

**Quarterly Council
Meeting
August 10 & 11, 2023
Hilton Garden Inn,
Cary, NC**



NCCDD

North Carolina Council on
Developmental Disabilities



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Hilton Garden Inn
131 Columbus Avenue
Cary, NC 27518

Phone: 919-377-0440

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**NCCDD
STAFF ON CALL**



NCCDD
North Carolina Council on
Developmental Disabilities



2023 COUNCIL ON DEVELOPMENTAL DISABILITIES

EXECUTIVE COMMITTEE

Bryan Dooley: Chair

Tony Hall: Chair, Financial Asset Development
Aldea LaParr: Chair, Advocacy Development
Charlean Mapson: Chair, Community Living
Ryan Rotundo: Vice-Chair
Marjorie Serralles-Russell: Chair, Policy Education
Nessie Siler: Vice-Chair
Donna Spears: Secretary

APPOINTED POSITION/COUNTY

Individual with DD-Forsyth
Individual with DD-Wake
Individual with DD-Wayne
Parent-New Hanover
Sibling-Buncombe
Parent-Mecklenburg
Individual with DD-Dare
Individual with DD-Onslow

Staff: Pam Hunter Dempsey, David Ingram, Talley Wells (Executive Director), Shar'ron Williams

FINANCIAL ASSET DEVELOPMENT COMMITTEE

Tony Hall, Chair

Dawn Allen
Katherine Boeck
Representative Terry Brown
Kristy Locklear
Cheryl Powell
Rebecca Putnam, M.D.
Nessie Siler
Donna Spears
Sandra Terrell; Alternate: Deb Goda
Kathie Trotter; Alternate: Kenny Gibbs
Carla West; Alternate: Amy Eaton
Vacant (DPI); Alternate: Dreama McCoy

Individual with DD-Wake

Public At Large-Stanly
Individual with DD-Edgecombe
Legislative Representative-Mecklenburg
Parent-Robeson
Individual with DD-New Hanover
Sibling-Buncombe
Individual with DD-Dare
Individual with DD-Onslow
Agency: DHHS-NC Medicaid-Wake
Agency: DHHS-Voc. Rehabilitation-Wake
Agency: DHHS-Social Services-Johnston
Agency: Dept. Public Instruction-Wake

Staff: Tamira White, Ph.D.

COMMUNITY LIVING COMMITTEE

Charlean Mapson, D. Min., Chair

Senator Sydney Batch
Rhonda Cox; Alternate: Judith Kirkman
Kelly Crosbie (DMH/DD/SAS); Alternate: Ginger Yarbrough
Jonathan D'Angelo
Joshua Gettinger, M.D.
Brendon Hildreth
Bethany Dawn Smith
Gary Junker, Ph.D.; Alternate: Jamila Little
Ryan Rotundo
Dale Stephenson
Peggy Terhune, Ph.D.
Vacant (DHHS); Alternate: Vacant

Parent-New Hanover

Senate Representative-Wake
Non-Profit Agency-Buncombe
Agency: DHHS-MH/DD/SAS-Wake
Individual with DD-Carteret
Parent-Buncombe
Individual with DD-Craven
Individual with DD-Pitt
Dept. of Public Safety-Orange
Sibling-Buncombe
Parent-Wake
Local Non-Governmental Agency-Randolph
Agency: DHHS

Staff: Philip Woodward

ADVOCACY DEVELOPMENT COMMITTEE

Aldea LaParr, Chair

Keith B. Carney
Carol Ann Conway
Representative Zach Hawkins
Myron Michelle Gavin
Yvonne Copeland; Alternate: Danielle Matula
Virginia Knowlton Marcus
Kayla McMillan
William Miller
Tocarra E. Osborne
Karey Perez; Alternate: Sarah Smith
Joe Piven, M.D.; Alternate: Anna Ward
Marjorie Serralles-Russell

Staff: Melissa Swartz, Ph.D.

PUBLIC POLICY EDUCATION COMMITTEE

Meets Monthly on 2nd Thursday(s) 10:30AM-12:00PM

Marjorie Serralles-Russell, Chair

Representative Terry Brown
Carol Ann Conway
Kelly Crosbie (DMH/DD/SAS); Alternate: *Vacant*
Jonathan D'Angelo
Bryan Dooley
Tocarra E. Osborne
Cheryl Powell
Nessie Siler
Bethany Dawn Smith
Donna Spears

Staff: Chris Hendricks Contractor: Jill Hinton, Ph.D.

STAFF

Talley Wells

Pam Hunter Dempsey
Chris Hendricks
Cora Gibson
David Ingram
Irlanda Ruiz
La'Quadia Smith
Melissa Swartz, Ph.D.
Tamira White, Ph.D.
Shar'ron Williams
Philip Woodward
Letha Young

Individual with DD-Wayne

Parent-Pender
Individual/Relative Institution-Orange
Parent-Durham
Parent-Craven
Agency: DHHS-W/C Health-Wake
Agency: Disability Rights NC-Wake
Individual with DD-Wake
Individual with DD-Davidson
Parent-Bladen
Agency: DHHS-Aging & Adult Services-Wake
Agency: Carolina Institute on DD-Orange
Parent-Mecklenburg

Parent-Mecklenburg

Legislative Representative-Mecklenburg
Individual/Relative Institution-Orange Jon D
Agency: DHHS-MH/DD/SAS-Wake
Individual with DD-Carteret
Individual with DD-Forsyth
Parent-Bladen
Individual with DD-New Hanover
Individual with DD-Dare
Individual with DD-Pitt
Individual with DD-Onslow

Executive Director

Systems Change Manager
Public Policy Education Coordinator
Administrative Specialist II
Director of Operations
Hispanic Disability Advocate
Business Services Coordinator
Systems Change Manager
Systems Change Manager
Business Officer
Systems Change Manager
Administrative Specialist I



Meeting: NC Council on Developmental Disabilities
Location: Hilton Garden Inn, Cary, NC / ZoomGov

DRAFT
AGENDA

THURSDAY, AUGUST 10, 2023

Join ZoomGov Meeting

<https://www.zoomgov.com/j/1614473120?pwd=Z1g1MzhTYUR5eHdjajFjFjEppaUNVUT09>

BREAKFAST 7:45-9:00 AM

Bradford C & D

- 8:30 – 9:00 AM **WELCOME & CELEBRATION**.....**Bryan Dooley, NCCDD Chair**

- 9:00 – 10:45 AM **INITIATIVE UPDATES & FUNDING DISCUSSIONS/REQUESTS**
 - ~I/DD Services Champion - RFA Contract Award Process Update
 - ~CIE Conference Initiative Update
 - ~HBCU - RFA Contract Award Process Update
 -**Tony Hall, Chair of Financial Asset Development Committee**

 - ~Making Alternatives to Guardianship a Reality in North Carolina – Final Report
 - ~Community Living Mini-Grants – RFA Contract Award Process Update
 - ~MHTA/LAND Meet the Need Initiative Update – Continuation Funding
 -**Charlean Mapson, D. Min., Chair of Community Living Committee**

 - ~NC Advocacy Leaders Network – RFA Contract Award Process Update
 - ~ALP-NC Coordination and Management – RFA DRAFT Overview & Discussion
 -**Aldea LaParr, Chair of Advocacy Development Committee**

 - ~Fiscal Report – NCCDD
 -**Shar’ron Williams, NCCDD Business Officer**

- 10:45 – 11:15 AM **PUBLIC POLICY UPDATE**.....**Jill Hinton, NCCDD Policy Analyst, and Chris Hendricks, NCCDD Public Policy Education Coordinator**

- 11:15 – 11:30 AM**BREAK**

- 11:30 – 3:30 PM **COMMITTEE MEETINGS**
Boxed Lunch (Provided) 12:30-1:30 – See Committee Agenda(s) for Lunch Break(s)
 - Advocacy Development.....Boardroom
 - Community Living.....Bradford A
 - Financial Asset Development.....Bradford B

- 3:30 – 6:00 PM **BREAK (Dinner on Your Own – See August Meeting Packet for Options/Locations)**

- 6:00 – 7:30 PM **I/DD TOWN HALL WITH NC DHHS SECRETARY KODY KINSLEY**
 ZoomGov Link:
https://www.zoomgov.com/meeting/register/vJltcuippzgrH-SF-719ln_fNDa2i5Dr6Zs
NC DHHS Secretary Kody Kinsley, Bryan Dooley, NCCDD Chair, Kelly Crosbie, Division of Mental Health, Developmental Disabilities, and Substance Use Services



**Meeting: NC Council on Developmental Disabilities
Location: Hilton Garden Inn, Cary, NC / ZoomGov**

**DRAFT
AGENDA
FRIDAY, AUGUST 11, 2023**

Join ZoomGov Meeting

<https://www.zoomgov.com/j/1605607865?pwd=NUZvK1VBShpTbldETG5MVXdLYXQ05Zz09>

BREAKFAST 7:30-8:30 AM

Bradford C & D

- 8:15 – 8:30 AM **WELCOME, CONFLICT OF INTEREST & SAFETY AND PREPAREDNESS**.....Bryan Dooley
- 8:30 – 8:40 AM **ROLL CALL**.....Donna Spears
- 8:40 – 8:45 AM **APPROVAL OF MINUTES**.....Donna Spears
- 8:45 – 9:05 AM **DIRECTOR’S REPORT**.....Talley Wells
- 9:05 – 9:25 AM **NC DHHS UPDATE**.....NC DHHS Leadership
- 9:25 – 9:30 AM **FINANCIAL REPORT**Bryan Dooley
- 9:30 – 10:00 AM **LEGISLATIVE UPDATE**.....Representatives Brown and Hawkins/Senator Batch
- 10:00 – 10:15 AM **PUBLIC COMMENT***.....Bryan Dooley
- 10:15 – 10:45 AM **BREAK**
- 10:45 – 11:45 AM **COMMITTEE REPORTS**
 - Executive Committee.....Bryan Dooley
 - Advocacy Development.....Aldea LaParr
 - Community Living.....Charlrean Mapson, D. Min.
 - Financial Asset Development.....Tony Hall
 - Public Policy Education Committee.....Marjorie Serralles-Russell
- 11:45 – 12:30 PM **IDD NETWORK PARTNERS & STATE AGENCY UPDATES**
 - ~Disability Rights NC Update.....Virginia Knowlton Marcus/Susan McLean
 - ~Carolina Institute for Developmental Disabilities Update.....Joe Piven/Anna Ward
- 12:30 – 12:40 PM **NEW BUSINESS**
 - 2024 Council Meeting Dates
- 12:40 – 12:45 PM **OLD BUSINESS**
- 12:45 – 1:00 PM **ADJOURN**

Council Minutes



NCCDD
North Carolina Council on
Developmental Disabilities



DRAFT

NC COUNCIL ON DEVELOPMENTAL DISABILITIES

www.nccdd.org

Quarterly Council Meeting Minutes Hilton, Greenville, NC & ZoomGov

May 12, 2023

MEMBERS PRESENT: Dawn Allen, Katherine Boeck, Carol Ann Conway, Rhonda Cox, Bryan Dooley, Jonathan D'Angelo, Myron Gavin, Joshua Gettinger, Tony Hall, Gary Junker, Virginia Knowlton Marcus, Aldea LaParr, Charlrean Mapson, Will Miller, Anna Ward (for Joseph Piven), Cheryl Powell, Rebecca Putnam, Ryan Rotundo, Marjorie Serralles-Russell, Nessie Siler, Donna Spears, Dale Stephenson, Peggy Terhune, Sandra Terrell, Kenny Gibbs (for Kathie Trotter), Amy Eaton (for Carla West)

MEMBERS ABSENT: Senator Sydney Batch, Rep. Terry Brown, Jr., Yvonne Copeland, Kelly Crosbie, Rep. Zack Hawkins, Brendon Hildreth, Kay McMillian, Tocarra Osborne, Karey Perez, Bethany Smith, Sherry Thomas

STAFF PRESENT: Pam Hunter Dempsey, Cora Gibson, Chris Hendricks, David Ingram, LaQuadia Smith, Melissa Swartz, Talley Wells, Tamira White, Shar'ron Williams, Philip Woodward, Letha Young

CONTRACTORS/GUESTS PRESENT: Jean Anderson, John Boeck, Ann Bridgers, Caryn Cook, Amy Eason, Abigail Galan, Joyce Hardly, Lawrence Irby, Kenneth Kelty, Michelle Merritt, Ellen Perry, Sarah Potter, Pablo Puente, Devika Rao, Vicki Smith, Ginger Yarbrough

WELCOME AND ATTENDANCE

Bryan Dooley, NCCDD-Chair, welcomed the members. Bryan asked any Council member with a potential conflict of interest regarding items on the agenda to identify the specific conflict for documentation in the minutes and recuse, as necessary. He thanked the members for their participation on Thursday.

Donna Spears conducted the roll call.

APPROVAL OF COUNCIL MINUTES

Donna Spears asked for approval of the February Council meeting minutes. A copy of the minutes had previously been made available to Council members.

MOTION 1: Marjorie Serralles-Russell made a motion to approve the November 2023 minutes. Carol Ann Conway seconded the motion. The motion was approved by unanimous vote.

DIRECTOR'S REPORT

Talley Wells, Executive Director of NCCDD, first recognized Cheryl Powell, who will be rotating off the Council in June, to celebrate her outstanding work on the Council for eight years. Talley then provided an update on the following Council activities since the February 2023 Council meeting:

Talley shared information about Published Policy Education Priorities and the active Legislative Session for NCCDD's Public Policy Education Committee which included activities such as a Council Member Visit to Capitol on March 28th, Guardianship Day at Capitol on April 25th, and inclusion within the I/DD Legislative Caucus on April 27th. Talley talked about the Critical Policy Issues (e.g., Direct Support Professional [DSP] Wage Increase for Innovations Waiver, Waiting List Slots, 1915i, and Alternatives to Guardianship).

Talley shared information on the initiative updates including information that the Justice Reentry Sustainability Funding is moving forward with NC DHHS Division of Mental Health, Intellectual and Developmental Disabilities, and Substance Use Services (DMH/DD/SUS). Talley gave a synopsis of the successes of the soon-to-end initiatives Supported Living Guidebook, Justice Reentry, and Making Alternatives to Guardianship a Reality. In addition, Talley provided quick updates on NCCDD's upcoming Requests for Applications (RFAs).

Talley shared information on the Unmet Film showings. The film has been shown in Winston Salem, Wingate University, at the NC Providers Council conference, the DRNC conference, during NCCDD's April Self-Advocacy Discussion Series, in a statewide virtual showing, and most recently on Wednesday night in Greenville, NC just before the May 2023 Quarterly Council Meeting. Upcoming showings in June are slated to include Asheville at the upcoming I/DD Legislative Caucus.

Finally, Talley shared a brief schedule of upcoming events for the Council, which are:

- Special Self-Advocacy Discussion Event on May 30th, 6:00 to 7:30pm: Relationships: Building, maintenance, and in personal relationships, transitioning from friend to partner.
- June i2i Conference.
- NACDD Conference in Orlando, FL July 26-28 (let us know ASAP if you want to attend).
- Policy Education Meetings: Second Thursday of Each Month at 10:30 (except May's is third Thursday).
- Meet the Need Lunch and Learn Each Third Wednesday of the Month.
- Upcoming RFAs (releases).
- Preliminary Session on CIE at the i2i Conference in December 2023.

NC DHHS UPDATE

Ginger Yarbrough, I/DD TBI Section Chief at NC DHHS Division of Mental Health, Developmental Disabilities, and Substance Use Services (DMH/DD/SUS), provided an introduction and updates that DMH/DD/SUS released a Request for Application (RFA) on April 26, 2023 on Competitive, Integrated Employment (CIE) seeking for a consultant to perform a *landscape assessment* and *gap analysis* investigating policies, funding sources, and other resources and seeing where those intersect with individuals wants and needs – and to do so alongside and including individuals with lived experience, service providers, families and other integral stakeholders. Ginger explained the expectation that this consultant will then use the *landscape assessment* and *gap analysis* to support NC DHHS and DMH/DD/SUS in creating and implementing a CIE Strategic Plan and utilize ongoing meetings (e.g., Advisory Committee Meetings) with these integral stakeholders throughout the CIE Strategic Plan's implementation. In addition, DMH/DD/SUS is seeking for this consultant to investigate potential assessment tools and career development plans as well as to support their implementation while ensuring that DMH/DD/SUS uses all available information and/or systems in place to minimize and reduce the administrative burdens of the providers of CIE services and supports. Finally, DMH/DD/SUS also is seeking for this consultant to, in the same collaborative manners previously mentioned, support the creation and implementation of effective Technical Assistance tools, CIE service provider and service model innovation, and a *Learning Collaborative*. Ginger then provided a quick Question & Answer session with NCCDD, updating on a number of DMH/DD/SUS efforts while also informing NCCDD that the RFA released on April 26, 2023 was for \$4 Million over 3-Years.

FINANCIAL REPORT

Bryan Dooley gave a brief report on the financial status of the Council. A copy of the report had previously been made available in advance of the Council Meeting. Shar'ron Williams additionally reviewed the

information with Council members on Thursday, giving a brief report and *Question and Answer* session in each committee meeting.

