Pending			

**In-House
Initiative Update
As of October 16, 2023**

IN-HOUSE JEAN WOLFF-ROSSI FUND				
NCCDD Staff:	David Ingram	Current Year:	9/on-going	
Contract Period:	07/01/23 - 06/30/24	Paid From:	2023 FFY	
Purpose:	This initiative provides funding to NC citizens with I/DD and their families to participate in diverse learning forums and conferences, gain information necessary to make informed choices, enhance advocacy and positively impact public policy.			
	FEDERAL FUNDS			
	IN-HOUSE	BUDGET	EXPENSES	BALANCE
	Jean Wolff-Rossi Fund	\$ 30,000.00	\$ 8,099.08	\$ 24,004.00
	FEDERAL FUNDS TOTAL	\$ 30,000.00	\$ 8,099.08	\$ 24,004.00
	Target % Expenses	33.00%		
	Actual % Spent	20.00%		
NOTE:				
\$4,309.07 pending for reimbursement for September & October event that had already took place. \$17,591.85 is available				

**In-House
Initiative Update
As of October 16, 2023**

IN-HOUSE PUBLIC POLICY				
NCCDD Staff:	David Ingram	Current Year:	9/on-going	
Contract Period:	07/01/23 - 06/30/24	Paid From:	2023 FFY	
Purpose:	This initiative provides public policy analysis, enabling the Council to utilize the best available data, research, and practical experiences to inform and advance its mission.			
	FEDERAL FUNDS			
	IN-HOUSE	BUDGET	EXPENSES	BALANCE
	Public Policy	\$ 38,500.00	\$ 5,582.00	\$ 32,918.00
	FEDERAL FUNDS TOTAL	\$ 38,500.00	\$ 5,582.00	\$ 32,918.00
	Target % Expenses	33.00%		
	Actual % Spent	14.00%		
NOTE:				

**In-House
Initiative Update
As of October 16, 2023**

IN-HOUSE I/DD SPEAKER, ADVISOR & ADVOCATE			
NCCDD Staff:	David Ingram	Current Year:	9/on-going
Contract Period:	07/01/23 - 06/30/24	Paid From:	2023 FFY
Purpose:	<div style="border: 1px solid black; padding: 5px;"> <p>This initiative provide funding to pay self-advocates, family members, and I/DD stakeholders to speak at the Council’s Self-Advocacy Discussion Series and Council virtual or in-person events or meetings & to participate in Council ad hoc committees, advisory groups, or activities.</p> </div>		
FEDERAL FUNDS			
IN-HOUSE	BUDGET	EXPENSES	BALANCE
I/DD Speaker, Advisor & Adocate	\$ 5,000.00	\$ -	\$ 5,000.00
FEDERAL FUNDS TOTAL	\$ 5,000.00	\$ -	\$ 5,000.00
Target % Expenses	33.00%		
Actual % Spent	0.00%		
NOTE:			

**In-House
Initiative Update
As of October 16, 2023**

IN-HOUSE UNMET FILM DISTRIBUTION			
NCCDD Staff:	David Ingram	Current Year:	9/on-going
Contract Period:	07/01/23 - 06/30/24	Paid From:	2023 FFY
Purpose:	This initiative provide funding for NCCDD's events and activities related to the use of these funds to include NCCDD Council Members in the planning, dissemination of publicity/media announcements, and regarding panels and/or listening sessions.		
FEDERAL FUNDS			
IN-HOUSE	BUDGET	EXPENSES	BALANCE
Unmet Flim Distribution	\$ 8,955.34	\$ 6,100.00	\$ 2,855.34
FEDERAL FUNDS TOTAL	\$ 8,955.34	\$ 6,100.00	\$ 2,855.34
Target % Expenses			
Actual % Spent			
NOTE:			

**In-House
Initiative Update
As of October 16, 2023**

IN-HOUSE HISPANIC LATINA COMMUNITY HEALTH WORKER			
NCCDD Staff:	David Ingram	Current Year:	9/on-going
Contract Period:	06/01/22 - 09/30/24	Paid From:	2022 FFY**
Purpose:	<p>This initiative is a Council administered fund for a contractor to work with the Council to do community health work such as conduct regular outreach, meetings, education events, provide information, presentations, and connections to support with individuals with I/DD, family members, and stakeholders in Hispanic and Latina/o/x communities in North Carolina. Also work with NCCDD to recruit Hispanic and Latina/o/x Individuals with I/DD and Family Members to apply to join the Council, to take part in Council activities and initiatives, and to be part of state and local boards and commissions. Support NCCDD and its initiative partners in ensuring that communications, events, and initiatives are culturally and linguistically relevant to and responsive of Hispanic or Latina/o/x Individuals with I/DD and Families. Other related community health work as needed</p>		
FEDERAL FUNDS			
IN-HOUSE	BUDGET	EXPENSES	BALANCE
Hispanic Latina Community Health Worker	\$ 95,319.00	\$ 14,627.85	\$ 80,691.15
FEDERAL FUNDS TOTAL	\$95,319	\$ 14,627.85	\$ 80,691.15
Target % Expenses	25.00%		
Actual % Spent	6.52%		
NOTE:	<p>This initiative is being funding out of the seprate Federal Funding Award. This fund is coming out the (SCPH) Expanding the Public Health Workforce within the Disability Network: DD Councils Award.</p>		

