

Quarterly Council Meeting

February 6 & 7, 2025

Virtual



NCCDD

North Carolina Council on
Developmental Disabilities



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2025 COUNCIL ON DEVELOPMENTAL DISABILITIES

EXECUTIVE COMMITTEE

Jon D'Angelo: Chair

Vacant: Vice-Chair
Bethany Dawn Smith: Secretary
Tony Hall: Chair, Financial Asset Development
Charlrean Mapson: Chair, Community Living
Marjorie Serralles-Russell: Vice-Chair
Donna Spears: Chair, Advocacy Development

APPOINTED POSITION/COUNTY

Individual with DD-Wake
Vacant
Individual with DD-Pitt
Individual with DD-Wake
Parent-New Hanover
Parent-Mecklenburg
Individual with DD-Onslow

Staff: Pam H. Dempsey, David Ingram, Talley Wells (Executive Director), Shar'ron Williams, Letha Young

FINANCIAL ASSET DEVELOPMENT COMMITTEE

Tony Hall, Chair

Dawn Allen
Katherine Boeck
Representative Terry Brown
Carol Ann Hudgens, Ph.D.; Alternate: Dreama McCoy
R.V. Kuser
Rebecca Putnam, M.D.
Ryan Rotundo
Kathie Smith; Alternate: Kenny Gibbs
Dale Stephenson
Madhav Swaminathan, M.D.
Sandra Terrell; Alternate: *Vacant*
Carla West; Alternate: Amy Eaton

Individual with DD-Wake

Public At Large-Stanly
Individual with DD-Edgecombe
Legislative Representative-Mecklenburg
Agency: Dept. Public Instruction-Wake
Individual with DD – Forsythe
Sibling-Buncombe
Sibling-Buncombe
Agency: DHHS-Voc. Rehabilitation-Wake
Sibling-Wake
Parent-Durham
Agency: DHHS-NC Medicaid-Wake
Agency: DHHS-Social Services-Johnston

Staff: Juanita Hooker

COMMUNITY LIVING COMMITTEE

Charlrean Mapson, D. Min., Chair

Senator Sydney Batch
Carol Conway
Rhonda Cox; Alternate: Judith Kirkman
Kelly Crosbie; Alternate: Ginger Yarbrough
Debra Farrington; Alternate: Deb Goda
Joshua Gettinger, M.D.
Brendon Hildreth
Mary Mac Jenkins
Kay McMillan
Bethany Dawn Smith
Peggy Terhune, Ph.D.
Vacant; Alternate: Vacant

Parent-New Hanover

Senate Representative-Wake
Individual/Relative Institution-Orange
Non-Profit Agency-Buncombe
Agency: DHHS-MH/DD/SAS-Wake
Agency: DHHS
Parent-Buncombe
Individual with DD-Craven
Parent-Wake
Individual with DD-Wake
Individual with DD-Pitt
Local Non-Governmental Agency-Randolph
Dept. of Adult Correction-Vacant

Staff: Philip Woodward

ADVOCACY DEVELOPMENT COMMITTEE

Donna Spears, Chair

Keith B. Carney
Yvonne Copeland; Alternate: Danielle Matula
Sherif Elgindi
Myron Michelle Gavin
Representative Zack Hawkins
Aldea LaParr
Virginia Knowlton Marcus
Tocarra E. Osborne
Karey Perez; Alternate: Sarah Smith
Joe Piven, M.D.; Alternate: Anna Ward
Olivia Rose Scott
Marjorie Serralles-Russell

Staff: Melissa Swartz

STAFF

Talley Wells

Pam Hunter Dempsey
Chris Hendricks
Juanita Hooker
David Ingram
Irlanda Ruiz
La'Quadia Smith
Melissa Swartz
Shar'ron Williams
Stephanie Williams
Philip Woodward
Letha Young

Individual with DD-Onslow

Parent-Pender
Agency: DHHS-W/C Health-Wake
Individual with DD-Durham
Parent-Craven
Parent-Durham
Individual with DD-Wayne
Agency: Disability Rights NC-Wake
Parent-Bladen
Agency: DHHS-Aging & Adult Services-Wake
Agency: Carolina Institute on DD-Orange
Individual with DD-Wayne
Parent-Mecklenburg

Executive Director

Systems Change Manager
Public Policy Education Coordinator
Systems Change Manager
Director of Operations
Hispanic Disability Advocate
Business Services Coordinator
Systems Change Manager
Business Officer
Executive Assistant
Systems Change Manager
Assistant to the Executive Director



**Meeting: NC Council on Developmental Disabilities
Location: ZoomGov (Virtual Meeting)**

**DRAFT
AGENDA
THURSDAY, FEBRUARY 6, 2025**

Join ZoomGov Meeting

<https://www.zoomgov.com/j/1607908677?pwd=iJBOdgaCkWPx1e3NIJtqnXC1Lgm5mZ.1>

- 10:00 – 10:15 AM **WELCOME AND KICK-OFF to 2025**.....Jon D’Angelo, NCCDD Chair
- 10:15 – 10:30 AM **FIVE-YEAR STATE PLAN UPDATE**.....Jon D’Angelo, NCCDD Chair
- 10:30 – 11:00 AM **NC STATE INCLUSIVE POSTSECONDARY EDUCATION PROGRAM UPDATE**
.....Dr. Tamira White, NC State University Program Director
- 11:00 – 12:00 PM **INITIATIVE UPDATES & FUNDING DISCUSSIONS/REQUESTS**
 - ~Historically Black Colleges and Universities Inclusive Postsecondary Education Program RFA - Update
.....Tony Hall, Chair of Financial Asset Development Committee
 - ~Supported Living How-to Guidebook – Final Report
~Duke IDD Data Initiative – Final Report
.....Charlrean Mapson, D. Min., Chair of Community Living Committee
 - ~Advocacy Development Committee – Committee Agenda Update
.....Donna Spears, Chair of Advocacy Development Committee
 - ~NCCDD Financial Update
..... Shar’ron Williams, Budget Officer of NCCDD
- 12:00 – 1:00 PM **LUNCH BREAK**
- 1:00 – 1:30 PM **PUBLIC POLICY UPDATE**.....Jill Hinton, NCCDD Policy Analyst, and Chris Hendricks, NCCDD Public Policy Education Coordinator
- 1:30 – 3:30 PM **COMMITTEE MEETINGS**
 - Advocacy Development.....Breakout Room ‘Advocacy Development’
 - Community Living..... Breakout Room ‘Community Living’
 - Financial Asset Development..... Breakout Room ‘Financial Asset’
- 3:30 – 5:30 PM **BREAK**
- 5:30 – 6:45 PM **NCCDD Conversation with NC DHHS Medicaid & DMH/DD/SUS**
.....Jay Ludlam, NC DHHS Deputy Secretary for NC Medicaid, Kelly Crosbie, NC DHHS Director of the Division of Mental Health, Developmental Disabilities, and Substance Use Services (DMH/DD/SUS), and Ginger Yarbrough, NC DHHS I/DD & TBI Section Chief of DMH/DD/SUS

*The North Carolina Council on Developmental Disabilities (NCCDD) is committed to offering members of the general public an opportunity to make public comments. NCCDD members who would like to comment during this period of the meeting must be recognized by the Council Chair and are limited to three minutes per speaker. If you need to request an accommodation, please call us at 984.920.8211 or e-mail us at Stephanie.E.Williams@dhhs.nc.gov.



Meeting: NC Council on Developmental Disabilities
Location: ZoomGov (Virtual Meeting)

DRAFT
AGENDA
FRIDAY, FEBRUARY 7, 2025

Join ZoomGov Meeting

https://www.zoomgov.com/j/1607908677?pwd=iJBOdgaCkWPx1e3NIJtqnXC1Lgm5mZ.1

8:30 – 8:45 AM WELCOME, CONFLICT OF INTEREST & SAFETY AND PREPAREDNESS.....Jon D’Angelo
8:45 - 8:55 AM ROLL CALL.....Bethany Smith
8:55 - 9:00 AM APPROVAL OF MINUTES.....Bethany Smith
9:00 – 9:30 AM NC DHHS UPDATE.....NC DHHS Secretary Sangvai
9:30 - 9:50 AM RECOGNITION & CELEBRATION – BRYAN DOOLEY.....Jon D’Angelo
9:50 - 9:55 AM FINANCIAL REPORT.....Jon D’Angelo
9:55 - 10:20 AM LEGISLATIVE UPDATE.....Representatives Brown and Hawkins/Senator Batch
10:20 - 10:35 AM PUBLIC COMMENT.....Jon D’Angelo
10:35 – 11:00 AMBREAK
11:00 – 11:15 AM DIRECTOR’S REPORT.....Talley Wells
11:15 - 12:00 PM COMMITTEE REPORTS
Executive Committee.....Jon D’Angelo
Advocacy Development..... Donna Spears
Community Living.....Charlrean Mapson, D. Min.
Financial Asset Development.....Tony Hall
Public Policy Education Ad Hoc Committee.....Marjorie Serralles-Russell
12:00 – 12:30 PM IDD NETWORK PARTNERS & STATE AGENCY UPDATES
~Disability Rights NC Update.....Virginia Knowlton Marcus/Susan McLean
~Carolina Institute for Developmental Disabilities Update.....Joe Piven/Anna Ward
~Employment and Independence for People w/ Disabilities.....Kathie Smith
12:30 – 1:00 PM NEW BUSINESS
~Vice-Chair Elections.....Jon D’Angelo
1:00 – 1:15 PM OLD BUSINESS
1:15 PM ADJOURN

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1 Council Minutes



2 Executive Minutes



3 Advocacy Dev. Committee



4 Community Living Committee



5 Financial Asset Dev. Committee



6 Fiscal Reports



7 Five Year State Plan



8 For Your Information



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Council Minutes



NCCDD

North Carolina Council on
Developmental Disabilities



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DRAFT

NC COUNCIL ON DEVELOPMENTAL DISABILITIES

www.nccdd.org

**Quarterly Council Meeting Minutes
Hilton Garden Inn, Cary, NC/ZoomGov**

November 6-8, 2024

MEMBERS PRESENT: Dawn Allen, Rhonda Cox, Jon D'Angelo, Bryan Dooley (Chair), Virginia Knowlton-Marcus, Amy Eaton (For Carla West), Sherif Elgindi, Debra Farrington, Dr. Joshua Gettinger, Kenny Gibbs (For Kathie Smith), Tony Hall, Gary Junker, R.V. Kuser, Aldea LaParr, Dr. Charlean Mapson, Kay McMillan, Dreama McCoy (For Carol Ann Hudgens), Dr. Rebecca Putnam, Ryan Rotundo, Olivia Rose, Scott, Marjorie Serralles-Russell, Bethany Smith, Donna Spears, Dale Stephenson, Dr. Peggy Terhune

MEMBERS ABSENT: Sen. Sydney Batch, Katherine Boeck, Keith Carney, Carol Ann Conway, Yvonne Copeland, Kelly Crosbie, Myron Gavin, Rep. Zack Hawkins, Brendon Hildreth, Tocarra Osborne, Karey Perez, Joe Piven, Madhav Swaminathan, Sandra Terrell

STAFF PRESENT: Chris Hendricks, David Ingram, Irlanda Ruiz, LaQuadia Smith, Dr. Melissa Swartz, Talley Wells, Shar'ron Williams, Stephanie Williams, Philip Woodward, Letha Young

CONTRACTORS/GUESTS PRESENT: Racine Allen, Kenneth Bausell, Shannon Brown, Dr. David Clapp, Chief Judge Dillon, Chris Egan, Kenny Gibbs, Cora Gibson, Dr. Jill Hinton, Jennifer Ingerman, Jay Ludlam, LaCosta Parker, Renee Pickett, Devika Rao, Sara Richardson

WELCOME AND ATTENDANCE

Bryan Dooley, NCCDD-Chair, welcomed the members. Bryan asked any Council member with a potential conflict of interest regarding items on the agenda to identify the specific conflict for documentation in the minutes and recuse, as necessary. He thanked the members for their participation on Thursday.

Bethany Smith conducted the roll call.

APPROVAL OF COUNCIL MINUTES

Bethany Smith asked for approval of the August council meeting minutes. A copy of the minutes had previously been made available to Council members.

MOTION: Marjorie Serralles-Russell made a motion to approve August 2024 minutes. Donna Spears seconded the motion. The motion was approved by a unanimous vote.

NEW MEMBER AFFIRMATIONS

Vice Chair Marjorie Serralles-Russell introduced Chief Judge Chris Dillon, who was in attendance to administer the oath of office. The newly elected council members, Sherif Elgindi and R.V. Kuser, were sworn in in-person, while Olivia Rose Scott and Dr. Madhav Swaminathan participated virtually. Talley Wells, NCCDD Executive Director, conveyed appreciation to Chief Judge Dillon for his availability. In turn, Chief Judge Dillon thanked the Council for their service and expressed his honor in administering the oath.

NC DHHS UPDATE: Marjorie Serralles-Russell, NCCDD Council Member Vice-Chair introduced Jay Ludlam, NC DHHS Deputy Secretary for NC Medicaid. Talley Wells, NCCDD Executive Director, welcomed Jay and highlighted that Jay was instrumental in Medicaid's transformation. Talley also mentioned to Jay that the Council has expressed their excitement to hear from him, acknowledging that his presence has been long-awaited.