PUBLIC COMMENT

Vicki Smith, Executive Director of Alliance of Disability Advocates, shared information about the State Independent Living Plan and its impact on services, supports, and efforts for North Carolina's Centers for Independent Living. Vicki also provided information including an update on an upcoming May 18 Non-Gambling Casino Night seeking to additionally support the Alliance of Disability Advocates' efforts on Justice, Release, Reentry, and Reintegration initiative activities as well as to foster increased donations and expansion of services into other counties within North Carolina.

Ellen Perry shared information that NC is requiring all individuals to provide a picture ID to vote, including when completing an absentee ballot. Ellen asked NCCDD to put this information on its website.

Aldea LaParr, Publisher/Writer at The Binnacle, and Nessie Siler, Editor/Writer at The Binnacle, shared the intention involved in their creation of The Binnacle and shared their excitement in putting out a Sixth Issue (i.e., Spring 2023 Issue) and that they are seeking to include a new, upcoming covering the history of disability.

Peggy Terhune, President and Chief Executive Officer (CEO) at Monarch, shared information its *Understanding Addiction and Developmental Disabilities* curriculum, obtained through NC DHHS' award of a Federal Grant to Monarch and focused on supporting people with intellectual and developmental disabilities who also experience substance use disorders.

Carol Ann Conway, member of the Orange County Consumer and Family Advisory Committee (CFAC), provided an update that the North Carolina State CFAC is set to host an October 14, 2023, Intellectual and Developmental Disability Summit.

COMMITTEE REPORTS

Bryan Dooley requested the presentation of committee reports. Please refer to the committee minutes for a detailed description of each committee's work.

EXECUTIVE COMMITTEE

The Executive Committee members met on January 17, 2023, February 13, 2023, and March 20, 2023. Copies of the minutes were made available to Council members and Bryan Dooley asked members to review the minutes. Ryan Rotundo also announced as a reminder that the minutes are also posted on the NCCDD website.

FINANCIAL ASSET DEVELOPMENT COMMITTEE

Committee Chair Tony Hall presented the Financial Asset Development Committee report. He thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting, including the initiative updates that were presented to the committee. The following motion was presented on the floor for Council consideration:

MOTION 1: Donna Spears made a motion for NCCDD to approve the recommendation of the RFA Review Committee to re-release the *I/DD Services Champion* initiative Request for Applications (RFA) with the intent to start Year 1 (of 3) on or before January 1, 2024, with more information in the RFA to detail that the successful applicant will:

1. Outline how they will create a strong action plan for getting people with lived experience employed in leadership roles.

2. Partner with agencies that are successful in supporting people with lived experience to be employed in leadership roles. Plan must detail which partners will be established and how they will work collaboratively to increase employment in leadership roles.
3. Demonstrate the ability to research the capacity to increase employment opportunities in the I/DD service system. The successful candidate must demonstrate an understanding of the current state of employment in leadership roles in the I/DD service system for individuals with lived experience and explain how they will champion employment for individuals with lived experiences in those roles.
4. Demonstrate an ability to cultivate leadership opportunities for people with lived experience.

Furthermore, NCCDD staff will consider increasing the funding from \$80,000/Year (with 25% non-federal matching funds), engaging in a Request for Information (RFI) process to support the investigation into cost-modeling. NCCDD staff will have authority to extend the start-and-end date and funding amount of the RFA, if necessary, and are directed to consider all RFI-related and other suggestions made by Council members when making any revisions to the RFA.

Katherine Boeck seconded the motion. The motion was approved by unanimous vote.

MOTION 2: Katherine Boeck made a motion for the NCCDD staff is directed to have authority to release the DRAFT RFA regarding the *Historically Black Colleges and Universities (HBCUs) initiative focusing on Inclusive Postsecondary Education* initiative Request for Applications (RFA) in an amount up to \$80,000 per year with required minimum 25% non-federal matching funds (\$26,666), with Year 1 (of 3) starting with an anticipated start-date on or before January 1, 2024 and anticipated end-date of December 31, 2024. In addition, Council staff will have authority to extend the due-date for applications and related start-date, if necessary.

Virginia Knowlton Marcus seconded the motion. The motion was approved by unanimous vote.

MOTION 3: Donna Spears made a motion to amend the February 2023 Council Meeting motion regarding NCCDD developing a sole-source contract with i2i Center for Integrative Health to convene a Competitive Integrated Employment (CIE) Summit, to instead increase the funding amount from up to \$45,000 with required Federal Matching Funds (up to \$15,000) to, now, up to \$65,000 with required 25% minimum in non-Federal Matching Funds (up to \$21,666).

Katherine Boeck seconded the motion. The motion was approved by unanimous vote.

COMMUNITY LIVING COMMITTEE

Ryan Rotundo, NCCDD Vice-Chair, presented the Community Living Committee report. He thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting, including initiative updates that were presented to the committee. The following motions were presented on the floor for Council consideration:

Motion 1: Ryan Rotundo made a motion to provide continuation/extension funding if necessary for up to six months in the amount of up to \$100,000 with a required minimum of 25% non-federal matching funds (\$33,333) for NCCDD's *Justice: Release, Reentry, and Reintegration* initiative to continue on October 1, 2023, and ending no later than September 30, 2024. This continuation funding will serve as bridge funding until a contract to continue the work of this initiative through the North Carolina Division of Mental Health, Developmental Disabilities, and Substance Use Services begins. The Executive Committee shall have the authority to decide the actual amount and length of time for this funding as needed.

Carol Ann Conway seconded the motion. The motion was approved by unanimous vote.

Motion 2: Donna Spears made a motion to authorize NCCDD's staff to draft a Request for Applications (RFA) for open-ended one-year Mini-Grants initiatives of no less than \$5,000 that advance NCCDD's Community Living goal in its Five-Year State Plan to start as early as October 1, 2023, and end by September 30, 2024. The Executive Committee shall have the authority to approve the funding amount of the RFA to be released as well as determine the number and dollar amount(s) of awards based on the Application Review Committee's recommendations.

Peggy Terhune seconded the motion. The motion was approved by unanimous vote. Carol Ann Conway, Bryan Dooley, Virginia Knowlton-Marcus, William Miller, Anna Ward, Bryan Dooley, Nessie Siler, and Cheryl Powell due to the potential for a conflict of interest (e.g., employed at an organization that could potentially submit an application in response to the RFA).

ADVOCACY DEVELOPMENT COMMITTEE

Committee Chair Aldea LaParr presented the Advocacy Development Committee report. She thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting, including initiative updates that were presented to the committee.

Motion1: Aldea LaParr made a motion to direct NCCDD staff to release the RFA for NC Advocacy Leaders Network, in the amount of up to \$90,000 per Year for up to 3 years, with no less than 25% in non-federal matching funds (\$30,000). Year 1 (of 3) to start no sooner than October 1, 2023 and end no later than September 30, 2024. In addition, Council staff will have authority to extend the due-date for applications and related start-date, if necessary.

Donna Spears seconded the motion. The motion was approved by unanimous vote.

Motion 2: Aldea LaParr made a motion to for the NCCDD to provide sole-source funding to Community Bridges Consulting Group to engage in and implement the *NC I/DD Peer Mentor Training* initiative (for 10 to 15 participants) for a period of up to 6-months in the amount of \$55,000 with required minimum of 25% non-federal matching funds (\$18,333), starting no sooner than October 1, 2023, and ending no sooner than March 31, 2024.

Motion 3: Aldea LaParr made a motion to authorize NCCDD's staff to draft a Request for Applications (RFA) for a three-year ALP-NC Coordination and Management initiative for review at an upcoming Council meeting, in the amount of \$110,000 per year with required 25% non-federal matching funds (\$43,333) - with Year 1 (of 3) with an anticipated start-date as early as January 1, 2024, and anticipated end-date of December 31, 2024.

Kathrine Boeck seconded the motion. The motion was approved by unanimous vote.

PUBLIC POLICY EDUCATION COMMITTEE

Committee Chair Marjorie Serralles-Russell presented the Public Policy Education Committee report. She gave a brief update on the committee's activities and on the discussions from the Thursday meeting.

NEW BUSINESS

Chair Bryan Dooley reviewed the proposed motions for the Administrative and Program budgets for 2023-2024 and for the In-House initiatives of the Council that were reviewed with the members yesterday. The following motions were presented on the floor for Council consideration:

MOTION: Carol Ann Conway made a motion to approve the 23-24 **Administrative budget** for \$643,968 in federal funds and \$101,340 in state funds, for a total budget of \$745,308; and to approve the 23-24 **Program budget** for \$737,786 in federal funds.

Kathrine Boeck seconded the motion. The motion was approved by unanimous vote.

MOTION 1: Donna Spears made a motion to approve continuation funding of the In-House Public Policy Initiative for the period of July 1, 2023 - June 30, 2024, for an amount up to \$38,500 with match requirement waived since this is an in-house initiative of the Council.

Katherine Boeck seconded the motion. The motion was approved by unanimous vote.

MOTION 2: Nessie Siler made a motion to approve continuation funding of the In-House Council Development Fund Initiative for the period of July 1, 2023 - June 30, 2024, for an amount up to \$40,000 with match requirement waived since this is an in-house initiative of the Council.

Carol Ann Conway seconded the motion. The motion was approved by unanimous vote.

MOTION 3: Carol Ann Conway made a motion to approve continuation funding of the In-House Conference Funding Initiative for the period of July 1, 2023 - June 30, 2024, for an amount up to \$24,000 with match requirement waived since this is an in-house initiative of the Council.

Ryan Rotundo seconded the motion. The motion was approved by unanimous vote.

MOTION 4: Myron Gavin made a motion to approve continuation funding of the In-House Jean Wolff-Rossi Fund for Participant Involvement Initiative for the period of July 1, 2023 - June 30, 2024 for an amount up to \$30,000 with match requirement waived since this is an in-house initiative of the Council.

Carol Ann Conway seconded the motion. The motion was approved by unanimous vote.

MOTION 5: Carol Ann Conway made a motion to approve continuation funding of the In-House I/DD Speaker, Advisor & Advocate Fund for the period of July 1, 2023 - June 30, 2024, for an amount up to \$5,000 with match requirement waived since this is an in-house initiative of the Council.

Tony Hall seconded the motion. The motion was approved by unanimous vote.

MOTION 6: Donna made a motion to approve funding of the NCCDD Media Relations Program for \$160,000 annually, with a required minimum of 25% non-federal matching funds (\$53,333), for a period of up to five years, secured through the Department of Health and Human Services' Request for Proposals (RFP) process. Funding for Year 1 will begin April 1, 2024, and end no later than March 31, 2025.

Katherine Boeck seconded the motion. The motion was approved by unanimous vote.

DD NETWORK PARTNER UPDATES

Virginia Knowlton Marcus, Chief Executive Officer of Disability Rights North Carolina (DRNC), gave a brief update on the activities of DRNC. Virginia talked briefly about the Samantha R. case, DRNC's efforts on professionalizing of Direct Support Professional (DSP) and DSP careers, and the Timothy B. case related to Psychiatric Residential Treatment Facilities.

Anna Ward, Director of Advocacy and Inclusion/Postsecondary Education at the Carolina Institute for Developmental Disabilities (CIDD), gave a brief update of the activities of the CIDD. Anna shared a written report that was sent to all Council members.

Kenny Gibbs gave a brief update of the activities of the NC Division of Vocational Rehabilitations Services. A written report was sent to all Council members.

OLD BUSINESS

No old business.

ADJOURN

MOTION: Bryan Dooley, Chair asked for a motion to adjourn the meeting. Nessie Siler made a motion to adjourn the May 2023 Council meeting. Katherine Boeck seconded the motion. The motion was approved by unanimous vote.

Executive Committee



NCCDD
North Carolina Council on
Developmental Disabilities



NC Council on Developmental Disabilities

DRAFT

Executive Committee Minutes

Date: July 17, 2023

Time: 10:30AM – 12:30PM

Members Present: Bryan Dooley (Chair), Aldea LaParr, Charlean Mapson, D. Min., Marjorie Serralles-Russell, Nessie Siler, Donna Spears

Members Absent: Tony Hall, Ryan Rotundo

Staff Present: Pam Dempsey, David Ingram, Irlanda Ruiz, Melissa Swartz, La'Quadia Smith, Talley Wells, Tamira White, Shar'ron Williams, Letha Young

Guests/Council members Present: Keith Carney, Amy Eaton

I. Call to Order

Bryan Dooley called the meeting to order and welcomed the members calling in.

II. Approval of Minutes

MOTION: Marjorie Serralles-Russell made a motion to approve the draft minutes for the June 19, 2023 Executive Committee meeting.

Aldea LaParr seconded the motion. The motion was approved by unanimous vote.

III. ED Update

Talley Wells provided updates on the following:

- Federal and state budget
- Initiatives
- NACDD Conference
- Council Membership
- Council Awards
- Secretary Kinsley will hold a Townhall at Council Meeting on Thursday, August 10th at 6:00PM.

- The following motions were approved:

Update and vote on Community Living Mini-Grant(s)

MOTION: Nessie Siler made a motion to amend the May 2023 motion on one-year Mini-Grants to instead read: Motion to Authorize NCCDD's staff to draft a Request for Applications (RFA) for open-ended Mini-Grants initiatives of no less than \$5,000 that advance NCCDD's Community Living goal in its Five-Year State Plan to start as early as October 1, 2023 and end no later than September 30, 2024. The Executive Committee shall have the authority to determine the number and dollar amount(s) of awards based on the Application Review Committee's recommendations. NCCDD staff shall have the ability to adjust the dates included in the eventual RFA release, the Mini-Grants initiative dates (i.e., the dates of each NCCDD subrecipient's contract in relation to this Mini-Grant Initiative), and the overall funding amount, up to \$125,000, as necessary.

Donna Spears seconded the motion. The motion was approved by unanimous vote.

Amendment to Hispanic/Latina Liaison Budget Vote

MOTION: Aldea LaParr made a motion to approve the Amendment to Hispanic/Latino Liaison Budget.

Amend the May 2022 Council Meeting Motion on Hispanic/Latinx Liaison and Resource Contractor Proposal to also include allowable costs for resources related to the work of the Hispanic/Latinx Liaison and Resource Contractor and for the overall costs to be no more than \$95,319 in costs, overall, through September 30, 2024, rather than up to \$48,000 per year, still with required minimum matching non-federal funds waived by ACL.

Marjorie Serralles-Russell seconded the motion. The motion was approved by unanimous vote.

Ad Hoc Leadership Awards Committee

MOTION: Dr. Charlrean Mapson made a motion to establish an Ad Hoc Committee for the Annual NC Leadership Awards, composed of Donna Spears as the Chair and Pam Hunter Dempsey, Systems Change Manager, as the Staff Support. The Ad Hoc Committee shall have authority to determine the award(s) recipients on behalf of the Executive Committee.

Donna Spears seconded the motion. The motion was approved by unanimous vote.

IV. Financial Report and Expenses/Match Update

The fiscal report was reviewed by Shar'ron Williams.

V. Council Meeting/Member Survey Review

Draft August Council Meeting Agenda was reviewed and discussed by David Ingram.

VI. Adjourn

MOTION: Marjorie made a motion to adjourn the Executive Committee meeting. Nessie seconded the motion. The motion was approved by unanimous vote. The meeting adjourned at 11:35AM.

NC Council on Developmental Disabilities

FINAL

Executive Committee Minutes

Date: June 19, 2023

Time: 10:30AM – 12:30PM

Members Present: Bryan Dooley (Chair), Aldea LaParr, Charlrean Mapson, D. Min., Marjorie Serralles-Russell, Nessie Siler, Donna Spears

Members Absent: Tony Hall, Ryan Rotundo

Staff Present: Pam Dempsey, Chris Hendricks, David Ingram, Irlanda Ruiz, La'Quadia Smith, Talley Wells, Tamira White, Shar'ron Williams, Letha Young

Guests/Council members Present: None

I. Call to Order

Talley Wells called the meeting to order and welcomed the members calling in.

II. Approval of Minutes

MOTION: Aldea LaParr made a motion to approve the draft minutes for the May 22, 2023 Executive Committee meeting.

Donna Spears seconded the motion. The motion was approved by unanimous vote.

III. ED Update

Talley Wells introduced new staff member Irlanda Ruiz.

Talley Wells also provided updates for the following:

- a. Federal and state budget
- b. i2i Conference and I/DD Legislative Caucus
- c. Initiatives

d. Competitive Integrated Employment (CIE)

MOTION: Marjorie Serralles-Russell made a motion to approve the CIE Conference Proposal e-mailed on 6/16/23 with additional details provided through Tamira White, Ph.D., on anticipated contract deliverables and budget information within a reasonable range (i.e., above \$55,000 and no greater than \$65,000 with 25% in non-federal matching funds) the during the Executive Committee meeting on 6/19/2023.

Nessie Siler seconded the motion. The motion was approved by unanimous vote.

IV. Financial Report and Expenses/Match Update

The fiscal report was reviewed by Shar'ron Williams.

V. Council Meeting/Member Survey Review

Draft August Council Meeting Agenda was reviewed and discussed.

VI. 2024 Council Meeting Dates

The following dates were proposed and discussed.

- February 8 & 9, 2024
- May 1, 2 & 3, 2024 (Location to be determined)
- August 8 & 9, 2024
- November 6, 7 & 8, 2024

MOTION: Marjorie Serralles-Russell made a motion to obtain a Council vote during the August 2023 Council Meeting on the following Executive Committee recommended Council Meeting Dates:

- February 8 & 9, 2024 (Virtual)
- May 1, 2 & 3, 2024 (Charlotte)
- August 8 & 9, 2024 (Raleigh/Cary)
- November 6, 7 & 8, 2024 (Raleigh/Cary)

Aldea LaParr seconded the motion. The motion was approved by unanimous vote.

