



2022 ANNUAL REPORT



The North Carolina Council on Developmental Disabilities (NCCDD) has 40 Governor-appointed members. Sixty percent of those members are required to be people with intellectual and/or other developmental disabilities (I/DD) or their family members. Other members include state legislators, top state agency officials, representatives of Local Management Entities/Managed Care Organizations (LME/MCO) and service providers.

The Council meets quarterly to oversee the provisions of the Developmental Disabilities Assistance and Bill of Rights Act (DD Act) and to assure the Council continues to be member-driven, effective and efficient. NCCDD works on behalf of almost 200,000 North Carolinians with I/DD by creating more inclusive and accessible communities.

The Council works collaboratively across the State to assure that people with I/DD and their families have the opportunity to help design and maintain the programs and systems that impact their community services, individualized supports and other forms of assistance that promote self-determination, independence, productivity and inclusion. The Council's five-year planning process aims to identify the community's challenges and opportunities while funding innovative projects and initiatives that promote the DD Act.

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A Year of Crisis and Transformation

This was a year of crisis and transformation for the intellectual and/or other developmental disability (I/DD) community in North Carolina. NCCDD has worked hard to implement and improve the systems and programs impacting the I/DD community during this critical time.

Meet the Need NC is a new initiative funded by NCCDD that aims to recognize and respond to the unmet needs of individuals with I/DD. The initiative brought diverse stakeholders together to develop a collective impact strategy to address two primary crises: the 15,000-person waiting list for the Innovations Waivers and the Direct Support Professional (DSP) workforce shortage.

North Carolina is undertaking a seismic transformation of its Medicaid system for I/DD services. NCCDD worked through its public policy committee, its communications, and its initiatives to impact this change. NCCDD has been particularly focused on raising awareness of a new Medicaid service, called [1915i](#), which will make services available to many more individuals with I/DD.

NCCDD continued to increase the voice and presence of self-advocates through its NC-ALP Leadership initiative run by Disability Rights North Carolina, a second cohort of the pilot Peer Mentoring initiative through Community Bridges Consulting, and its monthly Self-Advocacy Discussion Series.

The NCCDD-funded Justice: Release, Reentry and Reintegration initiative, led by the Alliance of Disability Advocates (ADA), made considerable strides in supporting individuals with I/DD to return to the community from jails and prisons.

NCCDD continued the following important initiatives: the North Carolina Benefits Counseling Services Demonstration Project, the North Carolina Employment Collaborative, Rethinking Guardianship, and Supported Living: A How to Guidebook. These initiatives enable individuals with I/DD to live and work more independently in their communities.

In this year of crisis and transformation, the 40-person Council and 11-person staff worked tirelessly to ensure that individuals with I/DD throughout the state can live full and meaningful lives in their communities.



*Talley Wells, NCCDD
Executive Director*



*Bryan Dooley,
NCCDD Chair*

NCCDD Celebrates Advocates and Leaders

NCCDD honors the significant contributions made by advocates who are actively working to change attitudes and support greater choices for a more inclusive North Carolina. The Council established its Advocacy and Leadership Awards to honor leaders in the disability community who help build a better North Carolina for people with intellectual and developmental disabilities (I/DD).

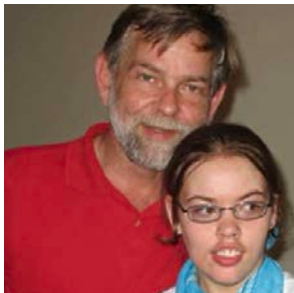


Kathleen Dooley Roscana, Winston-Salem, NC

Jack B. Hefner Memorial Award Recipient (post-humously)

Kathleen Dooley Roscana, formerly of Winston-Salem, was recognized for her work in connecting people with disabilities to needed resources throughout the state. She worked one-on-one with many families navigating the system of needed supports. She also provided avenues of independence for many individuals, including her son Bryan Dooley, who has cerebral palsy. Named the “quintessential parent advocate” by Disability Rights NC, Dooley Roscana has guided

many NC advocates through the intricacies of North Carolina’s support systems for people with I/DD. Her supporters and friends called her dedicated, focused and relentless.



John Rittelmeyer, Cary, NC

Jack B. Hefner Memorial Award Recipient (post-humously)

John Rittelmeyer, former resident of Cary, NC, served as the director of litigation for Disability Rights NC and as a volunteer board member for Carolina Legal Assistance (CLA). He was instrumental in transitioning North Carolina’s federally mandated Protection and Advocacy system out of state government and into CLA. He also helped bring a class-action lawsuit that delayed the move of patients from Dorothea Dix Hospital in Raleigh to Central Regional Hospital in Butner, NC until all remaining safety issues at the new hospital were resolved. He was a strong advocate

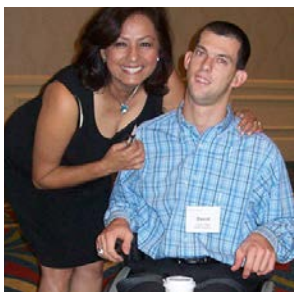
for those with disabilities, including his daughter Martha, who preceded him in death.



