

**Quarterly Council  
Meeting  
May 11 & 12, 2023  
Hilton Greenville,  
Greenville, NC**



**NCCDD**

North Carolina Council on  
Developmental Disabilities



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**Hilton Greenville**  
**207 Greenville Blvd SW**  
**Greenville, NC 27834**

**Phone: 252-355-5000**



**NCCDD  
STAFF ON CALL**



**NCCDD**

**North Carolina Council on  
Developmental Disabilities**



# 2023 COUNCIL ON DEVELOPMENTAL DISABILITIES

## **EXECUTIVE COMMITTEE**

### **Bryan Dooley: Chair**

Tony Hall: Chair, Financial Asset Development  
Aldea LaParr: Chair, Advocacy Development  
Charlean Mapson: Chair, Community Living  
Ryan Rotundo: Vice-Chair  
Marjorie Serralles-Russell: Chair, Policy Education  
Nessie Siler: Vice-Chair  
Donna Spears: Secretary

## **APPOINTED POSITION/COUNTY**

Individual with DD-Forsyth  
Individual with DD-Wake  
Individual with DD-Wayne  
Parent-New Hanover  
Sibling-Buncombe  
Parent-Mecklenburg  
Individual with DD-Dare  
Individual with DD-Onslow

*Staff: Pam Hunter Dempsey, David Ingram, Talley Wells (Executive Director), Shar'ron Williams*

## **FINANCIAL ASSET DEVELOPMENT COMMITTEE**

### **Tony Hall, Chair**

Dawn Allen  
Katherine Boeck  
Representative Terry Brown  
Kristy Locklear  
Cheryl Powell  
Rebecca Putnam, M.D.  
Nessie Siler  
Donna Spears  
Sandra Terrell; Alternate: Deb Goda  
Sherry Thomas; Alternate: Dreama McCoy  
Kathie Trotter; Alternate: Kenny Gibbs  
Carla West; Alternate: Amy Eaton

### **Individual with DD-Wake**

Public At Large-Stanly  
Individual with DD-Edgecombe  
Legislative Representative-Mecklenburg  
Parent-Robeson  
Individual with DD-New Hanover  
Sibling-Buncombe  
Individual with DD-Dare  
Individual with DD-Onslow  
Agency: DHHS-NC Medicaid-Wake  
Agency: Dept. Public Instruction-Wake  
Agency: DHHS-Voc. Rehabilitation-Wake  
Agency: DHHS-Social Services-Johnston

*Staff: Tamira White*

## **COMMUNITY LIVING COMMITTEE**

### **Charlean Mapson, D. Min., Chair**

Senator Sydney Batch  
Rhonda Cox; Alternate: Judith Kirkman  
Kelly Crosbie (DMH/DD/SAS); Alternate: *Vacant*  
Jonathan D'Angelo  
Joshua Gettinger, M.D.  
Brendon Hildreth  
Bethany Dawn Smith  
Gary Junker, Ph.D.; Alternate: Jamila Little  
Ryan Rotundo  
Dale Stephenson  
Peggy Terhune, Ph.D.  
*Vacant (DHHS); Alternate: Vacant*

### **Parent-New Hanover**

Senate Representative-Wake  
Non-Profit Agency-Buncombe  
Agency: DHHS-MH/DD/SAS-Wake  
Individual with DD-Carteret  
Parent-Buncombe  
Individual with DD-Craven  
Individual with DD-Pitt  
Dept. of Public Safety-Orange  
Sibling-Buncombe  
Parent-Wake  
Local Non-Governmental Agency-Randolph  
*Agency: DHHS*

*Staff: Philip Woodward*

**ADVOCACY DEVELOPMENT COMMITTEE**

**Aldea LaParr, Chair**

Keith B. Carney  
Carol Ann Conway  
Representative Zach Hawkins  
Myron Michelle Gavin  
Yvonne Copeland; Alternate: Danielle Matula  
Virginia Knowlton Marcus  
Kayla McMillan  
William Miller  
Tocarra E. Osborne  
Karey Perez; Alternate: Sarah Smith  
Joe Piven, M.D.; Alternate: Anna Ward  
Marjorie Serralles-Russell

*Staff: Melissa Swartz*

**PUBLIC POLICY EDUCATION COMMITTEE**

*Meets Monthly on 2<sup>nd</sup> Thursday(s) 10:30AM-12:00PM*

**Marjorie Serralles-Russell, Chair**

Representative Terry Brown  
Carol Ann Conway  
Kelly Crosbie (DMH/DD/SAS); Alternate: *Vacant*  
Jonathan D'Angelo  
Bryan Dooley  
Tocarra E. Osborne  
Cheryl Powell  
Nessie Siler  
Bethany Dawn Smith  
Donna Spears

*Staff: Chris Hendricks    Contractor: Jill Hinton, Ph.D.*

**STAFF**

**Talley Wells**

Pam Hunter Dempsey  
Chris Hendricks  
Cora Gibson  
David Ingram  
La'Quadia Smith  
Melissa Swartz  
Tamira White  
Shar'ron Williams  
Philip Woodward  
Letha Young

**Individual with DD-Wayne**

Parent-Pender  
Individual/Relative Institution-Orange  
Parent-Durham  
Parent-Craven  
Agency: DHHS-W/C Health-Wake  
Agency: Disability Rights NC-Wake  
Individual with DD-Wake  
Individual with DD-Davidson  
Parent-Bladen  
Agency: DHHS-Aging & Adult Services-Wake  
Agency: Carolina Institute on DD-Orange  
Parent-Mecklenburg

**Parent-Mecklenburg**

Legislative Representative-Mecklenburg  
Individual/Relative Institution-Orange Jon D  
Agency: DHHS-MH/DD/SAS-Wake  
Individual with DD-Carteret  
Individual with DD-Forsyth  
Parent-Bladen  
Individual with DD-New Hanover  
Individual with DD-Dare  
Individual with DD-Pitt  
Individual with DD-Onslow

**Executive Director**

Systems Change Manager  
Public Policy Education Coordinator  
Administrative Specialist II  
Director of Operations  
Business Services Coordinator  
Systems Change Manager  
Systems Change Manager  
Business Officer  
Systems Change Manager  
Administrative Specialist I



**Meeting: NC Council on Developmental Disabilities**  
**Location: Hilton Greenville, NC / ZoomGov**

**DRAFT**  
**AGENDA**

**WEDNESDAY, MAY 10, 2023**

**Carolina E & F ('Unmet' Film is In-Person – Not Hybrid)**

5:45 – 7:45 PM **COMMUNITY CONNECTION and EVENING EVENT – FILM SHOWING: 'UNMET'**  
.....Robin Rayne, Filmmaker  
**\*Buffet (Provided) 5:45 – 6:45 PM (Film @ 6:15)**



**Meeting: NC Council on Developmental Disabilities  
Location: Hilton Greenville, NC / ZoomGov**

**DRAFT  
AGENDA  
THURSDAY, MAY 11, 2023**

Join ZoomGov Meeting

<https://www.zoomgov.com/j/1613803482?pwd=UIB0VzIRMWIKcFdndWFwZWxTZlIKZz09>

**\*Breakfast (Provided) 7:45-9:00 AM**

**Carolina B & C**

8:30 – 8:45 AM **WELCOME**.....**Bryan Dooley, NCCDD Chair**

8:45 - 9:05 AM **NATIONAL SARTAC FELLOWSHIP FINAL REPORT**.....**Kenneth Kelty, National SARTAC Fellow, Anna Ward, CIDD Director of Advocacy and Inclusion, Melissa Swartz, Ph.D., NCCDD Systems Change Manager**

9:05 - 10:40 AM **INITIATIVE UPDATES & FUNDING DISCUSSIONS/REQUESTS**

~I/DD Services Champion - RFA Contract Award Process Update

~HBCU Initiative RFA Draft Overview and Discussion

.....**Tony Hall, Chair of Financial Asset Development Committee**

~Future Investment Opportunity: Proactive Approaches to Justice

~Community Living Initiative/Investment Opportunities

.....**Charlean Mapson, D. Min., Chair of Community Living Committee**

~Update on Upcoming Initiative: Management and Coordination of ALP - NC Training

~RFA DRAFT: Advocacy Leaders' Network Management Initiative

~Sole Source Funding Introduction: Peer Mentoring Initiative (6 Months)

~Film 'Unmet' - Update

.....**Aldea LaParr, Chair of Advocacy Development Committee**

~Council Budget: SFY 2023-2024

~In-House Initiatives: SFY 2023-2024

~Media Relations – RFP Initiative and/or Funding Timeline(s) and Discussion

.....**Shar'ron Williams, Pam Hunter Dempsey, & David Ingram**

10:40 – 11:15 AM **BREAK**

11:15 - 12:15 PM **PUBLIC POLICY UPDATE**.....**Jill Hinton, NCCDD Policy Analyst, and Chris Hendricks, NCCDD Public Policy Education Coordinator**

12:15 - 1:00 PM **LUNCH PRESENTATION with DHHS**.....**DHHS**  
**(\*Lunch Provided 12:15-1:00)**

1:00 – 1:15 PM **BREAK**

1:15 – 4:15 PM **COMMITTEE MEETINGS**

Advocacy Development.....**Carolina A**

Community Living.....**Carolina D**

Financial Asset Development.....**Carolina E**



**Meeting: NC Council on Developmental Disabilities**  
**Location: Hilton Greenville / ZoomGov**

**DRAFT**  
**AGENDA**  
**FRIDAY, MAY 12, 2023**

Join ZoomGov Meeting

<https://www.zoomgov.com/j/1610259116?pwd=NUJJSFNPRzVVVml3aGwzdmxMbE9vZz09>

**\*Breakfast (Provided) 7:30 – 8:30 AM**

**Carolina B & C**

- 8:15 – 8:30 AM **WELCOME, CONFLICT OF INTEREST & SAFETY AND PREPAREDNESS**.....Bryan Dooley
- 8:30 - 8:40 AM **ROLL CALL**.....Donna Spears
- 8:40 - 8:45 AM **APPROVAL OF MINUTES**.....Donna Spears
- 8:45 - 9:05 AM **DIRECTOR’S REPORT**.....Talley Wells
- 9:05 - 9:25 AM **NC DHHS UPDATE**.....NC DHHS Leadership
- 9:25 - 9:30 AM **FINANCIAL REPORT**..... Bryan Dooley
- 9:30 - 10:00 AM **LEGISLATIVE UPDATE**..... Representatives Brown and Hawkins/Senator Batch
- 10:00 - 10:15 AM **PUBLIC COMMENT\***.....Bryan Dooley
- 10:15 - 10:45 AM **BREAK**
- 10:45 - 11:45 AM **COMMITTEE REPORTS**
  - Executive Committee..... Bryan Dooley
  - Advocacy Development.....Aldea LaParr
  - Community Living..... Charlean Mapson, D. Min.
  - Financial Asset Development.....Tony Hall
  - Public Policy Education Committee.....Marjorie Serralles-Russell
- 11:45 – 12:30 PM **IDD NETWORK PARTNERS & STATE AGENCY UPDATES**
  - ~Disability Rights NC Update..... Virginia Knowlton Marcus/Susan McLean
  - ~Carolina Institute for Developmental Disabilities Update.....Joe Piven/Anna Ward
  - ~NC Vocational Rehabilitations Services Update.....Kathie Trotter/Kenny Gibbs
- 12:30 – 12:40 PM **NEW BUSINESS**
- 12:40- 12:45 PM **OLD BUSINESS**
- 1:00 PM **ADJOURN**

# Council Minutes



**NCCDD**  
North Carolina Council on  
Developmental Disabilities



**DRAFT**

## **NC COUNCIL ON DEVELOPMENTAL DISABILITIES**

**www.nccdd.org**

### **Quarterly Council Meeting Minutes Hilton Garden Inn, Cary & ZoomGov**

**February 3, 2023**

**MEMBERS PRESENT:** Dawn Allen, Katherine Boeck, Rep. Terry Brown, Jr., Keith Carney, Carol Ann Conway, Rhonda Cox, Bryan Dooley (Chair), Jonathan D'Angelo, Myron Gavin, Joshua Gettinger, Rep. Zack Hawkins, Brendon Hildreth, Gary Junker, Susan McLean (for Virginia Knowlton Marcus), Aldea LaParr, Danielle Matula (for Kelly Kimple), Charlean Mapson, Kay McMillian, Sarah Richardson (for Karey Perez), Anna Ward (for Joseph Piven), Cheryl Powell, Rebecca Putnam, Ryan Rotundo, Marjorie Serralles-Russell, Nessie Siler, Bethany Smith, Donna Spears, Dale Stephenson, Sandra Terrell, Dreama McCoy (for Sherry Thomas), Kathie Trotter, Amy Eaton (for Carla West)

**MEMBERS ABSENT:** Senator Sydney Batch, Tony Hall, Will Miller, Tacarra Osborne, Dave Richard

**STAFF PRESENT:** Pam Hunter Dempsey, Cora Gibson, Chris Hendricks, David Ingram, LaQuadia Smith, Melissa Swartz, Talley Wells, Tamira White, Shar'ron Williams, Philip Woodward, Letha Young

**CONTRACTORS/GUESTS PRESENT:** Mary Beth Brown, Caryn Cook, Aleecia Dickerson, Corye Dunn, Matty Lazo-Chadderton, Jamila Little, Michelle Merritt, David Owen, Sarah Potter, Devika Rao, Jessie Smatters, Anne Whaley

#### **WELCOME AND ATTENDANCE**

Bryan Dooley, NCCDD-Chair, welcomed the members. Bryan asked any Council member with a potential conflict of interest regarding items on the agenda to identify the specific conflict for documentation in the minutes and recuse, as necessary. He thanked the members for their participation on Thursday.

Donna Spears conducted the roll call.

#### **APPROVAL OF COUNCIL MINUTES**

Donna Spears asked for approval of the November Council meeting minutes. A copy of the minutes had previously been made available to Council members.

**MOTION 1:** Aldea LaParr made a motion to approve the November 2022 minutes. Cheryl Powell seconded the motion. The motion was approved by unanimous vote.

#### **DIRECTOR'S REPORT**

Talley Wells, Executive Director of NCCDD, provided an update on the Council's activities since the November 2022 Council meeting. Talley welcomed new council members: Bethany Smith, Keith Carney, Tocarra Osbourne, Kelly Crosbie (Director MHDDSAS, DHHS), and Amy Eaton - the alternate for Carla West, (DSS, DHHS).

Talley shared information about the following:

- Competitive Integrated Employment Report was completed by i2i. NCCDD expects it to be posted online in the next week.
- The Tailored Plan launch is delayed, but care management began December 1, 2022. Individuals can switch care managers up through April 1, 2023. The current, expected launch date for Tailored Plans is April 1, 2023.
- Roommate Matching Initiative Request for Applications (RFA) contingencies were under discussion and are up for a vote during the Council meeting.
- There were further developments on the I/DD Employment Champion Financial Asset Development RFA. It is a three-year initiative with the Request for Applications (RFA) set to be released in February.
- Staff developed a *Competitive Integrated Employment Conference Proposal*.
- Staff developed a *Leadership Proposal*.
- NCCDD staff began engaging in conversations on deepening efforts in Diversity, Equity, and Inclusion.
- NCCDD submitted its Annual Program and Performance Report to the Administration on Community Living.

Talley shared that since November there has been an intense focus on two unmet needs, the Direct Support Professional (DSP) rates and the Registry of Unmet Needs (waiting list). Talley shared that he and the Council Chair Bryan Dooley, Policy Education Chair Marjorie Serralles-Russell, and former Vice Chair Cheryl Powell met with Governor Roy Cooper and Secretary Kinsley to discuss the DSP crisis and the waiting list. Council leaders also met with Health Senate Appropriations Chair Jim Burgin. Council leaders met several times with Secretary Kinsley and DHHS in the wake of the DHHS decision to appeal Samantha R.