VII. Adjourn

MOTION: Nessie Siler made a motion to adjourn the Executive Committee meeting. Dr. Charlrean Mapson seconded the motion. The motion was approved by unanimous vote. The meeting adjourned at 11:45AM.

NC Council on Developmental Disabilities

FINAL

Executive Committee Minutes

Date: May 22, 2023

Time: 10:30AM – 12:30PM

Members Present: Bryan Dooley (Chair), Aldea LaParr, Ryan Rotundo, Marjorie Serralles-Russell, Nessie Siler

Members Absent: Tony Hall, Charlrean Mapson, D. Min., Donna Spears

Staff Present: Pam Dempsey, Chris Hendricks, David Ingram, La'Quadia Smith, Talley Wells, Tamira White, Shar'ron Williams, Philip Woodward, Letha Young

Guests/Council members Present: Cheryl Powell

I. Call to Order

Bryan Dooley (Chair) called the meeting to order and welcomed the members calling in.

II. Approval of Minutes

MOTION: Marjorie Serralles-Russell made a motion to approve the draft minutes for the March 20, 2023, and April 17, 2023 Executive Committee meetings.

Ryan Rotundo seconded the motion. The motion was approved by unanimous vote.

III. ED Update

The following updates were provided:

- Talley Wells provided an update on DRNC Visits
- David Ingram provided an update on the Hispanic Latina/o/x Community Health Worker Temporary Solutions Position
- Update on Initiatives
 - Media Relations Program Update & Motion:

MOTION: Aldea LaParr made a motion to approve NCCDD Staff to increase the funding of the NCCDD Media Relations Program related motion from the May 2023 Council Meeting, from \$160,000 annually, with a required minimum of 25% non-federal matching funds (\$53,333), to up to \$180,000 annually, with a required minimum of 25% non-federal matching funds (\$60,000) for a period of up to five years, secured through the Department of Health and Human Services' Request for Proposals (RFP) process. Funding for Year 1 will begin April 1, 2024 and end no later than March, 31, 2025.

Nessie Siler seconded the motion. The motion was approved by unanimous vote.

IV. Financial Report and Expenses/Match Update

The fiscal report was sent via e-mail to the EC on May 19, 2023, and was reviewed on May 11, 2023 with the Advocacy Development, Financial Asset Development, and Community Living Committees during the Council's May Quarterly meeting.

V. Council Meeting/Member Survey Review

Member Survey Responses were reviewed and discussed.

VI. Conference Funding Request – Youth LEAD NC

MOTION: Marjorie Serralles-Russell made a motion to approve the Conference Funding request from Youth LEAD NC in the amount of up to [\$2,928.92] for Speakers' Honorarium (Up to \$500) and Speaker's Travel (up to \$2,428.92) for the North Carolina Youth Leadership Forum (NCYLF) conference/event held July 16-19, 2023 at NC State University.

Nessie Siler seconded the motion. The motion was approved by unanimous vote.

VII. Adjourn

The meeting adjourned at 11:50AM.

NC Council on Developmental Disabilities

FINAL

Executive Committee Minutes

Date: April 17, 2023

Time: 10:30AM – 12:30PM

Members Present: Bryan Dooley (Chair), Marjorie Serralles-Russell, Nessie Siler

Members Absent: Tony Hall, Aldea LaParr, Charlrean Mapson, D. Min., Ryan Rotundo, Donna Spears

Staff Present: Pam Dempsey, David Ingram, La'Quadia Smith, Melissa Swartz, Talley Wells, Tamira White, Shar'ron Williams, Letha Young

Guests/Council members Present: Cheryl Powell

I. Call to Order

Bryan Dooley (Chair) called the meeting to order and welcomed the members calling in.

II. Approval of Minutes

MOTION: Due to lack of a quorum, no vote was taken to approve the draft minutes for the March 20, 2023 Executive Committee meeting. The group discussed sending this out through DocuSign for vote along with an email companion for potential discussion.

III. ED Update

Talley Wells provided the following updates:

- Day at the Capitol
- Initiatives Update
- Upcoming Annual Budget
 - Discussed limiting number of Quarterly Council meetings and/or number of in-person Quarterly Council meetings. EC recommended also considering including

virtual Committee meetings separate from the hybrid Quarterly Council meetings in order to decrease the overall costs/duration.

IV. Financial Report and Expenses/Match Update

Shar'ron Williams reviewed the financial reports and the SFY 2023-2024 Council Administrative and Programmatic Budgets.

V. Conference Funding Requests

University of North Carolina at Chapel Hill Frank Porter Graham Child Development Institute will host the presentation: "Under the Sun EVERYONE belongs-Reimaging INCLUSION across settings". The event will be held May 16-18, 2023 at The Williams and IDA Friday Center for Continuing Education, Chapel Hill, NC.

The total request was \$ 2,059.00 to cover the Speaker's travels.

Due to lack of a quorum, no vote was taken to approve the Conference Funding Request. The group discussed sending this out through DocuSign for vote along with an email companion for potential discussion.

VI. Adjourn

The meeting adjourned at 11:30AM.

Advocacy Development Committee



NCCDD
North Carolina Council on
Developmental Disabilities



North Carolina Council on Developmental Disabilities

Advocacy Development Committee Agenda (Revised 7/11/2023)

Thursday, August 10, 2023

11:30 AM – 3:30 PM

Room: Board Room and ZoomGov - Virtual Meeting Link:

<https://www.zoomgov.com/j/1603882640?pwd=SXpBWTJvNUkydnZ0RE5lWHQwYmFTUT09>

Virtual Meeting ID: 160 388 2640

11:30 a.m. – 11:35 a.m. 5 minutes	Welcome/Approval of May Minutes <i>In Board Room & ADC ZoomGov LINK</i>	<i>Aldea LaParr, Chair</i>
11:35 a.m. – 12:30p.m. 15 minutes 20minutes 20 minutes	Initiatives Updates <ul style="list-style-type: none">• Film: Unmet• Self-Advocate Discussion Series• Hispanic Disability Advocate	<i>Pam Hunter Dempsey, Staff</i> <i>Chris Hendricks, NCCDD Staff</i> <i>Irlanda Ruiz, NCCDD Staff</i>
12:30p.m.	LUNCH Break	
1:00 p.m. – 1:10 p.m. 10 minutes	Fiscal Report	<i>Shar'ron Williams, NCCDD Staff</i>
1:10 p.m. – 2:30 p.m. 40 minutes 40 minutes	RFA Process <ul style="list-style-type: none">• NC Advocacy Leaders Network• Coordination & Management ALP-NC	<i>Melissa Swartz, NCCDD Staff</i>
2:30 p.m. – 3:00 p.m. 30 Minutes	Open Discussion <ul style="list-style-type: none">• ADC Member Share	<i>Aldea LaParr, Chair</i>
3:00 p.m. – 3:15 p.m. 15 minutes	Wrap Up and Reminders <ul style="list-style-type: none">• Announcements• Reminder: Next Council meeting – November 7, 8, & 9, 2023 (Tu, We, Th) (Cary/ Hybrid)	<i>Aldea LaParr, Chair</i>

ADVOCACY DEVELOPMENT COMMITTEE

Aldea LaParr, Chair

Keith B. Carney

Carol Ann Conway

Representative Zack Hawkins

Myron Michelle Gavin

Yvonne Copeland; Alternate: Danielle Matula

Virginia Knowlton Marcus

Kayla McMillan

William Miller

Tocarra E. Osborne

Karey Perez; Alternate: Sarah Smith

Joe Piven, M.D.; Alternate: Anna Ward

Marjorie Serralles-Russell

Staff: Melissa Swartz, Ph.D.

Individual with DD-Wayne

Parent-Pender

Individual/Relative Institution-Vacant

Parent-Durham

Parent-Craven

Agency: DHHS-W/C Health-Wake

Agency: Disability Rights NC-Wake

Individual with DD-Wake

Individual with DD-Davidson

Parent-Bladen

Agency: DHHS-Aging & Adult Services-Wake

Agency: Carolina Institute on DD-Orange

Parent-Mecklenburg

Advocacy Development Committee

DRAFT MINUTES

Thursday, May 11, 2023

1:15pm - 4:15pm

Meeting link:

<https://www.zoomgov.com/j/1615574590?pwd=V3JXUWVKZnVjQnhlZkh0Z045RXNoZz09>

Virtual Meeting ID: 161 557 4590

Members Present: Bryan Dooley, Carol Ann Conway, Myron Gavin, Aldea LaParr (Chair), Virginia Knowlton Marcus, William Miller, Marjorie Serralles-Russell, Anna Ward for Joe Piven

Members Absent: Keith Carney, Yvonne Copeland, Rep. Zack Hawkins, Kay McMillan, Tocarra Osborne, Karey Perez

Staff in Attendance: Chris Hendricks, David Ingram, LaQuadia Smith, Melissa Swartz, Talley Wells, Shar'ron Williams

Guests: Amy Easton/DSP Will Miller, Kelly Friedlander, Kenneth Kelty, DSP/Kay McMillan, Sarah Potter, Kelly Woodall

Welcome/Introductions

The Advocacy Development Committee (ADC) started with welcome by Aldea LaParr, ADC chair.

Approval of Minutes:

Carol Conway made a motion to approve the February 2023 Advocacy Development Committee (ADC) minutes. Aldea LaParr seconded the motion. Will Miller and Anna Ward recused because of absence in November. The motion was approved.

Ability Leadership Project of North Carolina (ALP-NC)

Kelly Woodall and Kelly Friedlander from Community Bridges Consulting Group on behalf of Disability Rights of North Carolina provided an initiative update.

Permission to Draft RFA Revision: ALP-NC Coordination and Management

Melissa discussed revisions to the draft a request for applications (RFA) for the Coordination and Implementation of the ALP-NC Training and Advocacy Leaders Network. Along with starting on January 1, 2024 instead of October 2023, this draft RFA now excludes the Graduate Network feature to allow a separate NC Advocacy Leaders Network initiative. The vast scope of work to develop and maintain a graduate network as well as managing the Customer Relationship Management software become apparent during deliverable development (see next item RFA draft: NC Advocacy Leaders Network).

The ALP-NC Coordination and Management initiative RFA Draft will still include:

- Identifies a Statewide ALP-NC Training Organizer

- Establishes the ALP-NC training as a shared investment initiative
- Identifies/Hires a Program Manager that provides oversight, direction, and navigation support to all aspects of major activities of this initiative.

Ann Ward made a motion to Authorize NCCDD’s staff to draft a Request for Applications (RFA) for a three-year ALP-NC Coordination and Management initiative for review at an upcoming Council meeting, in the amount of \$110,000 per year with required 25% non-federal matching funds (\$43,333) - with Year 1 (of 3) with an anticipated start-date as early as January 1, 2024 and anticipated end-date of December 31, 2024. Aldea LaParr seconded. Will Miller entered a no-vote. The motion was approved.

DISCUSSION: RFA Draft: NC Advocacy Leaders Network

Melissa discussed the draft request for applications (RFA) for the NC Advocacy Leaders Network. As referenced previously, this Draft RFA was separated from the ALP-NC Coordination and Management RFA as the scope of work emerged as a vast endeavor.

This RFA aims to establish and maintain an organized network of developmental disabilities advocacy leaders made up of North Carolinians that are graduates from state and nationally recognized advocacy and leadership development programs (e.g., Partners in Policymaking, Advancing Strong Leaders, and STIR). This initiative will identify, track, further train, and keep informed the graduates from NC I/DD advocacy training programs, so that as members of the NC Advocacy Leaders Network they can be informed and organized to educate others about I/DD issues important to them and/or all North Carolinians.

Will Miller made a motion to Direct NCCDD staff to release the RFA for NC Advocacy Leaders Network, in the amount of up to \$90,000 per Year for up to 3-Years, with no less than the required 25% non-federal matching funds (\$30,000) - with Year 1 (of 3) starting no sooner than October 1, 2023 and ending no later than September 30, 2024. In addition, Council staff will have authority to extend the due-date for applications and related start-date, if necessary. Carol Conway seconded. The motion was approved.

Sole Source Request: NC IDD Peer Mentor Training

Melissa provided detail about the IDD Peer Mentor Training Proposal. In continued partnership with Optum and the National Association of Councils on Developmental Disabilities, and new partnerships with NC organizations prepared to employ people with I/DD in the care extender capacity, Community Bridges Consulting Group (CBCG) will advance the *Peer Mentor Training for People w/ I/DD Third Cohort*.

The Peer Mentor training for people with intellectual and other developmental disabilities program will train up to fifteen individuals. As did cohorts 1 and 2, cohort 3 will serve as a focus group to continue re-evaluating and refining the training curriculum for which 6 additional (and final) lessons will be added. CBCG will assess the employment outcomes resulting from the training.

The class would begin in November 2023, with classes held weekly for three months. All sessions will be held via Zoom. Individuals will receive a stipend of \$360 to participate and complete pre-training and post training evaluations. Individuals will receive a course completion certificate upon completing the course and achieving an 85% proficiency score.

Recruitment will target NC organizations and entities (a.k.a., sponsors) with capacity to hire Care Extenders. These organizations and entities will be recruited as sponsors that recommend potential training participants pre-positioned for hire to fulfill the service definition of Care Extenders (i.e., Provide Peer Support Services for people with I/DD in North Carolina) after completing the training.

Carol Conway made a motion For the NCCDD to provide sole-source funding to Community Bridges Consulting Group to engage in and implement the *NC IDD Peer Mentor Training* initiative for a period of up to 6-months in the amount of \$55,000 with required minimum of 25% non-federal matching funds (\$18,333), starting no sooner than October 1, 2023 and ending no sooner than June 30, 2024. Virginia Knowlton Marcus seconded. The motion was approved.

Hispanic and Latinx Liaison Staff Position Update

David Ingram, Director of Operations provided an update for the Hispanic/Latinx job position. We received 30 applications for the job posting and held interviews with the full staff in April. An offer has been extended and we are waiting on response.

Adjourn (4:15p.m.).

Community Living Committee



NCCDD
North Carolina Council on
Developmental Disabilities



North Carolina Council on Developmental Disabilities

Community Living Committee Agenda (Draft as of July 14, 2023)

August 10, 2023

11:30 a.m. – 3:30 p.m.

Meeting Room Bradford A and ZoomGov-Virtual Meeting ID:

<https://www.zoomgov.com/j/1607923934?pwd=cVpub1R0SHhFSDB4YmtJemU0aHBSQT09>

Meeting ID: 160 792 3934 Passcode: 679045

11:30 a.m. – 11:50 a.m.	Introduction <ul style="list-style-type: none"> • Welcome • Approval of May/July minutes • Member Development Activity 	<i>Dr. Charlean Mapson, Chair</i>
11:50 a.m. – 12:00 p.m.	Fiscal Report	<i>Shar'ron Williams, Staff</i>
12:00 p.m. – 12:30 p.m.	Initiative Updates and Lunch Break <ul style="list-style-type: none"> • Making Alternatives to Guardianship a Reality in North Carolina 	<i>Linda Kendall Fields, UNC Cares</i>
1:30 p.m. – 1:50 p.m.	<ul style="list-style-type: none"> • Justice: Release, Reentry, and Reintegration 	<i>Sharif Brown, Alliance of Disability Advocates</i>
1:50 p.m. – 2:10 p.m.	<ul style="list-style-type: none"> • Supported Living: A How-to Guidebook 	<i>Jen Waite, Liberty Corner Enterprises</i>
2:10 p.m. – 2:30 p.m.	<ul style="list-style-type: none"> • Meet the Need NC 	<i>Beth Field, Mental Health Transformation Alliance</i>
2:30 p.m. – 3:20 p.m.	Future Investment Discussion <ul style="list-style-type: none"> • One-Year Community Living Mini-Grants • Justice Initiative Extension Funding • Proactive Approaches to Justice 	<i>Dr. Charlean Mapson, Chair Philip Woodward, Staff</i>
3:20 p.m. – 3:30 p.m.	Wrap Up and Reminders <ul style="list-style-type: none"> • Completion of Financial Forms • Survey Reminder • Policy Education Committee Every 2nd Thursday from 10:30 a.m.-12:00 p.m. (virtual) • Reminder: Next Council meeting – November 7-9, 2023 (Cary / Hybrid & Tue-Th) 	<i>Dr. Charlean Mapson, Chair</i>

COMMUNITY LIVING COMMITTEE

Charlean Mapson, D. Min., Chair

Senator Sydney Batch

Rhonda Cox; Alternate: Judith Kirkman

Kelly Crosbie (DMH/DD/SAS); Alternate: Ginger Yarbrough

Jonathan D'Angelo

Joshua Gettinger, M.D.

Brendon Hildreth

Gary Junker, Ph.D.; Alternate: Jamila Little

Ryan Rotundo

Bethany Dawn Smith

Dale Stephenson

Peggy Terhune, Ph.D.