Andrea Johnston Misenheimer, Salisbury, NC

Helen C. “Holly” Riddle Distinguished Service Award Recipient

Andrea Johnston Misenheimer, former Director of Regulatory Affairs for Cardinal Innovations Healthcare Solutions, led the development of North Carolina’s Innovations Waiver, the first waiver in the state to offer individuals with I/DD and their families the option to self-direct their waiver services. Misenheimer has over 35 years of experience in publicly funded I/DD service systems. A resident of Salisbury, she serves on the board of the College of Direct Support and is a public author in the Journal of Policy and Practice in Intellectual Disabilities.



David Taylor, Jr., Statesville, NC

NC Leadership Achievement Award Recipient

David Taylor, Jr., a certified ADA Coordinator and Statesville, NC resident, has fought for and won changes for improved accessibility with curb cuts for wheelchairs, longer traffic lights for crossing roads, ADA signage and more. He has also worked on making voting more accessible to those with disabilities. He is active in the Kiwanis Club of Statesville and is a Civitan member, advocating for all people. He authored a story for the “Chicken Soup for Horse Lovers” book. In addition, Taylor spent over six years working with NASCAR.

Council Kicks Off New Five-Year State Plan (2022-2026)

To best serve their communities, Councils on Developmental Disabilities throughout the United States design five-year state plans to improve their services and supports. To implement the state plans, Councils partner with different groups to build more inclusive and welcoming communities; fund projects to show new ways that people with disabilities can work, play and learn; and gather feedback and information from the public, as well as state and national sources.

NCCDD's 2022-2026 [Five-Year State Plan](#) is advancing the Developmental Disabilities Assistance and Bill of Rights Act of 2000 (DD Act) through its pillars of self-determination, independence, productivity, integration, and inclusion for individuals with intellectual and/or other developmental disabilities (I/DD) and their families. The Council kicked off its new Five-Year State Plan priorities based on information from national and state data, stakeholder input and directly from the I/DD community.



GOAL 1: BY 2026, INCREASE FINANCIAL SECURITY THROUGH ASSET DEVELOPMENT FOR INDIVIDUALS WITH I/DD

Increase financial asset development for individuals with I/DD so that they and their families have greater opportunities for choice, self-determination, independence and community engagement.



GOAL 2: BY 2026, INCREASE COMMUNITY LIVING FOR INDIVIDUALS WITH I/DD

Throughout their lifespan transition and lifespan planning, more individuals with I/DD will access housing, transportation, healthcare, and health and wellness; participate in employment and community life; and be respected, valued and supported in their communities.



GOAL 3: BY 2026, INCREASE ADVOCACY FOR INDIVIDUALS I/DD

More individuals with I/DD will lead and sustain self-directed lives through self-advocacy, family advocacy and stakeholder leadership.

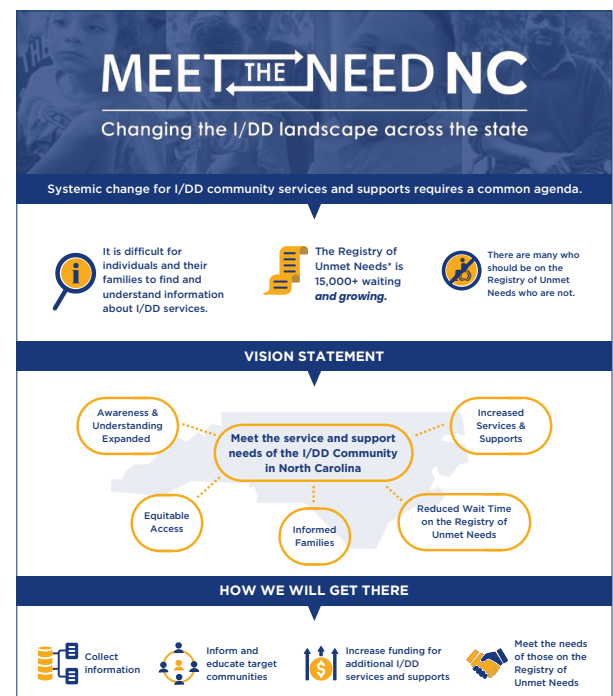
Read in the next few pages how NCCDD and its partners are working on initiatives to achieve these goals and advance the care and supports for North Carolinians with I/DD.