Talley shared that CBS 17 News featured a story on Council Chair Bryan Dooley on the dual unmet needs impacting the I/DD community in North Carolina, the DSP crisis and the waiting list. Talley also shared that the DSP Rate Study has been completed. This study includes an estimate of the cost it would be to raise DSP rates to \$18.00 an hour, which is the consensus of the rate NC needs **-at the least-** to have a sufficient workforce. Talley also reported that the Film, 'Unmet,' was completed and NCCDD has a second contract with the Filmmaker to develop shorter vignettes and to make minor edits.

Finally, Talley provided information on upcoming events which are as follows:

- 'Unmet' Film Showings - Virtual and In-Person.
- Focus on Policy Priorities through Communications, Website and Resources.
- Potential DHHS I/DD Townhall.
- 2023 Policy Education Committee Membership to be decided in February EC Meeting.
- Upcoming Release of I/DD Employment Champion RFA.
- Upcoming CIE Conference Planning and Implementation.
- Meet the Need NC Lunch and Learns.
- Monthly Policy Education Committee Meetings.
- Monthly Self-Advocacy Discussion Series.
- Launch of Tailored Plan.

## FINANCIAL REPORT

Bryan Dooley gave a brief report on the financial status of the Council. A copy of the report had previously been made available in advance of the Council Meeting. Shar'ron Williams additionally reviewed the information with Council members on Thursday, giving a brief report and *Question and Answer* session in each committee meeting.

## **NC DHHS UPDATE**

Secretary Kody Kinsley thanked the council for the opportunity to speak during the meeting and thanked Talley, stating that Talley does a great job of speaking and representing the council. Secretary Kinsley expressed his views on the challenges he has as the Secretary in directing the funds and resources available to support those with I/DD and other disabilities. Secretary Kinsley talked about the Department of Health and Human Services' (DHHS) goals to treat people better as a whole. Secretary Kinsley also talked with specific focus on *Justice: Release, Reentry, Reintegration* initiative-related issues, including DEI and I/DD issues, integration of individuals in their communities of choice, and on the need to increase pay for DSPs.

## **LEGISLATIVE UPDATE**

Rep. Terry Brown, Jr. thanked the Council for its work and for Secretary Kinsley's efforts and advocacy within DHHS and for NC. Rep. Brown then gave a brief update on what is going on in the NC General Assembly, the bicameral legislature of the State government of NC. Rep. Brown stated that he would help the Council in all the manners allowable to advocate and talk with legislators. Rep. Brown also updated that he now serves on the Health and Human Services Appropriations Subcommittee, that Rep. Hawkins (also a Council member) and Rep. Bradford reformed the House and Senate I/DD Caucus, and that Rep. Brown will seek to speak with the Council often so that he and the I/DD Caucus and others will stay updated on the issues and needs of the I/DD communities in NC. Rep. Brown shared information regarding interest in seeking new funding for the I/DD communities and that Rep. Brown is seeing further interest from other legislators on Jones Street in learning more about the various needs of the I/DD communities. In responding to an NCCDD question, Rep. Brown shared information on the progress of the Pilot STAR Programs.

Rep. Zack Hawkins thanked Rep. Brown and shared information on the I/DD Caucus' effectiveness in the last session and its anticipated ongoing focus on information around increasing pay for DSPs in the current session. Rep. Zack Hawkins also shared that he would love to have and support an I/DD day with the Legislature/ I/DD Day at the Capitol and that he is seeking to support increased.

## **PUBLIC COMMENT**

Carol Ann Conway asked the council to consider an initiative to connect self-advocates with parents and connect them all with legislators.

## **COMMITTEE REPORTS**

Bryan Dooley requested the presentation of committee reports. Please refer to the committee minutes for a detailed description of each committee's work.

## **EXECUTIVE COMMITTEE**

The Executive Committee members met January 17, 2023, December 19, 2022, and November 21, 2022. Copies of the minutes were made available to Council members and Bryan Dooley asked members to review the minutes.

## **FINANCIAL ASSET DEVELOPMENT COMMITTEE**

Committee Vice -Chair Nessie Siler presented the Financial Asset Development Committee report. She gave a brief update on the discussions from the Thursday meeting, including the initiative updates that were presented to the committee. The following motion was presented on the floor for Council consideration:

**MOTION 1:** Cheryl Powell made a motion to approve the NCCDD to release the February 2023 I/DD Services Champion Request for Application (RFA), with each Year of the 3-Year initiative funded at up to \$80,000 with 25% required non-federal matching funds (up to \$26,667), to be released no later than February 28, 2023 and include an expected start date of July 1, 2023 and expected end date for the first year of June 30, 2024. Staff will consider all suggestions made by Council members and make all necessary revisions before the release of the RFA. In addition, Council staff will have authority to extend the due date for applications, if necessary. This RFA amends and replaces the November 2022 Quarterly Council Meeting *I/DD Services Champion* approved motion. Jamila Little seconded the motion. The motion was approved through unanimous vote.

**MOTION 2:** Carol Conway made a motion to Extend the February 2023 Quarterly Council Meeting's *Historically Black Colleges and Universities (HBCUs) Initiative focusing on Inclusive Postsecondary Education* draft Request for Applications (RFA) due-date to the May 2023 Quarterly Council Meeting. Charlean Mapson seconded the motion. The motion was approved through unanimous vote.

**MOTION 3:** Nessie Siler made a motion to approve developing a sole-source contract with i2i Center for Integrative Health to convene a Competitive Integrated Employment (CIE) Summit. NCCDD staff will develop a proposal, inclusive of contract deliverables and budget information in alignment with information contained in the *Competitive Integrated Employment Conference Proposal* linked on NCCDD website, to be approved by the NCCDD Executive Committee prior to the execution of the contract. The work toward the summit may include engagement and convening of key stakeholders, research, including the identification of programs who may need to transition to CIE, a written report, and tours of Community Rehabilitation Programs (CRPs) with Fair Labor Standards Act (FLSA) 14c certificates and similar programs. The initiative will start no sooner than February 1, 2023 and end no later than August 31, 2024, funded in an amount up to \$45,000 with required non-Federal Matching Funds (up to \$15,000) for a Competitive, Integrated Employment Summit to take place prior to August, 2024, though ideally prior to November, 2023. Carol Ann Conway seconded the motion. The motion was approved through unanimous vote.

## **COMMUNITY LIVING COMMITTEE**

Charlean Mapson, Chair presented the Community Living Committee report. She thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting, including initiative updates that were presented to the committee. The following motions were presented on the floor for Council consideration:

**MOTION 1:** Carol Conway made a motion to deny the Partners4Housing application for the *Roommate-Matching Service* Request for Applications (RFA). Anna Ward seconded the motion. The motion was approved through unanimous vote.

**MOTION 2:** Donna Spears made a motion for NCCDD's staff and Executive Committee [to] consider whether to re-release the *Roommate-Matching Service* RFA in the amount of up to \$120,000 with a required minimum of 25% non-federal matching funds (up to \$40,000) per year and to make the recommendation to consider extending NCCDD's *Justice: Release, Reentry, and Reintegration* initiative or explore other options. If the Executive Committee chooses to re-release the *Roommate-Matching Service* RFA, the Executive Committee and the staff will have the authority to revise the RFA and determine the RFA re-release dates and the new initiative start and end dates. Ryan Rotundo seconded the motion. The motion was approved through unanimous vote.

**MOTION 3:** Donna Spears made a motion to Authorize NCCDD’s staff to research an initiative focused on proactively preventing individuals with I/DD from being incarcerated and/or entering the justice system. Kathie Trotter seconded the motion. The motion was approved through unanimous vote.

### **ADVOCACY DEVELOPMENT COMMITTEE**

Committee Chair Aldea LaParr presented the Advocacy Development Committee report. She thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting, including initiative updates that were presented to the committee. The following motion was presented on the floor for Council consideration:

**MOTION 1:** Donna Spears made a motion to give NCCDD Staff permission to draft an RFA for Program Management of the Ability Leadership Project of North Carolina’s (ALP-NC) *Leadership Development Training*, creation of a new Advocacy Leaders Network consisting of ALP-NC graduates and trainers, and the promulgation of the ALP-NC’s *Leadership Development Training* within the new Advocacy Leaders Network, in the amount of up to \$120,000 per Year for up to 3-Years, with Year 1 starting no sooner than October 1, 2023 and ending no later than September 30, 2024. It is intended that the draft of the RFA include prioritization of a *Declining Federal Ratio* throughout the course of the initiative’s 3-Years to ensure sustainability. Carol Ann Conway seconded the motion. The motion was approved through majority vote.

### **PUBLIC POLICY EDUCATION COMMITTEE**

Committee Chair Marjorie Serralles-Russell presented the Public Policy Education Committee report. She thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting.

### **DD NETWORK PARTNER UPDATES**

Corye Dunn shares an update of the activities of DRNC. A written report was sent out to the Council. Corye also talked about the hearing in regards to the Samantha R case, she stated that during the hearing there was a motion to stay.

Anna Ward of the Carolina Institute for Developmental Disabilities (CIDD) gave a brief update of the CIDD’s activities. Anna shared a written report that was sent to all Council members.

Kathie Trotter of the NC Vocational Rehabilitations Service (VRS) gave a brief update of VRS’s activities. Kathie shared a written report that was sent to all Council members.

### **NEW BUSINESS**

No new business.

### **OLD BUSINESS**

No old business.

### **ADJOURN**

**MOTION:** Bryan Dooley, Chair asked for a motion to adjourn the meeting. Nessie Siler made a motion to adjourn the February 2023 Council meeting. Kay McMillian seconded the motion. The motion was approved through unanimous vote.

# Executive Committee



**NCCDD**

North Carolina Council on  
Developmental Disabilities



# NC Council on Developmental Disabilities

**FINAL**

## Executive Committee Minutes

Date: March 20, 2023

Time: 10:30AM – 12:30PM

**Members Present:** Bryan Dooley (Chair), Aldea LaParr, Charlrean Mapson, D. Min., Marjorie Serralles-Russell, Nessie Siler, Donna Spears

**Members Absent:** Tony Hall, Ryan Rotundo

**Staff Present:** Pam Dempsey, David Ingram, Melissa Swartz, Talley Wells, Tamira White, Shar'ron Williams, Philip Woodward, Letha Young

**Guests/Council members Present:** Keith Carney, Carol Conway

### I. Call to Order

Bryan Dooley (Chair) called the meeting to order and welcomed the members calling in.

### II. Approval of Minutes

**MOTION:** Marjorie Serralles-Russell made a motion to approve the draft minutes for the February 13, 2023 Executive Committee meetings.

Nessie Siler seconded the motion. The motion was approved by unanimous vote.

### III. ED Update

Talley Wells provided the following updates:

- Governor's Budget & Policy Updates
- Day at the Capitol

- Public Policy Education Committee Membership  
**MOTION:** Marjorie Serralles-Russell made a motion to approve the Public Policy Education Committee assignments as recommended by NCCDD’s Executive Director and Public Policy Education Committee Chair, including:
  - Marjorie Serralles-Russell, Chair (Voted During Nov. Council Meeting)
  - Bryan Dooley (Council Chair)
  - Nessie Siler (Council Vice-Chair)
  - Donna Spears (Council Secretary)
  - Carol Conway
  - Jon D’Angelo
  - Cheryl Powell
  - Bethany Smith
  - Tocarra Osbourne
  - Kelly Crosbie (State Agency: 2 Required)
  - Rep. Terry Brown (State Agency: 2 Required)

Donna Spears seconded the motion. The motion was approved by unanimous vote.

- Executive Session and Contracting
- Initiative Updates
  - Peer Mentor/Leadership Intellectual Property
  - Upcoming RFAs/Plans
  - Film Showing  
**MOTION:** Nessie Siler made a motion to increase the ‘Unmet’ Film Distribution In-House Initiative by up to \$5,000, transitioning up to \$5,000 from the In-House Council Development Fund, to enhance and expand additional Film Showing(s), at the discretion of NCCDD Executive Director and staff.

Aldea LaParr seconded the motion. The motion was approved unanimous vote.

- Communications RFA/Contract  
**MOTION:** Marjorie Serralles-Russell made a motion to: Seek to extend the Media Relations Program initiative for an additional 6 Months, from October 1, 2023 through March 31, 2024, for up to \$80,000, with a required 25%

non-federal match (up to \$26,666) to allow NCCDD additional time to engage in a robust and competitive Request for Proposal for NCCDD's Media Relations Program initiative, which will be discussed in more detail and voted on in either the April 2023 EC Meeting or the May 2023 Quarterly Council Meeting.

Donna Spears seconded the motion. The motion was approved by unanimous vote.

- Upcoming Annual Budget
  - Will review/discuss during April EC meeting.
  - Discussed limiting number of Quarterly Council meetings and/or number of in-person Quarterly Council meetings. EC recommended also considering including virtual Committee meetings separate from the hybrid Quarterly Council meetings in order to decrease the overall costs/duration.
  
- I/DD Speaker, Advisor, and Advocate Fund  
**MOTION:** Donna Spears made a motion to, within the of component of relationship development between and among self-advocates of the NCCDD Self-Advocate Discussion Series initiative, approve NCCDD to utilize the Council's I/DD Speaker, Advisor, and Advocate Fund in the amount of \$500.00 for speaker fee to Katherine McLaughlin, CEO/Lead Trainer of Elevatus Training to present an abbreviated training and facilitate an audience question and answer session on the topic of relationships on May 30, 2023. The 90-minute virtual event will offer a broad overview on relationship building, maintenance, and safety, then focus on relationships going from friendship to a partnership.

Marjorie Serralles-Russell seconded the motion. The motion was approved by unanimous vote.

#### **IV. Financial Report and Expenses/Match Update**

Shar'ron Williams reviewed the financial reports.

#### **V. Council Meeting/Member Survey Review**

David Ingram reviewed the Draft Agenda for the May 2023 Council Meeting.

#### **VI. Conference Funding Requests**

##### **REQUESTS FROM: NCDSA & NCARF**

**MOTION:** Marjorie Serralles-Russell made a motion to:

1. Approve the Conference Funding request from the North Carolina Down Syndrome Alliance (NCDSA) in the amount of up to \$1000 for Speakers' Fees, and up to \$1000 in Speakers Travel for the 2023 North Carolina Down Syndrome Conference held at Alamance Community College in Graham, NC, on Saturday, April 22, 2023.
2. Approve the Conference Funding request from North Carolina Association of Rehabilitation Facilities (NCARF) in the amount of up to \$1500 for Speakers' Fees for their Building Communities event at the Courtyard by Marriott Carolina Beach in Carolina Beach, NC held Wednesday, April 26 through Friday, April 28, 2023.

Aldea LaParr seconded the motion. The motion was approved by unanimous vote.

#### **VII. Adjourn**

**MOTION:** Charlrean Mapson made a motion to adjourn the Executive Committee meeting. Nessie Siler seconded the motion. The motion was approved by unanimous vote. The meeting adjourned at 12:10PM.

# NC Council on Developmental Disabilities

**FINAL**

## Executive Committee Minutes

Date: February 13, 2023

Time: 10:30AM – 12:30PM

**Members Present:** Bryan Dooley (Chair), Aldea LaParr, Charlean Mapson, D. Min., Marjorie Serralles-Russell, Nessie Siler, Donna Spears

**Members Absent:** Tony Hall, Ryan Rotundo

**Staff Present:** Pam Dempsey, David Ingram, La'Quadia Smith, Talley Wells, Tamira White, Shar'ron Williams, Philip Woodward, Letha Young

**Guests/Council members Present:** Carol Conway

### I. Call to Order

Bryan Dooley (Chair) called the meeting to order and welcomed the members calling in.

### II. Approval of Minutes

**MOTION:** Marjorie Serralles-Russell made a motion to approve the draft minutes for the January 17, 2023 Executive Committee meetings.

Aldea LaParr seconded the motion. The motion was approved by unanimous vote.

### III. ED Update

Talley Wells provided the following:

- Public Policy Committee Members – it was decided to table the discussion until the March Executive Committee meeting.