Vacant (DHHS); Alternate: Vacant

Parent-New Hanover
Senate Representative-Wake
Non-Profit Agency-Buncombe
Agency: DHHS-MH/DD/SAS-Wake
Individual with DD-Carteret
Parent-Buncombe
Individual with DD-Craven
Dept. of Public Safety-Orange
Sibling-Buncombe
Individual with DD-Pitt
Parent-Wake
Local Non-Governmental Agency-Randolph
Agency: DHHS

Staff: Philip Woodward

Community Living Committee Minutes

May 11, 2023 1:50 p.m. – 4:50 p.m. (Adjourned @ 4:56 p.m.)

Members Present: Jonathan D’Angelo, Rhonda Cox, Kelly Crosbie, Bryan Dooley, Dr. Joshua Gettinger, Brendon Hildreth, Jamila Little, Dr. Charlrean Mapson (Chair), Ryan Rotundo, Dale Stephenson, Dr. Peggy Terhune

Members Absent: Senator Sydney Batch, Dr. Gary Junker, Dave Richard

Staff Present: David Ingram, La’Quadia Smith, Talley Wells, Shar’ron Williams, Philip Woodward

Guests Present: Sharif Brown, Ann Bridgers (ASL Interpreter), Caryn Cook (ASL Interpreter), Beth Field, Gloria Garton, Justin Magin, Michelle Merritt, Stacy Morgan, Sarah Potter

Introduction:

Charlrean Mapson welcomed the committee and did an icebreaker focused on each participant’s favorite color.

Joshua Gettinger made a motion to approve the draft February Community Living Committee minutes, and Ryan Rotundo seconded the motion. The motion carried with unanimous approval.

Fiscal Update:

Shar’ron Williams provided the fiscal update. She mentioned \$120,000 that was previously set aside to do a Roommate-Matching Service initiative. She mentioned \$150,000 that is reserved for Year 3 of the Meet The Need NC initiative. Ryan Rotundo asked about the remaining amounts for Fiscal Year 2022, and Shar’ron confirmed that UNC Cares did not spend all of their funds in Year 2 of the *Making Alternatives to Guardianship a Reality in North Carolina* initiative. Shar’ron added that Philip Woodward recently sent two contractors 60 days notice letters to remind them about the end date for spending their funds.

Initiative Updates:

Justice: Release, Reentry and Reintegration

Sharif Brown from the Alliance of Disability Advocates (Alliance) provided an update. He said the initiative has received 176 total referrals and completed 174 Individualized Reentry Plans (IRPs). One of these IRPs was for a woman who was ins prison for 50 years. He said that students at North Carolina State University did a 47-page study comparing North Carolina to Ohio. He also cited a statistic that he shared at the February meeting where he said it costs North Carolina \$51,000 to house an individual in prison for one year and to multiply this by 174 individuals assisted to obtain an

estimate of the amount of money that this initiative has saved North Carolina. Ryan Rotundo asked what the timeline is for tracking individuals assisted on the recidivism rate, and Sharif said he and his staff track them on a month-to-month basis. Ryan encouraged them to continue to monitor the recidivism rate because the rest of the country is interested in this initiative. Sharif mentioned a \$50,000 donation that a donor has committed to the Alliance, and he mentioned the possibility of funding from the North Carolina Division of Mental Health, Developmental Disabilities and Substance Use Services (DMH/DD/SUS) for the next two years. Sharif said he presented at a conference focused on homelessness that 200 attended. Gloria Garton, Executive Director of the North Carolina Statewide Independent Living Council (SILC), pointed out that his presentation to the SILC got the attention of the Administration for Community Living (ACL).

Meet The Need NC

Beth Field from the Mental Health Transformation Alliance's (MHTA) Leadership Alliance for Neurodevelopmental Disabilities (LAND) program provided an update that included a PowerPoint. She said the initiative is finally generating some momentum after gathering various groups of people to move in the direction that this initiative wants to go by finding overlap among various I/DD issues. Beth pointed out that informed choice is very important, especially owing to the individualized nature of many I/DD issues. She said this initiative has two advisory groups: the Policy Task Force and the Community Engagement Network Advisory Group. She also pointed out how important it is to meet not just medical needs but also the social determinants of health such as housing, employment, and transportation. The initiative has provided technical assistance to Jessica Aguilar to build a network for Hispanic and Latino populations that will function in 12 counties. Beth mentioned the State Consumer and Family Advisory Committees and the need to learn about all I/DD communities. She mentioned tools such as the podcast "The Waiting Room," she provided an overview of all of the Lunch and Learn session topics, and she showed the Local Management Entity/Managed Care Organization (LME/MCO) dashboard. She mentioned the social determinants of health and examining what a full life looks like. She also pointed out that NCCD Public Policy Committee Chair Marjorie Serralles-Russell will attend the initiative's next Policy Task Force meeting.

Making Alternatives to Guardianship a Reality in North Carolina

Philip Woodward said that Linda Kendall Fields from UNC Cares was unable to attend today, so he provided an update on this initiative, including the status of Senate Bill 308, which attempts to reform the language of North Carolina General Statute 35A and which passed 47-0 in the Senate on April 20th. He said it is now in the North Carolina House of Representatives. Ryan Rotundo asked what is in the bill, and Philip said the main component is that county Clerks of Court must consider all of the alternatives to full guardianship before accepting a guardianship petition. Philip said he can share a copy of the bill by e-mail. Philip also mentioned the Guardianship Rights Legislative Day event in Raleigh on April 25th that Talley Wells and Chris Hendricks participated in.

Jonathan D'Angelo mentioned other rights that people with disabilities can lose such as the right to a trustee and healthcare decision-making. Gloria Garton suggested reaching young adults through social media to highlight rights. Joshua Gettinger pointed out the importance of sharing this information and finding ways for it to reach young people. Ryan Rotundo responded by mentioning Beverly Colwell's work at the North Carolina Department of Public Instruction to distribute this information to all 100 county school districts in the state. Pam Dempsey also suggested Vocal Video as a tool for sharing this information.

Supported Living: A How-to Guidebook

Philip Woodward pointed out that Jen Waite, the interim Executive Director of Liberty Corner Enterprises, is not here, so he shared an update on the initiative. He said Liberty Corner Enterprises hosted a conference in Asheville in April that at least 47 people participated in. He also said a draft Guidebook is available at www.slnc4.me. Philip scrolled through the website, pointing out sections such as the new videos available under "Success Stories." Philip pointed out that he has a PDF draft that is more extensive than the website draft, and he will share it with anyone who is interested in reading it. He also said the initiative needs to host focus groups to provide feedback on the draft Guidebook from individuals with I/DD, family members, and providers.

Future Investment Discussion

One-Year Community Living Mini-Grants

The Community Living Committee received one Comment Card, which Philip Woodward read:

Address:

1. Consolidating data that supports clarifying the Registry of Unmet Needs and waiver slots.
2. If you address the housing topic, can you focus on community supported housing?

Jonathan D'Angelo asked what is the cost of community living vs. institutional living, and he also asked what is the cost of the status quo with the current system of services. Rhonda Cox pointed out that "institutions" can mean large-scale institutions or community-based intermediate care facilities (ICFs), adding that community-based ICFs are almost cost-neutral. Peggy Terhune mentioned that Monarch uses their own data because they are rural. Rhonda mentioned the cost vs. the quality of life, recognizing that it does not always cost less to have someone live in the community, but that is not always the most important factor. Jonathan D'Angelo asked what does the average

cost of a waiver actually mean; he also shared the belief that services for everyone on the waiver will cost approximately \$80,000 per year, and Michelle Merritt confirmed this.

Peggy Terhune made a motion to:

Authorize NCCDD’s staff to draft a Request for Applications (RFA) for open-ended one-year Mini-Grants initiatives of no less than \$5,000 that advance NCCDD’s Community Living goal in its Five-Year State Plan to start as early as October 1, 2023 and end by September 30, 2024. The Executive Committee shall have the authority to approve the funding amount of the RFA to be released as well as determine the number of awards based on the Application Review Committee’s recommendations.

Ryan Rotundo seconded the motion. The motion was approved by unanimous vote.

Justice Initiative Extension Funding

The committee discussed the possible need to extend funding for the *Justice: Release, Reentry, and Reintegration* initiative. At the current rate, NCCDD is funding this initiative at \$16,250 on average per month.

Peggy Terhune made a motion to:

Provide continuation/extension funding if necessary for up to six months in the amount of up to \$100,000 with a required minimum of 25% non-federal matching funds (\$33,333) for NCCDD’s ***Justice: Release, Reentry, and Reintegration*** initiative to continue on October 1, 2023 and ending no later than September 30, 2024. This continuation funding will serve as bridge funding until a contract to continue the work of this initiative through the North Carolina Division of Mental Health, Developmental Disabilities, and Substance Use Services begins. The Executive Committee shall have the authority to decide the actual amount and length of time for this funding as needed.

Joshua Gettinger seconded the motion. The motion was approved by unanimous vote.

Proactive Approaches to Justice

Peggy Terhune asked for clarification on what this is because “proactive approaches” is open-ended. Charlean Mapson said the purpose is to keep people with I/DD out of jail or prison, and she mentioned someone in Wilmington who works in a diversion program for neurotypical people to keep them out of jail or prison or wherever they are slated to go, so she asked why there can’t be a similar program in place for people with I/DD. Ryan Rotundo mentioned the opportunity to educate the community in general while providing training for law enforcement. Charlean mentioned how for certain types of

calls, someone else besides the police should respond. Peggy mentioned a documentary film that she saw where Emergency Medical Services and the fire department or a trained social worker would respond because they have a different mindset to de-escalate than the police have, which is a mindset to protect and defend. Charlean then mentioned the 988 hotline and how their line tells people if someone will not commit suicide, then the caller should call 911 instead of 988. The committee discussed the value of crisis intervention training (CIT). Peggy also mentioned mobile crisis services funded through the mental health system and asked if there can be an I/DD-focused training with the same resources that the mental health community has. She also said she wants to have an extra committee meeting where Talley Wells and Philip Woodward bring in people with relevant expertise or present what they have learned from the Governor's Task Force for Racial Equity. This could include presenters such as the North Carolina Department of Public Instruction, 988, Representative Terry Brown, the Autism Society of North Carolina, and Jamir Jumoke at Coastal Horizons to hear what they are doing in their communities. David Ingram said NCCDD must provide at least two weeks notice for any official meeting.

Wrap Up

Charlean Mapson made a motion to adjourn the meeting, and Ryan Rotundo seconded the motion. The meeting was adjourned at 4:56 p.m.

Financial Asset Development Committee



NCCDD

North Carolina Council on
Developmental Disabilities



North Carolina Council on Developmental Disabilities

Financial Asset Development Committee Agenda (Draft as of July 19, 2023)

August 10, 2023, 11:30 a.m. – 3:30 p.m.

Bradford B and ZoomGov-Virtual Meeting ID: <https://www.zoomgov.com/j/1613545487>

11:30 a.m. – 12:00 p.m.	Introduction • Welcome & Approval of May 2023 Minutes	<i>Tony Hall, Chair</i>
12:00 p.m. – 12:10 p.m.	Financial Update	<i>Shar’ron Williams, Staff La’Quadia Smith, Staff</i>
12:10 p.m. – 12:30 p.m.	Initiative Updates • NC Benefits Counseling Services Expansion Project	<i>Pablo Puente, Service Source</i>
12:30 p.m. – 1:30 p.m.	LUNCH BREAK-Boxed Lunch (Provided) (Virtual Attendees remain logged in via ZoomGov)	
1:30 p.m. – 2:30 p.m.	RFA Development Updates • I/DD Services Champion Award Process • Historically Black Colleges and Universities (HBCU) Inclusive Postsecondary Education (IPSE) Planning RFA Award Process	<i>Tony Hall, Chair, and Tamira White, Staff</i>
2:30 p.m.- 3:05 p.m.	RFA Development Updates Continued • Competitive Integrated Employment (CIE) Conference	<i>Tony Hall, Chair, and Tamira White, Staff</i>
3:05 p.m. -3:15 p.m.	Break- (Virtual Attendees remain logged in via ZoomGov)	
3:15 p.m. – 3:25 p.m.	Discussion on Investment Ideas • Discussion on Potential Investment Areas	<i>Tony Hall, Chair, and Tamira White, Staff</i>
3:25 p.m. – 3:30 p.m.	Wrap Up and Reminders Reminder: • Next Council meeting – November 7-9, 2023 (Tue, Wed, Thur) Hilton Garden Inn, Cary, NC (Hybrid) • Policy Education Committee Every 2nd Thursday from 10:30a – 12:00p (virtual only)	<i>Tony Hall, Chair</i>

FINANCIAL ASSET DEVELOPMENT COMMITTEE

Tony Hall, Chair

Dawn Allen
Katherine Boeck
Representative Terry Brown
Kristy Locklear
Cheryl Powell
Rebecca Putnam, M.D.
Nessie Siler
Donna Spears
Sandra Terrell; Alternate: Deb Goda
Kathie Trotter; Alternate: Kenny Gibbs
Carla West; Alternate: Amy Eaton
Vacant (DPI); Alternate: Dreama McCoy

Individual with DD-Wake

Public At Large-Stanly
Individual with DD-Edgecombe
Legislative Representative-Mecklenburg
Parent-Robeson
Individual with DD-New Hanover
Sibling-Buncombe
Individual with DD-Dare
Individual with DD-Onslow
Agency: DHHS-NC Medicaid-Wake
Agency: DHHS-Voc. Rehabilitation-Wake
Agency: DHHS-Social Services-Johnston
Agency: Dept. Public Instruction-Wake

Staff: Tamira White, Ph.D.

Financial Asset Development Committee (FADC)

DRAFT Minutes

May 11, 2023

1:15 pm – 4:15pm

Hybrid meeting: Zoomgov Meeting and Carolina D Meeting Room

Committee Members Present: Bryan Dooley, Amy Eaton, Kenny Gibbs, Tony Hall (Chair), Cheryl Powell, Rebecca Putnam, Nessie Siler, Donna Spears

Committee Members Absent: Dawn Allen, Katherine Boeck, Rep. Terry Brown, Kristy Locklear, Dreama McCoy, Sandra Terrell, Sherry Thomas, Kathie Trotter, Carla West

Staff/Contractors/Guests Present: David Ingram, Pablo Puente, LaQuadia Smith, Vickie Smith, Talley Wells, Tamira White, Shar’ron Williams, Letha Young

Introduction:

Tony Hall called the committee into session, conducted introductions, reviewed the agenda, and reviewed the February 2023 meeting minutes. Donna Spears made a motion to approve the August minutes, and Cheryl Powell seconded. Tony moved to initiative updates.

Initiative Updates:

NC Benefits Counseling Expansion Services Project: Pablo Puente from Service Source provided updates on the second quarter of the third year of the benefits counseling initiative. To date, Service Source had reached out to 270+ organizations that serve individuals with I/DD across the state and formalized 21 partnerships through MOUs. They have established a Benefits Counseling Expansion advisory committee that has 11 members. They have trained 119 Benefits Liaisons across the state. 88 individuals with I/DD received benefits counseling from a trained Benefits Liaison and 198 family members have been trained in benefits. They have provided benefits counseling services to 21 individuals with I/DD and their families.

Talley asked about outreach efforts to individuals with I/DD. Kenny Gibbs asked if thresholds will change with the move to competitive integrated employment. Pablo Puente explained efforts Service Source re taking to connect with communities of individuals with I/DD to inform them of ways they can receive benefits counseling. He also explained that thresholds are linked to the cost of living adjustments and are specific to different programs (e.g., SSI).

Cheryl Powell provided information about how ABLE accounts work and the limitations of who benefits can go to after someone dies. Nessie Siler added that remaining balances go to a qualifying spouse or back to the state. Pablo Puente added that ABLE accounts assist in financial planning for specific purposes like taxes.

RFA Development Updates:

I/DD Services Champion RFA update: Tony Hall and Kenny Gibbs led the discussion to review the I/DD Services Champion RFA Application Review Committee recommendations. The RFA Application Review

Committee recommended that the Council not fund the one application that was reviewed and to re-release the RFA. Their recommendations were to include additional details when the RFA is re-released to include: (1) outline how they will create a strong action plan for getting people with lived experience employed in leadership roles; (2) partner with agencies that are successful in supporting people with lived experience to be employed in leadership roles. Plan must detail which partners will be established and how they will work collaboratively to increase employment in leadership roles; (3) demonstrate the ability to research the capacity to increase employment opportunities in the I/DD service system. The successful candidate must demonstrate an understanding of the current state of employment in leadership roles in the I/DD service system for individuals with lived experience and explain how they will champion employment for individuals with lived experiences in those roles; and (4) demonstrate an ability to cultivate leadership opportunities for people with lived experience. The RFA Application Review Committee also recommended the Council engage in a request for information (RFI) process to support the investigation in cost-modeling to appropriately allocate funds for initiatives. FAD committee proceeded with a lengthy discussion of the recommendations.

Nessie Siler made the motion to accept the recommendations from the RFA Application Review Committee to re-release the I/DD Services Champion RFA after the Council has engaged in the RFI process. Donna Spears seconded the motion, and it was unanimously approved to take these recommendations to the full Council.

Historically Black Colleges and Universities (HBCU) Inclusive Postsecondary Education (IPSE) Startup RFA Draft: Tamira White provided an overview of the HBCU IPSE Startup RFA Draft. FADC engaged in meaningful conversation around releasing this RFA for an amount up to \$80,000 per year with a required minimum 25% non-federal matching funds (\$26,666), with Year 1 (of 3) starting with an anticipated start-date on or before January 1, 2024 and anticipated end-date of December 31, 2024. Cheryl Powell moved to release the HBCU IPSE Start RFA. Kenny Gibbs seconded the motion, and it was unanimously approved to take the HBCU IPSE Startup RFA to the full Council.