BUDGET CATEGORIES DESCRIPTION

CATEGORY	DESCRIPTION
SALARIES	Salaries only for staff hired by the applicant organization to work specifically on the initiative. This may include professional staff, interns, paraprofessionals, and/or part-time/hourly employees.
FRINGE BENEFITS	Fringe Benefits only for staff hired working on the initiative and may include FICA, Unemployment, Worker's Compensation, Health Insurance and/or Retirement Benefits.
SUPPLIES	Supplies may include consumable items that are essential to the program. Examples of allowable supplies include office supplies, computer supplies, medical supplies, furniture, directories and/or journals.
TRAVEL	Travel costs only for staff hired as identified in the budget that is deemed reasonable and necessary to conduct project activities. Examples of travel include staff mileage relating to program operations, lodging, air fare, conference registration fees and meals.
RENT/COST OF SPACE	The Rent/Cost of Space may include rent or lease of office space, equipment, furniture, vehicles, and meeting or conference space cost to be used specifically for the program.
EQUIPMENT	Equipment should possess both of the following characteristics: it is not consumable or expendable and has an expected useful life of longer than one year. Examples of allowable equipment include tele-communication, computers, laptops, iPads, printers, office, assistive technology, medical, vehicles, scientific, and others.
SUB-CONTRACT	Sub-Contract may include essential services which cannot be met by other program staff which specifically relate to the work of the program. Examples of a Sub-Contract may include consultants/contractors, photocopy services, consultants/contractors travel and fiscal services. The Sub-Contract line item must be itemized based on the subcontract agreement. The Council must provide approval prior to grantee entering into any sub-contracts. A copy of the sub-contract must be included.

BUDGET CATEGORIES DESCRIPTION

CATEGORY	DESCRIPTION
OTHER	The Other category may include audit services, service payment such as stipends, costs incurred for conferences, postage/mail, internet, printing/copies, training/meetings, cleaning/janitorial, license fees, incentives, participants insurance and bonding and any other services or expenses that will not fit into another category.
INDIRECT COST	Indirect Cost rates negotiated with the Department of Health and Human Services Regional Comptroller or other similar federal agency may be used to compute allowable indirect costs. Expenditures included as indirect costs may not be duplicated elsewhere in the budget. A copy of the Negotiation Agreement must be included with the grant application. Indirect/overhead costs may not exceed 15% of the total project cost or \$20,000, whichever is less.
UTILITIES	The cost associated with water, electricity, gas, telephone, and services.
MEDIA/COMMUNICATIONS	The cost incurred for advertising, audio visual presentations, multimedia, tv, radio presentations, logos, promotional items, publications, public service announcements and ads, reprints, text translation into another language, websites, and web materials.
DUES/SUBSCRIPTIONS	Dues includes approved dues for company memberships in professional organizations and subscriptions includes the cost of subscriptions to newspapers, magazines, and periodicals.

FISCAL TERMS/DESCRIPTIONS

TERM	DESCRIPTION
FEDERAL FISCAL YEAR	This term is defined as the fiscal year for the federal government which begins on October 1 and ends on September 30.
FEDERAL AWARD	This term is defined as a financial grant for any federal program, project, service, or activity provided by the federal government that directly assists domestic governments, organizations, or individuals in the areas of education, health, public safety, public welfare, and public works, among others.
ENCUMBER PERIOD (2 Years)	This term is defined as a two year time period to budget and record expenses.
SPEND BY YEAR 3	This term is defined as all funds from a federal award that need to be spent by year 3 end date of the award.
APPROVED CONTRACT or ANTICIPATED BUDGET	These terms are defined as the contract amount approved to fund a program under a federal award. An anticipated budget is the best estimate of the funds needed to support the work described in a contract.
CURRENT EXPENSE	This term is defined as ongoing business expenses that are accounted for as they occur.
CURRENT UNEXPENDED BALANCE	This term is defined as the actual remaining balance of budgeted funds.
IDENTIFIED PENDING COUNCIL APPROVAL	This term is defined as the initiative dollar amounts that have been identified to propose to the Council for approval.
AVAILABLE FOR NEW INITIATIVES	This term is defined as funds available to seek new in-house initiatives or RFAs.
TOTAL PENDING & AVAILABLE BALANCE	This is the sum of the identified pending Council approval and the funds available for new initiatives.

Five- Year State Plan



NCCDD
North Carolina Council on
Developmental Disabilities



NCCDD Five-Year State Plan Identifications of
Council Meeting Activities
November 7-9, 2023

COMMITTEE STATE PLAN ID DESCRIPTION

NCCDD NEW MEMBER AD HOC COMMITTEE MEETING

All Goals NCCDD New Member Ad Hoc Committee Meeting

MEMBER DEVELOPMENT

All Goals Welcome & Agenda Review

INITIATIVE UPDATES & FUNDING DISCUSSIONS/REQUESTS

AD	3C	Film Project: Unmet Needs Final Report
AD	3A	ALP-NC & Peer Mentor Training Update
CL	2A-E	Community Living Mini-Grants Update(s)
CL	2D	RFA Discussion & Presentation on Proactive Approaches to Justice...
FAD	1A/B	CIE Conference Update & Announcement(s)
FAD	1A/B	Historically Black Colleges & Universities IPSE Initiative Update
	All Goals	Fiscal Report - NCCDD

