

**Quarterly Council
Meeting
February 2 & 3, 2023
Hilton Garden Inn,
Cary NC**



NCCDD

North Carolina Council on
Developmental Disabilities



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Hilton Garden Inn
131 Columbus Avenue
Cary, NC 27518

Phone: 919-377-0440

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**NCCDD
STAFF ON CALL**



NCCDD

**North Carolina Council on
Developmental Disabilities**



2023 COUNCIL ON DEVELOPMENTAL DISABILITIES

EXECUTIVE COMMITTEE

Bryan Dooley: Chair

Tony Hall: Chair, Financial Asset Development
Aldea LaParr: Chair, Advocacy Development
Charlean Mapson: Chair, Community Living
Ryan Rotundo: Vice-Chair
Marjorie Serralles-Russell: Chair, Policy Education
Nessie Siler: Vice-Chair
Donna Spears: Secretary

APPOINTED POSITION/COUNTY

Individual with DD-Forsyth
Individual with DD-Wake
Individual with DD-Wayne
Parent-New Hanover
Sibling-Buncombe
Parent-Mecklenburg
Individual with DD-Dare
Individual with DD-Onslow

Staff: Pam Hunter Dempsey, David Ingram, Talley Wells (Executive Director), Shar'ron Williams

FINANCIAL ASSET DEVELOPMENT COMMITTEE

Tony Hall, Chair

Dawn Allen
Katherine Boeck
Representative Terry Brown
Cheryl Powell
Rebecca Putnam, M.D.
Nessie Siler
Donna Spears
Sherry Thomas; Alternate: Dreama McCoy
Kathie Trotter; Alternate: Kenny Gibbs
Carla West; Alternate: Amy Eaton
Sandra Terrell; Alternate: Deb Goda
Vacant (K. Locklear)

Individual with DD-Wake

Public At Large-Stanly
Individual with DD-Edgecombe
Legislative Representative-Mecklenburg
Individual with DD-New Hanover
Sibling-Buncombe
Individual with DD-Dare
Individual with DD-Onslow
Agency: Dept. Public Instruction-Wake
Agency: DHHS-Voc. Rehabilitation-Wake
Agency: DHHS-Social Services-Johnston
Agency: DHHS-NC Medicaid-Wake
Vacant (Parent-Robeson)

Staff: Tamira White

COMMUNITY LIVING COMMITTEE

Charlean Mapson, D. Min., Chair

Senator Sydney Batch
Rhonda Cox; Alternate: Judith Kirkman
Jonathan D'Angelo
Joshua Gettinger, M.D.
Brendon Hildreth
Gary Junker, Ph.D.; Alternate: Jamila Little
Dave Richard, Deputy Secretary, NC Medicaid
Ryan Rotundo
Bethany Dawn Smith
Dale Stephenson
Peggy Terhune, Ph.D.
Vacant (DMH/DD/SAS); Alternate: Vacant

Parent-New Hanover
Senate Representative-Wake
Non-Profit Agency-Buncombe
Individual with DD-Carteret
Parent-Buncombe
Individual with DD-Craven
Dept. of Public Safety-Orange
Agency: DHHS-Wake
Sibling-Buncombe
Individual with DD-Pitt
Parent-Wake
Local Non-Governmental Agency-Randolph
Agency: DHHS-MH/DD/SAS-Wake

Staff: Philip Woodward

ADVOCACY DEVELOPMENT COMMITTEE

Aldea LaParr, Chair

Keith B. Carney
Carol Ann Conway
Representative Zach Hawkins
Myron Michelle Gavin
Kelly Kimple, M.D.; Alternate: Danielle Matula
Virginia Knowlton Marcus
Kayla McMillan
William Miller
Tocarra E. Osborne
Karey Perez; Alternate: Sarah Smith
Joe Piven, M.D.; Alternate: Anna Ward
Marjorie Serralles-Russell

Staff: Melissa Swartz

Individual with DD-Wayne
Parent-Pender
Individual/Relative Institution-Orange
Parent-Durham
Parent-Craven
Agency: DHHS-W/C Health-Wake
Agency: Disability Rights NC-Wake
Individual with DD-Wake
Individual with DD-Davidson
Parent-Bladen
Agency: DHHS-Aging & Adult Services-Wake
Agency: Carolina Institute on DD-Orange
Parent-Mecklenburg

STAFF

Talley Wells

Pam Hunter Dempsey
Chris Hendricks
Cora Gibson
David Ingram
La'Quadia Smith
Melissa Swartz
Tamira White
Shar'ron Williams
Philip Woodward
Letha Young

Executive Director

Systems Change Manager
Public Policy Education Coordinator
Administrative Specialist II
Director of Operations
Business Services Coordinator
Systems Change Manager
Systems Change Manager
Business Officer
Systems Change Manager
Administrative Specialist I



**Meeting: NC Council on Developmental Disabilities
Location: Hilton Garden Inn, Cary, NC / ZoomGov**

**DRAFT
AGENDA
THURSDAY, FEBRUARY 2, 2023**

Join ZoomGov Meeting

<https://www.zoomgov.com/j/1618404443?pwd=RFZiVVRPNjdUTGVaS3NGTkZLNIRYUT09>

Open House @ NCCDD Offices on WEDNESDAY 2/1/2022 4-5PM

NCCDD Office Address: 3109 Poplarwood Ct. Suite 105, Raleigh, NC 27604

***Breakfast (Provided) 7:30 – 8:30 AM**

- 8:30 – 8:45 AM **WELCOME AND KICK-OFF to 2023.....Bryan Dooley, NCCDD Chair**
- 8:45 - 9:15 AM **DMH/DD/SUS Director Introduction & Update.....Kelly Crosbie, NC DHHS
DMH/DD/SUS Director**
- 9:15 - 10:30 AM **INITIATIVE UPDATES & FUNDING DISCUSSIONS/REQUESTS**
 - ~Economic Impact Study Update
.....**Talley Wells, Executive Director of NCCDD**
 - ~I/DD Services Champion - RFA Contract Award Process Update
 - ~Historically Black Colleges and Universities – RFA Status Update
 - ~Next Steps for Competitive Integrated Employment Transition and Conference
.....**Tony Hall, Chair of Financial Asset Development Committee**
 - ~Roommate-Matching Service - RFA Contract Award Update & Discussion
.....**Charlean Mapson, D. Min., Chair of Community Living Committee**
 - ~Film 'Unmet' - Update
 - ~DSP Rate Study Analysis – Final Report
.....**Aldea LaParr, Chair of Advocacy Development Committee**
- 10:30 – 11:00 AM **BREAK**
- 11:00 - 12:15 PM **PUBLIC POLICY UPDATE.....Jill Hinton, NCCDD Policy
Analyst, and Chris Hendricks, NCCDD Public Policy Education Coordinator**
- 12:15 - 1:15 PM **LUNCH BREAK (Lunch Provided)**
- 1:15 – 4:15 PM **COMMITTEE MEETINGS**
 - Advocacy Development.....Bradford A
 - Community Living.....Boardroom
 - Financial Asset Development.....Bradford B
- 4:15 - 5:30 PM **Break (Until Evening Event)**
- 5:30 – 7:00 PM **Evening Event – Film Showing: 'Unmet'Robin Rayne, Filmmaker
*Dinner (Provided) 6:00 – 7:00 PM**

*The North Carolina Council on Developmental Disabilities (NCCDD) is committed to offering members of the general public an opportunity to make public comments. NCCDD members who would like to comment during this period of the meeting must be recognized by the Council Chair and are limited to three minutes per speaker.



Meeting: NC Council on Developmental Disabilities
Location: Hilton Garden Inn, Cary, NC / ZoomGov

DRAFT
AGENDA
FRIDAY, FEBRUARY 3, 2023

Join ZoomGov Meeting
<https://www.zoomgov.com/j/1613191793?pwd=TVhVaHRMcmtzc3crYnd1YWpnVmdFZz09>
*Breakfast (Provided) 7:30 – 8:30 AM

- 8:30 – 8:45 AM **WELCOME, CONFLICT OF INTEREST & SAFETY AND PREPAREDNESS**.....Bryan Dooley
- 8:45 - 8:55 AM **ROLL CALL**.....Donna Spears
- 8:55 - 9:00 AM **APPROVAL OF MINUTES**.....Donna Spears
- 9:00 - 9:15 AM **DIRECTOR’S REPORT**.....Talley Wells
- 9:15 - 9:30 AM **NC DHHS UPDATE**.....Kody Kinsley, NC DHHS Secretary
- 9:30 - 9:40 AM **FINANCIAL REPORT**.....Bryan Dooley
- 9:40 - 10:00 AM **LEGISLATIVE UPDATE**.....Representatives Brown and Hawkins/Senator Batch
- 10:00 - 10:15 AM **PUBLIC COMMENT***.....Bryan Dooley
- 10:15 - 10:45 AM **BREAK**
- 10:45 - 11:30 AM **COMMITTEE REPORTS**
 - Executive Committee.....Bryan Dooley
 - Advocacy Development.....Aldea LaParr
 - Community Living.....Charlrean Mapson, D. Min.
 - Financial Asset Development.....Tony Hall
 - Public Policy Education Committee.....Marjorie Serralles-Russell
- 11:30 - 12:25 PM **NEW BUSINESS**
 - ~Disability Rights NC & Vaccine Initiative Update.....Virginia Knowlton Marcus
 - ~Carolina Institute for Developmental Disabilities Update.....Joe Piven/Anna Ward
 - ~NC Vocational Rehabilitations Services Update.....Kathie Trotter
- 12:25 - 12:30 PM **OLD BUSINESS**
- 12:30 PM **ADJOURN**

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Council Minutes



NCCDD
North Carolina Council on
Developmental Disabilities



DRAFT

NC COUNCIL ON DEVELOPMENTAL DISABILITIES

www.nccdd.org

Quarterly Council Meeting Minutes Hilton Garden Inn, Cary & ZoomGov

November 4, 2022

MEMBERS PRESENT: Dawn Allen, Katherine Boeck, Carol Ann Conway, Rhonda Cox, Bryan Dooley, Jonathan D'Angelo, Joshua Gettinger, Tony Hall, Rep. Zack Hawkins, Gary Junker, Aldea LaParr, Danielle Matula (for Kelly Kimple), Charlean Mapson, Kay McMillian, Virginia Knowlton Marcus, Will Miller, Karey Perez, Anna Ward (for Joseph Piven), Cheryl Powell, Rebecca Putnam, Ryan Rotundo, Marjorie Serralles-Russell, Nessie Siler, Donna Spears, Dale Stephenson, Peggy Terhune, Kenny Gibbs (for Kathie Trotter)

MEMBERS ABSENT: Senator Sydney Batch, Rep. Terry Brown, Jr., Myron Gavin, Brendon Hildreth, Dave Richard, Sandra Terrell, Sherry Thomas, Carla West

STAFF PRESENT: Pam Hunter Dempsey, Cora Gibson, Chris Hendricks, David Ingram, LaQuadia Smith, Melissa Swartz, Talley Wells, Tamira White, Shar'ron Williams, Philip Woodward, Letha Young

CONTRACTORS/GUESTS PRESENT: Mary Beth Brown, Caryn Cook, Aleecia Dickerson, Maureen Glaser, Jamila Little, Michelle Merritt, Justice Michael Morgan, David Owen, Jessie Smatters, Anne Whaley

WELCOME AND ATTENDANCE

Bryan Dooley, NCCDD-Chair, welcomed the members. Bryan asked any Council member with a potential conflict of interest regarding items on the agenda to identify the specific conflict for documentation in the minutes and recuse, as necessary. He thanked the members for their participation on Thursday.

Donna Spears conducted the roll call.

APPROVAL OF COUNCIL MINUTES

Donna Spears asked for approval of the August Council meeting minutes. A copy of the minutes had previously been made available to Council members.

MOTION 1: Virginia Knowlton Marcus made a motion to approve the August 2022 minutes with the edits proposed by Virginia Knowlton Marcus. Peggy Terhune seconded the motion. The motion was approved by unanimous vote.

NEW MEMBER AFFIRMATION

Associate Justice of the North Carolina Supreme Court Michael R. Morgan conducted an affirmation to the Council and the State of North Carolina for the following new Council members: Carol Ann Conway and Jonathan D'Angelo.

DIRECTOR'S REPORT

Talley Wells, Executive Director of NCCDD, provided an update on the following Council activities since the August 2022 Council meeting:

Talley shared information about the two (2) Meet the Need NC Events held for over 100 people in Boone, NC and Greenville, NC in September. Meet the Need NC launched an initiative and informative website and Meet

the Need NC sent all General Assembly (NCGA) members a survey investigating the NCGA's understanding of the Direct Support Professional (DSP) crisis as well as the unmet needs of individuals living with I/DD in NC .

Talley shared information about the Tailored Plan launch's delay until April 2023 and updated on the new initiation date on care management and 1915i - which will begin December 1, 2022. The Policy Education Committee had a presentation and met with Tailored Plan/Medicaid leadership and Cindy Ehlers from Trillium about Tailored Plan launch. The Council's Policy Education Committee and Policy Analyst created and provided public comments to DHHS 1915i proposal.

Talley talked briefly about Council Chair Bryan Dooley, Pam Hunter Dempsey and others from NCCDD met with Secretary Kinsley and DHHS leadership about DSP crisis. Talley also mentioned the conversation that NCCDD had with members of the NCGA and NC DHHS during the Council's Annual Awards event on Wednesday and also during the Thursday portion of NCCDD's Quarterly Council Meeting. The Council funded \$25,000 to support an initiative, along with two provider groups, to do DSP rate study to determine funding needs and actual costs involved in increasing DSP rates across North Carolina.

Talley provided information on current and upcoming Requests for Applications (RFAs), mentioning that Roommate Matching Initiative RFA applications were reviewed and discussed during the Community Living Committee meeting on Thursday and also outlining some of the information on the I/DD Employment Champion Financial Asset Development RFA discussed within the Financial Asset Development Committee meeting. Talley talked about the draft Policy Education Agenda created through the Public Policy Education Committee. Talley then also shared that since August, the Council staff conducted presentations for the Kentucky Legislature, First in Families Conference, and North Carolina Council of the Blind.

Finally, Talley outlined the Council's upcoming plans and events, as follows: The Statewide Reentry Collaborative Presentation is on November 8, 2022 through NCCDD's Justice Release, Reentry, and Reintegration Initiative; The Competitive Integrated Employment Information Session is on November 7, 2022; the release of the Employment Champion RFA, the release of Unmet Need Film in late 2022 or early 2023; the Long Session of the General Assembly will initiate in early 2022; Upcoming Meet the Need Lunch and Learns; submitting NCCDD's Annual Program and Performance Report to Administration for Community Living (ACL); and NCCDD's involvement in i2i Conference presentations, including presentations by Meet the Need NC, Cheryl Powell, and Bryan Dooley.

FINANCIAL REPORT

Bryan Dooley gave a brief report on the financial status of the Council. A copy of the report had previously been made available in advance of the Council Meeting. Shar'ron Williams additionally reviewed the information with Council members on Thursday, giving a brief report and *Question and Answer* session in each committee meeting.

LEGISLATIVE UPDATE

Rep. Zack Hawkins gave brief update on Rep. Hawkins' interest in discussing Medicaid expansion, and that ongoing conversations are occurring through Hospitals, the Governor, and members of the House and Senate working to determine how it might look in North Carolina. Rep. Hawkins also discussed the need to reduce the Innovations Waiver Registry of Unmet Needs (i.e., waiting list). He also talked about the need to better educate, increase pay rates, and improve overall support to Director Support Professionals in North Carolina. Rep. Hawkins concluded with mentioning an interest in supporting improved education of the I/DD Caucus and bringing its members up to speed on all of these topics that are important to North Carolina, once the Legislature is in session in 2023, including the work of NCCDD's Justice Release, Reentry, and Reintegration initiative and working to make sure that NCGA members are as aware and interested in I/DD issues as they were in 2022.