Competitive Integrated Employment (CIE) Conference: Tamira White led the discussion on the proposal from i2i Center for Integrated Health on the CIE Conference. i2i is prepared complete preconference work which will include data collection on subminimum wage practices in NC, visits to Adult Developmental Vocational Programs, and conduct additional meetings with necessary stakeholders to add additional perspectives to the CIE engagement White Paper written in January 2023. Tony called for a motion to Amend the February 2023 Council Meeting motion regarding NCCDD developing a sole-source contract with i2i Center for Integrative Health to convene a Competitive Integrated Employment (CIE) Summit, to instead increase the funding amount from up to \$45,000 with required Federal Matching Funds (up to \$15,000) to, now, up to \$65,000 with required 25% minimum in non-Federal Matching Funds (up to \$21,666). Donna Spears made the motion and it was seconded by Cheryl Powell. The Committee voted unanimously to bring this motion to the full Council for final approval.

Discussion on Investment Ideas:

Tony Hall and Tamira White led a very brief discussion on potential investment areas for Financial Asset Development. Tony discussed the possibility of funding an initiative to help improve financial literacy and transition for youth with I/DD. This may be an opportunity to combine with the Community Living Committee if or when they release the mini grants in the future. We also discussed the overlap in

supported employment initiatives and the newly released RFA from the Department of Health and Human Services related to CIE.

Financial Update:

Shar'ron Williams provided the financial report and update to the committee. Shar'ron, David Ingram, and Talley Wells answered questions regarding the budget for the committee.

Wrap Up:

Tony Hall provided reminders to the FADC. Tony reminded the members of the next quarterly meeting on August 10-11, 2023. Donna Spears made the motion to adjourn the meeting and it was seconded by Nessie Siler. The meeting was adjourned at 4:43 pm.

Public Policy Education Committee



NCCDD

North Carolina Council on
Developmental Disabilities



**Public Policy Education Committee
June 8, 2023 Minutes**

June 8th , 2023 10:30am – 12:00pm (Adjourned @ 11:59)

Committee Members Present: Jonathan D’Angelo, Bryan Dooley (Council Chair), Marjorie Serralles-Russell (Public Policy Education Chair), and Donna Spears

Committee Members Absent: Rep. Terry Brown, Carol Conway, Kelly Crosbie, Tocarra Obsourne, Cheryl Powell, Nessie Siler, Bethany Smith,

Staff Present: Pam Hunter Dempsey, Talley Wells (Executive Director), Tamira White, Ph.D., and Philip Woodward

Guests Present: Jean Anderson, Jacklyn Boheler, Anna Cunningham, Christina DuPuch, Sherif Elgindi, Keri Erb (presenter), Beth Field, Sue Ann Forrest, Kelly Friedlander, Myron G, Melissa Hall (presenter), Jill Hinton, Judy Lewis, Dawn Kelly, Kenneth Kelty, Kathy Lizak, Ann Von Marshall (presenter), Joel Maynard, David Morrison, Tara Muller, Dave Owen, Jay Pande, Sarah Potter, Janelle R, Annette Smith, Janet Sowers, Terhune (presenter), Stacy Watson, Kira Wilson (presenter), Nancy, Hannah,

Welcome – Marjorie Serralles-Russell, Public Policy Education Committee Chair

Tailored Care Management Updates/Discussion

- Kira Wilson, Keri Erb, Peggy Terhune, Malissa Hall and Anna Marshal all guided a very robust discussion around Tailored Care Management updates.
- Many concerns were raised around lack of funding for staff, system accountability and confusing communication with both staff and people who receive care.
- Other concerns raised include the status of LMEs.
- Overall more discussion is needed, but a few participants suggested that advocating for simpler system that utilized newer technology for communication between the LME/MCOs staff and the people they serve (i.e. text, etc.) versus phone calls as well as more funding for staff will be necessary in order to keep the system afloat.
- There seems to be a lot of confusion around the letters being sent to patients
- There seems to be confusion around care coordination versus care management.
- We need to keep advocating for better communication and more funding or Tailored Care management as it stands won’t be a sustainable system.

Fed/State Update

- Jill shared a variety of legislation on both the Federal and State level that may impact the I/DD community.
- June 3rd President Biden signed the Fiscal Responsibilities Act of 2023
- Link: <https://www.congress.gov/bill/118th-congress/house-bill/3746>
- Congress raised the debt ceiling but agreed to put some limits on spending

- The bill includes new work requirements for SNAP (supplemental nutrition assistance program) for people below the age of 54
- Help Act- SB 1729 meant to stop violent incidents involving people with I/DD
- Link: <https://www.congress.gov/bill/118th-congress/senate-bill/1729>
- Bill diverts resources and supports from 911 to 211 and 988 numbers ensuring that mental health needs are addressed correctly
- S1731 or The Safe Interactions act includes safety training for persons in law enforcement for interactions with people with disabilities. This includes teachers with disabilities providing instruction.
- Link: <https://www.congress.gov/bill/118th-congress/senate-bill/1731>
- Senate Bill 1730 or Data Interactions and Accountability for Law Enforcement with Individuals with Disabilities ensures better data collection for interactions with people with disabilities including fatal/violent incidents. This includes a national advisory council to be established to insure good data collection.
- Link: <https://www.congress.gov/bill/118th-congress/senate-bill/1731>
- There are also proposed changes rules governing Home and Community-Based Services. Link provided: <https://www.federalregister.gov/documents/2023/05/03/2023-08959/medicaid-program-ensuring-access-to-medicaid-services>
- The rule would require states to make sure that people got the kind of services they need and got to share their feedback on those services with the state.
- A conference committee is not meeting to finalize the state budget. Below is a chart that shows the house and senate budget decisions effecting the I/DD community currently.
- Budget will include somewhere between 250 (House) and 350 (Senate) waiver slots.
- 60,000 dollars for DSP funding where at least 80% will be going towards wages.
- Senate budget includes \$5,000,000 dollars supporting competitive integrated employment.
- Senate includes a \$15,000,000 recurring funding cut to services that impacts people with disabilities, especially those not on Medicaid or the innovations waiver.
- Medicaid expansion still needs to be approved by CMS but we don't think that'll be an issue.

Data Update

- A group of council members and staff are working on using data to tell a longer term I/DD story.
- Possible points include: Historical data, the waiting list, how much it's grown, the current costs, how are we differentiating across the system, where is the need, and what do future projections look like.
- Currently looking for the best places to collect data and potentially working with someone in academia to help gather and organize it. We are interested in other people joining to help.

Transportation

- Republican John Bradford wants to work on transportation solutions for persons with I/DD. There's an upcoming I/DD caucus where this will be discussed.
- If anyone has any ideas on what the general assembly could do we are open to thoughts whether it be a pilot study, a funding source or other ideas.

Initiative Updates

- Beth Field shared that LAND will be presenting on the collective impact model
- The goal is to draw more self-advocates and advocates into the program
- On Tues, June 20th there will be a lunch and learn focused on the waiting list.
- On June 26th Meet the Need will be celebrating ADA awareness day doing something around community living.
- Mental Health transformation Alliance working on an all-Spanish conference to share with the Latin X community resources for families with different needs.

Adjourn- Marjorie Serralles-Russell adjourned the meeting at 12 noon.

PUBLIC POLICY EDUCATION COMMITTEE MINUTES

May 18th , 2023 10:30am – 12:00pm (Adjourned @ 11:59)

Committee Members Present: Jonathan D'Angelo, Bryan Dooley (Council Chair), Cheryl Powell, Marjorie Serralles-Russell (Public Policy Education Committee Chair),

Committee Members Absent: Rep. Terry Brown, Carol Conway, Kelly Crosbie, Tocarra Osborne, Nessie Siler, Bethany Smith, and Donna Spears,

Staff Present: Chris Hendricks, Talley Wells (Executive Director), and Dr. Tamira White,

Guests Present: Jessica Aguilar, Karen Caldwell, Christina Dupuch, Beth Field, Dotty Foley, Katie Higgs, Jill Hinton, Michelle Merritt, David Morrison, Tara Muller (Presenter), Sarah Potter, Devika Rao, Stacy Watson, Nancy, Hannah, and Margaret

Welcome – Marjorie Serralles-Russell, Public Policy Education Committee Chair

Fed/State Update

- Jill and Chris provided an update on House Resolution 28 and Centers for Medicare and Medicaid Services (CMS) Notice of Proposed Rulemaking (NPRM) specifically around employment services.
- Not expected to pass but something to watch.
<https://www.congress.gov/bill/118th-congress/house-bill/2811/text>
- Centers for Medicare and Medicaid (CMS) proposed some new rules regarding annual assessments, percentage of Medicaid payments going toward compensation, and increasing Waiting List transparencies.

Senate Budget

- Includes 350 New Medicaid Waiver (Innovations) slots.
- \$60 million to go towards DSP wage increases.
- Cut out grants for some NC provider organizations.
- Tailored plans are to go forward in October 2023.

Budget Discussion/Tailored Plans:

- Chris Hendricks gave an update on Tailored Plans and related budgets, covering information on capacity funds, per member per month infrastructure changes, and impact of 1915i expected to start July 1st, 2023, with NC still waiting on CMS' response to its 1915i State Plan Amendment submission.
- As of July 1st, capacity funds are coming to an end.
- The lowest tier of Care Coordination is \$100 dollars. This is not sustainable.
- There will no longer be a Per Member Per Month (PMPM) management system. This will negatively affect the ability to hire care extenders as well.
- Provider agencies have submitted a request to the state to change their funding sources. The whole advantage of tailored plan is independent care management.
- 1915i start still July 1st. Still waiting for CMS for service requirements.
- Jay Ludlum said there continues to be issues with Network adequacy. Atrium still has not signed up. Continued worry about specialty care.

- 1 and 5 people in need of care would have care disruption.
- Personal care services budget is “all over the place”.

General Discussion

- A general discussion ensued, covering topics such as HB 580, the State’s Housing Plan, House and Senate budgets and more.
- HB 580. Latest version of post-secondary education bill did not have pilot program in it. The pilot program is in the house budget.
- State has put out their housing plan. Does not have much specific to the I/DD community. Chris to email Housing Plan out to everyone.
- 1915i still waiting on approval from CMS. Supposed to roll out July 1st.
- Discussed putting together an action plan to find decision makers and share the needs of the I/DD community. Associating the area with the need may be a great place to start.
- Need to come up with a plan as we gain more and more access to data.
- Need an action plan for 2024 and election time. It’ll be here before we know. Elections influence conversation.
- Robust discussion around waiver slot on the senate floor on May 17th.
- The difference between house and senate in terms of slots (250 vs 350) means more discussion and could have more waiver slots as a result.
- Must combine the story with data. Still learning what data points are most important.
- Could not go to a hearing without hearing that every department is understaffed.

How to Connect with Your Legislator 101

- Instructions were provided to individuals on ‘How to Connect with Your Legislator.’
- Jill and Chris stated that a Committee Leader list would be sent out via e-mail to those on the call.
- Jill to put together list of committee leaders and send to Chris Hendricks who will then send it out to meeting participants.
- On the website (ncleg.gov) there is a black box at the bottom called “find your legislator” for anyone who wants to connect with their decision makers
- Need to get more unified in our community particularly around competitive integrated employment.
- Sen Burgin said the issues with Medicaid were spending levels and getting accurate information in a recent press release.

Special Self-Advocate Discussion Series Event

- Tuesday, May 30th there will be a special SA Discussion Series event from 6-7:30pm about developing personal relationships as a self-advocate
- Council will work on developing a database of self-advocates and families to connect with

Film Discussion

- The attendance at “Unmet” film showings was discussed as well as various ways to increase attendance.
- The marketing budget and longer time periods for planning were some ideas.
- Having local street teams have been very helpful.
- I/DD Caucus is interested in having a showing.

Initiative Updates

- HOPE NC is having fundraising luncheon.
- Very good responses to Meet the Need lunch and learns.
- June 20th they will be discussing the waitlist.
- Meet the Need is putting together a lived experience network.
- Two sites have been selected for the competitive integrated employment grant (Wake Enterprises and Chatham Trades). The third potential pilot site is being reviewed currently.
- I2I conference is coming up in June.
- NACDD conference is in July.

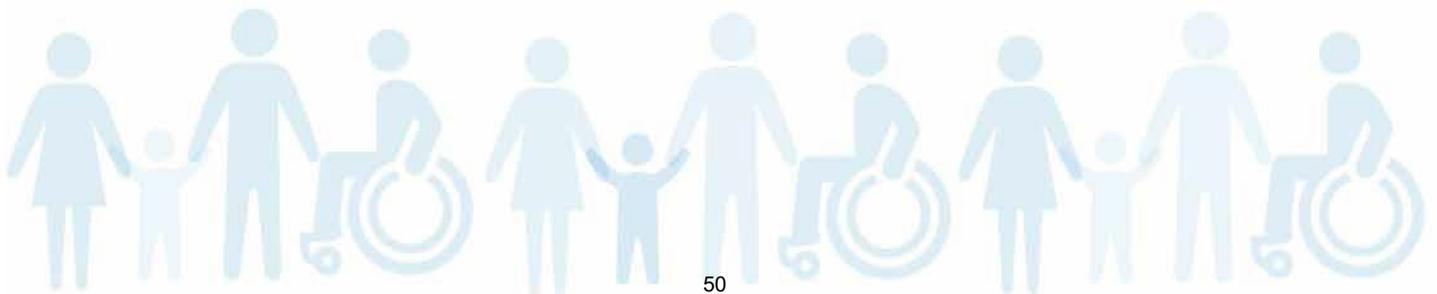
Adjourn- Marjorie Serralles-Russell adjourned the meeting at 12 noon.

Public Policy Education

Fiscal Reports



NCCDD
North Carolina Council on
Developmental Disabilities



**Advocacy Development Committee
Initiative Update
As of July 06, 2023**

DISABILITY RIGHTS NC - LEADERSHIP DEVELOPMENT TRAINING

NCCDD Staff: Melissa Swartz **Current Year:** Year 3 of 3
Contract Period: 01/01/21 - 09/30/2023 **Paid From:** 2020/2021/2022 FFY
Last Invoice Received: May 31, 2023

Purpose:

The purpose of this initiative is to make an important investment in integrated leadership development training for individuals with intellectual and other developmental disabilities (I/DD), family members, and guardians along with professionals and other stakeholders

FEDERAL FUNDS

BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 4,410.00	\$ 3,697.00	\$ 713.00
Fringe Benefits	\$ 970.00	\$ 883.00	\$ 87.00
Supplies & Materials	\$ 620.00	\$ 30.00	\$ 590.00
Sub-Contract	\$ 100,000.00	\$ 39,972.00	\$ 60,028.00
Other	\$ 12,000.00	\$ 3,243.00	\$ 8,757.00
Professional Services	\$ 2,000.00	\$ 2,000.00	
FEDERAL FUNDS TOTAL	\$ 120,000.00	\$ 49,825.00	\$ 70,175.00
MATCH	\$ 43,350.00	\$ 13,675.00	\$ 29,675.00
TOTAL	\$ 163,350.00	\$ 63,500.00	\$ 99,850.00
Target % Expenses		88%	
Actual % Spent		82%	
Match % Spent		77%	

NOTE:
The June Request for Reimbursement is due by July 15, 2023. Amendment was processed & executed to extend Year 3 until 09/30/23.

**Advocacy Development Committee
Initiative Update
As of July 06, 2023**

ROBIN RAYNES, LLC - UNMET NEEDS AND DSP CRISIS FILM II

NCCDD Staff: Pamela Dempsey **Current Year:** 7 months
Contract Period: 01/24/23 - 08/31/23 **Paid From:** 2021 FFY
Last Invoice Received: May 31, 2023
Purpose:

The purpose of this initiative will document the unmet needs of individuals with intellectual and developmental disabilities and those who serve them by telling the stories of a select number of individuals with unmet needs who are either on the Registry of Unmet Needs or who are supposed to receive services but their needs are unmet due to the Direct Support Professional workforce shortage causing them to not have services provided.

FEDERAL FUNDS

BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ -	\$ -	\$ -
Fringe Benefits	\$ -	\$ -	\$ -
Supplies & Materials	\$ -	\$ -	\$ -
Staff Travel	\$ 5,000.00	\$ 250.00	\$ 4,750.00
Equipment	\$ -	\$ -	\$ -
Other	\$ -	\$ -	\$ -
Indirect Cost	\$ -	\$ -	\$ -
Media/Communications	\$ 16,000.00	\$ 16,000.00	\$ -
Professional Services	\$ -	\$ -	\$ -
Dues/Subscriptions	\$ -	\$ -	\$ -
FEDERAL FUNDS TOTAL	\$ 21,000.00	\$ 16,250.00	\$ 4,750.00
MATCH	\$ 7,000.00	\$ 8,200.00	\$ (1,200.00)
TOTAL	\$ 28,000.00	\$ 24,450.00	\$ 3,550.00
Target % Expenses	50%		
Actual % Spent	77%		
Match % Spent	117%		

NOTE:

The June Request for Reimbursement is due by July 15, 2023.

