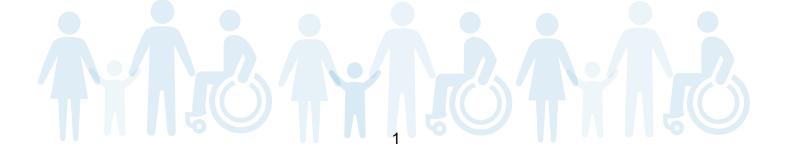


# Quarterly Council Meeting

Improving the opportunities and lives of North Carolinians with I/DD and their families through advocacy, capacity building and systems change



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# Hilton Garden Inn 131 Columbus Avenue Cary, NC 27518

Phone: 919-377-0440

Fax: 919-377-0445





#### 2020 COUNCIL ON DEVELOPMENTAL DISABILITIES

**EXECUTIVE COMMITTEE** 

Kerri Eaker: Chair

Myron Michelle Gavin: Vice-Chair

Nessie Siler: Vice-Chair Allison Dodson: Secretary

Daniel Smith: Chair, Financial Asset Development

Ryan Rotundo: Chair, Community Living Cheryl Powell: Chair, Advocacy Development

Staff: Talley Wells, JoAnn Toomey, Yadira Vasquez

FINANCIAL ASSET DEVELOPMENT COMMITTEE

Daniel Smith, Chair

Dawn Allen

Anna Cunningham Bryan Dooley

Myron Michelle Gavin

Kristy Locklear Wing Ng, M.D.

Dave Richard, Deputy Secretary, NC Medicaid Sherry Thomas; Alternate: Dreama McCoy

Vacant; Alternate: Teresa Strom

Donna Spears

Kathie Trotter; Alternate: Vacant

Kelly Woodall

Staff: Travis Williams

**COMMUNITY LIVING COMMITTEE** 

Ryan Rotundo, Chair

Katherine Boeck

Rhonda Cox; Alternate: Andrea Misenheimer

Allison Dodson

Joshua Gettinger, M.D. Brendon Hildreth Aldea LaParr

Virginia Knowlton Marcus Senator Mujtaba Mohammed

James Stephenson Peggy Terhune, Ph.D.

Sandra Terrell; Alternate: Deb Goda Vacant; Alternate: Mya Lewis

Staff: Philip Woodward

APPOINTED POSITION/COUNTY

Parent-Buncombe Parent-Craven

Individual with DD-Dare

Sibling-Watauga Parent-Guilford Sibling-Buncombe

Individual with DD-New Hanover

Parent-Guilford

Public At Large-Stanly

Parent-Wake

Individual with DD-Guilford

Parent-Craven Parent-Robeson Parent-Wake

Agency: DHHS-Wake

Agency: Dept. Public Instruction-Wake Agency: DHHS-Social Services-Wake

Individual with DD-Onslow

Agency: DHHS-Voc. Rehabilitation-Wake

Individual with DD-Wake

Sibling-Buncombe

Individual with DD-Edgecombe Non-Profit Agency-Buncombe

Sibling-Watauga Parent-Buncombe

Individual with DD-Craven Individual with DD-Wayne

Agency: Disability Rights NC-Wake Senate Representative-Mecklenburg

Parent-Wake

Local Non-Governmental Agency-Randolph

Agency: DHHS-NC Medicaid-Wake Agency: DHHS-MH/DD/SAS-Wake

#### **ADVOCACY DEVELOPMENT COMMITTEE**

Cheryl Powell, Chair

Amanda Bergen NaKima Clark

Karey Perez; Alternate: Sarah Smith

Katie Holler

Representative Verla Insko

Gary Junker, Ph.D.; Alternate: Jamila Little Kelly Kimple, M.D.; Alternate: Danielle Matula

William Miller

Joe Piven, M.D.; Alternate: Deborah Zuver

Marjorie Serralles-Russell

Nessie Siler

Vacant (McArthur replacement)

Staff: Melissa Swartz

Individual with DD-New Hanover

Parent-Mecklenburg

Parent-Wake

Agency: DHHS-Aging & Adult Services-Wake

Parent-Pitt

Legislative Representative-Orange Dept. of Public Safety-Orange Agency: DHHS-W/C Health-Wake Individual with DD-Davidson

Agency: Carolina Institute on DD-Orange

Parent-Mecklenburg Individual with DD-Dare

Individual w/DD

#### **STAFF**

Talley Wells
Cora Gibson
David Ingram
Melissa Swartz
JoAnn Toomey
Yadira Vasquez
Shar'ron Williams
Travis Williams
Philip Woodward
Letha Young

Executive Director Administrative Specialist II Systems Change Manager Systems Change Manager Director of Operations

Business Officer

Business Services Coordinator Systems Change Manager Systems Change Manager Administrative Specialist I



#### Meeting: NC Council on Developmental Disabilities Location: Hilton Garden Inn, Cary, NC

### DRAFT AGENDA THURSDAY, FEBRUARY 6, 2020 BRADFORD C & D

9:00 - 9:30 AM	WELCOME
9:30 - 10:30 AM	GETTING STARTED TOGETHERKerri Eaker and Talley Wells
10:30 - 11:00 AM	BREAK
11:00 - 12:30 PM	POLICY UPDATEErika Hagensen and Jill Hinton, NCCDD Policy Coordinators
12:30 - 1:15 PM	LUNCH (Buffet Lunch Provided)*
1:15 - 2:30 PM	INITIATIVE AND RFA UPDATES/REQUESTS
	~Justice: Release, Reentry, and Reintegration Draft RFACheryl Powell, Chair of Advocacy Development Committee
	~Making Alternatives to Guardianship a Reality in NC RFARyan Rotundo, Chair of Community Living Committee
	~NC Benefits Counseling Expansion Project RFADan Smith, Chair of Financial Asset Development Committee
	~Continuation Funding for In-House Initiatives: Public Policy, Council Development Fund, Conference Funding and Jean Wolff-Rossi Fund for Participant Involvement
2:30 - 3:00 PM	BREAK
3:00 - 5:00 PM	COMMITTEE MEETINGS Advocacy Development
5:00 - 5:30 PM	BREAK
5:30 - 8:00 PM	MEMBER RECEPTION (Buffet Dinner Provided)*  NCCDD Communications Update

<sup>\*</sup>Council meetings are open to the public. However, we are a federally-funded program and cannot reimburse individuals who are not Council members or invited guests for transportation, meals, lodging, etc. Meals that are included in the agenda are for Council members and invited guests and cannot be provided to members of the public due to budgetary constraints.



12:30 PM **ADJOURN** 

#### Meeting: NC Council on Developmental Disabilities Location: Hilton Garden Inn, Cary, NC

## DRAFT AGENDA FRIDAY, FEBRUARY 7, 2020 BRADFORD C\D

8:30 - 9:00 AM	WELCOME, CONFLICT OF INTEREST & SAFETY AND PREPAREDNESS
9:00 - 9:10 AM	ROLL CALL Allison Dodson
9:10 - 9:15 AM	APPROVAL OF MINUTESAllison Dodson
9:15 - 9:30 AM	DIRECTOR UPDATETalley Wells
9:30 - 9:40 AM	FINANCIAL REPORTKerri Eaker
9:40 - 10:00 AM	LEGISLATIVE UPDATERepresentative Insko/Senator Mohammed
10:00 - 10:15 AM	PUBLIC COMMENT*Kerri Eaker
10:15 - 10:45 AM	BREAK
10:45 - 11:30 AM	COMMITTEE REPORTSExecutive Committee.Kerri EakerAdvocacy Development.Cheryl PowellCommunity Living.Ryan RotundoFinancial Asset Development.Dan Smith
11:30 - 12:25 PM	Approval of Cross-Cutting In-House Initiatives
	Disability Rights NC Carolina Institute for Developmental Disabilities NC Empowerment Network
12:25 - 12:30 PM	OLD BUSINESS
40.00 BM	A B TOTAL

<sup>\*</sup>The North Carolina Council on Developmental Disabilities (NCCDD) is committed to offering members of the general public an opportunity to make public comments. NCCDD members who would like to comment during this period of the meeting must be recognized by the Council Chair and are limited to three minutes per speaker.







#### DRAFT

#### NC COUNCIL ON DEVELOPMENTAL DISABILITIES www.nccdd.org

#### Quarterly Council Meeting Minutes Hilton Garden Inn, Cary NC

#### November 8, 2019

**MEMBERS PRESENT:** Amanda Bergen, Katherine Boeck, Eric Chavis, Allison Dodson, Bryan Dooley, Christina Dupuch, Kerri Eaker, Joshua Gettinger, Katie Holler, Rep. Verla Insko, Gary Junker, Kelly Kimple, Virginia Knowlton Marcus, Mya Lewis (for MH/DD/SAS), Alex McArthur, Will Miller, Wing Ng, Deb Zuver (for Joseph Piven), Karey Perez (for Aging), Cheryl Powell, Ryan Rotundo, Nessie Siler, Dan Smith, Donna Spears, James Stephenson, Teresa Strom (for Social Services), Peggy Terhune, Sandra Terrell, Sherry Thomas, Kathie Trotter (for DVR)

**MEMBERS ABSENT**: Dawn Allen, Nakima Clark, Anna Cunningham, Myron Gavin, Brendon Hildreth, Aldea LaParr, Kristy Locklear, Senator Mujtaba Mohammed, Dave Richard, Kelly Woodall

**STAFF PRESENT:** Cora Gibson, David Ingram, Melissa Swartz, JoAnn Toomey, Yadira Vasquez, Shar'ron Williams, Travis Williams, Philip Woodward, Letha Young

**CONTRACTORS/GUESTS PRESENT:** Jennifer Bosk, Diana Cejas, Caryn Cook, Chris Egan, Jill Hinton, Bridgette Lawrence, Jamila Little, Karen Martin, Dreama McCoy, Kay McMillan, Justice Michael Morgan, David Owens, Devika Rao, Annie Thomas (for BrightStar Healthcare Services), David Taylor, Jr., Judy Taylor, Ann Turnbull, Talley Wells, Talana Woods

#### **WELCOME AND ATTENDANCE**

Alex McArthur, NCCDD Chair, welcomed the members and asked that any Council member with a potential conflict of interest regarding items on the agenda to identify the specific conflict for documentation in the minutes and recuse, as necessary. She also reminded members of the emergency exits at the Hilton Garden Inn. She thanked the members for their participation on Thursday.

Cheryl Powell, NCCDD Vice Chair, conducted the roll call.

#### **APPROVAL OF COUNCIL MINUTES**

Alex McArthur, Chair asked for approval of the August Council meeting minutes. A copy of the minutes had previously been made available to Council members.

**MOTION:** Eric Chavis made a motion to approve the August 2019 Council meeting minutes. Katherine Boeck seconded the motion. The motion was approved by unanimous vote.

#### **DIRECTOR UPDATE/REPORT**

Alex McArthur announced that this meeting will be her last Council meeting due to other professional and personal demands of her time. She has been informed by Boards and Commissions that the new Chair to be appointed by Governor Cooper will be Kerri Eaker. Alex thanked everyone and expressed that she has been honored to serve as Chair and truly enjoyed her time as a member of the Council. JoAnn Toomey presented Alex with an award from the staff and members of the Council to express their appreciation.

Alex then introduced Talley Wells who will be the new Executive Director for NCCDD, and that the recommendation has been sent to DHHS for final approval. Talley expressed his excitement to begin work for the Council in January of 2020.

#### FINANCE REPORT

Alex reminded members to complete their reimbursement forms and surveys and submit them to staff. She gave a brief report on the financial status of the Council. A copy of the report had previously been made available and reviewed with Council members.

#### **NEW MEMBER AFFIRMATIONS**

Associate Justice of the North Carolina Supreme Court Michael R. Morgan conducted an affirmation to the Council and the State of North Carolina for the following new Council members: Jamila Little, Virginia Knowlton Marcus, Karey Perez, Ryan Rotundo, Donna Spears, Sherry Thomas, and Kathie Trotter.

#### **LEGISLATIVE UPDATE**

Representative Verla Insko gave a brief legislative update.

#### **PUBLIC COMMENT**

Katie Holler introduced and shared a little bit of background information on her friend, Bridgette Lawrence.

Bridgette Lawrence, who is a mother of five from Rocky Mount, NC, shared her story regarding the systems in NC and the care needed for her son.

Christina Dupuch, who is retiring from Vaya Health at the end of the year, thanked the Alex McArthur and the Council for their support of her and for the Supportive Living, Making a Difference grant.

David Taylor, Jr. shared information about the 2020 SABE conference.

Donna Spears thanked Alex McArthur and expressed to Talley Wells that, "together we can make a big, big change."

Ann Turnbull, a family advocate, shared her views regarding the Supportive Living, Making a Difference program.