PUBLIC COMMENT

Talley shared that this was Dave Owen's last Council meeting as a Direct Support Professional. Talley thanked Dave for his impact on the Council and for all he has accomplished while working with Bryan Dooley in attending numerous Council meetings and Council activities.

Maureen Glaser, Program Manager with Charitable Adult Rides & Services (CARS), shared information about the On-the-Go Transportation Solutions as CARS. These services focus on the rider and customized solutions for different non-profit and government organizations across the United States (US). On the Go partners across the US (e.g., Lyft and Uber) and provide impactful solutions - removing barriers to transportation. On the Go focuses, in particular, on the vulnerable and underserved population, such as people with developmental disabilities and older adults, with a dedicated call-center so no application interface is required and also the provision to all riders of a curtesy call when drivers are enroute to pick-up an individual. Maureen Glaser forwarded information to NCCDD Systems Change Manager Philip Woodward, in case individuals are interested in obtaining Maureen's additional information.

Ryan Rotundo also shared information on the Department of Labor's website's outlining of the organizations and areas in North Carolina that utilize the Fair Labor Standards Act's Section 14(c) certificates, permitting these organizations to pay people living with disabilities less than minimum wages - and invited individuals to consider these policies and practices within North Carolina while also offering to share this information as requested.

COMMITTEE REPORTS

Bryan Dooley requested the presentation of committee reports. Please refer to the committee minutes for a detailed description of each committee's work.

EXECUTIVE COMMITTEE

The Executive Committee members met August 22, 2022, September 8, 2022, and October 17, 2022. Copies of the minutes were made available to Council members and Bryan Dooley asked members to review the minutes. Ryan Rotundo also announced as a reminder that the minutes are also posted on the NCCDD website.

MOTION 1: Anna Ward made a motion to approve the Executive Committee's recommendation for the 2022-2023 NCCDD to maintain the current standing committee chairs; Tony Hall for Financial Asset Development, Charlrean Mapson for Community Living, Aldea LaParr for Advocacy Development, and Marjorie Serralles-Russell for the Public Policy Education Committee. Jamila Little seconded the motion. The motion was approved by unanimous vote.

MOTION 2: Donna Spears made a motion to approve the November 2023 Council Meeting dates to transition to November 7, 8, and 9 instead of November 8, 9, and 10 due to November 10 being a State Holiday. In addition, the Executive Committee will invite Council Members to discuss Council By-Laws, including discussions on future Quarterly Council Meetings, in their November 2022, December 2022, and January 2023 Executive Committee Meetings. Kay McMillian seconded the motion. The motion was approved by unanimous vote.

FINANCIAL ASSET DEVELOPMENT COMMITTEE

Committee Chair Tony Hall presented the Financial Asset Development Committee report. He thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting, including the initiative updates that were presented to the committee. The following motion was presented on the floor for Council consideration:

MOTION 1: Donna Spears made a motion for NCCDD to revise the Self-Advocate and Family Employment Campaign Draft RFA in the amount of \$120,000 with required 25% minimum non-federal matching funds (i.e., \$40,000), approved during the May 2022 Council Meeting for creation, into a Draft RFA effort entitled *I/DD Services Champion RFA*.

Therefore, NCCDD staff is directed to have authority to release the Draft RFA regarding the initiative entitled *I/DD Services Champion* in an amount up to \$80,000 per year with required minimum 25% non-federal matching funds (\$26,666), for up to one year, starting within the time period of no sooner than February 1, 2023 and ending within the time period of no later than September 30, 2024. In addition, Council staff will have authority to extend the due date for applications, if necessary.

Staff will consider all suggestions made by Council members when making any revisions before the release of the RFA.

This Draft RFA is approved with the following contingencies:

- NCCDD will update the deliverables outlining *I/DD* and Family employment opportunities to include a narrower focus on *I/DD* Care Extenders, Family Navigators, and Peer Mentors supporting individuals living with *I/DD*.

Nessie Siler seconded the motion. The motion was approved by unanimous vote.

MOTION 2: Carol Conway made a motion to direct NCCDD staff to draft a Request for Applications (RFA) on the Historically Black Colleges and Universities (HBCUs) Initiative focusing on Inclusive Postsecondary Education for [individuals living with *I/DD*] [with ultimate]consideration at the February 2023 meeting. Virginia Knowlton Marcus seconded the motion. The motion was approved by unanimous vote.

COMMUNITY LIVING COMMITTEE

Ryan Rotundo, NCCDD Vice-Chair presented the Community Living Committee report. He thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting, including initiative updates that were presented to the committee. The following motions were presented on the floor for Council consideration:

Motion 1: Nessie Siler made a motion for the NCCDD to approve the recommendation of the RFA Review Committee to provide funding to Partners4Housing for Year 1 (of 3) of the initiative entitled ***Roommate-Matching Service*** in the amount of up to \$120,000 with a required minimum of 25% non-federal matching funds (up to \$40,000) with Year 1 (of 3) starting no sooner than January 1, 2023 and ending no later than October 30, 2024 and including the following contingencies:

1. Make the ongoing application/service user-friendly where a person with *I/DD* can understand the application and how to use the system with ease.
2. Address diversity, including serving Hispanic/Latino individuals and families, and including those who speak Spanish.
3. Provide more detail on the evaluation plan, including selecting Performance Measures to report to the NCCDD quarterly.
4. Provide a more detailed sustainability plan.

5. It will be important to have a local partner/subcontractor to ensure the local success of this initiative. Therefore, the applicant should outline its plan and budget for a partnership/subcontract agreement in the pilot county where this service will launch.
6. Ensure that the applicant's workforce has enough current North Carolina knowledge or a local partner with sufficient North Carolina knowledge.

The Executive Committee will have the authority to approve or deny the proposed contractor's response to these contingencies at an upcoming Executive Committee meeting. Peggy Terhune seconded the motion. Carol Conway abstained from the motion due to her affiliation with the Arc of NC. The motion was approved by unanimous vote.

ADVOCACY DEVELOPMENT COMMITTEE

Committee Chair Aldea LaParr presented the Advocacy Development Committee report. She thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting, including initiative updates that were presented to the committee.

PUBLIC POLICY EDUCATION COMMITTEE

Committee Chair Marjorie Serralles-Russell presented the Public Policy Education Committee report. She thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting.

NEW BUSINESS

Chair Bryan Dooley invited members to make nominations from the floor for the one Vice-Chair position being vacated by Cheryl Powell. He explained that members nominated have the option to accept or decline the nomination and if accepted, make a speech to the members. Bryan thanked Cheryl for her service as Vice-Chair and for their time served on the Executive Committee. There was one accepted nomination for Vice-Chair.

MOTION: Peggy Terhune made a motion after nomination, acclamation, and unanimous consent, to approve Nessie Siler as Vice-Chair (2-year term, January 1, 2023 until December 31, 2024). Donna Spears seconded the motion. Motion was approved by unanimous vote.

DD NETWORK PARTNER UPDATES

Anna Ward of the Carolina Institute for Developmental Disabilities (CIDD) gave a brief update of the CIDD's activities. Anna shared a written report that was sent to all Council members.

Virginia Knowlton Marcus, Chief Executive Officer of Disability Rights North Carolina (DRNC), thanked NCCDD for collaboration on Project Access and mentioned that DRNC is utilizing the Ambassadors in DRNC's Voting Rights work. Virginia then reminded and invited all to engage in their right to vote. Virginia shared a written report that was sent to all Council members.

OLD BUSINESS

No old business.

ADJOURN

MOTION: Bryan Dooley, Chair asked for a motion to adjourn the meeting. Donna Spears made a motion to adjourn the November 2022 Council meeting. Ryan Rotundo seconded the motion. The motion was approved by unanimous vote.

Executive Committee



NCCDD
North Carolina Council on
Developmental Disabilities



NC Council on Developmental Disabilities

DRAFT

Executive Committee Minutes

Date: December 19, 2022

Time: 10:30AM – 12:30 PM

Members Present: Bryan Dooley (Chair), Tony Hall, Aldea LaParr, Charlean Mapson, D. Min., Cheryl Powell, Marjorie Serralles-Russell, Donna Spears

Members Absent: Ryan Rotundo

Staff Present: Pam Dempsey, Chris Hendricks, David Ingram, La'Quadia Smith, Talley Wells, Tamira White, Shar'ron Williams, Philip Woodward, Letha Young

Guests/Council members Present: Jon D'Angelo, Rep. Zack Hawkins, Nessie Siler

I. Call to Order

Bryan Dooley called the meeting to order and welcomed the members calling in.

II. Approval of Minutes

MOTION: Aldea LaParr made a motion to approve the draft minutes for the November 21, 2022 Executive Committee meetings. Donna Spears seconded the motion. The motion was approved by unanimous vote.

III. ED Update

- Talley provided an update on Meeting with Governor Cooper Samantha R Update, and DHHS Plan along with Marjorie Serralles-Russell and Bryan Dooley.
- Film – Pam Dempsey gave an update on the Film and EC prepared to vote. There was discussion of how to distribute and share the film.

MOTION: Unmet Needs Film & Photography

Donna Spears made a motion to approve funding to engage in a sole-source contract with Robin Raynes to promote, edit, and build on the film that was developed in 2022 for NCCDD, as outlined in the December 2022 Film Proposal, in the amount not to exceed \$21,000, with no less than \$7,000 in non-federal matching funds, starting no sooner than January 1, 2023 and ending no later than August 31, 2023. Marjorie Serralles-Russell seconded the motion. The motion was approved by unanimous vote.

- Update and Discussion on Roommate Matching – Philip shared the history as well as an update and a discussion was held about the response to contingencies, particularly performance measures, concerns regarding the initiative potentially being limited to families of individuals with I/DD, and sustainability. There was significant discussion of concerns raised. NCCDD staff will meet with the applicant and provide further feedback and discussion at the January Executive Committee Meeting or at the February Council meeting.
- Initiative Updates – Talley provided a brief update on Hispanic Liaison position and the Reentry Initiative.

IV. Financial Report and Expenses/Match Update

Shar’ron Williams reviewed the financial reports.

V. Council Meeting/Member Survey Review

David Ingram reviewed the Draft Agenda for the February 2023 Council Meeting.

VI. EC 2023 Meeting Dates

MOTION: Cheryl Powell made a motion to schedule the following EC Meeting dates for 2023:

January 17th (due to MLK Holiday); February 13th; March 20th;
April 17th; May 22nd; June 19th; July 17th; August 21st;
September 18th; October 16th; November 20th; December 18th.

Aldea LaParr seconded the motion. The motion was approved by unanimous vote.

VII. Adjourn

Bryan Dooley adjourned the meeting at 12:10.

NC Council on Developmental Disabilities

FINAL

Executive Committee Minutes

Date: November 21, 2022

Time: 10:30AM – 12:30 PM

Members Present: Bryan Dooley (Chair), Aldea LaParr, Charlrean Mapson, D. Min., Ryan Rotundo, Marjorie Serralles-Russell, Donna Spears

Members Absent: Tony Hall, Cheryl Powell

Staff Present: Pam Dempsey, Chris Hendricks, David Ingram, La'Quadia Smith, Melissa Swartz, Talley Wells, Tamira White, Shar'ron Williams, Letha Young

Guests/Council members Present: Carol Conway, Nessie Siler

I. Call to Order

Bryan Dooley called the meeting to order and welcomed the members calling in.

II. Approval of Minutes

MOTION: Marjorie Serralles-Russell made a motion to approve the draft minutes for the October 17, 2022 Executive Committee meetings. Aldea LaParr seconded the motion. The motion was approved by unanimous vote.

III. ED Update

- Discussion and vote on potential new member applications – Pam Dempsey provided a PowerPoint Presentation and the EC discussed, asked questions, and prepared for vote. There was extensive discussion about how Council staff and Council members can continue to increase outreach to diverse communities for potential Council members. There was discussion about the different priorities for new potential Council members including those who may have influence, those in the Hispanic community, and those who represent diverse populations.

VOTE:

- Donna Spears made a motion for NCCDD to recommend to NC Boards and Commissions that Bethany Smith (in the position of Individual with I/DD / Parent Guardian or Close Relative) be appointed to serve on the Council. Ryan Rotundo seconded the motion. The motion was approved by unanimous vote.
- Ryan Rotundo made a motion for NCCDD to recommend to NC Boards and Commissions that Keith Carney (in the position of Parent Guardian or Close Relative of a person with I/DD) be appointed to serve on the Council. Aldea LaParr seconded the motion. The motion was approved by unanimous vote.
- Aldea LaParr made a motion for NCCDD to recommend to NC Boards and Commissions that Tocarra Osbourne (in the position of Parent Guardian or Close Relative of a person with I/DD) be appointed to serve on the Council. Donna Spears seconded the motion. The motion was approved by unanimous vote.
- The Executive Committee discussed asking the Governor's Office of Boards and Commissions to hold off appointing the final open position that ends on June 30, 2023 since the new term for that position will start on July 1 so that the Council can increase its efforts at outreach for new Council members.
- Talley Wells provided an update on potential meeting with Governor Cooper and Secretary Kinsley.
- Talley updated Executive Committee on Economic Impact Study and update to Initiative in preparation of vote to Extend Initiative to September 30, 2023. He stated that the proposal would now be a policy brief and that there was additional time available and necessary to have the initiative completed.

VOTE: ECONOMIC IMPACT STUDY

Marjorie Serralles-Russell made a motion to Extend the end-date of the Economic Impact Study to September 30, 2023 in the form of the attached e-mail (sent from Letha Young to

the Executive Committee on 11/18/22). Donna Spears seconded the motion. The motion was approved by unanimous vote.

- Talley Wells provided a brief update on the Financial Asset Development RFA as well as the Roommate Matching RFA.

IV. Conference Funding Requests –

David Ingram presented the following conference funding requests:

- **Insightful Visionaries**

Aldea LaParr made a motion for the NCCDD to award Insightful Visionaries with [up to \$1,650] in In-House Conference/Speaker Funding Initiative funds to engage in the December 17, 2022 Event entitled 'A Christmas Without Lights,' covering the cost to for the speaker fee (up to \$150) as well as the meeting space (up to \$1,500). Donna Spears seconded the motion. The motion was approved by unanimous vote.

- **Autism Society of North Carolina**

Donna Spears made a motion for the NCCDD to award the Autism Society of North Carolina with [\$3,000] in In-House Conference/Speaker Funding Initiative funds to engage in the March 10-11 2023 'Annual Conference' event at the Hilton University Place in Charlotte, NC, covering the cost to for the speaker fee (\$2,000) as well as the speakers' travel (\$1,000). Marjorie Serralles-Russell seconded the motion. The motion was approved by unanimous vote.

V. Adjourn

Bryan Dooley asked for a motion to adjourn.

MOTION: Aldea LaParr made a motion to adjourn the EC meeting. Donna Spears seconded the motion. The motion passed. The meeting adjourned at 12:40PM.

NC Council on Developmental Disabilities

FINAL

Executive Committee Minutes

Date: October 17, 2022

Time: 10:30AM – 12:30 PM

Members Present: Bryan Dooley (Chair), Aldea LaParr, Cheryl Powell, Marjorie Serralles-Russell, Donna Spears

Members Absent: Tony Hall, Charlrean Mapson, D. Min., Ryan Rotundo

Staff Present: Pam Dempsey, David Ingram, La'Quadia Smith, Melissa Swartz, Talley Wells, Tamira White, Shar'ron Williams, Philip Woodward, Letha Young

Guests/Council members Present: None

I. Call to Order

Bryan Dooley called the meeting to order and welcomed the members calling in.

II. Approval of Minutes

MOTION (Via Email): Cheryl Powell made a motion to approve the draft minutes for the September 8, 2022 Executive Committee meetings. Donna Spears seconded the motion. The motion was approved by majority vote.

III. ED Update

Talley gave an update in preparation of the upcoming Council meeting.