MEET THE NEED NC

Changing the I/DD landscape across the state

Individuals with I/DD in North Carolina are experiencing two crises of unmet needs. The first crisis is North Carolina's waiting list of over 15,000 people who need Home and Community Based Services through the Innovations Waiver. The second crisis is the unmet needs of individuals who qualify for services but are not receiving them due to a workforce shortage of direct support professionals.

To help address these two crises, NCCDD has funded a four-year grant for the [Mental Health Transformation Alliance \(MHTA\)](#) to develop and carry out a coordinated approach to positively impact the Medicaid Innovations Waiver waiting list in North Carolina. [The Leadership Alliance of Neurodevelopmental Disabilities \(LAND\)](#), a program of MHTA, is leading the groundbreaking initiative.



Taking Initiative

Through its [Five-Year State Plan](#), NCCDD promotes advocacy development, community living and financial asset development so people with intellectual and/or other developmental disabilities (I/DD) have options regarding work, housing, friendships, community activities and other personally defined outcomes. The following statewide initiatives are detailed in the [Five-Year State Plan](#) (2022-2026) and supported by NCCDD and its collaborative partners.



Financial Asset Development

NC Employment Collaborative

The North Carolina Employment Collaborative (NCEC) was originally established to guide the formation of regional Business Advisory Councils across 23 NCWorks Career Centers. Covid's impact meant a pivot to virtual meetings and a shift to virtual training tools.

The resulting training tools included an introductory video featuring self-advocates, business leaders and representatives of the NCEC Council; a web-based toolkit of free resources for NCWorks Career Center staff, businesses and employment seekers with I/DD; and a free webinar training series developed in partnership with the NCWorks Training Center staff.

The initial series of seven training webinars was an enormous success. A total of 269 participants took part in one or more of the webinars with 69% rating the sessions as "excellent" and 29% "good."



269 Webinar Participants



69%
Excellent



29%
Good



What our NC Employment Collaborative attendees are saying:

"I learned [during the accommodations webinar] that there are many assistive technologies that could enhance the communicative issues that may be experienced by the individuals my company serves."

"This has been excellent training. Useful and I can apply the information in real time."

"These webinars were extremely informative, well presented, appropriate visuals, and SMEs were well prepared. I appreciate uncovering this topic, exploring and disproving my assumptions, and gathering ideas to improve center services in meaningful ways."

North Carolina Benefits Counseling Services (NCBCS) Demonstration Project

The Benefits Counseling Expansion (BCE) program provides the I/DD community with information and resources about federal, state and local benefits. ServiceSource - a nonprofit organization with a mission to facilitate services, resources and partnerships to support people with disabilities - is also assisting with grant work to help further fund the project. Since its launch in 2020, BCE has connected with 200+ agencies that provide some level of services to individuals with I/DD. Additionally,

BCE has partnered with 20 organizations including businesses, employers, training programs and service providers in order to give and receive relevant information to widen their reach and enhance their services.

The organization's staff have trained approximately 75 employees from partner agencies. As a result, those trained employees have been able to provide benefits information and counseling services for almost 20 program participants while the BCE program has provided general benefits information to 50 families.

BCE'S IMPACT SINCE LAUNCH

| | | |
|--|---|--|
| connected with 200+ agencies | partnered with 20 organizations | provided info to 50 families |
|--|---|--|

Care Extender White Paper

To help ensure the successful deployment of the Care Extender role, it is necessary to determine what challenges and obstacles providers, policymakers, families and individuals may face so an array of solutions can be proposed that build on our state's assets and meet statewide needs.

To support the use of Care Extenders for the I/DD population in NC, Community Bridges Consulting Group is in the process of identifying the challenges of adopting the Care Extender service definitions. After identifying the challenges, organizations and stakeholders will work collectively to address them to ensure that Care Extenders are used adequately for the I/DD population.

This initiative is:

1. Developing a methodology for and performing an environmental scan; and,
2. Developing a White Paper summarizing findings and providing strategic recommendations to bolster the usage of Care Extenders for the I/DD population.

Competitive Integrated Employment Engagement

The North Carolina Council on Developmental Disabilities (NCCDD) is interested in engaging the I/DD community and stakeholders (including K-12 school personnel, e.g. school transition coordinators and exceptional student

staff) in dialogue and visioning for North Carolina's transition to Competitive Integrated Employment (CIE) from Adult Vocational Development Programs (ADVPs). The North Carolina Department of Health and Human Services (DHHS) announced in January 2022 that it had entered into a Memorandum of Understanding (MOU) with Disability Rights North Carolina (DRNC) and the Center for Public Representation (CPR) to make this transition. There are significant questions in the I/DD community about these changes.