Tally expressed that while the Council has welcomed other colleagues, they're particularly eager to hear from Jay. Given the significant changes, including the impact of Hurricane Helene, the Council seeks updates on Medicaid's current status, the transition process, and insights on addressing the waiting list and workforce challenges. Jay's discussion points are highlighted below:

- Jay Ludlam expressed pleasure at attending the Council meeting. He stated he would begin with remarks and then open the floor for questions.
- Jay acknowledged the continued commitment to serving Medicaid participants and emphasized close collaboration with the Department to support community-based living as well as supporting individuals and their needs.
- Jay stated that they do have a new leadership team that continues to grow and strengthen in the Department and at Medicaid. He mentioned the leadership team, including Dr. David Clapp, Lacosta Parker, and Racine Allen, describing them as a "small and mighty team" dedicated to listening to Council needs, identifying areas for improvement, and charting a path forward.
- Jay acknowledged the complexity of Medicaid programs, and the unique skill set required to manage them. He addressed concerns about the potential loss of knowledge with the departure of two significant positions, emphasizing the need for an understanding of people with I/DD their needs and program effectiveness is critical.
- Jay emphasized it requires an understanding of what is permissible under federal and state rules and laws, clinical best practices, social determinants of health, provider access, and the impact of the workforce crisis. He acknowledged the complexity of navigating these factors to ensure program effectiveness. He highlighted the team's commitment to make the program work for individuals and their focus on the health, safety, and well-being of Medicaid participants.

- Jay stated that the Medicaid team actively seeks best practice through feedback from individuals and engagement in large national conversations. He emphasized the importance of learning from both successful and unsuccessful approaches in other states to avoid potential pitfalls.
- Jay emphasized the focus on individuals and ensuring all Medicaid programs meet their needs. He acknowledged the critical shortage of direct care workers, describing the current situation as a "catastrophe" compared to the "crisis" identified by his predecessor years ago.
- Jay highlighted the importance of supporting direct care workers through increased wages and other measures. He discussed the ongoing efforts to address the waiting list for services, noting the significant number of individuals awaiting support.
- Jay mentioned the Department's plan to close the gap on the wait list and ongoing efforts to increase service availability. He highlighted the progress being made on the TBI Waiver, with a policy paper under review to expand the program beyond the initial pilot counties.
- Jay acknowledged concerns regarding data and transparency, emphasizing the importance of data monitoring and the success of the program evaluation against their goals. He discussed the challenges of implementing 1915(i), particularly regarding provider recruitment and service expansion.
- Jay explained the "chicken and egg" dilemma of balancing service expansion with provider recruitment, stating that the Department's approach has been to initiate service expansion while simultaneously increasing provider participation. He acknowledged the importance of accountability in meeting provider recruitment goals.

Jay concluded his remarks by emphasizing the unwavering focus on individuals, providers, caregivers, and the broader community. He acknowledged that while personnel may change, the core values and commitment to supporting individuals will remain constant. Jay then received and responded to Council Members' questions.

DIRECTOR'S REPORT

Talley Wells, NCCDD Executive Director, expressed his sincere gratitude to Jay Ludlam and his entire team, who were all present at the Council Meeting. Talley shared information on the Council's activities and important events since August 2024, as follows:

- White House Event with Bryan Dooley, Kay McMillan, and Jon D'Angelo
- Two NCCDD Council Members/NCCDD Staff Spoke at HOPE NC Conference
- Executive Director Summit in Arizona
- Welcome Two New Council Members

- Olivia Rose Scott
- Sherif Elgindi
- New Administrative Assistant II: Stephanie Williams
- Hurricane Helene
 - Significant impact on disability community in Western North Carolina
 - NCCDD Led daily calls first two weeks
 - NCCDD participated in the daily North Carolina Emergency Management Disability Integration call
 - Provided advocacy to ensure every person with disability receives HCBS reached and people with disabilities do not end up in institutions
 - Note: Hurricane Helene legislative appropriation occurred, allocating \$25 million dollars for mental health and I/DD crisis and support services
- Talley expressed his gratitude to Dr. Gary Junker for his service of 7 years as a NCCDD Council Member and to Cora Gibson for her 17 years of dedicated service as NCCDD Administrative Assistant. Chris Egan and Dr. Melissa Swartz also provided comments of thanks and appreciation to Cora Gibson.
- Duke Data Report
- Supported Living II Guidebook
- Proactive Approaches to Justice started Under New Name
- NC DMH/DD/SUS Announced New State Strategic Plan
- Annual Advocacy and Awards Dinner Event

Upcoming:

- Transition to New State and Federal Leadership
- Roll out Policy Priorities
- Unmet Film Watch Parties/Local Showings
- Legislative Listening Session with NCCDD/Meet the Need NC/ Partners
- HBCU RFA Closes
- Federal Reporting

PUBLIC COMMENTS

Philip Woodard, NCCDD Systems Change Manager, introduced the public comment portion of the meeting. He noted that individuals had expressed interest in making public comments. Philip explained that the microphone would be passed around the room, allowing everyone to speak in turn and that public comments were to be limited to three minutes. Renee Pickett, Shannon Brown,

Jennifer Ingerman, Dr. Joshua Gettinger, Dr. Rebecca Putnam and Rhonda Cox were identified as individuals to provide a public comment.

- **Public Comment #1:** Renee Pickett shared information regarding son’s needs and limitations in the Innovations Waiver Waitlist as the wait period was over 11 years, as well as giving updates in the limitations in access to services and supports from the Innovations Waiver and the Department of Public Instruction that, in part, led to this individual’s son’s justice involvement.
- **Public Comment #2:** Shannon Brown, with Fort Liberty, shared information about the work their organization engages in to support active-duty military service members and their family with special needs (e.g., educational, developmental, medical, support services).
- **Public Comment #3:** Jennifer Ingerman, sibling of an individual with I/DD, provided information about siblings with I/DD and NC SIBS, including its purpose, services, and its inception through NCCDD’s support in 2017 with First in Families NC.
- **Public Comment #4:** Dr. Joshua Gettinger, Dr. Rebecca Putnam, and Rhonda Cox shared information on the MAHEC IDD clinic, now a well-established feature of the MAHEC institution, and example of an effective model for training primary care providers to deliver healthcare to individuals living with I/DD – including information on Vaya Health’s collaboration undergirding its success and sustainability. They further mentioned that NCCDD may wish to think through supporting expanding this model elsewhere in NC and the USA.

FINANCIAL REPORT

Talley Wells gave a brief report on the financial status of the Council. A copy of the report had previously been made available in advance of the Council Meeting.

COMMITTEE REPORTS

Bryan Dooley requested the presentation of committee reports. Please refer to the committee minutes for a detailed description of each committee’s work.

EXECUTIVE COMMITTEE (EC)

The Executive Committee members met on September 16th, October 21st, November 18th and December 16th. Copies of the minutes were made available to Council members and Talley Wells asked members to review the minutes and reminded council members that the minutes are posted on the NCCDD website.

EC MOTION ONE

Jon D’Angelo made a motion for the NCCDD to –

To accept and approve the Executive Committee’s recommendation for the 2025 NCCDD standing committee chairs; Tony Hall for Financial Asset Development, Charlrean Mapson for Community Living, and Donna Spears for Advocacy Development from January 1, 2025, through December 31, 2026.

Kat Boeck seconded the motion. The motion was approved by a unanimous vote.

Marjorie Serralles-Russell provided an update on the Public Policy Education Ad-Hoc Committee, on behalf of the Executive Committee. The update included information regarding the Committee's efforts around reviewing the NC DHHS Strategic Plan and introducing additional support to the Council's Public Policy Education Ad-Hoc Committee through Erika Hagensen, former Executive Director of the Joseph P. Kennedy Jr. Foundation and Director of Disability Rights, Family and Technology for The Arc of the United States and United Cerebral Palsy's Disability Policy Collaboration.

ADVOCACY DEVELOPMENT (AD) COMMITTEE

Committee Chair Donna Spears presented the Advocacy Development Committee report. She thanked all committee members and staff and gave a brief update on the discussions from Thursday's meeting, including initiative updates that were presented to the committee. The following motions were presented to the Council on behalf of the Advocacy Development Committee:

AD MOTION ONE-ALP-NC

Kat Boeck made a motion for the NCCDD to -

Approve the Advocacy Development Committee motion, as amended, for NCCDD to engage in a time limited in-house effort/initiative, not to exceed \$50,000, with an expected start date of March 1, 2025, advancing the Council's interests in supporting continued development of a network of trained advocacy leaders.

Marjorie Serralles-Russell seconded the motion. The motion was approved by unanimous vote.

COMMUNITY LIVING (CL) COMMITTEE

Charlrean Mapson, D. Min., Chair, presented the Community Living Committee report, Dr. Mapson's 10th as Community Living Committee Chair. She thanked all committee members and staff and gave a brief update on the discussions from Thursday's meeting, including initiative updates that were presented to the committee.

FINANCIAL ASSET DEVELOPMENT COMMITTEE

Tony Hall presented the Financial Asset Development Committee report. He thanked all committee members and staff and gave a brief update on the discussions from Thursday's meeting, including the initiative updates that were presented to the committee.

DD NETWORK PARTNER & STATE AGENCY UPDATES

Virginia Moulton-Marcus with Disability Rights North Carolina (DRNC) provided a brief overview of recent activities at DRNC. Virginia's report included information on the following:

- Voting Rights Work
- Hurricane Helen Response
- Incarcerable Facilities
- Fair Housing Attorney Position
- New Advocacy Targets

- Medicaid Ombudsman
- 2025 Annual Conference (May 14, 2025)
- Disability Newsletter

On behalf of the Carolina Institute for Developmental Disabilities (CIDD), Dr. Melissa Swartz provided Anna Ward's update that the State of the Art (SOTA) Conference on Inclusive Postsecondary Education and Individuals with Intellectual Disability that occurred in Chapel Hill and with NCCDD's In-House Conference Funding support went well. The update also included a notification that the Executive Director position for the CIDD remains open, with Dr. Piven remaining in the position at this time while a new ED is recruited.

Kenny Gibbs, Assistant Division Director of the Div. of Employment & Independence for People with Disabilities (EIPD) gave a brief update of EIPD's activities in 2024.

NEW BUSINESS

NEW BUSINESS MOTION ONE

Donna Spears made a motion, with acclimation, to approve –

Marjorie Serralles-Russell as Vice-Chair, for a 2-year term, January 1, 2025, until December 31, 2026.

Dr. Joshua Gettinger seconded the motion. There were no objections and as such, the motion passed with unanimous consent.

OLD BUSINESS

No old business.

ADJOURN

MOTION: Kat Boeck made a motion to adjourn the November 2024 Council meeting. Rebecca Putnam seconded the motion. The motion was approved by a unanimous vote.

Executive Committee Minutes



NCCDD
North Carolina Council on
Developmental Disabilities



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NC Council on Developmental Disabilities

FINAL

Executive Committee Minutes

Date: Monday, October 21, 2024

Time: 10:30-12:30 PM

Members Present: Jon D'Angelo, Bryan Dooley, Marjorie Serralles-Russell, Donna Spears

Member(s) Absent: Tony Hall, Charleean Mapson, D. Min., Bethany Smith

Staff Present: Chris Hendricks, Juanita Hooker, Pam Dempsey, David Ingram, Irlanda Ruiz; La'Quadia Smith, Talley Wells, Shar'ron Williams, Philip Woodward, Letha Young

Guests/Council members Present: Carol Conway

I. CALL TO ORDER

Bryan Dooley called the meeting to order and welcomed the members.

II. APPROVAL OF MINUTES

MOTION: Marjorie Serralles-Russell made a motion to approve the draft minutes for the September 16, 2024 Executive Committee meeting.

Jon D'Angelo seconded the motion. The motion was approved by unanimous vote.

III. ED UPDATE

Talley Wells provided the following updates:

NCCDD i2i Speaker Proposal

MOTION: Jon D'Angelo made a motion to approve the i2i Speakers Proposal as e-mailed to Executive Committee on 10/18/2024: To use up to \$3,500 in funds out of the 2024 Council Development Fund, Rossi

Fund, and/or the Speaker and Advisor Fund for Olivia Rose Scott and Hannah Shumaker to attend the i2i Conference and speak with the North Carolina Council on Developmental Disabilities at an i2i session on 2025 Developmental Disability Priorities and Advocacy. Olivia Rose Scott is a disabled advocate who might be a Council member at the time of i2i. She is a graduate of the ALP-NC leadership initiative. Hannah Shumaker is an instructor for ALP-NC.

This motion would necessarily permit NCCDD to exceed, as needed, the limits on funding related to the Rossi Fund and/or the I/DD Speaker, Advisor, and Advocate Fund in specific support of NCCDD's presentation at an i2i session on 2025 Developmental Disability Priorities and Advocacy.

Marjorie Serralles-Russell seconded the motion. The motion was approved by unanimous vote.

IV. ROSSI FUND INCREASE IN ANNUAL LIMITS

MOTION: Jon D'Angelo made a motion for NCCDD to amend the Jean Wolff-Rossi Fund for Participant Involvement to increase the funding limits from:

The awards are limited to \$600 per year, per person, per household for in-state events, and up to \$800 per year, per person, per household for out-of-state events. Regardless of how many people apply, the maximum amount available for any single activity or event cannot exceed \$2,400 in-state and \$2,400 out-of state. An individual may only receive one Rossi Fund award in a 12-month period.