IV. Conference Funding Requests –

David Ingram presented the following conference funding requests:

- **Let's Talk Tech; Tools for Work, School, and Play Expo** will be hosted by the Orange County Disability Awareness Council. This event will be held on October 21, 2022 in Chapel Hill, NC.

The request is for \$1500.00. It will cover the costs for speakers and interpreters as well as the meeting space.

MOTION: The motion was made and seconded to approve the conference funding request. The motion **was** approved by majority vote.

- **Inclusive Housing Summit** will be hosted by Hope, NC. The event will be held on November 10, 2022 at The Friday Center in Chapel Hill, NC.

The request is for up to \$1,180. It will cover the costs of Sign Language Interpreters, Self-Advocate Panelists, and attendees.

MOTION (Via Email): Hope, NC Conference Funding Request Motion: Marjorie Serralles-Russell made a motion for the NCCDD to award Hope, NC with up to \$1,180 in In-House Conference/Speaker Funding Initiative funds to engage in the November 10, 2022 Event at the Friday Center in Chapel Hill, NC entitled Inclusive Housing Summit, covering the cost of Sign Language Interpreters (up to \$700), Self-Advocate Panelist(s) (up to \$120) for 160+ Attendees. The motion was seconded. The motion **was** approved by majority vote.

V. Other

The EC discussed transitioning the November Council dates from 8, 9, 10 in 2023 to 7, 8, 9 due to November 10th being a Federal Holiday, either through an online vote or discussion and vote at the November 2022 Council Meeting. No online vote occurred on this issue, so it will be discussed and potentially voted on at the November 2022 Council Meeting. In addition, the EC discussed potential changes to the format and frequency of Council Meetings.

VI. Adjourn

Bryan Dooley asked for a motion to adjourn.

MOTION: Donna Spears made a motion to adjourn the EC meeting. Aldea LaParr seconded the motion. The motion passed. The meeting adjourned at 11:40AM.

NC Council on Developmental Disabilities

FINAL

Executive Committee Minutes

Date: September 8, 2022

Time: 2:00 PM – 3:30 PM

Members Present: Bryan Dooley (Chair), Tony Hall, Cheryl Powell, Ryan Rotundo, Donna Spears

Members Absent: Aldea LaParr, Charlrean Mapson, D. Min., Marjorie Serralles-Russell

Staff Present: Pam Dempsey, Chris Hendricks, David Ingram, La'Quadia Smith, Talley Wells, Shar'ron Williams, Philip Woodward, Letha Young

Guests/Council members Present: Dawn Allen, Kay McMillan

I. Call to Order

Bryan Dooley called the meeting to order and welcomed the members calling in.

II. Approval of Minutes

MOTION: Ryan Rotundo made a motion to approve the draft minutes for the August 22, 2022 Executive Committee meetings. Donna Spears seconded the motion. The motion was approved by unanimous vote.

III. ED Update

A. **Amendment to Contingencies ALP-NC sole source contract DRNC** – Talley Wells provided an update that included discussion and vote.

MOTION: Donna Spears made a motion to include the following contingencies into the Disability Rights North Carolina's Ability Leadership Project of North Carolina (ALP-NC) which will initiate on October 1, 2022 and end on September 30, 2023:

- *Provide report(s) to NCCDD that is updated each month prior to each Executive Committee meeting.*
- *Update on Project*
 - *Outreach efforts*
 - *Current Training dates/times/# of trainees/# of trainers*
 - *Provide summary of training evaluations/assessments*
 - *Outcomes*
 - *# of trainee graduates that have undertaken a leadership position*
 - *List of leadership positions trainees have undertaken*
 - *Provide summary of training evaluations*
- *Work with NCCDD on collaboration to make connections with leadership trainee graduates and building a network.*

Ryan Rotundo seconded the motion. Discussion occurred. The motion was approved by unanimous vote.

B. DSP Rate Study – Talley Wells & Dawn Allen provided information about the DSP Rate Study Analysis.

MOTION: Cheryl Powell made a motion for the NCCDD to approve the proposal entitled 'PROPOSAL TO PAY \$25,000 FOR JOINT INITIATIVE WITH TWO PROVIDER ASSOCIATIONS TO CONDUCT DSP RATE STUDY AND COST ANALYSIS TO INCREASE DSP RATES' with the intent to engage in a sole source agreement with Certified Public Accountant Herb Whitesell, in the amount of \$25,000 with non-federal matching funds equaling no less than \$8,333, starting no sooner than October 1, 2022 and ending no later than September 30, 2023, inclusive of additional contingencies (2):

Contingencies (2):

1. Herb Whitesell and the key leaders involved in this initiative will provide the Council and key family and self-advocate stakeholders information on how the cost model was created and consider input on how full costs will be determined, with the Council's understanding that individual provider information will remain confidential.

2. Herb Whitesell, key leaders involved in this initiative, and the Council will work together on a report in plain language so that families and individuals with I/DD can understand it and share with policy leaders.

Donna Spears seconded the motion. Discussion occurred. The motion was approved by unanimous vote.

- C. **Council Leadership Awards** – Pam Dempsey presented the recommendations from the 2022 NCCDD Awards Review Committee.

[No Majority In-Place] Through acclimation, the motion for the NCCDD to award, as follows and pending completion of all reference checks without noted issues, the 2022 Leadership Awards:

Jack B. Hefner Memorial Award: Kerri Eaker
Helen C. “Holly” Riddle Distinguished Award: Matt Herr
North Carolina Leadership Achievement Award: R.V. Kuser

Passed/Was Approved.

- IV. **Conference Funding Request – Exceptional Children’s Assistance Center** – David Ingram presented the following conference funding request:

Unseen – How We’re failing Parent Caregivers and Why it Matters documentary hosted by Exceptional Children’s Assistance Center – being held virtually on November 16, 2022 via ECAC’s Zoom platform.

The request is for \$3000.00. It will cover costs needed to purchase access to host a viewing for up to 500 participants as well as costs for discussion guides and promotional materials.

MOTION: Ryan Rotundo made a motion for the NCCDD to award Exceptional Children's Assistance Center (ECAC) with [\$3,000] in In-House Conference/Speaker Funding Initiative funds to engage in the November 16, 2022 Virtual Event

entitled 'Unseen- How We're Failing Parent Caregivers and Why it Matters,' covering the cost to Host a Viewing of up to 500 Attendees, inclusive of Discussion Guides and Promotional Materials with ASL, Closed Captioning as needed/requested for the Panel (Closed Captions included in Film). Donna Spears seconded the motion. The motion was approved by majority vote.

V. Other

The 2023 February Council Meeting date (originally scheduled for February 9-10, 2023) has to be amended because the hotel is not available on the above date.

MOTION: Ryan Rotundo made a motion to amend the NCCDD February Quarterly Council Meeting date to February 2 & 3, 2023. Tony Hall seconded the motion. The motion was approved by unanimous vote.

VI. Adjourn

The meeting adjourned at 3:27 PM. The New Member Ad Hoc Committee Meeting began immediately afterwards.

Advocacy Development Committee



NCCDD
North Carolina Council on
Developmental Disabilities



North Carolina Council on Developmental Disabilities

Advocacy Development Committee Agenda (Draft 1/09/2023)

February 2, 2023

1:15 PM – 4:30 PM

Boardroom and ZoomGov - Virtual Meeting Link:

<https://www.zoomgov.com/j/1618404443?pwd=RFZiVVRPNjdUTGVaS3NGTkZLNIRYUT09>

Virtual Meeting ID: 161 840 4443, Passcode: 878937

1:15 p.m. – 1:20 p.m. 5 minutes	Welcome/Approval of Aug. Minutes <i>In Bradford A & ADC ZoomGov LINK</i>	<i>Aldea LaParr, Chair</i>
1:20 p.m. – 2:00 p.m. 15 minutes 15 minutes 10 minutes	Initiative Updates <ul style="list-style-type: none">Ability Leadership Project - NCFilm Project: Unmet NeedsSelf-Advocates Discussion Series	<i>Corye Dunn, DRNC/Coord.</i> <i>Robin Rayne, Filmmaker/Coord</i> <i>Chris Hendricks, Staff</i>
2:00 p.m. – 2:45 p.m. 45 minutes	Future Initiative <ul style="list-style-type: none">Advocacy/Self-Advocacy	<i>Melissa Swartz, NCCDD Staff</i>
2:45 p.m. – 3:30 p.m. 45 minutes	Follow-up on Aug Council Motion <ul style="list-style-type: none">Hispanic and Latinx PositionSpeaker/Advisor/Advocate Fund	<i>TBD</i> <i>Talley Wells, Executive Director</i> <i>Talley Wells, Executive Director</i>
3:30 p.m. – 4:15 p.m. 45 minutes	Open Discussion <ul style="list-style-type: none">ADC Member Share	
4:15 p.m. – 4:20 p.m. 5 minutes	Wrap Up and Reminders <ul style="list-style-type: none">Reminder: Next Council meeting – May 10, 11, 12, 2023 (Greenville / Hybrid)	<i>TBD</i>

ADVOCACY DEVELOPMENT COMMITTEE

Aldea LaParr, Chair

Keith B. Carney

Carol Ann Conway

Representative Zack Hawkins

Laura Richardson

Myron Michelle Gavin

Kelly Kimple, M.D.; Alternate: Danielle Matula

Virginia Knowlton Marcus

Kayla McMillan

William Miller

Tocarra E. Osborne

Karey Perez; Alternate: Sarah Smith

Joe Piven, M.D.; Alternate: Anna Ward

Marjorie Serralles-Russell

Staff: Melissa Swartz

Individual with DD-Wayne

Parent-Pender

Individual/Relative Institution-Vacant

Parent-Durham

Parent-Granville

Parent-Craven

Agency: DHHS-W/C Health-Wake

Agency: Disability Rights NC-Wake

Individual with DD-Wake

Individual with DD-Davidson

Parent-Bladen

Agency: DHHS-Aging & Adult Services-Wake

Agency: Carolina Institute on DD-Orange

Parent-Mecklenburg

Advocacy Development Committee

DRAFT MINUTES

Thursday, November 3, 2022

10:00am - 1:00am

Meeting link:

<https://www.zoomgov.com/j/1618708475?pwd=SXhycXB1THo1WTRXOG1wYzNnaHd5UT09>

Meeting ID: 161 870 8475

Members Present: Carol Ann Conway, Bryan Dooley, Kay McMillan, William Miller (Virtual), Virginia Knowlton Marcus, Danelle Matula for Kelly Kimple, Aldea LaParr, Marjorie Serralles-Russell, Nessie Siler, Karey Perez, Anna Ward for Joe Piven.

Members Absent: Myron Gavin, Tony Hall, Laura Richardson

Staff in Attendance: Pam Dempsey, Chris Hendricks, David Ingram, La'Quadia Smith, Melissa Swartz, Talley Wells, Shar'ron Williams

Guests: DSP/Kay McMillan, Corye Dunn, Dave Owen, Sarah Potter, Robin Rayne, Kelly Woodall

Welcome/Introductions

The Advocacy Development Committee (ADC) started with welcome by Aldea LaParr, ADC chair.

Approval of Minutes:

Carol Conway made a motion to approve the August 2022 Advocacy Development Committee (ADC) minutes. Marjorie Serralles-Russell seconded the motion. The motion was approved.

Ability Leadership Project of North Carolina (ALP-NC)

Corye Dunn, Disability Rights of North Carolina and Kelly Woodall provided an initiative update. Members discussed improved plans for addressing and reaching the Hispanic/Latinx Community.

Film: Unmet Needs in NC

Robin Rayne, Filmmaker, photojournalist, and storyteller described activities of the NCCDD film initiative: "The Unmet". The film conveys real-life impact of unmet services needs on North Carolinians with IDD and their families. Filming and editing should be complete by December 31, 2022.

The committee touched on extending funding and initiative end date beyond December 31, 2022 to give Robin time to develop up to three different length films. Staff will develop a proposal and present to the executive committee.

Summer Mini-Grants Proposal

David Ingram, NCCDD Director of Operations, led discussion about 13 Summer Mini-Grants. This initiative funds a diverse array of short-term Summer NC-I/DD Mini-Grants that support activities including Training, Events, Meetings, Programs and activities related to producing or improving Written Materials that support system change activities or build capacity to benefit individuals with IDD.

The amount of any one summer NC-I/DD Mini-Grant does not exceed \$25,000 with total funding at \$75,000.

Self-Advocate Discussion Series

Chris Hendricks NCCDD Policy Education Coordinator provided a report about the NCCDD self-advocate discussion series initiative. In reminder this Council Activity started October 2021. To date the series had 13 sessions, with an average of 80 registrants per session including people with IDD, family members, providers, and Council staff, members, and interpreters. Approximately 65 unduplicated individuals with IDD have registered.

Hispanic and Latinx Liaison Staff Position Update

Talley Wells, Executive Director led discussion about the Hispanic and Latina/o/x staff position. This initiative addresses the Council's long-standing desire to dedicate a staff position to a bi-lingual person who also understands the IDD community. Four applications passed the application screening process. Talley is interested in interviewing at least 2 applicants or rereleasing the posting.

In-House I/DD Speaker, Advisor and Advocate Fund

Talley presented an update about the In-House I/DD Speaker, Advisor and Advocate Fund that started August 15, 2022 for an amount of up to \$5,000.

North Carolina Empowerment Network

Melissa Swartz presented an update about the NCEN. Cheryl Powell and representatives from CIDD and NCCDD will meet and decide what is possible for next steps for the NCEN.

Kay made the motion to adjourn.
(Carol seconded even though we did not need it).

Community Living Committee



NCCDD
North Carolina Council on
Developmental Disabilities



North Carolina Council on Developmental Disabilities

Community Living Committee Agenda (Draft as of January 4, 2023)

February 2, 2023

1:15 p.m. – 4:15 p.m.

Boardroom and ZoomGov-Virtual Meeting ID:

<https://www.zoomgov.com/j/1606853337?pwd=OXIzM2RxcMREMFPkCN2t6Q0NEQ0ExQT09>

Meeting ID: 160 685 3337 Passcode: 101879

1:15 p.m. – 1:35 p.m.	Introduction <ul style="list-style-type: none">• Welcome• Approval of November minutes• Member Development Activity	<i>Dr. Charlrean Mapson, Chair</i>
1:35 p.m. – 1:45 p.m.	Fiscal Report	<i>Shar'ron Williams, Staff</i>
1:45 p.m. – 2:05 p.m.	Initiative Updates <ul style="list-style-type: none">• Making Alternatives to Guardianship a Reality in North Carolina	<i>Linda Kendall Fields, UNC Cares</i>
2:05 p.m. – 2:25 p.m.	<ul style="list-style-type: none">• Justice: Release, Reentry and Reintegration	<i>Sharif Brown, Alliance of Disability Advocates</i>
2:25 p.m. – 2:45 p.m.	<ul style="list-style-type: none">• Supported Living: A How-to Guidebook	<i>Greta Byrd, Liberty Corner Enterprises</i>
2:45 p.m. – 3:05 p.m.	<ul style="list-style-type: none">• The Unmet Needs Initiative: A Coordinated Campaign to Impact the Registry of Unmet Needs	<i>Beth Field, Mental Health Transformation Alliance</i>
3:05 p.m. – 3:50 p.m.	Future Investment Discussion <ul style="list-style-type: none">• Roommate-Matching Service RFA• New Community Living Initiatives	<i>Dr. Charlrean Mapson, Chair Philip Woodward, Staff</i>
3:50 p.m. – 4:00 p.m.	Wrap Up and Reminders <ul style="list-style-type: none">• Completion of Financial Forms• Survey Reminder• Reminder: Next Council meeting –<ul style="list-style-type: none">◦ May 10, 11, and 12, 2023 (Greenville / Hybrid)	<i>Dr. Charlrean Mapson, Chair</i>

COMMUNITY LIVING COMMITTEE

Charlrean Mapson, D. Min., Chair

Senator Sydney Batch

Rhonda Cox; Alternate: Judith Kirkman

Jonathan D'Angelo

Joshua Gettinger, M.D.