DD NETWORK PARTNERS UPDATES

All Goals IDD Network Partners & State Agency Updates

WELCOME & MEMBER DEVELOPMENT

All Goals Member Development Activities

ADVOCACY DEVELOPMENT

AD	3B	Ability Leadership Project – NC (CCL)
AD	3B	Ability Leadership Project – NC (Year 3)
AD	3A	Self-Advocate Discussion Series
AD	3B	Hispanic Disability Advocate
AD	3A	NC Advocacy Leaders Network
AD	3A/B/C	Fiscal Report
AD	3A/B/C	ADC Member Share

COMMUNITY LIVING

CL	2A-E	Fiscal Report
CL	2D	Justice Release, Reentry, and Reintegration

CL	2A	Supported Living: A How-to Guidebook
CL	2B	Meet the Need NC
CL	2A-E	Future Investment Discussion

FINANCIAL ASSET DEVELOPMENT

FAD	1A/B/C	Fiscal Update
FAD	1B/C	Benefits Counseling Expansion Project Update
FAD	1A/B	HBCU IPSE Pre-Planning Initiative – Introduction and Landscape
FAD	1A/B/C	Competitive Integrated Employment (CIE) Summit Update
FAD	1A/B/C	Federal Funding Update & Discussion
FAD	1A/B/C	State and National Initiatives - Updates
FAD	1A/B/C	Discussion on Investment Ideas

MEMBER DEVELOPMENT

All Goals	Public Policy Education Update
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PUBLIC POLICY EDUCATION

All Goals	Public Policy Education Committee
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ADVOCACY & LEADERSHIP AWARDS CELEBRATION

All Goals	Advocacy & Leadership Awards Celebration
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FULL COUNCIL MEETING-NEW BUSINESS

All Goals	New Member Affirmations
All Goals	Directors Report
All Goals	Financial Report
All Goals	Legislative Report
All Goals	Public Comment
All Goals	Committee Reports
All Goals	New Business

For Your Information



NCCDD

North Carolina Council on
Developmental Disabilities





Self-Advocate Discussion Series

10/1/2023 – 9/30/2024

<p>Gap Addressed</p>	<p>NCCDD has the need to attract, prepare, organize and mobilize NC self-advocates for influencing social and systems change. More NC self-advocates interested in advocating the value of people with disabilities are needed to actively build and maintain relationships with NC legislators and decision-makers. In addition, self-advocates will be supported to develop working relationships and a network among themselves</p>
<p>Initiative Goals and Timeline</p>	<p>The NCCDD sponsors a monthly NC self-advocate discussion series facilitated by the NCCDD Policy Education Coordinator, NCCDD self-advocate executive committee members, and additional coordinated participation by other NCCDD self-advocate members and staff. One-hour discussion sessions occur monthly. The discussion series is coordinated by NCCDD Advocacy Development Committee staff and by the NCCDD Policy Education Coordinator with support from Cross-Cutting initiative and administrative staff, and the media relations initiative.</p> <p>Each session is dedicated to addressing one IDD advocacy topic. Facilitators provide background on the topic and support attendees to share personal stories related to the topic. Sessions aim to be practice forums for using personal stories to build relationships with NC decision-makers and legislators. Experts, trainers, and decision-makers are invited to designated sessions to offer approaches for accessing, conversing, and following up with legislators and policymakers.</p>
<p>Description of Activities</p>	<p>Most sessions share and hear stories of lived experience & meet Self-Advocate Leaders of NCCDD. Sessions are dedicated to sharing topic oriented personal stories, NC self-advocate network relationship building, NCCDD Awareness, and just being with others who have common interests. Expect sharing and hearing personal stories of lived experience about topics important to IDD advocacy. Join the conversation, spend time with others who have common interests, and become part of the NCCDD community.</p> <p>Expert Panel Sessions: Policy and Social Change Advocacy Once a year policy experts discuss building and maintaining relationships with NC legislators and policymakers. An expert panel balances training, knowledge sharing, and attendee participation to teach the best ways to approach decision-makers and how to use our personal stories to discuss topics important to IDD advocacy.</p>
<p>Outcomes To Date</p>	<p>Since Nov. 2021 start:</p> <ul style="list-style-type: none"> 21 # of Self-Advocate Discussion Series sessions held 697 # of People Registered in FFY 2022 to attend sessions (includes duplicates and staff) 910 # of People Registered in FFY 2023 to attend sessions (includes duplicates and staff) 227 # of People Registered in FFY 2022 & 2023 self-identified as person with IDD (includes duplicates) 18 # of Topics discussed at series sessions (e.g., Valuable Principle, Voting, how to talk to Legislators, Employment, Anniversaries: ADA, DD Act, NDEAM, Transportation, DSP Crisis/Waiting List, Housing Relationship development, etc.)



Ability Leadership Project of NC (ALP-NC) Year 4

10/1/2021 – 12/31/2023

System Gap Addressed

- Developmental disabilities policy-based advocacy leadership development training programs involve high cost, outcomes tracking challenges, and barriers to long-term participant follow-up.
- There are no policy-based advocacy leadership development training programs where people with intellectual and other developmental disabilities (I/DD), parents, professionals and other stakeholders train together.
- Individuals with I/DD are rarely training facilitators or coordinators for policy-based advocacy leadership training initiatives geared towards individuals with I/DD and their families; and nearly never facilitators and coordinators if leadership training program is geared toward professionals.