To:

The awards are limited to \$1,000 per year, per person, per household for in-state events, and up to \$1,200 per year, per person, per household for out-of-state events. Regardless of how many people apply, the maximum amount available for any single activity or event cannot exceed \$3,000 in-state and \$3,600 out-of state. An individual may only receive one Rossi Fund award in a 12-month period.

[Marjorie] seconded the motion. The motion was **[approved/denied]** by majority/**unanimous** vote].

Hurricane Helene Update
Hope NC Housing Conference
General Updates

V. COUNCIL MEETINGS

- a. David Ingram reviewed the November Council Meeting agenda
- b. NCCDD May 2025 Quarterly Council Meeting Date Change

MOTION: Donna Spears made a motion to amend the August 2024 Council Meeting motion for the 2025 Quarterly Council meeting dates to update the May 2025 Quarterly Council Meeting date instead to April 15th through April 17th (Tuesday through Thursday) 2025 or, as needed and deemed by NCCDD Executive Director, April 9-11 (Wednesday through Friday) on the East Coast at the Courtyard Carolina Beach Oceanfront on 100 Charlotte Ave, Carolina Beach, NC, 28428.

Marjorie Serralles-Russell seconded the motion. The motion was approved by unanimous vote.

VI. CONFERENCE FUNDING REQUEST – Syracuse University Taishoff Center for Inclusive Higher Education

MOTION: Jon D'Angelo made a motion to approve using In-House Conference Funds to support the Syracuse University Taishoff Center for Inclusive High Education's State of the Art Conference (SOTA) on Inclusive Postsecondary Education and Higher Education event on October 29-30, 2024 at the UNC Chapel Hill Friday Center in Chapel Hill, NC, for up to \$2,995 (for Speaker Fees [\$725] and Speaker Travel (\$2,270)).

Donna Spears seconded the motion. The motion was approved by unanimous vote.

VII. FINANCIAL REPORT AND EXPENSES/MATCH UPDATE

Due to time restraints, Shar'ron Williams did not provide a financial update. She will provide a report at the November Council meeting.

VIII. **ADJOURN**

MOTION: Donna Spears made the motion to adjourn the October 21, 2024 Executive Committee Meeting.

Marjorie Serralles-Russell seconded the motion. The motion was approved by unanimous vote. The meeting adjourned at 11:47AM.

NC Council on Developmental Disabilities

FINAL

Executive Committee Minutes

Date: Monday, November 18, 2024

Time: 10:30AM-12:30 PM

Members Present: Jon D'Angelo, Bryan Dooley, Charlrean Mapson, D. Min., Marjorie Serralles-Russell, Bethany Smith, Donna Spears

Member(s) Absent: Tony Hall

Staff Present: Chris Hendricks, Juanita Hooker, David Ingram, Irlanda Ruiz, La'Quadia Smith, Melissa Swartz, Talley Wells, Shar'ron Williams, Philip Woodward, Letha Young

Guests/Council members Present: None

I. CALL TO ORDER

Bryan Dooley called the meeting to order and welcomed the members.

II. APPROVAL OF MINUTES

MOTION: Jon D'Angelo made a motion to approve the draft minutes for the October 21, 2024 Executive Committee meeting.

Donna Spears seconded the motion. The motion was approved by unanimous vote.

III. ED UPDATE

ALP-NC Scope Of Work

MOTION: Donna Spears made a motion to approve sole-source funding with CenterED Resources to engage in and implement the Ability Leadership Project of North Carolina (ALP-NC) initiative for a period up to 1-year in the amount of up to \$120,000 with required minimum of 25% non-federal matching funds up to \$40,000, with an

expected start date of January 1, 2025 and an expected end date of December 31, 2025, in alignment with the related August 2024 Motion (see below) and CenterED Resources Ability Leadership Program-NC 2025 Scope of Work, Timeline, and Future Planning information shared with the EC on November 15, 2024 via e-mail. The Executive Committee also provides authority to the Council staff to amend the start and end dates, if necessary.

August 2024 Council Meeting Motion: [Danielle Matula] made a motion for the NCCDD to pursue sole-source funding with CenterED Resources to engage in and implement the Ability Leadership Project of North Carolina (ALP-NC) initiative for a period up to 1-year in the amount of up to \$120,000 with required minimum of 25% non-federal matching funds up to \$40,000, with an expected start date of January 1, 2025 and an expected end date of December 31, 2025. Staff will consider all suggestions made by Council members when developing the sole-source ALP-NC initiative's Scope-of-Work and receive ultimate approval to enter into a sole-source contract with CenterED Resources through Executive Committee. The Council also provides authority to the Council staff to investigate the costs and changes in Scope-of-Work that would support the ALP-NC initiative in utilizing NCCDD's Customer Relationship Management software solution(s). In addition, Council staff will have authority to amend the start and end dates, if necessary.

[Kat Boeck] seconded the motion. The motion was approved by unanimous vote (1 Abstained).

Jon D'Angelo seconded the motion. The motion was approved by unanimous vote.

IV. COUNCIL MEETING SURVEYS

David Ingram and Letha Young reviewed the surveys from the recent November Council meeting with the Executive Committee members.

V. 2025 EC MEETING DATES:

MOTION: Donna Spears made a motion for NCCDD to approve the 2025 EC Meeting Dates as follows:

- January 21, 2025 (Non-Monday due to MLK Holiday)
- February 17, 2025
- March 17, 2025
- April 28, 2025 (4th Monday due to Council Meeting)
- May 19, 2025
- June 16, 2025

- July 21, 2025
- August 18, 2025
- September 15, 2025
- October 20, 2025
- November 17, 2025
- December 12, 2025 (Non-Monday due to Hanukkah)

Bethany Smith seconded the motion. The motion was approved by unanimous vote.

VI. ADJOURN

MOTION: Jon D'Angelo made the motion to adjourn the November 18, 2024 Executive Committee Meeting.

Donna Spears seconded the motion. The motion was approved by unanimous vote. The meeting adjourned at 11:42AM.

NC Council on Developmental Disabilities

FINAL

Executive Committee Minutes

Date: Monday, December 16, 2024

Time: 10:30AM-12:30 PM

Members Present: Jon D'Angelo, Charlean Mapson, D. Min., Marjorie Serralles-Russell, Bethany Smith, Donna Spears

Member(s) Absent: Tony Hall

Staff Present: Chris Hendricks, Juanita Hooker, David Ingram, Irlanda Ruiz, La'Quadia Smith, Melissa Swartz, Talley Wells, Shar'ron Williams, Philip Woodward, Letha Young

Guests/Council members Present: None

I. CALL TO ORDER

Jon D'Angelo called the meeting to order and welcomed the members.

II. APPROVAL OF MINUTES

MOTION: Donna Spears made a motion to approve the draft minutes for the November 18, 2024, Executive Committee meeting.

Marjorie Serralles-Russell seconded the motion. The motion was approved by unanimous vote.

III. Executive Committee Members' Engagement with NCCDD Media Relations work

Pam Hunter Dempsey and Devika Rao (23 East Group) provided information and invited EC members to engage with NCCDD Media Relations work.

IV. ED UPDATE

- Talley Wells welcomed the new Chair, Jon D'Angelo and then opened the floor to all EC members/NCCDD Staff to entertain suggestions on ways to celebrate former Chair, Bryan Dooley.
- Talley also provided the following:
 - Upcoming January – April 2025 Events
 - Talley updated on staff development that NCCDD staff will be having in Carolina Beach in January
 - Committee Assignment Feedback
 - Council Membership Update
 - i2i Conference Debrief
 - Five Year State Plan Ad Hoc Committee
 - IP Update
 1. Talley had sent out the draft licenses for CBCG and CommunityEd. He walked through those and asked if anyone had any objections or concerns. There were none.
 - HBCU RFA Update

V. FEBRUARY COUNCIL MEETING DRAFT AGENDA

David Ingram reviewed the Draft agenda for the February 2025

VI. CONFERENCE FUNDING REQUEST

MOTION: Bethany Smith made a motion to approve using In-House Conference Funds to support the First in Families of North Carolina in conjunction with the Self Direction Coalition 1st Annual Self Direction Conference event on March 13, 2025 at the Conference Center of Guilford Technical Community College in Colfax, NC – for up to \$3,000 (for \$1,000 Speaker Fees, \$904 Speaker Travel, and \$1,096 for Meeting Space).

Donna Spears seconded the motion. The motion was approved by unanimous vote.

VII. CLOSED SESSION

ED Annual Performance Review

VIII. ADJOURN

MOTION: Donna Spears made the motion to adjourn the December 16, 2024 Executive Committee Meeting.

Bethany Smith seconded the motion. Jon D'Angelo adjourned the meeting at 12:14PM.

Advocacy Development Committee



NCCDD

North Carolina Council on
Developmental Disabilities



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North Carolina Council on Developmental Disabilities

Draft

Advocacy Development Committee Agenda

Thursday, February 6th, 2025

1:30 PM – 3:30 PM

Virtual Meeting Link: <https://www.zoomgov.com/j/1607908677?pwd=iJB0dgaCkWPx1e3NlJtqnXC1Lgm5mZ.1>

1:30 p.m. – 1:40 p.m. 10 minutes	Introduction <ul style="list-style-type: none">• Welcome• Self-Introductions	<i>Donna Spears, Chair</i>
1:40 p.m. – 1:45 p.m. 5 minutes	Approval of November Minutes	<i>Donna Spears, Chair</i>
1:45 p.m. – 2:35 p.m. 15 minutes (2:00) 10 minutes (2:10) 10 minutes (2:20) 15 minutes (2:35)	Initiatives Updates <ul style="list-style-type: none">• 2025 ALP-NC/CenterED Resources• Hispanic Disability Advocate• Self-Advocate Discussion Series• Advocacy Leaders Network	<i>Cameron Kempson, CEO</i> <i>Hanna Shumaker, Dir. ALP</i> <i>Irlanda Ruiz, NCCDD Staff</i> <i>Chris Hendricks, NCCDD Staff</i> <i>Melissa Swartz, NCCDD Staff</i>
2:35 p.m. – 2:50 p.m. 15 minutes (2:50)	Fiscal Report	<i>Shar'ron Williams, NCCDD Staff</i>
2:50 p.m. – 3:00 p.m. 10 minutes (3:00)	Wrap Up and Reminders <ul style="list-style-type: none">• Announcements• Policy Education Committee Every 2nd Thursday from 10:30am – 12pm (Virtual Only)• Reminder: Next Council meeting: --April 15, 16, & 17, 2025 --Tues., Weds, and Thurs. -- @ Carolina Beach	<i>Donna Spears, Chair</i>

ADVOCACY DEVELOPMENT COMMITTEE

Donna Spears, Chair

Keith B. Carney

Yvonne Copeland; Alternate: Danielle Matula

Sherif Elgindi

Myron Michelle Gavin

Representative Zach Hawkins

Aldea LaParr

Virginia Knowlton Marcus

William Miller

Tocarra E. Osborne

Karey Perez; Alternate: Sarah Smith

Joe Piven, M.D.; Alternate: Anna Ward

Olivia Rose Scott

Marjorie Serralles-Russell

Staff: Melissa Swartz, Ph.D.

Individual with DD-Onslow

Parent-Pender

Agency: DHHS-W/C Health-Wake

Individual with DD-Durham

Parent-Craven

Parent-Durham

Individual with DD-Wayne

Agency: Disability Rights NC-Wake

Individual with DD-Davidson

Parent-Bladen

Agency: DHHS-Aging & Adult Services-Wake

Agency: Carolina Institute on DD-Orange

Individual with DD-Wayne

Parent-Mecklenburg

Advocacy Development Committee
DRAFT MINUTES

Thursday, November 7, 2024

9:00am - 12:00pm

ZoomGov - Virtual Meeting Link:

<https://www.zoomgov.com/j/1616179993?pwd=T1ACQtZ1vba39kDqurlDpb9wGQpGq8.1>

Meeting ID: 161 617 9993

Members Present: Yvonne Copeland, Sherif Elgindi, Aldea LaParr, Virginia Knowlton Marcus, Kay McMillan, Tocarra Osborne, Anna Ward for Joe Piven, Marjorie Serralles-Russell, Donna Spears (Chair)

Members Absent: Keith Carney, Myron Gavin, Rep. Zack Hawkins, Karey Perez,

Members Present from FAD Committee: Dreama McCoy/Beverly Caldwell, Amy Eaton, Claire Colligan, R.V. Kuser

Staff in Attendance: Chris Hendricks, David Ingram, Irlanda Ruiz, LaQuadia Smith, Melissa Swartz, Talley Wells, Shar'ron Williams

Guests: Kelly Friedlander, Cameron Kempson, Marlene/DSP R.V. Kuser, Michelle-DSP/Kay McMillan, Devika Rao, Hannah Shumaker, Ann/DSP Donna Spears,

Welcome/Introductions:

The Advocacy Development Committee (ADC) started with welcome by Donna Spears, ADC chair. The committee participated in a "Getting to Know You" activity.

Approval of Minutes:

Kay McMillan made a motion to approve the August 2024 Advocacy Development Committee (ADC) minutes. **Aldea LaParr seconded** the motion. The motion was approved by unanimous vote.