North Carolina is also an Employment First state but there is still a very high unemployment rate for people with intellectual and developmental disabilities (I/DD). Significant infrastructure and supports are needed for CIE and Employment First to be successful.

Through the Competitive Integrated Employment Engagement initiative, i2i Center for Integrated Health undertook an iterative process for community and stakeholder engagement, dialogue, education, and visioning. The steps are as follows:

- Individual and Small Group Interviews and Focus Groups
- Virtual information session and hosted by NCCDD and facilitated i2i.
- A brief white paper for NCCDD and the I/DD community to provide its findings from the interviews, focus groups, and townhalls. It would provide recommendations for development of a Spring Conference to further explore this transition

Inclusive Post-Secondary Summit

The Carolina Institute on Developmental Disabilities conducted the NC IPSEA Capacity Building Summit to begin strategic planning around:

- Assessing gaps and system needs to support individuals with I/DD in enrolling and completing postsecondary education.
- Developing program and fiscal policies to expand and sustain postsecondary education and employment opportunities for individuals with I/DD with an increased focus on community colleges and Historically Black Colleges and Universities (HBCUs).



- Planning and implementing approaches to public awareness about postsecondary education and employment for individuals with I/DD.
- Planning and implementing joint policies and common data indicators for tracking the outcomes of people with disabilities after leaving high school.

Employer Virtual Forum

Disability IN:NC implemented the Employer Virtual Forum initiative. Through this initiative they were able to:

- Develop a series of online webinars targeting employers who are interested in learning how to recruit, hire, and retain qualified applicants with intellectual/developmental disabilities.
- Develop a training curriculum in collaboration with employment focused state agencies (e.g. Chambers of Commerce, DVRS)
- Help employers craft job descriptions that highlight the strengths of individuals with I/DD
- Create a database of employers who have completed the curriculum as a resource to the community of employers who are prepared to appropriately support employees with I/DD.



**Community
Living**

Justice: Release, Reentry and Reintegration

The Justice: Release, Reentry and Reintegration initiative improves post-incarceration transition outcomes for individuals with I/DD. The Individualized Reentry Plan (IRP) model was first tested at Butner FCI in NC. NCCDD awarded *Alliance of Disability Advocates* a three-year grant to perform this model in 13 NC state prisons in 2020 and has proven to have significant impact.

Under this current initiative, ADA Reentry has:

- Received 120 referrals for pre-release individuals and completed 112 IRPs. The remaining referrals have future release dates.
- Even with an active pandemic, the success rate for this initiative is 86% without ever being able to directly see/contact participants until April 2022.

- Many program participants are now actively engaged in post-release wrap-around services and have obtained housing, sustainable employment, state benefits, and, most importantly, have not reoffended.

ADA REENTRY IMPACT

120
referrals
received

112
IRPs
completed

86%
success
rate

"The Release, Reentry and Reintegration initiative has allowed ADA to implement our Independent Living philosophy using the IRP to assist individuals with I/DD and other cognitive disabilities with pre and post release services. This program empowers individuals to participate in creating their own reentry plan which makes the individual invested in their reentry plan, which is vital for success. The impact of the program has been life-changing with a success rate of 86%, even with the limited ability to fully implement the initiative until April of this year (2022) due to Covid. Every participant in the program has voiced their immense satisfaction and feels that this exact program needs to be in all levels of incarceration as they have never seen a program like this one."

Sharif Brown | Program Manager for Reentry with Alliance of Disability Advocates

Making Alternatives to Guardianship a Reality in North Carolina

In support of the Five-Year State Plan's community living goal, NCCDD implemented a Supported Decision-Making (SDM) initiative to increase awareness of guardianship alternatives amongst NC's I/DD community. To aid in this endeavor, the SDM created two new publications:

[Supporting Choice and Self-Determination: A Guide booklet](#) - This guide has information about general, financial, legal and healthcare supports available to promote choice and self-determination. These options may be used in different combinations, including in place of, or together with guardianship.

[Supporting Choice & Self-Determination: Less Restrictive Alternatives to Guardianship](#) - This presentation was developed to communicate less restrictive options to maximize choice and self-determination for individuals with I/DD.

Supported Living: A How-to Guidebook

The Supported Living Guidebook initiative aims to help individuals with the highest level of needs successfully access and use the Supported Living Innovations Waiver service so that they may choose their own community-supported housing arrangements.

This is a collaborative effort with North Carolina Money Follows the Person Project (NC MFP), a Medicaid project that assists Medicaid-eligible North Carolinians who live in inpatient facilities to move into their own homes and communities with supports.