- Policy Education Agenda – The Executive Committee discussed, and the following motion was made:

**MOTION:** Marjorie Serralles-Russell made the motion for NCCDD to adopt the 2023 Policy Priorities as outlined in the 2022-2026 Five-Year State Plan-aligned Policy Priorities 2.10.23 2.pptx, including the following priorities:

- Eliminate the Waiting List within Eight (8) Years
- Increase DSP Rates by at least \$18
- Increase Integrated, Affordable, and Accessible Housing Options for People with I/DD
- Increase Competitive Integrated Employment; and
- Increase Access to I/DD Home and Community-Based Services

Donna Spears seconded the motion. The motion was approved by unanimous vote.

- The Executive Committee discussed a plan to use Council Development and Conference Funds for ‘UNMET’ Film Distribution and the following motion was made:

**MOTION:** Marjorie Serralles-Russell made a motion for NCCDD to establish an ‘Unmet’ Film Distribution In-House Initiative, utilizing up to \$10,000, combined, from the Conference/Speaker In-House Fund, Council Development In-House Fund, and the Jean Wolff-Rossi In-House Fund for Participant Involvement, with the intent and purpose of NCCDD showing the ‘Unmet’ Film to communities across North Carolina both in person and through virtual means with, as NCCDD staff deem reasonable, panelists/speakers/subject-matter-experts. It is intended for NCCDD’s events and activities related to the use of these funds to include NCCDD Council Members in the planning, dissemination of publicity/media announcements, and regarding panels and/or listening sessions.

Donna Spears seconded the motion. The motion was approved by unanimous vote.

#### **IV. Financial Report and Expenses/Match Update**

Shar'ron Williams reviewed the financial reports.

#### **V. Council Meeting/Member Survey Review**

David Ingram reviewed Member Surveys from the February 2023 Council Meeting as well as the Draft Agenda for the May 2023 Council Meeting.

#### **VI. Conference Funding Request**

The Executive Committee discussed the Conference Funding Request from Disability Rights North Carolina (DRNC), and the following motion was made:

**MOTION:** Donna Spears made a motion to approve the Conference Funding request from Disability Rights North Carolina (DRNC) in the amount of up to \$1,500 for Meeting Space for its Disability Rights North Carolina – Disability Advocacy Conference at the McKimmon Center in Raleigh, NC on Tuesday, May 2, 2023.

Nessie Siler seconded the motion. The motion was approved by majority vote.

#### **VII. Adjourn**

Bryan Dooley (Chair) asked for a motion to adjourn.

**MOTION:** Aldea LaParr made a motion to adjourn the Executive Committee meeting. Nessie Siler seconded the motion. The motion was approved by unanimous vote. The meeting adjourned at 12:20PM.

# NC Council on Developmental Disabilities

**FINAL**

## Executive Committee Minutes

Date: January 17, 2023

Time: 10:30AM – 12:30PM

**Members Present:** Bryan Dooley (Chair), Aldea LaParr, Charlrean Mapson, D. Min., Ryan Rotundo, Marjorie Serralles-Russell, Nessie Siler, Donna Spears

**Members Absent:** Tony Hall

**Staff Present:** Pam Dempsey, Chris Hendricks, David Ingram, La'Quadia Smith, Melissa Swartz, Talley Wells, Tamira White, Shar'ron Williams, Philip Woodward, Letha Young

**Guests/Council members Present:** Cheryl Powell

### I. Call to Order

Ryan Rotundo called the meeting to order and welcomed the members calling in.

### II. Approval of Minutes

**MOTION:** Aldea LaParr made a motion to approve the draft minutes for the December 19, 2023 Executive Committee meetings. Ryan Rotundo seconded the motion. The motion was approved by unanimous vote.

### III. ED Update

Talley Wells provided the following:

- Initiative Updates
- Policy Updates
- Diversity, Equity, and Inclusion (DEI) Update. DD Council staff are working on goals and a DEI assessment. We are considering hiring a facilitator.

- New Council Members. We have three new Council members who will be joining us at the February Council meeting.

Talley Wells and David Ingram shared thoughts and information about:

- Disability Policy Seminar (DPS). There was consensus that due to the need to focus on North Carolina policy issues this calendar year and the fact that the DPS date for March 2023 has not been finalized that we would not attend this year.
- Contract Renewal Timelines

#### **IV. Financial Report and Expenses/Match Update**

Shar'ron Williams reviewed the financial reports.

#### **V. Council Meeting/Member Survey Review**

David Ingram reviewed the Draft Agenda for the February 2023 Council Meeting.

#### **VI. Conference Funding Request**

Donna Spears made a motion to approve using In-House Conference Funds to support the Koinonia Christian Center Church Ministries' Differently Abled Fun Fair (DAFF) event on May 20, 2023 at the Greenville Convention Center in Greenville, NC for up to \$3,000 (for Meeting Space Costs). Nessie Siler seconded the motion. The motion was approved by unanimous vote.

#### **VII. Adjourn**

Bryan Dooley adjourned the meeting at 11:55AM.

# Advocacy Development Committee



**NCCDD**  
North Carolina Council on  
Developmental Disabilities



# North Carolina Council on Developmental Disabilities

## Advocacy Development Committee Agenda (Draft 4/17/2023)

Thursday, May 11, 2023

1:15 PM – 4:15 PM

Room: Carolina A and ZoomGov - Virtual Meeting Link:

<https://www.zoomgov.com/j/1615574590?pwd=V3JXUWVKZnVjQnhlZkh0Z045RXNoZz09>

Virtual Meeting ID: 161 557 4590

**1:15 p.m. – 1:20 p.m.**  
5 minutes

**Welcome/Approval of Feb. Minutes**  
*In Carolina A & ADC ZoomGov LINK*

*Aldea LaParr, Chair*

**1:20 p.m. – 2:00 p.m.**  
15 minutes  
25 minutes

**Initiative Updates**

- Film: Unmet Needs ...
- Ability Leadership Project - NC

*Pam Hunter Dempsey, Staff*  
*Kelly Woodall, Initiative Co-Director*

**3:00 p.m. – 3:45 p.m.**  
10 minutes  
15 Minutes  
20 Minutes

**Future Initiatives/RFA**

- Ability Leadership Project - NC
- Advocacy Leaders Network
- NC IDD Peer Mentor Training

*Melissa Swartz, NCCDD Staff*

**3:45 p.m. – 3:55 p.m.**  
10 minutes

**Follow-up on Aug Council Motions**

- Hispanic and Latinx Position

*Talley Wells, Executive Director*

**3:55 p.m. – 4:05 P.M**  
10 minutes

**Fiscal Report**

*Shar'ron Williams, NCCDD Staff*

**4:05 p.m. – 4:10 p.m.**  
5 Minutes

**Open Discussion**

- ADC Member Share

*Aldea LaParr*

**4:10 p.m. – 4:15 p.m.**  
5 minutes

**Wrap Up and Reminders**

- Reminder: Next Council meeting – August 10 & 11, 2023 (Cary/ Hybrid)

*Aldea LaParr, Chair*

## ADVOCACY DEVELOPMENT COMMITTEE

### **Aldea LaParr, Chair**

Keith B. Carney

Carol Ann Conway

Representative Zack Hawkins

Myron Michelle Gavin

Yvonne Copeland; Alternate: Danielle Matula

Virginia Knowlton Marcus

Kayla McMillan

William Miller

Tocarra E. Osborne

Karey Perez; Alternate: Sarah Smith

Joe Piven, M.D.; Alternate: Anna Ward

Marjorie Serralles-Russell

**Staff: Melissa Swartz**

Individual with DD-Wayne

Parent-Pender

Individual/Relative Institution-Vacant

Parent-Durham

Parent-Craven

Agency: DHHS-W/C Health-Wake

Agency: Disability Rights NC-Wake

Individual with DD-Wake

Individual with DD-Davidson

Parent-Bladen

Agency: DHHS-Aging & Adult Services-Wake

Agency: Carolina Institute on DD-Orange

Parent-Mecklenburg

## **Advocacy Development Committee**

### **DRAFT MINUTES**

**Thursday, February 2, 2023**

**1:150pm - 4:30am**

**Meeting link:**

<https://www.zoomgov.com/j/1618404443?pwd=RFZiVVRPNjdUTGVaS3NGTkZLNIRYUT09>

**Meeting ID:** 161 870 8475

**Members Present:** Keith Carney, Carol Ann Conway, Myron Gavin, Aldea LaParr (Chair), Susan McLean for Virginia Knowlton Marcus, Kay McMillan, Danelle Matula for Kelly Kimple, Tocarra Osborne, Karey Perez, Laura Richardson, Marjorie Serralles-Russell, Nessie Siler, Anna Ward for Joe Piven

**Members Absent:** Rep. Zack Hawkins, William Miller,

**Staff in Attendance:** Pam Dempsey, Chris Hendricks, David Ingram, Melissa Swartz, Talley Wells, Shar'ron Williams

**Guests:** DSP/Kay McMillan, Corye Dunn, Sarah Potter, Kelly Woodall, Jennifer Bosk

### **Welcome/Introductions**

The Advocacy Development Committee (ADC) started with welcome by Aldea LaParr, ADC chair. Two new members joined the ADC, Tocarra (Carra) Osborne, and Keith Carney.

### **Approval of Minutes:**

Anna Ward made a motion to approve the November 2022 Advocacy Development Committee (ADC) minutes. Carol Conway seconded the motion. The motion was approved.

### **Ability Leadership Project of North Carolina (ALP-NC)**

Kelly Woodall from Community Bridges Consulting Group on behalf of Disability Rights of North Carolina provided an initiative update. Members discussed improved plans for addressing and reaching the Hispanic/Latinx Community.

### **Film: Unmet Needs in NC**

Robin Rayne, Filmmaker, photojournalist and story teller described activities of the NCCDD film initiative: "The Unmet". The film conveys real-life impact of unmet services needs on North Carolinians with IDD and their families. Filming and editing should be complete by December 31, 2022.

The committee touched on extending funding and initiative end date beyond December 31, 2022 to give Robin time to develop up to three different length films. Staff will develop a proposal and present to the executive committee.

### **Self-Advocate Discussion Series**

Chris Hendricks NCCDD Policy Education Coordinator provided a report about the NCCDD self-advocate discussion series initiative. In reminder this Council Activity started October 2021. To date the series had 13 sessions, with an average of 80 registrants per session including people with IDD, family members,

providers, and Council staff, members, and interpreters. Approximately 65 unduplicated individuals with IDD have registered.

### **Future Initiative**

Melissa requested permission to draft a request for applications (RFA) for the Coordination and Implementation of the ALP-NC Training and Advocacy Leaders Network. The request states that the NCCDD seeks an initiative that:

- Identifies a Statewide ALP-NC Training Organizer
- Establishes and Engages the Advocacy Training Programs Graduate Network
- Establishes the ALP-NC training & Graduate Network as shared investment initiatives
- Identifies/Hires a Program Manager that provides oversight, direction, and navigation support to all aspects of both major activities of this initiative.

Carol Conway made the motion to draft the RFA regarding the ALP-NC Training and Advocacy Leaders Network initiative for funding in the amount of \$120,000 with declining federal ratio (75% Year 2; 50% Year 3) with required minimum of 25% non-federal matching funds for a period of up to three years. Approval to release the RFA would be sought at the May 12, 2023 Council meeting. Kay McMillan seconded the motion. The motion was approved.

### **Hispanic and Latinx Liaison Staff Position Update**

Talley Wells, Executive Director led discussion about the Hispanic and Latina/o/x staff position. This initiative addresses the Council's long-standing desire to dedicate a staff position to a bi-lingual person who also understands the IDD community. Four applications passed the initial, extended application screening process. NCCDD reposted the position, increased outreach efforts, and received 30 new applications. NCCDD will initiate the remaining screening and interviewing process(es) soon after the February Council Meeting.

### **In-House I/DD Speaker, Advisor and Advocate Fund**

Talley presented an update about the In-House I/DD Speaker, Advisor and Advocate Fund that started August 15, 2022 for an amount of up to \$5,000.

### **Open Discussion: ADC Member Share**

Aldea opened a discussion for members to share anything they wanted about their lives, primary focus, or most important disability issue. The result was the following list of areas of interest for future initiative consideration: caregivers; teaching parents how to write legislators/community education, house a database of advocates/advocacy, peer mentoring, housing choices, positive market of people with IDD (e.g., show as professionals), youth (30-y/o and younger) in transition engaging self-direction & supported living, self-advocates conference, plain language, celebration of advocacy, micro enterprises, and business incubators.

Staff will create descriptions for each item and share draft with ADC members to edit and ensure intent. The completed list and descriptions will support future conversations about council investment options.

Adjourn.

# Community Living Committee



**NCCDD**  
North Carolina Council on  
Developmental Disabilities



# North Carolina Council on Developmental Disabilities

## Community Living Committee Agenda (Draft as of April 17, 2023)

May 11, 2023

1:15 p.m. – 4:15 p.m.

Meeting Room Carolina D and ZoomGov-Virtual Meeting ID:

<https://www.zoomgov.com/j/1606739405?pwd=MnJqOG5SUGZacGhISihQMfhJd2N1QT09>

Meeting ID: 160 673 9405 Passcode: 345756

<b>1:15 p.m. – 1:35 p.m.</b>	<b>Introduction</b> <ul style="list-style-type: none"> <li>• Welcome</li> <li>• Approval of February minutes</li> <li>• Member Development Activity</li> </ul>	<i>Dr. Charlean Mapson, Chair</i>
<b>1:35 p.m. – 1:45 p.m.</b>	<b>Fiscal Report</b>	<i>Shar'ron Williams, Staff</i>
<b>1:45 p.m. – 2:05 p.m.</b>	<b>Initiative Updates</b> <ul style="list-style-type: none"> <li>• Making Alternatives to Guardianship a Reality in North Carolina</li> </ul>	<i>Linda Kendall Fields, UNC Cares</i>
<b>2:05 p.m. – 2:25 p.m.</b>	<ul style="list-style-type: none"> <li>• Justice: Release, Reentry, and Reintegration</li> </ul>	<i>Sharif Brown, Alliance of Disability Advocates</i>
<b>2:25 p.m. – 2:45 p.m.</b>	<ul style="list-style-type: none"> <li>• Supported Living: A How-to Guidebook</li> </ul>	<i>Jen Waite, Liberty Corner Enterprises</i>
<b>2:45 p.m. – 3:05 p.m.</b>	<ul style="list-style-type: none"> <li>• Meet the Need NC</li> </ul>	<i>Beth Field, Mental Health Transformation Alliance</i>
<b>3:05 p.m. – 3:50 p.m.</b>	<b>Future Investment Discussion</b> <ul style="list-style-type: none"> <li>• One-Year Community Living Mini-Grants</li> <li>• Roommate-Matching Service RFA</li> <li>• Justice Initiative Extension Funding</li> <li>• Proactive Approaches to Justice</li> </ul>	<i>Dr. Charlean Mapson, Chair Philip Woodward, Staff</i>
<b>3:50 p.m. – 4:00 p.m.</b>	<b>Wrap Up and Reminders</b> <ul style="list-style-type: none"> <li>• Completion of Financial Forms</li> <li>• Survey Reminder</li> <li>• Policy Education Committee Every 2<sup>nd</sup> Thursday from 10:30a.m.-12:00 p.m. (virtual)</li> <li>• Reminder: Next Council meeting – August 11 and 12, 2023 (Cary / Hybrid)</li> </ul>	<i>Dr. Charlean Mapson, Chair</i>

### COMMUNITY LIVING COMMITTEE

**Charlean Mapson, D. Min., Chair**

Senator Sydney Batch

Rhonda Cox; Alternate: Judith Kirkman

Kelly Crosbie (DMH/DD/SAS); Alternate: Vacant

Jonathan D'Angelo

Joshua Gettinger, M.D.

Brendon Hildreth

Gary Junker, Ph.D.; Alternate: Jamila Little

Ryan Rotundo

Bethany Dawn Smith

Dale Stephenson

Peggy Terhune, Ph.D.