Initiative Updates: Ability Leadership Program-NC (ALP-NC), Peer Mentor Training, Hispanic Disability Advocate, and Self-Advocate Discussion Series

Cameron Kempson, ALP-NC Coordinator and Hannah Shumaker, ALP-NC Director from Community Bridges Consulting Group provided the ALP-NC initiative update. The update included information about Cohort 3 participants that started on August 14th. Cohort participants included representation from the rural counties in Western North Carolina.

Kelly Friedlander from Community Bridges Consulting Group (CBCG) provided a Peer Mentor Training Program (PMTP) update. The training completed June 27, 2024 with a cohort of 15 people, including 10 recruited participants via the standard PMTP application process and 5 participants for which NC Employment and Independence for People Disabilities (EIPD) invested financial responsibility (3 SWTCIE grant award participants [Subminimum Wage to Competitive Integrated Employment]; 1 EIPD

Employee; and 1 EIPD Client). In July, Miss Friedlander announced that she is taking a sabbatical and is “passing the PMTP torch to EIPD” and recommended that NCCDD invite Adrienne Kittle of EIPD to provide an update at a future NCCDD meeting.

During the quarter, NCCDD staff, Talley Wells, Melissa Swartz, and Juanita Hooker met with respective EIPD staff and will continue to monitor EIPD activities related to peer mentor training programming.

Irlanda Ruiz provided an update for the Hispanic Disability Advocate (HDA) Initiative. As requested by ADC members the Hispanic Disability Advocate provided a list of event names and organizations engaged in presentations delivered by the HDA Initiative.

Chris Hendricks provided an update for the NCCDD Self-Advocate Discussion Series, including that over 500 attendees participated in FFY 2024.

Initiative Update: Advocacy Leaders Network/Akalaka Co.

Staff provided materials to the ADC that reflected final reporting including that 64 graduates, respectively, participated in initiative events held from July through September. Information gathering events were held on July 31st, September 3rd and September 19th, while ECHO model case study pilot sessions were held Sept 6th, 13th, and 20th. The Akalaka Co. contract ended September 30, 2024. At the August Council meeting it was announced that Akalaka co. would not pursue a second year of funding.

Future Initiative Update: Advocacy Leaders Network

In August the ADC approved staff to explore various methods for continuing the Advocacy Leaders Network. Staff Melissa Swartz presented research results for which it was determined that using temporary solutions NCCDD-managed staff would best maintain the momentum of 64 network members gained through the Akalaka co. contract that ended on September 30, 2024.

Initiative features include, in temporary/short-term, part-time roles, hiring 3 or more graduate leaders that participated in year-1 activities, who will: Achieve connection and keep contact with graduate leaders that participated in year-1 activities, recruit more program graduates, engage data collection and moderate information management with the Customer Relationship Management (CRM) system along-side NCCDD staff, and engage at least monthly mixers with agenda based on listening session/webinar information collection.

This experience will be used to determine the approach for establishing the future coordination and management of the NC Advocacy Leaders Network. Ideally, this effort would result in options for sustainability of the NC Advocacy Leaders Network.

MOTION:

Anna Ward made a motion for engaging in a time limited in-house effort/initiative, not to exceed \$50,000 to start no sooner than March 1, 2025 advancing the Council's interests in supporting continued development of a network of trained advocacy leaders. **Aldea**

LaParr seconded the motion. The motion was approved by unanimous vote. No recusals or abstentions.

Initiative Update and Intellectual Property Rights – CenterED Resources and CBCG/Ability Leadership Program-NC (ALP-NC)

Melissa Swartz, staff reminded the ADC that sole-source funding to CenterED Resources for the ALP-NC was initiated at the August Council meeting and addressed approved by the Executive Committee per ADC request. Staff conveyed that there are no changes to the original recommendation and motion for sole-source funding to CenterED Resources for the ALP-NC initiative, and shared the following motion from August: *Pursue sole-source funding with CenterED Resources to engage in and implement the Ability Leadership Project of North Carolina (ALP-NC) initiative for a period up to 1-year in the amount of up to \$120,000 with required minimum of 25% non-federal matching funds up to \$40,000, with an expected start date of January 1, 2025 and an expected end date of December 31, 2025.*

Talley Wells, Council Executive Director led discussion about Intellectual Property (IP) rights and the process that the NCCDD staff have engaged related to the ALP-NC initiative and contractor Community Bridges Consulting Group (CBCG). With guidance and support from NC DHHS and NCCDD Executive Committee approval, staff engaged an attorney to support navigation through the IP process to ensure fair copyright protections of the ALP training program and related materials for the NCCDD and any entity desiring to implement the ALP training.

ADC Members engaged discussion with questions and comments, and conveyed understanding for the IP features and process described by the Executive Director. Members requested to be kept informed of pertinent developments.

Adjourn (12:07p.m.)

Community Living Committee



NCCDD
North Carolina Council on
Developmental Disabilities



North Carolina Council on Developmental Disabilities

Community Living Committee Agenda (Draft as of January 22, 2025)

February 6, 2025

1:30 p.m. – 3:20 p.m.

ZoomGov-Virtual Meeting ID (Same as Thursday Council Meeting)

<https://www.zoomgov.com/j/1607908677?pwd=iJBOdgaCkWPx1e3NIJtqnXC1Lgm5mZ.1>

Meeting ID: 160 790 8677 Passcode: 259896

1:30 p.m. – 1:50 p.m.	Introduction <ul style="list-style-type: none">• Welcome• Approval of November minutes• Member Development Activity	<i>Dr. Charlean Mapson, Chair</i>
1:50 p.m. – 2:00 p.m.	Fiscal Report	<i>Shar'ron Williams, Staff</i>
2:00 p.m. – 2:30 p.m. 2:00 p.m. – 2:15 p.m.	Initiative Updates <ul style="list-style-type: none">• I/DD Data	<i>Dr. Michelle Franklin, Duke University</i>
2:15 p.m. – 2:30 p.m.	<ul style="list-style-type: none">• Autism and I/DD Safety Training for First Responders	<i>Dustin Chandler, Interaction Advisory Group</i>
2:30 p.m. – 2:45 p.m.	<ul style="list-style-type: none">• Community Living Mini-Grants: Chapters Ahead Inc	<i>Dr. Thomas Fish, Chapters Ahead Inc</i>
2:45 p.m. – 3:15 p.m.	Future Investment Discussion <ul style="list-style-type: none">• Opportunity to Discuss Current Initiatives and Future Investments	<i>Dr. Charlean Mapson, Chair Philip Woodward, Staff</i>
3:15 p.m. – 3:20 p.m.	Wrap Up and Reminders <ul style="list-style-type: none">• Completion of Financial Forms• Survey Reminder• Policy Education Committee Every 2nd Thursday from 10:30 a.m.-12:00 p.m. (virtual)• Reminder: Next Council meeting – April 15, 16, and 17, 2025 (Carolina Beach and ZoomGov)	<i>Dr. Charlean Mapson, Chair</i>

[The Community Living Committee membership appears on the next page.]

COMMUNITY LIVING COMMITTEE

Charlrean Mapson, D. Min., Chair

Senator Sydney Batch

Carol Conway

Rhonda Cox; Alternate: Judith Kirkman

Kelly Crosbie; Alternate: Ginger Yarbrough

Debra Farrington; Alternate: Deb Goda

Joshua Gettinger, M.D.

Brendon Hildreth

Mary Mac Jenkins

Kay McMillan

Bethany Dawn Smith

Peggy Terhune, Ph.D.

Vacant; Alternate: Vacant

Parent-New Hanover

Senate Representative-Wake

Individual/Relative Institution-Orange

Non-Profit Agency-Buncombe

Agency: DHHS-MH/DD/SAS-Wake

Agency: DHHS

Parent-Buncombe

Individual with DD-Craven

Parent-Wake

Individual with DD-Wake

Individual with DD-Pitt

Local Non-Governmental Agency-Randolph

Dept. of Adult Correction-Vacant

Staff: Philip Woodward

Community Living Committee Minutes Draft

November 7, 2024 9:00 a.m. – 12:00 p.m.

Members Present: Rhonda Cox, Jonathan D'Angelo, Bryan Dooley, Dr. Joshua Gettinger, Dr. Gary Junker, Dr. Charlean Mapson (Chair), Ryan Rotundo, Bethany Smith, Dr. Peggy Terhune, Kat Boeck, Bryan Dooley, Tony Hall, Olivia Rose Scott, Marjorie Serralles-Russell, Sandy Terrell

Members Absent: Senator Sydney Batch, Carol Conway, Debra Farrington, Brendon Hildreth, Dale Stephenson

Staff Present: David Ingram, La'Quadia Smith, Talley Wells, Shar'ron Williams, Philip Woodward

Guests Present: Caryn Cook (ASL interpreter), Sarah Ferguson (ASL interpreter), Beth Field, Tom Fish, Dr. Michelle Franklin, Dr. Alexis French, Jennifer Marquez, Janet Price-Ferrell, Isabella Russo, John Watson

Introduction:

After the members joined and the meeting commenced, the committee agreed to discuss initiative reports first.

Initiative Updates:

I/DD Data

Talley Wells recognized the presence of Duke-Margolis Center for Health Policy staff and North Carolina Department of Health and Human Services (DHHS) staff and suggested that the committee discuss this initiative first. He pointed out that NCCDD's policy leaders have expressed an interest in I/DD data. Marjorie Serralles-Russell joined the meeting and said stories are wonderful, but NCCDD needs data to go with them, and she thanked the Duke-Margolis staff for helping NCCDD get to this point. Talley pointed out that DHHS is interested in this data, but it needs to be correct data, as DHHS is careful about any data that it shares. Dr. Michelle Franklin observed that she has not seen this many things come together for a report like this. The group discussed the sources of the data and clarifying these sources to obtain a more accurate picture of the overall data. This discussion included how difficult it is to calculate how many people in North Carolina have I/DD and what constitutes an intellectual or other developmental disability. One person present asked, what are the unique I/DD needs, and what is not unique but not yet addressed? Another person pointed out the quandary of people waiting for years only to be told that they do not qualify for Innovations Waiver services. Dr. Joshua Gettinger asked a question

regarding how NCCDD can consider using this report for maximum systems change impact.

Supported Living: A How-to Guidebook

Janet Price-Ferrell from FIRSTwnc followed up on her presentation to the full Council about the Supported Living how-to Guidebook. Joshua Gettinger said he liked it and asked how it will be updated. Janet responded that it is on the FIRSTwnc website where NCCDD owns it, but FIRSTwnc will be able to maintain for a \$14 per year domain fee. Talley Wells suggested the possibility of having a conversation with Steve Strom at Money Follows the Person about maintaining the Guidebook. Philip Woodward said he will share the videos when they are ready. In response to a member question, Janet said the flipbook version can be downloaded and printed, but she suggested printing it with a date stamp because some of the information may change. Joshua asked how people will find it. Peggy Terhune said she will send it to the Public Relations people who work at Monarch and suggested that NCCDD do some sort of Public Service Announcement (PSA) campaign such as television commercials to promote it.

Community Living Mini-Grants

Best Buddies International, Inc.

Kelsey Warlick from Best Buddies International, Inc. joined virtually. She said this initiative hired a transition manager who got into the school system in May, and it focused on a person-centered approach to transition planning while providing 22 different workshops that impacted 43 students with I/DD ages 14-22. She thanked NCCDD for this funding and said it will bring the organization closer to achieving their overarching goal of equipping participants with skills gained through the Best Buddies Transition program, and this will help make the students active members of their communities, make meaningful connections, help them develop networks with employers in different community resources, and help with natural supports within the school and workplace settings. She pointed out that the initiative has worked with the North Carolina Division of Employment and Independence for People with Disabilities (formerly the Division of Vocational Rehabilitation Services) and job coaches who can place the students in jobs that they can sustain as their careers.

Bloom Fitness Corporation

John Watson from Bloom Fitness Corporation joined virtually. He talked about this initiative successfully finishing the development of a fitness app that is free for athletes with I/DD and for their caregivers to be able to support these athletes. He said Bloom Fitness Corporation's goal is for athletes to choose a lifetime of fitness, and they have a

90% athlete retention rate. He asked the Council how they can roll this app out for more people to use and benefit from. John also mentioned a couple of athletes with I/DD who will create instructional videos on how to use the app.

The National Leadership Consortium

Cory Gilden and Caitlin Bailey from The National Leadership Consortium joined virtually and shared a PowerPoint presentation. She said they did a deep dive into organizations that deliver individualized, community-based services and supports in hopes of making suggestions to other organizations to help them more of these types of services. She added that The National Leadership Consortium set out to better understand the barriers and facilitators to community living for people with I/DD. She mentioned that these organizations build relationships with other service providers to share experiences and ideas to solve problems. She pointed out at some organizations did fundraising to make everyday operations smoother, and this was worth their investment. Cory said external facilitators included building partnerships with Local Management Entities/Managed Care Organizations (LME/MCOs) and corporations. She pointed out how they learned that these organizations either need more funding or need the funding that they receive to be more flexible. Cory also shared a Unique Approaches slide that showed not necessarily best practices but things that help these organizations, including encouraging frontline management to become involved in the daily work and encouraging good employee mental health. She also shared the infographics that this initiative created from the organizational studies and urged the members to read the full 75-page report for more information.