This initiative will develop a “nuts and bolts” guidebook for individuals with I/DD, families, providers, Direct Support Professionals (DSPs) and policymakers while also identifying current systemic barriers related to supported living.

COVID-19 Registry of Unmet Needs Relief

The COVID-19 Registry of Unmet Needs Relief initiative is designed to provide resources and support for individuals on the Registry of Unmet Needs who were drastically impacted by the COVID-19 pandemic. Over 600 North Carolinians in the I/DD community provided information about their waiting list status, ranked needs and quality of life during the pandemic.

North Carolinians with I/DD will now have access to a new, North Carolina-specific application that will coincide with and complement the rollout of Medicaid Transformation in North Carolina.

This initiative will demonstrate the effectiveness of an easy and inclusive technology to provide individuals with I/DD the opportunity to use and create accessible informational videos that LME/MCOs and other providers can use to communicate clearly and directly with consumers and patients about Medicaid Transformation.



**Advocacy
Development**

Ability Leadership Project of North Carolina (ALP-NC)

The Ability Leadership Project of North Carolina (ALP-NC) focuses on leadership development education for self-advocates, parents, professionals and other stakeholders. This NCCDD-funded initiative, in partnership with

Disability Rights North Carolina (DRNC) and the Center for Creative Leadership (CCL), is providing leadership training to teach the I/DD community about systems advocacy for financial security and community living opportunities.

Self-Advocate Discussion Series

Launched in Fall 2021, NCCDD’s Self-Advocate Discussion Series emphasizes the value and need for people with disabilities to build and maintain relationships with North Carolina legislators and decision-makers.

Led by Council Vice Chair and self-advocate Cheryl Powell, Wilmington, NC, the ongoing monthly meetings provide a chance for self-advocates to build relationships by spending time with others who have common interests, sharing their personal stories, and becoming part of the NCCDD community-at-large.

Topics covered during these monthly sharing sessions have included:

- Share and Hear Stories of Lived Experience
- Policy and Social Change Advocacy
- Value of Leadership Training and Mentoring
- How to talk to your legislators

The Council welcomed more than 300 self-advocates, family members, legislators, agency leaders and more to the online series.

Peer Mentor Training for People with I/DD

Peer Mentor Training for People with I/DD, coordinated by Community Bridges Consulting Group, is a joint venture of Optum, the National Association of Councils on Developmental Disabilities (NACDD) and NCCDD. The initiative aims to demonstrate that peer mentors with I/DD can positively impact the lives of other individuals with I/DD and their families. By sharing their own lived experience and practical guidance, peer mentors help people develop their own goals, create strategies for self-empowerment and take concrete steps towards building fulfilling lives for themselves. Over 50 individuals with I/DD have graduated from three NC Peer Mentor training classes.

PEER MENTOR TRAINING IMPACT

3 training classes **50+** graduates

NCCDD Meets the Community

With the lifting of Covid-19 restrictions, NCCDD began offering a hybrid approach for people to attend events in person or virtually throughout the state of North Carolina. Boone and Greenville area residents gathered for story sharing events while others attended online. Mini-grants given by NCCDD to organizations from Asheville to Davidson saw a variety of activities including a movie night showing “Peanut Butter Falcon”, a booth at the farmer’s market providing hands-on employment experiences, and training for individuals working with people with disabilities.

HEAR. SHARE. ACT.

In September 2022, NCCDD’s Meet the Need NC initiative hosted two in-person/online hybrid events entitled “Hear. Share. Act.” The events, hosted by LAND, Family Support Network High Country, Family Support Network Eastern Carolina, and NCCDD, were a story-gathering and advocacy event for North Carolina’s intellectual and other developmental disabilities (I/DD) community.

The events allowed people with I/DD, family members, DSPs, and other stakeholders to share the impact of their unmet needs. Additionally, each event included a resource fair that allowed families and individuals to meet local organizations and leaders and to learn what’s available in their communities. The hybrid events were held at two different locations - at Reich College of Education on the campus of Appalachian State University in Boone and at Unity Church in Greenville.

The events welcomed over 150 people and included state policy leaders and legislators. The initiative aims to advocate as well as to formulate for an increase in the number of waiver slots to assist more people with I/DD,



as well as formulate other ways the state can address the community’s unmet needs. Currently individuals are on a waitlist called the Registry of Unmet Need (RUN) which has approximately 15,000 North Carolinians on its roster, and these individuals could have as much as 12 years or more to wait for services.

SUMMER MINI-GRANTS

Through its in-house initiative, NCCDD awarded 13 mini-grants to NC agencies and organizations serving people with I/DD to help with needed services, supports and supplies. The mini-grants ranged from \$4,000 to \$9,000 and required a minimum of 25% matching funds from the awarded organizations. The grants funded projects from June 1 to September 30, 2022.