*Vacant (DHHS); Alternate: Vacant*

*Staff: Philip Woodward*

Parent-New Hanover

Senate Representative-Wake

Non-Profit Agency-Buncombe

Agency: DHHS-MH/DD/SAS-Wake

Individual with DD-Carteret

Parent-Buncombe

Individual with DD-Craven

Dept. of Public Safety-Orange

Sibling-Buncombe

Individual with DD-Pitt

Parent-Wake

Local Non-Governmental Agency-Randolph

*Agency: DHHS*

## **DRAFT Community Living Committee Minutes**

**February 2, 2023 1:15 p.m. – 4:15 p.m. (Adjourned @ 4:20 p.m.)**

**Members Present:** Jonathan D’Angelo, Rhonda Cox, Kelly Crosbie, Bryan Dooley, Dr. Joshua Gettinger, Brendon Hildreth, Jamila Little, Charlrean Mapson (Chair), Ryan Rotundo, Dale Stephenson, Peggy Terhune

**Members Absent:** Senator Sydney Batch, Dr. Gary Junker, Dave Richard

**Staff Present:** David Ingram, La’Quadia Smith, Talley Wells, Shar’ron Williams, Philip Woodward

**Guests Present:** Sharif Brown, Jen Waite, Caryn Cook (ASL Interpreter), Mary-Beth Brown (ASL Interpreter), Beth Field, Stacy Morgan, Linda Kendall Fields, Stacy Morgan, Sarah Potter, Ann Rodriguez

### **Introduction:**

Charlrean Mapson welcomed the committee and did a Super Bowl matching game icebreaker.

Charlrean Mapson made a motion to approve the draft May Community Living Committee minutes, and Jamila Little seconded the motion. The motion carried with unanimous approval.

### **Fiscal Update:**

Shar’ron Williams provided the fiscal update. David Ingram asked her to explain the difference between pending funds and available funds.

### **Initiative Updates:**

#### **Making Alternatives to Guardianship a Reality in North Carolina**

Linda Kendall Fields from UNC Cares provided an update with a PowerPoint. She showed the Rethinking Guardianship website and the two new videos, asking NCCDD to share these with their stakeholders. She mentioned the progress toward a guardianship rights legislative bill and shared a North Carolina General Statute 35A reform PowerPoint. Joshua Gettinger asked about education for county clerks and judges, and Linda mentioned that when the American Bar Association making changes to a policy, they need to work to ensure that these changes go into practice. She said if the policy changes in North Carolina, there will be a group that includes the Conference of Clerks and Meredith Smith at the UNC School of Government to perform onboarding regarding the changes. Darcy Hildreth asked what this initiative is doing in schools, and Linda replied that members of the North Carolina Department of Public Instruction (DPI) are doing educational sessions with the Office of Exceptional Children to distribute educational materials. Jon D’Angelo pointed out that the burden of proof has shifted a

little bit and asked who is permitted to initiate the guardianship process. Linda replied that the county Clerk of Court has executive jurisdiction, but if this law passes, the clerk will need to ensure that the individual meets the criteria for guardianship.

### **Justice: Release, Reentry and Reintegration**

Sharif Brown from the Alliance of Disability Advocates (Alliance) provided an update. He said the initiative has received 167 total referrals and completed 160 Individualized Reentry Plans (IRPs) and said the initiative currently has an 84-percent success rate. He said the success rate dipped from 87 percent because the holidays are a time where re-offenses happen. Sharif said family members of individuals participating in this program and employers have provided phenomenal feedback. He mentioned the opportunity to present at the Independent Living Rehabilitation Utilization conference, and they are interested in his organization creating a teaching module about the program to expand this field in other states. He said that he is having conversations with justice officials in Maryland, and he said this initiative was selected to present at the Bringing It Home 2023 North Carolina Housing Coalition Conference in May. Sharif also shared a statistic from a recent article that found that North Carolina spends approximately \$50,000 to house an individual in prison for one year, so helping six individuals transition successfully saves the state \$300,000 per year. Jamila Little said it will be important to discuss this initiative with NCCDD's legislative members. Bethany Smith asked if this initiative involves individuals who are incarcerated for issues specifically related to their I/DD, but Sharif responded no, their actions or behaviors that occur as a result may have landed them in prison. Someone stated that prisons are now the largest mental health institution in the country. Kelly Crosbie pointed out that the North Carolina Division of Mental Health/Developmental Disabilities/Substance Use Services (DMH/DD/SUS) is actively trying to figure out how to fund this program. Sharif said that the program structure is not targeted toward I/DD only but that anyone with a disability qualifies at the federal compound in Butner where he used to do this work.

### **Supported Living: A How-to Guidebook**

Jen Waite, the interim Executive Director of Liberty Corner Enterprises, shared a PowerPoint updating the members on the progress of this initiative. She said former Executive Director Greta Byrd let lots of good information for this initiative and that they are very close to a first draft of the white paper and hope to publish it at the end of February. She said there are videos that will show not just the person's life and Supported Living but also how people with I/DD who receive Supported Living services integrate into the community. She said the initiative is also preparing scripts for the podcast series that it will host. Jen said a conference will occur in Asheville on April 20<sup>th</sup>, and she is working to get a registration link ready to go live. Joshua Gettinger asked who will receive the products of this initiative, and Jen replied that the initiative works closely with the Supported Living Level 2 & 3 Stakeholders group. Philip said that NCCDD staff will have the opportunity to see a draft of the Guidebook. Beth Field

asked how Supported Living links to NCCDD's Rethinking Guardianship work, and Jen said sometimes it is a matter of the guardian and what they will and will not allow an individual with I/DD to do.

### **The Unmet Needs Initiative: A Coordinated Campaign to Impact the Registry of Unmet Needs (now Meet the Need NC)**

Beth Field from the Mental Health Transformation Alliance's (MHTA) Leadership Alliance for Neurodevelopmental Disabilities (LAND) program provided an update that included a PowerPoint for the Meet the Need NC initiative. Beth said the initiative has spent time collecting information through the General Assembly survey efforts and is starting its policy advocacy efforts in February. She shared how the initiative has four policy areas:

1. Innovations Waiver / Registry of Unmet Needs
2. Direct Support Professional (DSP) crisis
3. Medicaid Transformation / Tailored Care Management
4. 1915(i) plan

Beth said the initiative has developed a newsletter and started a monthly Learn & Learn session this year. Beth and Stacy Morgan (Executive Director for the MHTA) both stated that in-person events have a lot of value and bring a lot of benefit, and the initiative plans to seek sponsorships to help it host community engagement events. Beth said during Year 2, they hope to reach the whole state through Zoom, and there is an opportunity to look at the dashboard for Medicaid Managed Care. Ann Rodriguez from the i2i Center for Integrative Health joined the meeting briefly and said the purpose of the Collective Impact process is to collect perspectives, and she mentioned looking at what it will take to have a more comprehensive service definition.

### **Future Investment Discussion**

#### **Roommate-Matching Service for Individuals with Intellectual and Other Developmental Disabilities (I/DD)**

Joshua Gettinger stated that the Community Living Committee has three options:

1. Re-release this RFA.
2. Revise this RFA.
3. Hold it for now.

The committee discussed the response to the six contingencies that Partners4Housing submitted. Talley Wells asked the committee if they want to consider re-releasing this RFA or doing another initiative. Jon D'Angelo expressed support for extending the

Justice: Release, Reentry, and Reintegration initiative. Joshua said if NCCDD supports an extension, then it should come with a cost-benefit analysis. Jamila Little suggested that the North Carolina Department of Adult Corrections can conduct some cost-benefit analysis, and the group discussed finding a researcher, including a group at Duke University or NC State University. Jon asked if NCCDD supports funding the Justice initiative at \$120,000 (less than its current level of funding), would this be for a shorter timeframe. Talley said the staff can discuss it with David Ingram.

**Joshua Gettinger made a motion to:**

deny the Partners4Housing application for the ***Roommate-Matching Service*** Request for Applications (RFA).

**Ryan Rotundo seconded the motion. The motion was approved by unanimous vote.**

**Bethany Smith made a motion to:**

NCCDD's staff and Executive Committee will consider whether to re-release the ***Roommate-Matching Service*** RFA in the amount of up to \$120,000 with a required minimum of 25% non-federal matching funds (up to \$40,000) per year and also to make the recommendation to consider extending NCCDD's ***Justice: Release, Reentry, and Reintegration*** initiative or explore other options. If the Executive Committee chooses to re-release the ***Roommate-Matching Service*** RFA, the Executive Committee and the staff will have the authority to revise the RFA and determine the RFA re-release dates and the new initiative start and end dates.

**Jamila Little seconded the motion. The motion was approved by unanimous vote. Kelly Crosbie abstained from voting because she is not an official NCCDD member yet.**

Charlrean Mapson discussed Jamir Jumoke and his work doing proactive approaches to justice. Ryan Rotundo asked if this work could include juvenile justice.

**Charlrean Mapson made a motion to:**

Authorize NCCDD's staff to research an initiative focused on proactively preventing individuals with I/DD from being incarcerated and/or entering the justice system.

**Jamila Little seconded the motion. The motion was approved by unanimous vote. Kelly Crosbie abstained from voting because she is not an official NCCDD member yet.**

## **Wrap Up**

Bethany Smith said she will graduate in May, so she plans to attend the May meeting virtually. Charlrean Mapson made a motion to adjourn the meeting. The meeting was adjourned at 4:20 p.m.

# Financial Asset Development Committee



**NCCDD**

North Carolina Council on  
Developmental Disabilities



North Carolina Council on Developmental Disabilities

**Financial Asset Development Committee Agenda (Draft as of April 11, 2023)**

May 11, 2023, 1:15 p.m. – 4:15 p.m.

Carolina E and ZoomGov-Virtual Meeting ID: <https://www.zoomgov.com/j/1600777318>

1:15 p.m. – 1:45 p.m.	<b>Introduction</b> Welcome & Approval of February 2023 Minutes	<i>Tony Hall, Chair</i>
1:45 p.m. – 2:05 p.m.	<b>Initiative Updates</b> <ul style="list-style-type: none"> <li>NC Benefits Counseling Services Expansion Project</li> </ul>	<i>Pablo Puente, Service Source</i>
2:05 p.m. – 3:15 p.m.	<b>RFA Development Updates</b> <ul style="list-style-type: none"> <li>I/DD Services Champion Award Process</li> <li>Historically Black Colleges and Universities (HBCU) Inclusive Postsecondary Education (IPSE) Start Up Draft</li> <li>Competitive Integrated Employment (CIE) Conference</li> </ul>	<i>Tony Hall, Chair, and Tamira White, Staff</i>
3:15 p.m. – 3:30 p.m.	<b>Break (Virtual Attendees remain logged in via ZoomGov)</b>	
3:15 p.m. – 3:55 p.m.	<b>Discussion on Investment Ideas</b> <ul style="list-style-type: none"> <li>Discussion on Potential Investment Area: <ul style="list-style-type: none"> <li>Financial Literacy and Transition Initiative</li> <li>Supported Employment Training Center</li> <li>Potential Employment Initiatives</li> </ul> </li> </ul>	<i>Tony Hall, Chair, and Tamira White, Staff</i>
3:55 p.m. – 4:05 p.m.	<b>Financial Update</b>	<i>Shar'ron Williams, Staff La'Quadia Smith, Staff</i>
4:05 p.m. – 4:15 p.m.	<b>Wrap Up and Reminders</b> Reminder: <ul style="list-style-type: none"> <li>Next Council mtg. August 10<sup>th</sup> -11<sup>th</sup>, 2023 Hilton Garden Inn, Cary, NC (Hybrid)</li> <li>Policy Education Committee Every 2nd Thursday from 10:30a – 12:00p (virtual only)</li> </ul>	<i>Tony Hall, Chair</i>

**FINANCIAL ASSET DEVELOPMENT COMMITTEE**

**Tony Hall, Chair**

Dawn Allen  
Katherine Boeck  
Representative Terry Brown  
Kristy Locklear  
Cheryl Powell  
Rebecca Putnam, M.D.  
Nessie Siler  
Donna Spears  
Sandra Terrell; Alternate: Deb Goda  
Sherry Thomas; Alternate: Dreama McCoy  
Kathie Trotter; Alternate: Kenny Gibbs  
Carla West; Alternate: Amy Eaton

Individual with DD-Wake  
Public At Large-Stanly  
Individual with DD-Edgecombe  
Legislative Representative-Mecklenburg  
Parent-Robeson  
Individual with DD-New Hanover  
Sibling-Buncombe  
Individual with DD-Dare  
Individual with DD-Onslow  
Agency: DHHS-NC Medicaid-Wake  
Agency: Dept. Public Instruction-Wake  
Agency: DHHS-Voc. Rehabilitation-Wake  
Agency: DHHS-Social Services-Johnston

**Staff: Tamira White**

Financial Asset Development Committee (FADC)

DRAFT Minutes

February 2, 2023

1:15 pm – 4:15pm

Hybrid meeting: Zoomgov Meeting and Bradford B Meeting Room

**Committee Members Present:** Dawn Allen, Katherine Boeck, Bryan Dooley, Amy Eaton, Tony Hall (Chair), Dreama McCoy, Cheryl Powell, Rebecca Putnam, Ryan Rotundo, Nessie Siler, Donna Spears, Kathie Trotter, Anna Ward

**Committee Members Absent:** Rep. Terry Brown, Kristy Locklear, Sandra Terrell, Sherry Thomas, Carla West

**Staff/Contractors/Guests Present:** Jill Hinton, David Ingram, Karen Luken, Sarah Potter, Pablo Puente, Jesse Smathers, LaQuadia Smith, Talley Wells, Tamira White, Shar'ron Williams

### **Introduction:**

Tony Hall called the committee into session, conducted introductions, reviewed the agenda, and reviewed the August 2022 meeting minutes. Donna Spears made a motion to approve the August minutes, and Katherine Boeck seconded. Tony moved to initiative updates.

### **Initiative Updates:**

Care Extender White Paper: Karen Luken from Community Bridges Consulting Group led the follow-up conversation to the presentation she gave to the full Council about the Care Extender White Paper titled Mission Possible. Karen shared recommendations for next steps for the Mission Possible. Next steps included strategic planning for continued distribution of the finding around hiring self-advocates and family members with lived experiences in the I/DD service system. Cheryl Powell explained the need to connect the findings from the Care Extender White Paper to initiatives like Meet the Need to ensure systems change around hiring self-advocates and family members with lived experiences.

NC Benefits Counseling Expansion Services Project: Pablo Puente from Service Source provided updates on the first quarter of the third year of the benefits counseling initiative. There has been an increase in families who have received benefits counseling. Pablo stated that training families will increase the number of self-advocates willing to explore competitive integrated employment. To date, Service Source has over 200 community partners they work with to provide benefits counseling.

### **Discussion on Investment Ideas:**

The committee engaged in productive discussion around the I/DD Services Champion RFA. The committee decided that it would be important to include tracking of the number of self-advocates hired in leadership roles as well as family members with lived experiences. The committee wanted to ensure that the majority of people employed through the I/DD Services Champion initiative be self-advocates with I/DD. Cheryl Powell made the motion for approval to release the I/DD Services Champion RFA with the necessary edits and the motion was seconded by Nessie Siler.

The Historically Black Colleges and Universities (HBCU) Inclusive Postsecondary Education Proposal was discussed in detail. Kathie Trotter provided detail and insight on why pre-employment transition services (PreETS) may not be the appropriate funding mechanism used to help support an HBCU Inclusive Postsecondary Education (IPSE) program. Cheryl Powell made the motion to allow staff from the Council develop an HBCU IPSE RFA to present to the Council for a vote in May 2023. The motion was seconded by Donna Spears.

Tamira White presented updates to the committee on the Competitive Integrated Employment Conference Proposal. The committee discussed why i2i Center for Integrated Health was unique positioned, as a neutral convener of stakeholders, to be the contractor for the CIE Summit. Kathie Trotter expressed the need to bring all viewpoints around CIE to the table to be heard while planning for the conference. Engagement for the CIE Conference should include engagement, data collection, tours of shelter workshops and/or providers who hold 14(c) certificates and still pay individuals with I/DD subminimum wage. Staff from the Council will work with i2i to develop a plan and budget for a Competitive Integrated Employment Conference to be held by the end of 2023. Donna Spears made the motion to approve the sole source contract with i2i for them to host the CIE Conference. Amy Eaton seconded the motion.

### **Financial Update:**

Shar'ron Williams provided the financial report and update to the committee. Shar'ron, David Ingram, and Talley Wells answered questions regarding the budget for the committee.