August Minutes:

Charlrean Mapson made a motion to approve the August 2024 meeting minutes, and Bethany Smith seconded this motion. The minutes were approved unanimously.

Fiscal Update:

Shar'ron Williams provided the fiscal update.

Hurricane Helene Response and Needs:

The committee discussed Hurricane Helene and its response. Ryan Rotundo said he property was okay, but the water rose 27 feet high near his sister's apartment. He recognized the value of natural supports, saying that his sister stayed with him, her mother, and her father during the storm. Rhonda Cox talked about participating in calls led by the State of North Carolina and identifying high-needs populations. She shared how Vaya Health had 6,555 individuals to establish contact with and how some Vaya

Health staff who were displaced worked out of the living room of a fellow staff member. She mentioned 170 individuals with additional support needs and thanked the North Carolina Division of Mental Health, Developmental Disabilities and Substance Use Services (DMH/DD/SUS) and Kelly Crosbie for helping to figure out their support. She said the two biggest needs are for potable water and for housing, especially low-barrier, low-income housing. Rhonda also said some areas need heaters and food. She said an I.V. bag business was destroyed, and it will take up to three years to get some basic things back. Jonathan D'Angelo asked her what the three lessons learned are, and Rhonda replied:

1. Providers must have disaster plans.
2. How do providers communicate and agencies before and after the storm?
3. The time to prepare for an emergency is when it doesn't happen.

She asked if Vaya Health needs to spend time with its members to ask what would make their response to the hurricane different?

Gary Junker mentioned how the North Carolina Department of Adult Correction evacuated 4,000 justice-involved people on 40 buses to Spruce Pine. He said 70 percent of these people have substance use issues or I/DD, and 80 percent have a chronic condition.

Talley Wells pointed out that the biggest lesson learned from the daily calls was the independent living apartments where people did not need support until after the hurricane had passed. He asked how we can impact the Innovations Waiver and keep track of everyone needing services. Rhonda pointed out that Vaya Health being spread out was an asset – its call center never went down during or after the storm. Gary Junker pointed out the importance of personal stories and having a plan, saying it is harder to rescue someone than it is to escape ahead of the storm. Olivia Rose Scott asked how can the Council help individuals with I/DD be prepared and suggested a curriculum. Jonathan said on the first call after the storm, some policies were created “on the fly.” Talley said that calls with LaCosta Parker from NC Medicaid and the Centers for Medicare & Medicaid Services (CMS) helped with these policies. Bryan Dooley mentioned the roles that Centers for Independent Living (CILs) play in helping people with disabilities.

Future Investment Discussion:

Deb Goda shared comments around federal versus state definitions in the Duke University I/DD Data initiative report. She said the Tailored Plans do not spend \$184 thousand for each individual; the average spent per year is closer to \$90 thousand. Jonathan D'Angelo asked if we can obtain an average dollar cost per year for individuals receiving Tailored Plan services. Rhonda Cox pointed out that it is easy to misinterpret data and added that Vaya Health has been doing something to serve people with I/DD for 50 years. She pointed out that North Carolina will have five Standard Plans and four Tailored Plans. Bethany Smith shared that, in her experience, the Tailored Plan provides limited access to providers in Pitt County. One member

suggested that providers should be mandated to participate in the Tailored Plans. Rhonda responded that Medicaid is more complex and can be an administrative burden to providers. She pointed out that providers have the right to choose to participate in a healthcare plan. Joshua Gettinger pointed out that the United States has a badly fragmented healthcare system. Bethany expressed concerns with the different variations of Medicaid and said it is not fair for a provider to reject a Tailored Plan when they accept all of the Standard Plans.

Philip Woodward read comments that Carol Conway shared about mini-grants versus long-term grants and also about addressing issues facing high-needs individuals who will not be able to live independently in the community or enjoy the rewards of employment and post-secondary education. Philip pointed out how Carol said these individuals face the most risk of abuse and neglect.

Wrap Up:

The meeting was adjourned at 12:08 p.m.

Financial Asset Development Committee



NCCDD
North Carolina Council on
Developmental Disabilities



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3North Carolina Council on Developmental Disabilities

Financial Asset Development Pre-Council Committee Agenda

(Draft as of January 30, 2025)

Thursday, February 6, 2025, 1:30 p.m. – 3:30 p.m.

Location: Virtual

Virtual Meeting ID: <https://www.zoomgov.com/j/1607908677?pwd=iJB0dgaCkWPx1e3NIJtqnXC1Lgm5mZ.1>

1:30pm – 1:40pm	Introduction <ul style="list-style-type: none">• Welcome• Approval of August and October 2024 minutes	<i>Tony Hall, Chair</i>
1:40pm – 2:45pm	Initiative Updates and Discussion <ul style="list-style-type: none">• HBCU IPSE Planning Application Update	<i>Juanita Hooker, NCCDD</i>
2:45pm – 2:55pm	Break - (optional)	
3:00pm – 3:25 pm	Discussion on Investment Ideas <ul style="list-style-type: none">• Peer Mentoring Expansion• Quarterly Employment Webinars<ul style="list-style-type: none">○ IPSE Advisory Committee○ Access to EIPD/VR○ 1915i employment• Expanding PreEts Providers	<i>Tony Hall, Chair</i> <i>Juanita Hooker, NCCDD</i>
3:25 pm – 3:30pm	Wrap Up and Reminders <ul style="list-style-type: none">• Announcements• Next Council meeting – April 15, 16, & 17, 2025 (Courtyard Marriott, Carolina Beach, NC)• Policy Education Committee Every 2nd Thursday from 10:30a – 12:00p (Virtual Only)	<i>Tony Hall, Chair</i>

FINANCIAL ASSET DEVELOPMENT COMMITTEE

Tony Hall, Chair

Dawn Allen
Katherine Boeck
Representative Terry Brown
Carol Ann Hudgens, Ph.D.; Alternate: Dreama McCoy
R.V. Kuser
Rebecca Putnam, M.D.
Ryan Rotundo
Kathie Smith; Alternate: Kenny Gibbs
Dale Stephenson
Madhav Swaminathan, M.D.
Sandra Terrell; Alternate: *Vacant*
Carla West; Alternate: Amy Eaton

Individual with DD-Wake

Public At Large-Stanly
Individual with DD-Edgecombe
Legislative Representative-Mecklenburg
Agency: Dept. Public Instruction-Wake
Individual with DD – Forsythe
Sibling-Buncombe
Sibling-Buncombe
Agency: DHHS-Voc. Rehabilitation-Wake
Sibling-Wake
Parent-Durham
Agency: DHHS-NC Medicaid-Wake
Agency: DHHS-Social Services-Johnston

Staff: Juanita Hooker

Financial Asset Development Committee (FADC)

Draft Minutes

August 08, 2024

1:08 pm – 3:05 pm

Hybrid meeting: Zoomgov Meeting

Virtual Meeting Link:

<https://www.zoomgov.com/j/1605921661?pwd=NUMzV1E5RXNDZHVhY0FwYkYzcGZFQT09>

Committee Members Present: Beverly Colwell, Amy Eaton, Tony Hall (Chair), R. V. Kuser, Dreama McCoy, Kathie Smith, Dr. Madhav Swaminathan, Ginger Yarbrough.

Committee Members Absent: Dawn Allen, Katherine Boeck, Rep. Terry Brown, Dr. Rebecca Putnam, Sandra Terrell, Anna Ward, Carla West.

Staff in Attendance: David Ingram, Juanita Hooker, Talley Wells, Letha Young

Guests: Dr. Tamira White, Dr. Baiyina Muhammad.

Introduction:

Tony Hall (Chair) called the committee into session and welcomed the FADC members both in-person and virtual. He started the meeting with a short ice breaker.

MOTION: Tony reviewed the May 2024 meeting minutes and called for a motion to approve those minutes. R.V. Kuser made a motion to approve the May 2024 minutes, and Beverly Colwell seconded the motion. A vote was taken, and the minutes were approved by unanimous vote. Tony moved to the initiative updates.

Initiative Updates:

HBCU IPSE Pre-Planning Initiative

- Dr. Baiyina Muhammad and Dr. Tamira White joined the committee meeting to provide the committee with an update on the Historically Black Colleges and Universities Inclusive Post-Secondary Education (HBCU IPSE) Initiative. This initiative is scheduled to end September 30, 2024. The goal was to increase and grow awareness around Inclusive Postsecondary Education in NC. The council single-sourced the NC Black Disability Network to provide the one-year training and information. Efforts were launched to provide training to the administration and interested staff of 11 HBCU campuses on how to establish a program on these campuses.
- There was some inquiry whether EIPD (formerly Vocational Rehabilitation) can assist with student funding, and EIPD Director Kathie Smith clarified funding would assist with student cost directly. Also, the student would need to be an EIPD consumer, and the university would need to be vendored with the agency.
- Dr. Tamira White pointed out other costs would include staff, operating the program, and peer mentors who must be paid. She noted that according to Tennessee State University,

operations cost could run up to \$750,000 a year. TPSID can provide up to \$500,000/year funding. ThinkCollege does not provide the cost for start-up.

- Dr. Muhammad suggested the use of graduate students to fill some of the staffing gaps and feels the program needs at least 4 staff to start. They would need a visionary with grant-writing and research skills. Dr. Muhammad recommended at least \$110,000-\$130,000/year in funding. She reported Elizabeth City State University (ECSU) and Winston Salem State University (WSSU) demonstrated the strongest interest.
- Talley explained the planning periods would be funded for \$60,000 for each of the 3 semesters.
- Dr. White reported the indirect costs and other IT needs at a university, including the IT infrastructure, applications, enrollment, new laptops and equipment needs of the professors – so not just the salary.
- Talley asked whether the staff is part-time and are there additional funders?
- Dr. White reported that Tennessee State used Disability program staff. They would seek additional funding from Disability Innovation Funding (DIF) grants, innovation grants. Talley asked what then is the plan when NCCDD Stops funding – what happens?
- Dr. Muhammad asked that the funding coming through the Council be significant and the piloting program will influence other funders and inspire other schools to develop programs.
- Talley reported we have thought about whether we can fund one of two schools, but it is not enough money to fund two schools. They can build a blueprint. They can write brief White Papers of lessons learned at each year. Is there a bridge to work in consult, considering the work of with Dr. Muhammad with her gained knowledge and expertise? Dr. White is also learning a lot in her other job as she heads up the new NC State IPSE program.
- Dr. White – “regarding sustainability, the energy we felt at these HBCUs: ECSU was already looking for ways to fund an IPSE; I don’t think that motivation will be an issue to sustain.”
- Talley – Kelly Crosbie will check with Tennessee State folks for funding support. We want to help support sustainability.

We are now looking at releasing the RFA to support **one** HBCU to receive funding from the Council to initiate an Inclusive Postsecondary Education program in their college or university. The draft was sent for review by the Council on 08/05/2024. This draft outlines the next step to fund 6 months for the first year, then a second full year for planning and development. This would be followed by a 2-year pilot to support the sustainability of this IPSE program, bringing the support to 4 years. The council reserves the right to consider a 5th year for the pilot with 100 percent matched funding from the university to sponsor the stabilization of the program. Dr. Muhammad and Dr. White were released from the meeting.

Committee Voting:

The committee did not have a quorum to vote but attending members unanimously recommended sending the document to the full council for a vote.

A second decision was proposed to sponsor a **Bridge Consultant** to support the contractor in the development of the IPSE program for the first 6 months.

Financial Update:

- David Ingram provided the financial report and update. He reviewed the Federal Fiscal Year as of May 2024. (A presentation to the Full Council was made on the morning of August 08, 2024. Updates were provided on the Financial Asset Development initiative funding, reminding everyone we have until September 30, 2024, to finish the budgeted spending. Following the break and the dismissal of Dr. Muhammad and Dr. White from the meeting, the committee resumed conversations on potential funding.

Discussion on Investment Ideas:

- Tony Hall invited discussion on Financial Asset Development investment topics for NCCDD.

There was discussion of the proposed objectives and deliverables of the HBCU IPSE program, as well as the value of having an HBCU IPSE program. The goal is to make this affordable as possible. There was agreement that there needs to be more IPSE programs in the rural areas. We will need to question and address ‘why would it fail?’ In the past, students have expressed interests, but the barrier was the cost. Further discussion on potential student grant access to cover the cost. The Council acknowledged monies set aside for K-12 does not support the IPSE programs.

With the 15 IPSE programs launching at the community colleges in the fall and funding granted to NC State and NC Central University to fund IPSE programs, we hope to still open opportunity for others.

Beverly Colwell referenced the man in the HBCU IPSE initiative video who said he just wanted to be given the chance. We need to be good stewards. She recommended we endorse Dr. Muhammad to be the Bridge Consultant to support building the project.

- The committee did not have a quorum to vote but attending members unanimously endorsed and recommended to send the document to the full council for a vote.
- In order to give the program the best opportunity for success and sustainability, the committee agreed to add the 5th year of funding, provided the contractor was in agreement to match funding at 100%.
- RV Kuser made the motion to make a conditional plan for a 5th year funded, seconded by Kathie Smith and unanimously agreed to take to council for the vote.