**Community Living Committee
Initiative Update
As of July 06, 2023**

ALLIANCE OF DISABILITY ADVOCATES - JUSTICE: RELEASE, REENTRY & REINTEGRATION			
NCCDD Staff:	Philip Woodward	Current Year:	Year 3 of 3
Contract Period:	10/01/22 - 09/30/23	Paid From:	2022 FFY
Last Invoice Received:	May 31, 2023		
Purpose:	The purpose of this initiative is to improve transition outcomes after incarceration for individuals with I/DD. This initiative focuses on recidivism reduction (rearrests, reconviction, or reincarceration) by expanding successful practices for reintegration into the community from incarceration for individuals with I/DD.		
FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 125,000.00	\$ 88,436.00	\$ 36,564.00
Fringe Benefits	\$ 30,188.00	\$ 20,226.00	\$ 9,962.00
Supplies	\$ 2,000.00	\$ -	\$ 2,000.00
Travel	\$ 16,500.00	\$ 4,369.00	\$ 12,131.00
Rent	\$ 14,400.00	\$ 5,668.00	\$ 8,732.00
Other	\$ 500.00	\$ -	\$ 500.00
Indirect Cost	\$ 3,412.00	\$ 3,412.00	\$ -
Utilities	\$ 3,000.00	\$ 299.00	\$ 2,701.00
FEDERAL FUNDS TOTAL	\$ 195,000.00	\$ 122,410.00	\$ 72,590.00
MATCH	\$ 65,000.00	\$ 28,105.00	\$ 36,895.00
TOTAL	\$ 260,000.00	\$ 150,515.00	\$ 109,485.00
Target % Expenses	67%		
Actual % Spent	63%		
Match % Spent	43%		
NOTE:			
The June Request for Reimbursement is due by July 15, 2023			

**Community Living Committee
Initiative Update
As of July 06, 2023**

UNC GENERAL ADMINISTRATION/SSW - MAKING ALTERNATIVES TO GUARDIANSHIP			
NCCDD Staff:	Philip Woodward	Current Year:	Year 3 of 3
Contract Period:	07/01/22 - 06/30/23	Paid From:	2022 FFY
Last Invoice Received:	May 31, 2023		
Purpose:	The purpose of this initiative is to increase the number of individuals with I/DD and their families in North Carolina who are aware of and make use of Supported Decision-Making (SDM) and other alternatives to guardianship.		
FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 45,194.00	\$ 40,274.00	\$ 4,920.00
Fringe Benefits	\$ 17,513.00	\$ 13,935.00	\$ 3,578.00
Supplies	\$ 231.00	\$ 195.00	\$ 36.00
Travel	\$ 4,470.00	\$ 2,075.00	\$ 2,395.00
Media/Communication	\$ 1,600.00	\$ 338.00	\$ 1,262.00
Sub-Contract	\$ 20,900.00	\$ 15,466.00	\$ 5,434.00
Other	\$ 1,001.00	\$ 973.00	\$ 28.00
Indirect Cost	\$ 9,091.00	\$ 7,326.00	\$ 1,765.00
Dues/Subscriptions	\$ -	\$ -	\$ -
FEDERAL FUNDS TOTAL	\$ 100,000.00	\$ 80,582.00	\$ 19,418.00
MATCH	\$ 33,333.00	\$ 40,239.00	\$ (6,906.00)
TOTAL	\$ 133,333.00	\$ 120,821.00	\$ 12,512.00
Target % Expenses	92%		
Actual % Spent	81%		
Match % Spent	121%		
NOTE:			
The June Request for Reimbursement is due by July 15, 2023			

**Community Living Committee
Initiative Update
As of July 06, 2023**

LIBERTY CORNER ENTERPRISES, INC./SUPPORTED LIVING: A HOW-TO GUIDEBOOK			
NCCDD Staff:	Philip Woodward	Current Year:	Year 2 of 2
Contract Period:	07/01/22 - 06/30/23	Paid From:	2022 FFY
Last Invoice Received:	April 30, 2023		
Purpose:	The purpose of this initiative is to develop a how-to guidebook to inform individuals with intellectual and other developmental disabilities (I/DD) with the highest level of needs, families, and providers to understand how to successfully access and use the Supported Living Innovations Waiver service in North Carolina		
MATCH FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 42,000.00	\$ 35,000.00	\$ 7,000.00
Fringe Benefits	\$ 3,502.00	\$ 2,918.00	\$ 584.00
Supplies	\$ 600.00	\$ 600.00	\$ -
Travel	\$ 1,980.00	\$ 1,100.00	\$ 880.00
Rent	\$ 2,800.00	\$ 1,876.00	\$ 924.00
Sub-Contract	\$ -	\$ -	\$ -
Other	\$ 9,980.00	\$ 8,568.00	\$ 1,412.00
Indirect Cost	\$ 5,118.00	\$ 3,814.00	\$ 1,304.00
Media/Communication	\$ 8,500.00	\$ 275.00	\$ 8,225.00
Professional Service	\$ 520.00	\$ 520.00	\$ -
MATCH FUNDS TOTAL	\$ 75,000.00	\$ 54,671.00	\$ 20,329.00
			\$ -
TOTAL	\$ 75,000.00	\$ 54,671.00	\$ 20,329.00
Target % Expenses	83%		
Actual % Spent	73%		
NOTE:	The May & June Request for Reimbursement is due by July 15, 2023		

**Community Living Committee
Initiative Update
As of July 06, 2023**

THE ARC OF NORTH CAROLINA- ECONOMIC IMPACT INC./SUPPORTED LIVING: A HOW-TO GUIDEBOOK			
NCCDD Staff:	Philip Woodward	Current Year:	9.5 months
Contract Period:	12/15/22 - 09/30/23	Paid From:	2022 FFY
Last Invoice Received:	March 31, 2023		
Purpose:	The purpose of this initiative is to perform an economic impact analysis of the intellectual and other developmental disability (I/DD) community and the services they receive in North Carolina.		
MATCH FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Sub-Contract	\$ 25,000.00	\$ -	\$ 25,000.00
FEDERAL FUNDS TOTAL	\$ 25,000.00	\$ -	\$ 25,000.00
MATCH	\$ 30,000.00	\$ -	\$ 30,000.00
TOTAL	\$ 55,000.00	\$ -	\$ 55,000.00
Target % Expenses	50%		
Actual % Spent	0%		

NOTE:
Received April & May request for reimbursement however payment is on hold for management's approval.

**Community Living Committee
Initiative Update
As of July 06, 2023**

MENTAL HEALTH TRANSFORMATION ALLIANCE (MHTA) - A COORDINATED CAMPAIGN TO MEET THE UNMET NEEDS

NCCDD Staff:	Pamela Dempsey	Current Year:	Year 2 of 4
Contract Period:	10/01/22 - 09/31/23	Paid From:	2022 FFY
Last Invoice Received:	May 31, 2023		

Purpose: The purpose of this initiative is to develop and carry out a coordinated approach to address and positively impact the Registry of Unmet Needs (Registry) so that individuals with I/DD on the Registry who are waiting for Innovations Waiver services and individuals with I/DD not on the Registry who lack services can receive the services they need to live the lives they want to live.

FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 59,000.00	\$ 44,328.00	\$ 14,672.00
Travel	\$ 500.00	\$ -	\$ 500.00
Sub-Contract	\$ 74,095.00	\$ 49,258.00	\$ 24,837.00
Other	\$ 1,405.00	\$ 1,400.00	\$ 5.00
Indirect Cost	\$ 15,000.00	\$ 10,000.00	\$ 5,000.00
FEDERAL FUNDS TOTAL	\$ 150,000.00	\$ 104,986.00	\$ 45,014.00
	\$ 50,000.00	\$ 33,045.00	\$ 16,955.00
TOTAL	\$ 200,000.00	\$ 138,031.00	\$ 61,969.00
Target % Expenses		67%	
Actual % Spent		70%	
Match % Spent		66%	

NOTE:
The June Request for Reimbursement is due by July 15, 2023

**Financial Asset Development Committee
Initiative Update
As of July 06, 2023**

EMPLOYMENT SOURCE, INC - BENEFITS COUNSELING EXPANSION

NCCDD Staff: Tamira White **Current Year:** Year 3 of 3
Contract Period: 10/01/22 - 09/30/23 **Paid From:** 2022 FFY
Last Invoice Received: May 31, 2023
Purpose:

Using a tiered model, the North Carolina Benefits Counseling Services Demonstration Project initiative will attempt to demonstrate the feasibility of expanding benefits counseling services to North Carolina citizens receiving federal and state public assistance. This will be accomplished by forming partnerships in which some CRP staff will be trained as benefit liaisons, and the successful development of a referral network, what include community organizations, as well as state and local agencies.

FEDERAL FUNDS

BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 57,942.00	\$ 32,024.00	\$ 25,918.00
Fringe Benefits	\$ 17,383.00	\$ 9,096.00	\$ 8,287.00
Supplies	\$ 1,985.00	\$ 837.00	\$ 1,148.00
Travel	\$ 4,510.00	\$ 3,439.00	\$ 1,071.00
Indirect Cost	\$ 8,180.00	\$ 4,540.00	\$ 3,640.00
FEDERAL FUNDS TOTAL	\$ 90,000.00	\$ 49,936.00	\$ 40,064.00
MATCH	\$ 30,000.00	\$ 16,645.00	\$ 13,355.00
TOTAL	\$ 120,000.00	\$ 66,581.00	\$ 53,419.00
Target % Expenses	67%		
Actual % Spent	55%		
Match % Spent	55%		

NOTE:
The June Request for Reimbursement is due by July 15, 2023

**Cross Cutting
Initiative Update
As of July 06, 2023**

23 EAST GROUP dba O'NEILL PUBLIC RELATIONS - NCCDD COMMUNICATIONS

NCCDD Staff: Pamela Dempsey **Current Year:** Year 5 of 5
Contract Period: 10/01/22 - 09/30/23 **Paid From:** 2022 FFY
Last Invoice Received: May 31, 2023
Purpose:

This initiative conducts communication research, implements, and evaluates social marketing, communication/media campaigns, specific to work and collaboration with individuals with I/DD.

FEDERAL FUNDS

BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 100,000.00	\$ 66,640.00	\$ 33,360.00
Travel	\$ 3,500.00	\$ 2,625.00	\$ 875.00
Sub-Contract	\$ 12,000.00	\$ 8,870.00	\$ 3,130.00
Other	\$ 500.00	\$ -	\$ 500.00
Media/Communications	\$ 10,700.00	\$ 4,810.00	\$ 5,890.00
Dues/Subscriptions	\$ 8,300.00	\$ 5,520.00	\$ 2,780.00
FEDERAL FUNDS TOTAL	\$ 135,000.00	\$ 88,465.00	\$ 46,535.00
MATCH	\$ 45,000.00	\$ 27,235.00	\$ 17,765.00
TOTAL	\$ 180,000.00	\$ 115,700.00	\$ 64,300.00
Target % Expenses		67%	
Actual % Spent		66%	
Match % Spent		61%	

NOTE:

The June Request for Reimbursement is due by July 15, 2023

**In-House
Initiative Update
As of July 06, 2023**

IN-HOUSE CONFERENCE FUNDING			
NCCDD Staff:	David Ingram	Current Year:	9/on-going
Contract Period:	07/01/22 - 06/30/23	Paid From:	2022 FFY
Purpose:	<p>This initiative provides funding for speakers and presenters that will enhance the Council's work in systems change, advocacy and community capacity to build inclusive communities for persons with intellectual and other developmental disabilities and families.</p>		
FEDERAL FUNDS			
IN-HOUSE	BUDGET	EXPENSES	BALANCE
Conference Funding	\$ 19,000.00	\$ 15,805.77	\$ 3,194.23
FEDERAL FUNDS TOTAL	\$ 19,000.00	\$ 15,805.77	\$ 3,194.23
Target % Expenses	92%		
Actual % Spent	83%		
NOTE:	\$3,000 is pending for Koinonia Christian Center Church Ministries 05/20/23. \$194.23 is available		

IN-HOUSE COUNCIL DEVELOPMENT FUND			
NCCDD Staff:	David Ingram	Current Year:	9/on-going
Contract Period:	07/01/22 - 06/30/23	Paid From:	2022 FFY
Purpose:	<p>This initiative provides for the education and training of the membership of the NCCDD to enhance their decision-making skills and abilities regarding practices and policies for people with intellectual and developmental disabilities (I/DD) and their families.</p>		
FEDERAL FUNDS			
IN-HOUSE	BUDGET	EXPENSES	BALANCE
Council Development	\$ 32,000.00	\$ 22,832.00	\$ 9,168.00
FEDERAL FUNDS TOTAL	\$ 32,000.00	\$ 22,832.00	\$ 9,168.00
Target % Expenses	92%		
Actual % Spent	71%		
NOTE:	No Pending		

**In-House
Initiative Update
As of July 06, 2023**

IN-HOUSE JEAN WOLFF-ROSSI FUND

NCCDD Staff: David Ingram **Current Year:** 9/on-going
Contract Period: 07/01/22 - 06/30/23 **Paid From:** 2022 FFY

Purpose:

This initiative provides funding to NC citizens with I/DD and their families to participate in diverse learning forums and conferences, gain information necessary to make informed choices, enhance advocacy and positively impact public policy.

FEDERAL FUNDS

IN-HOUSE	BUDGET	EXPENSES	BALANCE
Jean Wolff-Rossi Fund	\$ 28,000.00	\$ 16,984.00	\$ 11,016.00
FEDERAL FUNDS TOTAL	\$ 28,000.00	\$ 16,984.00	\$ 11,016.00
Target % Expenses	92.00%		
Actual % Spent	61.00%		

NOTE:
 \$3,105.52 pending for reimbursement for March & April event that had already took place. \$7,962.66 is available

IN-HOUSE PUBLIC POLICY

NCCDD Staff: David Ingram **Current Year:** 9/on-going
Contract Period: 07/01/22 - 06/30/23 **Paid From:** 2022 FFY

Purpose:

This initiative provides public policy analysis, enabling the Council to utilize the best available data, research, and practical experiences to inform and advance its mission.

FEDERAL FUNDS

IN-HOUSE	BUDGET	EXPENSES	BALANCE
Public Policy	\$ 38,500.00	\$ 33,037.00	\$ 5,463.00
FEDERAL FUNDS TOTAL	\$ 38,500.00	\$ 33,037.00	\$ 5,463.00
Target % Expenses	92.00%		
Actual % Spent	86.00%		

NOTE:
 The June Request for Reimbursement is due by July 15, 2023

**In-House
Initiative Update
As of July 06, 2023**

IN-HOUSE I/DD SPEAKER, ADVISOR & ADVOCATE

NCCDD Staff: David Ingram **Current Year:** 9/on-going
Contract Period: 07/01/22 - 06/30/23 **Paid From:** 2022 FFY

Purpose: This initiative provide funding to pay self-advocates, family members, and I/DD stakeholders to speak at the Council's Self-Advocacy Discussion Series and Council virtual or in-person events or meetings & to participate in Council ad hoc committees, advisory groups, or activities.

FEDERAL FUNDS			
IN-HOUSE	BUDGET	EXPENSES	BALANCE
I/DD Speaker, Advisor & Advocate	\$ 5,000.00	\$ -	\$ 5,000.00
FEDERAL FUNDS TOTAL	\$ 5,000.00	\$ -	\$ 5,000.00
Target % Expenses	92.00%		
Actual % Spent	0.00%		

NOTE:
\$500 is pending for 2023 Self Advocate Discussion Series Session May 30, 2023 . \$4,500 is available

IN-HOUSE UNMET FILM DISTRIBUTION

NCCDD Staff: David Ingram **Current Year:** 9/on-going
Contract Period: 07/01/22 - 06/30/23 **Paid From:** 2022 FFY

Purpose: This initiative provide funding for NCCDD's events and activities related to the use of these funds to include NCCDD Council Members in the planning, dissemination of publicity/media announcements, and regarding panels and/or listening sessions.

FEDERAL FUNDS			
IN-HOUSE	BUDGET	EXPENSES	BALANCE
Unmet Flim Distribution	\$ 15,000.00	\$ 6,045.00	\$ 8,955.00
FEDERAL FUNDS TOTAL	\$ 15,000.00	\$ 6,045.00	\$ 8,955.00
Target % Expenses	57.00%		
Actual % Spent	40.00%		

NOTE:
Potential \$5,850 for Spanish Voiceover

**In-House
Initiative Update
As of July 06, 2023**

IN-HOUSE HISPANIC LATINA COMMUNITY HEALTH WORKER

NCCDD Staff: David Ingram **Current Year:** 9/on-going
Contract Period: 06/01/22 - 09/30/24 **Paid From:** 2022 FFY

Purpose: This initiative is a Council administered fund for a contractor to work with the Council to do community health work such as conduct regular outreach, meetings, education events, provide information, presentations, and connections to support with individuals with I/DD, family members, and stakeholders in Hispanic and Latina/o/x communities in North Carolina. Also work with NCCDD to recruit Hispanic and Latina/o/x Individuals with I/DD and Family Members to apply to join the Council, to take part in Council activities and initiatives, and to be part of state and local boards and commissions. Support NCCDD and its initiative partners in ensuring that communications, events, and initiatives are culturally and linguistically relevant to and responsive of Hispanic or Latina/o/x Individuals with I/DD and Families. Other related community health work as needed

FEDERAL FUNDS

IN-HOUSE	BUDGET	EXPENSES	BALANCE
Hispanic Latina Community Health Worker	\$ 48,000.00	\$ -	\$ 48,000.00
FEDERAL FUNDS TOTAL	\$ 48,000.00	\$ -	\$ 48,000.00
Target % Expenses	0.00%		
Actual % Spent	0.00%		

NOTE:
 No Pending
 This initiative is being funding out of the seprate Federal Funding Award. This fund is coming out the (SCPH) Expanding the Public Health Workforce within the Disability Network: DD Councils Award.