#### COMMITTEE REPORTS

Alex McArthur requested presentation of committee reports. Please refer to the committee minutes for a detailed description of the committee's work, including motions made in committee.

#### **EXECUTIVE COMMITTEE**

The Executive Committee members met September 16, 2019, August 19, 2019 and August 26, 2019. Copies of the minutes were made available to Council members and Alex asked members to review the minutes and let them know that the minutes are also posted on the NCCDD website. The following motion was presented on the floor for Council consideration:

**MOTION:** Donna Spears made a motion to approve the Executive Committee recommendation for the 2020 NCCDD standing committee chairs; Daniel Smith for Financial Asset Development, Ryan Rotundo for Community Living and Cheryl Powell for Advocacy Development. Virginia Knowlton Marcus seconded the motion. The motion was approved by unanimous vote.

#### FINANCIAL ASSET DEVELOPMENT COMMITTEE

Committee Chair Amanda Bergen presented the Financial Asset Development Committee report. She thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting and initiative updates that were presented to the committee. The following motions were presented on the floor for Council consideration:

**MOTION:** Eric Chavis made a motion for continuation funding to Disability: IN North Carolina (NC BLN) for the *Inroads to Employment* initiative. Funding is approved for up to \$100,000 per year with required minimum of 25% non-federal matching funds for Year 3 (of 3), beginning March 1, 2020 to February 28, 2021. Daniel Smith seconded the motion. The motion was approved by unanimous vote.

**MOTION:** Donna Spears made a motion for continuation funding to Disability:IN North Carolina (NC BLN) for the *NC Employment Collaborative* initiative. Funding is approved for up to \$100,000 per year with required minimum of 25% non-federal matching funds for Year 2 (of up to 3) beginning March 1, 2020 to February 28, 2021. Eric Chavis seconded the motion. The motion was approved by unanimous vote.

**MOTION:** Ryan Rotundo made a motion for staff of the Council to have authority to release the RFA regarding a Benefits Counseling Expansion Demonstration initiative in an amount up to \$90,000 per year with required minimum of 25% non-federal matching funds, for up to three years. In addition, Council staff will have authority to extend the due date for applications, if necessary. Kerri Eaker seconded the motion. The motion was approved by unanimous vote.

#### **COMMUNITY LIVING COMMITTEE**

Committee Chair Kerri Eaker presented the Community Living Committee report. She thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting and initiative updates that were presented to the committee. The following motions were presented on the floor for Council consideration:

**MOTION:** Kat Boeck made a motion for continuation funding to FIRST for the *Natural Support Network Development* initiative. Funding is approved for up to \$75,000 per year with required minimum of 25%

non-federal matching funds for Year 3 (of 3), beginning March 1, 2020 to February 28, 2021. Eric Chavis seconded the motion. The motion was approved by unanimous vote.

**MOTION:** Kat Boeck made a motion for staff of the Council to have authority to release the RFA regarding a Making Alternatives to Guardianship a Reality in North Carolina initiative in an amount up to \$100,000 per year with required minimum of 25% non-federal matching funds, for up to three years. In addition, Council staff will have authority to extend the due date for applications, if necessary. Katie Holler seconded the motion. The motion was approved by unanimous vote.

#### ADVOCACY DEVELOPMENT COMMITTEE

Committee Chair Nessie Siler presented the Advocacy Development Committee report. She thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting and initiative updates that were presented to the committee. The following motion was presented on the floor for Council consideration:

**MOTION:** Kat Boeck made a motion to approve the Youth Leadership Forum and initiative as a sole-source contract to Youth LEAD NC as the Project Administrator. Youth LEAD NC will submit to the Executive Committee a detailed application and budget for their final review and the Executive Committee will have the authority to approve funding based on available funds, up to \$50,000. Eric Chavis seconded the motion. Bryan Dooley abstained from the vote because he may be involved with Youth LEAD NC. The motion was approved by unanimous vote.

#### **NEW BUSINESS**

Alex McArthur invited members to make nominations from the floor for the one Vice-Chair position being vacated by Cheryl Powell and the Secretary position being vacated by Aldea LaParr. She explained that members nominated have the option to accept or decline the nomination and if accepted, make a speech to the members. Alex thanked Cheryl and Aldea for their service as Vice-Chair and Secretary and for their time served on the Executive Committee. There was one accepted nomination for Vice-Chair and one accepted nomination for Secretary.

**MOTION:** James Stephenson made a motion after nomination, acclamation and unanimous consent, to approve Nessie Siler as Vice-Chair (2-year term, January 1, 2020 until December 31, 2021). Joshua Gettinger seconded the motion. Motion was approved by unanimous vote.

**MOTION:** Donna Spears made a motion after nomination, acclamation and unanimous consent to approve Allison Dodson as Secretary (2-year term, January 1, 2020 until December 31, 2021). Katie Holler seconded the motion. Motion was approved by unanimous vote.

Alex McArthur thanked everyone rolling off – and rolling on!

#### **DD NETWORK PARTNER UPDATES**

Virginia Knowlton Marcus shared the Disability Rights North Carolina update on their law suits, appeal rights regarding Medicaid and discharge rights.

Deb Zuver, Carolina Institute for Developmental Disabilities, gave an update on the School of Social Work and the upcoming visit by ACL Commissioner on Disabilities, Julie Hocker.

Cheryl Powell shared an update on the advances of the NC Empowerment Network.
OLD BUSINESS
None at this time.
ADJOURN
Alex McArthur asked for a motion to adjourn the meeting. Virginia Knowlton Marcus made a motion to adjourn the November 2019 Council meeting. Amanda Bergen seconded the motion. The motion was approved by unanimous vote.
Approved:
Aldea LaParr, Secretary
Date:

# Executive Committee





#### NC Council on Developmental Disabilities FINAL

#### **Executive Committee Minutes**

Date: December 16, 2019 Time: 10:00 AM – 11:30 AM

Members Present: Alex McArthur, Amanda Bergen, Kerri Eaker, Myron Gavin, Aldea

LaParr, Cheryl Powell, Nessie Siler

Staff Present: JoAnn Toomey, Yadira Vasquez

**Guests:** Talley Wells

#### I. Call to Order

Chair Alex McArthur opened the meeting of the Executive Committee (EC) and welcomed the members calling in. Alex also welcomed Talley Wells to the call, who is scheduled to start in January 2020 as NCCDD's new Executive Director.

#### II. Approval of Minutes

The draft minutes of the November 18, 2019 Executive Committee meetings were reviewed.

**MOTION:** Aldea LaParr made a motion to approve the November 18, 2019 minutes. Nessie Siler seconded the motion. The motion was approved by unanimous vote.

#### III. Financial Report and Expenses/Match Update

Yadira Vasquez reviewed the financial reports for the NCCDD. Currently, there is an estimated amount of \$102,389 will be available for new initiatives effective October 1, 2020 from FFY 2021. All other funds for FFYs 2018-2021 have been identified to be spent, pending Council approval.

Alex McArthur thanked Yadira for the fiscal report and asked if the members had any questions and there were none.

#### IV. Council Meeting/Member Survey or Agenda Review

The members reviewed the draft agenda for the February Council meeting. They suggested several edits and additions and they will be added and presented at the January meeting. Highlights will include looking ahead to 2020 and the new Five-Year State Plan activities, welcoming the new Chair, the new Executive Director, and the new Executive Committee for 2020.

#### V. Conference Funding Requests

The members reviewed a request from the Autism Society of North Carolina for their annual conference being held March 27-28, 2020 at Hilton University Place Hotel, Charlotte, NC. The request is for up to \$3,000. It will be used to assist with speaker's fee and travel costs.

**MOTION:** Kerri Eaker made a motion to approve funding to the Autism Society of North Carolina for their annual conference being held March 27-28, 2020 in Charlotte, NC in the amount up to \$2,000 to cover the cost of a speaker's fee and travel costs. Amanda Bergen seconded the motion. The motion was approved by unanimous vote.

The members reviewed a request the Carolina Institute for Developmental Disabilities at UNC Chapel Hill regarding an Inclusive Employment Symposium: A Conversation with US Administration on Disabilities (AOD) Commissioner Julie Hocker, being held January 22, 2020 at UNC Kenan-Flagler Business School, Chapel Hill, NC. The request is for up to \$3,000. It will be used to cover meeting space costs.

**MOTION:** Nessie Siler made a motion to approve funding to the Carolina Institute for Developmental Disabilities at UNC Chapel Hill for the Inclusive Employment Symposium: A Conversation with US Administration on Disabilities (AOD) Commissioner Julie Hocker, being held January 22, 2020 in Chapel Hill, NC in the amount up to \$2,000 to cover the cost toward meeting space. Cheryl Powell seconded the motion. The motion was approved by unanimous vote.

#### VI. Ad Hoc Committees/Updates

None at this time.

#### VII. Personal Services Contract Review/Approval

None at this time.

#### VIII. Other

The members reviewed the proposed 2020 Executive Committee meeting dates.

**MOTION:** Kerri Eaker made a motion to approve the 2020 Executive Committee meeting dates of January 13<sup>th</sup>; February 17<sup>th</sup>; March 16<sup>th</sup>; April 20<sup>th</sup>; May 18<sup>th</sup>; June 15<sup>th</sup>; July 20<sup>th</sup>; August 17<sup>th</sup>; September 21<sup>st</sup>; October 19<sup>th</sup>; November 16<sup>th</sup>; December 21<sup>st</sup>. Myron Gavin seconded the motion. The motion was approved by unanimous vote.

Members reviewed the draft 2020 Committee list, preferences and assignments based on member preferences and equal allocation of self-advocates, family members, agency staff and the inclusion of a back-up Executive Committee member in each committee.

**MOTION:** Cheryl Powell made a motion to approve the 2020 NCCDD Committee List. Aldea LaParr seconded the motion. The motion was approved by unanimous vote.

The members reviewed a summary of a Federal Transit Administration, Mobility for All Pilot Program grant opportunity and to provide a support letter regarding this opportunity. The NC Department of Transportation (NC DOT) and the NC Department of Health and Human Services (NC DHHS) are looking to pursue this funding opportunity and submit an application for developing a software solution that is accessible for mobility on-demand that will be piloted in northeastern NC and expand the hours of existing on-demand transportation services in the pilot area. There may also be opportunities for NCCDD to contribute funding or other support to this initiative beyond the initial pilot phase.

**MOTION:** Kerri Eaker made a motion to approve the NCCDD sending a letter of support for the Federal Transit Administration, Mobility for All Pilot Program grant application by the NC DOT and NC DHHS. Cheryl Powell seconded the motion. The motion was approved by unanimous vote.

#### IX. Adjourn

Alex McArthur thanked everyone for their support during her time as Chair for NCCDD and the members thanked her for her guidance and leadership. Alex also wanted to express her well wishes to the new Chair, Kerri Eaker and to Talley Wells who will be coming on-board in 2020. Kerri and Talley both expressed their excitement to begin leading NCCDD into the future.

Alex then asked for a motion to adjourn and Cheryl Powell made a motion to adjourn the meeting. Aldea LaParr seconded the motion. The motion was approved and the meeting adjourned.

#### NC Council on Developmental Disabilities FINAL

#### **Executive Committee Minutes**

Date: November 18, 2019 Time: 10:00 AM – 10:30 AM

Members Present: Amanda Bergen, Kerri Eaker, Myron Gavin, Aldea LaParr,

Cheryl Powell, Nessie Siler

Members Absent: Alex McArthur

**Staff Present:** JoAnn Toomey, Yadira Vasquez

#### I. Call to Order

Vice-Chair Cheryl Powell opened the meeting of the Executive Committee (EC) and welcomed the members calling in.

#### II. Approval of Minutes

The draft minutes of the October 21, 2019 Executive Committee meetings were reviewed.

**MOTION:** Aldea LaParr made a motion to approve the October 21, 2019 minutes with the noted revision. Amanda Bergen seconded the motion. The motion was approved by unanimous vote.

#### III. Council Meeting/Member Survey or Agenda Review

The members reviewed the paper and electronic survey results. They all agreed that most of the comments were very positive, and they were glad to see the number of survey responses had improved greatly. The electronic survey had one comment that had a reminder for Will Miller to receive his committee materials electronically before or during the committee meeting. The paper surveys were also positive with a couple comments regarding the RFA packets needing to be mailed out sooner and for two members with nut allergies to get a different snack on Friday morning that didn't contain nuts (it has been confirmed that they do not have an airborne allergy to nuts).

JoAnn Toomey updated the members regarding the staff debrief the previous Tuesday on the November Council meeting and that their comments were also mostly positive, especially regarding the awards reception, the new member orientation, the Five-Year State Plan activity, all the presentations on Wednesday and Thursday and the Justice affirmation on Friday.

#### IV. Conference Funding Requests

None at this time.

#### V. Personal Services Contract Review/Approval

None at this time.

#### VI. Ad Hoc Committees/Updates

None at this time.