Kathie Smith introduced the www.DB101.org website, which provides web-based tools and information on disability benefits, work incentives, and employment planning unique to North Carolina. The intent is to provide disabled individuals basic understanding of the impact of earned income on Social Security benefits and other public assistance and to connect them to a trained benefits counselor for additional information. The planned launch of the website is March 2025. Kathie reported EIPD is asking for input for the developers, focus groups, opinions, and funding. She prosed about \$10,000 as a funding source from the Council. Amy Eaton also proposed a letter for support from the Council should go a long way.

Wrap Up:

Tony Hall reminded the members that the next quarterly NCCDD Council Meeting will be a hybrid meeting and will be held on November 6-8, 2024, at the Hilton Garden Inn in Cary. Tony thanked everyone for their input and participation.

Amy Eaton made a motion to adjourn the meeting. RV Kuser seconded. The vote was approved unanimously. The meeting was adjourned at 3:05pm.

Financial Asset Development Committee (FADC)

Draft Minutes

October 23, 2024

1:00 pm – 3:05 pm

Hybrid meeting: Zoomgov Meeting

Virtual Meeting Link:

<https://www.zoomgov.com/j/1612940501?pwd=NglO1P7LvpRib2G4iffJnFCCbkeZbr.1>

Committee Members Present: Tony Hall (Chair), R. V. Kuser, Dr. Rebecca Putnam.

Committee Members Absent: Dawn Allen, Katherine Boeck, Rep. Terry Brown, Beverly Colwell, Amy Eaton, Dreama McCoy, Kathie Smith, Dr. Madhav Swaminathan, Sandra Terrell, Anna Ward, Carla West, Ginger Yarbrough.

Staff in Attendance: Pam Dempsey, David Ingram, Juanita Hooker, Talley Wells, Stephanie E. Williams, Philip Woodward.

Guests: Dr. Baiyina Muhammad, Ryan Rotundo, Anna Ward.

Introduction:

Tony Hall (Chair) called the committee into session and welcomed the FADC members. He thanked attendees for adjusting their schedules to this alternate meeting time. He reminded committee this would permit attendance of other council committee meetings in November, should members desire. He introduced the intent to discuss the update on the HBCU IPSE RFA.

MOTION: Tony requested review of the August 2024 meeting minutes and called for a motion to approve those minutes. Rebecca Putnam added an edit that she was not present during the August meeting. We did not have a quorum to approve minutes, but agreed to make a recommendation that the minutes be presented to full Council for approval.

Financial Report: The financial report was emailed out prior to the committee meeting for review and no questions were proposed or sought for discussion during the committee meeting.

Initiative Updates:

HBCU IPSE Pre-Planning Initiative

- The Request for Application (RFA) launched on September 4th, 2024. NCCDD offered a grant application workshop on September 19th, 2024 with four HBCUs choosing to attend. As of October 21st, the deadline for applications has been extended to 5:00 p.m. on December 4th. NCCDD will work to put together the Application Review Committee for the RFA in advance of January 2025, starting with the initial Application Review Committee orientation scheduled to occur in December 2024. Please consider sending recommendations of individuals to serve on the Application Review Committee to Juanita Hooker.
- **Bridge consultant for HBCU IPSE.** In addition to discussions occurring during the

August Council Meeting, the FAD Committee discussed the merits involved in funding a bridge consultant to guide and assist the grantee for the initial six month period of performance to better implement the RFA's requirement for the grantee to incorporate methods to sustain the initiative in its initial planning and throughout its performance.

- Dr. Baiyina Muhammad joined the committee meeting to provide the committee with an update on the Historically Black Colleges and Universities Inclusive Post-Secondary Education (HBCU IPSE) Initiative. This initiative ended September 30, 2024. The goal was to increase and grow awareness around Inclusive Postsecondary Education in NC. During the HBCU IPSE initiative, In the initial phase of this initiative, North Carolina Black Disabilities Network (NCBDN) launched and provided training to the administration and interested staff of 11 HBCUs on how to establish an IPSE program on their campuses. In this second Phase of this initiative, the NCBDN completed additional follow-up, technical support, and guidance to six participating HBCUs (North Carolina A&T University, Fayetteville State University, NC Central University, Winston Salem State University, Shaw University, and Elizabeth City State University).

Potential investment ideas for future initiatives.

In August, the FAD Committee heard from **EIPD** regarding their intent to launch **DB 101.ORG**. Juanita Hooker updated the FAD Committee that the DB101.org website has since been funded. The FAD Committee then discussed methods through which the Council might support the project.

RV. Kuser posed the question: Are we considering tracking individuals who have neuroprocessing difficulties and may not have been evaluated or accessed to receive the proper tools to break down the code of reading and how to organize their thoughts? If we're going through all this work to make sure the platforms in the classes are working, we have to also make sure each student understands the process of where they're moving towards. Conversation ensued regarding student matriculating through college programs where there was no program of service in place for participating student with development disabilities.

NCCDD discussed there are no applications received for the RFA at this time but hope to see applications through the extended deadline. Dr. Muhammad suggested the council reach out to deans of colleges of education or rehabilitation, and emphasize the awarded college would gain bragging rights as the first in NC and second in the nation to host a HBCU IPSE. We reviewed 'takeaways' learned from this experience.

Discussion on Investment Ideas:

- Ryan Rotundo, NCCDD Council member and Director of Programs for the National Downs Syndrome Society (NDSS), was invited to speak to the committee on the current national landscape for advocacy in employment for people with developmental disabilities. Specifically, he spoke on the disability inclusive employment and the current response of employers around the nation embracing diversity, equity, inclusion. There are different DEI initiatives or employee resource groups (ERG) and organizations that are truly focused on becoming more inclusive or seeking ways to engage with the disability community. Ryan noted specific partnerships with CEO Commission for Disability Employment and the Society for Human Resource Management (SHRM) as active partners, as well as DisabilityIN, National Organization on Disability, and Creative Spirit. Additionally, the NDSS will be launching a transition guidebook, focused on serving adults with Down syndrome, that helps families and individuals transition from school age into employment, post-secondary education, and independent living. The book will launch in the next few weeks and is going to be free and available on the NDSS website. There was conversation on 14c and its impact on efforts for change and pursuit of competitive employment pay, and a proposal that advocacy should begin earlier, advisable age 14.
- The Committee received Anna Ward, Director of Advocacy and Inclusion with the UNC CIDDD regarding NC Postsecondary Education Alliance. First of its kind in the country, the Alliance worked to connect programs that connected those partners that affect postsecondary education program. Conversation on how the program can flex to assist participants of varying barriers and abilities.

Wrap Up:

Tony Hall reminded the members that the next quarterly NCCDD Council Meeting will be a hybrid meeting and will be held on November 6-8, 2024, at the Hilton Garden Inn in Cary. Tony thanked everyone for their input and participation. Also that the Policy Education Committee meets every 2nd Thursday of the month. RV Kuser made a motion to adjourn the meeting. Tony Hall seconded. The vote was approved unanimously. The meeting was adjourned at 2:05pm.

Fiscal Reports



NCCDD
North Carolina Council on
Developmental Disabilities



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**Advocacy Development Committee
Initiative Update
As of Febraury 1, 2025**

Centered Resources LLC - ALP-NC Coordination and Management			
NCCDD Staff:	Melissa Swartz	Current Year:	12 months
Contract Period:	01/01/25 - 12/31/25	Paid From:	2025 FFY
Last Invoice Received:			
Purpose:	<p>The purpose of this initiative will implement and further develop the Ability Leadership Program of NC (ALP-NC) integrated leadership development training for individuals with I/DD, family members and guardians, along with professionals, and other stakeholders. The ALP-NC initiative will identify leadership outcomes with leaders and facilitators, engage in and further develop in-depth training, and evaluate the ALP-NC leader and facilitator cohorts.</p>		
FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Sub-Contract	\$ 114,940.00	\$ -	\$ 114,940.00
Other	\$ 5,060.00	\$ -	\$ 5,060.00
FEDERAL FUNDS TOTAL	\$ 120,000.00	\$ -	\$ 120,000.00
MATCH	\$ 40,000.00	\$ -	\$ 40,000.00
TOTAL	\$ 160,000.00	\$ -	\$ 160,000.00
Target % Expenses	0%		
Actual % Spent	0%		
Match % Spent	0%		
NOTE:	January RFR is due on 02/15/25		

**Community Living Committee
Initiative Update
As of Febraury 1, 2025**

Interaction Advisory Group, LLC			
NCCDD Staff:	Philip Woodward	Current Year:	1 OF 3
Contract Period:	10/01/24- 09/30/25	Paid From:	2024 FFY
Last Invoice Received:	December 31, 2024		
Purpose:	The purpose is o train first responders, including law enforcement officers, so that they have the knowledge and understanding they need to keep people with intellectual and other developmental disabilities (I/DD) safe and out of the criminal justice system during interactions in emergency situations and in times of crisis		
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Supplies & Materials	\$ 600.00	\$ -	\$ 600.00
Sub-Contract	\$ 107,900.00	\$ 27,578.32	\$ 80,321.68
Media/Communication	\$ 1,200.00	\$ -	\$ 1,200.00
Other	\$ 300.00	\$ -	\$ 300.00
FEDERAL FUNDS TOTAL	\$ 110,000.00	\$ 27,578.32	\$ 82,421.68
MATCH	\$ 36,667.00	\$ 3,225.50	\$ 33,441.50
TOTAL	\$ 146,667.00	\$ 30,803.82	\$ 115,863.18
Target % Expenses	25%		
Actual % Spent	25%		
Match % Spent	9%		
NOTE:	The January RFR is due on 02/15/25		

**Cross Cutting
Initiative Update
As of Febraury 1, 2025**

23 EAST GROUP dba O'NEILL PUBLIC RELATIONS - NCCDD COMMUNICATIONS			
NCCDD Staff:	Pam Hunter Dempsey	Current Year:	Year 1 of 5
Contract Period:	07/01/24 - 06/30/25	Paid From:	2023/2024 FFY
Last Invoice Received:	December 31, 2024		
Purpose:	This initiative conducts communication research, implements, and evaluates social marketing, communication/media campaigns, specific to work and collaboration with individuals with I/DD.		
FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 150,200.00	\$ 71,850.00	\$ 78,350.00
Travel	\$ 5,000.00	\$ 1,476.00	\$ 3,524.00
Sub-Contract	\$ 45,000.00	\$ 4,999.32	\$ 40,000.68
Other	\$ 3,000.00	\$ -	\$ 3,000.00
Media/Communications	\$ 20,000.00	\$ 9,239.00	\$ 10,761.00
Professional Services	\$ -	\$ -	\$ -
Dues/Subscriptions	\$ 6,300.00	\$ 3,150.00	\$ 3,150.00
FEDERAL FUNDS TOTAL	\$ 229,500.00	\$ 90,714.32	\$ 138,785.68
MATCH	\$ 76,500.00	\$ 33,083.46	\$ 43,416.54
TOTAL	\$ 306,000.00	\$ 123,797.78	\$ 182,202.22
Target % Expenses	25%		
Actual % Spent	38%		
Match % Spent	41%		
NOTE:	January RFR is due on 02/15/25		

**Cross Cutting
Initiative Update
As of Febraury 1, 2025**

MENTAL HEALTH TRANSFORMATION ALLIANCE (MHTA) - A COORDINATED CAMPAIGN TO MEET THE UNMET NEEDS			
NCCDD Staff:	Pam Hunter Dempsey	Current Year:	Year 4 of 4
Contract Period:	10/01/24 - 09/31/25	Paid From:	2024 FFY
Last Invoice Received:	December 31, 2024		
Purpose:	<p>The purpose of this initiative is to develop and carry out a coordinated approach to address and positively impact the Registry of Unmet Needs (Registry) so that individuals with I/DD on the Registry who are waiting for Innovations Waiver services and individuals with I/DD not on the Registry who lack services can receive the services they need to live the lives they want to live.</p>		
FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Travel	\$ 200.00	\$ -	\$ 200.00
Sub-Contract	\$ 139,536.00	\$ 45,982.95	\$ 93,553.05
Indirect Cost	\$ 10,264.00	\$ 5,132.00	\$ 5,132.00
FEDERAL FUNDS TOTAL	\$ 150,000.00	\$ 51,114.95	\$ 98,885.05
	\$ 50,000.00	\$ 12,000.00	\$ 38,000.00
TOTAL	\$ 200,000.00	\$ 63,114.95	\$ 136,885.05
Target % Expenses	25%		
Actual % Spent	34%		
Match % Spent	24%		
NOTE:			
The January RFR is due on 02/15/25			

Financial Asset Development Committee
No Initiative Update
As of Febraury 1, 2025

**In-House
Initiative Update
As of Febraury 1, 2025**

IN-HOUSE CONFERENCE FUNDING			
NCCDD Staff:	David Ingram	Current Year:	9/on-going
Contract Period:	07/01/24 - 06/30/25	Paid From:	2024 FFY
Purpose:	This initiative provides funding for speakers and presenters that will enhance the Council's work in systems change, advocacy and community capacity to build inclusive communities for persons with intellectual and other developmental disabilities and families.		
FEDERAL FUNDS			
IN-HOUSE	BUDGET	EXPENSES	BALANCE
Conference Funding	\$ 24,000.00	\$ 13,243.90	\$ 10,756.10
FEDERAL FUNDS TOTAL	\$ 24,000.00	\$ 13,243.90	\$ 10,756.10
Target % Expenses	58%		
Actual % Spent	55%		
NOTE: \$7,450 had been approved for upcoming events and conferences			

