

# Mapping AIDD DD Council Performance Measures to P4H metrics

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## Introduction

This document was prepared by Partner4Housing in response to the contingency: “Provide more detail on the evaluation plan, including selecting Performance Measures to report to the NCCDD quarterly.”

The purpose of this document is to propose a mapping of Partners4Housing’s performance metrics to the AIDD DD Council Performance Measures, and to ask questions about the relevance of some of the measures to Partners4Housing. It is expected that the NCCDD will provide feedback on the mappings and answer the questions.

## INDIVIDUAL and FAMILY ADVOCACY ANNUAL PERFORMANCE MEASURES

### IFA 1: Output Measures<sup>1</sup>

	AIDD DD Council Performance Measures	P4H metric
IFA 1.1	The number of <u>people with developmental disabilities</u> who participated in Council supported activities designed to increase their knowledge of how to take part in decisions that affect their lives, the lives of others, and/or systems	number of RAs distributed, started, completed, and reviewed  number of Shared Living Houses started, and completed
IFA 1.2	The number of <u>family members</u> who participated in Council supported in activities designed to increase their knowledge of how to take part in decisions that affect the family, the lives of others, and/or systems	number of RAs distributed, started, completed, and reviewed  number of Shared Living Houses started, and completed

### IFA 2: Outcome Measures<sup>2</sup>

	AIDD DD Council Performance Measures	P4H metric
IFA 2.1	After participation in Council supported activities, the percent of <u>people with developmental disabilities</u> who report increasing their advocacy as a result of Council work.	
IFA 2.2	After participation in Council supported activities, the percent of <u>family members</u> who report increasing their advocacy as a result of Council work.	Percent of families reporting an increase in their knowledge of housing and benefits, one year after their individualized consultation

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<sup>1</sup> \*\*These two measures could be combined to report on the total number of participants but still collected by individuals with developmental disabilities and family members\*\*

<sup>2</sup> \*\*These two measures could be combined to report on the total number of participants increasing advocacy but still collected by individuals with developmental disabilities and family members\*\*

**IFA 2: Sub-outcome measures:**

	AIDD DD Council Performance Measures	P4H metric
<b>IFA 2</b>	Individual and Family Advocacy Sub-outcome Measures	
<b>IFA 2.2.1</b>	The percent of people who are better able to say what they want or say what services and supports they want or say what is important to them	Percent of families reporting having, or working on, a plan for the future, one year after their individualized consultation
<b>IFA 2.2.2</b>	The percent of people who are participating now in advocacy activities	
<b>IFA 2.2.3</b>	The percent of people who are on cross disability coalitions, policy boards, advisory boards, governing bodies and/or serving in leadership positions.	

	AIDD DD Council Performance Measures	P4H metric
<b>IFA 3</b>	The percent of people satisfied with a project activity	
<b>IFA 3.1</b>	The percent of people with developmental disabilities satisfied with a project activity	
<b>IFA 3.2</b>	The percent of family members satisfied with a project activity.	

**SYSTEMS CHANGE ANNUAL PERFORMANCE MEASURES**

AIDD DD Council Performance Measures	P4H metric
SC 1: Output Measure	QUESTION, are these System Change metrics relevant to the NCCDD or to P4H?
The number of Council <b>efforts</b> to transform fragmented approaches into a coordinated and effective system that assures individuals with developmental disabilities and their families participate in the design of and have access to needed community services, individualized supports, and other forms of assistance that promote self-determination, independence, productivity, and integration and inclusion in all facets of community life.	QUESTION, are these System Change metrics relevant to the NCCDD or to P4H?
<p><i>Notes:</i></p> <ul style="list-style-type: none"> <li><i>Output measures are numbers that reflect Council efforts. Data could include staff member efforts (activities) as well as sub-grantee efforts.</i></li> <li><i>Systems change efforts are intended to be viewed as a continuum and could reflect community</i></li> </ul>	

<i>systems, statewide systems or one agency; systems from small to most broad.</i>	
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**SC Sub-output measures**

	AIDD DD Council Performance Measures	P4H metric
<b>SC 1.1</b>	Policy and/or procedure changes	
	<i>Note: changes could include items created</i>	
<b>SC 1.1.1</b>	The number of policy and/or procedures created or changed.	QUESTION, are these System Change metrics relevant to the NCCDD or to P4H?
	<i>Note: Data could include items drafted</i>	
	Definitions:	
	<i>Policy:</i> A statement of how an organization or entity intends to conduct its services, actions, or business. Policies provide a set of guiding principles to help with decision making. <i>Procedure:</i> A description of how each policy will be put into action. Procedures often outline who will do what; what steps will be taken, and which forms to use.	
	<i>Policy and/or procedure change:</i> A policy and/or procedure change reflects a course of action that has the potential to create or improve policies and/or procedures regarding services and supports that promote self-determination, independence, productivity, and integration and inclusion in all facets of community life.	
	<i>Change:</i> The act of making or becoming different	
	<i>Created:</i> To cause to come into being.	