The National Inclusion Project

We've been having a great time this summer with the administration and staff from the Keith Family YMCA in Charlotte, representing over 15 recreation programs - from summer camps, to afterschool programs, to preschools, to sports & athletics, to literacy programs, to aquatics, and more.

Throughout 4 virtual Inclusion Trainings we dived into topics ranging from accommodations planning, adapting activities, positive behavior supports and universal design. The partnership culminated into an all-day in-person workshop with the Youth Development & Programs leadership team to comprehensively analyze their implementation of The Standards for Inclusive Recreation Programs, then action-plan enhancements to system-wide best inclusive practices across all programs serving children with & without disabilities & their families.



The Favor Foundation

We had a successful booth on July 23 at Mount Holly Farmers Market. We handed out 15 roadmaps, had 6 youth participate in hands-on meaningful employment experience, and one new family join the booth.

L'Arch North Carolina

On August 25th, L'Arche North Carolina hosted a film showing of Peanut Butter Falcon. The showing was held at Edenton Street United Methodist Church in downtown Raleigh, where Executive Director Laura Lorino welcomed attendees.

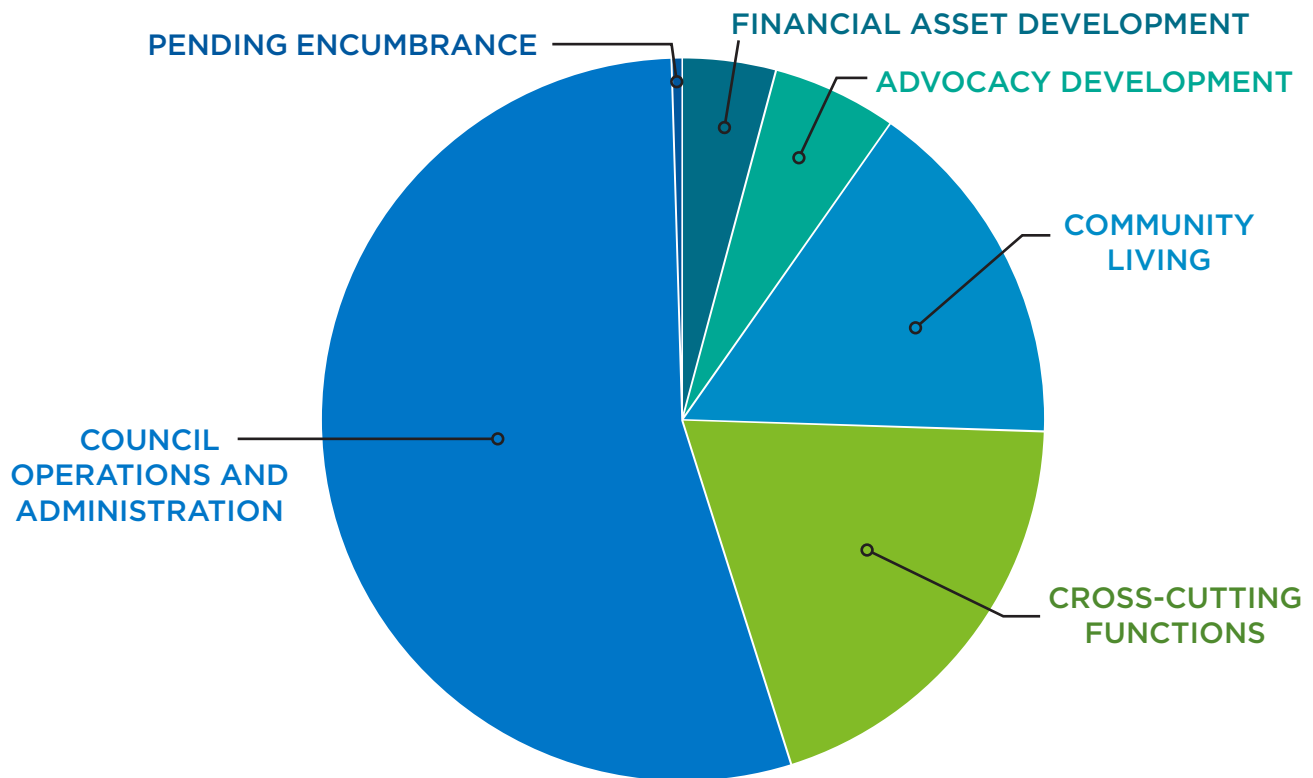


The 13 organizations that received mini grants were:

The Arc of Davidson County, Lexington, NC
The Arc of North Carolina, Raleigh, NC
Autism Grown Up, Inc., NC
Bloom Fitness, Asheville, NC
Exceptional Children's Assistance Center, Inc., Davidson, NC
Extraordinary Ventures, Chapel Hill, NC

Favor Foundation, Charlotte, NC
Gabi's Grounds, Raleigh, NC
L'Arche North Carolina, Durham, NC
Moji Coffee + More, Winston-Salem, NC
National Inclusion Project, NC
NC FASD Informed, Inc., Chapel Hill, NC
Stevens Center, Sanford, NC

FFY 2022 Budget



| Actual | Amount |
|--------------------------|-----------------------|
| Budget | \$2,155,429.00 |
| *EXPENSES TO DATE | \$738,641.42 |
| FFY 2022 BALANCE | \$1,416,787.58 |

| BUDGET | Amount |
|---------------------------------------|--------------------|
| Financial Asset Development | \$90,000 |
| Advocacy Development | \$120,000 |
| Community Living | \$340,000 |
| Cross-Cutting Functions | \$422,500 |
| Council Operations and Administration | \$1,172,669 |
| Pending Encumbrance | \$10,260 |
| Total Budget | \$2,155,429 |

For the Period of October 1, 2021 - September 30, 2022

*Extensions Granted on FFY2020-2021 Encumbrance, Expenses, & Activities through 9/30/2023. FFY 2022 Funds are to be expended on or prior to 9/30/2023.

Meet the NCCDD Staff

NCCDD's staff brings deep experience in human services and the field of I/DD. They work closely with Council members, state agencies and nonprofits to make a difference on individual, local, state and national scales to help better the lives of its community.



Talley Wells
Executive Director



David Ingram
Director of Operations



Chris Hendricks
*Policy Education
Coordinator/
Legislative Liaison*



**Pam Hunter
Dempsey**
*Systems Change
Manager*



Melissa Swartz
*Systems Change
Manager*



Tamira White
*Systems Change
Manager*



Philip C. Woodward
*Systems Change
Manager*



Cora Gibson
*Administrative
Assistant*



La'Quadia Smith
*Business Services
Coordinator*



Shar'ron Williams
Business Officer



Letha Young
Office Assistant



▶ Meet Your 2022 North Carolina Council on Developmental Disabilities Members

The North Carolina Council on Developmental Disabilities (NCCDD), a 40-member body appointed by the Governor, is made up of:

- People with intellectual or other developmental disabilities (I/DD)
- Parent/Family member/Guardian
- Representatives of state agencies
- State legislators
- Representatives from Disability Rights NC and the Carolina Institute for Developmental Disabilities (CIDD)
- Provider and Local Management Entities/Managed Care Organization representatives (LME/MCO)

The Council represents all of North Carolina and is responsible for carrying out the provisions of the Developmental Disabilities Assistance and Bill of Rights Act (DD Act) and making sure that the Council is a member-driven, effective, efficient, and accountable organization. Serving up to two four-year terms, the membership is composed of 60 percent of people with intellectual or other developmental disabilities (I/DD) or family members, and the remainder with representatives from state agencies, nonprofit and professional organizations. The Council guides all initiatives and contracts.

Council members include:

BUNCOMBE CO.

Rhonda Cox
Representative of Non-Profit group concerned w/ services to persons with I/DD;
Alternate: Judith Kirkman

Rebecca Putnam
Parent/guardian of a person with I/DD

Dr. Joshua Gettinger
Parent/guardian of a person with I/DD

Ryan Rotundo
Immediate relative/guardian of a person with I/DD

CARTERET CO.

Jonathan D'Angelo
Person w/ I/DD

CRAVEN CO.

Myron Michelle Gavin
Parent/guardian of a person with I/DD
Brendon Hildreth
Person with I/DD

DARE CO.

Nessie Pruden Siler
Person with I/DD

DAVIDSON CO.

William Miller
Person with I/DD

DURHAM CO.

Rep. Zack Hawkins
Parent/guardian of a person with I/DD

EDGECOMBE CO.

Katherine Boeck
Person with I/DD

FORSYTH CO.

Bryan Dooley
Chairperson

GRANVILLE CO.

Laura Hedgepeth Richardson
Parent of a Person with I/DD

JOHNSTON CO.

Carla West
Representative of the DHHS
Division of Social Services;
Alternate: Teresa Strom

MECKLENBURG CO.

Rep. Terry Brown
Representative of the NC
House of Representatives

Marjorie Serralles-Russell
Parent/guardian of a person with I/DD

NEW HANOVER CO.