Brendon Hildreth

Gary Junker, Ph.D.; Alternate: Jamila Little

Dave Richard, Deputy Secretary, NC Medicaid

Ryan Rotundo

Bethany Dawn Smith (*N. Clark*)

Dale Stephenson

Peggy Terhune, Ph.D.

Vacant (DMH/DD/SAS); Alternate: Vacant

Staff: Philip Woodward

Parent-New Hanover

Senate Representative-Wake

Non-Profit Agency-Buncombe

Individual with DD-Carteret

Parent-Buncombe

Individual with DD-Craven

Dept. of Public Safety-Orange

Agency: DHHS-Wake

Sibling-Buncombe

Individual with DD-Pitt

Parent-Wake

Local Non-Governmental Agency-Randolph

Agency: DHHS-MH/DD/SAS-Wake

DRAFT Community Living Committee Minutes

November 4, 2022 10:00 a.m. – 1:00 p.m. (Adjourned @ 12:48 p.m.)

Members Present: Jonathan D’Angelo, Rhonda Cox, Dr. Joshua Gettinger, Dr. Gary Junker, Jamila Little, Charlean Mapson (Chair), Ryan Rotundo, Dale Stephenson, Peggy Terhune

Members Absent: Senator Sydney Batch, Brendon Hildreth, Dave Richard

Staff Present: David Ingram, La’Quadia Smith, Talley Wells, Shar’ron Williams, Philip Woodward

Guests Present: Sharif Brown, Greta Byrd, Caryn Cook (ASL Interpreter), Corye Dunn, Sarah Ferguson (ASL Interpreter), Beth Field, Linda Kendall Fields, Michelle Merritt, Stacy Morgan, Christopher Smith

Introduction:

Charlean Mapson welcomed the committee and did an icebreaker focused on each member’s favorite Thanksgiving activity or food.

Joshua Gettinger made a motion to approve the draft May Community Living Committee minutes, and Jamila Little seconded the motion. The motion carried with unanimous approval.

Fiscal Update:

Shar’ron Williams provided the fiscal update.

Initiative Updates:

Making Alternatives to Guardianship a Reality in North Carolina

Linda Kendall Fields from UNC Cares provided an update with a PowerPoint and said this initiative has four areas of focus for 2022-2023. She said the first one is addressing the school-to-guardianship pipeline. This initiative is participating in a poster session at the Exceptional Children Conference today, and she displayed a copy of the poster, which includes an example of a local school system brochure’s language regarding guardianship and recommended alternative language to use.

Linda said the second focus area is participating in the Olmstead Plan implementation, which mentions alternatives to guardianship as the seventh item in its list of priorities. She added that she believes Money Follows the Person (MFP) will continue to fund this work beyond June 2023 because of its importance to the Olmstead Plan.

Linda said the third focus area is raising awareness of accessible, on-demand educational modules on Supported Decision-Making strategies, and she pointed out the resources available on the Rethinking Guardianship website, where people can find downloadable information in plain language.

Linda said the fourth area of focus is reforms to North Carolina General Statute 35A in preparation for the 2023 General Assembly Long Session. She described how the initiative has gained the support of the North Carolina Bar Association to introduce a bill in 2023, while a technical change to the statute could occur in 2024, and additional changes could come in 2025. Linda requested the Council's assistance when the General Assembly is in session. Beth Field commented how guardianship and its alternatives intersect with programs and informing families, and Linda agreed that this work has connections to self-determination and freedom to choose. Philip Woodward said he will connect Linda with NCCDD's Policy Education staff to discuss this area of focus.

Justice: Release, Reentry and Reintegration

Sharif Brown from the Alliance of Disability Advocates (Alliance) provided an update. He said the initiative has received 149 referrals and completed 142 Individualized Reentry Plans (IRPs) and said the initiative currently has a 90-percent success rate. He said one referral is for an individual who has been incarcerated for 37 years who will be released in 2025, so the initiative is working on this individual's case now. Joshua Gettinger asked is there is a financial assessment of how much money is saved when an individual is released from prison and does not return. Sharif responded that it can cost more than \$30,000 to house an individual in prison for one year. Sharif also mentioned the opportunity to present to the State Reentry Council Collaborative on November 7th.

Jamila Little shared how the North Carolina Department of Public Safety split into a new Department of Adult Corrections (DAC), which fully supports this initiative. She said her division releases an average of 25 individuals per month, and very few individuals have opted not to participate in this reentry program. Talley Wells said it is important to identify champions who can support this in their or the General Assembly's budget because NCCDD cannot lobby. Rhonda Cox added that she does not want this reentry work to get lost in the Tailored Plans launch. Joshua Gettinger stated that he wants to propose extending this initiative the way that NCCDD supported work around alternatives to guardianship for more than three years. Joshua added that he believes that placing an emphasis on how this initiative saves the state money will carve a pathway to bipartisanship for legislative support of this work. The committee agreed to continue to discuss this idea at its next meeting.

Supported Living: A How-to Guidebook

Greta Byrd, the Executive Director of Liberty Corner Enterprises, shared a PowerPoint updating the members on the progress of this initiative. She said the initiative has researched what is working with Supported Living in places as far away as the United Kingdom and Australia. She said a survey that the initiative helped to develop to gather information from Supported Living users had to be reworked because of spam responses. She shared how the goal is for the Supported Living Guidebook website (www.SLNC4.me) to be ready for a test launch by December 1st of this year, and the goal is to make it as accessible as possible to everyone. She said the Guidebook will show not just success stories but how Supported Living is provided. She said Year 1 involved gathering all of the information for the Guidebook, and Year 2 will include activities such as a podcast scheduled to start in January 2023. She announced that the initiative will host a Kick-Off Conference on April 20th, 2023 at Asheville-Buncombe Technical Community College.

Joshua Gettinger asked about a third year and whether the initiative will track how many people the Guidebook reaches or how many lives it affects. Greta responded that the important benchmark to measure is how many people receive Supported Living. Greta also highlighted the barriers to Supported Living, saying her organization could serve twice as many people, but they do not have the available staff, and housing is also a major barrier. Linda Kendall Fields shared how this initiative arose out of the Supported Living Level 2 & 3 Action Team's desire to see a how-to Guidebook and asked if it will "scratch the itch" to gain the knowledge of Supported Living that individuals with I/DD and families need to make it work successfully.

The Unmet Needs Initiative: A Coordinated Campaign to Impact the Registry of Unmet Needs (now Meet the Need NC)

Beth Field from the Mental Health Transformation Alliance's (MHTA) Leadership Alliance for Neurodevelopmental Disabilities (LAND) program provided an update that included a PowerPoint and a handout for this initiative that has rebranded itself as Meet the Need NC. Beth mentioned how the Advisory Council had 45 people in Year 1, and she discussed key players for Year 2. Beth said the Year 2 structure will give the initiative a venue for anyone in the I/DD community to come participate. She shared how the launch of the Medicaid 1915(i) waiver and the Tailored Plans has been delayed and how some people with I/DD might have a waiver but not a plan. She said this delay has created a huge education opportunity.

Beth said the initiative hosted successful events in Boone and Greenville in September 2022 and finalized a survey for all North Carolina General Assembly members. She discussed the importance of measurable outcomes and said "systems change" means change both within and outside of the I/DD community, where currently, not everyone understands the I/DD community in North Carolina.

Future Investment Discussion

Transportation

Ryan Rotundo shared how he has been in communications with representatives of Lyft, the on-demand ride platform. He shared information about Lyft Pass in Ohio, Maine, and California as well as how Lyft has been a champion for non-emergency medical transportation during the COVID-19 pandemic. He shared how his sister has a job but used up all of her money earned working by paying for Uber and Lyft rides, thus highlighting the need to find more affordable options. He emphasized the need for partnership opportunities and for looking at the language used in service definitions in terms of reimbursement for transportation.

Christopher Smith, a guest, mentioned Medicaid transportation and how an individual must call at least three days in advance and can use it only for doctor appointments. Jonathan D'Angelo mentioned having a good friend in New York City involved in ridesharing services there. Joshua Gettinger went to the Lyft website to find Lyft availability in rural areas, and the website instructs the user to go to their Cities page. He asked about an opportunity to fund a transportation initiative in the future with Philip Woodward doing the legwork and suggested contacting companies like Lyft to inform them about future funding opportunities if NCCDD releases another Request for Applications (RFA) involving transportation.

Roommate-Matching Service for Individuals with Intellectual and Other Developmental Disabilities (I/DD)

Philip Woodward provided an update on the Roommate-Matching Service Request for Applications (RFA), including how NCCDD received two applications in response to this RFA, the RFA Application Review Committee process, and how the Application Review Committee selected Partners4Housing with six contingencies. Joshua Gettinger asked about delaying the start of this initiative until after February 2023 or allowing the Executive Committee to review and approve the proposed contractor's response to the contingencies. Joshua asked what the proposed contractor's track record is, and Michelle Merritt, an Application Review Committee member, answered that she and Philip Woodward met virtually with Partners4Housing and that they have a presence in other states. The committee made the following motion:

Joshua Gettinger made a motion for the NCCDD to approve the recommendation of the RFA Review Committee to provide funding to Partners4Housing for Year 1 (of 3) of the initiative entitled **Roommate-Matching Service** in the amount of up to \$120,000 with a required minimum of 25% non-federal matching funds (up to \$40,000) with Year 1 (of 3) starting no sooner than January 1, 2023 and ending no later than October 30, 2024 and including the following contingencies:

1. Make the ongoing application/service user-friendly where a person with I/DD can understand the application and how to use the system with ease.
2. Address diversity, including serving Hispanic/Latino individuals and families who speak Spanish.
3. Provide more detail on the evaluation plan, including selecting Performance Measures to report to the NCCDD quarterly.
4. Provide a more detailed sustainability plan.
5. It will be important to have a local partner/subcontractor to ensure the local success of this initiative. Therefore, the applicant should outline its plan and budget for a partnership/subcontract agreement in the pilot county where this service will launch.
6. Ensure that the applicant's workforce has enough current North Carolina knowledge or a local partner with sufficient North Carolina knowledge.

The Executive Committee will have the authority to approve or deny the proposed contractor's response to these contingencies at an upcoming Executive Committee meeting.

Jamila Little seconded the motion. The motion was approved by unanimous vote.

Wrap Up

Charlrean Mapson made a motion to adjourn the meeting, and Joshua Gettinger seconded the motion. The meeting was adjourned at 12:48 p.m.

Financial Asset Development Committee



NCCDD

North Carolina Council on
Developmental Disabilities



North Carolina Council on Developmental Disabilities

Financial Asset Development Committee Agenda **(Draft as of January 11, 2023)**

February 2, 2023, 1:15 p.m. – 4:15 p.m.

Bradford B and ZoomGov-Virtual Meeting ID:

<https://www.zoomgov.com/j/1608333316?pwd=MlVUejZ0S0NTZGQ3ZVlk2YytmOHFsdz09>

1:15 p.m. – 1:30 p.m.	Introduction Welcome & Approval of November 2022 Minutes	<i>Tony Hall, Chair</i>
1:30 p.m. – 1:45 p.m.	Initiative Updates <ul style="list-style-type: none"> • NC Benefits Counseling Services Expansion Project Update 	<i>Pablo Puente, Service Source</i>
1:45 p.m. – 2:00 p.m.	<ul style="list-style-type: none"> • Mission Possible- Care Extender White Paper 	<i>Kelly Friedlander & Karen Luken, Community Bridges</i>
2:00 p.m. – 2:55 p.m.	RFA Development Updates <ul style="list-style-type: none"> • I/DD Services Champion RFA draft • Historically Black Colleges and Universities (HBCU) Inclusive Postsecondary Education (IPSE) Project 	<i>Tony Hall, Chair, and Tamira White, Staff</i>
2:55 p.m.- 3:05 p.m.	Break (Virtual Attendees remain logged in via ZoomGov)	
3:05 p.m. – 3:55 p.m.	Discussion on Investment Ideas <ul style="list-style-type: none"> • Competitive Integrated Employment Spring 2023 Conference • Discussion on Potential Investment Area: <ul style="list-style-type: none"> ○ Supported Employment Training Center ○ Potential Employment Initiatives 	<i>Tony Hall, Chair, and Tamira White, Staff</i>
3:55 p.m. – 4:05 p.m.	Financial Update	<i>Shar'ron Williams, Staff La'Quadia Smith, Staff</i>
4:05 p.m. – 4:15 p.m.	Wrap Up and Reminders Reminder: Next Council mtg. May 10, 11, 12, 2023 Greenville / Hybrid	<i>Tony Hall, Chair</i>

FINANCIAL ASSET DEVELOPMENT COMMITTEE

Tony Hall, Chair

Dawn Allen
 Katherine Boeck
 Representative Terry Brown
 Cheryl Powell
 Rebecca Putnam, M.D.
 Nessie Siler
 Donna Spears
 Sherry Thomas; Alternate: Dreama McCoy
 Kathie Trotter; Alternate: Kenny Gibbs
 Carla West; Alternate: Amy Eaton
 Sandra Terrell; Alternate: Deb Goda
Vacant (K. Locklear)

Individual with DD-Wake
 Public At Large-Stanly
 Individual with DD-Edgecombe
 Legislative Representative-Mecklenburg
 Individual with DD-New Hanover
 Sibling-Buncombe
 Individual with DD-Dare
 Individual with DD-Onslow
 Agency: Dept. Public Instruction-Wake
 Agency: DHHS-Voc. Rehabilitation-Wake
 Agency: DHHS-Social Services-Johnston
 Agency: DHHS-NC Medicaid-Wake
Vacant (Parent-Robeson)

Staff: Tamira White

Financial Asset Development Committee (FADC)
DRAFT Minutes
November 3, 2022
10:00 am – 1:00pm
Hybrid meeting: Zoomgov Meeting and Boardroom

Committee Members Present: Dawn Allen, Katherine Boeck, Kenny Gibbs, Cheryl Powell, Rebecca Putnam, Nessie Siler, Donna Spears

Committee Members Absent: Rep. Terry Brown, Tony Hall, Dreama McCoy, Sandra Terrell, Sherry Thomas, Kathie Trotter, Carla West

Staff/Contractors/Guests Present: Beth Butler Fadel, Barton Cutter, Kelly Friedlander, Mary Hooper, David Ingram, Pat Keul, Pablo Puente, Ann Rodriguez, Jesse Smathers, LaQuadia Smith, Talley Wells, Tamira White, Shar'ron Williams

Introduction:

Cheryl Powell called the committee into session, conducted introductions, reviewed the agenda, and reviewed the August 2022 meeting minutes. Donna Spears made a motion to approve the August minutes, and Katherine Boeck seconded. Cheryl moved to initiative updates.

Initiative Updates:

NC Benefits Counseling Expansion Services Project: Pablo Puente from Service Source provided updates on how the initiative successfully completed year two of funding. The trainings that Service Source provide including a train the trainer model that focuses on all benefits that include federal and state benefits, ABLE accounts, the waiver, and food stamps. They have established 18 partners who have received the benefits counseling training. Year 3 for this initiative started October 1st, 2022. In year three they have hired an I/DD Work Incentives Counselor to do provide specific benefits counseling training to the I/DD community. This includes individuals who are considering work, transitioning out of sheltered work, or interested in learning more about how their benefits could be impacted with an increase in pay or hours.

Care Extender White Paper: Kelly Friedlander from Community Bridges Consulting Group presented updates on the Care Extender White Paper initiative. All the engagement around care extenders has been completed. The engagement included feedback and guidance from the Care Extender Advisory Group on the development of strategies for the successful implementation of Care Extenders. Engagement activities also included interviews with families, individuals, DD providers, healthcare providers, policy makers, and health plans. Community Bridges is now preparing the White Paper. It will be completed and shared with the Council on November 14th.

