

NC Council on Developmental Disabilities Annual Report for 2010-2011

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* COUNCIL MEMBERS AS OF NOVEMBER 2011



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www.nccdd.org

Toll free number for families and self-advocates:

1-800-357-6916 or 919-850-2901



From the NCCDD leadership

Though confronted with a range of challenges, 2010-2011 was a year of accomplishment for the NCCDD and the initiatives it supports. A key part of our mission is to encourage innovation in addressing the needs of people with intellectual and other developmental disabilities (I/DD) and we are pleased to report progress in several areas.

The Mountain Area Health Education Center has made great strides in helping provide better preparation for physicians caring for people with developmental disabilities. Its mini-fellowship in Adult Developmental Medicine has been transformed into a national curriculum in Developmental Medicine. Numerous collaborators have assisted in promoting education programs for medical professionals to raise the standard of care for people with I/DD.

Proactively, the NCCDD funded the Advancing Strong Leadership in Developmental Disabilities program to ensure that those who will guide NC's DD System in the future will have the skills needed to succeed. This is essential to prepare for the pending retirement of a generation of organization leaders.

The Council concluded a thorough opinion gathering process and adopted its new five-year plan, charting goals and areas of emphasis for the years ahead. There will continue to be much to do to serve the interests and aspirations of people with I/DD, and the Council welcomes the challenge and the opportunity.

Yours truly,

Holly Riddle, J.D., M.Ed.
Executive Director, NCCDD

Robert Rickelman, Ph.D.
NCCDD Chairman



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If you would like a name to be added or removed from this mailing list, contact Cora Gibson at (919) 850-2901, or e-mail info@nccdd.org, 800-357-6916 toll free

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Committed to expanding opportunities and promoting full inclusion for people with intellectual and other developmental disabilities (I/DD), the North Carolina Council on Developmental Disabilities (NCCDD) seeks to support initiatives to foster positive systems change. Under authority granted in the Developmental Disabilities Assistance and Bill of Rights Act, PL 106-402, the Council funds a range of initiatives undertaken by nonprofit organizations, universities and government agencies. These initiatives include work in the following areas:

STRENGTHENING HEALTH CARE

To help address the lack of training physicians receive on the needs of people with I/DD, the NCCDD provided funding for Mountain Area Health Education Center (MAHEC) to continue its work on the National Curriculum Initiative in Adult Developmental Medicine.

During the year, the Asheville-based center formed key partnerships, such as that with the American Academy of Developmental Medicine and Dentistry; presented in national venues, and sought pilot sites in North Carolina for the country's first curriculum in adult developmental medicine.

The NCCDD also funded the North Carolina Relationships Initiative, which seeks to provide education for people with I/DD that supports healthy social and emotional relationships and encourages providers to adopt policies and practices that promote healthy, safe and caring relationships for people.

PROVIDING QUALITY SUPPORT SERVICES

To promote increased quality in the supports provided for people with I/DD, the NCCDD has funded the College of Direct Support (CDS) initiative. The CDS provides competency-based online training. Several hundred direct support professionals have participated in the program.

Data shows significant increases in job satisfaction and a reduced turnover rate for those who have taken the training. The College of Direct Support



also covers career responsibilities, professional procedures, person-centered practices and the ethics training essential to a values-driven profession.

The initiative, led by the grantee, Monarch, Inc., on behalf of the Council of Community Programs, involves 15 other provider agencies. The Council funded the initiative in response to projections that North Carolina will face a shortage of qualified direct support professionals to meet the future demand from people with I/DD and their families.



EDUCATION ADVANCES

The Beyond Academics™ program at the University of North Carolina, Greensboro, reached a new milestone with the first graduates of its four-year, certificate program in Integrative Community Studies. The initiative prepares students for a self-determined lifestyle, emphasizing careers, meaningful avocations, and community living. Students live in campus housing, attend classes and receive experience in mastering everyday living skills.



Noted North Carolina self-advocate, Kelly Woodall, is welcomed at the White House by President Barack Obama and First Lady Michelle Obama.

THE ABILITY TO ADVOCATE

Developing the ability of people with I/DD and their families to advocate for their interests is a key mission of NCCDD. The Partners in Policymaking™ program is a major component of meeting this goal.

A class of almost 30 people with I/DD and family members participated in the 2010-2011 program, attending a total of eight weekend sessions where they interacted with national and state experts in the field.