AIDD DD Council Performance Measures		P4H metric
<b>SC 1.2</b>	Statute or regulation changes	QUESTION, are these System Change metrics relevant to the NCCDD or to P4H?
	<i>Note: changes could include items created</i>	
<b>SC 1.2.1</b>	The number of statute and/or regulations created or changed	
	<i>Note: Data could include items drafted</i>	
	Definitions:	
	<i>Statute:</i> A law or other enactment made by a legislature and expressed in a formal document.	
	<i>Regulation:</i> A rule or administrative code issued by governmental agencies at all levels, municipal, county, state, and federal. Regulations are not laws, but have the force of law since they are adopted under authority granted by statutes.	
	<i>Statute and/or regulation change:</i> A law and/or rule or administrative code that has the potential to improve laws, rules, or administrative codes regarding services, supports, and other assistance that promote self-determination, independence,	

productivity, and integration and inclusion in all facets of community life.	
<i>Change:</i> The act of making or becoming different	
<i>Created:</i> To cause to come into being.	

AIDD DD Council Performance Measures		P4H metric
<b>SC 1.3</b>	Promising and/or best practices	
<b>SC 1.3.1</b>	The number of promising practices created	
<b>SC 1.3.2</b>	The number of promising practices supported through Council activities	
<b>SC 1.3.3</b>	The number of best practices created	
<b>SC 1.3.4</b>	The number of best practices supported through Council activities	
Definitions:		
<i>Promising Practice:</i> a practice with an innovative approach that improves upon existing practice and positively impacts the area of practice. The practice should demonstrate a high degree of success and the possibility of replication in other agencies or settings, but has not been tested.		
<i>Best Practice:</i> A technique or methodology that, through experience and research, has proven to reliably lead to a desired result.		
<i>Created:</i> To cause to come into being.		
<i>Supported:</i> Activities funded by the Council as based on the State Plan; Activities planned and funded by the Council as based on the State Plan.		

	AIDD DD Council Performance Measures	P4H metric
<b>SC 1.4</b>	Training/Education	
<b>SC 1.4.1</b>	The number of people trained or educated through Council systemic change initiatives	The number of partners and their personnel trained during our monthly meetings
Definition:		
<i>Trained, or educated:</i> Training is an organized activity designed to give information and/or instructions to improve performance or help attain knowledge or skill; educated means to give information about something. This number would not include general public education (web-site hits, newspaper, social media, etc.)		
<i>Note: This number would reflect "others trained/educated"; it would not include people with DD</i>		

<i>or family member of people with DD – these numbers would be reported under IFA 1.1 and 1.2</i>	
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	AIDD DD Council Performance Measures	P4H metric
SC 1.5	Collaboration	
SC 1.5.1	The number of Council supported systems change activities with organizations actively involved.	The number of partners and their personnel trained during our monthly meetings

## SC 2: Outcome Measures

	AIDD DD Council Performance Measures	P4H metric
SC 2.1	The number of Council efforts <i>that led to the improvement of best or promising practices, policies, procedures, statute or regulation changes.</i> (sub-measures 2.1.1; 2.1.3)	
Note: 2.1 outcomes would be considered short-term or immediate.		
SC 2.2	The number of Council efforts <b>that were implemented</b> to transform fragmented approaches into a coordinated and effective system that assures individuals with developmental disabilities and their families participate in the design of and have access to needed community services, individualized supports, and other forms of assistance that promote self-determination, independence, productivity, and integration and inclusion in all facets of community life. (sub-measures 2.1.2; 2.1.4)	Our processes transform a fragmented approach to housing by coalescing the knowledge of rules, benefits ,and governmental systems into a coherent and actionable whole
Note: 2.2 outcomes would be considered intermediate or long-term; a demonstration of what the Council has been working on that has been transformed (result of experience).		

## Sub-outcome measures

	AIDD DD Council Performance Measures	P4H metric
SC 2	Sub-outcome Measures	
SC 2.1.1	The number of policy, procedure, statute, or regulation changes <b>improved</b> as a result of systems change.	
Note: Data could include statewide changes and local or organizational level changes. Improvement could be a result of		

<i>the creation of, or a change to, a policy, procedure, statute, or regulation.</i>		
SC 2.1.2	The number of policy, procedure, statute, or regulation changes <b>implemented</b>	
SC 2.1.3	The number of promising and/or best practices <b>improved</b> as a result of systems change activities	
SC 2.1.4	The number of promising and/or best practices that were <b>implemented</b>	Our processes transform a fragmented approach to housing by coalescing the knowledge of rules, benefits, and governmental systems into a coherent and actionable whole
Definitions		
<i>Change:</i> The act of making or becoming different		
<i>Created:</i> To cause to come into being.		
<i>Implemented:</i> To put into effect, put into action, put into practice, carry out, enact.		
<i>Improved:</i> To make or become better, to raise to a more desirable condition, or quality.		