#### VII. Other

Aldea LaParr said she was surprised by Alex McArthur's resignation as a member and Chairperson and Cheryl explained that it was due to Alex's full-time job commitments. Although the official appointment has not been made, Boards and Commissions has confirmed this, and everyone congratulated Kerri Eaker on being the new NCCDD Chairperson!

#### VIII. Adjourn

Cheryl Powell asked for a motion to adjourn and Nessie Siler made a motion to adjourn the meeting. Aldea LaParr seconded the motion, the motion was approved and the meeting adjourned.

#### NC Council on Developmental Disabilities FINAL

#### **Executive Committee Minutes**

Date: October 21, 2019 Time: 10:00 AM – 12:00 PM

Members Present: Alex McArthur, Amanda Bergen, Cheryl Powell, Nessie Siler

**Members Absent:** Aldea LaParr, Kerri Eaker, Myron Gavin **Staff Present:** David Ingram, JoAnn Toomey, Yadira Vasquez

Guests: Sandy Terrell, DMA (Chair of Five-Year State Plan Ad Hoc Committee)

#### I. Call to Order

Chair Alex McArthur opened the meeting of the Executive Committee (EC) and welcomed the members calling in.

#### II. Approval of Minutes

The draft minutes of the September 16, 2019 Executive Committee meetings were reviewed.

**MOTION:** Cheryl Powell made a motion to approve the September 16, 2019 minutes. Nessie Siler seconded the motion. The motion was approved by unanimous vote.

#### III. Financial Report and Expenses/Match Update

Yadira Vasquez reviewed the financial reports for the NCCDD. Currently, there is an estimated amount of \$475,000 available for new initiatives effective October 1, 2019 from FFY 2020 and \$436,129 will be available effective October 1, 2020 from FFY 2021. All other funds for FFYs 2018-2021 have been identified to be spent, pending Council approval.

Alex McArthur thanked Yadira for the fiscal report and asked if the members had any questions and there were none.

#### IV. Council Meeting/Member Survey or Agenda Review

The members reviewed the draft agenda for the November Council meeting. Staff have firmed up the presentations for Wednesday afternoon and Thursday morning. The new member orientation has been updated by staff for any needed revisions and internal agenda was shared with the EC.

The members also discussed the standing Committee Chair recommendations to be presented at the November Council meeting. The current Committee Chairs have contacted the selected Council members to determine their interest in serving and the recommendations for Advocacy Development and Financial Asset Development committees have both been confirmed. The recommendation for Community Living will be verified for their acceptance.

#### V. Conference Funding Requests

The members reviewed a request from the NC Fragile X Foundation for the Empowering Families Impacted by Fragile X being held November 9, 2019 in Chapel Hill, NC. The request is for \$3,000 to cover the fees and travel costs for speakers and for the cost of the meeting space.

**MOTION:** Amanda Bergen made a motion to approve funding to the NC Fragile X Foundation for the Empowering Families Impacted by Fragile X Syndrome conference being held November 9, 2019 in Chapel Hill, NC in the amount up to \$1,050 to cover the cost of the meeting space. Nessie Siler seconded the motion. The motion was approved by unanimous vote.

The members reviewed a request from Capital Area Workforce Development for the Workforce Ready-Hiring People with Disabilities conference being held November 19, 2019 in Raleigh, NC. The request is for \$1,000 to cover costs towards the meeting space.

**MOTION:** Amanda Bergen made a motion to approve funding to Capital Area Workforce Development for the Workforce Ready-Hiring People with Disabilities conference being held November 19, 2019 in Raleigh, NC in the amount up to \$1,000 to cover costs towards the meeting space. Cheryl Powell seconded the motion. The motion was approved by unanimous vote.

#### VI. Ad Hoc Committees/Updates

David Ingram and Sandy Terrell discussed the progress being made by the Five-Year State Plan Ad Hoc Committee and their recommendations. The last meeting was on October 18, 2019 and the recommendations were that the data collection involved in developing the 2022-2026 State Plan occur through one or more of the divisions housed within DHHS. This recommendation is intended to include survey creation that will utilize the existing survey from the previous NCCDD State Plan, using survey electronic software and then quantitative review and analysis of the survey responses by DHHS division staff.

Another recommendation was that as part of developing the 2022-2026 State Plan, the NCCDD will engage in listening sessions throughout NC to gain qualitative insight into the services, needs and life situation of individuals living with I/DD and their families in NC. These listening sessions will occur in geographically diverse communities throughout NC with leadership of Council members and support by O'Neill Communications and Council staff.

**MOTION:** Nessie Siler made a motion to approve the recommendations from the Five-Year State Plan Ad Hoc Committee to utilize divisions housed within DHHS for data collection and analysis of surveys and the recommendation for listening sessions throughout NC in geographically diverse communities. Cheryl Powell seconded the motion. The motion was approved by unanimous vote.

#### VII. Personal Services Contract Review/Approval

None at this time.

#### VIII. Other

The members reviewed the internal agenda for the New Member Orientation at November Council Meeting. Most of the EC members will attend and Alex will join them later that morning.

JoAnn Toomey reviewed with the EC the members requesting attendance at upcoming conferences.

**MOTION:** Nessie Siler made a motion to approve Bryan Dooley attending the Pathways to Prosperity conference October 29-30, 2019 in Raleigh and Donna Spears, Kat Boeck and Kerri Eaker attending the Transformation Today and

Tomorrow conference December 4-6, 2019 in Pinehurst. Amanda Bergen seconded the motion. The motion was approved by unanimous vote.

The members reviewed the recommendation by the NCCDD Systems Change Managers to approve the Collective Impact Training proposal for staff, members and contractors, to be paid out of the In-House Council Development Fund.

**MOTION:** Cheryl Powell made a motion to approve Collective Impact Training for staff, members and contractors, to be paid out of the current SFY 19-20, In-House Council Development Fund in an amount up to \$6,000. Amanda Bergen seconded the motion. The motion was approved by unanimous vote.

Alex asked JoAnn to review with the EC the five idea portal submissions received through the NCCDD website that are screened for recommendations to the EC by the Systems Change Managers. Three submissions were deemed appropriate for a response to refer them back to other resources and to continue checking our website for upcoming RFAs.

Two of the portal submissions were recommended by the Systems Change Managers to be reviewed by the EC for sole-source funding determination by consideration of the key factors listed in the NCCDD Sole Source Funding Policy.

**MOTION:** Nessie Siler made a motion to approve the Youth Lead NC portal submission as a proposal fitting within the guidelines of the NCCDD Sole Source Funding Policy for further consideration by the full Council at the November 2019 meeting. After review and approval by the full Council, a detailed application and budget is to be submitted to the Executive Committee and the Executive Committee may approve funding based on available funds. Cheryl Powell seconded the motion. The motion was approved by unanimous vote.

**MOTION:** Cheryl Powell made a motion to approve the Peer Support portal submission as a proposal fitting within the guidelines of the NCCDD Sole Source Funding Policy for further consideration by the full Council at the November 2019 meeting. After review and approval by the full Council, a detailed application and budget is to be submitted to the Executive Committee and the Executive Committee may approve funding based on available funds. Nessie Siler seconded the motion. The motion was approved by unanimous vote.

#### IX. Adjourn

Alex McArthur asked for a motion to adjourn and Amanda Bergen made a motion to adjourn the meeting. Nessie Siler seconded the motion. The motion was approved and the meeting adjourned.

### Advocacy Development Committee





#### **Draft Advocacy Development Committee Agenda**

February 6, 2020 3:00 p.m. – 5:00 p.m. Hilton Garden Inn, Cary, NC

3:00 p.m. – 3:20 p.m.	<ul> <li>Introductions</li> <li>Welcome/Introductions: Relationship-Building Activity</li> <li>Guide to Productive Meeting</li> <li>Approval of November Minutes</li> </ul>	Cheryl Powell, Chair	
<b>3:20 p.m. – 3:55 p.m.</b> 3:20 - 3:30 3:30 - 3:45	<ul> <li>Initiative Updates</li> <li>NC Empowerment Network</li> <li>Inclusive Leadership Development Training</li> </ul>	Cheryl Powell Cheryl Powell, President Corye Dunn, Coordinator	
3:45 p.m. – 3:55 p.m.	Fiscal Update	Yadira Vasquez, Staff	
3:55p.m. – 4:15 p.m.	Future Investments & Updates  • Youth Lead NC (Sole Source Proposal)	Cheryl Powell Kay McMillan, President Sierra Royster, Vice Pres.	
4:15 p.m. – 4:45p.m.	Request to Release RFA Justice	Melissa Swartz, Staff ADC Members	
4:45 p.m. – 5:00 p.m.	<ul> <li>Wrap Up and Reminders</li> <li>Announcements/Member Update</li> <li>Completion of Financial Forms</li> <li>Member Surveys on Tables Friday or e-Version</li> <li>Reminder May 7 &amp; 8, 2020 Council meeting at Marriott, Winston-Salem, NC</li> </ul>	Cheryl Powell	

#### ADVOCACY DEVELOPMENT COMMITTEE

Cheryl Powell, Chair

Amanda Bergen NaKima Clark

Karey Perez; Alternate: Sarah Smith

Katie Holler

Representative Verla Insko

Gary Junker, Ph.D.; Alternate: Jamila Little Kelly Kimple, M.D.; Alternate: Danielle Matula

William Miller

Joe Piven, M.D.; Alternate: Deborah Zuver

Marjorie Serralles-Russell

Nessie Siler

Vacant (McArthur replacement)

Individual with DD-New Hanover

Parent-Mecklenburg

Parent-Wake

Agency: DHHS-Aging & Adult Services-Wake

Parent-Pitt

Legislative Representative-Orange Dept. of Public Safety-Orange Agency: DHHS-W/C Health-Wake Individual with DD-Davidson

Agency: Carolina Institute on DD-Orange

Parent-Mecklenburg Individual with DD-Dare

Individual w/DD

Staff: Melissa Swartz

Advocacy Development Committee DRAFT MINUTES
Thursday, November 7, 2019
3:30pm - 5:30pm
Hilton Garden Inn, Cary, NC

<u>Members Present</u>: Eric Chavis, Bryan Dooley, Katie Holler, Gary Junker, Kelly Kimple, Jamilla Little, Cheryl Powell, Nessie Siler, Sara Smith (for Mary Edwards/Karey Perez), Donna Spears, Deborah Zuver

Members Absent: NaKima Clark, Rep. Verla Insko,

**Staff in Attendance**: Melissa Swartz, JoAnn Toomey, Yadira Vasquez,

<u>Guests:</u> Corye Dunn, Dave Owen; Kay McMillan, Jessica (KM DSP), Anna (DS DSP); David Taylor, Jr., Karen Hamilton, Sierra Royster, Francesca (NS DSP)

#### **Welcome/Introductions**

The Advocacy Development Committee started with self-introductions and welcomed new members: Donna Spears and Sara Smith, alternate for Mary Edwards/Karey Perez from Division of Aging and Adult Services.

#### **Approval of Minutes:**

Donna Spears made a motion to approve the August 2019 Advocacy Development Committee (ADC) minutes. Eric Chavis seconded the motion. The motion was approved.

#### Status Update: Inclusive Leadership Development Training Initiative

Corye Dunn, Policy Director of Public Policy at DRNC and Leadership Development Training initiative coordinator provided a status update on initiative activities and next steps. Corye also led the ADC through a curriculum session on networks/network building and demonstrated how initiative staff adjusted curriculum tools for better fit of participant needs.

#### Future investments/Potential Sole Source: Youth Lead NC

Deb Zuver made a motion to approve the Youth Leadership Forum and initiative as a sole-source contract to Youth LEAD NC as the Project Administrator. Youth LEAD NC will submit to the Executive Committee a detailed application and budget for their final review and the Executive Committee will have the authority to approve funding based on available funds. Donna Spears seconded the motion. The motion was approved. Bryan Dooley recused himself on basis of continued engagement with the YLF/Youth LEAD NC board members.

#### Request to Release RFA: Justice: Release, Reentry, and Reintegration

ADC members opened discussion by addressing 3 question/comment cards from the 1pm session. Discussion continued in address of questions and comments by ADC members. Department of Safety (DPS) agency representatives, Dr. Gary Junker and Jamilla Little were integral in the committee's decision to delay the RFA release date to accommodate an October 1st start date.

The delay will be used to accommodate RFA edits to the background and deliverable narratives, as well as provide DPS agency representatives the opportunity to present and prepare appropriate DPS "access"- authorizing personnel.

Edits will include, for example:

- Increase from 60% to 75% of initiative participants with I/DD
- Narrative clarifying DPS's *existing* process for identifying intellectual and other developmental disabilities.
- Additional and more specific data markers
- Language identifying layers of regulation

NCCDD members will receive the revised *Justice: Release, Reentry, and Reintegration* RFA in advance of the February quarterly council meeting to reengage discussion and consider the request for release to accommodate an October 1<sup>st</sup> initiative start date.