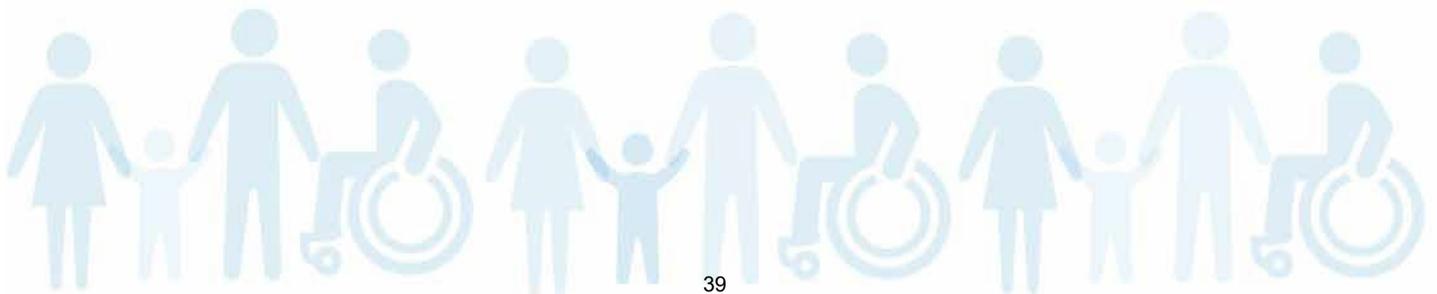
### **Wrap Up:**

Tony Hall provided reminders to the FADC. Tony reminded the members of the next quarterly meeting on May 11-13, 2023. Nessie Siler made the motion to adjourn the meeting. The meeting was adjourned at 4:57 pm.

# Fiscal Reports



**NCCDD**  
North Carolina Council on  
Developmental Disabilities



**Advocacy Development Committee  
Initiative Update  
As of April 10, 2023**

**DISABILITY RIGHTS NC - LEADERSHIP DEVELOPMENT TRAINING**

**NCCDD Staff:** Melissa Swartz **Current Year:** Year 3 of 3  
**Contract Period:** 01/01/21 - 09/30/2023 **Paid From:** 2020/2021/2022 FFY  
**Last Invoice Received:** February 28, 2023  
**Purpose:**

The purpose of this initiative is to make an important investment in integrated leadership development training for individuals with intellectual and other developmental disabilities (I/DD), family members, and guardians along with professionals and other stakeholders

<b>FEDERAL FUNDS</b>			
<b>BUDGET CATEGORIES</b>	<b>BUDGET</b>	<b>EXPENSES</b>	<b>BALANCE</b>
<b>Salaries</b>	\$ 4,410.00	\$ 2,522.56	\$ 1,887.44
<b>Fringe Benefits</b>	\$ 970.00	\$ 551.00	\$ 419.00
<b>Supplies &amp; Materials</b>	\$ 620.00	\$ 11.54	\$ 608.46
<b>Sub-Contract</b>	\$ 100,000.00	\$ 39,971.64	\$ 60,028.36
<b>Other</b>	\$ 12,000.00	\$ 600.78	\$ 11,399.22
<b>Professional Services</b>	\$ 2,000.00	\$ 52.48	\$ 1,947.52
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 120,000.00</b>	<b>\$ 43,710.00</b>	<b>\$ 76,290.00</b>
<b>MATCH</b>	<b>\$ 43,350.00</b>	<b>\$ -</b>	<b>\$ 43,350.00</b>
<b>TOTAL</b>	<b>\$ 163,350.00</b>	<b>\$ 43,710.00</b>	<b>\$ 119,640.00</b>
<b>Target % Expenses</b>	50%		
<b>Actual % Spent</b>	36%		
<b>Match % Spent</b>	0%		

**NOTE:**  
The March Request for Reimbursement is due by April 15, 2023. Amendment was processed & executed to extend Year 3 until 09/30/23.

**Advocacy Development Committee  
Initiative Update  
As of April 10, 2023**

**ROBIN RAYNES, LLC - UNMET NEEDS AND DSP CRISIS FILM II**

**NCCDD Staff:** Pamela Dempsey **Current Year:** 7 months  
**Contract Period:** 01/24/23 - 08/31/23 **Paid From:** 2021 FFY  
**Last Invoice Received:** February 28, 2023

**Purpose:** The purpose of this initiative will document the unmet needs of individuals with intellectual and developmental disabilities and those who serve them by telling the stories of a select number of individuals with unmet needs who are either on the Registry of Unmet Needs or who are supposed to receive services but their needs are unmet due to the Direct Support Professional workforce shortage causing them to not have services provided.

**FEDERAL FUNDS**

BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ -	\$ -	\$ -
Fringe Benefits	\$ -	\$ -	\$ -
Supplies & Materials	\$ -	\$ -	\$ -
Staff Travel	\$ 5,000.00	\$ -	\$ 5,000.00
Equipment	\$ -	\$ -	\$ -
Other	\$ -	\$ -	\$ -
Indirect Cost	\$ -	\$ -	\$ -
Media/Communications	\$ 16,000.00	\$ 5,500.00	\$ 10,500.00
Professional Services	\$ -	\$ -	\$ -
Dues/Subscriptions	\$ -	\$ -	\$ -
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 21,000.00</b>	<b>\$ 5,500.00</b>	<b>\$ 15,500.00</b>
<b>MATCH</b>	<b>\$ 7,000.00</b>	<b>\$ 1,500.00</b>	<b>\$ 5,500.00</b>
<b>TOTAL</b>	<b>\$ 28,000.00</b>	<b>\$ 7,000.00</b>	<b>\$ 21,000.00</b>
Target % Expenses	25%		
Actual % Spent	26%		
Match % Spent	21%		

**NOTE:**  
The March Request for Reimbursement is due by April 15, 2023.

**Community Living Committee  
Initiative Update  
As of April 10, 2023**

<b>ALLIANCE OF DISABILITY ADVOCATES - JUSTICE: RELEASE, REENTRY &amp; REINTEGRATION</b>			
<b>NCCDD Staff:</b>	Philip Woodward	<b>Current Year:</b>	Year 3 of 3
<b>Contract Period:</b>	10/01/22 - 09/30/23	<b>Paid From:</b>	2022 FFY
<b>Last Invoice Received:</b>	February 28, 2023		
<b>Purpose:</b>	The purpose of this initiative is to improve transition outcomes after incarceration for individuals with I/DD. This initiative focuses on recidivism reduction (rearrests, reconviction, or reincarceration) by expanding successful practices for reintegration into the community from incarceration for individuals with I/DD.		
<b>FEDERAL FUNDS</b>			
<b>BUDGET CATEGORIES</b>	<b>BUDGET</b>	<b>EXPENSES</b>	<b>BALANCE</b>
Salaries	\$ 125,000.00	\$ 51,639.38	\$ 73,360.62
Fringe Benefits	\$ 30,188.00	\$ 11,657.60	\$ 18,530.40
Supplies	\$ 2,000.00	\$ -	\$ 2,000.00
Travel	\$ 16,500.00	\$ 2,266.51	\$ 14,233.49
Rent	\$ 14,400.00	\$ 2,284.77	\$ 12,115.23
Other	\$ 500.00	\$ -	\$ 500.00
Indirect Cost	\$ 3,412.00	\$ 3,412.00	\$ -
Utilities	\$ 3,000.00	\$ 190.00	\$ 2,810.00
FEDERAL FUNDS TOTAL	\$ 195,000.00	\$ 71,450.26	\$ 123,549.74
MATCH	\$ 65,000.00	\$ 16,970.55	\$ 48,029.45
TOTAL	\$ 260,000.00	\$ 88,420.81	\$ 171,579.19
Target % Expenses	33%		
Actual % Spent	37%		
Match % Spent	26%		
<b>NOTE:</b> The March Request for Reimbursement is due by April 15, 2023.			

**Community Living Committee  
Initiative Update  
As of April 10, 2023**

UNC GENERAL ADMINISTRATION/SSW - MAKING ALTERNATIVES TO GUARDIANSHIP			
<b>NCCDD Staff:</b>	Philip Woodward	<b>Current Year:</b>	Year 3 of 3
<b>Contract Period:</b>	07/01/22 - 06/30/23	<b>Paid From:</b>	2022 FFY
<b>Last Invoice Received:</b>	February 28, 2023		
<b>Purpose:</b>	The purpose of this initiative is to increase the number of individuals with I/DD and their families in North Carolina who are aware of and make use of Supported Decision-Making (SDM) and other alternatives to guardianship.		
<b>FEDERAL FUNDS</b>			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 45,027.00	\$ 28,555.43	\$ 16,471.57
Fringe Benefits	\$ 18,579.00	\$ 9,896.18	\$ 8,682.82
Supplies	\$ 425.00	\$ 152.71	\$ 272.29
Travel	\$ 1,000.00	\$ 28.00	\$ 972.00
Media/Communication	\$ 1,600.00	\$ 338.00	\$ 1,262.00
Sub-Contract	\$ 20,900.00	\$ 13,698.19	\$ 7,201.81
Other	\$ 3,178.00	\$ 972.71	\$ 2,205.29
Indirect Cost	\$ 9,091.00	\$ 5,364.42	\$ 3,726.58
Dues/Subscriptions	\$ 200.00	\$ -	\$ 200.00
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 100,000.00</b>	<b>\$ 59,005.64</b>	<b>\$ 40,994.36</b>
<b>MATCH</b>	<b>\$ 33,333.00</b>	<b>\$ 21,272.45</b>	<b>\$ 12,060.55</b>
<b>TOTAL</b>	<b>\$ 133,333.00</b>	<b>\$ 80,278.09</b>	<b>\$ 53,054.91</b>
Target % Expenses	58%		
Actual % Spent	59%		
Match % Spent	64%		
<b>NOTE:</b> The March Request for Reimbursement is due by April 15, 2023.			

**Community Living Committee  
Initiative Update  
As of April 10, 2023**

LIBERTY CORNER ENTERPRISES, INC./SUPPORTED LIVING: A HOW-TO GUIDEBOOK			
<b>NCCDD Staff:</b>	Philip Woodward	<b>Current Year:</b>	Year 2 of 2
<b>Contract Period:</b>	07/01/22 - 06/30/23	<b>Paid From:</b>	2022 FFY
<b>Last Invoice Received:</b>	February 28, 2023		
<b>Purpose:</b>	The purpose of this initiative is to develop a how-to guidebook to inform individuals with intellectual and other developmental disabilities (I/DD) with the highest level of needs, families, and providers to understand how to successfully access and use the Supported Living Innovations Waiver service in North Carolina		
<b>MATCH FUNDS</b>			
<b>BUDGET CATEGORIES</b>	<b>BUDGET</b>	<b>EXPENSES</b>	<b>BALANCE</b>
Salaries	\$ 42,000.00	\$ 28,000.00	\$ 14,000.00
Fringe Benefits	\$ 3,502.00	\$ 2,334.03	\$ 1,167.97
Supplies	\$ 500.00	\$ -	\$ 500.00
Travel	\$ 2,600.00	\$ -	\$ 2,600.00
Rent	\$ 3,500.00	\$ 1,005.93	\$ 2,494.07
Sub-Contract	\$ -	\$ -	\$ -
Other	\$ 6,400.00	\$ 145.00	\$ 6,255.00
Indirect Cost	\$ 7,498.00	\$ 3,154.50	\$ 4,343.50
Media/Communication	\$ 8,500.00	\$ -	\$ 8,500.00
Professional Service	\$ 500.00	\$ 260.00	\$ 240.00
<b>MATCH FUNDS TOTAL</b>	<b>\$ 75,000.00</b>	<b>\$ 34,899.46</b>	<b>\$ 40,100.54</b>
			\$ -
<b>TOTAL</b>	<b>\$ 75,000.00</b>	<b>\$ 34,899.46</b>	<b>\$ 40,100.54</b>
Target % Expenses	58%		
Actual % Spent	41%		

**NOTE:**  
The March Request for Reimbursement is due by April 15, 2023.

**Community Living Committee  
Initiative Update  
As of April 10, 2023**

THE ARC OF NORTH CAROLINA- ECONOMIC IMPACT INC./SUPPORTED LIVING: A HOW-TO GUIDEBOOK			
<b>NCCDD Staff:</b>	Philip Woodward	<b>Current Year:</b>	9.5 months
<b>Contract Period:</b>	12/15/22 - 09/30/23	<b>Paid From:</b>	2022 FFY
<b>Last Invoice Received:</b>	February 28, 2023		
<b>Purpose:</b>	The purpose of this initiative is to perform an economic impact analysis of the intellectual and other developmental disability (I/DD) community and the services they receive in North Carolina.		
<b>MATCH FUNDS</b>			
<b>BUDGET CATEGORIES</b>	<b>BUDGET</b>	<b>EXPENSES</b>	<b>BALANCE</b>
<b>Sub-Contract</b>	\$ 25,000.00	\$ -	\$ 25,000.00
<b>MATCH FUNDS TOTAL</b>	<b>\$ 25,000.00</b>	<b>\$ -</b>	<b>\$ 25,000.00</b>
			\$ -
<b>TOTAL</b>	<b>\$ 75,000.00</b>	<b>\$ -</b>	<b>\$ 25,000.00</b>
<b>Target % Expenses</b>	0%		
<b>Actual % Spent</b>	0%		

**NOTE:**  
The March Request for Reimbursement is due by April 15, 2023.

**Financial Asset Development Committee  
Initiative Update  
As of April 10, 2023**

**EMPLOYMENT SOURCE, INC - BENEFITS COUNSELING EXPANSION**

**NCCDD Staff:** Tamira White **Current Year:** Year 3 of 3  
**Contract Period:** 10/01/22 - 09/30/23 **Paid From:** 2022 FFY  
**Last Invoice Received:** February 28, 2023

**Purpose:** Using a tiered model, the North Carolina Benefits Counseling Services Demonstration Project initiative will attempt to demonstrate the feasibility of expanding benefits counseling services to North Carolina citizens receiving federal and state public assistance. This will be accomplished by forming partnerships in which some CRP staff will be trained as benefit liaisons, and the successful development of a referral network, what include community organizations, as well as state and local agencies.

**FEDERAL FUNDS**

BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 57,942.00	\$ 19,325.58	\$ 38,616.42
Fringe Benefits	\$ 17,383.00	\$ 5,485.15	\$ 11,897.85
Supplies	\$ 1,985.00	\$ 14.36	\$ 1,970.64
Travel	\$ 4,510.00	\$ 1,129.90	\$ 3,380.10
Indirect Cost	\$ 8,180.00	\$ 2,595.50	\$ 5,584.50
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 90,000.00</b>	<b>\$ 28,550.49</b>	<b>\$ 61,449.51</b>
<b>MATCH</b>	<b>\$ 30,000.00</b>	<b>\$ 9,516.84</b>	<b>\$ 20,483.16</b>
<b>TOTAL</b>	<b>\$ 120,000.00</b>	<b>\$ 38,067.33</b>	<b>\$ 81,932.67</b>
Target % Expenses		42%	
Actual % Spent		32%	
Match % Spent		32%	

**NOTE:**  
The March Request for Reimbursement is due by April 15, 2023.

**Cross Cutting  
Initiative Update  
As of April 10, 2023**

O'NEILL PUBLIC RELATIONS - NCCDD COMMUNICATIONS			
<b>NCCDD Staff:</b>	Pamela Dempsey	<b>Current Year:</b>	Year 5 of 5
<b>Contract Period:</b>	10/01/22 - 09/30/23	<b>Paid From:</b>	2022 FFY
<b>Last Invoice Received:</b>	February 28, 2023		
<b>Purpose:</b>	This initiative conducts communication research, implements, and evaluates social marketing, communication/media campaigns, specific to work and collaboration with individuals with I/DD.		
FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 100,000.00	\$ 41,650.00	\$ 58,350.00
Travel	\$ 3,500.00	\$ 1,750.00	\$ 1,750.00
Sub-Contract	\$ 12,000.00	\$ 6,630.00	\$ 5,370.00
Other	\$ 500.00	\$ -	\$ 500.00
Media/Communications	\$ 10,700.00	\$ 3,070.00	\$ 7,630.00
Dues/Subscriptions	\$ 8,300.00	\$ 3,450.00	\$ 4,850.00
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 135,000.00</b>	<b>\$ 56,550.00</b>	<b>\$ 78,450.00</b>
<b>MATCH</b>	<b>\$ 45,000.00</b>	<b>\$ 15,992.50</b>	<b>\$ 29,007.50</b>
<b>TOTAL</b>	<b>\$ 180,000.00</b>	<b>\$ 72,542.50</b>	<b>\$ 107,457.50</b>
Target % Expenses	42%		
Actual % Spent	42%		
Match % Spent	36%		
<b>NOTE:</b>	The March Request for Reimbursement is due by April 15, 2023.		