Initiative Goals and Timeline

- Create, pilot, and evaluate structured leadership development training, comprised of a curriculum that is both integrated and group-customized for self-advocates, parents, professionals and other stakeholders.
- Graduates of the ALP-NC leadership development training will gain the skills necessary to effectively advocate for self and others.
- Graduates of the ALP-NC leadership development training Train-The-Trainer program will gain the skills necessary to train and mentor others.
- The ALP-NC inclusive leadership development training is structured to address the needs of a diverse training cohort to understand the history and evolution of the disability movement, evolution of rights and expanding protections with the emphasis on self-determination, integration, productivity, inclusion and independence in communities.
- Individuals with I/DD will have lead roles or, actively co-lead all aspects of the training, including training coordination, training facilitation, and evaluation.
- The investment by the NCCDD to Disability Rights of NC started July 2018 and will end December 2023.

Description of Activities

- Piloted an integrated leadership development training curriculum for diverse training cohorts.
- Produced a facilitator's guide to implement the ALP-NC leadership development training.
- Produced, piloted, and implemented a train-the-trainer curriculum/program for facilitators of the ALP-NC leadership development training.
- Conducted an impact evaluation for the leadership development training.
- Conducted a train-the-trainer program evaluation.
- Developed a method for maintaining long-term contact with and among training graduates.

Outcomes to Date

- Finalized the inclusive leadership development training curriculum and facilitator's guide.
- Finalized the train the trainer curriculum and facilitator's guide.
- Graduated 54 trainees with the skills necessary to effectively advocate for self and others (e.g., speak to policy and other decision-makers, give testimony, etc.) at local state and federal levels to promote systems change.
- Held 2 Train the Trainer Programs involving 13 participants
- Prepared 7 trainers of diverse representation including 3 individuals with I/DD.
- 5 trainers referred to Fall/Winter TtT are PWIDD
- Hired a person with IDD as Co-Director/program coordinator for administrative and training responsibilities.



NCCDD Media Relations Program (Year 5)

10/1/2018 – 9/30/2023

<p>System Gap Addressed</p>	<ul style="list-style-type: none"> • The North Carolina Council on Developmental Disabilities (NCCDD) is federally mandated by the Developmental Disabilities Act (DD Act) to fund initiatives that influence policy and promote independence, inclusion, and self-determination of North Carolina citizens with intellectual and other developmental disabilities (I/DD) and their families. • There are approximately 180,000 individuals with I/DD residing in North Carolina. • NCCDD is responsible for advocacy, community capacity building, and systems change achieved by sharing information learned from its funded initiatives with elected officials, state leaders, and community organizations. • NCCDD determines its funding priorities with significant public input from individuals with I/DD and family members across the state through its five-year state planning process.
<p>Initiative Goals and Timeline</p>	<ul style="list-style-type: none"> • Implement a strategic marketing plan to raise awareness of the mission of NCCDD and its resources available to elected officials, state leaders, and local organizations across the state. • To assist NCCDD in communicating the work of existing grant initiatives information with key decision makers at the state and local level. • To assist NCCDD in the communication of public policy issues that impact the independence and inclusion of individuals with I/DD and their families. • To assist NCCDD in community outreach and collection of public input from individuals with I/DD and their families on opportunities and barriers they face in everyday life to guide the development of funded grant initiatives, public policy goals, and systems change activities.
<p>Description of Activities</p>	<ul style="list-style-type: none"> • Marketed the work of the Council through social media messaging, email marketing, press relations, and more. • Supported Council activities that were broadcast online in a virtual format including Self-advocate Discussion Series, Olmstead Town Hall, and other webinars. • Developed print materials (e.g., newsletters, Council annual report) in English and Spanish and oral presentations that Council members and the general public can use to share information about issues that impact individuals with I/DD and posted these to website. • Disseminated Communications Survey which yielded total of 418 responses. • Developed and produced 2022 Annual Report for NCCDD, which was translated in Spanish. • Provided planning/production support for UNMET movie screenings, SA Self-Advocate Discussion Series, and more. • Promoted Council's Self-Advocate Discussion Series, UNMET movie screenings, and more. • Continued updates to website for initiatives, RFAs, and other requests.
<p>Achievements and Outcomes to Date</p>	<ul style="list-style-type: none"> • Increased public presence through local media reports, press releases, public policy input, and collaboration with communications liaisons across state government. There were 1,100 press mentions, resulting in 345,000 in reach, and 60 million in Unique Views Per Month, and \$100,000 in publicity value. • Improved social media and website formats to share outputs from the Council and to solicit greater input from individuals and families across the state. • Make resources available to help stakeholder groups and the general public understand the work of the Council in effecting systems change.

NCCDD Media Relations Program (Year 5) (continued)

Expected System Change as Result of Initiative

- Raise awareness of the Council across the state as a consensus-builder on the broad issues that affect people with I/DD and their families.
- Identify strategies to raise awareness of funded initiatives and opportunities for collaboration.
- Increase the number of people who understand and champion the removal of barriers in systems that impact independence, inclusion, and self-determination among those with I/DD.