#### Initiative Update: NC Empowerment Network

The committee received an initiative update from Cheryl Powell, NCEN Chair about the NC Empowerment Network. The NCEN is making progress according to their contracted scopes of work. Specifically, the NCEN Board of Directors anticipates engaging in training with the OH Project STIR prior to the next NCCDD quarterly meeting.

Deb Zuver made the motion to adjourn. Eric Chavis seconded the motion and the meeting was adjourned.

# Community Living Committee





#### North Carolina Council on Developmental Disabilities

Community Living Committee Agenda February 6, 2020 3:00 p.m. – 5:00 p.m. Hilton Garden Inn, Cary, NC

3:00 p.m. – 3:15 p.m.	Introduction	
0.00 p.m. 0.10 p.m.	<ul> <li>Welcome</li> </ul>	Ryan Rotundo, Chair
	Approval of November minutes     Member Development Activity	
	Member Development Activity	
3:15 p.m. – 3:25 p.m.	Fiscal Report	Yadira Vasquez, Staff
3:25 p.m. – 3:45 p.m.	<ul> <li>Initiative Updates</li> <li>From Planning to Action: Integrated, Collaborative Care for People with I/DD</li> </ul>	Karen Luken, The Arc of NC
3:45 p.m. – 4:05 p.m.	<ul> <li>Rethinking Guardianship: A Person- Centered Approach</li> </ul>	Linda Kendall Fields, The Jordan Institute for Families
4:05 p.m. – 4:25 p.m.	<ul> <li>Supported Living: Making the Difference</li> </ul>	Jesse Smathers, Vaya Health
4:25 p.m. – 4:40 p.m.	<ul> <li>Natural Support Network Development</li> </ul>	Janet Price-Ferrell, FIRST
	Motion Items RFA Discussion	
4:40 p.m. – 4:55 p.m.	<ul> <li>Making Alternatives to Guardianship a Reality in North Carolina</li> </ul>	Ryan Rotundo, Chair Philip Woodward, Staff
4:55 p.m. – 5:00 p.m.	<ul> <li>Wrap Up and Reminders</li> <li>Completion of Financial Forms</li> <li>Reminder: Next Council meeting –</li> <li>May 7-8, Marriott, Winston-Salem, NC</li> </ul>	Ryan Rotundo, Chair

#### **COMMUNITY LIVING COMMITTEE**

**Ryan Rotundo, Chair** Sibling-Buncombe

Katherine Boeck Individual with DD-Edgecombe Rhonda Cox; Alternate: Andrea Misenheimer Non-Profit Agency-Buncombe

Allison Dodson Sibling-Watauga Joshua Gettinger, M.D. Sibling-Watauga

Brendon Hildreth Individual with DD-Craven
Aldea LaParr Individual with DD-Wayne

Virginia Knowlton Marcus Agency: Disability Rights NC-Wake Senator Mujtaba Mohammed Senate Representative-Mecklenburg

James Stephenson Parent-Wake

Peggy Terhune, Ph.D.

Local Non-Governmental Agency-Randolph
Sandra Terrell; Alternate: Deb Goda

Agency: DHHS-NC Medicaid-Wake

Agency: DHHS-NC Medicaid-Wake Agency: DHHS-MH/DD/SAS-Wake

Staff: Philip Woodward

Vacant; Alternate: Mya Lewis

#### **Community Living Committee Minutes**

**November 7, 2019** 

**Members Present:** Kerri Eaker, Mya Lewis, Susan McLean for Virginia Knowlton Marcus, Katherine Boeck, Joshua Gettinger, Peggy Terhune, Christina Dupuch

**Members Absent:** Allison Dodson, Brendon Hildreth, Kristy Locklear, Mujtaba Mohammed, James Stephenson, Sandra Terrell

**Staff Present:** Philip Woodward, Yadira Vasquez, JoAnn Toomey

**Guests Present:** Jesse Smathers, Janet Price-Ferrell, Karen Luken, Michelle Merritt, Caryn Cook, Ginger Smith

#### **Introduction:**

Kerri Eaker opened the meeting welcoming the members.

**MOTION:** Joshua Gettinger made a motion to approve the August Community Living Committee minutes, and Katherine Boeck seconded them. The motion was approved by unanimous vote.

The group asked if we have enough members for a quorum. Philip Woodward responded that seven of the committee's 13 members were present, so there was a quorum.

Kerri Eaker announced that Ryan Rotundo has agreed to serve as the next Community Living Committee Chair. Kerri led an icebreaker focused on natural supports.

#### **Fiscal Update**

Yadira Vasquez provided the fiscal update. She said all of the funds from federal fiscal year 2017 were spent, and she added the projected 2021 federal fiscal year spending to this report. The available money for new initiatives changed from what she reported in August because NCCDD received an extra \$55,000 (this was NC's share from a reallocation of Puerto Rico funds because the Puerto Rico Council did not have the infrastructure to spend their funds).

#### **Initiative Updates**

#### From Planning to Action: Integrated, Collaborative Care for People with Intellectual and Developmental Disabilities

Karen Luken presented and said sustainability is a primary focus as the initiative's funding from NCCDD wraps up. She said the Community-Academic-Provider (CAP) advisory group had its largest meeting to date as 34 members and guests met on September 23<sup>rd</sup>. Karen pointed out that all five health plans awarded the Standard Plans were present and have expressed the need for a statewide infrastructure that supports ECHO and NC PAL through partnerships and a blended payor mix. She said

the initiative believes that the both the Standard Plan and Tailored Plan have a responsibility to contribute to this infrastructure, but the changing timeline with Medicaid Managed Care Implementation does present some challenges. She also said the initiative continues to meet with numerous community partners to have conversations focused on the needs, opportunities, and challenges that advanced medical homes and long-term services and supports (LTSS) providers will encounter as they implement Medicaid Managed Care.

Karen said the initiative and partners are actively engaged in the development of a Family Support ECHO pilot that will launch in January 2020 and focus on western North Carolina. She added that the initiative has a pending DHHS contract that will provide support to DD Plus, TEACCH Autism ECHO for mental health providers, NC PAL multi-disciplinary evaluations, and the 2020 Summit on Family Support and Navigation.

Karen noted that she has discussed the intersection of guardianship and healthcare with Linda Kendall Fields and the importance of informed guardianship discussions in the primary medical home and the Emergency Department. She highlighted that the NC Academy of Family Medicine's magazine, distributed to 4,000 members, published an article on the four I/DD projects presented at the 2019 Summit. She also pointed out that the NC Division of Public Health, Oral Health Section is supporting regional workshops on improving access to community dental care for children and adults with I/DD, a direct outgrowth of the 2016 pilot supported by NCCDD and the NC Oral Health Collaborative and others.

Karen said one of the reasons this initiative has been successful is because the Council gave the initiative enough time to gather information, develop recommendations, and propose a targeted, focused pilot; this approach allowed multiple partners to become engaged in a variety of activities and enabled the initiative to leverage additional funds.

#### **Rethinking Guardianship: A Person-Centered Approach**

Linda Kendall Fields of the Jordan Institute for Families at the UNC School of Social Work called in. She said the Statewide Workgroup will meet on November 19<sup>th</sup> and will hear from two speakers from Oregon. She noted that the initiative has trained and touched the lives of over 2,000 people. She provided an update on the proposed statutory revisions, saying a group of 18 individuals is picking up where the study bill left off, and the proposed revisions make clear that individuals should have the opportunity to use less restrictive alternatives to guardianship. She pointed out that this process requires a high level of detail, and the group will continue to have a conversation with the Administrative Office of the Courts and the Conference of Clerks of the Court with support from Interim Director McKinley Wooten. She added that the initiative completed focus groups, and bullet points of their findings will appear in the Final Report.

Linda said the Jordan Institute has an agreement from Money Follows the Person in the NC Division of Health Benefits to continue the Workgroup in 2020 with bridge funding that will focus on Informed Decision-Making tools to help transition coordinators. She also said she has been in contact with Karen Luken because the initiative has an

interest in the healthcare piece because hospitals don't often honor the decision of people with disabilities because they see them as liability issues. She mentioned possible funding to do this work in two counties – possibly Wake and Orange counties. She wrapped up by saying the theme for the initiative is the "Long, Winding Road."

#### **Supported Living: Making the Difference**

Jesse Smathers of Vaya Health showed three Supported Living videos. He said the best thing that has happened in a long time is the panel at the Supported Living: Including Everyone Conference. He pointed out that Nicole Rotundo doesn't get Supported Living through the Innovations Waiver, but she was included in the videos because of the theoretical concept of making sure the person belongs in the community. He said the last person featured, Selena, entered at Level 2 and now is Level 1.

Jesse said the initiative will host a webinar on December 12<sup>th</sup> to show all the videos and unveil the Supported Living Guidebook. He pointed out that the videos don't talk about Supported Living but "living in my own place;" meanwhile, the Guidebook will offer housing and other resources such as natural supports. He said this initiative has learned a lot of successes but also seen a lot of challenges related to funding and added, "The best way to make it work is to start from the beginning and make sure everyone is on the same page." Peggy Terhune agreed and said the initiative needs to help the state revise the definition because some people still have 24/7 awake staff and someone shadowing them everywhere, so it is not integrated. Jesse said the definition has institutional language, and, hopefully, some of the recommendations from the Final Report will not be prescriptive like North Carolina's definition because other states such as Wisconsin have less prescriptive language.

Joshua Gettinger asked about accounting to see how much money has been saved, and Jesse replied that individuals ultimately save the system money with having their own place.

#### **Natural Support Network Development**

Janet Price-Ferrell of FIRST said agencies who participated in the Community Conversations didn't have staff participate in the on-line training, so she is looking for other ways to work with groups. She said agencies aren't paying enough for Community Navigator services. Janet also mentioned the connection with the Supported Living initiative, and Michelle Merritt mentioned the Transition service, but Janet pointed out that this service hasn't worked out so far. Janet said some experienced people said this training was better than Person-Centered Planning because it adds one more step.

The initiative received a comment card from Kathie Trotter asking about the 25 individuals and teams. Janet said the initiative has 23 teams now, but there is a plan to get 25 professionals who can replicate the work. Janet also pointed out that HORIZONS will train their 30 people, but that doesn't impact the community as a whole. She said the Guidebook developed during Year Three will help share information on

how to make this work. Janet also said Jesse Smathers will give her access to the Supported Living listserv for e-mail blasts.

The committee made a motion for continuation funding to FIRST for the *Natural Support Network Development* initiative. Funding is approved for up to \$75,000 per year with required minimum of 25% non-federal matching funds for Year 3 (of 3), beginning March 1, 2020 to February 28, 2021. The motion was approved by unanimous vote.

#### I/DD Peer Support Proposal

The group discussed a comment card expressing concern about Optum's status as a for-profit company. Peggy Terhune questioned Optum owning the curriculum vs. NCCDD owning it. Maya Lewis said DHHS does not fully support this I/DD Peer Support because of the need for a specific curriculum and certification as well as possible conflict of interest concerns. Peggy suggested contacting The Arc of the United States or other experts in the field to develop a curriculum, and she added that if NCCDD doesn't fund it, Optum can fund it. Kerri said Vaya Health funded a Peer Support Specialist for that four to five years ago. Joshua noted that the partnership with Optum seems to be a barrier for the committee, but Mya added that DHHS is not at a point to do peer support. The committee agreed that it wants to fund something similar that is vetted. The committee recommended not to fund this initiative but will look further into opportunities and options to create peer support.

#### Making Alternatives to Guardianship a Reality in North Carolina RFA

Peggy Terhune said she wants to add something regarding guardianship and hospital settings. Joshua Gettinger commented on the importance of Supported Decision-Making. Mya Lewis recognized the barrier with Powers of Attorney (POAs) in place and said there need to be some conversations with the NC Division of State-Operated Healthcare Facilities (DSOHF).

The committee made a motion for staff of the Council to have authority to release the RFA regarding a Making Alternatives to Guardianship a Reality in North Carolina initiative in an amount up to \$100,000 per year with required minimum of 25% non-federal matching funds (minimum of \$33,333), for up to three years. In addition, Council staff will have authority to extend the due date for applications, if necessary. Joshua Gettinger proposed changing the language on Page 5 from "achieve successful legislative reform" to "educate and inform the North Carolina General Assembly on reforming."

Katherine Boeck made a motion to adjourn at 5:35 p.m. The meeting was adjourned.