Charlrean Mapson
Parent/guardian of a person with I/DD

Cheryl L. Powell
Person with I/DD

ONSLOW CO.

Donna Ann Spears
Person with I/DD

ORANGE CO.

Dr. Gary N. Junker
Director of Behavioral Health. Dept. of Public Safety-Division of Adult Correction & Juvenile Justice. State Government Agency
Department of Correction;
Alternate: Jamila Little

Dr. Joseph Piven
University Center on Excellence
(CIDD); Alternate: Anna Ward

ROBESON CO.

Kristy L. Locklear
Parent/guardian of a
person with I/DD

STANLY CO.

Dawn H. Allen
Public at Large

Dr. Peggy Terhune
Local Non-Governmental
Agency, CEO, Monarch

WAKE CO.

Senator Sydney Batch
State Senator

Dr. Kelly Kimple
Representative of Women's
and Children's Health (DHHS);
Alternate: Danielle Matula

Tony Hall
Person with I/DD

Virginia Knowlton Marcus
Executive Director, Disability
Rights NC (DRNC).
Representative of the
State Protection and
Advocacy Agency

Kay McMillan
Person with I/DD

Karey Perez
Representative of the
Division of Aging (DHHS);
Alternate: Sarah Smith

Dave Richard
Deputy Sec. of DHHS.
Representative of
the Designated State
Agency (DHHS)
Dale Stephenson
Sibling of a person with I/DD

Sandy Terrell
Director of Clinical Services.
Representative of the Division
of Medical Assistance
(DHHS);
Alternate: Deborah Goda

Sherry Thomas
Director, Exceptional Children
Division. Representative of
the Department of Public
Instruction;
Alternate: Dreama McCoy

Kathie Trotter
Director, Division of Vocational
Rehabilitation. Representative
of Division of Vocational
Rehabilitation (DHHS);
Alternate: Kenny Gibbs

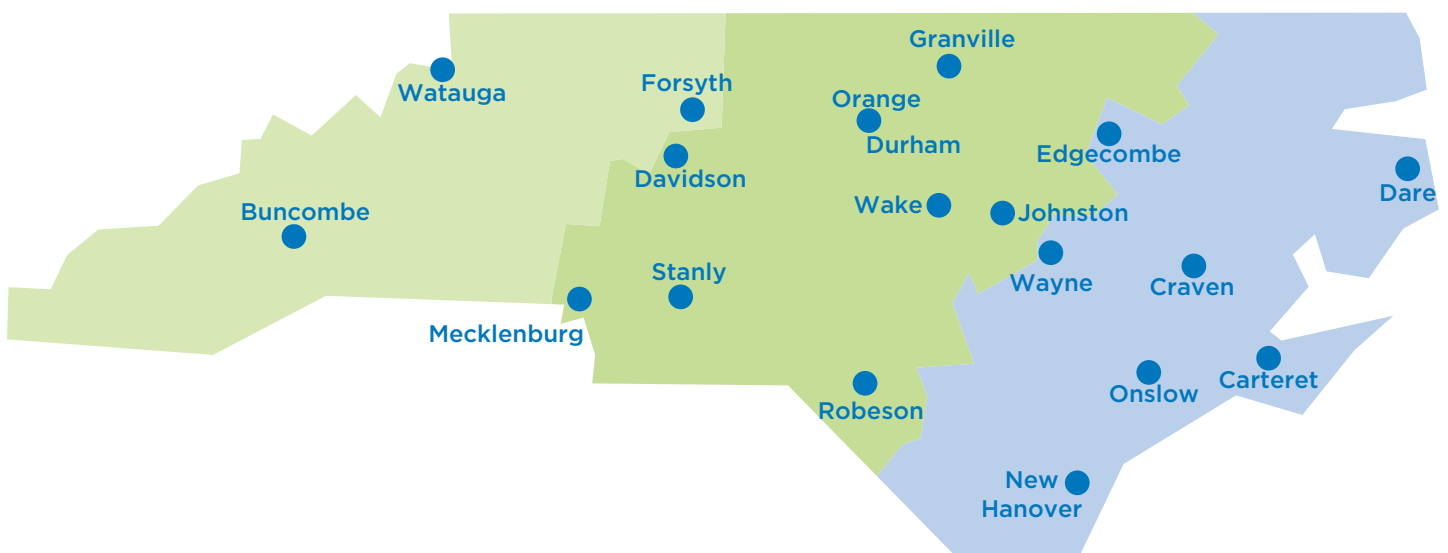
WATAUGA CO.

Allison S. Dodson
Immediate relative/guardian
of a person with I/DD

WAYNE CO.

Aldea LaParr
Person with I/DD

COUNTY MAP OF COUNCIL REPRESENTATION



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