Justice: Release, Reentry and Reintegration

Start Date July 1, 2020

<p>System Gap Addressed</p>	<ul style="list-style-type: none"> • There are approximately 2.2 million adults in the U.S. prison system, of which an estimated 750,000 are individuals with disabilities. According to the Bureau of Justice Statistics in 2015, 32% of federal prisoners and 40% of people in jails self-identify as having a disability. • People with disabilities face a higher risk of entering the justice system than people without disabilities. • Incarcerated people with disabilities need training in skills and connections to resources to successfully reintegrate into society, and time served should become time for preparation. • A report by the North Carolina Sentencing and Advisory Policy Commission (April 2018) indicated that, of 47,613 individuals released or on probation from the NC state prisons between 2013 and 2015, the recidivism rate was 41%. These statistical reports present gender and ethnicity/race-related data but lack disability-related data. • Legislation and initiatives to set the stage for a more successful reentry system include the NC Justice Reinvestment Act (June 2011), the State Reentry Council Collaborative (2017) and the North Carolina Reentry Action Plan (February 2018).
<p>Initiative Goals and Timeline</p>	<ul style="list-style-type: none"> • The purpose of this initiative is to improve transition outcomes after incarceration for individuals with intellectual and other developmental disabilities (I/DD). • This initiative focuses on recidivism reduction (rearrest, reconviction or reincarceration) by expanding successful practices for reintegration into the community from incarceration for individuals with I/DD. • Transitioning into and living in the community with the supports and services necessary to thrive is a component of this initiative. • The goal for this initiative is to reduce the recidivism such that at least 80% of participants live in the community successfully for 7 years following release, at least 80% will secure a job interview, at least 80% will complete a travel training program and at least 80% will express satisfaction with peer support services.
<p>Description of Activities</p>	<ul style="list-style-type: none"> • Establish and develop in-reach activities and begin preparing participants for release. • Identify 3 to 4 state prisons that will allow the contractor (the Alliance of Disability Advocates) to work with medium to close custody inmates. • Develop a Stakeholder Advisory group. • Work directly with program participants. Program participants will experience: <ul style="list-style-type: none"> • Culturally competent (inclusive, diverse) skill-building and support programming. • Personal and service network building, including peer support. • Continuity/seamless support of needed services and resources. • Accessibility advocacy, advocacy to remove stigmas and reduce the barriers to successful reentry.

Justice: Release, Reentry, and Reintegration (continued)

Description of Activities (continued)	<ul style="list-style-type: none">• Research supported well-being and esteem-building strategies.• Free General Educational Development (GED) training.• Full wraparound services for consumers in the contractor's catchment area.
Achievements and Outcomes to Date	<ul style="list-style-type: none">• Hired and trained four paid full-time staff.• Initiative staff have taken Reentry Monthly Training and received an invitation to attend the Governor's Reentry Council meetings.• Through previous reentry work, developed relationships with federal probation and parole officers in the Triangle region and the Orange County Commission for Reentry.• Made a presentation to representatives from the North Carolina Department of Public Safety (NCDPS) and its Division of Adult Prisons.• Identified at least 13 state prisons that will allow the contractor to work with medium to close custody inmates.• Conducted monthly Collective Impact Council calls with DPS, NCCDD, and the Alliance of Disability Advocates to strategize about our re-reentry work and developed relationships with federal probation and parole officers in the Triangle region, the Orange and Durham County Commissions for Reentry (as a result of these relationships, received referrals for post-release individuals from state prisons in the Triangle region) and the Charlotte Women's Club (donations of men's clothing).• A Spectrum News story on December 30, 2020 featured the Alliance of Disability Advocates' justice work, including a mention of this initiative: https://spectrumlocalnews.com/nc/charlotte/news/2020/12/30/disability-advocacy-group-revamps-prison-reentry-program#• Received 234 referrals for pre-release individuals since January 2021 and completed 234 Individualized Reentry Plans (IRPs) with a success rate of 88 percent.• Because of the COVID-19 pandemic, initiative staff were initially unable to enter prisons but gained admittance as volunteers in April 2022.• The initiative has partnered with the Duke Justice Project where student members are assisting with fundraising for essential items and tutoring individuals who have been released on preparing to take the GED (General Educational Development) test to obtain a diploma.• Working with Monarch and FHI 360 for job placements for individuals after release.• Made a Developmental Disability Services 101 presentation to prison social workers in March 2022. More than 100 people participated.• Presented at the National Association of Councils on Developmental Disabilities (NACDD) Annual Conference in July 2022.• A <i>North Carolina Health News</i> article on September 7, 2022 featured this initiative: https://www.northcarolinahealthnews.org/2022/09/07/after-prison-individualized-reentry-plans-are-cutting-recidivism/• Presented at the State Reentry Council Collaborative (SRCC) quarterly meeting in November 2022.• Received funding from the North Carolina Division of Mental Health, Developmental Disabilities and Substance Use Services to continue this work for at least two more years starting on October 1, 2023.
Expected System Change as Result	<ul style="list-style-type: none">• More individuals with I/DD and other co-occurring disabilities will successfully reintegrate themselves into the community with more supports after incarceration and fewer instances of recidivism.• North Carolina's prison system will have a model with culturally competent success plans to study and the right partnerships and collaborations in place to help prisoners with disabilities successfully reintegrate into the community.