#### North Carolina Council on Developmental Disabilities

#### Financial Asset Development Committee Agenda February 6th, 2020 3:00 p.m. – 5:00 p.m. Hilton Garden Inn, Cary, NC

3:00 p.m. – 3:15 p.m.	<ul><li>Introduction</li><li>Welcome</li><li>Approval of November Minutes</li></ul>	Dan Smith, Chair
3:15 p.m. – 3:35 p.m.	Initiative Updates  • Update on Project Prosperity Public Awareness and Outreach Efforts with NC Treasury, NCDVR and The Collaborative	Marquita Robertson, Executive Director, The Collaborative
3:35 p.m. – 3:55 p.m.	<ul> <li>Update on North Carolina Employment Collaborative Initiative</li> </ul>	Beth Butler and Pat Keul, DisAbility:IN North Carolina
3:55 p.m. – 4:15 p.m.	Update committee on Inroads to Employment Initiative	Beth Butler and Pat Keul, DisAbility:IN North Carolina
4:15 p.m. – 4:25 p.m.	Fiscal Report	Yadira Vasquez, Staff
4:25 p.m. – 4:55 p.m.	Benefits Counseling Expansion RFA Discussion	Dan Smith, Chair Travis Williams, Staff
4:55 p.m. – 5:00 p.m.	<ul> <li>Wrap Up and Reminders</li> <li>Completion of Financial Forms</li> <li>Reminder: Next Council meeting, May 7-8, 2020 Marriott, 425 Cherry St. Winston-Salem NC 27101</li> </ul>	Dan Smith, Chair

Dan Smith, Chair

Dawn Allen Anna Cunningham Bryan Dooley Myron Michelle Gavin Kristy Locklear Wing Ng, M.D.

Dave Richard, Deputy Secretary, NC Medicaid Sherry Thomas; Alternate: Dreama McCoy

Vacant; Alternate: Teresa Strom

Donna Spears

Kathie Trotter; Alternate: Vacant

Kelly Woodall

Staff: Travis Williams

Parent-Guilford
Public At Large-Stanly

Parent-Wake

Individual with DD-Guilford

Parent-Craven Parent-Robeson Parent-Wake

Agency: DHHS-Wake

Agency: Dept. Public Instruction-Wake Agency: DHHS-Social Services-Wake

Individual with DD-Onslow

Agency: DHHS-Voc. Rehabilitation-Wake

Individual with DD-Wake

Financial Asset Development Committee (FADC)
DRAFT Minutes
November 7, 2019
3:30-5:30 PM
Hilton Garden-Inn, Cary, NC

**Committee Members Present**: Amanda Bergen, William Miller, Ryan Rotundo, Dan Smith, Teresa Strom (for DSS), Jim Swain, Dreama McCoy for Sherry Thomas, Kathie Trotter

**Committee Members Absent**: Dawn Allen, Anna Cunningham, Myron Gavin, Wing Ng, Dave Richard, Kelly Woodall

**Staff/Contractors Present**: Beth Butler, David Ingram, Pat Keul, Marquita Robertson, Travis Williams, Yadira Vasquez

Guests: Mary Herrera (DSP), Angelia Lightfoot (DAAS), Jada Haynes (The Collaborative)

#### Introduction:

Amanda Bergen called the committee into session, conducted introductions, honored Jim Swain for his commitment to the NCCDD, and reviewed the agenda and August meeting minutes. Dan Smith made a motion to approve the August Committee meeting minutes and Kathie Trotter seconded the motion. It was unanimously approved.

#### **Updates:**

<u>Project Prosperity</u>: Marquita Robertson provided an update on Project Prosperity. Updates this quarter included information on:

- Asset Building Conference pre conference sessions that focused on people living with disabilities, and information on biases in banking, NC ABLE, microenterprises, and apprenticeship programs.
- NC ABLE related activities included development of live presentations and training, on-demand webinars, literature and leave-behinds, and continued work on the Upward to Financial Stability module covering NC ABLE. These initiative activities are on track or projected to be completed by February 29<sup>th</sup>, 2020

<u>Employment Collaborative</u>: Beth Butler and Pat Keul, due to providing a PPT to the full Council, opened discussion for questions on the Employment Collaborative initiative. Questions were asked and answered, including questions from the Council's 'question cards' that were completed and submitted to the FADC.

<u>Inroads to Employment</u>: Beth Butler and Pat Keul, due to providing a PPT to the full Council, opened discussion for questions on the Employment Collaborative initiative. Discussion included a need for the initiative to identify a second school system to fulfill the requirements of the grant, as well as potential solutions.

#### **Discussion on RFAs and Continuation Funding Requests:**

Discussion on the Benefits Counselling RFA included recommendations, as follows:

- Comments and suggested edits that ensured state-agencies and/or NCCDD will make sure that materials contractor(s) produce will be made available in Spanish.
- Recommendations also included a suggestion to investigate Federal requirements for materials that are produced needing to be translated in Spanish.
- Recommendation to explore increasing access to Benefits Counselling within the School System, not just in DVRs purview/access.
- Edits and recommendations to make edits to the RFA were forwarded to full Council for approval.

**Financial Update:** Yadira Vasquez presented on the NCCDD 'Fiscal Report' and there were no additional questions/comments.

#### Wrap Up:

Amanda Bergen provided reminders to the FADC to sign the conflict of interest documents and other forms for the NCCDD. Jim Swain made a motion to adjourn the meeting, Will Miller seconded the motion. The meeting was adjourned by Amanda Bergen.

# Cross-Cutting In-House Initiatives





In-House Initiative: Public Policy

**Amount: \$60,000** 

Time Period: 7/1/2020 to 6/30/2021

**Purpose:** Provide public policy analysis, enabling the Council to utilize the best available data, research, and practical experiences to inform and advance its mission.

**Activity:** Monitor and analyze state and national legislation and regulations. Partner with other policy organizations. Provide technical assistance to self-advocates and grass roots organizations. Work with Council funded grantees and initiatives to identify policy implications and advocate for systems change. Develop multi-year research and policy development plan consistent with Council mission. Support the Council, staff, and communications team on public policy and best practice models. Prepare papers, articles, policy briefs and other policy documents as directed.

**Outcome:** Ensure people with I/DD and their families have the information and supports necessary to affect public policy at the local, state, and national levels.

**Funding:** Currently funds two contractual employees through a DHHS Request for Quote (RFQ).

In-House Initiative: Council Development Fund

Amount: \$40,000

Time Period: 7/1/2020 to 6/30/2021

**Purpose:** Enhance NCCDD membership decision-making skills and abilities regarding board participation, and state and national practices and policies affecting people with I/DD and their families.

**Activity:** Reimburse members and staff to attend conferences and training opportunities, other than Council meetings. Coordinate presentations for quarterly Council meetings by local, state, and national experts on topics related to the NCCDD State Plan. At least annually, provide board membership training to new and existing members.

**Outcome:** Ongoing education of Council members and staff to ensure that State Plan and subsequent initiative funding decisions are based on best practices and represent well-timed opportunities and action for systems change.

#### **History:**

2019-Present	Spent: \$6,166
2018-2019	Spent: \$36,732
2017-2018	Spent: \$35,299
2016-2017	Spent: \$33,264

In-House Initiative: Conference Funding

Amount: \$24,000

Time Period: 7/1/2020 to 6/30/2021

**Purpose**: Ensure high quality training events and conferences through support for expert presentations on best practices and cutting edge policy I/DD issues.

**Activity:** Provide funding for expert presentations at various conferences and training events.

**Outcome:** Educate professionals, self-advocates, family members, and the general public about best practices and policies that impact the ability of individuals with I/DD to achieve their life goals.

#### **History:**

2019-Present	18 Speakers/12 Conf. funded	Spent: \$15,949; Budget: \$20,000
2018-2019	12 Speakers/10 Conf. funded	Spent: \$14,960; Budget: \$15,000
2017-2018	17 Speakers/10 Conf. funded	Spent: \$14,277; Budget: \$24,000
2016-2017	16 Speakers/12 Conf. funded	Spent: \$13,292; Budget: \$24,000

In-House Initiative: Jean Wolff-Rossi Fund for

**Participant Involvement** 

Amount: \$30,000

Time Period: 7/1/2020 to 6/30/2021

**Purpose:** Provide funding for NC citizens with I/DD and their families to participate in diverse learning forums and conferences, gain information necessary to make informed choices, enhance advocacy and positively impact public policy.

**Activity:** Reimburse participants for specific expenses to attend conferences and training opportunities.

**Outcome:** These funds are meant to improve an individual's knowledge, networking and skill levels for self-advocacy, and to improve the lives of people with I/DD. Applicants receiving funds are asked to complete a Rossi Fund Participant Survey and are expected to share their knowledge with their local community.

#### **History:**

2019-Present*	Participants funded: 55	Spent: \$24,924
2018-2019	Participants funded: 75	Spent: \$27,699
2017-2018	Participants funded: 74	Spent: \$29,234
2016-2017**	Participants funded: 49	Spent: \$12,980

<sup>\*</sup>Includes all approved/not yet spent

<sup>\*\*</sup>Funded for 9 months at \$22,500

# Fiscal Reports





# Advocacy Development Committee Initiative Update As of January 10, 2020

#### COMMUNITY ENTERPRISES LLC - NC ADA NETWORK/COORD./TA/FI

NCCDD Staff: Melissa Swartz Current Year: Year 2 of 3
Contract Period: 10/01/19 - 09/30/20 Paid From: 2019 FFY

Last Invoice Received:

Purpose:

October 31, 2019

The purpose of this initiative is to support grassroots groups, led by people with disabilities, to raise awareness of, and increase voluntary compliance with the Americans with Disabilities Act (ADA) in local communities across North Carolina. This initiative includes fiscal intermediary/agent supports for ADA projects and trainings in local communities throughout North Carolina and those seeking support to attend training and development events through participant development efforts.

FEDERAL FUNDS										
BUDGET CATEGORIES		BUDGET	I	EXPENSES		BALANCE				
Salaries	\$	75,000.00	\$	6,250.00	\$	68,750.00				
Supplies	\$	2,637.00	\$	354.42	\$	2,282.58				
Travel	\$	2,000.00	\$	111.36	\$	1,888.64				
Sub-Contract	\$	14,000.00	\$	-	\$	14,000.00				
Other	\$	20,000.00	\$	104.77	\$	19,895.23				
Indirect Cost	\$	11,363.00	\$	946.00	\$	10,417.00				
FEDERAL FUNDS TOTAL	\$	125,000.00	\$	7,766.55	\$	117,233.45				
MATCH	\$	41,667.00	\$	3,472.99	\$	38,194.01				
TOTAL	\$	166,667.00	\$	11,239.54	\$	155,427.46				
Target % Expenses		0.17%								
Actual % Spent		0.06%								
Match % Spent		0.08%								

#### NOTE:

The November Request for Reimbursement was due December 15, 2019. The December Request for Reimbursement was due January 15, 2020.

# Advocacy Development Committee Initiative Update As of January 10, 2020

#### **DISABILITY RIGHTS NC - LEADERSHIP DEVELOPMENT TRAINING**

NCCDD Staff: Melissa Swartz Current Year: Year 1 of 3
Contract Period: 07/01/18 - 12/31/19 Paid From: 2018 FFY

Last Invoice Received:

Purpose:

**December 31, 2019** 

This initiative will identify leadership outcomes for participants, develop and pilot indepth training, and evaluate the training. This initiative will also provide training for trainers in leadership development.

FEDERAL FUNDS										
BUDGET CATEGORIES		BUDGET		EXPENSES		BALANCE				
Salaries	\$	33,196.00	\$	33,196.00	\$	-				
Fringe Benefits	\$	6,766.00	\$	6,766.00	\$	-				
Supplies	\$	297.00	\$	297.00	\$	-				
Travel	\$	755.00	\$	755.00	\$	-				
Rent/Cost of Space	\$	1,823.00	\$	1,823.00	\$	-				
Equipment	\$	16,303.00	\$	16,303.00	\$	-				
Sub-Contract	\$	110,000.00	\$	110,000.00	\$	-				
Other	\$	9,226.00	\$	9,226.00	\$	-				
Indirect Cost	\$	3,777.00	\$	3,777.00	\$	-				
Utilities	\$	168.00	\$	168.00	\$	-				
Professional Services	\$	12,065.00	\$	12,065.00	\$	-				
Dues/Subscription	\$	566.00	\$	566.00	\$	-				
Staff Development	\$	58.00	\$	58.00	\$	-				
FEDERAL FUNDS TOTAL	\$	195,000.00	\$	195,000.00	\$	-				
MATCH	\$	65,000.00	\$	65,000.00	\$	-				
TOTAL	\$	260,000.00	\$	260,000.00	\$	-				
Target % Expenses		100%								
Actual % Spent		100%								
Match % Spent		100%								

#### NOTE:

This initiative spent all funds.