Employer Virtual Forum (EVF): This initiative concluded on September 30th, 2022. Pat Kuel, Beth Butler, and Barton Cutter gave the update. All the initiative activities were completed on schedule. 248 participants registered for the employer webinars held by Disability IN: NC. The topics of the webinars included dispelling myths about inclusive hiring practices and reasonable accommodations. All the webinars are available on Disability IN's website.

Competitive Integrated Employment Engagement: Ann Rodriguez and Mary Hooper from i2i Center for Integrated Health provided an update on the Competitive Integrated Employment Engagement activities. Diverse voices from the I/DD community, service providers, DHHS Leadership, and families were interviewed to inform a white paper i2i will produce with the findings. Some themes that emerged were: a general willingness to transition to competitive integrated employment, a need for more information around the transition, choice, equity, and a need for benefits counseling. i2i and the Council will facilitate a virtual information session on Monday, November 7th, 2022, from 4-6 pm. Capacity has been increased so all who are interested can now register to attend. Panelists include Dave Richard, Chris Egan, Ryan Rotundo, Nancy Baker, Jesse Smathers, Kathie Trotter, representatives from the Department of Health Benefits, and Disability Rights NC. The information session will be recorded and answers to questions will be made available after the session.

Discussion on Investment Proposals:

The committee engaged in productive discussion around the I/DD Services Champion RFA and the Historically Black Colleges and Universities (HBCU) Inclusive Postsecondary Education Project. The committee agreed that staff will need to update the deliverables to narrow the focus of the I/DD and Family employment opportunities to I/DD Care Extenders, Family Navigators, and Peer Mentors supporting individuals living with I/DD. Cheryl made a motion to revise the Self-Advocate and Family Employment Campaign Draft RFA in the amount of \$120,000 with required 25% minimum non-federal matching funds (i.e., \$40,000), approved during the May 2022 Council Meeting for creation, into a Draft RFA effort entitled I/DD Services Champion RFA. It was seconded by Donna Spears. The motion to go before the Council is a motion to direct the NCCD staff to release the Draft RFA regarding the initiative entitled I/DD Services Champion in an amount up to \$80,000 per year with required minimum 25% non-federal matching funds (\$26,666), for up to one year, starting within the time period of no sooner than February 1, 2023, and ending within the time period of no later than September 30, 2024. In addition, Council staff will have authority to extend the due date for applications, if necessary. Staff will consider all suggestions made by Council members when making any revisions before the release of the RFA.

Financial Update:

Shar'ron Williams presented and reviewed the NCCDD Fiscal Report. There were no questions from committee members.

Wrap Up:

Cheryl Powell provided reminders to the FADC. She reminded the members of the next quarterly meeting on February 2-3, 2023. Donna Spears made the motion to adjourn the meeting and it was seconded by Nessie Siler. The meeting was adjourned at 1:16 p.m.

Public Policy Education Committee



NCCDD
North Carolina Council on
Developmental Disabilities



DRAFT Policy Education Committee Minutes

December 15th, 2022 10:30am – 12:00pm (Adjourned @ 12pm)

Members Present: Jonathan D’Angelo (Council Member), Bryan Dooley (Council Chair), Marjorie Serralles-Russell (Policy Education Chair),

Members Absent: Senator Sydney Batch, Myron Gavin, Dr. Gary Junker, Cheryl Powell, Dave Richard, Nessie Siler, Donna Spears, Dale Stephenson, and Peggy Terhune

Staff Present: Chris Hendricks, Pam Hunter-Dempsey, David Ingram, Talley Wells (Executive Director), Dr. Tamira White, Philip Woodward, and Letha Young

Guests Present: Alexis, Jessica Aguilar, Jean Anderson, Bob Crayton, Beth Field, Dotty Foley, Kelly Friedlander Charlie Hines, Jill Hinton, Virginia Knowlton-Marcus Angela Lightfoot, Karen Luken, Kenneth Kelty, Michelle Meritt, Matt Potter, Sarah Potter, Devika Rao

Introduction:

Marjorie welcomed everyone and wished all present a happy holiday. Marjorie then introduced Jill Hinton who provided the federal update.

Federal Update

At the federal level we are well past the federal budget deadline of October 1st, but a continuing resolution has been passed in order to avoid a shutdown. There’s been a lot of advocacy around increasing the level of social security benefits for persons with intellectual and developmental disabilities receive. There has also been a push for the “Money Follows the Person” program to be permanent.

State Update

We have a biennial budget. This means that budgets are determined in odd numbered years. This means that 2023 means a new budget for the state of NC. As the long session begins in January, Jill noted that the council would be keeping an eye on anything related to the registry of unmet needs and increased pay for direct support professionals.

Chris Hendricks reminded members and guests that the division of vocational rehabilitation services received a federal grant to move from sub minimum wage to competitive integrated employment.

Future Advocacy/Samantha R Appeal

Chris Hendricks asked Talley Wells to speak on the future advocacy in the NC Council specifically around the Samantha R. appeal. Talley mentioned meetings with Secretary Kinsley around the registry of unmet needs crisis, and then Jill brought up the

importance of the I/DD caucus during the long session. The caucus is an opportunity to connect with legislatures (both democrat and republican) who are championing discussions around issues that directly affect the I/DD community. The NC caucus is a unique opportunity to connect around the issues that matter most to the I/DD community alongside legislatures, decision makers and leaders across the state.

Talley then shared about current advocacy the NC council has been involved in. A very successful meeting was had between several members of our council, Secretary Kinsley and Governor Cooper. Governor Cooper and Secretary Kinsley were very moved by the personal stories of Brian Dooley and Marjorie Serralles-Russell around the registry of unmet needs and the direct support professional crisis. The Samantha R. appeal came out the morning after that initial meeting. A follow up meeting was had with Dave Richard and Secretary Kinsley. They seem to have different language around choice than other members of the I/DD community.

There was a townhall to discuss the DSP crisis. The voice for intermediate care facilities was stronger than anticipated. Some committee members feel the ICF's have an unfair advantage in terms of support.

A meeting between Senator Burgin and some council members and staff was had around the DSP crisis. Senator Burgin wants to make a positive impact on the I/DD community but wants to understand how the numbers work. Data is very important to him. The DSP rate study will be crucial moving forward in terms of leadership understanding the needs of the I/DD community.

Marjorie, Talley, Jon D'Angelo and Beth Field all emphasized the importance of combining data with personal experience when continuing discussions with decision makers.

DHHS Plan for Samantha R.

Chris Hendricks went through a PPT presentation breaking down the DHHS plan to move forward with Samantha R. mandates. The presentation is available for any committee members to have/review. A lot of discussion/debate continued around the DHHS use of the word choice regarding persons with I/DD.

Competitive Integrated Employment

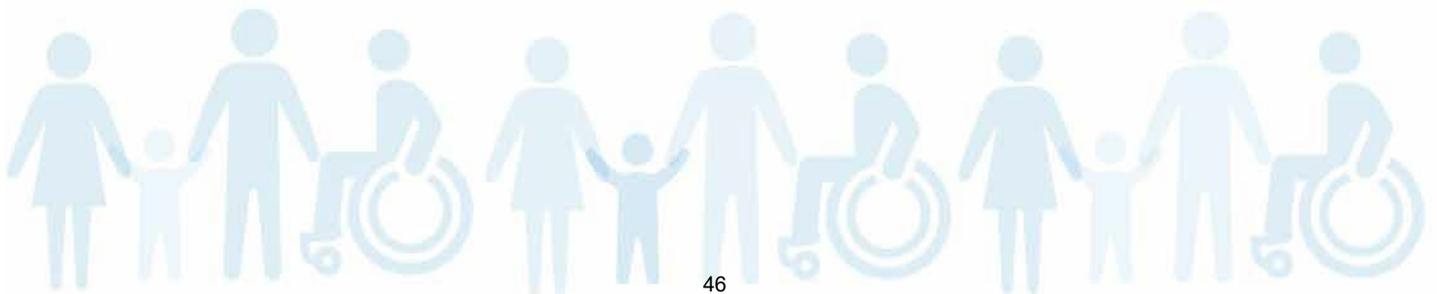
I2I was cancelled due to unforeseen circumstances. The data/presentation around competitive integrated employment is coming together and promises to share all perspectives and offer an opportunity for feedback.

Marjorie Serralles-Russel adjourned the meeting at 12pm.

Fiscal Reports



NCCDD
North Carolina Council on
Developmental Disabilities



**Advocacy Development Committee
Initiative Update
As of January 10, 2023**

DISABILITY RIGHTS NC - LEADERSHIP DEVELOPMENT TRAINING

NCCDD Staff: Melissa Swartz **Current Year:** Year 3 of 3
Contract Period: 01/01/21 - 09/30/2023 **Paid From:** 2020/2021/2022 FFY
Last Invoice Received: November 30, 2022

Purpose: The purpose of this initiative is to make an important investment in integrated leadership development training for individuals with intellectual and other developmental disabilities (I/DD), family members, and guardians along with professionals and other stakeholders

FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 76,544.00	\$ 73,226.58	\$ 3,317.42
Fringe Benefits	\$ 16,653.00	\$ 15,892.39	\$ 760.61
Supplies & Materials	\$ 620.00	\$ -	\$ 620.00
Rent/Cost of Space	\$ 2,117.00	\$ 2,117.00	\$ -
Sub-Contract	\$ 236,066.00	\$ 153,359.31	\$ 82,706.69
Other	\$ 37,000.00	\$ 25,216.29	\$ 11,783.71
Indirect Cost	\$ 4,000.00	\$ 4,000.00	\$ -
Professional Services	\$ 7,000.00	\$ 5,028.97	\$ 1,971.03
FEDERAL FUNDS TOTAL	\$ 380,000.00	\$ 278,840.54	\$ 101,159.46
MATCH	\$ 130,017.00	\$ 86,667.00	\$ 43,350.00
TOTAL	\$ 510,017.00	\$ 365,507.54	\$ 144,509.46
Target % Expenses	70%		
Actual % Spent	73%		
Match % Spent	67%		

NOTE: The December Request for Reimbursement is due by January 15, 2023. Amendment was processed & executed to extend Year 3 until 09/30/23.

**Advocacy Development Committee
Initiative Update
As of January 10, 2023**

ROBIN RAYNES, LLC - UNMET NEEDS AND DSP CRISIS FILM

NCCDD Staff: Melissa Swartz, Pam Hunter Dempsey **Current Year:** 6 months
Contract Period: 06/01/2022 - 12/31/22 **Paid From:** 2021 FFY
Last Invoice Received: November 30, 2022

Purpose: The purpose of this initiative will document the unmet needs of individuals with intellectual and developmental disabilities and those who serve them by telling the stories of a select number of individuals with unmet needs who are either on the Registry of Unmet Needs or who are supposed to receive services but their needs are unmet due to the Direct Support Professional workforce shortage causing them to not have services provided.

FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ -	\$ -	\$ -
Fringe Benefits	\$ -	\$ -	\$ -
Supplies & Materials	\$ -	\$ -	\$ -
Staff Travel	\$ 2,000.00	\$ 2,000.00	\$ -
Equirement	\$ -	\$ -	\$ -
Other	\$ 23,000.00	\$ 17,232.28	\$ 5,767.72
Indirect Cost	\$ -	\$ -	\$ -
Media/Communications	\$ -	\$ -	\$ -
Professional Services	\$ -	\$ -	\$ -
Dues/Subscriptions	\$ -	\$ -	\$ -
FEDERAL FUNDS TOTAL	\$ 25,000.00	\$ 19,232.28	\$ 5,767.72
MATCH	\$ -	\$ -	\$ -
TOTAL	\$ 25,000.00	\$ 19,232.28	\$ 5,767.72
Target % Expenses	86%		
Actual % Spent	77%		
Match % Spent	0%		

NOTE: The December Request for Reimbursement is due by January 31, 2023. No cost amendment was processed & executed to extend contract until 12/31/22.

**Advocacy Development Committee
Initiative Update
As of January 10, 2023**

DAVIDSON, HOLLAND, WHITESELL & CO., PLLC - DSP RATE STUDY ANALYSIS

NCCDD Staff: Melissa Swartz **Current Year:** 2 months
Contract Period: 11/01/22 - 12/31/22 **Paid From:** 2021 FFY
Last Invoice Received: November 30, 2022

Purpose: The purpose of this is to investigate the costs of increasing Innovations Waiver rates per hour for Direct Support

FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ -	\$ -	\$ -
Fringe Benefits	\$ -	\$ -	\$ -
Travel	\$ -	\$ -	\$ -
Rent	\$ -	\$ -	\$ -
Equirement	\$ -	\$ -	\$ -
Sub-Contract	\$ -	\$ -	\$ -
Other	\$ -	\$ -	\$ -
Media/Communication	\$ -	\$ -	\$ -
Professional Service	\$ 25,000.00	\$ 15,000.00	\$ 10,000.00
Indirect Cost	\$ -		\$ -
FEDERAL FUNDS TOTAL	\$ 25,000.00	\$ 15,000.00	\$ 10,000.00
MATCH	\$ 8,333.00	\$ 15,000.00	\$ (6,667.00)
TOTAL	\$ 33,333.00	\$ 30,000.00	\$ 3,333.00
Target % Expenses	50%		
Actual % Spent	60%		
Match % Spent	180%		

NOTE:
The December Request for Reimbursement is due by January 31, 2023.

**Community Living Committee
Initiative Update
As of January 10, 2023**

ALLIANCE OF DISABILITY ADVOCATES - JUSTICE: RELEASE, REENTRY & REINTEGRATION

NCCDD Staff: Philip Woodward **Current Year:** Year 3 of 3
Contract Period: 10/01/22 - 09/30/23 **Paid From:** 2022 FFY

Last Invoice Received: November 30, 2022

Purpose: The purpose of this initiative is to improve transition outcomes after incarceration for individuals with I/DD. This initiative focuses on recidivism reduction (rearrests, reconviction, or reincarceration) by expanding successful practices for reintegration into the community from incarceration for individuals with I/DD.

FEDERAL FUNDS

BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 125,000.00	\$ 19,587.96	\$ 105,412.04
Fringe Benefits	\$ 30,188.00	\$ 2,666.09	\$ 27,521.91
Supplies	\$ 2,000.00	\$ -	\$ 2,000.00
Travel	\$ 16,500.00	\$ 1,080.83	\$ 15,419.17
Rent	\$ 14,400.00	\$ -	\$ 14,400.00
Other	\$ 500.00	\$ -	\$ 500.00
Indirect Cost	\$ 3,412.00	\$ 2,158.97	\$ 1,253.03
Utilities	\$ 3,000.00	\$ 120.00	\$ 2,880.00
FEDERAL FUNDS TOTAL	\$ 195,000.00	\$ 25,613.85	\$ 169,386.15
MATCH	\$ 65,000.00	\$ 11,020.00	\$ 53,980.00
TOTAL	\$ 260,000.00	\$ 36,633.85	\$ 223,366.15
Target % Expenses		17%	
Actual % Spent		13%	
Match % Spent		17%	

NOTE:

The December Request for Reimbursement is due by January 15, 2023.

**Community Living Committee
Initiative Update
As of January 10, 2023**

UNC GENERAL ADMINISTRATION/SSW - MAKING ALTERNATIVES TO GUARDIANSHIP			
NCCDD Staff:	Philip Woodward	Current Year:	Year 3 of 3
Contract Period:	07/01/22 - 06/30/23	Paid From:	2022 FFY
Last Invoice Received:	November 30, 2022		
Purpose:	The purpose of this initiative is to increase the number of individuals with I/DD and their families in North Carolina who are aware of and make use of Supported Decision-Making (SDM) and other alternatives to guardianship.		
FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 45,027.00	\$ 16,552.64	\$ 28,474.36
Fringe Benefits	\$ 18,579.00	\$ 5,545.69	\$ 13,033.31
Supplies	\$ 425.00	\$ 152.71	\$ 272.29
Travel	\$ 1,000.00	\$ 28.00	\$ 972.00
Media/Communication	\$ 1,600.00	\$ 338.00	\$ 1,262.00
Sub-Contract	\$ 20,900.00	\$ 1,262.00	\$ 19,638.00
Other	\$ 3,178.00	\$ 972.71	\$ 2,205.29
Indirect Cost	\$ 9,091.00	\$ 2,485.14	\$ 6,605.86
Dues/Subscriptions	\$ 200.00	\$ -	\$ 200.00
FEDERAL FUNDS TOTAL	\$ 100,000.00	\$ 27,336.89	\$ 72,663.11
MATCH	\$ 33,333.00	\$ 11,230.20	\$ 22,102.80
TOTAL	\$ 133,333.00	\$ 38,567.09	\$ 94,765.91
Target % Expenses	42%		
Actual % Spent	27%		
Match % Spent	34%		
NOTE:			
The December Request for Reimbursement is due by January 15, 2023.			