Making Alternatives to Guardianship a Reality in North Carolina

Start Date July 1, 2020

System Gap Addressed

- Like other states, guardianship in North Carolina has received increased attention and scrutiny as many individuals fall under full guardianship without a thorough assessment of their abilities to make life decisions and do not fully understand their rights or that less restrictive alternatives are available.
- As noted by the National Council on Disability (2019), “For a variety of reasons, youth with I/DD are disempowered by schools actively encouraging guardianship to the exclusion of less restrictive alternatives and not providing families and students with sufficient information about the availability of a full continuum of decision-making supports.”
- From a different direction, individuals with intellectual and other developmental disabilities (I/DD) who live in long-term residential settings such as group homes and state developmental centers sometimes find that their guardians block their decision to move to the community. It is imperative that these concerns are balanced with the rights of the individuals to make choices to the fullest extent possible.
- This initiative builds upon the five-year Collective Impact initiative, Rethinking Guardianship, and its successes as a statewide workgroup that has, with support from UNC Cares at the School of Social Work in Chapel Hill, established strong partnerships with a diverse set of stakeholders, including court officials, attorneys, guardians, state aging and disability agencies, advocates, and individuals and families affected directly by guardianship. Learn more at: <http://rethinkingguardianshipnc.org>

Initiative Goals and Timeline

- The purpose of this initiative is to increase the number of individuals with I/DD and their families in North Carolina who are aware of and make use of Supported Decision-Making (SDM) and other alternatives to guardianship.
- Continue to further the work of NCCDD’s previous Rethinking Guardianship initiatives so that all stakeholders in the guardianship system are educated about guardianship; less restrictive alternatives to guardianship, especially Supported Decision-Making; and best practices so that individuals with I/DD can have more control over their daily lives.
- Encourage more guardians to support individuals living in long-term residential facilities to transition into a less restrictive setting with less restrictive decision-making constraints.
- Help everyone touched by the guardianship system understand that everyone, regardless of ability, relies on decision-making supports of some kind from family members, friends, and other individuals they interact with on a daily basis.

Description of Activities

- Expand and facilitate the Rethinking Guardianship Workgroup and Steering Team to encompass and guide all aspects of this initiative throughout the three-year grant period.
- Continue and further the Collective Impact model that supported the Rethinking Guardianship initiatives to achieve systems change in the area of reforming North Carolina’s guardianship system and increasing awareness of alternatives to full guardianship.
- Develop an on-line, interactive training on SDM and other less restrictive alternatives, as described in the “Rethinking Guardianship: Introduction to Options” brochure.
 - Develop 6-8 on-line, interactive training modules during Years One and Two to be rolled out across North Carolina as they become available throughout the three-year period.
 - Trainings will be made available in both English and Spanish.

Making Alternatives to Guardianship a Reality in North Carolina (continued)

Description of Activities (continued)	<ul style="list-style-type: none">• Promote the practice of using SDM and other alternatives to guardianship among youth with I/DD transitioning to adulthood and individuals in long-term residential facilities transitioning back to the community.• Increase outreach and educational opportunities, including the methods and population reached across North Carolina, to include people with I/DD, families and other stakeholders as well as those in North Carolina’s Hispanic/Latinx community.• Evaluate state interest and readiness for possible SDM legislation.
Achievements and Outcomes to Date	<ul style="list-style-type: none">• Established a Steering Team for the initiative that has meets monthly and established the Common Agenda for the initiative.• Hosted Rethinking Guardianship Statewide Workgroup meetings quarterly, the most recent, “Guardianship Rights Legislative Day,” in Raleigh on April 25, 2023.• Continued relationship with national consultant, Jonathan Martinis, and engaged other keypartners, such as The Arc of North Carolina and First in Families of North Carolina.• Led Supported Decision-Making Working Group for the 4th National Guardianship Network Summit, May 2021.• Provided “best practice” training materials to the NC Department of Public Instruction (DPI) re: Supported Decision-Making, aimed at NC Exceptional Children’s teachers and suggested revisions to the Local Education Agency (school district) transfer of rights brochure.• Disseminated a Supported Decision-Making survey to create awareness of SDM and understand learning needs – 293 individuals responded – and completed post-grant survey of 127 people.• Made detailed recommendations to the Olmstead Plan, which was finalized in January 2022. As a result, the plan includes “Exploring other ways, besides guardianship, to help people make decisions” as one of its eleven priorities. The action taken by RG MAR-NC was highlighted by Mathematica during the June 2023 meeting of the Olmstead Plan Stakeholder Advisory group.• Completed the development of a Supported Decision-Making: Formal and Informal training and 12 educational PDF documents on less restrictive options all available in English and Spanish.• Produced six videos (two in the editing process) highlighting five individuals with I/DD and their stories of self-determination as well as others telling their story of guardianship and less restrictive options.• Completed “best practice” curricula for NC DSS public guardians emphasizing self-determination and a range of decision-making supports in additional to excellent guardianship practice.• Made numerous presentations, including the 2021 and 2022 Exceptional Children Conference with 1,550 conference attendees; the Statewide DSS Adult Services Meeting with 550 attendees and the MFP Roundtable with 320 attendees.• Completed and released “Supporting Choice & Self-Determination in NC: A Guide” in April 2022 and translated it into Spanish.• Released new “Supporting Choice and Self-Determination” videos (English & Spanish) in 2023.• Launched a new blog on our refreshed website: https://rethinkingguardianshipnc.org/• Through collaboration with the NC Bar Association and the NC Conference of Clerks, the “Guardianship Rights Bill” (Senate Bill 308) passed through the Senate and the House amended as Senate Bill 615, and Governor Roy Cooper signed it into law on September 28, 2023.
Expected System Change as Result	<ul style="list-style-type: none">• More individuals with I/DD and their families in North Carolina will be aware of and make use of Supported Decision-Making (SDM) agreements and other alternatives to guardianship.• More professionals working with people with I/DD and working in the North Carolina’s guardianship system will understand SDM agreements and other alternatives to guardianship.