# Advocacy Development Committee Initiative Update As of January 10, 2020

#### **NC EMPOWERMENT NETWORK - NCEN**

NCCDD Staff: Melissa Swartz Current Year: Year 1 of 1
Contract Period: 09/1/19 - 08/31/20 Paid From: 2018 FFY

Last Invoice Received: N

Purpose:

November 30, 2019

The purpose of this initiative is to begin addressing visibility and outreach by

establishing a social media presence on all major social media outlets; eliminate communication barriers through the use of technology such as video conferencing; attend & hold trainings geared toward building the leadership skills of NCEN self-

**FEDERAL FUNDS** 

advocate members; identify diverse sources of funding.

# BUDGET CATEGORIES BUDGET EXPENSES BALANCE Professional Services \$ 5,000.00 \$ 1,000.00 \$ 4,000.00 Sub-Contract \$ 4,000.00 \$ \$ 4,000.00 Other \$ 10,850.00 \$ \$ 10,850.00 Dues/Subscriptions \$ 150.00 \$ \$ 150.00

Other	\$ 10,850.00	\$ -	\$ 10,850.00
Dues/Subscriptions	\$ 150.00	\$ -	\$ 150.00
FEDERAL FUNDS TOTAL	\$ 20,000.00	\$ 1,000.00	\$ 19,000.00
MATCH	\$ 6,667.00	\$ -	\$ 6,667.00
TOTAL	\$ 26,667.00	\$ 1,000.00	\$ 25,667.00

Target % Expenses	0.25%
Actual % Spent	0.05%
Match % Spent	0.00%

#### NOTE:

#### Community Living Committee Initiative Update As of January 10, 2020

#### **FIRST - NATURAL SUPPORT NETWORK**

NCCDD Staff: Philip Woodward Current Year: Year 2 of 3 Contract Period: 03/01/19 - 02/29/20 Paid From: 2018 FFY

Last Invoice Received:

Purpose:

This initiative is to focus on the importance of non-paid relationships in the lives of individuals with I/DD and foster opportunities for natural supports in the life of a person with I/DD. Specifically, understanding how natural supports develop and sustain themselves; creating strategies leading to community involvement and developing valuable and lasting interpersonal relationships; collaborating to advance the principles of community living, self-advocacy, and families involvement; and developing a frame work/blueprint to foster natural supports opportunities in rural and urban communities in North Carolina.

FEDERAL FUNDS								
BUDGET CATEGORIES		BUDGET	E	XPENSES		BALANCE		
Salaries	\$	29,000.00	\$	22,616.72	\$	6,383.28		
Fringe Benefits	\$	3,072.00	\$	1,363.15	\$	1,708.85		
Supplies	\$	2,150.00	\$	692.02	\$	1,457.98		
Travel	\$	4,000.00	\$	3,081.71	\$	918.29		
Sub-Contract	\$	32,778.00	\$	32,778.00	\$	_		
Other	\$	4,000.00	\$	3,012.51	\$	987.49		
FEDERAL FUNDS TOTAL	\$	75,000.00	\$	63,544.11	\$	11,455.89		
MATCH	\$	25,000.00	\$	12,281.95	\$	12,718.05		
TOTAL	\$	100,000.00	\$	75,826.06	\$	24,173.94		
Target % Expenses		0.75%						
Actual % Spent		0.85%						
Match % Spent		0.49%						

#### NOTE:

The December Request for Reimbursement was due January 15, 2020.

November 30, 2019

### Community Living Committee Initiative Update As of January 10, 2020

UNC CHAPEL HILL - JORDAN INSTITUTE FOR FAMILIES RETHINKING GUARDIANSHIP: EXPANDING RIGHTS

NCCDD Staff: Philip Woodward Current Year: 18 MONTHS
Contract Period: 07/01/18 - 12/31/19 Paid From: 2018 FFY

Last Invoice Received: November 30, 2019

Purpose:

The purpose of this initiative is to extend the reach of the Rethinking Guardianship: Building a Case for Restrictive Alternatives initiative in order to further long-term changes in North Carolina's guardianship system through promoting less restrictive alternatives to guardianship and respecting the rights of individuals in guardianship and those facing guardianship.

FEDERAL/STATE FUNDS								
BUDGET CATEGORIES		BUDGET	E	EXPENSES		BALANCE		
Salaries	\$	56,141.00	\$	54,139.90	\$	2,001.10		
Fringe Benefits	\$	20,161.00	\$	20,161.00	\$	(0.00)		
Supplies	\$	163.00	\$	115.38	\$	47.62		
Travel	\$	9,457.00	\$	8,905.06	\$	551.94		
Sub-Contract	\$	9,647.00	\$	9,646.52	\$	0.48		
Other	\$	8,977.00	\$	7,299.72	\$	1,677.28		
Indirect Cost	\$	10,454.00	\$	10,053.14	\$	400.86		
FEDERAL FUNDS TOTAL	\$	115,000.00	\$	110,320.72	\$	4,679.28		
MATCH								
TOTAL	\$	115,000.00	\$	110,320.72	\$	4,679.28		
Target % Expenses		0.94%						
Actual % Spent		0.96%						

#### NOTE:

The December Request for Reimbursement is due January 31, 2020. Out of the \$115,000 funds, \$30,000 is NCCDD federal funds, with state matching funds of \$75,000 from MFP and \$10,000 from TCLI. All the state match funds will be NCCDD match.

#### Community Living Committee Initiative Update As of January 10, 2020

THE ARC OF NC - FROM PLANNING TO ACTION

NCCDD Staff: Philip Woodward Current Year: Year 3 of 3
Contract Period: 01/01/19 - 12/31/19 Paid From: 2019 FFY

Last Invoice Received: N

Purpose:

November 30, 2019

This initiative uses the information and recommendations gathered in the Medical/Health Home initiative to launch demonstration programs that will advance the innovation and care in services for people with I/DD.

FEDERAL FUNDS								
BUDGET CATEGORIES		BUDGET	E	XPENSES	I	BALANCE		
Salaries	\$	5,000.00	\$	4,583.37	\$	416.63		
Supplies	\$	1,038.00	\$	1,037.90	\$	0.10		
Travel	\$	1,181.00	\$	721.11	\$	459.89		
Sub-Contract	\$	115,131.00	\$	93,484.03	\$	21,646.97		
Other	\$	1,897.00	\$	1,349.14	\$	547.86		
Media/Communications	\$	753.00	\$	752.91	\$	0.09		
FEDERAL FUNDS TOTAL	\$	125,000.00	\$	101,928.46	\$	23,071.54		
MATCH	\$	294,311.00	\$	244,311.00	\$	50,000.00		
TOTAL	\$	419,311.00	\$	346,239.46	\$	73,071.54		
Target % Expenses		0.92%						
Actual % Spent		0.82%						
Match % Spent		0.83%						

#### NOTE:

The December Request for Reimbursement is due January 31, 2020. Many expenditures for this initiative come from Duke and UNC-TEACCH invoices, which will be paid between the third and fourth quarters of the calendar year.

#### **VAYA HEALTH - SUPPORTING LIVING: MAKING THE DIFFERENCE**

NCCDD Staff: Philip Woodward Current Year: Year 3 of 3 Contract Period: 01/01/19 - 12/31/19 Paid From: 2019 FFY

Last Invoice Received:

Purpose:

This initiative is building capacity within North Carolina to design and implement Supported Living services in partnership with people with I/DD.

**FEDERAL/STATE FUNDS BUDGET BUDGET CATEGORIES EXPENSES** BALANCE **Sub-Contract** \$ 56,900.00 56,900.00 \$ Other \$ 41,600.00 \$ \$ 41,600.00 **Media/Communications** \$ 1,500.00 \$ 1,375.00 \$ 125.00 FEDERAL/STATE FUNDS TOTAL \$ 58,275.00 \$ 41,725.00 \$ 100,000.00 MATCH \$ 68,238.00 \$ 62,545.89 \$ 5,692.11 **TOTAL** \$ 168,238.00 120,820.89 \$ 47,417.11 **Target % Expenses** 0.92%

 Target % Expenses
 0.92%

 Actual % Spent
 0.58%

 Match % Spent
 0.92%

November 30, 2019

#### NOTE:

The December Request for Reimbursement is due January 31, 2020. Out of the \$100,000 funds, \$75,000 is state funds and \$25,000 is federal funds. All the match funds will be NCCDD match.

# Financial Asset Development Committee Initiative Update As of January 10, 2020

#### DISABILITY IN dba NC BUSINESS LEADERSHIP NETWORK - INROADS TO EMPLOYMENT

NCCDD Staff: Travis Williams Current Year: Year 2 of 3
Contract Period: 03/01/19 - 02/29/20 Paid From: 2019 FFY

Last Invoice Received:

Purpose:

November 30, 2019

This initiative produces up to three paid and registered apprenticeship programs in high demand, yet achievable fields; develop collaborations between two local public school systems to advance pre-employment transition service (Pre-ETS) in those local communities; and strengthen the relationship between disability services and career services within the community college system and provide business mentoring opportunities for college students with I/DD.

FEDERAL FUNDS										
BUDGET CATEGORIES		BUDGET	Е	XPENSES		BALANCE				
Salaries	\$	83,500.00	\$	65,611.00	\$	17,889.00				
Fringe Benefits	\$	6,387.00	\$	5,019.24	\$	1,367.76				
Supplies	\$	413.00	\$	252.90	\$	160.10				
Travel	\$	6,100.00	\$	4,166.44	\$	1,933.56				
Sub-Contract	\$	2,000.00	\$	-	\$	2,000.00				
Other	\$	1,600.00	\$	1,367.45	\$	232.55				
FEDERAL FUNDS TOTAL	\$	100,000.00	\$	76,417.03	\$	23,582.97				
MATCH	\$	33,334.00	\$	18,075.89	\$	15,258.11				
TOTAL	\$	133,334.00	\$	94,492.92	\$	38,841.08				
Target % Expenses		0.75%								
Actual % Spent		0.76%								
Match % Spent		0.54%								

#### NOTE:

# Financial Asset Development Committee Initiative Update As of January 10, 2020

#### DISABILITY IN dba NC BUSINESS LEADERSHIP NETWORK - NC EMPLOYMENT COLLABORATIVE

NCCDD Staff: Travis Williams Current Year: Year 1 of 3
Contract Period: 03/01/19 - 02/29/20 Paid From: 2019 FFY

Last Invoice Received: November 30, 2019

Purpose:

This initiative represents another step forward in promoting system change efforts to increase employment rates for the I/DD community and other individuals living with disabilities, while supporting state leadership in their efforts to accomplish the goals of the Unified State Plan. This initiative is also encouraged North Carolina becoming an Employment First state.

FEDERAL FUNDS										
BUDGET CATEGORIES		BUDGET	I	EXPENSES		BALANCE				
Salaries	\$	68,000.00	\$	45,928.00	\$	22,072.00				
Fringe Benefits	\$	5,203.00	\$	3,513.49	\$	1,689.51				
Travel	\$	4,322.00	\$	3,172.29	\$	1,149.71				
Sub-Contract	\$	18,600.00	\$	9,585.00	\$	9,015.00				
Other	\$	2,000.00	\$	-	\$	2,000.00				
Media/Communications	\$	1,875.00	\$	-	\$	1,875.00				
FEDERAL FUNDS TOTAL	\$	100,000.00	\$	62,198.78	\$	37,801.22				
MATCH	\$	33,603.00	\$	27,739.75	\$	5,863.25				
TOTAL	\$	133,603.00	\$	89,938.53	\$	43,664.47				
Target % Expenses		0.75%								
Actual % Spent		0.62%								
Match % Spent		0.83%								

#### NOTE:

#### Financial Asset Development Committee Initiative Update As of January 10, 2020

#### IDA AND ASSET BUILDING COLLABORATIVE OF NC - NCABLE PROJECT PROSPERITY

NCCDD Staff: Travis Williams Current Year: Year 1 of 1
Contract Period: 03/01/19 - 02/29/20 Paid From: 2018 FFY

Last Invoice Received: November 30, 2019

Purpose:

This initiative will include a curriculum modeled on the train the trainer approach with the goal of developing trainers throughout North Carolina. A pilot training will be developed for NC Vocational Rehabilitation staff during this year and used to inform the development of an additional module on NCABLE for the Upward to Financial Stability Curriculum.

FEDERAL FUNDS						
BUDGET CATEGORIES	BUDGET		EXPENSES		BALANCE	
Salaries	\$	14,171.00	\$	11,491.64	\$	2,679.36
Fringe Benefits	\$	2,289.00	\$	1,907.50	\$	381.50
Supplies	\$	1,650.00	\$	-	\$	1,650.00
Travel	\$	290.00	\$	-	\$	290.00
Rent	\$	200.00	\$	-	\$	200.00
Indirect Cost	\$	1,400.00	\$	1,167.50	\$	232.50
FEDERAL FUNDS TOTAL	\$	20,000.00	\$	14,566.64	\$	5,433.36
MATCH						
TOTAL	\$	20,000.00	\$	14,566.64	\$	5,433.36
Target % Expenses		0.75%				
Actual % Spent		0.65%				

#### NOTE:

# Cross Cutting Initiative Update As of January 10, 2020

O'NEILL PUBLIC RELATIONS - NCCDD COMMUNICATIONS

NCCDD Staff: David Ingram Current Year: Year 2 of 5
Contract Period: 10/01/19 - 09/30/20 Paid From: 2019 FFY

Last Invoice Received:

Purpose:

November 30, 2019

This initiative conduct communication research, conceptualize, design, implement, and evaluate social marketing, communication/media campaigs, specific to organization work and collaboration with individuals with intellectual and other developmental disabilities (I/DD).