**In-House
Initiative Update
As of February 1, 2025**

IN-HOUSE COUNCIL DEVELOPMENT FUND				
NCCDD Staff:	David Ingram	Current Year:	9/on-going	
Contract Period:	07/01/24 - 06/30/25	Paid From:	2024 FFY	
Purpose:	<div style="border: 1px solid black; padding: 5px;"> <p>This initiative provides for the education and training of the membership of the NCCDD to enhance their decision-making skills and abilities regarding practices and policies for people with intellectual and developmental disabilities (I/DD) and their families.</p> </div>			
	FEDERAL FUNDS			
	IN-HOUSE	BUDGET	EXPENSES	BALANCE
	Council Development	\$ 40,000.00	\$ 19,975.81	\$ 20,024.19
	FEDERAL FUNDS TOTAL	\$ 40,000.00	\$ 19,975.81	\$ 20,024.19
	Target % Expenses	58%		
	Actual % Spent	50%		
NOTE:	No Pending			

**In-House
Initiative Update
As of February 1, 2025**

IN-HOUSE JEAN WOLFF-ROSSI FUND			
NCCDD Staff:	David Ingram	Current Year:	9/on-going
Contract Period:	07/01/24 - 06/30/25	Paid From:	2024 FFY
Purpose:	<p>This initiative provides funding to NC citizens with I/DD and their families to participate in diverse learning forums and conferences, gain information necessary to make informed choices, enhance advocacy and positively impact public policy.</p>		
FEDERAL FUNDS			
IN-HOUSE	BUDGET	EXPENSES	BALANCE
Jean Wolff-Rossi Fund	\$ 30,000.00	\$ 9,711.77	\$ 20,288.23
FEDERAL FUNDS TOTAL	\$ 30,000.00	\$ 9,711.77	\$ 20,288.23
Target % Expenses	58%		
Actual % Spent	32%		
NOTE:	\$9,180.11 had been approved for upcoming events and conferences		

**In-House
Initiative Update
As of February 1, 2025**

IN-HOUSE PUBLIC POLICY				
NCCDD Staff:	David Ingram	Current Year:	9/on-going	
Contract Period:	07/01/24 - 06/30/25	Paid From:	2024 FFY	
Purpose:	This initiative provides public policy analysis, enabling the Council to utilize the best available data, research, and practical experiences to inform and advance its mission.			
	FEDERAL FUNDS			
	IN-HOUSE	BUDGET	EXPENSES	BALANCE
	Public Policy	\$ 38,500.00	\$ 16,746.00	\$ 21,754.00
	FEDERAL FUNDS TOTAL	\$ 38,500.00	\$ 16,746.00	\$ 21,754.00
	Target % Expenses	58%		
	Actual % Spent	43%		
NOTE:	No Pending			

**In-House
Initiative Update
As of Febraury 1, 2025**

IN-HOUSE I/DD SPEAKER, ADVISOR & ADVOCATE			
NCCDD Staff:	David Ingram	Current Year:	
Contract Period:	07/01/24 - 06/30/25	Paid From:	2024 FFY
Purpose:	This initiative provide funding to pay self-advocates, family members, and I/DD stakeholders to speak at the Council's Self-Advocacy Discussion Series and Council virtual or in-person events or meetings & to participate in Council ad hoc committees, advisory groups, or activities.		
FEDERAL FUNDS			
IN-HOUSE	BUDGET	EXPENSES	BALANCE
I/DD Speaker, Advisor & Adocate	\$ 5,000.00	\$ 250.00	\$ 4,750.00
FEDERAL FUNDS TOTAL	\$ 5,000.00	\$ 250.00	\$ 4,750.00
Target % Expenses	58%		
Actual % Spent	5%		
NOTE: No Pending			

**In-House
Initiative Update
As of February 1, 2025**

IN-HOUSE POLICY CONSULTANT			
NCCDD Staff:	David Ingram	Current Year:	
Contract Period:	10/01/24 - 09/30/25	Paid From:	2025 FFY
Purpose:	<p>This initiative is a Council administered to supports Policy Consultant. This initiative will conduct policy research, help develop and explain policy education priorities, conduct research and analysis, and develop and recommend strategy. Also provide mentorship for North Carolina Council on Developmental Disabilities (NCCDD) staff and participate as available and needed in virtual Policy Education meetings.</p>		
FEDERAL FUNDS			
IN-HOUSE	BUDGET	EXPENSES	BALANCE
Policy Consultante	\$ 35,000.00	\$ 1,117.08	\$ 33,882.92
FEDERAL FUNDS TOTAL	\$ 35,000.00	\$ 1,117.08	\$ 33,882.92
Target % Expenses	33%		
Actual % Spent	3%		
NOTE:	No Pending		

**In-House
Initiative Update
As of February 1, 2025**

IN-HOUSE IP LEGAL CONSULTATION			
NCCDD Staff:	David Ingram	Current Year:	
Contract Period:	09/01/24 - 08/31/25	Paid From: 2024 FFY	
Purpose:	This initiative provide Intellectual Property (IP) legal consultation regarding shared ownership or Creative Commons Licensing in the context of NCCDD's State and Federal requirements and the interests of the Council and I/DD community.		
FEDERAL FUNDS			
IN-HOUSE	BUDGET	EXPENSES	BALANCE
IP Legal Consultation	\$ 10,000.00	\$ 4,770.00	\$ 5,230.00
FEDERAL FUNDS TOTAL	\$ 10,000.00	\$ 4,770.00	\$ 5,230.00
Target % Expenses	42%		
Actual % Spent	48%		
NOTE:			
No Pending			

**In-House
Initiative Update
As of February 1, 2025**

IN-HOUSE HISPANIC LATINA COMMUNITY HEALTH WORKER			
NCCDD Staff:	David Ingram	Current Year:	
Contract Period:	06/01/22 - 09/30/25	Paid From:	2022 FFY
Purpose:	This initiative is a Council administered fund for a contractor to work with the Council to do community health work such as conduct regular outreach, meetings, education events, provide information, presentations, and with individuals with I/DD, family members, and stakeholders in		
FEDERAL FUNDS			
IN-HOUSE	BUDGET	EXPENSES	BALANCE
Hispanic Latina Community Health Worker	\$ 95,319.00	\$ 84,670.79	\$ 10,648.21
FEDERAL FUNDS TOTAL	\$ 95,319.00	\$ 84,670.79	\$ 10,648.21
Target % Expenses	67%		
Actual % Spent	71%		
NOTE:	This initiative is being funding out of the seprate Federal Funding Award. This fund is coming out the (SCPH) Expanding the Public Health Workforce within the Disability Network: DD Councils Award.		

FISCAL TERMS/DESCRIPTIONS

TERM	DESCRIPTION
ADMINISTRATIVE BUDGET	<p>The administrative budget is an official, detailed financial plan. The administrative budget is prepared on an annual basis for Council approval. This budget includes five staff salaries and associated fringe benefits, non-personnel costs for operations, as well as Council meetings and Council member quarterly travel costs.</p> <p>The Administrative Budget has a 30% cap of the total Federal Award.</p>
ANTICIPATED BUDGET	<p>An anticipated budget is a best estimate of the funds needed to support the work described.</p>
APPROVED CONTRACT	<p>This term is defined as the contract amount approved to fund a program under the federal award.</p>
AVAILABLE BUDGET	<p>This term is defined as funds available to seek new in-house initiatives or external initiatives through RFAs.</p>
AWARD NOTIFICATION	<p>This term means a written confirmation of an award of a contract by agency to a successful bidder, stating the amount of the award, the award date and when it was approved.</p>
BUDGET	<p>A detailed statement of anticipated income and expenditures during an accounting period.</p>
CROSS-CUTTING	<p>Cross-Cutting includes initiatives that address all areas such as Financial Asset Development, Community Living, Advocacy Development, in-house, Cross System Navigation, and NCCDD Communications</p>
COMMITMENT OF FUNDS	<p>The commitment of funds is an accounting practice for control of funds. Essentially, a commitment is the setting aside of funds that will be used in the future. It is also considered as a pre-obligation of funds, which are not legally binding and are not encumbrances of a fund. However, commitments are treated as reductions of budget availability.</p>
CURRENT EXPENSE	<p>This term is defined as business expenses that are accounted for as they occur.</p>

FISCAL TERMS/DESCRIPTIONS

TERM	DESCRIPTION
CURRENT UNEXPENDED BALANCE	This term is defined as the actual remaining balance of budgeted funds.
ENCUMBER PERIOD	This term is defined as a time period to budget and record expenses.
ENCUMBERING FUNDS	Encumbering funds reserves the money that is needed to cover the cost of contracts and it will be recorded as an encumbrance in fiscal report.
EXTERNAL INITIATIVES	<p>These initiatives are bid competitively through a Request for Applications (RFA) or Request for Proposals (RFP). They can also be Sole-Source initiatives.</p> <p>These initiatives are approved by the Council and DHHS.</p>
FEDERAL AWARD	This term is defined as a financial grant for any federal program, project, service, or activity provided by the federal government that directly assists domestic governments, organizations, or individuals in the areas of education, health, public safety, public welfare, and public works, among others.
FEDERAL FISCAL YEAR (FFY)	This term is defined as the fiscal year for the federal government which begins on October 1 and ends on September 30.
IN-HOUSE INITIATIVES	These initiatives are managed by the NCCDD staff and may or may not include contractors. They may be funded for more than one year for various programs.
LIQUIDATE	Spending obligated funds for work performed within the project identified on the notice of award; reimbursing grantees and other invoices.
OBLIGATION OF FUNDS	Time which the Federal Government allots during a Federal Award that funds are available for obligation by States for a two-year period beginning with the first day of the Federal fiscal year in which the grant is awarded.
PENDING APPROVAL	This term is defined as the initiative funding that has been identified to propose to the Council for approval.

FISCAL TERMS/DESCRIPTIONS

TERM	DESCRIPTION
PROGRAM BUDGET	<p>The Program budget is an official, detailed financial plan. The Program budget is prepared on an annual basis. This budget includes five staff salaries and associated fringe benefits, non-personnel cost for operations, and all external and internal initiatives.</p> <p>The Program budget is 70% of the total Federal Award.</p>
SOLE SOURCE INITIATIVES	<p>Sole-Source initiatives can be described as services that are available from only one agency or organization, college or university, or unit of government which possesses unique characteristics or performance capability.</p>
STATE FISCAL YEAR (SFY)	<p>This term is defined as a state fiscal year which begins on July 1 and ends on June 30.</p>

Five- Year State Plan



NCCDD

North Carolina Council on
Developmental Disabilities



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NCCDD Five-Year State Plan Identifications of
Council Meeting Activities
February 6-7, 2025

COMMITTEE STATE PLAN ID DESCRIPTION

FULL COUNCIL MEETING-MEMBER DEVELOPMENT

	All Goals	Welcome & Kick-Off to 2025
	All Goals	Five-Year State Plan Update
FAD	1A/B	NC State Inclusive Postsecondary Education Program Update

FULL COUNCIL MEETING-INITIATIVE UPDATES & FUNDING DISCUSSIONS/REQUESTS

FAD	1A/B	HBCU IPSE Program RFA – Update
CL	2A	Supported Living: A How-to Guidebook
	All Goals	Duke I/DD Data Initiative – Final Report
AD	3A/B/C	Federal Budget – Update
	All Goals	NCCDD Financial Update

FULL COUNCIL MEETING-MEMBER DEVELOPMENT

	All Goals	Public Policy Education Update
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COMMITTEE MEETING-ADVOCACY DEVELOPMENT

AD	3B	Ability Leadership Project – NC (CenterED)
AD	3B	Hispanic Disability Advocate
AD	3A	Self-Advocate Discussion Series
AD	3A	Advocacy Leaders Network
AD	3A	NC Advocacy Leaders Network
AD	3A/B/C	Fiscal Report
AD	3A/B/C	Wrap Up and Reminders

COMMITTEE MEETING-COMMUNITY LIVING

CL	2A-E	Fiscal Report
CL	2A	Supported Living: A How-to Guidebook
	All Goals	I/DD Data
CL	2D	Autism and I/DD Safety Training for First Responders
CL	2A-E	Community Living Mini-Grants: Chapters Ahead
CL	2A-E	Future Investment Discussion

CL 2A-E Wrap Up and Reminders

COMMITTEE MEETING-FINANCIAL ASSET DEVELOPMENT

FAD 1A/B Initiative Updates and Discussion: HBCU IPSE Planning Application...

FAD 1A/B/C Financial Update

FAD 1A/B/C Discussion on Investment Ideas

FAD 1A/B/C Wrap Up and Reminders

FULL COUNCIL MEETING-NEW BUSINESS

All Goals Recognition & Celebration – Bryan Dooley

All Goals NC DHHS Update

All Goals Financial Report

All Goals Legislative Update

All Goals Public Comment

All Goals Director’s Report

All Goals Committee Reports

All Goals IDD Network Partners & State Agency Updates

All Goals New Business

For Your Information



NCCDD

North Carolina Council on
Developmental Disabilities



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Ability Leadership Project of NC – CenterED Resources

Year 1 of 1

1/1/2025 – 12/31/2025

System Gap Addresses

- Developmental disabilities policy-based advocacy leadership development training programs involve high cost, outcomes tracking challenges, and barriers to long-term participant follow-up.
- There are no policy-based advocacy leadership development training programs where people with intellectual and other developmental disabilities (I/DD), parents, professionals and other stakeholders train together.
- Individuals with I/DD are rarely training facilitators or coordinators for policy-based advocacy leadership training initiatives geared towards individuals with I/DD and their families; and nearly never facilitators and coordinators if the leadership training program is geared toward professionals.