BUDGET CATEGORIES DESCRIPTION

CATEGORY	DESCRIPTION
SALARIES	Salaries only for staff hired by the applicant organization to work specifically on the initiative. This may include professional staff, interns, paraprofessionals, and/or part-time/hourly employees.
FRINGE BENEFITS	Fringe Benefits only for staff hired working on the initiative and may include FICA, Unemployment, Worker's Compensation, Health Insurance and/or Retirement Benefits.
SUPPLIES	Supplies may include consumable items that are essential to the program. Examples of allowable supplies include office supplies, computer supplies, medical supplies, furniture, directories and/or journals.
TRAVEL	Travel costs only for staff hired as identified in the budget that is deemed reasonable and necessary to conduct project activities. Examples of travel include staff mileage relating to program operations, lodging, air fare, conference registration fees and meals.
RENT/COST OF SPACE	The Rent/Cost of Space may include rent or lease of office space, equipment, furniture, vehicles, and meeting or conference space cost to be used specifically for the program.
EQUIPMENT	Equipment should possess both of the following characteristics: it is not consumable or expendable and has an expected useful life of longer than one year. Examples of allowable equipment include tele-communication, computers, laptops, iPads, printers, office, assistive technology, medical, vehicles, scientific, and others.
SUB-CONTRACT	Sub-Contract may include essential services which cannot be met by other program staff which specifically relate to the work of the program. Examples of a Sub-Contract may include consultants/contractors, photocopy services, consultants/contractors travel and fiscal services. The Sub-Contract line item must be itemized based on the subcontract agreement. The Council must provide approval prior to grantee entering into any sub-contracts. A copy of the sub-contract must be included.

BUDGET CATEGORIES DESCRIPTION

CATEGORY	DESCRIPTION
OTHER	The Other category may include audit services, service payment such as stipends, costs incurred for conferences, postage/mail, internet, printing/copies, training/meetings, cleaning/janitorial, license fees, incentives, participants insurance and bonding and any other services or expenses that will not fit into another category.
INDIRECT COST	Indirect Cost rates negotiated with the Department of Health and Human Services Regional Comptroller or other similar federal agency may be used to compute allowable indirect costs. Expenditures included as indirect costs may not be duplicated elsewhere in the budget. A copy of the Negotiation Agreement must be included with the grant application. Indirect/overhead costs may not exceed 15% of the total project cost or \$20,000, whichever is less.
UTILITIES	The cost associated with water, electricity, gas, telephone, and services.
MEDIA/COMMUNICATIONS	The cost incurred for advertising, audio visual presentations, multimedia, tv, radio presentations, logos, promotional items, publications, public service announcements and ads, reprints, text translation into another language, websites, and web materials.
DUES/SUBSCRIPTIONS	Dues includes approved dues for company memberships in professional organizations and subscriptions includes the cost of subscriptions to newspapers, magazines, and periodicals.

FISCAL TERMS/DESCRIPTIONS

TERM	DESCRIPTION
FEDERAL FISCAL YEAR	This term is defined as the fiscal year for the federal government which begins on October 1 and ends on September 30.
FEDERAL AWARD	This term is defined as a financial grant for any federal program, project, service, or activity provided by the federal government that directly assists domestic governments, organizations, or individuals in the areas of education, health, public safety, public welfare, and public works, among others.
ENCUMBER PERIOD (2 Years)	This term is defined as a two year time period to budget and record expenses.
SPEND BY YEAR 3	This term is defined as all funds from a federal award that need to be spent by year 3 end date of the award.
APPROVED CONTRACT or ANTICIPATED BUDGET	These terms are defined as the contract amount approved to fund a program under a federal award. An anticipated budget is the best estimate of the funds needed to support the work described in a contract.
CURRENT EXPENSE	This term is defined as ongoing business expenses that are accounted for as they occur.
CURRENT UNEXPENDED BALANCE	This term is defined as the actual remaining balance of budgeted funds.
IDENTIFIED PENDING COUNCIL APPROVAL	This term is defined as the initiative dollar amounts that have been identified to propose to the Council for approval.
AVAILABLE FOR NEW INITIATIVES	This term is defined as funds available to seek new in-house initiatives or RFAs.
TOTAL PENDING & AVAILABLE BALANCE	This is the sum of the identified pending Council approval and the funds available for new initiatives.

Five- Year State Plan



NCCDD
North Carolina Council on
Developmental Disabilities



NCCDD Five-Year State Plan Identifications of
Council Meeting Activities
August 10-11, 2023

COMMITTEE STATE PLAN ID DESCRIPTION

MEMBER DEVELOPMENT

All Goals Welcome & Celebration

INITIATIVE UPDATES & FUNDING DISCUSSIONS/REQUESTS

FAD	1A/B	I/DD Services Champion – RFA Contract Award Process Update
FAD	1A/B	CIE Conference Initiative Update
FAD	1A/B	HBCU – RFA Contract Award Process Update
CL	2B	Making Alternatives to Guardianship a Reality in NC – Final Report
CL	2A-E	Community Living Mini-Grants – RFA Contract Award Process Update
AD	3A	NC Advocacy Leaders Network – RFA Contract Award Process Update
AD	3A	ALP-NC Coord. & Management – RFA DRAFT Overview Discussion
	All Goals	Fiscal Report - NCCDD

MEMBER DEVELOPMENT

All Goals Public Policy Update

ADVOCACY DEVELOPMENT

AD	3C	Film Project: Unmet Needs
AD	3A	Self-Advocate Discussion Series
AD	3B	Hispanic and Latinx Position
AD	3A/B/C	Fiscal Report
AD	3A	NC Advocacy Leaders Network
AD	3B	Coordination & Management - Ability Leadership Project – NC
AD	3A/B/C	ADC Member Share

COMMUNITY LIVING

CL	2A-E	Fiscal Report
CL	2B	Making Alternatives to Guardianship a Reality in NC
CL	2D	Justice Release, Reentry, and Reintegration
CL	2A	Supported Living: A How-to Guidebook
CL	2B	Meet the Need NC

CL 2A-E Future Investment Discussion

FINANCIAL ASSET DEVELOPMENT

FAD	1A/B/C	Fiscal Update
FAD	1B/C	Benefits Counseling Expansion Project Update
FAD	1A/B	I/DD Services Champion Award Process
FAD	1A/B	HBCU IPSE Planning Award RFA Process
FAD	1A/B/C	Competitive Integrated Employment (CIE) Conference
FAD	1A/B/C	Discussion on Investment Ideas

FINANCIAL ASSET DEVELOPMENT

All Goals	I/DD Town Hall with NC DHHS Secretary Kody Kinsley
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FULL COUNCIL MEETING-NEW BUSINESS

All Goals	Directors Report
All Goals	NC DHHS Update
All Goals	Financial Report
All Goals	Legislative Report
All Goals	Public Comment
All Goals	Committee Reports
All Goals	IDD Network Partners & State Agency Updates

For Your Information



NCCDD

North Carolina Council on
Developmental Disabilities





Ability Leadership Project of NC (ALP-NC) Year 4

10/1/2021 – 9/30/2024

System Gap Addressed

- Developmental disabilities policy-based advocacy leadership development training programs involve high cost, outcomes tracking challenges, and barriers to long-term participant follow-up.
- There are no policy-based advocacy leadership development training programs where people with intellectual and other developmental disabilities (I/DD), parents, professionals and other stakeholders train together.
- Individuals with I/DD are rarely training facilitators or coordinators for policy-based advocacy leadership training initiatives geared towards individuals with I/DD and their families; and nearly never facilitators and coordinators if leadership training program is geared toward professionals.

Initiative Goals and Timeline

- Create, pilot, and evaluate structured leadership development training, comprised of a curriculum that is both integrated and group-customized for self-advocates, parents, professionals and other stakeholders.
- Graduates of the ALP-NC leadership development training will gain the skills necessary to effectively advocate for self and others.
- Graduates of the ALP-NC leadership development training Train-The-Trainer program will gain the skills necessary to train and mentor others.
- The ALP-NC inclusive leadership development training is structured to address the needs of a diverse training cohort to understand the history and evolution of the disability movement, evolution of rights and expanding protections with the emphasis on self-determination, integration, productivity, inclusion and independence in communities.
- Individuals with I/DD will have lead roles or, actively co-lead all aspects of the training, including training coordination, training facilitation, and evaluation.
- The investment by the NCCDD to Disability Rights of NC started July 2018 and will end October 2023.

Description of Activities

- Piloted an integrated leadership development training curriculum for diverse training cohorts.
- Produced a facilitator's guide to implement the ALP-NC leadership development training.
- Produced, piloted, and implemented a train-the-trainer curriculum/program for facilitators of the ALP-NC leadership development training.
- Conducted an impact evaluation for the leadership development training.
- Conducted a train-the-trainer program evaluation.
- Developed a method for maintaining long-term contact with and among training graduates.

Outcomes to Date

- Finalized the inclusive leadership development training curriculum and facilitator's guide.
- Finalized the train the trainer curriculum and facilitator's guide.
- Graduated 42 trainees with the skills necessary to effectively advocate for self and others (e.g., speak to policy and other decision-makers, give testimony, etc.) at local state and federal levels to promote systems change.
- Held 2 Train the Trainer Programs involving 13 participants
- Prepared 7 trainers of diverse representation including 3 individuals with I/DD.
- 5 potential trainers referred to Summer 2023 TtT are PWIDD
- Hired a person with IDD as Co-Director/program coordinator for administrative and training responsibilities.



Self-Advocate Discussion Series

10/1/2022 – 9/30/2023

<p>Gap Addressed</p>	<p>NCCDD has the need to attract, prepare, organize and mobilize NC self-advocates for influencing social and systems change. More NC self-advocates interested in advocating the value of people with disabilities are needed to actively build and maintain relationships with NC legislators and decision-makers. In addition, self-advocates will be supported to develop working relationships and a network among themselves</p>
<p>Initiative Goals and Timeline</p>	<p>The NCCDD sponsors a monthly NC self-advocate discussion series facilitated by the NCCDD Policy Education Coordinator, NCCDD self-advocate executive committee members, and additional coordinated participation by other NCCDD self-advocate members and staff. One-hour discussion sessions occur monthly. The discussion series is coordinated by NCCDD Advocacy Development Committee staff and by the NCCDD Policy Education Coordinator with support from Cross-Cutting initiative and administrative staff, and the media relations initiative.</p> <p>Each session is dedicated to addressing one IDD advocacy topic. Facilitators provide background on the topic and support attendees to share personal stories related to the topic. Sessions aim to be practice forums for using personal stories to build relationships with NC decision-makers and legislators. Experts, trainers, and decision-makers are invited to designated sessions to offer approaches for accessing, conversing, and following up with legislators and policymakers.</p>
<p>Description of Activities</p>	<p>Most sessions share and hear stories of lived experience & meet Self-Advocate Leaders of NCCDD. Sessions are dedicated to sharing topic oriented personal stories, NC self-advocate network relationship building, NCCDD Awareness, and just being with others who have common interests. Expect sharing and hearing personal stories of lived experience about topics important to IDD advocacy. Join the conversation, spend time with others who have common interests, and become part of the NCCDD community.</p> <p>Expert Panel Sessions: Policy and Social Change Advocacy Once a year policy experts discuss building and maintaining relationships with NC legislators and policymakers. An expert panel balances training, knowledge sharing, and attendee participation to teach the best ways to approach decision-makers and how to use our personal stories to discuss topics important to IDD advocacy.</p>
<p>Outcomes To Date</p>	<p>Since Nov. 2021 start:</p> <ul style="list-style-type: none"> 18 # of Self-Advocate Discussion Series sessions held 697 # of People Registered in FFY 2022 to attend sessions (includes duplicates and staff) 518 # of People Registered in FFY 2023 to attend sessions (includes duplicates and staff) 167 # of People Registered in FFY 2022 & 2023 self-identified as person with IDD ((includes duplicates) 16 # of Topics discussed at series sessions (e.g., Valuable Principle, Voting, how to talk to Legislators, Employment, Anniversaries: ADA, DD Act, NDEAM, Transportation, DSP Crisis/Waiting List, etc.)



NCCDD Media Relations Program (Year 5)

10/1/2018 – 9/30/2023

<p>System Gap Addressed</p>	<ul style="list-style-type: none"> • The North Carolina Council on Developmental Disabilities (NCCDD) is federally mandated by the Developmental Disabilities Act (DD Act) to fund initiatives that influence policy and promote independence, inclusion, and self-determination of North Carolina citizens with intellectual and other developmental disabilities (I/DD) and their families. • There are approximately 180,000 individuals with I/DD residing in North Carolina. • NCCDD is responsible for advocacy, community capacity building, and systems change achieved by sharing information learned from its funded initiatives with elected officials, state leaders, and community organizations. • NCCDD determines its funding priorities with significant public input from individuals with I/DD and family members across the state through its five-year state planning process.
<p>Initiative Goals and Timeline</p>	<ul style="list-style-type: none"> • Implement a strategic marketing plan to raise awareness of the mission of NCCDD and its resources available to elected officials, state leaders, and local organizations across the state. • To assist NCCDD in communicating the work of existing grant initiatives information with key decision makers at the state and local level. • To assist NCCDD in the communication of public policy issues that impact the independence and inclusion of individuals with I/DD and their families. • To assist NCCDD in community outreach and collection of public input from individuals with I/DD and their families on opportunities and barriers they face in everyday life to guide the development of funded grant initiatives, public policy goals, and systems change activities.
<p>Description of Activities</p>	<ul style="list-style-type: none"> • Marketed the work of the Council through social media messaging, email marketing, press relations, and more. • Supported Council activities that were broadcast online in a virtual format including Self-advocate Discussion Series, Olmstead Town Hall, and other webinars. • Developed print materials (e.g., newsletters, Council annual report) in English and Spanish and oral presentations that Council members and the general public can use to share information about issues that impact individuals with I/DD and posted these to website. • Disseminated Communications Survey which yielded total of 418 responses. • Developed and produced 2022 Annual Report for NCCDD, which was translated in Spanish. • Provided planning/production support for UNMET movie screenings, SA Self-Advocate Discussion Series, and more. • Promoted Council's Self-Advocate Discussion Series, UNMET movie screenings, and more. • Continued updates to website for initiatives, RFAs, and other requests.
<p>Achievements and Outcomes to Date</p>	<ul style="list-style-type: none"> • Increased public presence through local media reports, press releases, public policy input, and collaboration with communications liaisons across state government. There were 1,100 press mentions, resulting in 345,000 in reach, and 60 million in Unique Views Per Month, and \$100,000 in publicity value. • Improved social media and website formats to share outputs from the Council and to solicit greater input from individuals and families across the state. • Make resources available to help stakeholder groups and the general public understand the work of the Council in effecting systems change.

NCCDD Media Relations Program (Year 5) (continued)

Expected System Change as Result of Initiative

- Raise awareness of the Council across the state as a consensus-builder on the broad issues that affect people with I/DD and their families.
- Identify strategies to raise awareness of funded initiatives and opportunities for collaboration.
- Increase the number of people who understand and champion the removal of barriers in systems that impact independence, inclusion, and self-determination among those with I/DD.



Meet the Need NC (Year 2)

10/1/2021 – 9/30/2023

System Gap Addressed

- People with developmental disabilities typically benefit from various home and community-based services or Medicaid Waiver services that allow them to access healthcare and live successfully in their community of choice as defined by Olmstead.
- Currently, many individuals - and their families - who wait (often for over a decade) for a Medicaid Waiver in North Carolina, suffer and are at risk with minimal support.
- The Registry of Unmet Needs (RUN), also referred to as the waitlist of the Medicaid Innovations Waiver, is 16,000 and growing.
- Overall, it is difficult for individuals and their families to find and understand information about I/DD services and navigation.
- There is further disparity in access to I/DD services for minority populations.
- The ability for those with I/DD to live more independently in communities is impacted by the direct support professional (DSP) workforce crisis, affordable housing, etc.
- All of these factors have led to significant unmet service and support needs for North Carolina's I/DD community.

Initiative Goals and Timeline

- Engage policy and community engagement advisory groups, bringing together leading organizations, state agencies and advocates to develop a common agenda for systemic change for I/DD long-term community services and supports.
- Develop a learning community to initiate and enact systemic change.
- Begin a groundswell of interest within the I/DD community regarding Meet the Need NC: Changing the I/DD landscape across the state and build broad, strong relationships.
- Develop Policy Plan for impacting Registry of Unmet Needs
- Understand and impact level of understanding of NC General Assembly regarding I/DD
- Develop and expand statewide Community Engagement Network
- Launch monthly lunch and learn series - Year 2
- Develop plan for lived experience network - Year 2
- Continue putting processes in place to manage initiative interest and grow support.
- Listen to further understand the current service and support needs across the state, including underserved populations.