**Community Living Committee
Initiative Update
As of January 10, 2023**

LIBERTY CORNER ENTERPRISES, INC./SUPPORTED LIVING: A HOW-TO GUIDEBOOK			
NCCDD Staff:	Philip Woodward	Current Year:	Year 2 of 2
Contract Period:	07/01/22 - 06/30/23	Paid From:	2022 FFY
Last Invoice Received:	November 30, 2022		
Purpose:	The purpose of this initiative is to develop a how-to guidebook to inform individuals with intellectual and other developmental disabilities (I/DD) with the highest level of needs, families, and providers to understand how to successfully access and use the Supported Living Innovations Waiver service in North Carolina		
MATCH FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 42,000.00	\$ 17,500.00	\$ 24,500.00
Fringe Benefits	\$ 3,502.00	\$ 1,458.30	\$ 2,043.70
Supplies	\$ 500.00	\$ -	\$ 500.00
Travel	\$ 2,600.00	\$ -	\$ 2,600.00
Rent	\$ 3,500.00	\$ -	\$ 3,500.00
Sub-Contract	\$ -	\$ -	\$ -
Other	\$ 6,400.00	\$ -	\$ 6,400.00
Indirect Cost	\$ 7,498.00	\$ 3,154.50	\$ 4,343.50
Media/Communication	\$ 8,500.00	\$ -	\$ 8,500.00
Professional Service	\$ 500.00	\$ -	\$ 500.00
MATCH FUNDS TOTAL	\$ 75,000.00	\$ 22,112.80	\$ 52,887.20
			\$ -
TOTAL	\$ 75,000.00	\$ 22,112.80	\$ 52,887.20
Target % Expenses	42%		
Actual % Spent	29%		

NOTE:
The December Request for Reimbursement is due by January 15, 2023.

**Community Living Committee
Initiative Update
As of January 10, 2023**

THE ARC OF NORTH CAROLINA- ECONOMIC IMPACT INC./SUPPORTED LIVING: A HOW-TO GUIDEBOOK			
NCCDD Staff:	Philip Woodward	Current Year:	9.5 months
Contract Period:	12/15/22 - 09/30/23	Paid From:	2022 FFY
Last Invoice Received:			
Purpose:	The purpose of this initiative is to perform an economic impact analysis of the intellectual and other developmental disability (I/DD) community and the services they receive in North Carolina.		
	MATCH FUNDS		
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Sub-Contract	\$ 25,000.00	\$ -	\$ 25,000.00
MATCH FUNDS TOTAL	\$ 25,000.00	\$ -	\$ 25,000.00
			\$ -
TOTAL	\$ 75,000.00	\$ -	\$ 25,000.00
Target % Expenses	0%		
Actual % Spent	0%		

NOTE:
The December Request for Reimbursement is due by January 15, 2023.

**Financial Asset Development Committee
Initiative Update
As of January 10, 2023**

EMPLOYMENT SOURCE, INC - BENEFITS COUNSELING EXPANSION

NCCDD Staff: Tamira White **Current Year:** Year 3 of 3
Contract Period: 10/01/22 - 09/30/23 **Paid From:** 2022 FFY
Last Invoice Received: November 30, 2022

Purpose:

Using a tiered model, the North Carolina Benefits Counseling Services Demonstration Project initiative will attempt to demonstrate the feasibility of expanding benefits counseling services to North Carolina citizens receiving federal and state public assistance. This will be accomplished by forming partnerships in which some CRP staff will be trained as benefit liaisons, and the successful development of a referral network, what include community organizations, as well as state and local agencies.

FEDERAL FUNDS

BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 57,942.00	\$ 7,834.12	\$ 50,107.88
Fringe Benefits	\$ 17,383.00	\$ 2,183.88	\$ 15,199.12
Supplies	\$ 1,985.00	\$ -	\$ 1,985.00
Travel	\$ 4,510.00	\$ 1,129.90	\$ 3,380.10
Indirect Cost	\$ 8,180.00	\$ 1,114.79	\$ 7,065.21
FEDERAL FUNDS TOTAL	\$ 90,000.00	\$ 12,262.69	\$ 77,737.31
MATCH	\$ 30,000.00	\$ 4,087.57	\$ 25,912.43
TOTAL	\$ 120,000.00	\$ 16,350.26	\$ 103,649.74
Target % Expenses		17%	
Actual % Spent		14%	
Match % Spent		14%	

NOTE:

The December Request for Reimbursement is due by January 15, 2023.

**Cross Cutting
Initiative Update
As of January 10, 2023**

O'NEILL PUBLIC RELATIONS - NCCDD COMMUNICATIONS			
NCCDD Staff:	Pamela Dempsey	Current Year:	Year 5 of 5
Contract Period:	10/01/22 - 09/30/23	Paid From:	2022 FFY
Last Invoice Received:	November 30, 2022		
Purpose:	This initiative conducts communication research, implements, and evaluates social marketing, communication/media campaigns, specific to work and collaboration with individuals with I/DD.		
FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 100,000.00	\$ 24,990.00	\$ 75,010.00
Travel	\$ 3,500.00	\$ 875.00	\$ 2,625.00
Sub-Contract	\$ 12,000.00	\$ 5,470.00	\$ 6,530.00
Other	\$ 500.00	\$ -	\$ 500.00
Media/Communications	\$ 10,700.00	\$ 1,910.00	\$ 8,790.00
Dues/Subscriptions	\$ 8,300.00	\$ 2,070.00	\$ 6,230.00
FEDERAL FUNDS TOTAL	\$ 135,000.00	\$ 35,315.00	\$ 99,685.00
MATCH	\$ 45,000.00	\$ 8,497.00	\$ 36,503.00
TOTAL	\$ 180,000.00	\$ 43,812.00	\$ 136,188.00
Target % Expenses	25%		
Actual % Spent	26%		
Match % Spent	19%		
NOTE:	The December Request for Reimbursement is due by January 15, 2023.		

**Cross Cutting
Initiative Update
As of January 10, 2023**

MENTAL HEALTH TRANSFORMATION ALLIANCE (MHTA) - A COORDINATED CAMPAIGN TO MEET THE UNMET NEEDS			
NCCDD Staff:	Pamela Dempsey	Current Year:	Year 2 of 4
Contract Period:	10/01/22 - 09/31/23	Paid From:	2022 FFY
Last Invoice Received:	November 30, 2022		
Purpose:	<p>The purpose of this initiative is to develop and carry out a coordinated approach to address and positively impact the Registry of Unmet Needs (Registry) so that individuals with I/DD on the Registry who are waiting for Innovations Waiver services and individuals with I/DD not on the Registry who lack services can receive the services they need to live the lives they want to live.</p>		
	FEDERAL FUNDS		
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 59,000.00	\$ 17,332.00	\$ 41,668.00
Travel	\$ 1,500.00	\$ -	\$ 1,500.00
Sub-Contract	\$ 74,500.00	\$ 6,984.00	\$ 67,516.00
Indirect Cost	\$ 15,000.00	\$ 2,500.00	\$ 12,500.00
FEDERAL FUNDS TOTAL	\$ 150,000.00	\$ 26,816.00	\$ 123,184.00
	\$ 50,000.00	\$ 7,613.64	\$ 42,386.36
TOTAL	\$ 200,000.00	\$ 34,429.64	\$ 165,570.36
Target % Expenses		17%	
Actual % Spent		18%	
Match % Spent		15%	
NOTE:	The December Request for Reimbursement is due by January 15, 2023.		

**In-House
Initiative Update
As of January 10, 2023**

IN-HOUSE CONFERENCE FUNDING

NCCDD Staff: David Ingram **Current Year:** 9/on-going
Contract Period: 07/01/22 - 06/30/23 **Paid From:** 2022 FFY

Purpose:

This initiative provides funding for speakers and presenters that will enhance the Council's work in systems change, advocacy and community capacity to build inclusive communities for persons with intellectual and other developmental disabilities and families.

FEDERAL FUNDS

IN-HOUSE	BUDGET	EXPENSES	BALANCE
Conference Funding	\$ 24,000.00	\$ 4,770.00	\$ 19,230.00
FEDERAL FUNDS TOTAL	\$ 24,000.00	\$ 4,770.00	\$ 19,230.00
Target % Expenses	75%		
Actual % Spent	20%		

NOTE:

\$3,000 was approved for Autism Society of NC 03/10-11/23.

IN-HOUSE COUNCIL DEVELOPMENT FUND

NCCDD Staff: David Ingram **Current Year:** 9/on-going
Contract Period: 07/01/22 - 06/30/23 **Paid From:** 2022 FFY

Purpose:

This initiative provides for the education and training of the membership of the NCCDD to enhance their decision-making skills and abilities regarding practices and policies for people with intellectual and developmental disabilities (I/DD) and their families.

FEDERAL FUNDS

IN-HOUSE	BUDGET	EXPENSES	BALANCE
Council Development	\$ 40,000.00	\$ 15,957.40	\$ 24,042.60
FEDERAL FUNDS TOTAL	\$ 40,000.00	\$ 15,957.40	\$ 24,042.60
Target % Expenses	75%		
Actual % Spent	40%		

NOTE:

No pending

**In-House
Initiative Update
As of January 10, 2023**

IN-HOUSE JEAN WOLFF-ROSSI FUND

NCCDD Staff: David Ingram

Current Year: 9/on-going

Contract Period: 07/01/22 - 06/30/23

Paid From: 2022 FFY

Purpose:

This initiative provides funding to NC citizens with I/DD and their families to participate in diverse learning forums and conferences, gain information necessary to make informed choices, enhance advocacy and positively impact public policy.

FEDERAL FUNDS

IN-HOUSE	BUDGET	EXPENSES	BALANCE
Jean Wolff-Rossi Fund	\$ 30,000.00	\$ 8,994.19	\$ 21,005.81
FEDERAL FUNDS TOTAL	\$ 30,000.00	\$ 8,994.19	\$ 21,005.81
Target % Expenses	75.00%		
Actual % Spent	29.98%		

NOTE:

\$3,436.25 pending for reimbursement

IN-HOUSE PUBLIC POLICY

NCCDD Staff: David Ingram

Current Year: 9/on-going

Contract Period: 07/01/22 - 06/30/23

Paid From: 2022 FFY

Purpose:

This initiative provides public policy analysis, enabling the Council to utilize the best available data, research, and practical experiences to inform and advance its mission.

FEDERAL FUNDS

IN-HOUSE	BUDGET	EXPENSES	BALANCE
Public Policy	\$ 38,500.00	\$ 16,200.00	\$ 22,300.00
FEDERAL FUNDS TOTAL	\$ 38,500.00	\$ 16,200.00	\$ 22,300.00
Target % Expenses	75.00%		
Actual % Spent	42.08%		

NOTE:

January's invoice is due in February 2023

BUDGET CATEGORIES DESCRIPTION

CATEGORY	DESCRIPTION
SALARIES	Salaries only for staff hired by the applicant organization to work specifically on the initiative. This may include professional staff, interns, paraprofessionals, and/or part-time/hourly employees.
FRINGE BENEFITS	Fringe Benefits only for staff hired working on the initiative and may include FICA, Unemployment, Worker's Compensation, Health Insurance and/or Retirement Benefits.
SUPPLIES	Supplies may include consumable items that are essential to the program. Examples of allowable supplies include office supplies, computer supplies, medical supplies, furniture, directories and/or journals.
TRAVEL	Travel costs only for staff hired as identified in the budget that is deemed reasonable and necessary to conduct project activities. Examples of travel include staff mileage relating to program operations, lodging, air fare, conference registration fees and meals.
RENT/COST OF SPACE	The Rent/Cost of Space may include rent or lease of office space, equipment, furniture, vehicles, and meeting or conference space cost to be used specifically for the program.
EQUIPMENT	Equipment should possess both of the following characteristics: it is not consumable or expendable and has an expected useful life of longer than one year. Examples of allowable equipment include communication, computers, laptops, iPads, printers, office, assistive technology, medical, vehicles, scientific, and others.
SUB-CONTRACT	Sub-Contract may include essential services which cannot be met by other program staff which specifically relate to the work of the program. Examples of Sub-Contract may include consultants/contractors, photocopy services, consultants/contractors travel and fiscal services. The Sub-Contract line item must be itemized based on the subcontract agreement. The Council must provide approval prior to grantee entering into any contracts. A copy of the contract must be included.

BUDGET CATEGORIES DESCRIPTION

CATEGORY	DESCRIPTION
OTHER	The Other category may include audit services, service payment such as stipends, costs incurred for conferences, postage/mail, internet, printing/copies, training/meetings, cleaning/janitorial, license fees, incentives, participants insurance and bonding and any other services or expenses that will not fit into another category.
INDIRECT COST	Indirect Cost rates negotiated with the Department of Health and Human Services Regional Comptroller or other similar federal agency may be used to compute allowable indirect costs. Expenditures included as indirect costs may not be duplicated elsewhere in the budget. A copy of the Negotiation Agreement must be included with the grant application. Indirect/overhead costs may not exceed 15% of the total project cost or \$20,000, whichever is less.
UTILITIES	The cost associated with water, electricity, gas, telephone, and services.
MEDIA/COMMUNICATIONS	The cost incurred for advertising, audio visual presentations, multimedia, tv, radio presentations, logos, promotional items, publications, public service announcements and ads, reprints, text translation into another language, websites, and web materials.
DUES/SUBSCRIPTIONS	Dues includes approved dues for company memberships in professional organizations and subscriptions includes the cost of subscriptions to newspapers, magazines, and periodicals.

FISCAL TERMS/DESCRIPTIONS

TERM	DESCRIPTION
FEDERAL FISCAL YEAR	This term is defined as the fiscal year for the federal government which begins on October 1 and ends on September 30.
FEDERAL AWARD	This term is defined as a financial grant for any federal program, project, service, or activity provided by the federal government that directly assists domestic governments, organizations, or individuals in the areas of education, health, public safety, public welfare, and public works, among others.
ENCUMBER PERIOD (2 Years)	This term is defined as a two year time period to budget and record expenses.
SPEND BY YEAR 3	This term is defined as all funds from a federal award that need to be spent by year 3 end date of the award.
APPROVED CONTRACT or ANTICIPATED BUDGET	These terms are defined as the contract amount approved to fund a program under a federal award. An anticipated budget is the best estimate of the funds needed to support the work described in a contract.
CURRENT EXPENSE	This term is defined as ongoing business expenses that are accounted for as they occur.
CURRENT UNEXPENDED BALANCE	This term is defined as the actual remaining balance of budgeted funds.
IDENTIFIED PENDING COUNCIL APPROVAL	This term is defined as the initiative dollar amounts that have been identified to propose to the Council for approval.
AVAILABLE FOR NEW INITIATIVES	This term is defined as funds available to seek new in-house initiatives or RFAs.
TOTAL PENDING & AVAILABLE BALANCE	This is the sum of the identified pending Council approval and the funds available for new initiatives.