Initiative Goals

Graduates of the ALP-NC leadership development training will gain the skills necessary to effectively advocate for their self and others (e.g., speak to policy and other decision-makers, give testimony, etc.) at local state and federal levels to promote systems change. CenterED Resources will:

- By December 31, 2025, implement one cohort of the ALP-NC Facilitator Certification Program, graduating at least eight (8) new facilitators with at least 50% identifying as IDD.
- By December 31, 2025, implement two Leader cohorts with the goal of graduating 30 new Leaders with at least 50% identifying as IDD.
- Ensure training approach and content that aligns with ALP-NC's values, methodologies, and mission, specifically addressing the needs of people with I/DD and their family members.
- Integrate practical examples and relevant case studies to enhance the training's applicability and effectiveness.
- Update facilitating strategies and techniques to suit the facilitators' skill sets and learning styles, focusing on interactive, participant-engaged methods.
- Incorporate technological tools and digital platforms to reflect best practices in digital learning.
- Refine as needed, the learning objectives, language, and terminology to closely align with ALP-NC's goals, target audience, and mission.
- Ensure the training sessions meet the operational needs and preferences of the initiative staff and leaders.
- Maintain contact with former training graduates and the 2025 training graduates.
- Work with the NCCDD to develop and maintain a method for long-term contact with graduates.

Outcomes to Date

ALP-NC Contractor CenterED Resources (CR) started January 1, 2025. Lead staff from CR worked with former ALP-NC contractor Community Bridges Consulting Group (CBCG) whose contract ended December 31, 2024. Prior to that, CBCG worked with Disability Rights NC for pilot programming of the ALP-NC. Since start up implementation the initiative accomplished the following:

- Individuals with I/DD began having lead roles and co-lead all aspects of the training, including training coordination, training facilitation, and evaluation.
- The inclusive leadership development training curriculum was finalized.
- Developed Facilitator's Guide and accompanying facilitator's tools. Created a Facilitator Orientation including 2 orientation videos.
- Graduated 86 trainees (including 54 with Disability Rights NC and 32 Leader Advocates with CBCG who held 3 separate Leader Cohorts).
- Maintained 11 Facilitator Leaders via 2 Facilitator Education Cohorts. Facilitators are trainers of diverse representation including three individuals with I/DD.
- (With CBCG contract) created distinct roles, including: Co-directors, Senior Facilitators, Junior Facilitators, Producers, and Leader Advocates. Created distinct roles including: Co-directors, Senior Facilitators, Junior Facilitators, Producers, and Leader Advocates.
- Established 3 styles of training classes: monthly, bi-weekly and a hybrid of other 2.
- Started Monthly Facilitator and Alumni Meet-Ups, and Learning Team meetings. In May 2024 started a monthly e-newsletter. Established practical assessment plans and practices.
- Instituted on-going Leader engagement efforts including in-person advocacy at the May 2024 I/DD Caucus.

Community Living Mini-Grants

Start date: January 1, 2024

System Gap Addressed

In 2023, NCCDD awarded seven Community Living Mini-Grants initiatives to organizations that proposed doing activities to advance NCCDD's Community Living goal and support systems change activities or build capacity to enable individuals with intellectual and other developmental disabilities (I/DD) to live full and meaningful lives in the community. These seven initiatives started around January 1, 2024 and will continue until September 30, 2024.

List of Initiatives and Contractors

Autism Grown Up: The purpose of this initiative is to create three courses to establish the Life Course Library through which individuals with I/DD, and particularly autistic individuals across life stage, will have access to more tools in transition and lifespan planning. Activities achieved include:

- All three courses are complete: Foundation to Transition Planning, Preparing for Life After High School, and Navigating Adulthood.
- Reviewers completed the courses, and Autism Grown Up incorporated their feedback.
- The Life Course Library is now available on its own website: <https://www.lifecourselibrary.com/> for everyone to access for free.

Best Buddies International, Inc.: The purpose of this initiative is to provide opportunities for training, experiential learning, and corporate mentorships to transition-aged youth with I/DD to build their capacity to live more successfully in the community. Activities achieved include:

- Recruited and hired a Transitions Program Manager who has started building relationships with schools.
- Provided 22 Pre-Employment Transition Services for students with I/DD ages 14-22.
- Facilitated summer programming with the Next Steps Clubhouse.
- Working to partner with three schools to engage approximately 25 students with I/DD for the fall of 2024.

Bloom Fitness Corporation: The purpose of this initiative is to increase personal health and wellness for adults with I/DD in the building of a highly accessible fitness app specifically designed for and by adults with I/DD. Activities achieved include:

- The fitness app is available for iOS and Android devices.
- Bloom Fitness completed the script for a step-by-step video tutorial on how to use the app. The Board-Certified Behavioral Analyst supported the creation to allow Bloom Fitness address as many behavioral and communication needs as possible.

Chapters Ahead Inc.: The purpose of this initiative is to develop a systematic approach for establishing Next Chapter Book Clubs in North Carolina to provide opportunities for people with I/DD to read together in a community setting and develop peer support/friendships. Activities achieved include:

- Established a Next Chapter Book Club at Wingate University.
- Initiated conversations with three universities that have an Inclusive Post-Secondary Education program about establishing a Book Club.

East Carolina University The purpose of this initiative is to create a checklist to address the transportation needs of individuals with I/DD to support and increase successful community living in the community of their choice. The checklist will be used by people with I/DD, occupational therapists, other healthcare providers, family members of people with I/DD, and others who can use the tool to identify skills, abilities, and challenges that are enhancers or barriers to effective community mobility. Activities achieved include:

- Drafted three separate checklists (one each for these three conditions: Autism Spectrum Disorder, Intellectual Developmental Disorder, Physically Impaired Developmental Disorders) that have been reviewed by occupational therapy experts and members of the I/DD community.
- Each of the checklists will be available electronically and will be available in Spanish.
- Once someone completes the electronic version, results will categorize as “strengths” and “challenges” and can be used for setting intervention goals.

The National Leadership Consortium, an Affiliate of CQL | The Council on Quality and Leadership: The purpose of this initiative is to conduct a review of organizations fully or predominantly providing community living services in order to understand the strategies, structures, and practices that advance community living opportunities for people with I/DD, with the overarching goal of increasing community living for people with I/DD through enhancing access to essential elements of community living, including community housing, transportation, and healthcare, and by building the knowledge of professionals, people with I/DD, and families about the characteristics and strategies of organizations that provide fully inclusive supports. Activities achieved include:

- Completed in-depth interviews and focus groups with five organizations providing services across the state to learn about the practices, structures, service models, and innovations that promote and enable community living supports for people with I/DD.
- Analyzed all of the data collected (including survey data, interview and focus group data, and organizational documents such as mission, vision, and values statements; policies; employee handbooks and more) and used the results of this analysis to provide information in a draft report about what works for community living in North Carolina.

ZABS Place: The purpose of this initiative is to enhance the development and implementation of ZABS Place’s Dream Link Skill Development Tracker and Job Placement Portal to help more individuals with I/DD participate in transition and lifespan planning by offering them the training and resources to gain and improve transferrable employment skills, connect with inclusive employers, and increase the likelihood of them being hired and retained for a job that fits with their career goals. Activities achieved include:

- Rolled out the Dream Link Skill Development Tracker in its Beta phase.
- Onboarded 29 trainees with I/DD to use the Dream Link Skill Builder. Each trainee has mastered at least one skill, and two trainees have already mastered at least four skills.
- The visual elements (pictures and videos) within the portal have proved to be helpful for non-verbal trainees. Coaches have utilized these features effectively to create clear to-do lists, aiding trainees in building their skills.
- Seven successful job placements, including one placement resulting from the Beta version of a visual resume.
- Collected an employment success story for NCCDD to share during National Disability Employment Awareness Month.

Autism and I/DD Safety Training for First Responders

Year 1: October 1, 2024-September 30, 2025

System Gap Addressed

- People with I/DD and other disabilities are unnecessarily jailed, injured, and even killed during routine interactions with law enforcement officers and other first responders.
- Law enforcement officers and other first responders do not always receive training on how to appropriately interact with people with autism and I/DD.

Initiative Goals and Timeline

- Research the autism and I/DD safety training landscape in North Carolina for first responders, including law enforcement officers, to determine where the greatest areas of need exist.
- Pilot a training or a series of trainings in one or more areas of need.
- Scale the training statewide after the pilot to train first responders, including law enforcement officers, and people working in North Carolina's justice system as well as people with I/DD and their caregivers.

Description of Activities

- Conduct an inventory of available trainings related to I/DD for law enforcement and/or related crisis response in North Carolina and nationally and conduct a gap analysis of what is needed for law enforcement and/or related crisis response to determine where training and education needs exist in North Carolina.
- Meet with state agency officials, non-profit organization officials, and officials at private businesses who are involved in training law enforcement officers or providing crisis response for people with I/DD in North Carolina.
- Do outreach to diverse populations, including North Carolina Hispanic and Latino I/DD community and North Carolina's black, indigenous, and people of color (BIPOC) I/DD community.
- Develop and implement, adapt, or utilize a pilot training for first responders, including law enforcement officers, crisis response teams, and related personnel.
- Scale the training statewide after completing the pilot training during Year 1.

Achievements and Outcomes to Date

- Grantee connected to the North Carolina Department of Public Safety, the Autism Society of North Carolina, and various individuals with I/DD and their family members who are concerned stakeholders in this work.

Expected System Change as Result

- Increase the quality of interactions between people with I/DD and first responders, especially law enforcement officers.
- Improve the number of positive interactions between people with I/DD and first responders, especially law enforcement officers.
- More individuals with I/DD and their caregivers as well as first responders will stay safe during interactions with each other, particularly in times of emergency or crisis.
- Fewer individuals with I/DD will be unnecessarily arrested, injured, or killed during interactions with law enforcement officers and other first responders.

NCCDD Initiative 2025



Self-Advocate Discussion Series

10/1/2024 – 9/30/2025

System Gap Addresses

NCCDD has the need to attract, prepare, organize and mobilize NC self-advocates for influencing social and systems change. More NC self-advocates interested in advocating the value of people with disabilities are needed to actively build and maintain relationships with NC legislators and decision-makers. In addition, self-advocates will be supported to develop working relationships and a network among themselves.

Initiative Goals and Timeline

The NCCDD sponsors a monthly NC self-advocate discussion series facilitated by the NCCDD Policy Education Coordinator, NCCDD self-advocate executive committee members, and additional coordinated participation by other NCCDD self-advocate members and staff. One- hour discussion sessions occur monthly. The discussion series is coordinated by NCCDD Advocacy Development Committee staff and by the NCCDD Policy Education Coordinator with support from NCCDD administrative staff, and the Hispanic Advocate initiative staff.

Each session is dedicated to addressing one IDD advocacy topic. Facilitators provide background on the topic and support attendees to share personal stories related to the topic. Sessions aim to be practice forums for using personal stories to build relationships with NC decision-makers and legislators. Experts, trainers, and decision-makers are invited to designated sessions to offer approaches for accessing, conversing, and following up with legislators and policymakers.

Description of Activities

Sessions share and hear stories of lived experience and meet NC Self-Advocate leaders and topic experts.

Sessions are dedicated to sharing topic oriented personal stories, NC self-advocate network relationship building, NCCDD awareness, and just being with others who have common interests. Expect sharing and hearing personal stories of lived experience about topics important to IDD advocacy. Join the conversation, spend time with others who have common interests, and become part of the NCCDD community. Sessions balance training, knowledge sharing, and attendee participation to convey the best ways to use our personal stories to discuss topics important to I/DD advocacy.

Achievements and Outcomes to Date

Since Nov. 2021 start through January 2025:

- 37 # of Self-Advocate Discussion Series sessions held
- 697 # of People Registered in FFY 2022 to attend sessions (includes duplicates and staff)
- 1,059 # of People Registered in FFY 2023 to attend sessions (includes duplicates and staff)
- 966 # of People Registered in FFY 2024 to attend sessions (includes duplicates and staff)
- 718 # of People Registered in FFY 2025 to attend sessions (includes duplicates and staff)
- 625 # of People Registered to date self-identified as person with IDD (includes duplicates)

- 22# of Topics discussed at series sessions (e.g., Valuable Principle, Voting, How to Talk to Legislators, Employment, Anniversaries: ADA, DD Act, NDEAM, Transportation, DSP Crisis/Waiting List, Emergency Preparedness, Relationships, Planning for the Future, and more.)

Updated January 2025 • (984) 920-8207 • Melissa.Swartz@dhhs.nc.gov • www.nccdd.org

Council Meeting Dates

Please mark your
calendars! We
want to see you
there.



April 15, 16, & 17, 2025

August 14 & 15, 2025

November 5, 6 & 7, 2025

**April Location: Courtyard by Marriott Carolina Beach
100 Charlotte Ave.
Carolina Beach, NC 28428**

August Virtual: ZoomGov

**November Location: Hilton Garden Inn, Raleigh-Cary
131 Columbus Ave.
Cary, NC 27518**

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