Description of Activities

- Educate, inform and begin plain language communication efforts to increase stakeholder understanding around issues that impact I/DD services and supports, including Medicaid Transformation, Tailored Plan, 1915(i). Engage stakeholder groups outside of I/DD community.
- Hold monthly separate and joint advisory group (Policy Task Force and Community Engagement Planning Committee) meetings.
- Expand and segment Community Engagement / Stakeholder database.
- Launch social media.
- Host monthly Meet the Need NC "Lunch & Learns."
- Identifying unmet need for an I/DD Lived Experience Network (LEN).
- Continue to refine Shared Measurement and develop integrated 9-Month Workplan for

Meet the Need NC (Year 2) (continued)

Description of Activities (continued)

Year 2 of initiative.

- Policy Alerts from Meet the Need NC regarding ongoing policy issues.
- NC General Assembly survey to identify baseline knowledge of I/DD community services and supports.
- Improved relationships with key stakeholder groups, including NC DHHS leadership and DD Consortium.

Achievements and Outcomes to Date

- Restructured advisory groups: Policy Stakeholder Task Force and Community Engagement Network Program Planning Committee for maximum impact.
- Fully engaged advisory groups.
- Increased stakeholder interest in Meet the Need NC across multiple stakeholder groups.
- Developed a better understanding of the problem and issues surrounding it.
- Relationships with key I/DD stakeholder groups and ability to relay messages through their participation in initiative increased.
- Black and Hispanic/Latino I/DD community inclusion.
- Beginning to increase knowledge of gaps in I/DD community services and supports for key policymakers.
- Addressing information gap between beneficiaries/families and providers/agencies identified; need for plain language communications highlighted.
- Number of people who participated in each of the statewide Community Engagement Network Hear.Share.Act. lunch & learn, disability advocate webinar sessions (6) to date in 2023 (Jan-June) – at least 1,435 registrants and at least 800 attendees; all registrants received follow up information to be extended to their networks; Attendees were surveyed.
- Monthly Meet the Need NC newsletter was launched in February with follow up information to lunch in learns, I/DD resources, and a Policy Update Section; by the end of June, a total of 5 newsletters will have been sent to entire mailing list (For total of at least 1,900 x 5 = 11,400 impressions); Newsletter content forwards lunch and learn webinar topics, providing additional resources.
- Our statewide mailing list/database has grown to almost 2,000 subscribers: self-identified as approximately 55% advocates/parents; 35% self-advocates; 10% other (organizations).
- Convened Policy Task Force as needed to discuss responses to Samantha R decision and Appeal, Governor's Budget, General Assembly Budgets, DSP workforce crisis, Registry of Unmet Needs, Tailored Plan, 1915(i), Medicaid Transformation and Expansion, Vocational Rehabilitation, Social Determinants of Health, and other key topics impacting initiative's reach and influence.
- For the first nine months of the initiative for Year 2, there were at least 26 e-blasts sent which included alerts for the Samantha R Ruling and Appeal; Hear.Share.Act. lunch & learns (invitations, survey, and other Q&A follow up); newsletters; and General Assembly survey (approx. 2,000 name mailing list database x 26 = 52,000 impressions, not including social media posts).
- Formed Lived Experience Network Speaks (LENS) advisory group (self-advocates and advocates) within the Community Engagement Network to develop a strategic purpose and outcomes statement for LENS to extend Meet the Need policy agenda; LENS advisory group includes 15 self-advocates and parents who also sit on multiple I/DD advisory groups around the state.
- Working with Grupo Poder Y Esperanza as the grassroots Spanish arm of the LENS to

Meet the Need NC (Year 2) (continued)

Achievements and Outcomes to Date

extend I/DD information to Hispanic/Latino communities in North Carolina; information sent regularly to over 300 people in 12 counties; four counties have established a leadership model.

- Spoke at i2i Spring conference: "Changing the I/DD LANDscape across NC" attended by those with lived experience (those with I/DD and family members/caregivers), and a diverse group of individuals representing organizations both in and outside the I/DD Community.

Expected Systems Change as Result of Initiative

- Meet the Unmet Service and Support Needs of the I/DD community in North Carolina.



Making Alternatives to Guardianship a Reality in North Carolina

Start Date July 1, 2020

System Gap Addressed

- Like other states, guardianship in North Carolina has received increased attention and scrutiny as many individuals fall under full guardianship without a thorough assessment of their abilities to make life decisions and do not fully understand their rights or that less restrictive alternatives are available.
- As noted by the National Council on Disability (2019), “For a variety of reasons, youth with I/DD are disempowered by schools actively encouraging guardianship to the exclusion of less restrictive alternatives and not providing families and students with sufficient information about the availability of a full continuum of decision-making supports.”
- From a different direction, individuals with intellectual and other developmental disabilities (I/DD) who live in long-term residential settings such as group homes and state developmental centers sometimes find that their guardians block their decision to move to the community. It is imperative that these concerns are balanced with the rights of the individuals to make choices to the fullest extent possible.
- This initiative builds upon the five-year Collective Impact initiative, Rethinking Guardianship, and its successes as a statewide workgroup that has, with support from UNC Cares at the School of Social Work in Chapel Hill, established strong partnerships with a diverse set of stakeholders, including court officials, attorneys, guardians, state aging and disability agencies, advocates, and individuals and families affected directly by guardianship. Learn more at: <http://rethinkingguardianshipnc.org>

Initiative Goals and Timeline

- The purpose of this initiative is to increase the number of individuals with I/DD and their families in North Carolina who are aware of and make use of Supported Decision-Making (SDM) and other alternatives to guardianship.
- Continue to further the work of NCCDD’s previous Rethinking Guardianship initiatives so that all stakeholders in the guardianship system are educated about guardianship; less restrictive alternatives to guardianship, especially Supported Decision-Making; and best practices so that individuals with I/DD can have more control over their daily lives.
- Encourage more guardians to support individuals living in long-term residential facilities to transition into a less restrictive setting with less restrictive decision-making constraints.
- Help everyone touched by the guardianship system understand that everyone, regardless of ability, relies on decision-making supports of some kind from family members, friends, and other individuals they interact with on a daily basis.

Description of Activities

- Expand and facilitate the Rethinking Guardianship Workgroup and Steering Team to encompass and guide all aspects of this initiative throughout the three-year grant period.
- Continue and further the Collective Impact model that supported the Rethinking Guardianship initiatives to achieve systems change in the area of reforming North Carolina’s guardianship system and increasing awareness of alternatives to full guardianship.
- Develop an on-line, interactive training on SDM and other less restrictive alternatives, as described in the “Rethinking Guardianship: Introduction to Options” brochure.
 - Develop 6-8 on-line, interactive training modules during Years One and Two to be rolled out across North Carolina as they become available throughout the three-year period.
 - Trainings will be made available in both English and Spanish.

Making Alternatives to Guardianship a Reality in North Carolina (continued)

Description of Activities (continued)	<ul style="list-style-type: none">• Promote the practice of using SDM and other alternatives to guardianship among youth with I/DD transitioning to adulthood and individuals in long-term residential facilities transitioning back to the community.• Increase outreach and educational opportunities, including the methods and population reached across North Carolina, to include people with I/DD, families and other stakeholders as well as those in North Carolina's Hispanic/Latinx community.• Evaluate state interest and readiness for possible SDM legislation.
Achievements and Outcomes to Date	<ul style="list-style-type: none">• Established a Steering Team for the initiative that has meets monthly and established the Common Agenda for the initiative.• Hosted Rethinking Guardianship Statewide Workgroup meetings quarterly, the most recent, "Guardianship Rights Legislative Day," in Raleigh on April 25, 2023.• Continued relationship with national consultant, Jonathan Martinis, and engaged other keypartners, such as The Arc of North Carolina and First in Families of North Carolina.• Led Supported Decision-Making Working Group for the 4th National Guardianship Network Summit, May 2021.• Provided "best practice" training materials to the NC Department of Public Instruction (DPI) re: Supported Decision-Making, aimed at NC Exceptional Children's teachers and suggested revisions to the Local Education Agency (school district) transfer of rights brochure.• Disseminated a Supported Decision-Making survey to create awareness of SDM and understand learning needs – 293 individuals responded – and completed post-grant survey of 127 people.• Made detailed recommendations to the Olmstead Plan, which was finalized in January 2022. As a result, the plan includes "Exploring other ways, besides guardianship, to help people make decisions" as one of its eleven priorities. The action taken by RG MAR-NC was highlighted by Mathematica during the June 2023 meeting of the Olmstead Plan Stakeholder Advisory group.• Completed the development of a Supported Decision-Making: Formal and Informal training and 12 educational PDF documents on less restrictive options all available in English and Spanish.• Produced six videos (two in the editing process) highlighting five individuals with I/DD and their stories of self-determination as well as others telling their story of guardianship and less restrictive options.• Completed "best practice" curricula for NC DSS public guardians emphasizing self-determination and a range of decision-making supports in addition to excellent guardianship practice.• Made numerous presentations, including the 2021 and 2022 Exceptional Children Conference with 1,550 conference attendees; the Statewide DSS Adult Services Meeting with 550 attendees and the MFP Roundtable with 320 attendees.• Completed and released "Supporting Choice & Self-Determination in NC: A Guide" in April 2022 and translated it into Spanish.• Released new "Supporting Choice and Self-Determination" videos (English & Spanish) in 2023.• Launched a new blog on our refreshed website: https://rethinkingguardianshipnc.org/• Through collaboration with the NC Bar Association and the NC Conference of Clerks, the "Guardianship Rights Bill" (SB 308) passed the Senate during the 2023 Long Session of the NC General Assembly and achieved the crossover date for passage in the House in 2023 or 2024.
Expected System Change as Result	<ul style="list-style-type: none">• More individuals with I/DD and their families in North Carolina will be aware of and make use of Supported Decision-Making (SDM) agreements and other alternatives to guardianship.• More professionals working with people with I/DD and working in the North Carolina's guardianship system will understand SDM agreements and other alternatives to guardianship.



Supported Living: A How-to Guidebook

Start Date: July 2021

<p>System Gap Addressed</p>	<ul style="list-style-type: none"> • This initiative is made possible through a collaborative relationship between the NCCDD and North Carolina Money Follows the Person Project (NC MFP), a Medicaid project that assists Medicaid-eligible North Carolinians who live in inpatient facilities to move into their own homes and communities with supports. • This initiative will build upon the existing Supported Living Guidebook/Resource Manual developed by NCCDD’s Supported Living: Making the Difference initiative: https://nccdd.org/supported-living-making-the-difference.html. The purpose of this new initiative is to create a how-to guidebook to help individuals with the highest level of needs successfully access and use the Supported Living Innovations Waiver service that helps individuals with I/DD live in a home of their choice in the community with supports. • Supported Living provides an opportunity for individuals with complex needs for support to participate in community life. • While opportunities exist for these individuals to receive funds through a Home and Community Based waiver to supports complex needs, providers and families would benefit from a guidebook to implement and operationalize Supported Living in North Carolina. In the absence of practical guidance on the implementation of supports and approaches to overcoming commonly recognized barriers, individuals with I/DD, families, and providers become reluctant to use the service. • A how-to guidebook is needed to operationalize the supports, staffing, and community integration of individuals with complex needs as well as to identify approaches to barriers that arise from a variety of factors in the provision of Supported Living for individuals who have the highest levels of need (Levels 2 and 3). • This initiative supports NCCDD’s Goal 2 of the current Five Year Plan: Increase community living for individuals with I/DD.
<p>Initiative Goals and Timeline</p>	<ul style="list-style-type: none"> • Develop a “nuts and bolts” guidebook with practical guidance for individuals with I/DD, families, providers, Direct Support Professionals (DSPs), and policymakers. • Identify systemic barriers that continue to exist related to Supported Living, particularly for individuals with the highest levels of need, and share these barriers and any suggested recommendations for systemic change with the Council and its partners.
<p>Description of Activities</p>	<ul style="list-style-type: none"> • Create, convene, and facilitate a workgroup or workgroups to provide advice to this initiative and review outlines and drafts of the guidebook. • Conduct focus groups for individuals with I/DD and their families, providers, DSPs, agency leaders, and policymakers to understand the barriers, opportunities, and best practices related to the provision of Supported Living Level 2 and 3 services as well as the diverse needs of individuals using these services or who are considering using these services. • Collect, review, and identify best practices, content, and format ideas from relevant resources from other states, experts, and organizations who have experience with Supported Living.

Supported Living: A How-to Guidebook (continued)

Description of Activities	<ul style="list-style-type: none">• Identify five or more successful examples of people in North Carolina received Supported Living Level 2 and 3 services to embed as illustrative stories through each of the steps, including barriers they faced and how they were able to overcome the barriers.• Develop worksheets (print and on-line) and activities that readers can use to both transfer their learning and capture their support needs from each step of the process to their own unique circumstances in taking their own action in moving Supported Living Levels 2 and 3 forward.• Prepare the draft guidebook in a simple and cognitively accessible format that incorporates principles of plain language and/or the easy read format to make it easy for individuals with I/DD and their family members to read and understand.• Field test the draft guidebook with stakeholders and experts in Supported Living and incorporate feedback throughout the development of the guidebook.
Achievements and Outcomes to Date	<ul style="list-style-type: none">• Contractor, Liberty Corner Enterprises, participated in NCCDD's Supported Living: Making the Difference initiative and participates in quarterly Level 2 & 3 Stakeholders meetings and Level 2 & 3 Action Team meetings.• Identified guidebook content important to individuals with I/DD, families and providers of Supported Living.• Hosted monthly workgroup meetings for providers of Supported Living Level 2 and 3 to provide feedback on the guidebook's content.• Identified two individuals receiving Supported Living services to share their Supported Living story during NCCDD's Draft <i>Olmstead</i> Plan Virtual Forum on October 18, 2021.• Working with the NC Medicaid I/DD Clinical Consultant to develop and administer a Supported Living survey to gather additional details from people who use Supported Living services throughout North Carolina.• The guidebook website SLNC4.me is under construction, and a preview was shown at the Supported Living Level 2 & 3 Stakeholders meetings in December 2022 and March 2023.• Videos of individuals receiving Supported Living Level 2 and 3 are available on the website (with captions to be added later). A third, long video discussing how Supported Living 2 and 3 is provided in in development for inclusion on the website.• Pre-production has begun on a Podcast that will highlight Supported Living by sharing experiences of self-advocates, families and providers.• A hybrid Supported Living – NC Innovations – Learning and Living Together Conference occurred on April 20, 2023 in Asheville with at least 47 in-person participants.
Expected System Change as Result	<ul style="list-style-type: none">• More individuals with I/DD, particularly those individuals with the highest level of support needs, will be able to successfully access and utilize Supported Living services.• More families of individuals using Supported Living will understand how to do it successfully.• The Supported Living Innovations Waiver service will expand sustainably in North Carolina as more individuals with I/DD access and use it and as more provider agencies better understand how to provide this service successfully.• More individuals with I/DD will live in a home of their choice in the community with the supports they need.• More individuals with I/DD will be fully included, respected, valued, and supported in their communities.



NC Benefits Counseling Expansion Project Year 3 (of 3)

7/1/2020 – 6/30/2023

<p>System Gap Addressed</p>	<ul style="list-style-type: none"> • Research on Work Incentives Planning and Assistance (WIPA) projects demonstrates that individuals who receive benefits counseling services are more likely to pursue employment, maintain employment, and leverage available incentives that support their goal of greater financial security and independence. • The North Carolina Benefits Counseling Services Demonstration Project initiative will attempt to demonstrate the impact of using a tiered model to address the lack of system capacity for providing benefits counseling services to individuals receiving federal and state public assistance.
<p>Initiative Goals and Timeline</p>	<ul style="list-style-type: none"> • Expand benefits counseling services throughout the state by increasing capacity through the training of employment service staff as Benefits Liaisons to collect basic information and provide general benefits information and referrals. • Increase employment participation through provision of Information and Referral, initial benefits counseling advisement, benefits service plans and on-going support. • Train 50 individuals or families (Initial Year) through partner agencies. • Development of Referral network (Years 1, 2, and 3). • Development of Benefits Liaison training curriculum (Years 1, 2, and 3). • Enhance training of Benefits Liaison’s through including specific examples of the impact and benefits of Benefits Counseling examples.
<p>Description of Activities</p>	<p>Year Three will include the following activities:</p> <ul style="list-style-type: none"> • Deliver additional, enhanced training to agencies, • Further development of a referral network, • Improve in gathering and analyzing outcome data and success stories, • Increase and enhance educational materials sent out to referral networks, and • Increase number of individuals choosing to pursue competitive, integrated, employment through the impact of Benefits Liaisons training(s).
<p>Achievements and Outcomes to Date</p>	<ul style="list-style-type: none"> • Reached out to 270+ organizations that serve individuals with I/DD across the state • Formalized 21 partnerships through MOUs • Established Benefits Counseling Expansion advisory committee –11 members • Trained 119 Benefits Liaisons across the state • 88 individuals with I/DD received benefits counseling from a trained Benefits Liaison • 198 family members have been trained in benefits • Provided benefits counseling services to 21 individuals with I/DD and their families

2024 Possible Council Meeting Dates

Dates:

February 8 & 9

May 1, 2 & 3

August 8 & 9

November 6, 7 & 8

Location:

Virtually

Charlotte, NC

Cary, NC

Cary, NC