Five- Year State Plan



NCCDD
North Carolina Council on
Developmental Disabilities



NCCDD Five-Year State Plan Identifications of
Council Meeting Activities
Feb 2-3, 2023

COMMITTEE STATE PLAN ID DESCRIPTION

MEMBER DEVELOPMENT

All Goals	Welcome and Kick-Off to 2023
All Goals	DMH/DD/SUS Director Introduction & Update

INITIATIVE UPDATES & FUNDING DISCUSSIONS/REQUESTS

CL	2C/D	Economic Impact Study Update
FAD	1A/B	I/DD Services Champion – RFA Contract Award Process Update
FAD	1A/B	Historically Black Colleges and Universities – RFA Status Update
FAD	1A/B	Next Steps for CIE Transition and Conference
CL	2C	Roommate-Matching Service – RFA Contract Award Update/Discussion
AD	3C	Film ‘Unmet’ - Update
AD	1C	DSP Rate Study Analysis – Final Report

MEMBER DEVELOPMENT

All Goals	Public Policy Update
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ADVOCACY DEVELOPMENT

AD	3B	Ability Leadership Project – NC
AD	3C	Film Project: Unmet Needs
AD	3A	Self-Advocate Discussion Series
AD	A/B/C	Future Initiative
AD	3B	Hispanic and Latina/o/x Liaison
AD	3A	Speaker/Advisor/Advocate Fund
AD	A/B/C	ADC Member Share

COMMUNITY LIVING

CL	2B	Making Alternatives to Guardianship a Reality in NC
CL	2D	Justice Release, Reentry, and Reintegration
CL	2A	Supported Living: A How-to Guidebook
CL	2B	The Unmet Needs Initiative: A Coordinated Campaign to Impact the RUN
CL	2C	Roommate-Matching Service RFA
CL	A/B/C/D/E	New Community Living Initiatives

FINANCIAL ASSET DEVELOPMENT

FAD	1B/C	Benefits Counseling Expansion Project Update
FAD	1A/B	Mission Possible – Care Extender White Paper
FAD	1A/B	I/DD Services Champion RFA Draft
FAD	1A/B	Historically Black Colleges and Universities IPSE Project
FAD	1A/B/C	CIE Spring 2023 Conference
FAD	1A/B/C	Discussion on Investment Ideas

MEMBER DEVELOPMENT

AD	3C	Evening Event – Film Showing: ‘Unmet’
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FULL COUNCIL MEETING-NEW BUSINESS

All Goals	Directors Report
All Goals	NC DHHS Update
All Goals	Financial Report
All Goals	Legislative Update
All Goals	Public Comment
All Goals	Committee Reports
All Goals	NC DD Network Partners' Updates
All Goals	NCDVRS Updates

For Your Information



NCCDD

North Carolina Council on
Developmental Disabilities





Justice: Release, Reentry and Reintegration

Start Date July 1, 2020

<p>System Gap Addressed</p>	<ul style="list-style-type: none"> • There are approximately 2.2 million adults in the U.S. prison system, of which an estimated 750,000 are individuals with disabilities. According to the Bureau of Justice Statistics in 2015, 32% of federal prisoners and 40% of people in jails self-identify as having a disability. • People with disabilities face a higher risk of entering the justice system than people without disabilities. • Incarcerated people with disabilities need training in skills and connections to resources to successfully reintegrate into society, and time served should become time for preparation. • A report by the North Carolina Sentencing and Advisory Policy Commission (April 2018) indicated that, of 47,613 individuals released or on probation from the NC state prisons between 2013 and 2015, the recidivism rate was 41%. These statistical reports present gender and ethnicity/race-related data but lack disability-related data. • Legislation and initiatives to set the stage for a more successful reentry system include the NC Justice Reinvestment Act (June 2011), the State Reentry Council Collaborative (2017) and the North Carolina Reentry Action Plan (February 2018).
<p>Initiative Goals and Timeline</p>	<ul style="list-style-type: none"> • The purpose of this initiative is to improve transition outcomes after incarceration for individuals with intellectual and other developmental disabilities (I/DD). • This initiative focuses on recidivism reduction (rearrest, reconviction or reincarceration) by expanding successful practices for reintegration into the community from incarceration for individuals with I/DD. • Transitioning into and living in the community with the supports and services necessary to thrive is a component of this initiative. • The goal for this initiative is to reduce the recidivism such that at least 80% of participants live in the community successfully for 7 years following release, at least 80% will secure a job interview, at least 80% will complete a travel training program and at least 80% will express satisfaction with peer support services.
<p>Description of Activities</p>	<ul style="list-style-type: none"> • Establish and develop in-reach activities and begin preparing participants for release. • Identify 3 to 4 state prisons that will allow the contractor (the Alliance of Disability Advocates) to work with medium to close custody inmates. • Develop a Stakeholder Advisory group. • Work directly with program participants. Program participants will experience: <ul style="list-style-type: none"> • Culturally competent (inclusive, diverse) skill-building and support programming. • Personal and service network building, including peer support. • Continuity/seamless support of needed services and resources. • Accessibility advocacy, advocacy to remove stigmas and reduce the barriers to successful reentry.

Justice: Release, Reentry, and Reintegration (continued)

Description of Activities (continued)	<ul style="list-style-type: none">• Research supported well-being and esteem-building strategies.• Free General Educational Development (GED) training.• Full wraparound services for consumers in the contractor's catchment area.
Achievements and Outcomes to Date	<ul style="list-style-type: none">• Hired and trained four paid full-time staff.• Initiative staff have taken Reentry Monthly Training and received an invitation to attend the Governor's Reentry Council meetings.• Through previous reentry work, developed relationships with federal probation and parole officers in the Triangle region and the Orange County Commission for Reentry.• Made a presentation to representatives from the North Carolina Department of Public Safety (NCDPS) and its Division of Adult Prisons.• Identified at least 13 state prisons that will allow the contractor to work with medium to close custody inmates.• Conducted monthly Collective Impact Council calls with DPS, NCCDD, and the Alliance of Disability Advocates to strategize about our re-reentry work and developed relationships with federal probation and parole officers in the Triangle region, the Orange and Durham County Commissions for Reentry (as a result of these relationships, received referrals for post-release individuals from state prisons in the Triangle region) and the Charlotte Women's Club (donations of men's clothing).• A Spectrum News story on December 30, 2020 featured the Alliance of Disability Advocates' justice work, including a mention of this initiative: https://spectrumlocalnews.com/nc/charlotte/news/2020/12/30/disability-advocacy-group-revamps-prison-reentry-program#• Received 155 referrals for pre-release individuals since January 2021 and completed 150 Individualized Reentry Plans (IRPs).• Because of the COVID-19 pandemic, initiative staff were initially unable to enter prisons but gained admittance as volunteers in April 2022.• The initiative has partnered with the Duke Justice Project where student members are assisting with fundraising for essential items and tutoring individuals who have been released on preparing to take the GED (General Educational Development) test to obtain a diploma.• Working with Monarch and FHI 360 for job placements for individuals after release.• Made a Developmental Disability Services 101 presentation to prison social workers in March 2022. More than 100 people participated.• Presented at the National Association of Councils on Developmental Disabilities (NACDD) Annual Conference in July 2022.• A <i>North Carolina Health News</i> article on September 7, 2022 featured this initiative: https://www.northcarolinahealthnews.org/2022/09/07/after-prison-individualized-reentry-plans-are-cutting-recidivism/• Presented at the State Reentry Council Collaborative (SRCC) quarterly meeting in November 2022.
Expected System Change as Result	<ul style="list-style-type: none">• More individuals with I/DD and other co-occurring disabilities will successfully reintegrate themselves into the community with more supports after incarceration and fewer instances of recidivism.• North Carolina's prison system will have a model with culturally competent success plans to study and the right partnerships and collaborations in place to help prisoners with disabilities successfully reintegrate into the community.



Making Alternatives to Guardianship a Reality in North Carolina

Start Date July 1, 2020

System Gap Addressed

- Like other states, guardianship in North Carolina has received increased attention and scrutiny as many individuals fall under full guardianship without a thorough assessment of their abilities to make life decisions and do not fully understand their rights or that less restrictive alternatives are available.
- As noted by the National Council on Disability (2019), “For a variety of reasons, youth with I/DD are disempowered by schools actively encouraging guardianship to the exclusion of less restrictive alternatives and not providing families and students with sufficient information about the availability of a full continuum of decision-making supports.”
- From a different direction, individuals with intellectual and other developmental disabilities (I/DD) who live in long-term residential settings such as group homes and state developmental centers sometimes find that their guardians block their decision to move to the community. It is imperative that these concerns are balanced with the rights of the individuals to make choices to the fullest extent possible.
- This initiative builds upon the five-year Collective Impact initiative, Rethinking Guardianship, and its successes as a statewide workgroup that has, with support from UNC Cares at the School of Social Work in Chapel Hill, established strong partnerships with a diverse set of stakeholders, including court officials, attorneys, guardians, state aging and disability agencies, advocates, and individuals and families affected directly by guardianship. Learn more at: <http://rethinkingguardianshipnc.org>

Initiative Goals and Timeline

- The purpose of this initiative is to increase the number of individuals with I/DD and their families in North Carolina who are aware of and make use of Supported Decision-Making (SDM) and other alternatives to guardianship.
- Continue to further the work of NCCDD’s previous Rethinking Guardianship initiatives so that all stakeholders in the guardianship system are educated about guardianship; less restrictive alternatives to guardianship, especially Supported Decision-Making; and best practices so that individuals with I/DD can have more control over their daily lives.
- Encourage more guardians to support individuals living in long-term residential facilities to transition into a less restrictive setting with less restrictive decision-making constraints.
- Help everyone touched by the guardianship system understand that everyone, regardless of ability, relies on decision-making supports of some kind from family members, friends, and other individuals they interact with on a daily basis.

Description of Activities

- Expand and facilitate the Rethinking Guardianship Workgroup and Steering Team to encompass and guide all aspects of this initiative throughout the three-year grant period.
- Continue and further the Collective Impact model that supported the Rethinking Guardianship initiatives to achieve systems change in the area of reforming North Carolina’s guardianship system and increasing awareness of alternatives to full guardianship.
- Develop an on-line, interactive training on SDM and other less restrictive alternatives, as described in the “Rethinking Guardianship: Introduction to Options” brochure.
 - Develop 6-8 on-line, interactive training modules during Years One and Two to be rolled out across North Carolina as they become available throughout the three-year period.
 - Trainings will be made available in both English and Spanish.

Making Alternatives to Guardianship a Reality in North Carolina (continued)

Description of Activities (continued)	<ul style="list-style-type: none">• Promote the practice of using SDM and other alternatives to guardianship among youth with I/DD transitioning to adulthood and individuals in long-term residential facilities transitioning back to the community.• Increase outreach and educational opportunities, including the methods and population reached across North Carolina, to include people with I/DD, families and other stakeholders as well as those in North Carolina’s Hispanic/Latinx community.• Evaluate state interest and readiness for possible SDM legislation.
Achievements and Outcomes to Date	<ul style="list-style-type: none">• Established a Steering Team for the initiative that has meets monthly and established the Common Agenda for the initiative.• Recruited new members to the Steering Team and Workgroup, including self-advocates and individuals representing the Hispanic/Latinx community.• Continued relationship with national consultant, Jonathan Martinis, and engaged other keypartners, such as The Arc of North Carolina and First in Families of North Carolina.• Led Supported Decision-Making Working Group for the 4th National Guardianship Network Summit, May 2021.• Provided “best practice” training materials to the NC Department of Public Instruction (DPI) re:Supported Decision-Making, aimed at NC Exceptional Children’s teachers and suggested revisions to the Local Education Agency (school district) transfer of rights brochure.• Hosted Rethinking Guardianship Statewide Workgroup meetings quarterly; the most recent on July 27, 2022.• Disseminated a Supported Decision-Making survey to create awareness of SDM and understand learning needs - 293 individuals responded, and the State of Kansas is now using it.• Made detailed recommendations to the Olmstead Plan, which was finalized in January 2022. As a result, the plan includes “Exploring other ways, besides guardianship, to help people make decisions” as one of its eleven priorities.• Completed the development of a Supported Decision-Making: Formal and Informal training and 12 educational PDF documents on less restrictive options all available in English and Spanish.• Produced four videos, highlighting three individuals with I/DD and their stories of self-determination as well as others telling their story of guardianship and less restrictive options.• Completed “best practice” curricula for NC DSS public guardians emphasizing self-determination and a range of decision-making supports in addition to excellent guardianship practice.• Made numerous presentations, including the 2021 and 2022 Exceptional Children Conference with 1,550 conference attendees; the Statewide DSS Adult Services Meeting with 550 attendees and the MFP Roundtable with 320 attendees.• Completed and released “Supporting Choice & Self-Determination in NC: A Guide” in April 2022 and translated it into Spanish.• Launched a new blog on our refreshed website: https://rethinkingguardianshipnc.org/• Analyzed approach to Supported Decision-Making legislation and drafted statutory reform language. Collaboration with the NC Bar Association and the NC Conference of Clerks has resulted in expected legislative reform during the 2023 long session of the NC General Assembly.
Expected System Change as Result	<ul style="list-style-type: none">• More individuals with I/DD and their families in North Carolina will be aware of and make use of Supported Decision-Making (SDM) agreements and other alternatives to guardianship.• More professionals working with people with I/DD and working in the North Carolina’s guardianship system will understand SDM agreements and other alternatives to guardianship.



Supported Living: A How-to Guidebook

Start Date: July 2021

<p>System Gap Addressed</p>	<ul style="list-style-type: none"> • This initiative is made possible through a collaborative relationship between the NCCDD and North Carolina Money Follows the Person Project (NC MFP), a Medicaid project that assists Medicaid-eligible North Carolinians who live in inpatient facilities to move into their own homes and communities with supports. • This initiative will build upon the existing Supported Living Guidebook/Resource Manual developed by NCCDD’s Supported Living: Making the Difference initiative: https://nccdd.org/supported-living-making-the-difference.html. The purpose of this new initiative is to create a how-to guidebook to help individuals with the highest level of needs successfully access and use the Supported Living Innovations Waiver service that helps individuals with I/DD live in a home of their choice in the community with supports. • Supported Living provides an opportunity for individuals with complex needs for support to participate in community life. • While opportunities exist for these individuals to receive funds through a Home and Community Based waiver to supports complex needs, providers and families would benefit from a guidebook to implement and operationalize Supported Living in North Carolina. In the absence of practical guidance on the implementation of supports and approaches to overcoming commonly recognized barriers, individuals with I/DD, families, and providers become reluctant to use the service. • A how-to guidebook is needed to operationalize the supports, staffing, and community integration of individuals with complex needs as well as to identify approaches to barriers that arise from a variety of factors in the provision of Supported Living for individuals who have the highest levels of need (Levels 2 and 3). • This initiative supports NCCDD’s Goal 2 of the current Five Year Plan: Increase community living for individuals with I/DD.
<p>Initiative Goals and Timeline</p>	<ul style="list-style-type: none"> • Develop a “nuts and bolts” guidebook with practical guidance for individuals with I/DD, families, providers, Direct Support Professionals (DSPs), and policymakers. • Identify systemic barriers that continue to exist related to Supported Living, particularly for individuals with the highest levels of need, and share these barriers and any suggested recommendations for systemic change with the Council and its partners.
<p>Description of Activities</p>	<ul style="list-style-type: none"> • Create, convene, and facilitate a workgroup or workgroups to provide advice to this initiative and review outlines and drafts of the guidebook. • Conduct focus groups for individuals with I/DD and their families, providers, DSPs, agency leaders, and policymakers to understand the barriers, opportunities, and best practices related to the provision of Supported Living Level 2 and 3 services as well as the diverse needs of individuals using these services or who are considering using these services. • Collect, review, and identify best practices, content, and format ideas from relevant resources from other states, experts, and organizations who have experience with Supported Living.