FEDERAL FUNDS					
BUDGET CATEGORIES		BUDGET	EXPENSES		BALANCE
Salaries	\$	100,000.00	\$	24,990.00	\$ 75,010.00
Travel	\$	4,000.00	\$	954.70	\$ 3,045.30
Sub-Contract	\$	12,200.00	\$	2,740.00	\$ 9,460.00
Other	\$	2,000.00	\$	279.25	\$ 1,720.75
Media/Communications	\$	12,500.00	\$	7,000.00	\$ 5,500.00
Dues/Subscriptions	\$	4,300.00	\$	1,080.00	\$ 3,220.00
FEDERAL FUNDS TOTAL	\$	135,000.00	\$	37,043.95	\$ 97,956.05
MATCH	\$	45,000.00	\$	11,147.50	\$ 33,852.50
TOTAL	\$	180,000.00	\$	48,191.45	\$ 131,808.55
Target % Expenses		0.17%			
Actual % Spent		0.20%			
Match % Spent		0.17%			

#### NOTE:

#### Cross Cutting Initiative Update As of January 10, 2020

#### i2i CENTER FOR INTEGRATIVE HEALTH - CROSS SYSTEM NAVIGATION IN MANAGE CARE

NCCDD Staff: David Ingram Current Year: Year 2 of 2 Contract Period: 07/01/19 - 06/30/20 Paid From: 2018 FFY

Last Invoice Received: November 30, 2019

Purpose:

This initiative is to develop recommendations for the North Carolina Department of Health and Human Services (DHHS) about how individuals with I/DD and their families can best be supported to effectively navigate across various service systems (cross-system navigation) as DHHS moves toward implementation of Medicaid Transformation.

FEDERAL FUNDS						
BUDGET CATEGORIES		BUDGET		EXPENSES		BALANCE
Salaries	\$	24,997.00	\$	10,415.00	\$	14,582.00
Fringe Benefits	\$	5,000.00	\$	2,085.00	\$	2,915.00
Supplies	\$	1,253.00	\$	398.05	\$	854.95
Travel	\$	1,750.00	\$	542.28	\$	1,207.72
Equipment	\$	1,500.00	\$	1,220.99	\$	279.01
Sub-Contract	\$	53,750.00	\$	20,334.24	\$	33,415.76
Other	\$	18,000.00	\$	676.96	\$	17,323.04
Indirect Cost	\$	18,750.00	\$	4,044.80	\$	14,705.20
FEDERAL FUNDS TOTAL	\$	125,000.00	\$	39,717.32	\$	85,282.68
MATCH	\$	41,667.00	\$	10,980.63	\$	30,686.37
TOTAL	\$	166,667.00	\$	50,697.95	\$	115,969.05
Target % Expenses		0.42%				
Actual % Spent		0.32%				
Match % Spent		0.26%				

#### NOTE:

#### In-House Initiative Update As of January 10, 2020

**IN-HOUSE CONFERENCE FUNDING** 

NCCDD Staff: JoAnn Toomey Current Year: 8/on-going Contract Period: 07/01/19 - 06/30/20 Paid From: 2018 FFY

**Purpose:** This initiative provides funding for speakers and presenters that will enhance the

Council's work in systems change, advocacy and community capacity to build inclusive communities for persons with intellectual and other developmental

disabilities and families.

FEDERAL FUNDS					
IN-HOUSE		BUDGET	E	XPENSES	BALANCE
Conference Funding	\$	20,000.00	\$	7,848.81	\$ 12,151.19
FEDERAL FUNDS TOTAL	\$	20,000.00	\$	7,848.81	\$ 12,151.19
Target % Expenses		0.42%			
Actual % Spent		0.39%			

#### NOTE:

The amount of \$7,100 has been approved for upcoming conferences. We have paid \$7,849 in conferences; outstanding invoices to be paid \$1,000; and available balance of \$4,051.

IN-HOUSE	COUNCIL	. DEVELO	OPMENT	<b>FUND</b>
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NCCDD Staff: JoAnn Toomey Current Year: 16/on-going Contract Period: 07/01/19 - 06/30/20 Paid From: 2018 FFY

**Purpose:** This initiative provides for the education and training of the membership of the

NCCDD to enhance their decision-making skills and abilities regarding practices and policies for people with intellectual and developmental disabilities (I/DD) and their

families.

FEDERAL FUNDS						
IN-HOUSE		BUDGET	E	XPENSES	ı	BALANCE
Council Development	\$	40,000.00	\$	6,166.34	\$	33,833.66
FEDERAL FUNDS TOTAL	\$	40,000.00	\$	6,166.34	\$	33,833.66
Target % Expenses		0.42%				
Actual % Spent		0.15%				

NOTE: None

#### In-House Initiative Update As of January 10, 2020

**IN-HOUSE JEAN WOLFF-ROSSI FUND** 

NCCDD Staff: JoAnn Toomey Current Year: 23/on-going Contract Period: 07/01/19 - 06/30/20 Paid From: 2018 FFY

**Purpose:** This initiative provides funding to NC citizens with I/DD and their families to

participate in deiverse learning forums and conference, gain information necessary to

make informed choices, enhance advocacy and positively impact public policy.

**FEDERAL FUNDS** 

IN-HOUSE	BUDGET	E	XPENSES	BALANCE
Jean Wolff-Rossi Fund	\$ 30,000.00	\$	17,461.78	\$ 12,538.22
FEDERAL FUNDS TOTAL	\$ 30,000.00	\$	17,461.78	\$ 12,538.22

 Target % Expenses
 0.42%

 Actual % Spent
 0.58%

NOTE:

The amount of \$6,720 has been approved for participants. We have paid \$17,462; outstanding invoices to be paid \$648; and available balance of \$5,170.

#### **IN-HOUSE PUBLIC POLICY**

NCCDD Staff: JoAnn Toomey Current Year: 10/on-going Contract Period: 07/01/19 - 06/30/20 Paid From: 2018 FFY

Purpose: This initiative provides public policy analysis, enabling the Council to utilize the best

available data, research, and practial experiences to inform and advance its mission.

**FEDERAL FUNDS IN-HOUSE BUDGET EXPENSES BALANCE** \$ \$ \$ **Public Policy** 20,000.00 40,000.00 60,000.00 **FEDERAL FUNDS TOTAL** 60,000.00 \$ 20,000.00 40,000.00

 Target % Expenses
 0.42%

 Actual % Spent
 0.33%

NOTE:

None

FISCAL	TERMS/DESCRIPTIONS
TERM	DESCRIPTION
ADMINISTRATIVE BUDGET	The administrative budget is an official, detailed financial plan. The administrative budget is prepared on an annual basis for Council approval. This budget includes five staff salaries and associated fringe benefits, non-personnel costs for operations, as well as Council meetings and Council member quarterly travel costs.
	The Administrative Budget has a 30% cap of the total Federal Award.
ANTICIPATED BUDGET	An anticipated budget is a best estimate of the funds needed to support the work described.
APPROVED CONTRACT	This term is defined as the contract amount approved to fund a program under the federal award.
AVAILABLE BUDGET	This term is defined as funds available to seek new in-house initiatives or external initiatives through RFAs.
AWARD NOTIFICATION	This term means a written confirmation of an award of a contract by agency to a successful bidder, stating the amount of the award, the award date and when it was approved.
BUDGET	A detailed statement of anticipated income and expenditures during an accounting period.
CROSS-CUTTING	Cross-Cutting includes initiatives that address all areas such as Financial Asset Development, Community Living, Advocacy Development, in-house, Cross System Navigation, and NCCDD Communications
COMMITMENT OF FUNDS	The commitment of funds is an accounting practice for control of funds. Essentially, a commitment is the setting aside of funds that will be used in the future. It is also considered as a pre-obligation of funds, which are not legally binding and are not encumbrances of a fund. However, commitments are treated as reductions of budget availability.
CURRENT EXPENSE	This term is defined as business expenses that are accounted for as they occur.

FISCAL	TERMS/DESCRIPTIONS
TERM	DESCRIPTION
CURRENT UNEXPENDED BALANCE	This term is defined as the actual remaining balance of budgeted funds.
ENCUMBER PERIOD	This term is defined as a time period to budget and record expenses.
ENCUMBERING FUNDS	Encumbering funds reserves the money that is needed to cover the cost of contracts and it will be recorded as an encumbrance in fiscal report.
EXTERNAL INITIATIVES	These initiatives are bid competitively through a Request for Applications (RFA) or Request for Proposals (RFP). They can also be Sole-Source initiatives.
	These initiatives are approved by the Council and DHHS.
FEDERAL AWARD	This term is defined as a financial grant for any federal program, project, service, or activity provided by the federal government that directly assists domestic governments, organizations, or individuals in the areas of education, health, public safety, public welfare, and public works, among others.
FEDERAL FISCAL YEAR (FFY)	This term is defined as the fiscal year for the federal government which begins on October 1 and ends on September 30.
IN-HOUSE INITIATIVES	These initiatives are managed by the NCCDD staff and may or may not include contractors. They may be funded for more than one year for various programs.
LIQUIDATE	Spending obligated funds for work performed within the project identified on the notice of award; reimbursing grantees and other invoices.
OBLIGATION OF FUNDS	Time which the Federal Government allots during a Federal Award that funds are available for obligation by States for a two-year period beginning with the first day of the Federal fiscal year in which the grant is awarded.
PENDING APPROVAL	This term is defined as the initiative funding that has been identified to propose to the Council for approval.

FISCAL	TERMS/DESCRIPTIONS
TERM	DESCRIPTION
PROGRAM BUDGET	The Program budget is an official, detailed financial plan. The Program budget is prepared on an annual basis. This budget includes five staff salaries and associated fringe benefits, non-personnel cost for operations, and all external and internal initiatives.
	The Program budget is 70% of the total Federal Award.
SOLE SOURCE INITIATIVES	Sole-Source initiatives can be described as services that are available from only one agency or organization, college or university, or unit of government which possesses unique characteristics or performance capability.
STATE FISCAL YEAR (SFY)	This term is defined as a state fiscal year which begins on July 1 and ends on June 30.

BUDGET CATEGORIES DESCRIPTION				
CATEGORY	DESCRIPTION			
SALARIES	Salaries only for staff hired by the applicant organization to work specifically on the initiative. This may include professional staff, interns, paraprofessionals, and/or part-time/hourly employees.			
FRINGE BENEFTIS	Fringe Benefits only for staff hired working on the initiative and may include FICA, Unemployment, Worker's Compensation, Health Insurance and/or Retirement Benefits.			
SUPPLIES	Supplies may include consumable items that are essential to the program. Examples of allowable supplies include office supplies, computer supplies, medical supplies, furniture, directories and/or journals.			
TRAVEL	Travel costs only for staff hired as identified in the budget that is deemed reasonable and necessary to conduct project activities. Examples of travel include staff mileage relating to program operations, lodging, air fare, conference registration fees and meals.			
RENT/COST OF SPACE	The Rent/Cost of Space may include rent or lease of office space, equipment, furniture, vehicles, and meeting or conference space cost to be used specifically for the program.			
EQUIPMENT	Equipment should possess both of the following characteristics: it is not consumable or expendable and has an expected useful life of longer than one year. Examples of allowable equipment include tele-communication, computers, laptops, IPads, printers, office, assistive technology, medical, vehicles, scientific, and others.			
SUB-CONTRACT	Sub-Contract may include essential services which cannot be met by other program staff which specifically relate to the work of the program. Examples of a Sub-Contract may include consultants/contractors, photocopy services, consultants/contractors travel and fiscal services. The Sub-Contract line item must be itemized based on the subcontract agreement. The Council must provide approval prior to grantee entering into any sub-contracts. A copy of the sub-contract must be included.			