Supported Living: A How-to Guidebook

Start Date: July 2021

<p>System Gap Addressed</p>	<ul style="list-style-type: none"> • This initiative is made possible through a collaborative relationship between the NCCDD and North Carolina Money Follows the Person Project (NC MFP), a Medicaid project that assists Medicaid-eligible North Carolinians who live in inpatient facilities to move into their own homes and communities with supports. • This initiative will build upon the existing Supported Living Guidebook/Resource Manual developed by NCCDD’s Supported Living: Making the Difference initiative: https://nccdd.org/supported-living-making-the-difference.html. The purpose of this new initiative is to create a how-to guidebook to help individuals with the highest level of needs successfully access and use the Supported Living Innovations Waiver service that helps individuals with I/DD live in a home of their choice in the community with supports. • Supported Living provides an opportunity for individuals with complex needs for support to participate in community life. • While opportunities exist for these individuals to receive funds through a Home and Community Based waiver to supports complex needs, providers and families would benefit from a guidebook to implement and operationalize Supported Living in North Carolina. In the absence of practical guidance on the implementation of supports and approaches to overcoming commonly recognized barriers, individuals with I/DD, families, and providers become reluctant to use the service. • A how-to guidebook is needed to operationalize the supports, staffing, and community integration of individuals with complex needs as well as to identify approaches to barriers that arise from a variety of factors in the provision of Supported Living for individuals who have the highest levels of need (Levels 2 and 3). • This initiative supports NCCDD’s Goal 2 of the current Five Year Plan: Increase community living for individuals with I/DD.
<p>Initiative Goals and Timeline</p>	<ul style="list-style-type: none"> • Develop a “nuts and bolts” guidebook with practical guidance for individuals with I/DD, families, providers, Direct Support Professionals (DSPs), and policymakers. • Identify systemic barriers that continue to exist related to Supported Living, particularly for individuals with the highest levels of need, and share these barriers and any suggested recommendations for systemic change with the Council and its partners.
<p>Description of Activities</p>	<ul style="list-style-type: none"> • Create, convene, and facilitate a workgroup or workgroups to provide advice to this initiative and review outlines and drafts of the guidebook. • Conduct focus groups for individuals with I/DD and their families, providers, DSPs, agency leaders, and policymakers to understand the barriers, opportunities, and best practices related to the provision of Supported Living Level 2 and 3 services as well as the diverse needs of individuals using these services or who are considering using these services. • Collect, review, and identify best practices, content, and format ideas from relevant resources from other states, experts, and organizations who have experience with Supported Living.

Supported Living: A How-to Guidebook (continued)

Description of Activities

- Identify five or more successful examples of people in North Carolina received Supported Living Level 2 and 3 services to embed as illustrative stories through each of the steps, including barriers they faced and how they were able to overcome the barriers.
- Develop worksheets (print and on-line) and activities that readers can use to both transfer their learning and capture their support needs from each step of the process to their own unique circumstances in taking their own action in moving Supported Living Levels 2 and 3 forward.
- Prepare the draft guidebook in a simple and cognitively accessible format that incorporates principles of plain language and/or the easy read format to make it easy for individuals with I/DD and their family members to read and understand.
- Field test the draft guidebook with stakeholders and experts in Supported Living and incorporate feedback throughout the development of the guidebook.

Achievements and Outcomes to Date

- Contractor, Liberty Corner Enterprises, participated in NCCDD's Supported Living: Making the Difference initiative and participates in quarterly Level 2 & 3 Stakeholders meetings and Level 2 & 3 Action Team meetings.
- Identified guidebook content important to individuals with I/DD, families and providers of Supported Living.
- Hosted monthly workgroup meetings for providers of Supported Living Level 2 and 3 to provide feedback on the guidebook's content.
- Identified two individuals receiving Supported Living services to share their Supported Living story during NCCDD's Draft *Olmstead* Plan Virtual Forum on October 18, 2021.
- Working with the NC Medicaid I/DD Clinical Consultant to develop and administer a Supported Living survey to gather additional details from people who use Supported Living services throughout North Carolina.
- A draft guidebook was unveiled at the Supported Living Level 2 & 3 Stakeholders meeting on September 28, 2023 and is available at www.SLNC4.me.
- Captioned videos of individuals receiving Supported Living Level 2 and 3 are available on the website. A third, long video discussing how Supported Living 2 and 3 is provided in in development for inclusion on the website.
- Pre-production has begun on a Podcast that will highlight Supported Living by sharing experiences of self-advocates, families and providers.
- A hybrid Supported Living – NC Innovations – Learning and Living Together Conference occurred on April 20, 2023 in Asheville with at least 47 in-person participants.
- The initiative presented Supported Living Lunch and Learn sessions on in July and August 2023 with at least 88 and 91 participants at each one, respectively.

Expected System Change as Result

- More individuals with I/DD, particularly those individuals with the highest level of support needs, will be able to successfully access and utilize Supported Living services.
- More families of individuals using Supported Living will understand how to do it successfully.
- The Supported Living Innovations Waiver service will expand sustainably in North Carolina as more individuals with I/DD access and use it and as more provider agencies better understand how to provide this service successfully.
- More individuals with I/DD will live in a home of their choice in the community with the supports they need.
- More individuals with I/DD will be fully included, respected, valued, and supported in their communities.