**Cross Cutting  
Initiative Update  
As of April 10, 2023**

**MENTAL HEALTH TRANSFORMATION ALLIANCE (MHTA) - A COORDINATED CAMPAIGN TO MEET THE UNMET NEEDS**

NCCDD Staff:	Pamela Dempsey	Current Year:	Year 2 of 4
Contract Period:	10/01/22 - 09/31/23	Paid From:	2022 FFY
Last Invoice Received:	February 28, 2023		
Purpose:	<p>The purpose of this initiative is to develop and carry out a coordinated approach to address and positively impact the Registry of Unmet Needs (Registry) so that individuals with I/DD on the Registry who are waiting for Innovations Waiver services and individuals with I/DD not on the Registry who lack services can receive the services they need to live the lives they want to</p>		

FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 59,000.00	\$ 33,330.00	\$ 25,670.00
Travel	\$ 1,500.00	\$ -	\$ 1,500.00
Sub-Contract	\$ 74,500.00	\$ 29,621.00	\$ 44,879.00
Indirect Cost	\$ 15,000.00	\$ 6,250.00	\$ 8,750.00
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 150,000.00</b>	<b>\$ 69,201.00</b>	<b>\$ 80,799.00</b>
	<b>\$ 50,000.00</b>	<b>\$ 20,329.56</b>	<b>\$ 29,670.44</b>
<b>TOTAL</b>	<b>\$ 200,000.00</b>	<b>\$ 89,530.56</b>	<b>\$ 110,469.44</b>
Target % Expenses		33%	
Actual % Spent		46%	
Match % Spent		41%	

**NOTE:**  
The March Request for Reimbursement is due by April 15, 2023.

**In-House  
Initiative Update  
As of April 10, 2023**

**IN-HOUSE CONFERENCE FUNDING**

**NCCDD Staff:** David Ingram **Current Year:** 9/on-going  
**Contract Period:** 07/01/22 - 06/30/23 **Paid From:** 2022 FFY

**Purpose:** This initiative provides funding for speakers and presenters that will enhance the Council's work in systems change, advocacy and community capacity to build inclusive communities for persons with intellectual and other developmental disabilities and families.

FEDERAL FUNDS			
IN-HOUSE	BUDGET	EXPENSES	BALANCE
<b>Conference Funding</b>	\$ 19,000.00	\$ 6,969.98	\$ 12,030.02
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 19,000.00</b>	<b>\$ 6,969.98</b>	<b>\$ 12,030.02</b>
<b>Target % Expenses</b>	58%		
<b>Actual % Spent</b>	37%		

**NOTE:**

\$10,000 is pending which include (\$3,000) Autism Society of NC 03/10-11/23, 04/22/23, (\$1,000) NC Down Syndrome Alliance on 04/22/23, (\$1,500) NC Association of Rehabilitation Facilities on 04/28/23, (\$3,000) Koinonia Christian Center Church Ministries 05/20/23 & (\$1,500) DRNC Disability Advocacy Conference on 05/02/2023,

**IN-HOUSE COUNCIL DEVELOPMENT FUND**

**NCCDD Staff:** David Ingram **Current Year:** 9/on-going  
**Contract Period:** 07/01/22 - 06/30/23 **Paid From:** 2022 FFY

**Purpose:** This initiative provides for the education and training of the membership of the NCCDD to enhance their decision-making skills and abilities regarding practices and policies for people with intellectual and developmental disabilities (I/DD) and their families.

FEDERAL FUNDS			
IN-HOUSE	BUDGET	EXPENSES	BALANCE
<b>Council Development</b>	\$ 32,000.00	\$ 19,262.55	\$ 12,737.45
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 32,000.00</b>	<b>\$ 19,262.55</b>	<b>\$ 12,737.45</b>
<b>Target % Expenses</b>	58%		
<b>Actual % Spent</b>	60%		

**NOTE:**

No pending

**In-House  
Initiative Update  
As of April 10, 2023**

**IN-HOUSE JEAN WOLFF-ROSSI FUND**

**NCCDD Staff:** David Ingram **Current Year:** 9/on-going  
**Contract Period:** 07/01/22 - 06/30/23 **Paid From:** 2022 FFY

**Purpose:**

This initiative provides funding to NC citizens with I/DD and their families to participate in diverse learning forums and conferences, gain information necessary to make informed choices, enhance advocacy and positively impact public policy.

**FEDERAL FUNDS**

IN-HOUSE	BUDGET	EXPENSES	BALANCE
Jean Wolff-Rossi Fund	\$ 28,000.00	\$ 11,089.28	\$ 16,910.72
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 28,000.00</b>	<b>\$ 11,089.28</b>	<b>\$ 16,910.72</b>
Target % Expenses	58.00%		
Actual % Spent	40.00%		

**NOTE:**

\$6,154.66 pending for reimbursement

**IN-HOUSE PUBLIC POLICY**

**NCCDD Staff:** David Ingram **Current Year:** 9/on-going  
**Contract Period:** 07/01/22 - 06/30/23 **Paid From:** 2022 FFY

**Purpose:**

This initiative provides public policy analysis, enabling the Council to utilize the best available data, research, and practical experiences to inform and advance its mission.

**FEDERAL FUNDS**

IN-HOUSE	BUDGET	EXPENSES	BALANCE
Public Policy	\$ 38,500.00	\$ 21,873.00	\$ 16,627.00
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 38,500.00</b>	<b>\$ 21,873.00</b>	<b>\$ 16,627.00</b>
Target % Expenses	58.00%		
Actual % Spent	57.00%		

**NOTE:**

March's invoice is due in April 2023

**In-House  
Initiative Update  
As of April 10, 2023**

**IN-HOUSE I/DD SPEAKER, ADVISOR & ADVOCATE**

**NCCDD Staff:** David Ingram **Current Year:** 9/on-going  
**Contract Period:** 07/01/22 - 06/30/23 **Paid From:** 2022 FFY

**Purpose:** This initiative provide funding to pay self-advocates, family members, and I/DD stakeholders to speak at the Council's Self-Advocacy Discussion Series and Council virtual or in-person events or meetings & to participate in Council ad hoc committees, advisory groups, or activities.

FEDERAL FUNDS			
IN-HOUSE	BUDGET	EXPENSES	BALANCE
Jean Wolff-Rossi Fund	\$ 5,000.00	\$ -	5000
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 5,000.00</b>	<b>\$ -</b>	<b>\$ 5,000.00</b>
Target % Expenses	33.00%		
Actual % Spent	0.00%		

**NOTE:**  
No pending

**IN-HOUSE UNMET FILM DISTRIBUTION**

**NCCDD Staff:** David Ingram **Current Year:** 9/on-going  
**Contract Period:** 07/01/22 - 06/30/23 **Paid From:** 2022 FFY

**Purpose:** This initiative provide funding for NCCDD's events and activities related to the use of these funds to include NCCDD Council Members in the planning, dissemination of publicity/media announcements, and regarding panels and/or listening sessions.

FEDERAL FUNDS			
IN-HOUSE	BUDGET	EXPENSES	BALANCE
Public Policy	\$ 15,000.00	\$ 972.50	\$ 14,027.50
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 15,000.00</b>	<b>\$ 972.50</b>	<b>\$ 14,027.50</b>
Target % Expenses	8.00%		
Actual % Spent	6.00%		

**NOTE:**  
Waiting for invoice for the Wingate's showing on 03/23/23.

## BUDGET CATEGORIES DESCRIPTION

CATEGORY	DESCRIPTION
<b>SALARIES</b>	Salaries only for staff hired by the applicant organization to work specifically on the initiative. This may include professional staff, interns, paraprofessionals, and/or part-time/hourly employees.
<b>FRINGE BENEFITS</b>	Fringe Benefits only for staff hired working on the initiative and may include FICA, Unemployment, Worker's Compensation, Health Insurance and/or Retirement Benefits.
<b>SUPPLIES</b>	Supplies may include consumable items that are essential to the program. Examples of allowable supplies include office supplies, computer supplies, medical supplies, furniture, directories and/or journals.
<b>TRAVEL</b>	Travel costs only for staff hired as identified in the budget that is deemed reasonable and necessary to conduct project activities. Examples of travel include staff mileage relating to program operations, lodging, air fare, conference registration fees and meals.
<b>RENT/COST OF SPACE</b>	The Rent/Cost of Space may include rent or lease of office space, equipment, furniture, vehicles, and meeting or conference space cost to be used specifically for the program.
<b>EQUIPMENT</b>	Equipment should possess both of the following characteristics: it is not consumable or expendable and has an expected useful life of longer than one year. Examples of allowable equipment include tele-communication, computers, laptops, iPads, printers, office, assistive technology, medical, vehicles, scientific, and others.
<b>SUB-CONTRACT</b>	Sub-Contract may include essential services which cannot be met by other program staff which specifically relate to the work of the program. Examples of a Sub-Contract may include consultants/contractors, photocopy services, consultants/contractors travel and fiscal services. The Sub-Contract line item must be itemized based on the subcontract agreement. The Council must provide approval prior to grantee entering into any sub-contracts. A copy of the sub-contract must be included.

## BUDGET CATEGORIES DESCRIPTION

CATEGORY	DESCRIPTION
<b>OTHER</b>	The Other category may include audit services, service payment such as stipends, costs incurred for conferences, postage/mail, internet, printing/copies, training/meetings, cleaning/janitorial, license fees, incentives, participants insurance and bonding and any other services or expenses that will not fit into another category.
<b>INDIRECT COST</b>	Indirect Cost rates negotiated with the Department of Health and Human Services Regional Comptroller or other similar federal agency may be used to compute allowable indirect costs. Expenditures included as indirect costs may not be duplicated elsewhere in the budget. A copy of the Negotiation Agreement must be included with the grant application. Indirect/overhead costs may not exceed 15% of the total project cost or \$20,000, whichever is less.
<b>UTILITIES</b>	The cost associated with water, electricity, gas, telephone, and services.
<b>MEDIA/COMMUNICATIONS</b>	The cost incurred for advertising, audio visual presentations, multimedia, tv, radio presentations, logos, promotional items, publications, public service announcements and ads, reprints, text translation into another language, websites, and web materials.
<b>DUES/SUBSCRIPTIONS</b>	Dues includes approved dues for company memberships in professional organizations and subscriptions includes the cost of subscriptions to newspapers, magazines, and periodicals.

## FISCAL TERMS/DESCRIPTIONS

TERM	DESCRIPTION
<b>FEDERAL FISCAL YEAR</b>	This term is defined as the fiscal year for the federal government which begins on October 1 and ends on September 30.
<b>FEDERAL AWARD</b>	This term is defined as a financial grant for any federal program, project, service, or activity provided by the federal government that directly assists domestic governments, organizations, or individuals in the areas of education, health, public safety, public welfare, and public works, among others.
<b>ENCUMBER PERIOD (2 Years)</b>	This term is defined as a two year time period to budget and record expenses.
<b>SPEND BY YEAR 3</b>	This term is defined as all funds from a federal award that need to be spent by year 3 end date of the award.
<b>APPROVED CONTRACT or ANTICIPATED BUDGET</b>	These terms are defined as the contract amount approved to fund a program under a federal award. An anticipated budget is the best estimate of the funds needed to support the work described in a contract.
<b>CURRENT EXPENSE</b>	This term is defined as ongoing business expenses that are accounted for as they occur.
<b>CURRENT UNEXPENDED BALANCE</b>	This term is defined as the actual remaining balance of budgeted funds.
<b>IDENTIFIED PENDING COUNCIL APPROVAL</b>	This term is defined as the initiative dollar amounts that have been identified to propose to the Council for approval.
<b>AVAILABLE FOR NEW INITIATIVES</b>	This term is defined as funds available to seek new in-house initiatives or RFAs.
<b>TOTAL PENDING &amp; AVAILABLE BALANCE</b>	This is the sum of the identified pending Council approval and the funds available for new initiatives.

# Five- Year State Plan



**NCCDD**

North Carolina Council on  
Developmental Disabilities



NCCDD Five-Year State Plan Identifications of  
Council Meeting Activities  
March 11-12, 2023

**COMMITTEE    STATE PLAN ID    DESCRIPTION**

**MEMBER DEVELOPMENT**

All Goals	Welcome
All Goals	National SARTAC Fellowship Final Report

**INITIATIVE UPDATES & FUNDING DISCUSSIONS/REQUESTS**

FAD	1A/B	I/DD Services Champion – RFA Contract Award Process Update
FAD	1A/B	Historically Black Colleges and Universities – RFA Status Update
FAD	1A/B	Next Steps for CIE Transition and Conference
CL	2D	Future Investment Opportunity: Proactive Approaches to Justice
AD	3A	Update on Upcoming Initiative: Management & Coord. -ALP-NC Training
AD	3A	RFA DRAFT: Advocacy Leaders’ Network Management Initiative
AD	3A	Sole Source Funding Introduction: Peer Mentoring Initiative (6 Months)
AD	3C	Film ‘Unmet’ – Update
	All Goals	Council Budget: SFY 2023-2024
	All Goals	Council Budget: SFY 2023-2024
	All Goals	Media Relations – RFP Initiative and/or Funding Timeline(s) & Discussion

**MEMBER DEVELOPMENT**

All Goals	Public Policy Update
All Goals	1915(i) and Tailored Plan Implementation

**ADVOCACY DEVELOPMENT**

AD	3C	Film Project: Unmet Needs
AD	3B	Ability Leadership Project – NC
AD	3A	Advocacy Leaders Network
AD	3A	NC IDD Peer Mentor Training
AD	3B	Hispanic and Latinx Position
AD	3A/B/C	Fiscal Report
AD	3A/B/C	ADC Member Share

## COMMUNITY LIVING

CL	2A-E	Fiscal Report
CL	2B	Making Alternatives to Guardianship a Reality in NC
CL	2D	Justice Release, Reentry, and Reintegration
CL	2A	Supported Living: A How-to Guidebook
CL	2B	Meet the Need NC
CL	2C	Roommate-Matching Service RFA
CL	2A-E	Future Investment Discussion

## FINANCIAL ASSET DEVELOPMENT

FAD	1B/C	Benefits Counseling Expansion Project Update
FAD	1A/B	I/DD Services Champion RFA Draft
FAD	1A/B	Historically Black Colleges and Universities IPSE Start-Up Draft
FAD	1A/B/C	Competitive Integrated Employment (CIE) Conference)
FAD	1A/B/C	Discussion on Investment Ideas
FAD	1A/B/C	Fiscal Update

## FULL COUNCIL MEETING-NEW BUSINESS

All Goals	Directors Report
All Goals	NC DHHS Update
All Goals	Financial Report
All Goals	Legislative Update
All Goals	Public Comment
All Goals	Committee Reports
All Goals	IDD Network Partners & State Agency Updates