BUDGE	T CATEGORIES DESCRIPTION
CATEGORY	DESCRIPTION
OTHER	The Other category may include audit services, service payment such as stipends, costs incurred for conferences, postage/mail, internet, printing/copies, training/meetings, cleaning/janitorial, license fees, incentives, participants insurance and bonding and any other services or expenses that will not fit into another category.
INDIRECT COST	Indirect Cost rates negotiated with the Department of Health and Human Services Regional Comptroller or other similar federal agency may be used to compute allowable indirect costs. Expenditures included as indirect costs may not be duplicated elsewhere in the budget. A copy of the Negotiation Agreement must be included with the grant application. Indirect/overhead costs may not exceed 15% of the total project cost or \$20,000, whichever is less.
UTILITIES	The cost associated with water, electricity, gas, telephone, and services.
MEDIA/COMMUNICATIONS	The cost incurred for advertising, audio visual presentations, multimedia, tv, radio presentations, logos, promotional items, publications, public service announcements and ads, reprints, text translation into another language, websites, and web materials.
DUES/SUBSCRIPTIONS	Dues includes approved dues for company memberships in professional organizations and subscriptions includes the cost of subscriptions to newspapers, magazines, and periodicals.

# Five-Year State Plan



Listen. Gather. Act.

#### NCCDD Five-Year State Plan Identifications of Council Meeting Activities February 6-7, 2020

#### **COMMITTEE** STATE PLAN ID DESCRIPTION

#### MEMBER DEVELOPMENT

All Goals Future Vision for NCCDD

All Goals Looking Ahead to 2020

#### **POLICY UPDATE**

All Goals Public Policy Update

#### CONTINUATION FUNDING REQUESTS

All Goals In-House Initiatives: Public Policy, Council Development Fund,

Conference Funding and Jean Wolff-Rossi Fund for Participant

Involvement

#### ADVOCACY DEVELOPMENT

3B Inclusive Leadership Development Training Initiative-Disability Rights

North Carolina

3A NC Empowerment Network

3A Request to Release Draft Justice RFA

3B Future Investments Update – Youth LEAD NC

#### **COMMUNITY LIVING**

2B From Planning to Action: Integrated, Collaborative Care for People with

Intellectual and Developmental Disabilities-The Arc of NC

2C Rethinking Guardianship: A Person-Centered Approach-The Jordan

Institute for Families

2B Supported Living: Making the Difference-Vaya Health

2C Natural Support Network Development-FIRST

2C Request to Approve RFA Selection Committee's Recommendation to

Full Council: Making Alternatives to Guardianship a Reality in North

Carolina

#### FINANCIAL ASSET DEVELOPMENT

1B Inroads to Employment-DisAbility:IN NC

1B/C Project Prosperity-The Collaborative

1B/C North Carolina Employment Collaborative-DisAbility:IN NC

1B/C Request to Approve RFA Selection Committee's Recommendation to

Full Council: Benefits Counseling Expansion Project

#### **FULL COUNCIL MEETING-NEW BUSINESS**

All Goals Approval of In-House Initiatives: Public Policy, Council Development

Fund, Conference Funding and Jean Wolff-Rossi Fund for Participant

Involvement

All Goals Five-Year State Plan Ad Hoc Committee Update

All Goals NCCDD Network Partner Updates

**Disability Rights North Carolina** 

Carolina Institute for Developmental Disabilities

NC Empowerment Network



# 2017 - 2021 Five Year State Plan Goals and Objectives

The NCCDD will advance the Developmental Disabilities Assistance and Bill of Rights Act of 2000 (DD Act) expectations of self-determination, independence, productivity, integration and inclusion in community life for individuals with intellectual and other developmental disabilities (I/DD) and their families.



**GOAL 1: Increase** Financial Security

**GOAL 1:** By 2021, INCREASE FINANCIAL SECURITY THROUGH ASSET DEVELOPMENT FOR INDIVIDUALS WITH INTELLECTUAL AND OTHER DEVELOPMENTAL DISABILITIES (I/DD)

Increase financial asset development for individuals with intellectual and developmental disabilities (I/DD) so that they and their families have greater opportunities for choice, self-determination, independence and productivity.

**OBJECTIVE A:** Increase financial asset development and security by increasing knowledge, developing financial plans and implementing the plan's goals.

*Measurement:* More individuals with I/DD will have a financial plan, leading to greater security.

**OBJECTIVE B:** Increase integrated competitive employment and careers

**Measurement:** More individuals with I/DD will have integrated, competitive employment and careers through collaboration which will include education, workforce development, employment supports, employer engagement and barrier reduction.

**OBJECTIVE C:** Increase educational expectations for employment and careers

**Measurement:** More individuals with I/DD will have educational expectations and education regarding employment and career goals, as will their families and other stakeholders through increased knowledge and meaningful collaborations.

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# 2017 - 2021 Five Year State Plan Goals and Objectives



**GOAL 2: Increase Community Living** 

**GOAL 2:** By 2021, INCREASE COMMUNITY LIVING FOR INDIVIDUALS WITH INTELLECTUAL AND OTHER DEVELOPMENTAL DISABILITIES (I/DD)

Throughout their lifespan, more individuals with intellectual and developmental disabilities (I/DD) will be fully included, respected, valued and supported in their communities.

#### **OBJECTIVE A:** Increase community housing and transportation

**Measurement:** More individuals with I/DD will choose where and with whom to live in their community and will have transportation options to support community living and employment.

#### **OBJECTIVE B:** Increase health access and wellness opportunities

**Measurement:** More individuals with I/DD will have access to, and continuity of healthcare and wellness opportunities through individual and family education and provider capacity building.

#### **OBJECTIVE C:** Increase healthy community relationships

**Measurement:** More individuals with I/DD will have healthy relationships and positive community connections that will support personal choice and decision making.





# 2017 - 2021 Five Year State Plan Goals and Objectives



GOAL 3: Increase Advocacy

**GOAL 3:** By 2021, INCREASE ADVOCACY FOR INDIVIDUALS WITH INTELLECTUAL AND OTHER DEVELOPMENTAL DISABILITIES (I/DD)

More individuals with I/DD will lead and sustain self-directed lives through self-advocacy, family advocacy and stakeholder leadership.

**OBJECTIVE A:** As mandated by the DD Act, increase support to a statewide self-advocacy organization(s) through leadership development and coalition participation by:

- (I) establishing or strengthening a program for the direct funding of a state self-advocacy organization(s) led by individuals with I/DD,
- (II) supporting opportunities for individuals with I/DD who are considered leaders to provide leadership training to individuals with I/DD who may become leaders and,
- (III) participation in cross-disability and culturally diverse leadership coalitions.

*Measurement:* More individuals with I/DD will knowledgeably advocate and take part in decisions that affect their lives, the lives of others and/or systems.

OBJECTIVE B: Increase individual, family, public and system knowledge and engagement to provide system advocacy for the financial security and community living opportunities of individuals with I/DD; with additional specific emphasis to increase the knowledge and engagement of members of the NC Hispanic/Latino community

Measurement: More individuals with I/DD and their families will knowledgeably advocate and take part in decisions that affect their lives, the lives of others and/or systems; with additional specific emphasis to produce accessible communication so more Hispanic/Latino individuals with I/DD will lead and sustain self-directed lives through self-advocacy, family advocacy and stakeholder leadership.

**OBJECTIVE C:** Increase professional development to improve expectations and supports for individuals with I/DD

**Measurement:** More I/DD professionals, other professionals and community leaders will receive leadership development to support collective impact to advance the financial security and community living opportunities of individuals with I/DD.

August 15, 2016

www.nccdd.org

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# For Your Information







Please mark your calendars! We want to see you there.



#### **Locations: Hilton Garden Inn**

131 Columbus Ave, Cary, NC 27518 919-377-0440

#### \* Marriott

425 North Cherry Street Winston-Salem, NC 27101

336-725-3500



### State Health Officials Report First Pediatric Flu Death of 2019 -20 Season

Raleigh

Jan 9, 2020

The North Carolina Department of Health and Human Services is reporting the first influenza-associated pediatric death for the 2019–2020 flu season. A child in the western part of the state died in December from complications associated with influenza infection. To protect the family's privacy, no further information regarding this child will be released.

"We extend our deepest sympathies to this child's family," said State Epidemiologist Dr. Zack Moore. "These personal losses are also a reminder for all of us that flu can be a serious illness. We want to encourage people to protect themselves and others by getting their annual flu shot."

Flu shots are widely available at a variety of health care settings. To find a location near you, use the Flu Vaccine Finder at <u>flu.nc.gov</u> (https://flu.ncdhhs.gov/).

Twenty adult flu-associated deaths have already been reported in North Carolina during the current flu season, with 14 of those being in people over 65 years of age. According to the Centers for Disease Control and Prevention (CDC), 27 pediatric flu deaths had been reported from other states as of Jan. 4, 2020.

The CDC estimates that between 12,000 and 79,000 people die from flu infections nationwide each year. Certain groups are at higher risk for serious illness from flu, including children younger than five, pregnant women, people over 65 and those with certain chronic medical conditions, such as heart or lung disease. However, over half of the children who die from flu have no known medical condition that would put them at higher risk.

"Flu vaccination is the most effective protection against flu," Dr. Moore said. "There is still time to protect yourself and your loved ones this flu season."

Early treatment with an antiviral drug can also help prevent flu infections from becoming more serious.

Other precautions you can take to protect against the spread of flu and other viruses include:

- Staying home when you are sick until you have been fever free for at least 24 hours
- Washing your hands frequently, preferably with soap and water
- Covering your coughs and sneezes with a tissue and then discarding the tissue promptly

The Division of Public Health posts weekly updates on flu surveillance data every Thursday at flu.nc.gov (https://flu.ncdhhs.gov/).

#### This press release is related to:

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u=https%3A%2F%2Fwww.ncdhhs.gov%2Fnews%2Fpress-releases%2Fstate-health-officials-report-first-pediatric-flu-death-2019%E2%80%9320-season)

From: Secretary Cohen

**Sent:** Friday, December 20, 2019 8:44 AM **Subject:** Happy Holidays - Highlights from 2019

Dear Team,

With 2020 quickly approaching, I want to take some time to acknowledge all that we have accomplished over the past year. I know this list doesn't capture everything – but when you take a look, I hope you are as proud as I am of the many ways we have helped to improve the health, safety, and well-being of communities across the state:

- **Fighting the opioid crisis:** DHHS and our partners released the NC Opioid Action Plan 2.0. The plan builds on the progress in addressing this crisis, including a drop in unintentional opioid-related overdose deaths among NC residents for the first time in 5 years.
- **Strengthening Medicaid:** Although managed care implementation was suspended, DHHS has received national recognition for its work to integrate physical and behavioral health, invest in primary care, and promote value-based care.
- Investing in non-medical drivers of health: DHHS and our partners launched NCCARE360, the nation's first statewide coordinated care network that knits together health care, human services and community-based organizations to deliver person-centered care. It's now live in 50 counties and will be statewide by the end of 2020.
- Renewing the State's commitment to young children: DHHS launched the NC Early Childhood Action Plan with input from more than 1,000 stakeholders. The goals of the plan build on the significant progress made in recent years on behalf of children. In fact, North Carolina's infant deaths in 2018 reached their lowest rate in the 31 years they have been tracked.
- Supporting hurricane recovery and relief: Back@Home North Carolina, the first statewide
  disaster rapid rehousing program that is administered by DHHS, has housed over 1,000 people
  displaced by Hurricane Florence as of October 2019. And Hope 4 NC, our crisis counseling and
  resiliency program, has provided door to door community counseling to over 230,000
  individuals.
- **Opening Broughton Hospital:** The new 477,000-square-foot hospital serves residents in 37 western counties with acute mental health needs and features a state-of-the-art laboratory, pharmacy, dental and radiology departments, courtyards and a treatment mall.
- Increasing employment opportunities for people with disabilities: Through Governor Cooper's Employment First Executive Order, DHHS and the Office of State Human Resources are collaborating to enhance recruitment and outreach efforts to attract qualified individuals with disabilities for state employment.
- Helping people with mental illness find housing and services: Through the Transition to Community Living Initiative (TCLI), there was a 27 percent increase in individuals with mental illness who were housed over the prior year.
- Supporting our aging and adult population: Completed and received federal and state approval for North Carolina's State Plan on Aging, the four year plan that lays out objectives and strategies for DHHS' approach to address the many challenges and opportunities of growing population of older adults and adults with disabilities.
- Working to end the HIV epidemic: DHHS' Division of Public Health launched efforts to create a
  "Ending the HIV Epidemic Plan" for North Carolina in partnership with the NC AIDS Action
  Network.

Reflecting on these accomplishments makes me grateful to serve as your Secretary, and to work with such a talented and dedicated team. Each day, you are living our values: focusing on those we serve, teamwork, proactive communication, transparency, stewardship and joy.

I hope that you are able to enjoy a restful and joyful time with family and friends over this holiday season. I look forward to seeing you all as we **celebrate the New Year on January 16**<sup>th</sup> here at Dix Campus from **11:00AM – 1:30PM** at the Haywood Gym. We'll have refreshments (including a cookie contest), music, and will present the 2019 Team Recognition Awards.

Wishing you a happy and healthy holiday!

Mandy [Cohen]
[Secretary, NC Department of Health and Human Services]