NC Benefits Counseling Expansion Project Year 3 (of 3)

7/1/2020 – 12/31/2023

<p>System Gap Addressed</p>	<ul style="list-style-type: none"> • Research on Work Incentives Planning and Assistance (WIPA) projects demonstrates that individuals who receive benefits counseling services are more likely to pursue employment, maintain employment, and leverage available incentives that support their goal of greater financial security and independence. • The North Carolina Benefits Counseling Services Demonstration Project initiative will attempt to demonstrate the impact of using a tiered model to address the lack of system capacity for providing benefits counseling services to individuals receiving federal and state public assistance.
<p>Initiative Goals and Timeline</p>	<ul style="list-style-type: none"> • Expand benefits counseling services throughout the state by increasing capacity through the training of employment service staff as Benefits Liaisons to collect basic information and provide general benefits information and referrals. • Increase employment participation through provision of Information and Referral, initial benefits counseling advisement, benefits service plans and on-going support. • Train 50 individuals or families (Initial Year) through partner agencies. • Development of Referral network (Years 1, 2, and 3). • Development of Benefits Liaison training curriculum (Years 1, 2, and 3). • Enhance training of Benefits Liaison’s through including specific examples of the impact and benefits of Benefits Counseling examples.
<p>Description of Activities</p>	<p>Year Three will include the following activities:</p> <ul style="list-style-type: none"> • Deliver additional, enhanced training to agencies, • Further development of a referral network, • Improve in gathering and analyzing outcome data and success stories, • Increase and enhance educational materials sent out to referral networks, and • Increase number of individuals choosing to pursue competitive, integrated, employment through the impact of Benefits Liaisons training(s).
<p>Achievements and Outcomes to Date</p>	<ul style="list-style-type: none"> • Reached out to 290+ organizations that serve individuals with I/DD across the state • Formalized 21 partnerships through MOUs • Established Benefits Counseling Expansion advisory committee –11 members • Trained 129 Benefits Liaisons across the state • 131 individuals with I/DD received benefits counseling from a trained Benefits Liaison • 232 family members have been trained in benefits • Provided benefits counseling services to 28 individuals with I/DD and their families



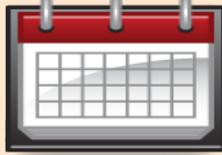
Peer Mentoring for People with I/DD: Second Cohort Year 2

03/1/2022 – 6/30/2022

System Gap Addressed	<ul style="list-style-type: none"> • Medicaid benefits covering peer support services for individuals with mental illness and/or addiction disorders are well established, and peer mentors have shown positive outcomes. • Peer support services for individuals with intellectual and developmental disabilities (I/DD) are not well established. • This initiative aims to demonstrate that peer mentors with an I/DD can positively impact the lives of other individuals with I/DD and their families.
Initiative Goals and Timeline	<ul style="list-style-type: none"> • Develop and test a peer mentor training curriculum to increase peer mentor programs for individuals with I/DD. • Train 7 – 10 Peer Mentors. • Promote the Community Health Worker job position as developed by Alliance Health Care Management • Develop additional job description(s) for peer mentor with IDD • This investment by the NCCDD is for up to six-months: March 2022 through August 31, 2022.
Description of Activities	<p>Coordinated by Community Bridges Consulting Group, this initiative is a joint venture of Optum and the National Association of Councils on Developmental Disabilities (NACDD) and the North Carolina Council on Developmental Disabilities. The purpose of the Peer Mentoring Training for People with IDD: Second Cohort is to implement the piloted peer mentoring training program for individuals who live independently with the use of Home and Community-Based Services (HCBS). Cohort members will learn key concepts to support peers with I/DD. All classes incorporate learning activities to be done as a group and individually, as well as knowledge checks. Participants will complete a pre-training and post-training evaluation to provide feedback which will be incorporated to improve the overall curriculum. Initiative activities include:</p> <ul style="list-style-type: none"> • Recruiting, interviewing and selecting peer mentor trainees. • Assessing and assisting with accommodation needs for peer mentors. • Implementing Peer Mentor Training for 7-10 participants. • Developing local connections and providing guidance to advance the initiative. • Developing/finalizing a job description in concert with project partners
Expected Outcomes	<ul style="list-style-type: none"> • Implement the piloted curriculum to train 7 – 10 Peer Mentors with individuals with intellectual and developmental disabilities. • Conduct evaluation of Peer Mentor Training for People with individuals with intellectual and developmental disabilities curriculum. • Build and manage relationships with and among partners and other key stakeholders and serve as a resource for content, ideas, and thought partnership. • Create infrastructure for networked connectivity, acting as a liaison to build deep, sustainable partnerships, prioritizing transformational change. • Analyze a diversity of data points to inform next steps and long-term goals. • Identify and respond to conflicts and misalignment between stakeholders. • Lead monthly stakeholder calls and other activities that deepen connections and relationships to and among stakeholders. • Gainful employment for graduates of the Peer Mentor training for people with IDD.

Council Meeting Dates

Please mark your
calendars! We
want to see you
there.



February 8 & 9, 2024 (virtually only)

*May 1, 2 & 3 , 2024

August 8 & 9, 2024

November 6, 7, & 8, 2024

Location: Hilton Garden Inn
131 Columbus Ave, Cary, NC 27518
919-377-0440

* Location: Doubletree Charlotte Airport
2600 Yorkmont Road, Charlotte, NC 28208
704-357-9100