# For Your Information



**NCCDD**

North Carolina Council on  
Developmental Disabilities





## Justice: Release, Reentry and Reintegration

Start Date July 1, 2020

<p><b>System Gap Addressed</b></p>	<ul style="list-style-type: none"> <li>• There are approximately 2.2 million adults in the U.S. prison system, of which an estimated 750,000 are individuals with disabilities. According to the Bureau of Justice Statistics in 2015, 32% of federal prisoners and 40% of people in jails self-identify as having a disability.</li> <li>• People with disabilities face a higher risk of entering the justice system than people without disabilities.</li> <li>• Incarcerated people with disabilities need training in skills and connections to resources to successfully reintegrate into society, and time served should become time for preparation.</li> <li>• A report by the North Carolina Sentencing and Advisory Policy Commission (April 2018) indicated that, of 47,613 individuals released or on probation from the NC state prisons between 2013 and 2015, the recidivism rate was 41%. These statistical reports present gender and ethnicity/race-related data but lack disability-related data.</li> <li>• Legislation and initiatives to set the stage for a more successful reentry system include the NC Justice Reinvestment Act (June 2011), the State Reentry Council Collaborative (2017) and the North Carolina Reentry Action Plan (February 2018).</li> </ul>
<p><b>Initiative Goals and Timeline</b></p>	<ul style="list-style-type: none"> <li>• The purpose of this initiative is to improve transition outcomes after incarceration for individuals with intellectual and other developmental disabilities (I/DD).</li> <li>• This initiative focuses on recidivism reduction (rearrest, reconviction or reincarceration) by expanding successful practices for reintegration into the community from incarceration for individuals with I/DD.</li> <li>• Transitioning into and living in the community with the supports and services necessary to thrive is a component of this initiative.</li> <li>• The goal for this initiative is to reduce the recidivism such that at least 80% of participants live in the community successfully for 7 years following release, at least 80% will secure a job interview, at least 80% will complete a travel training program and at least 80% will express satisfaction with peer support services.</li> </ul>
<p><b>Description of Activities</b></p>	<ul style="list-style-type: none"> <li>• Establish and develop in-reach activities and begin preparing participants for release.</li> <li>• Identify 3 to 4 state prisons that will allow the contractor (the Alliance of Disability Advocates) to work with medium to close custody inmates.</li> <li>• Develop a Stakeholder Advisory group.</li> <li>• Work directly with program participants. Program participants will experience:             <ul style="list-style-type: none"> <li>• Culturally competent (inclusive, diverse) skill-building and support programming.</li> <li>• Personal and service network building, including peer support.</li> <li>• Continuity/seamless support of needed services and resources.</li> <li>• Accessibility advocacy, advocacy to remove stigmas and reduce the barriers to successful reentry.</li> </ul> </li> </ul>

## Justice: Release, Reentry, and Reintegration (continued)

of Activities (continued)	<ul style="list-style-type: none"><li>• Research supported well-being and esteem-building strategies.</li><li>• Free General Educational Development (GED) training.</li><li>• Full wraparound services for consumers in the contractor's catchment area.</li></ul>
Achievements and Outcomes to Date	<ul style="list-style-type: none"><li>• Hired and trained four paid full-time staff.</li><li>• Initiative staff have taken Reentry Monthly Training and received an invitation to attend the Governor's Reentry Council meetings.</li><li>• Through previous reentry work, developed relationships with federal probation and parole officers in the Triangle region and the Orange County Commission for Reentry.</li><li>• Made a presentation to representatives from the North Carolina Department of Public Safety (NCDPS) and its Division of Adult Prisons.</li><li>• Identified at least 13 state prisons that will allow the contractor to work with medium to close custody inmates.</li><li>• Conducted monthly Collective Impact Council calls with DPS, NCCDD, and the Alliance of Disability Advocates to strategize about our re-reentry work and developed relationships with federal probation and parole officers in the Triangle region, the Orange and Durham County Commissions for Reentry (as a result of these relationships, received referrals for post-release individuals from state prisons in the Triangle region) and the Charlotte Women's Club (donations of men's clothing).</li><li>• A Spectrum News story on December 30, 2020 featured the Alliance of Disability Advocates' justice work, including a mention of this initiative: <a href="https://spectrumlocalnews.com/nc/charlotte/news/2020/12/30/disability-advocacy-group-revamps-prison-reentry-program#">https://spectrumlocalnews.com/nc/charlotte/news/2020/12/30/disability-advocacy-group-revamps-prison-reentry-program#</a></li><li>• Received 168 referrals for pre-release individuals since January 2021 and completed 166 Individualized Reentry Plans (IRPs) with a success rate of 85%.</li><li>• Because of the COVID-19 pandemic, initiative staff were initially unable to enter prisons but gained admittance as volunteers in April 2022.</li><li>• The initiative has partnered with the Duke Justice Project where student members are assisting with fundraising for essential items and tutoring individuals who have been released on preparing to take the GED (General Educational Development) test to obtain a diploma.</li><li>• Working with Monarch and FHI 360 for job placements for individuals after release.</li><li>• Made a Developmental Disability Services 101 presentation to prison social workers in March 2022. More than 100 people participated.</li><li>• Presented at the National Association of Councils on Developmental Disabilities (NACDD) Annual Conference in July 2022.</li><li>• A <i>North Carolina Health News</i> article on September 7, 2022 featured this initiative: <a href="https://www.northcarolinahealthnews.org/2022/09/07/after-prison-individualized-reentry-plans-are-cutting-recidivism/">https://www.northcarolinahealthnews.org/2022/09/07/after-prison-individualized-reentry-plans-are-cutting-recidivism/</a></li><li>• Presented at the State Reentry Council Collaborative (SRCC) quarterly meeting in November 2022.</li><li>• Actively searching for opportunities for funding beyond Year 3 of this initiative.</li></ul>
Expected System Change as Result	<ul style="list-style-type: none"><li>• More individuals with I/DD and other co-occurring disabilities will successfully reintegrate themselves into the community with more supports after incarceration and fewer instances of recidivism.</li><li>• North Carolina's prison system will have a model with culturally competent success plans to study and the right partnerships and collaborations in place to help prisoners with disabilities successfully reintegrate into the community.</li></ul>



## Making Alternatives to Guardianship a Reality in North Carolina

Start Date July 1, 2020

### System Gap Addressed

- Like other states, guardianship in North Carolina has received increased attention and scrutiny as many individuals fall under full guardianship without a thorough assessment of their abilities to make life decisions and do not fully understand their rights or that less restrictive alternatives are available.
- As noted by the National Council on Disability (2019), “For a variety of reasons, youth with I/DD are disempowered by schools actively encouraging guardianship to the exclusion of less restrictive alternatives and not providing families and students with sufficient information about the availability of a full continuum of decision-making supports.”
- From a different direction, individuals with intellectual and other developmental disabilities (I/DD) who live in long-term residential settings such as group homes and state developmental centers sometimes find that their guardians block their decision to move to the community. It is imperative that these concerns are balanced with the rights of the individuals to make choices to the fullest extent possible.
- This initiative builds upon the five-year Collective Impact initiative, Rethinking Guardianship, and its successes as a statewide workgroup that has, with support from UNC Cares at the School of Social Work in Chapel Hill, established strong partnerships with a diverse set of stakeholders, including court officials, attorneys, guardians, state aging and disability agencies, advocates, and individuals and families affected directly by guardianship. Learn more at: <http://rethinkingguardianshipnc.org>

### Initiative Goals and Timeline

- The purpose of this initiative is to increase the number of individuals with I/DD and their families in North Carolina who are aware of and make use of Supported Decision-Making (SDM) and other alternatives to guardianship.
- Continue to further the work of NCCDD’s previous Rethinking Guardianship initiatives so that all stakeholders in the guardianship system are educated about guardianship; less restrictive alternatives to guardianship, especially Supported Decision-Making; and best practices so that individuals with I/DD can have more control over their daily lives.
- Encourage more guardians to support individuals living in long-term residential facilities to transition into a less restrictive setting with less restrictive decision-making constraints.
- Help everyone touched by the guardianship system understand that everyone, regardless of ability, relies on decision-making supports of some kind from family members, friends, and other individuals they interact with on a daily basis.

### Description of Activities

- Expand and facilitate the Rethinking Guardianship Workgroup and Steering Team to encompass and guide all aspects of this initiative throughout the three-year grant period.
- Continue and further the Collective Impact model that supported the Rethinking Guardianship initiatives to achieve systems change in the area of reforming North Carolina’s guardianship system and increasing awareness of alternatives to full guardianship.
- Develop an on-line, interactive training on SDM and other less restrictive alternatives, as described in the “Rethinking Guardianship: Introduction to Options” brochure.
  - Develop 6-8 on-line, interactive training modules during Years One and Two to be rolled out across North Carolina as they become available throughout the three-year period.
  - Trainings will be made available in both English and Spanish.

## Making Alternatives to Guardianship a Reality in North Carolina (continued)

<b>Description of Activities (continued)</b>	<ul style="list-style-type: none"><li>• Promote the practice of using SDM and other alternatives to guardianship among youth with I/DD transitioning to adulthood and individuals in long-term residential facilities transitioning back to the community.</li><li>• Increase outreach and educational opportunities, including the methods and population reached across North Carolina, to include people with I/DD, families and other stakeholders as well as those in North Carolina's Hispanic/Latinx community.</li><li>• Evaluate state interest and readiness for possible SDM legislation.</li></ul>
<b>Achievements and Outcomes to Date</b>	<ul style="list-style-type: none"><li>• Established a Steering Team for the initiative that has meets monthly and established the Common Agenda for the initiative.</li><li>• Hosted Rethinking Guardianship Statewide Workgroup meetings quarterly, the most recent on January 26, 2023.</li><li>• Recruited new members to the Steering Team and Workgroup, including self-advocates and individuals representing the Hispanic/Latinx community.</li><li>• Continued relationship with national consultant, Jonathan Martinis, and engaged other keypartners, such as The Arc of North Carolina and First in Families of North Carolina.</li><li>• Led Supported Decision-Making Working Group for the 4th National Guardianship Network Summit, May 2021.</li><li>• Provided "best practice" training materials to the NC Department of Public Instruction (DPI) re: Supported Decision-Making, aimed at NC Exceptional Children's teachers and suggested revisions to the Local Education Agency (school district) transfer of rights brochure.</li><li>• Disseminated a Supported Decision-Making survey to create awareness of SDM and understand learning needs - 293 individuals responded, and the State of Kansas is now using it.</li><li>• Made detailed recommendations to the Olmstead Plan, which was finalized in January 2022. As a result, the plan includes "Exploring other ways, besides guardianship, to help people make decisions" as one of its eleven priorities.</li><li>• Completed the development of a Supported Decision-Making: Formal and Informal training and 12 educational PDF documents on less restrictive options all available in English and Spanish.</li><li>• Produced four videos, highlighting three individuals with I/DD and their stories of self-determination as well as others telling their story of guardianship and less restrictive options.</li><li>• Completed "best practice" curricula for NC DSS public guardians emphasizing self-determination and a range of decision-making supports in addition to excellent guardianship practice.</li><li>• Made numerous presentations, including the 2021 and 2022 Exceptional Children Conference with 1,550 conference attendees; the Statewide DSS Adult Services Meeting with 550 attendees and the MFP Roundtable with 320 attendees.</li><li>• Completed and released "Supporting Choice &amp; Self-Determination in NC: A Guide" in April 2022 and translated it into Spanish.</li><li>• Released new "Supporting Choice and Self-Determination" videos (English &amp; Spanish) in 2023.</li><li>• Launched a new blog on our refreshed website: <a href="https://rethinkingguardianshipnc.org/">https://rethinkingguardianshipnc.org/</a></li><li>• Through collaboration with the NC Bar Association and the NC Conference of Clerks, the group successfully facilitated the introduction of the "Guardianship Rights Bill" (SB 308) during the 2023 Long Session of the NC General Assembly.</li></ul>
<b>Expected System Change as Result</b>	<ul style="list-style-type: none"><li>• More individuals with I/DD and their families in North Carolina will be aware of and make use of Supported Decision-Making (SDM) agreements and other alternatives to guardianship.</li><li>• More professionals working with people with I/DD and working in the North Carolina's guardianship system will understand SDM agreements and other alternatives to guardianship.</li></ul>



## Meet the Need NC (Year 2)

10/1/2020 – 9/30/2024

### System Gap Addressed

- People with developmental disabilities typically benefit from various home and community-based services or Medicaid Waiver services that allow them to access healthcare and live successfully in their community of choice as defined by Olmstead.
- Currently, many individuals - and their families - who wait (often for over a decade) for a Medicaid Waiver in North Carolina, suffer and are at risk with minimal support.
- The Registry of Unmet Needs (RUN), also referred to as the waitlist of the Medicaid Innovations Waiver, is 16,000 and growing.
- Overall, it is difficult for individuals and their families to find and understand information about I/DD services and navigation.
- There is further disparity in access to I/DD services for minority populations.
- The ability for those with I/DD to live more independently in communities is impacted by the direct support professional (DSP) workforce crisis, affordable housing, etc.
- All of these factors have led to significant unmet service and support needs for North Carolina's I/DD community.

### Initiative Goals and Timeline

- Engage policy and community engagement advisory groups, bringing together leading organizations, state agencies and advocates to develop a common agenda for systemic change for I/DD long-term community services and supports.
- Develop a learning community to initiate and enact systemic change.
- Begin a groundswell of interest within the I/DD community regarding Meet the Need NC: Changing the I/DD landscape across the state and build broad, strong relationships.
- Develop Policy Plan for impacting Registry of Unmet Needs
- Understand and impact level of understanding of NC General Assembly regarding I/DD
- Develop and expand statewide Community Engagement Network
- Launch monthly lunch and learn series - Year 2
- Develop plan for lived experience network - Year 2
- Continue putting processes in place to manage initiative interest and grow support.
- Listen to further understand the current service and support needs across the state, including underserved populations.

### Description of Activities

- Educate, inform and begin plain language communication efforts to increase stakeholder understanding around issues that impact I/DD services and supports, including Medicaid Transformation, Tailored Plan, 1915(i). Engage stakeholder groups outside of I/DD community.
- Hold monthly separate and joint advisory group (Policy Task Force and Community Engagement Planning Committee) meetings.
- Expand and segment Community Engagement / Stakeholder database.
- Launch social media.
- Host monthly Meet the Need NC "Lunch & Learns."
- Identifying unmet need for an I/DD Lived Experience Network (LEN).
- Continue to refine Shared Measurement and develop integrated 9-Month Workplan for

## Meet the Need NC (Year 2) (continued)

<b>Description of Activities (continued)</b>	<p>Year 2 of initiative.</p> <ul style="list-style-type: none"><li>• Policy Alerts from Meet the Need NC regarding ongoing policy issues.</li><li>• NC General Assembly survey to identify baseline knowledge of I/DD community services and supports.</li><li>• Improved relationships with key stakeholder groups, including NC DHHS leadership and DD Consortium.</li></ul>
<b>Achievements and Outcomes to Date</b>	<ul style="list-style-type: none"><li>• Restructured advisory groups: Policy Stakeholder Task Force and Community Engagement Network Program Planning Committee for maximum impact.</li><li>• Fully engaged advisory groups.</li><li>• Increased stakeholder interest in Meet the Need NC across multiple stakeholder groups.</li><li>• Developed a better understanding of the problem and issues surrounding it.</li><li>• Relationships with key I/DD stakeholder groups and ability to relay messages through their participation in initiative increased.</li><li>• Black and Hispanic/Latino I/DD community inclusion.</li><li>• Beginning to increase knowledge of gaps in I/DD community services and supports for key policymakers.</li><li>• Addressing Information gap between beneficiaries/families and providers/agencies identified; need for plain language communications highlighted.</li><li>• 120 people participated in the Hear.Share.Act. Community Engagement Network events in Boone and Greenville in September 2022, and 30 organizations hosted resource tables at these events. The initiative developed an I/DD Resource Guide for both regions.</li><li>• 700 people registered for and 350 people attended the statement Community Engagement Network Hear.Share.Act. Lunch &amp; Learn webinar sessions in January through March 2023.</li><li>• Launched a monthly Meet the Need NC newsletter sent to listserv of 1,900+ e-mail addresses with follow-up information to Lunch &amp; Learns, I/DD resources, and a Policy Update section.</li><li>• Grew statewide mailing list/database to 1,936 subscribers and 2,087 contacts consisting of approximately 55% advocates/parents, 35% self-advocates and 10% other (organizations).</li><li>• Convened Policy Task Force to discuss responses to the Samantha R decision and appeal, the Governor's budget, the DSP workforce crisis, the Registry of Unmet Needs, Tailored Plans, 1915(i) and other key topics impacting the initiative's reach and influence.</li><li>• Formed the Lived Experience Network (LEN) advisory group within the Community Engagement Network to develop a strategic plan for the LEN to extend Meet the Need NC's policy agenda. The Advisory group includes 15 self-advocates and parents who sit on multiple I/DD advisory groups around the state.</li><li>• Working with Grupo Poder Y Esperanza as the grassroots Spanish arm of the LEN to extend I/DD information to the Hispanic/Latino communities in North Carolina.</li></ul>
<b>Expected Systems Change as Result of Initiative</b>	<ul style="list-style-type: none"><li>• Meet the Unmet Service and Support Needs of the I/DD community in North Carolina.</li></ul>



## Supported Living: A How-to Guidebook

Start Date: July 2021

### System Gap Addressed

- This initiative is made possible through a collaborative relationship between the NCCDD and North Carolina Money Follows the Person Project (NC MFP), a Medicaid project that assists Medicaid-eligible North Carolinians who live in inpatient facilities to move into their own homes and communities with supports.
- This initiative will build upon the existing Supported Living Guidebook/Resource Manual developed by NCCDD's Supported Living: Making the Difference initiative: <https://nccdd.org/supported-living-making-the-difference.html>. The purpose of this new initiative is to create a how-to guidebook to help individuals with the highest level of needs successfully access and use the Supported Living Innovations Waiver service that helps individuals with I/DD live in a home of their choice in the community with supports.
- Supported Living provides an opportunity for individuals with complex needs for support to participate in community life.
- While opportunities exist for these individuals to receive funds through a Home and Community Based waiver to supports complex needs, providers and families would benefit from a guidebook to implement and operationalize Supported Living in North Carolina. In the absence of practical guidance on the implementation of supports and approaches to overcoming commonly recognized barriers, individuals with I/DD, families, and providers become reluctant to use the service.
- A how-to guidebook is needed to operationalize the supports, staffing, and community integration of individuals with complex needs as well as to identify approaches to barriers that arise from a variety of factors in the provision of Supported Living for individuals who have the highest levels of need (Levels 2 and 3).
- This initiative supports NCCDD's Goal 2 of the current Five Year Plan: Increase community living for individuals with I/DD.