Supported Living: A How-to Guidebook (continued)

Description of Activities	<ul style="list-style-type: none">• Identify five or more successful examples of people in North Carolina received Supported Living Level 2 and 3 services to embed as illustrative stories through each of the steps, including barriers they faced and how they were able to overcome the barriers.• Develop worksheets (print and on-line) and activities that readers can use to both transfer their learning and capture their support needs from each step of the process to their own unique circumstances in taking their own action in moving Supported Living Levels 2 and 3 forward.• Prepare the draft guidebook in a simple and cognitively accessible format that incorporates principles of plain language and/or the easy read format to make it easy for individuals with I/DD and their family members to read and understand.• Field test the draft guidebook with stakeholders and experts in Supported Living and incorporate feedback throughout the development of the guidebook.
Achievements and Outcomes to Date	<ul style="list-style-type: none">• Contractor, Liberty Corner Enterprises, participated in NCCDD's Supported Living: Making the Difference initiative and participates in quarterly Level 2 & 3 Stakeholders meetings and Level 2 & 3 Action Team meetings.• Identified guidebook content important to individuals with I/DD, families and providers of Supported Living.• Hosted monthly workgroup meetings for providers of Supported Living Level 2 and 3 to provide feedback on the guidebook's content.• Identified two individuals receiving Supported Living services to share their Supported Living story during NCCDD's Draft <i>Olmstead</i> Plan Virtual Forum on October 18, 2021.• Working with the NC Medicaid I/DD Clinical Consultant to develop and administer a Supported Living survey to gather additional details from people who use Supported Living services throughout North Carolina.• The guidebook website SLNC4.me is under construction, and a preview was shown at the Supported Living Level 2 & 3 Stakeholders meeting in December 2022.• Videos of individuals receiving Supported Living Level 2 and 3 are in post-production and will be available on the website. A third, long video discussing how Supported Living 2 and 3 is provided is in development for inclusion on the website.• Pre-production has begun on a Podcast that will highlight Supported Living by sharing experiences of self-advocates, families and providers.• A Supported Living conference is being planned for April 20, 2023 in Asheville. Conference presenters are being recruited.
Expected System Change as Result	<ul style="list-style-type: none">• More individuals with I/DD, particularly those individuals with the highest level of support needs, will be able to successfully access and utilize Supported Living services.• More families of individuals using Supported Living will understand how to do it successfully.• The Supported Living Innovations Waiver service will expand sustainably in North Carolina as more individuals with I/DD access and use it and as more provider agencies better understand how to provide this service successfully.• More individuals with I/DD will live in a home of their choice in the community with the supports they need.• More individuals with I/DD will be fully included, respected, valued, and supported in their communities.

Changing the LANDscape of IDD Care in North Carolina: A

Coordinated Campaign to Impact the Registry of Unmet Needs (Year 2)

10/1/2021 – 9/30/2023

System Gap Addressed

- People with developmental disabilities typically benefit from various home and community-based services or Medicaid Waiver services that allow them to access healthcare and live successfully in their community of choice as defined by Olmstead.
- Currently, many individuals - and their families - who wait (often for over a decade) for a Medicaid Waiver in North Carolina, suffer and are at risk with minimal support.
- The Registry of Unmet Needs (RUN), also referred to as the waitlist of the Medicaid Innovations Waiver, is 16,000 and growing.
- Overall, it is difficult for individuals and their families to find and understand information about I/DD services and navigation.
- There is further disparity in access to I/DD services for minority populations.
- The ability for those with I/DD to live more independently in communities is impacted by the direct support professional workforce crisis, affordable housing, etc.
- All of these factors have led to significant unmet service and support needs for North Carolina's I/DD community.

Initiative Goals and Timeline

- Engage policy and community engagement advisory groups, bringing together leading organizations, state agencies and advocates to develop a common agenda for systemic change for I/DD long-term community services and supports.
- Develop a learning community to initiate and enact systemic change.
- Begin a groundswell of interest within the I/DD community regarding Meet the Need NC: Changing the I/DD landscape across the state and build broad, strong relationships.
- Develop Policy Plan for impacting Registry of Unmet Needs
- Understand and impact level of understanding of NC General Assembly regarding I/DD
- Develop and expand statewide Community Engagement Network
- Launch monthly lunch and learn series - Year 2
- Develop plan for lived experience network - Year 2
- Continue putting processes in place to manage initiative interest and grow support.
- Listen to further understand the current service and support needs across the state, including underserved populations.



- Educate, inform and begin plain language communication efforts to increase stakeholder understanding around issues that impact I/DD services and supports, including Medicaid Transformation, Tailored Plan, 1915i Engage stakeholder groups outside of I/DD community.
- Engage stakeholder groups outside of I/DD community.

Description of Activities

- Hold monthly separate and joint advisory group (Policy Task Force and Community Engagement Planning Committee) meetings.
- Expand and segment Community Engagement / Stakeholder database
- Launch social media
- Host monthly Meet the Need NC “Lunch & Learns”
- Identifying unmet need for an I/DD Lived Experience network
- Continue to refine Shared Measurement and develop integrated 9-Month Workplan for Year 2 of initiative
- Policy Alerts from Meet the Need NC regarding ongoing policy issues
- NC General Assembly survey to identify baseline knowledge of I/DD Community services and supports
- Improved relationships with key stakeholder groups, including NC DHHS leadership and DD Consortium.

Outcomes to Date

- Restructured advisory groups: Policy Stakeholder Task Force and Community Engagement Network Program Planning Committee for maximum impact
- Fully engaged advisory groups
- Increased stakeholder interest in Meet the Need NC across multiple stakeholder groups
- Better understanding of the problem and issues surrounding it.
- Relationships with key I/DD stakeholder groups and ability to relay messages through their participation in initiative increased.
- Black and Hispanic/Latino I/DD community inclusion.
- Beginning to increase knowledge of gaps in I/DD community services and supports for key policymakers.
- Addressing Information gap between beneficiaries/families and providers/agencies identified; Need for plain language communications highlighted.

Expected System Change as Result of Initiative

- Meet the Unmet Service and Support Needs of the I/DD community in North Carolina.

NCCDD Media Relations Program (Year 5)

10/1/2018 – 9/30/2023

<p>System Gap Addressed</p>	<ul style="list-style-type: none"> • The North Carolina Council on Developmental Disabilities (NCCDD) is federally mandated by the Developmental Disabilities Act (DD Act) to fund initiatives that influence policy and promote independence, inclusion, and self-determination of North Carolina citizens with intellectual and other developmental disabilities (I/DD) and their families. • There are approximately 180,000 individuals with I/DD residing in North Carolina. • NCCDD is responsible for advocacy, community capacity building, and systems change achieved by sharing information learned from its funded initiatives with elected officials, state leaders, and community organizations. • NCCDD determines its funding priorities with significant public input from individuals with I/DD and family members across the state through its five-year state planning process.
<p>Initiative Goals and Timeline</p>	<ul style="list-style-type: none"> • Implement a strategic marketing plan to raise awareness of the mission of NCCDD and its resources available to elected officials, state leaders, and local organizations across the state. • To assist NCCDD in communicating the work of existing grant initiatives information with key decision makers at the state and local level. • To assist NCCDD in the communication of public policy issues that impact the independence and inclusion of individuals with I/DD and their families. • To assist NCCDD in community outreach and collection of public input from individuals with I/DD and their families on opportunities and barriers they face in everyday life to guide the development of funded grant initiatives, public policy goals, and systems change activities.
<p>Description of Activities</p>	<ul style="list-style-type: none"> • Marketed the work of the Council through social media messaging. In the first half of the year, a total of 610 social media posts were created and shared through the NCCDD online account. • Supported Council activities that were broadcast online in a virtual format including Self-advocate Discussion Series, Olmstead Town Hall, and other webinars. • Developed print materials (e.g., newsletters, Council annual report) in English and Spanish and oral presentations that Council members and the general public can use to share information about issues that impact individuals with I/DD and posted these to website. • Disseminated Communications Survey which yielded total of 418 responses.
<p>Achievements and Outcomes to Date</p>	<ul style="list-style-type: none"> • Increased public presence through local media reports, press releases, public policy input, and collaboration with communications liaisons across state government. There were 16 press mentions, resulting in 423,600 in reach, and \$97 in publicity value. • Improved social media and website formats to share outputs from the Council and to solicit greater input from individuals and families across the state. • Make resources available to help stakeholder groups and the general public understand the work of the Council in effecting systems change.
<p>Expected System Change as Result of Initiative</p>	<ul style="list-style-type: none"> • Raise awareness of the Council across the state as a consensus-builder on the broad issues that affect people with I/DD and their families. • Identify strategies to raise awareness of funded initiatives and opportunities for collaboration. • Increase the number of people who understand and champion the removal of barriers in systems that impact independence, inclusion, and self-determination among those with I/DD.

Care Extender White Paper

Mission Possible: Advancing Whole Person Care by Employing People with I/DD & Family Members as Care Extenders



Initiative Timeline: 6/1/2022- 11/30/2022

The Opportunity

On April 19, 2022, The North Carolina Department of Health and Human Services' (DHHS) published a document outlining a new service definition: Care Extenders. DHHS' vision is that extenders will help Advanced Medical Home Plus (AMH+) practices, Care Management Agencies (CMAs), and Tailored Plans best meet the needs of members, build efficient care teams by creating additional workforce capacity, and allow care managers and supervisors to focus on key tasks for assigned members as well as permit them additional time for members with intensive or complex needs. Extender qualifications included:

- Being a person with lived experience with an I/DD or a TBI with demonstrated knowledge of and direct personal experience navigating the North Carolina Medicaid delivery system or
- A parent or guardian of an individual with an I/DD or a TBI or a behavioral health condition and has at least two years of direct experience providing care for and navigating the Medicaid delivery system on behalf of that individual (parent/guardian cannot serve as an extender for their family member).

This new service definition, and the formal incorporation of people with lived experience and their family members into a paid service, present a unique opportunity to advance the idea of Family Navigation and Peer Support Services for people with I/DD in North Carolina.

The Challenge

While the proposal of a service definition for Care Extenders creates a pivotal opportunity to advance the idea of paid, professional family and peer support in the I/DD service system, it has come at a precarious time. DHHS and the I/DD service delivery system are undergoing a seismic shift, with plans to transition from the current LME-MCO model to the NC Medicaid Managed Care Behavioral Health and Intellectual/Developmental Disabilities Tailored Plan on Dec. 1, 2022. Providers and other stakeholders are currently under a lot of stress as they work to prepare for the transition.

To help ensure the successful deployment of the Care Extender role, it is necessary to determine what challenges and obstacles providers, policymakers, families and individuals may face so an array of solutions can be proposed that build on our state's assets and meet statewide needs.

To support the use of Care Extenders for the I/DD population in NC, Community Bridges Consulting Group identified the challenges of adopting the Care Extender service definitions. After identifying the challenges, organizations and stakeholders can work collectively to address them to ensure that Care Extenders are used adequately for the I/DD population.

Background

This new service definition, and the formal incorporation of people with lived experience and family members into a paid service, present a unique opportunity to advance the idea of Family Navigation and Peer Support Services for people with I/DD in North Carolina. **Care Extenders utilizing individuals with I/DD or family members are both examples of peer support.**

What is Peer and Family Support?

- Peer and family support is a range of activities and interactions between people who share similar experiences.
- Peer and family support offers a level of acceptance, understanding, and validation not found in many other professional relationships.
- By sharing their own lived experience and practical guidance, family and peer support workers help people develop their own goals, create strategies for self-empowerment, and take concrete steps towards building fulfilling, self-determined lives.
- The use of family members and people with I/DD to provide care extender services is a type of peer support.

This is a critical time to ensure these services for the I/DD community are part of Medicaid Transformation, the 1915(i) state plan amendment, and the implementation of the Olmstead Plan. Family Navigation and Peer Support services can help reduce barriers to care, connect people to appropriate resources and supports in a timely manner, and empower people to make informed decisions. Families and peers are an untapped resource that can address growing workforce shortages.

Description of Activities

To support the use of Care Extenders for the I/DD population in NC, Community Bridges Consulting Group identified the challenges of adopting the Care Extender service definitions. After identifying the challenges, organizations and stakeholders can work collectively to address them to ensure that Care Extenders are used adequately for the I/DD population.

To enable this, they did the following:

1. Developed a methodology for and performing an environmental scan; and,
2. Developed a White Paper summarizing findings and providing **strategic recommendations to bolster the usage of Care Extenders for the I/DD population.**

To successfully implement this, Community Bridges completed the following tasks:

- Hired a family member and a self-advocate to serve on the core project team.
- Identified key sectors and stakeholders impacted by care management and integrated care.
- Developed an interview guide.
- Conducted interviews.
- Reviewed information with the project Advisory Committee.
- Analyzed themes within sectors and across groups.
- Identified current use of family navigation and support and peer support within NC.
- Identified potential needs for training for Care Extenders.
- Compiled best practice information from other states.
- Identified potential sources of recruitment for family navigation and peer support.
- Identified how care management extenders align with NCCDD projects and NCDHHS initiatives, including the focus on health equity.

Achievements and Outcomes Expected

Following the interviews and research, CBCG staff compiled the information and data collected into a comprehensive report of findings. The report includes key takeaways from participant communication, notable areas of concern or focus, and opportunities for collaboration. The report includes:

- Strategic recommendations for short term, midterm and long-term implementation of family navigation and peer support in the proposed Care Extender definition with a focus on scalability and sustainability.
- Identification of policies that support and limit family navigation and peer support in the Care Extender definition.
- Identification of changes in practices that promote statewide adoption of family and peers as care extenders.
- Real-life vignettes that illustrate the role of family navigation and peer support can have in achieving valued outcomes and how they align with valued-based care and reimbursement.



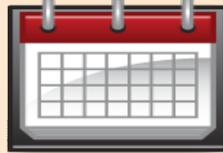
Employer Virtual Forum

3/1/2022-8/31/2022

<p>System Gap Addressed</p>	<ul style="list-style-type: none"> • The unemployment rate for persons with a disability, at 12.6 percent in 2020, increased by 5.3 percentage points from the previous year. Their jobless rate continued to be much higher than the rate for those without a disability. • Jobs are truly life-changing events for people with intellectual and developmental disabilities. A job can make a huge difference in their lives and dramatically improve their lifestyle and standard of living over their lifetime. • Misconceptions can stand as major barriers to job opportunities for people with intellectual and developmental disabilities.
<p>Initiative Goals and Timeline</p>	<ul style="list-style-type: none"> • Develop a standardized, core curriculum that will be customized to address the needs of employers in NC about how recruit, hire and retain people with developmental disabilities. • Increase access to a unique pool of potential employees with a diversity of skills who are eager, reliable and committed to succeeding in a competitive, integrated workforce. • Provide education and strategies for employers to create inclusive work environments • Investment by the NCCDD could be a short term initiative beginning in March 2022.
<p>Description of Potential Activities</p>	<ul style="list-style-type: none"> • Develop a series of online webinars targeting employers who are interested in learning how to recruit, hire, and retain qualified applicants with intellectual/developmental disabilities. • Develop a training curriculum in collaboration with employment focused state agencies (e.g. Chambers of Commerce, DVRS) • Help employers craft job descriptions that highlight the strengths of individuals with I/DD • Contractor will maintain a database of employers who have completed the curriculum as a resource to the community of employers who are prepared to appropriately support employees with I/DD.
<p>Examples of Outcomes to Date</p>	<ul style="list-style-type: none"> • The Working Together campaign in Louisiana has successfully developed a training curriculum and webinar series specific to their state. • Webinars were well attended and helped inform employers in different areas of their state on the importance and benefits of recruiting and hiring individuals with developmental disabilities.
<p>Expected System Change as Result of Initiative</p>	<ul style="list-style-type: none"> • Build on the momentum of Employment First in NC and the success of the Employment and Transition webinars offered by the NCCDD from April until September 2022

Council Meeting Dates

Please mark your
calendars! We
want to see you
there.



February 2 & 3, 2023

*May 11 & 12, 2023

August 10 & 11, 2023

November 7, 8 & 9, 2023

Locations: Hilton Garden Inn

**131 Columbus Ave,
Cary, NC 27518
919-377-0440**

*** Hilton**

207 Greenville Blvd SE
Greenville, NC 27834