Through interactive presentations on the history of disability policy, the legislative process and communicating with lawmakers, Partners participants learn how to make their voices heard.

Hundreds of advocates in North Carolina have graduated from the program over the past 20 years, with many going on to leadership roles in shaping public policy, advancing the role of self-advocates and promoting full inclusion in the community.



Photos of NC Partners in Policymaking participants

On the cover: Artwork by Ronnie W. Deaver, of Hickory, North Carolina, an individual with a developmental disability who has been painting for over 15 years.

PARTNERSHIPS FOR 2010-2011

ADVANCING STRONG LEADERSHIP IN DEVELOPMENTAL DISABILITIES

UNIV. OF DELAWARE, NATIONAL LEADERSHIP CONSORTIUM ON DEVELOPMENTAL DISABILITIES

BEYOND ACADEMICS

UNC-GREENSBORO

BUILDING A STRONGER ASANC

ASSOCIATION OF SELF-ADVOCATES OF NORTH CAROLINA

COLLEGE OF DIRECT SUPPORT (CDS)

HEWITT CONSULTING

CDS PHASE II RESEARCH/EXPANSION

MONARCH, INC.

COMPREHENSIVE COMMUNICATIONS PLAN

THE WALLACE GROUP

DEVELOPMENT INITIATIVE FOR 5-YEAR PLAN

CAROLINA INSTITUTE ON DD, UNC-CHAPEL HILL

MAKING OUR VOICES HEARD

HUMAN SERVICES RESEARCH INSTITUTE

NATIONAL CURRICULUM INITIATIVE IN ADULT DEVELOPMENTAL MEDICINE

MOUNTAIN AREA HEALTH EDUCATION CENTER

NORTH CAROLINA ALLIANCE FOR FULL PARTICIPATION

INSTITUTE ON COMMUNITY INTEGRATION,

NORTH CAROLINA RELATIONSHIPS INITIATIVE

HUMAN SERVICES RESEARCH INSTITUTE

SEEING IS BELIEVING

COMMUNITY RESOURCE ALLIANCE

SUMMIT ON DD TECHNICAL ASSISTANCE COLLABORATIVE

HUMAN SERVICES RESEARCH INSTITUTE

TASKFORCE ON INCLUSIVE CHILDCARE

SOUTHWESTERN CHILD DEVELOPMENT COMMISSION

NCCDD FIVE YEAR PLAN

Capping more than a year of intensive opinion gathering among people with I/DD, their families and authorities in the field, the NCCDD adopted its new five-year plan to guide its activities. The Council's funder, the U.S. Administration on Developmental Disabilities, requires periodic reviews so that the needs and goals of the people served will be the prime driver for the work of all Councils in the U.S. and territories.

The blueprint for the plan was developed through an initiative with the Carolina Center on Developmental Disabilities, UNC at Chapel Hill.

Listening to North Carolina



A key tool in soliciting feedback on the plan was an Internet survey. This enabled people to share thoughts on education, community involvement and full inclusion; it led to the greatest response ever in plan development. People with I/DD, their families, professionals and others all contributed their views on Council activities for the years ahead.

Greater self-determination, improved supports and employment, and opportunities to fully participate in the community were all identified as areas of emphasis for the Council in the future.

FUTURE LEADERS IN I/DD

People selected as among those who are likely to lead North Carolina organizations serving people with I/DD in the future are in their third year of the Advancing Strong Leadership in DD program.

Led by Steven Eidelman and Nancy Weiss of the University of Delaware's National Leadership Consortium on Developmental Disabilities, the program wins praise from participants and professionals alike.



Over 20 class members in the three-year program learned from authorities in the state and nation, with a chance to have a dialogue with presenters at the top of the field.

The initiative was prompted by the expected retirement of many "baby boom" organization leaders in the near future, indicating a need to prepare a new generation.

Zondra Moss, of Easter Seals UCP, sees the program as a great experience, adding that it helped her focus her vision for the future and "develop a plan of action that will make me a more effective advocate and leader."

Participants included, clockwise from top: Lindsey Allen, Jennifer Waite, Zondra Moss, Scott Bailey, Robin Paige, Tanya Taylor, Holly Aughtry, Kerri Erb, Jennifer Bowman, Daniel Brown, Melissa Burress, Katy Nichols, Jesse Smathers, Melinda Plue.

