**GOAL 1: By 2026, INCREASE FINANCIAL SECURITY THROUGH ASSET DEVELOPMENT FOR INDIVIDUALS WITH INTELLECTUAL AND OTHER DEVELOPMENTAL DISABILITIES (I/DD)**

Increase financial asset development for individuals with intellectual and developmental disabilities (I/DD) so that they and their families have greater opportunities for choice, self-determination, independence and community engagement.

**OBJECTIVE A:** Increase Employment First within educational institutions, governmental entities, and society at large.

Measurement: More educational institutions, governmental entities, and the larger community will prioritize employment in the general workforce (Employment First) for citizens with disabilities in North Carolina.

**OBJECTIVE B:** Increase integrated competitive employment and long-term careers for people with I/DD through best and promising practices.

*Measurement:* More individuals with I/DD will have integrated, competitive employment and long-term careers through collaboration which will include education, workforce development, employment supports, employer engagement and barrier reduction.

**OBJECTIVE C:** Increase financial asset development and security by increasing knowledge (financial education/benefits planning), developing financial plans and implementing the plan’s goals.

*Measurement:* More individuals with I/DD will have a financial plan, leading to greater financial security.

**GOAL 2: By 2026, INCREASE COMMUNITY LIVING FOR INDIVIDUALS WITH INTELLECTUAL AND OTHER DEVELOPMENTAL DISABILITIES (I/DD)**

Throughout their lifespan transition and lifespan planning, more individuals with intellectual and developmental disabilities (I/DD) will access housing, transportation, healthcare, health and wellness; participate in employment and community life; and be respected, valued and supported in their communities.

**OBJECTIVE A:** Increase access to affordable, accessible, safe, and fully integrated housing that provides choice and flexibility regarding where and with whom they live.

*Measurement:* More individuals with I/DD will choose where and with whom to live in their community.

**OBJECTIVE B:** Increase individuals with I/DD’s access to transportation by identifying and implementing strategies to eliminate barriers through collaboration with transportation agencies, state and local agencies, organizations, and advocacy groups.

Measurement: More individuals with I/DD will have transportation options to support community living and employment.

**OBJECTIVE C:** Increase equitable access to home and community-based healthcare, preventative healthcare, wellness opportunities, and address unmet health-related resource needs through individual, family, and stakeholder education and provider capacity building.

*Measurement:* More individuals with I/DD will have timely and equitable access to, and continuity of healthcare, preventative health, and wellness opportunities through system improvement and individual, family, and stakeholder education.

**OBJECTIVE D:** Increase person and family-centered transition education and lifespan planning.

*Measurement:* More individuals with I/DD will take part in transition and lifespan planning to address areas of employment, education, community living, and community relationships.

**OBJECTIVE E:** Increase the knowledge, training, and support for professionals that provide services to people with I/DD.

*Measurement:* More professionals in the field of I/DD will receive professional supports and training development to support and to advance rights, options, and opportunities, of individuals with I/DD.

**GOAL 3: By 2026, INCREASE ADVOCACY FOR INDIVIDUALS WITH INTELLECTUAL AND OTHER DEVELOPMENTAL DISABILITIES (I/DD)**

More individuals with I/DD will lead and sustain self-directed lives through self-advocacy, family advocacy and stakeholder leadership.

**OBJECTIVE A:** Increase support to a statewide self-advocacy organization(s) through leadership development and coalition participation by:

1. establishing or strengthening a program for the direct funding of a state self- advocacy organization(s) led by individuals with I/DD,
2. supporting opportunities for individuals with I/DD who are considered leaders to provide leadership training to individuals with I/DD who may become leaders and,
3. participation in cross-disability and culturally diverse leadership coalitions.

*Measurement:* More individuals with I/DD will knowledgeably advocate and take part in decisions that affect their lives, the lives of others and systems that affect those lives.

**OBJECTIVE B:** Increase individual, family, public and systems educational opportunities and engagement to improve the lives of individuals with I/DD and the system; with additional specific **targeted disparity** emphasis to increase the knowledge and engagement of members of the Hispanic/Latinx communities.

Measurement: More individuals with I/DD and family members will receive training and advocacy opportunities to better advocate on decisions that impact their lives, the lives of others and the system.

**OBJECTIVE C:** Increase understanding and awareness of policymakers, state leaders, and the larger community of the unmet needs of individuals with I/DD in North Carolina; with additional specific emphasis on **DD Council collaboration** with the University Center for Excellence in Developmental Disabilities Education, Research, and Service (UCEDDS) and the Protection and Advocacy of Individual Rights System (P&A).

Measurement: The DD Network (DD Council, UCEDD, and P&A) will collaborate to develop and widely disseminate materials that explain critical aspects of the service system in a way that is easily understood and usable by people with developmental disabilities and their families.