### Initiative Goals and Timeline

- Develop a "nuts and bolts" guidebook with practical guidance for individuals with I/DD, families, providers, Direct Support Professionals (DSPs), and policymakers.
- Identify systemic barriers that continue to exist related to Supported Living, particularly for individuals with the highest levels of need, and share these barriers and any suggested recommendations for systemic change with the Council and its partners.

### Description of Activities

- Create, convene, and facilitate a workgroup or workgroups to provide advice to this initiative and review outlines and drafts of the guidebook.
- Conduct focus groups for individuals with I/DD and their families, providers, DSPs, agency leaders, and policymakers to understand the barriers, opportunities, and best practices related to the provision of Supported Living Level 2 and 3 services as well as the diverse needs of individuals using these services or who are considering using these services.
- Collect, review, and identify best practices, content, and format ideas from relevant resources from other states, experts, and organizations who have experience with Supported Living.

## Supported Living: A How-to Guidebook (continued)

<b>Description of Activities</b>	<ul style="list-style-type: none"><li>• Identify five or more successful examples of people in North Carolina received Supported Living Level 2 and 3 services to embed as illustrative stories through each of the steps, including barriers they faced and how they were able to overcome the barriers.</li><li>• Develop worksheets (print and on-line) and activities that readers can use to both transfer their learning and capture their support needs from each step of the process to their own unique circumstances in taking their own action in moving Supported Living Levels 2 and 3 forward.</li><li>• Prepare the draft guidebook in a simple and cognitively accessible format that incorporates principles of plain language and/or the easy read format to make it easy for individuals with I/DD and their family members to read and understand.</li><li>• Field test the draft guidebook with stakeholders and experts in Supported Living and incorporate feedback throughout the development of the guidebook.</li></ul>
<b>Achievements and Outcomes to Date</b>	<ul style="list-style-type: none"><li>• Contractor, Liberty Corner Enterprises, participated in NCCDD's Supported Living: Making the Difference initiative and participates in quarterly Level 2 &amp; 3 Stakeholders meetings and Level 2 &amp; 3 Action Team meetings.</li><li>• Identified guidebook content important to individuals with I/DD, families and providers of Supported Living.</li><li>• Hosted monthly workgroup meetings for providers of Supported Living Level 2 and 3 to provide feedback on the guidebook's content.</li><li>• Identified two individuals receiving Supported Living services to share their Supported Living story during NCCDD's Draft <i>Olmstead</i> Plan Virtual Forum on October 18, 2021.</li><li>• Working with the NC Medicaid I/DD Clinical Consultant to develop and administer a Supported Living survey to gather additional details from people who use Supported Living services throughout North Carolina.</li><li>• The guidebook website SLNC4.me is under construction, and a preview was shown at the Supported Living Level 2 &amp; 3 Stakeholders meetings in December 2022 and March 2023.</li><li>• Videos of individuals receiving Supported Living Level 2 and 3 are in post-production and will be available on the website. A third, long video discussing how Supported Living 2 and 3 is provided is in development for inclusion on the website.</li><li>• Pre-production has begun on a Podcast that will highlight Supported Living by sharing experiences of self-advocates, families and providers.</li><li>• A Supported Living – NC Innovations – Learning and Living Together Conference is scheduled for April 20, 2023 in Asheville. Registration is available here: <a href="https://www.eventcreate.com/e/slnc4me">https://www.eventcreate.com/e/slnc4me</a></li></ul>
<b>Expected System Change as Result</b>	<ul style="list-style-type: none"><li>• More individuals with I/DD, particularly those individuals with the highest level of support needs, will be able to successfully access and utilize Supported Living services.</li><li>• More families of individuals using Supported Living will understand how to do it successfully.</li><li>• The Supported Living Innovations Waiver service will expand sustainably in North Carolina as more individuals with I/DD access and use it and as more provider agencies better understand how to provide this service successfully.</li><li>• More individuals with I/DD will live in a home of their choice in the community with the supports they need.</li><li>• More individuals with I/DD will be fully included, respected, valued, and supported in their communities.</li></ul>



## “Unmet” Film Project

6/1/2022 – 12/31/2022

<p><b>System Gap Addressed</b></p>	<ul style="list-style-type: none"> <li>• People with developmental disabilities typically benefit from various home and community-based services or Medicaid Waiver services that allow them to access healthcare and live successfully in their community of choice as defined by Olmstead.</li> <li>• Currently, many individuals - and their families - who wait (often for over a decade) for a Medicaid Waiver in North Carolina, suffer and are at risk with minimal support.</li> <li>• The Registry of Unmet Needs (RUN), also referred to as the waitlist of the Medicaid Innovations Waiver, is 16,000 and growing.</li> <li>• Overall, it is difficult for individuals and their families to find and understand information about I/DD services and navigation.</li> <li>• There is further disparity in access to I/DD services for minority populations.</li> <li>• The ability for those with I/DD to live more independently in communities is impacted by the direct support professional workforce crisis, affordable housing, etc.</li> <li>• All of these factors have led to significant unmet service and support needs for North Carolina’s I/DD community.</li> </ul>
<p><b>Initiative Goals and Timeline</b></p>	<ul style="list-style-type: none"> <li>• The film tells the stories of individuals with unmet needs who are either on the Registry of Unmet Needs or who are supposed to receive services but their needs are unmet due to the Direct Support Professional workforce shortage.</li> <li>• The film will be used to educate and increase awareness about how individuals with unmet needs struggle to live full and meaningful lives in the community.</li> <li>• The film gives an honest portrayal of the lives of people in North Carolina who desire to live full lives in the community of their choosing but who, due to lack of resources resulting either from having Waiver funding for Home and Community-based Services or from having funding but not being able to secure staff are living lives that are below the level of engagement, health, access, and connection that they desire.</li> </ul>
<p><b>Description of Activities</b></p>	<ul style="list-style-type: none"> <li>• Met with Advisory Committee to review individuals who expressed interest in being in the film.</li> <li>• Attended community event with Meet the Need and had conversations with others who expressed interest in being in the film.</li> <li>• Held telephone conversations to set up in-person meetings.</li> <li>• Traveled to home locations to obtain film footage of several individuals in their home setting.</li> <li>• Captured footage in authentic settings in which the participants were authentically shown going about their everyday lives.</li> <li>• Held conversations and shared shortened draft versions of film with leading industry experts.</li> <li>• Interviewed State experts to include data and policy perspective in the film.</li> <li>• Provide updates and edits according to input from stakeholders.</li> </ul>
<p><b>Achievements and Outcomes to Date</b></p>	<ul style="list-style-type: none"> <li>• Delivered draft of film to national news leader.</li> <li>• Posted still images from film to national publication clearinghouse.</li> <li>• Participated screening of film with advisory committee and additional invited guests.</li> <li>• Added technology that will allow NCCDD to capture demographic data from those who review the film and respond to survey request.</li> </ul>
<p><b>Expected System Change as Result</b></p>	<ul style="list-style-type: none"> <li>• Meet the Unmet Service and Support Needs of the I/DD community in North Carolina.</li> </ul>



## Ability Leadership Project – NC (ALP-NC) Year 4

10/1/2021 – 9/30/2023

<p><b>System Gap Addressed</b></p>	<ul style="list-style-type: none"> <li>• Developmental disabilities policy-based advocacy leadership development training programs involve high cost, outcomes tracking challenges, and barriers to long-term participant follow-up.</li> <li>• There are no policy-based advocacy leadership development training programs where people with intellectual and other developmental disabilities (I/DD), parents, professionals and other stakeholders train together.</li> <li>• Individuals with I/DD are rarely training facilitators or coordinators for policy-based advocacy leadership training initiatives geared towards individuals with I/DD and their families; and nearly never facilitators and coordinators if leadership training program is geared toward professionals.</li> </ul>
<p><b>Initiative Goals and Timeline</b></p>	<ul style="list-style-type: none"> <li>• Create, pilot, and evaluate structured leadership development training, comprised of a curriculum that is both integrated and group-customized for self-advocates, parents, professionals and other stakeholders.</li> <li>• Graduates of the ALP-NC leadership development training will gain the skills necessary to effectively advocate for self and others.</li> <li>• Graduates of the ALP-NC leadership development training Train-The-Trainer program will gain the skills necessary to train and mentor others.</li> <li>• The ALP-NC inclusive leadership development training is structured to address the needs of a diverse training cohort to understand the history and evolution of the disability movement, evolution of rights and expanding protections with the emphasis on self-determination, integration, productivity, inclusion and independence in communities.</li> <li>• Individuals with I/DD will have lead roles or, actively co-lead all aspects of the training, including training coordination, training facilitation, and evaluation.</li> <li>• The investment by the NCCDD to Disability Rights of NC started July 2018 and will end October 2023.</li> </ul>
<p><b>Description of Activities</b></p>	<ul style="list-style-type: none"> <li>• Pilot an integrated leadership development training curriculum for a diverse training cohort.</li> <li>• Produce a facilitator’s guide to implement the ALP-NC leadership development training.</li> <li>• Produce and pilot a train-the-trainer curriculum/program for facilitators of the ALP-NC leadership development training.</li> <li>• Conduct an impact evaluation for the leadership development training.</li> <li>• Conduct a train-the-trainer program evaluation.</li> <li>• Develop a method for maintaining long-term contact with and among training graduates.</li> <li>• Engage the Collective Impact Model to ensure long-term sustainability with diversity and transformation.</li> </ul>
<p><b>Expected Outcomes</b></p>	<ul style="list-style-type: none"> <li>• An inclusive leadership development training curriculum and facilitator’s guide.</li> <li>• A Train-The-Trainer curriculum and facilitator’s guide.</li> <li>• Trainees have the skills necessary to effectively advocate for self and others (e.g., speak to policy and other decision-makers, give testimony, talk to legislators, etc.) and train and mentor others.</li> <li>• Trainees increase their knowledge, confidence and skills to advocate locally and at state and federal levels to promote systems change.</li> <li>• A coordinated and maintained community of ALP-NC training program graduates.</li> <li>• A platform to cultivate and maintain calls to action of ALP-NC training program graduates.</li> </ul>



## NCCDD Media Relations Program (Year 5)

10/1/2018 – 9/30/2023

<p><b>System Gap Addressed</b></p>	<ul style="list-style-type: none"> <li>• The North Carolina Council on Developmental Disabilities (NCCDD) is federally mandated by the Developmental Disabilities Act (DD Act) to fund initiatives that influence policy and promote independence, inclusion, and self-determination of North Carolina citizens with intellectual and other developmental disabilities (I/DD) and their families.</li> <li>• There are approximately 180,000 individuals with I/DD residing in North Carolina.</li> <li>• NCCDD is responsible for advocacy, community capacity building, and systems change achieved by sharing information learned from its funded initiatives with elected officials, state leaders, and community organizations.</li> <li>• NCCDD determines its funding priorities with significant public input from individuals with I/DD and family members across the state through its five-year state planning process.</li> </ul>
<p><b>Initiative Goals and Timeline</b></p>	<ul style="list-style-type: none"> <li>• Implement a strategic marketing plan to raise awareness of the mission of NCCDD and its resources available to elected officials, state leaders, and local organizations across the state.</li> <li>• To assist NCCDD in communicating the work of existing grant initiatives information with key decision makers at the state and local level.</li> <li>• To assist NCCDD in the communication of public policy issues that impact the independence and inclusion of individuals with I/DD and their families.</li> <li>• To assist NCCDD in community outreach and collection of public input from individuals with I/DD and their families on opportunities and barriers they face in everyday life to guide the development of funded grant initiatives, public policy goals, and systems change activities.</li> </ul>
<p><b>Description of Activities</b></p>	<ul style="list-style-type: none"> <li>• Marketed the work of the Council through social media messaging. In the first half of the year, a total of 610 social media posts were created and shared through the NCCDD online account.</li> <li>• Supported Council activities that were broadcast online in a virtual format including Self-advocate Discussion Series, Olmstead Town Hall, and other webinars.</li> <li>• Developed print materials (e.g., newsletters, Council annual report) in English and Spanish and oral presentations that Council members and the general public can use to share information about issues that impact individuals with I/DD and posted these to website.</li> <li>• Disseminated Communications Survey which yielded total of 418 responses.</li> </ul>
<p><b>Achievements and Outcomes to Date</b></p>	<ul style="list-style-type: none"> <li>• Increased public presence through local media reports, press releases, public policy input, and collaboration with communications liaisons across state government. There were 16 press mentions, resulting in 423,600 in reach, and \$97 in publicity value.</li> <li>• Improved social media and website formats to share outputs from the Council and to solicit greater input from individuals and families across the state.</li> <li>• Make resources available to help stakeholder groups and the general public understand the work of the Council in effecting systems change.</li> </ul>
<p><b>Expected System Change as Result of Initiative</b></p>	<ul style="list-style-type: none"> <li>• Raise awareness of the Council across the state as a consensus-builder on the broad issues that affect people with I/DD and their families.</li> <li>• Identify strategies to raise awareness of funded initiatives and opportunities for collaboration.</li> <li>• Increase the number of people who understand and champion the removal of barriers in systems that impact independence, inclusion, and self-determination among those with I/DD.</li> </ul>

Council Members, I'm so pleased to share with you this very kind and supportive response from Gwenn Reid who lives and works in Greenville with the Center for Independent Living. Gwenn graciously offered to collect a list of accessible restaurant options for us in advance of our meeting in Greenville in May. I've expressed our deep appreciation for her work; you may want to do so as well. Below is the list that she shared with me.

-Pam Hunter Dempsey

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Hi Pam, hope you had a wonderful weekend.

I have checked with these restaurants are (ADA) compliant wheelchair and bathroom accessibility.

Logans  
Outback  
Texas Roadhouse  
Cheddar  
Olive Garden  
Longhorn  
Red Lobster  
Ruby Tuesday  
Red Robin  
Kickback Jack

These are the major restaurants but we do have others such

Chick-Fil-a  
Fuji Japan  
Noodles and Co.  
Michelangelo' Pizza  
KFC

Sincerely,  
Gwenn Reid